

# Global Career Survey

## Global Career Survey Index

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## Survey Outline

### «Global Career Survey»

#### ■ Objective

To show how working college graduates in their 20s and 30s are getting and changing jobs in the world's major cities.

#### ■ Survey Area

##### Survey area A

China: Shanghai  
 Korea: Seoul  
 India: Delhi/Mumbai  
 Thailand: Bangkok area  
 Malaysia: Kuala Lumpur area  
 Indonesia: Jakarta area  
 Vietnam: Hanoi/Ho Chi Minh

##### Survey area B

United States: New York/California  
 Brazil: Nationwide (mainly São Paulo and Rio de Janeiro)  
 Germany: Nationwide  
 Russia: Moscow area  
 Australia: Nationwide (mainly Sydney and Melbourne)

#### ■ Respondents

Currently working males and females age 20–39 with college education or better (excluding junior college)

#### ■ Sample Sizes

Survey Area A: China: 617, Korea: 613, India: 610, Thailand: 606, Malaysia: 610, Indonesia: 605, Vietnam: 614  
 Survey Area B: United States: 601, Brazil: 600, Germany: 606, Russia: 600, Australia: 603

#### ■ Sampling

Sampling goal was to recruit 600 people in each country, divided into 4 even groups of 150 each by gender and age (20s or 30s).

#### ■ Survey Period

Survey Area A: September 14–21, 2012  
 Survey Area B: December 3–11, 2012

#### ■ Methodology

Online survey

### «Working Person Survey 2012»

#### ■ Objective

To show the situation and thinking of working people in the Tokyo metropolitan area of Japan.

#### ■ Survey Target Population

Regular/permanent employees, contract/non-regular employees, temporary employees, part-timers and freelancers within a 50 km radius of the Tokyo metropolitan area (Tokyo Prefecture, Kanagawa Prefecture, Chiba Prefecture, Saitama Prefecture).

Males and females age 18–59 who worked at least 1 day in the final week of August 2012 (excluding students).

#### ■ Sample Sizes

9,790 (Male: 5,631, Female: 4,159) (Non-weighted data from 2006)

#### ■ Sampling

Divided into regular/permanent employee and part-time groups, and by gender and age in 5-year intervals.

The part-time groups are "Contract/non-regular employees", "Dispatch agency temporary employees", "Part-time", "Other part-time (arbeit)" and "Freelancer".

#### ■ Survey Period

September 19–27, 2012

#### ■ Methodology

Online survey

## About the data in this report

This report lists the results of the 2 surveys described on page 4.

In order to list both, conditions have been adjusted to pare down some of the data as below.

### «Global Career Survey»

Limited only to those whose current type of employment is "Company employee/corporate personnel", "Company executive/director", or "Public official" (in bold boxes in table below).

◆ Type of employment in current job

(Single answer: n)

	n	<b>Company employee/corporate personnel</b>	Company executive/director	<b>Public official</b>	Independent business owner	Family employee (of independent business)
China	617	<b>494</b>	84	<b>24</b>	12	3
Korea	613	<b>512</b>	18	<b>50</b>	24	9
India	610	<b>449</b>	65	<b>34</b>	39	23
Thailand	606	<b>455</b>	16	<b>46</b>	59	30
Malaysia	610	<b>404</b>	86	<b>67</b>	41	12
Indonesia	605	<b>434</b>	17	<b>51</b>	73	30
Vietnam	614	<b>437</b>	30	<b>112</b>	20	15
United States	601	<b>453</b>	40	<b>43</b>	43	22
Brazil	600	<b>353</b>	37	<b>110</b>	82	18
Germany	606	<b>474</b>	20	<b>61</b>	44	7
Russia	600	<b>464</b>	42	<b>32</b>	36	26
Australia	603	<b>449</b>	22	<b>65</b>	46	21

### «Working Person Survey 2012»

Limited to all who meet the following conditions:

- Age: 20–39
- Educational background: college or graduate school
- School graduated from before becoming working person: college or graduate school
- Current type of employment: Regular/permanent employees, contract/non-regular employees, temporary employees, part-timers and freelancers

In addition, 150 people were selected at random from each gender and each age group (20s and 30s) and listed in this report in order to approach the number of people in the Global Career Survey.



Part I

**Profile**

## 1. Demographics

## 1) Gender

## ■ Gender

(Total / Country / Country &amp; Age)

(Single answer: %)

	n	Male	Female	
<b>Total</b>	6673	49.6	50.4	
China	518	47.7	52.3	
Korea	562	49.5	50.5	
India	483	49.9	50.1	
Thailand	501	49.3	50.7	
Malaysia	471	52.0	48.0	
Indonesia	485	52.0	48.0	
Vietnam	549	48.5	51.5	
United States	496	48.4	51.6	
Brazil	463	49.0	51.0	
Germany	535	49.3	50.7	
Russia	496	50.8	49.2	
Australia	514	49.4	50.6	
Japan	600	50.0	50.0	
China	20s	276	48.6	51.4
	30s	242	46.7	53.3
Korea	20s	279	49.1	50.9
	30s	283	49.8	50.2
India	20s	240	48.8	51.3
	30s	243	51.0	49.0
Thailand	20s	255	49.8	50.2
	30s	246	48.8	51.2
Malaysia	20s	252	51.6	48.4
	30s	219	52.5	47.5
Indonesia	20s	245	52.2	47.8
	30s	240	51.7	48.3
Vietnam	20s	285	48.8	51.2
	30s	264	48.1	51.9
United States	20s	247	47.8	52.2
	30s	249	49.0	51.0
Brazil	20s	247	47.8	52.2
	30s	216	50.5	49.5
Germany	20s	275	48.7	51.3
	30s	260	50.0	50.0
Russia	20s	259	49.4	50.6
	30s	237	52.3	47.7
Australia	20s	253	49.4	50.6
	30s	261	49.4	50.6
Japan	20s	300	50.0	50.0
	30s	300	50.0	50.0

The shaded figures in the tables are 5 or more points above the TOTAL  
/ Figures in italics are 5 or more points below.

F1 What is your gender?



## 2) Age

## ■ Age

(Total / Country / Country &amp; Gender)

(Single answer: %)

	n	20-24 years old	25-29 years old	30-34 years old	35-39 years old
<b>Total</b>	6673	13.1	38.1	31.4	17.4
China	518	9.1	44.2	35.5	<i>11.2</i>
Korea	562	<i>6.6</i>	43.1	31.7	18.7
India	483	14.7	35.0	38.1	<i>12.2</i>
Thailand	501	15.6	35.3	32.9	16.2
Malaysia	471	14.4	39.1	32.3	14.2
Indonesia	485	15.1	35.5	32.0	17.5
Vietnam	549	15.8	36.1	37.0	<i>11.1</i>
United States	496	13.5	36.3	27.6	22.6
Brazil	463	13.4	40.0	29.2	17.5
Germany	535	9.5	41.9	26.9	21.7
Russia	496	15.1	37.1	30.4	17.3
Australia	514	12.3	37.0	29.8	21.0
Japan	600	15.7	34.3	<i>26.2</i>	<i>23.8</i>
China   Male	247	8.5	45.7	33.6	<i>12.1</i>
China   Female	271	9.6	42.8	37.3	<i>10.3</i>
Korea   Male	278	<i>4.7</i>	44.6	28.1	<i>22.7</i>
Korea   Female	284	8.5	41.5	35.2	14.8
India   Male	241	14.9	33.6	39.4	<i>12.0</i>
India   Female	242	14.5	36.4	36.8	<i>12.4</i>
Thailand   Male	247	14.2	37.2	32.8	15.8
Thailand   Female	254	16.9	33.5	33.1	16.5
Malaysia   Male	245	13.1	40.0	32.2	14.7
Malaysia   Female	226	15.9	38.1	32.3	13.7
Indonesia   Male	252	14.3	36.5	29.0	20.2
Indonesia   Female	233	15.9	34.3	35.2	14.6
Vietnam   Male	266	14.3	38.0	35.7	<i>12.0</i>
Vietnam   Female	283	17.3	34.3	38.2	<i>10.2</i>
United States   Male	240	10.4	38.8	<i>24.2</i>	<i>26.7</i>
United States   Female	256	16.4	34.0	30.9	18.8
Brazil   Male	227	15.0	37.0	29.1	18.9
Brazil   Female	236	11.9	42.8	29.2	16.1
Germany   Male	264	<i>7.2</i>	43.6	<i>23.1</i>	<i>26.1</i>
Germany   Female	271	11.8	40.2	30.6	17.3
Russia   Male	252	18.3	32.5	27.8	21.4
Russia   Female	244	11.9	41.8	33.2	13.1
Australia   Male	254	11.8	37.4	26.8	24.0
Australia   Female	260	12.7	36.5	32.7	18.1
Japan   Male	300	12.7	37.3	<i>24.7</i>	<i>25.3</i>
Japan   Female	300	18.7	<i>31.3</i>	27.7	22.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

F2 What is your current age?

### 3) Family composition

- ◆ In China, Germany and Russia, the proportion of respondents who said they “Have a spouse (married)” was high at over 60%, and in Russia, the proportion of respondents who said they “Have children” was high at just under 50%.
- ◆ On the other hand, in Korea, Thailand and Japan, the proportion of respondents who said they “Have a spouse (married)” was low at 20 to 30% and the proportion of respondents who said they “Have children” was also low at 10 to 20%.
- ◆ By age, a higher proportion of people in their 20s than in their 30s said that they “Live with parents” or “Live alone,” but in India, there was also a high proportion of people in their 30s who said that they “Live with parents” at 46.1%.

#### Family composition

(Total / Country / Country & Gender)

(Multiple answer: %)

	n	Have a spouse (married)	Have children	Live with parents	Live alone	None of these apply
<b>Total</b>	6673	47.4	28.5	30.2	22.8	4.1
China	518	60.6	38.6	34.6	12.7	0.4
Korea	562	29.9	15.8	48.8	20.8	2.3
India	483	53.4	38.9	51.1	10.1	1.2
Thailand	501	23.8	13.0	42.5	26.5	8.2
Malaysia	471	44.2	31.0	34.8	22.5	4.0
Indonesia	485	51.3	34.6	33.2	32.2	1.4
Vietnam	549	45.0	33.5	35.5	26.0	4.7
United States	496	42.3	28.0	15.3	28.4	10.5
Brazil	463	49.0	25.9	31.1	16.2	2.6
Germany	535	62.8	23.0	4.5	29.0	2.6
Russia	496	67.7	47.0	17.9	14.1	2.4
Australia	514	51.4	23.2	17.5	19.3	10.7
Japan	600	37.8	21.5	26.0	34.8	2.8
China   Male	247	60.7	39.3	28.7	16.2	0.4
China   Female	271	60.5	38.0	39.9	9.6	0.4
Korea   Male	278	30.6	18.3	46.8	21.6	2.2
Korea   Female	284	29.2	13.4	50.7	20.1	2.5
India   Male	241	49.4	33.2	56.4	12.0	1.7
India   Female	242	57.4	44.6	45.9	8.3	0.8
Thailand   Male	247	26.3	11.7	42.9	25.1	8.1
Thailand   Female	254	21.3	14.2	42.1	28.0	8.3
Malaysia   Male	245	45.7	32.2	31.8	21.6	5.3
Malaysia   Female	226	42.5	29.6	38.1	23.5	2.7
Indonesia   Male	252	58.7	44.0	29.4	33.3	0.8
Indonesia   Female	233	43.3	24.5	37.3	30.9	2.1
Vietnam   Male	266	42.9	31.6	35.0	28.2	3.4
Vietnam   Female	283	47.0	35.3	36.0	24.0	6.0
United States   Male	240	46.3	30.0	13.3	29.2	8.3
United States   Female	256	38.7	26.2	17.2	27.7	12.5
Brazil   Male	227	48.9	25.6	28.6	18.5	3.1
Brazil   Female	236	49.2	26.3	33.5	14.0	2.1
Germany   Male	264	63.6	25.0	4.2	29.5	1.9
Germany   Female	271	62.0	21.0	4.8	28.4	3.3
Russia   Male	252	63.1	40.1	17.5	17.9	2.0
Russia   Female	244	72.5	54.1	18.4	10.2	2.9
Australia   Male	254	54.7	23.6	16.5	20.1	9.4
Australia   Female	260	48.1	22.7	18.5	18.5	11.9
Japan   Male	300	37.7	24.0	26.3	37.7	0.7
Japan   Female	300	38.0	19.0	25.7	32.0	5.0

(Total / Country & Age)

(Multiple answer: %)

	n	Have a spouse (married)	Have children	Live with parents	Live alone	None of these apply
<b>Total</b>	6673	47.4	28.5	30.2	22.8	4.1
China   20s	276	40.6	16.7	42.4	19.9	0.7
China   30s	242	83.5	63.6	25.6	4.5	—
Korea   20s	279	8.6	3.2	65.9	24.7	1.8
Korea   30s	283	50.9	28.3	31.8	17.0	2.8
India   20s	240	27.9	11.7	56.3	17.9	2.1
India   30s	243	78.6	65.8	46.1	2.5	0.4
Thailand   20s	255	11.0	5.1	48.2	31.0	9.0
Thailand   30s	246	37.0	21.1	36.6	22.0	7.3
Malaysia   20s	252	25.4	14.7	44.4	27.4	5.6
Malaysia   30s	219	65.8	49.8	23.7	16.9	2.3
Indonesia   20s	245	29.4	16.7	45.7	32.7	1.6
Indonesia   30s	240	73.8	52.9	20.4	31.7	1.3
Vietnam   20s	285	20.4	10.5	38.2	40.0	7.4
Vietnam   30s	264	71.6	58.3	32.6	11.0	1.9
United States   20s	247	26.7	19.4	24.7	32.8	12.1
United States   30s	249	57.8	36.5	6.0	24.1	8.8
Brazil   20s	247	39.7	17.0	39.7	18.2	2.4
Brazil   30s	216	59.7	36.1	21.3	13.9	2.8
Germany   20s	275	55.6	11.6	6.9	36.4	2.9
Germany   30s	260	70.4	35.0	1.9	21.2	2.3
Russia   20s	259	59.5	32.4	22.0	15.8	3.9
Russia   30s	237	76.8	62.9	13.5	12.2	0.8
Australia   20s	253	37.5	10.3	27.3	18.6	15.8
Australia   30s	261	64.8	35.6	8.0	19.9	5.7
Japan   20s	300	19.3	8.0	34.0	44.3	3.7
Japan   30s	300	56.3	35.0	18.0	25.3	2.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q24 Please choose the answer that describes you.

## 2. Annual income

### 1) Last year's income - income from primary job -

◆ In China, the highest proportion of respondents said that their income (income from main job) was “100,000 or more, and less than 130,000 yuan” at 20.1%, followed by “40,000 or more, and less than 70,000 yuan” (15.4%), then “70,000 or more, and less than 100,000 yuan” (14.5%), so that the range of “40,000 or more, and less 130,000 yuan” accounted for approximately 50%.

#### ■ Last year's income – income from primary job – (China)

(Total / Gender)

(Single answer: %)

		n	Less than 5,000 RMB	5,000 9,999 RMB	10,000 39,999 RMB	40,000 69,999 RMB	70,000 99,999 RMB	100,000 129,999 RMB	130,000 159,999 RMB	160,000 189,999 RMB	190,000 219,999 RMB	220,000 249,999 RMB	250,000 299,999 RMB	300,000 RMB or more	No answer
China total		518	3.3	8.5	10.4	15.4	14.5	20.1	9.5	4.4	6.6	1.0	2.1	3.9	0.4
China	Male	247	2.4	7.3	11.3	12.6	10.9	20.2	12.1	7.3	7.7	1.2	2.4	4.0	0.4
	Female	271	4.1	9.6	9.6	18.1	17.7	19.9	7.0	1.8	5.5	0.7	1.8	3.7	0.4

(Total / Age)

(Single answer: %)

		n	Less than 5,000 RMB	5,000 9,999 RMB	10,000 39,999 RMB	40,000 69,999 RMB	70,000 99,999 RMB	100,000 129,999 RMB	130,000 159,999 RMB	160,000 189,999 RMB	190,000 219,999 RMB	220,000 249,999 RMB	250,000 299,999 RMB	300,000 RMB or more	No answer
China total		518	3.3	8.5	10.4	15.4	14.5	20.1	9.5	4.4	6.6	1.0	2.1	3.9	0.4
China	20s	276	5.1	10.9	10.5	19.9	17.8	18.5	7.2	2.9	4.7	—	0.7	1.4	0.4
	30s	242	1.2	5.8	10.3	10.3	10.7	21.9	12.0	6.2	8.7	2.1	3.7	6.6	0.4

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Korea, the highest proportion of respondents said that their income (income from their main job) was "20 million or more, and less than 30 million won," at 22.6%, followed by "30 million or more, and less than 40 million won" (19.2%). Combined, these two income ranges accounted for approximately 42% of respondents.

◆ While 28.5% of women said that their income was "20 million or more, and less than 30 million won," only 16.5% of men said the same, a gap of 12 points.

■ Last year's income – income from primary job – (Korea)  
(Total / Gender)

(Single answer. %)

	n	Less than 1,500,000 won	1,500,000 - 1,999,999 won	2,000,000 - 2,999,999 won	3,000,000 - 9,999,999 won	10,000,000 - 19,999,999 won	20,000,000 - 29,999,999 won	30,000,000 - 39,999,999 won	40,000,000 - 49,999,999 won	50,000,000 - 59,999,999 won	60,000,000 - 69,999,999 won	70,000,000 - 79,999,999 won	80,000,000 - 89,999,999 won	90,000,000 - 99,999,999 won	100,000,000 won or more	No answer
<b>Korea total</b>	562	3.4	4.1	9.1	7.8	6.0	22.6	19.2	9.1	5.7	2.8	1.4	1.6	—	0.5	6.6
Korea Male	278	3.2	3.6	8.3	9.4	3.2	16.5	21.2	10.8	6.8	5.8	2.5	1.8	—	0.4	6.5
Korea Female	284	3.5	4.6	9.9	6.3	8.8	28.5	17.3	7.4	4.6	—	0.4	1.4	—	0.7	6.7

(Total / Age)

(Single answer. %)

	n	Less than 1,500,000 won	1,500,000 - 1,999,999 won	2,000,000 - 2,999,999 won	3,000,000 - 9,999,999 won	10,000,000 - 19,999,999 won	20,000,000 - 29,999,999 won	30,000,000 - 39,999,999 won	40,000,000 - 49,999,999 won	50,000,000 - 59,999,999 won	60,000,000 - 69,999,999 won	70,000,000 - 79,999,999 won	80,000,000 - 89,999,999 won	90,000,000 - 99,999,999 won	100,000,000 won or more	No answer
<b>Korea total</b>	562	3.4	4.1	9.1	7.8	6.0	22.6	19.2	9.1	5.7	2.8	1.4	1.6	—	0.5	6.6
Korea 20s	279	5.4	7.5	11.8	5.7	8.2	24.4	16.1	5.7	2.5	1.1	1.4	0.7	—	0.4	9.0
Korea 30s	283	1.4	0.7	6.4	9.9	3.9	20.6	22.3	12.4	8.8	4.6	1.4	2.5	—	0.7	4.2

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In India, the highest proportion of respondents said that their income (income from main job) was “500,000 or more, and less than 600,000 rupees” at 11.0%, followed by “20,000 or more, and less than 50,000 rupees” at 10.6%.

◆ The proportion of people in their 20s who said that their income was “500,000 or more, and less than 600,000 rupees” was highest at 12.5%, while the proportion of people in their 30s who said that their income was “1 million or more, and less than 2 million rupees” was highest at 13.6%.

■ Last year’s income – income from primary job – (India)  
(Total / Gender)

(Single answer: %)

		n	Less than 20,000 rupees	20,000 - 49,999 rupees	50,000 - 99,999 rupees	100,000 - 199,999 rupees	200,000 - 299,999 rupees	300,000 - 399,999 rupees	400,000 - 499,999 rupees	500,000 - 599,999 rupees	600,000 - 699,999 rupees	700,000 - 799,999 rupees	800,000 - 899,999 rupees	900,000 - 999,999 rupees	1,000,000 - 1,999,999 rupees	2,000,000 or more	No answer
<b>India total</b>		483	3.9	10.6	3.7	7.0	8.5	8.9	7.5	11.0	9.1	6.8	5.4	1.0	8.3	4.1	4.1
India	Male	241	2.1	10.4	3.3	6.2	8.3	8.7	6.6	11.6	10.0	7.5	5.0	1.7	9.1	5.4	4.1
	Female	242	5.8	10.7	4.1	7.9	8.7	9.1	8.3	10.3	8.3	6.2	5.8	0.4	7.4	2.9	4.1

(Total / Age)

(Single answer: %)

		n	Less than 20,000 rupees	20,000 - 49,999 rupees	50,000 - 99,999 rupees	100,000 - 199,999 rupees	200,000 - 299,999 rupees	300,000 - 399,999 rupees	400,000 - 499,999 rupees	500,000 - 599,999 rupees	600,000 - 699,999 rupees	700,000 - 799,999 rupees	800,000 - 899,999 rupees	900,000 - 999,999 rupees	1,000,000 - 1,999,999 rupees	2,000,000 or more	No answer
<b>India total</b>		483	3.9	10.6	3.7	7.0	8.5	8.9	7.5	11.0	9.1	6.8	5.4	1.0	8.3	4.1	4.1
India	20s	240	5.4	11.3	3.3	9.2	10.8	11.7	9.2	12.5	6.7	5.4	3.3	0.8	2.9	2.1	5.4
	30s	243	2.5	9.9	4.1	4.9	6.2	6.2	5.8	9.5	11.5	8.2	7.4	1.2	13.6	6.2	2.9

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Thailand, the highest proportion of respondents said that their income (income from their main job) was “10,000 or more, and less than 20,000 baht,” at 21.4%.

◆ The proportion of people in their 20s who said that their income was “10,000 or more, and less than 20,000 baht,” was 29.8%, approximately 17 points higher than that of people in their 30s.

■ Last year's income – income from primary job – (Thailand)  
(Total / Gender)

(Single answer: %)

		n	Less than 10,000 baht	10,000 - 19,999 baht	20,000 - 29,999 baht	30,000 - 49,999 baht	50,000 - 99,999 baht	100,000 - 149,999 baht	150,000 - 199,999 baht	200,000 - 249,999 baht	250,000 - 299,999 baht	300,000 - 349,999 baht	350,000 - 399,999 baht	400,000 - 449,999 baht	450,000 - 499,999 baht	500,000 baht or more	No answer
Thailand total		501	2.2	21.4	11.8	7.6	3.2	4.8	7.4	8.8	5.8	7.2	4.2	2.4	1.2	9.6	2.6
Thailand	Male	247	0.8	19.4	11.7	10.5	2.4	5.3	6.9	8.5	6.1	7.3	4.9	2.0	1.6	10.5	2.0
	Female	254	3.5	23.2	11.8	4.7	3.9	4.3	7.9	9.1	5.5	7.1	3.5	2.8	0.8	8.7	3.1

(Total / Age)

(Single answer: %)

		n	Less than 10,000 baht	10,000 - 19,999 baht	20,000 - 29,999 baht	30,000 - 49,999 baht	50,000 - 99,999 baht	100,000 - 149,999 baht	150,000 - 199,999 baht	200,000 - 249,999 baht	250,000 - 299,999 baht	300,000 - 349,999 baht	350,000 - 399,999 baht	400,000 - 449,999 baht	450,000 - 499,999 baht	500,000 baht or more	No answer
Thailand total		501	2.2	21.4	11.8	7.6	3.2	4.8	7.4	8.8	5.8	7.2	4.2	2.4	1.2	9.6	2.6
Thailand	20s	255	3.1	<b>29.8</b>	10.6	5.9	1.6	7.1	7.1	8.2	3.9	6.7	3.5	2.4	0.8	6.3	3.1
	30s	246	1.2	<i>12.6</i>	13.0	9.3	4.9	2.4	7.7	9.3	7.7	7.7	4.9	2.4	1.6	13.0	2.0

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Malaysia, the highest proportion of respondents said that their income (income from main job) was “2000 or more, and less than 3000 ringgit” at 17.2%, followed by “3000 or more, and less than 4000 ringgit” at 15.5%.

◆ The proportion of people in their 20s who said that their income was “2000 or more, and less than 3000 ringgit” was highest at 26.6%, followed by “3000 or more, and less than 4000 ringgit” at 16.7%. On the other hand, the proportion of people in their 30s who said that their income was “3000 or more, and less than 4000 ringgit” was highest at 14.2%, followed by “5000 or more, and less than 10,000 ringgit” and “50,000 or more, and less than 70,000 ringgit” both at 11.4%.

■ Last year’s income – income from primary job – (Malaysia)

(Total / Gender)

(Single answer: %)

		n	Less than 2,000 ringgit	2,000 – 2,999 ringgit	3,000 – 3,999 ringgit	4,000 – 4,999 ringgit	5,000 – 9,999 ringgit	10,000 – 19,999 ringgit	20,000 – 29,999 ringgit	30,000 – 39,999 ringgit	40,000 – 49,999 ringgit	50,000 – 99,999 ringgit	70,000 – 99,999 ringgit	100,000 ringgit or more	No answer
<b>Malaysia total</b>		471	7.2	17.2	15.5	8.3	8.5	3.8	3.0	8.1	5.7	7.2	6.2	5.3	4.0
Malaysia	Male	245	4.9	15.9	15.5	9.0	8.2	4.5	3.3	9.8	4.5	6.9	4.9	9.0	3.7
	Female	226	9.7	18.6	15.5	7.5	8.8	3.1	2.7	6.2	7.1	7.5	7.5	1.3	4.4

(Total / Age)

(Single answer: %)

		n	Less than 2,000 ringgit	2,000 – 2,999 ringgit	3,000 – 3,999 ringgit	4,000 – 4,999 ringgit	5,000 – 9,999 ringgit	10,000 – 19,999 ringgit	20,000 – 29,999 ringgit	30,000 – 39,999 ringgit	40,000 – 49,999 ringgit	50,000 – 99,999 ringgit	70,000 – 99,999 ringgit	100,000 ringgit or more	No answer
<b>Malaysia total</b>		471	7.2	17.2	15.5	8.3	8.5	3.8	3.0	8.1	5.7	7.2	6.2	5.3	4.0
Malaysia	20s	252	11.1	26.6	16.7	7.1	6.0	3.6	3.6	9.1	4.0	3.6	2.8	0.8	5.2
	30s	219	2.7	6.4	14.2	9.6	11.4	4.1	2.3	6.8	7.8	11.4	10.0	10.5	2.7

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Indonesia, the highest proportion of respondents said that their income (income from main job) was “2 million or more, and less than 4 million rupiah” at 16.7%, followed by “4 million or more, and less than 6 million rupiah” at 12.4%. On the other hand, “100 million or more, and less than 200 million rupiah” also accounted for 12.2%.

◆ The proportion of people in their 20s who said their income was “2 million or more, and less than 4 million rupiah” was highest at 23.7%, while the proportion of people in their 30s who said that their income was “100 million or more, and less than 200 million rupiah” was highest at 16.7%.

■ Last year's income – income from primary job – (Indonesia)  
(Total / Gender)

(Single answer: %)

	n	Less than 2,000,000 rupiahs	2,000,000 - 3,999,999 rupiahs	4,000,000 - 5,999,999 rupiahs	6,000,000 - 7,999,999 rupiahs	8,000,000 - 9,999,999 rupiahs	10,000,000 - 19,999,999 rupiahs	20,000,000 - 29,999,999 rupiahs	30,000,000 - 39,999,999 rupiahs	40,000,000 - 49,999,999 rupiahs	50,000,000 - 59,999,999 rupiahs	60,000,000 - 69,999,999 rupiahs	70,000,000 - 99,999,999 rupiahs	100,000,000 - 199,999,999 rupiahs or more	No answer	
Indonesia total	485	3.5	16.7	12.4	5.8	3.5	8.7	4.3	5.8	3.3	5.4	4.3	5.8	12.2	4.5	3.9
Indonesia Male	252	3.2	15.5	10.7	5.2	4.4	7.9	3.6	4.4	2.8	4.8	6.0	6.7	14.7	7.1	3.2
Indonesia Female	233	3.9	18.0	14.2	6.4	2.6	9.4	5.2	7.3	3.9	6.0	2.6	4.7	9.4	1.7	4.7

(Total / Age)

(Single answer: %)

	n	Less than 2,000,000 rupiahs	2,000,000 - 3,999,999 rupiahs	4,000,000 - 5,999,999 rupiahs	6,000,000 - 7,999,999 rupiahs	8,000,000 - 9,999,999 rupiahs	10,000,000 - 19,999,999 rupiahs	20,000,000 - 29,999,999 rupiahs	30,000,000 - 39,999,999 rupiahs	40,000,000 - 49,999,999 rupiahs	50,000,000 - 59,999,999 rupiahs	60,000,000 - 69,999,999 rupiahs	70,000,000 - 99,999,999 rupiahs	100,000,000 - 199,999,999 rupiahs or more	No answer	
Indonesia total	485	3.5	16.7	12.4	5.8	3.5	8.7	4.3	5.8	3.3	5.4	4.3	5.8	12.2	4.5	3.9
Indonesia 20s	245	6.1	<b>23.7</b>	13.9	4.5	2.0	6.9	2.9	7.3	4.1	4.9	3.3	5.7	7.8	2.4	4.5
Indonesia 30s	240	0.8	<i>9.6</i>	10.8	7.1	5.0	10.4	5.8	4.2	2.5	5.8	5.4	5.8	16.7	6.7	3.3

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Q25 Please provide your income from last year.  
a : from your current primary job



◆ In Vietnam, the highest proportion of respondents said that their income (income from main job) was “100 million or more, and less than 120 million dong,” at 10.2%, followed by “60 million or more, and less than 70 million dong,” at 9.7%.

◆ While the highest proportion of men said that their income was “100 million or more, and less than 120 million dong,” at 13.5%, the highest proportion of women said that their income was “60 million or more, and less than 70 million dong,” at 11.7%.

■ Last year's income – income from primary job – (Vietnam)  
(Total / Gender)

(Single answer: %)

		n	Less than 10,000,000 dong	10,000,000 - 29,999,999 dong	30,000,000 - 49,999,999 dong	50,000,000 - 59,999,999 dong	60,000,000 - 69,999,999 dong	70,000,000 - 79,999,999 dong	80,000,000 - 89,999,999 dong	90,000,000 - 99,999,999 dong	100,000,000 - 119,999,999 dong	120,000,000 - 149,999,999 dong	150,000,000 - 199,999,999 dong	200,000,000 - 299,999,999 dong	300,000,000 dong or more	No answer
Vietnam total		549	9.1	4.7	9.1	6.0	9.7	7.3	6.7	4.2	10.2	8.4	8.9	5.3	4.4	6.0
Vietnam	Male	266	8.6	4.5	7.1	5.6	7.5	6.8	6.4	3.4	13.5	10.9	9.0	6.4	6.0	4.1
	Female	283	9.5	4.9	11.0	6.4	11.7	7.8	7.1	4.9	7.1	6.0	8.8	4.2	2.8	7.8

(Total / Age)

(Single answer: %)

		n	Less than 10,000,000 dong	10,000,000 - 29,999,999 dong	30,000,000 - 49,999,999 dong	50,000,000 - 59,999,999 dong	60,000,000 - 69,999,999 dong	70,000,000 - 79,999,999 dong	80,000,000 - 89,999,999 dong	90,000,000 - 99,999,999 dong	100,000,000 - 119,999,999 dong	120,000,000 - 149,999,999 dong	150,000,000 - 199,999,999 dong	200,000,000 - 299,999,999 dong	300,000,000 dong or more	No answer
Vietnam total		549	9.1	4.7	9.1	6.0	9.7	7.3	6.7	4.2	10.2	8.4	8.9	5.3	4.4	6.0
Vietnam	20s	285	11.2	5.6	11.2	7.7	9.8	9.5	7.7	2.8	6.0	8.1	6.0	4.6	2.5	7.4
	30s	264	6.8	3.8	6.8	4.2	9.5	4.9	5.7	5.7	14.8	8.7	12.1	6.1	6.4	4.5

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In the United States, the highest proportion of respondents said that their income (income from main job) was “50,000 or more, and less than 60,000 dollars” at 13.7%, followed by “30,000 or more, and less than 40,000 dollars” and “40,000 or more, and less than 50,000 dollars,” both at 11.5%.

◆ The proportion of people in their 30s who said that their income was “Over 120,000 dollars” was 15.3%, far higher than the proportion of people in their 20s who said the same, at 3.2%.

■ Last year’s income – income from primary job – (United States)  
(Total / Gender)

(Single answer: %)

	n	Less than 5,000 dollars	5,000 - 9,999 dollars	10,000 - 19,999 dollars	20,000 - 29,999 dollars	30,000 - 39,999 dollars	40,000 - 49,999 dollars	50,000 - 59,999 dollars	60,000 - 69,999 dollars	70,000 - 79,999 dollars	80,000 - 89,999 dollars	90,000 - 99,999 dollars	100,000 - 119,999 dollars	120,000 dollars or more	No answer
<b>United States total</b>	496	3.8	2.2	5.0	6.5	11.5	11.5	13.7	9.1	8.3	3.8	4.4	4.4	9.3	6.5
United States Male	240	4.2	0.8	5.4	4.6	10.0	8.3	14.2	10.8	6.7	5.8	4.6	5.8	12.5	6.3
United States Female	256	3.5	3.5	4.7	8.2	12.9	14.5	13.3	7.4	9.8	2.0	4.3	3.1	6.3	6.6

(Total / Age)

(Single answer: %)

	n	Less than 5,000 dollars	5,000 - 9,999 dollars	10,000 - 19,999 dollars	20,000 - 29,999 dollars	30,000 - 39,999 dollars	40,000 - 49,999 dollars	50,000 - 59,999 dollars	60,000 - 69,999 dollars	70,000 - 79,999 dollars	80,000 - 89,999 dollars	90,000 - 99,999 dollars	100,000 - 119,999 dollars	120,000 dollars or more	No answer
<b>United States total</b>	496	3.8	2.2	5.0	6.5	11.5	11.5	13.7	9.1	8.3	3.8	4.4	4.4	9.3	6.5
United States 20s	247	6.5	3.6	7.7	8.9	13.4	14.6	15.0	6.9	5.7	3.6	2.0	0.8	3.2	8.1
United States 30s	249	1.2	0.8	2.4	4.0	9.6	8.4	12.4	11.2	10.8	4.0	6.8	8.0	15.3	4.8

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Brazil, the highest proportion of respondents said that their income (income from main job) was “10,000 or more, and less than 20,000 real” at 17.3%, followed by “20,000 or more, and less than 30,000 real” at 14.0%.

■ Last year's income – income from primary job – (Brazil)  
(Total / Gender)

(Single answer: %)

		n	Less than 2,000 real	2,000 - 4,999 real	5,000 - 9,999 real	10,000 - 19,999 real	20,000 - 29,999 real	30,000 - 39,999 real	40,000 - 49,999 real	50,000 - 59,999 real	60,000 - 69,999 real	70,000 - 79,999 real	80,000 - 89,999 real	90,000 - 99,999 real	100,000 - 119,999 real	120,000 real or more	No answer
<b>Brazil total</b>		463	6.5	9.9	5.6	17.3	14.0	10.2	6.9	3.9	4.8	2.2	1.5	0.9	1.9	6.9	7.6
Brazil	Male	227	4.0	10.6	3.5	15.4	15.0	12.3	7.0	4.0	6.2	2.6	2.6	1.3	2.2	7.5	5.7
	Female	236	8.9	9.3	7.6	19.1	13.1	8.1	6.8	3.8	3.4	1.7	0.4	0.4	1.7	6.4	9.3

(Total / Age)

(Single answer: %)

		n	Less than 2,000 real	2,000 - 4,999 real	5,000 - 9,999 real	10,000 - 19,999 real	20,000 - 29,999 real	30,000 - 39,999 real	40,000 - 49,999 real	50,000 - 59,999 real	60,000 - 69,999 real	70,000 - 79,999 real	80,000 - 89,999 real	90,000 - 99,999 real	100,000 - 119,999 real	120,000 real or more	No answer
<b>Brazil total</b>		463	6.5	9.9	5.6	17.3	14.0	10.2	6.9	3.9	4.8	2.2	1.5	0.9	1.9	6.9	7.6
Brazil	20s	247	8.5	10.1	6.1	20.6	17.0	8.1	5.7	3.2	3.2	2.0	1.2	0.8	1.6	5.3	6.5
	30s	216	4.2	9.7	5.1	13.4	10.6	12.5	8.3	4.6	6.5	2.3	1.9	0.9	2.3	8.8	8.8

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Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Germany, the highest proportion of respondents said that their income (income from main job) was “40,000 or more, and less than 50,000 euro” at 19.1%, followed by “30,000 or more, and less than 40,000 euro” at 17.6%.

■ Last year's income – income from primary job – (Germany)

(Total / Gender)

(Single answer: %)

	n	Less than 2,000 euros	2,000 – 4,999 euros	5,000 – 9,999 euros	10,000 – 19,999 euros	20,000 – 29,999 euros	30,000 – 39,999 euros	40,000 – 49,999 euros	50,000 – 59,999 euros	60,000 – 69,999 euros	70,000 – 79,999 euros	80,000 – 89,999 euros	90,000 – 99,999 euros	100,000 euros or more	No answer
<b>Germany total</b>	535	3.9	9.0	1.9	7.1	11.6	17.6	19.1	8.2	7.3	2.2	1.5	0.4	2.1	8.2
Germany Male	264	1.9	8.3	2.3	3.0	6.8	17.0	22.7	11.4	9.8	2.7	2.3	0.8	3.8	7.2
Germany Female	271	5.9	9.6	1.5	11.1	16.2	18.1	15.5	5.2	4.8	1.8	0.7	—	0.4	9.2

(Total / Age)

(Single answer: %)

	n	Less than 2,000 euros	2,000 – 4,999 euros	5,000 – 9,999 euros	10,000 – 19,999 euros	20,000 – 29,999 euros	30,000 – 39,999 euros	40,000 – 49,999 euros	50,000 – 59,999 euros	60,000 – 69,999 euros	70,000 – 79,999 euros	80,000 – 89,999 euros	90,000 – 99,999 euros	100,000 euros or more	No answer
<b>Germany total</b>	535	3.9	9.0	1.9	7.1	11.6	17.6	19.1	8.2	7.3	2.2	1.5	0.4	2.1	8.2
Germany 20s	275	5.5	12.0	3.3	8.0	15.3	17.1	17.5	5.5	2.9	0.7	0.7	0.7	1.1	9.8
Germany 30s	260	2.3	5.8	0.4	6.2	7.7	18.1	20.8	11.2	11.9	3.8	2.3	—	3.1	6.5

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Q25 Please provide your income from last year.

a : from your current primary job

◆ In Russia, the highest proportion of respondents said that their income (income from main job) was “300,000 or more, and less than 400,000 rubles” at 11.5%, followed by “400,000 or more, and less than 500,000 rubles” at 10.5%.

■ Last year’s income – income from primary job – (Russia)  
(Total / Gender)

(Single answer: %)

	n	Less than 50,000 rubles	50,000 – 99,999 rubles	100,000 – 199,999 rubles	200,000 – 299,999 rubles	300,000 – 399,999 rubles	400,000 – 499,999 rubles	500,000 – 599,999 rubles	600,000 – 699,999 rubles	700,000 – 799,999 rubles	800,000 – 899,999 rubles	900,000 – 999,999 rubles	1,000,000 – 1,199,999 rubles	1,200,000 rubles or more	No answer
<b>Russia total</b>	496	7.1	4.6	6.7	7.3	11.5	10.5	9.9	7.7	7.3	4.4	1.6	8.3	6.5	6.9
Russia Male	252	6.0	5.2	5.6	6.7	9.1	7.5	11.1	8.3	6.7	4.8	1.6	11.1	8.7	7.5
Russia Female	244	8.2	4.1	7.8	7.8	13.9	13.5	8.6	7.0	7.8	4.1	1.6	5.3	4.1	6.1

(Total / Age)

(Single answer: %)

	n	Less than 50,000 rubles	50,000 – 99,999 rubles	100,000 – 199,999 rubles	200,000 – 299,999 rubles	300,000 – 399,999 rubles	400,000 – 499,999 rubles	500,000 – 599,999 rubles	600,000 – 699,999 rubles	700,000 – 799,999 rubles	800,000 – 899,999 rubles	900,000 – 999,999 rubles	1,000,000 – 1,199,999 rubles	1,200,000 rubles or more	No answer
<b>Russia total</b>	496	7.1	4.6	6.7	7.3	11.5	10.5	9.9	7.7	7.3	4.4	1.6	8.3	6.5	6.9
Russia 20s	259	10.0	4.6	7.3	9.3	14.7	11.6	10.8	6.6	4.2	2.7	0.8	4.6	3.9	8.9
Russia 30s	237	3.8	4.6	5.9	5.1	8.0	9.3	8.9	8.9	10.5	6.3	2.5	12.2	9.3	4.6

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Australia, the highest proportion of respondents said that their income (income from main job) was “50,000 or more, and less than 60,000 Australian dollars” at 13.8%, followed by “60,000 or more, and less than 70,000 Australian dollars” at 12.8%.

■ Last year’s income – income from primary job – (Australia)  
(Total / Gender)

(Single answer: %)

	n	Less than 5,000 Australian dollars	5,000 - 9,999 Australian dollars	10,000 - 19,999 Australian dollars	20,000 - 29,999 Australian dollars	30,000 - 39,999 Australian dollars	40,000 - 49,999 Australian dollars	50,000 - 59,999 Australian dollars	60,000 - 69,999 Australian dollars	70,000 - 79,999 Australian dollars	80,000 - 89,999 Australian dollars	90,000 - 99,999 Australian dollars	100,000 - 119,999 Australian dollars	120,000 Australian dollars or more	No Australian answer
Australia total	514	2.1	2.1	3.7	4.3	6.6	10.1	13.8	12.8	11.1	7.4	4.3	4.7	4.3	12.6
Australia Male	254	2.0	0.8	1.6	5.1	5.1	9.1	14.2	10.6	11.0	10.2	4.3	5.5	6.7	13.8
Australia Female	260	2.3	3.5	5.8	3.5	8.1	11.2	13.5	15.0	11.2	4.6	4.2	3.8	1.9	11.5

(Total / Age)

(Single answer: %)

	n	Less than 5,000 Australian dollars	5,000 - 9,999 Australian dollars	10,000 - 19,999 Australian dollars	20,000 - 29,999 Australian dollars	30,000 - 39,999 Australian dollars	40,000 - 49,999 Australian dollars	50,000 - 59,999 Australian dollars	60,000 - 69,999 Australian dollars	70,000 - 79,999 Australian dollars	80,000 - 89,999 Australian dollars	90,000 - 99,999 Australian dollars	100,000 - 119,999 Australian dollars	120,000 Australian dollars or more	No Australian answer
Australia total	514	2.1	2.1	3.7	4.3	6.6	10.1	13.8	12.8	11.1	7.4	4.3	4.7	4.3	12.6
Australia 20s	253	3.6	4.0	4.7	5.1	7.5	10.7	17.0	12.3	10.3	5.1	2.0	2.4	1.2	14.2
Australia 30s	261	0.8	0.4	2.7	3.4	5.7	9.6	10.7	13.4	11.9	9.6	6.5	6.9	7.3	11.1

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
a : from your current primary job

◆ In Japan, the highest proportion of respondents said that their income (income from main job) was “3 million or more, and less than 4 million yen” at 25.7%, followed by “4 million or more, and less than 5 million yen” at 17.8%.

◆ The proportion of women who said that their income was “2 million or more, and less than 3 million yen” was 21.0%, approximately 12 points higher than the proportion of men who said the same, at 8.7%.

◆ The proportion of people in their 20s who said that their income was “3 million or more, and less than 4 million yen” was 31.0%, more than 10 points higher than people in their 30s who said the same, while on the other hand, the proportion of people in their 30s who said that their income was “5 million or more, and less than 6 million yen” was 16.3%, more than 10 points higher than people in their 20s who said the same, showing a clear gap by age.

■ Last year's income - income from primary job - (Japan)  
(Total / Gender)

(Single answer: %)

		n	Less than 500,000 yen	500,000 - 999,999 yen	1,000,000 - 1,999,999 yen	2,000,000 - 2,999,999 yen	3,000,000 - 3,999,999 yen	4,000,000 - 4,999,999 yen	5,000,000 - 5,999,999 yen	6,000,000 - 6,999,999 yen	7,000,000 - 7,999,999 yen	8,000,000 - 8,999,999 yen	9,000,000 - 9,999,999 yen	10,000,000 - 11,999,999 yen	12,000,000 yen or more	No answer
Japan total		600	2.7	4.3	9.2	14.8	25.7	17.8	10.8	6.8	1.5	1.3	0.3	0.5	1.2	3.0
Japan	Male	300	2.3	2.7	6.0	8.7	23.7	22.0	14.0	9.7	3.0	2.7	0.7	0.7	2.0	2.0
	Female	300	3.0	6.0	12.3	21.0	27.7	13.7	7.7	4.0	—	—	—	0.3	0.3	4.0

(Total / Age)

(Single answer: %)

		n	Less than 500,000 yen	500,000 - 999,999 yen	1,000,000 - 1,999,999 yen	2,000,000 - 2,999,999 yen	3,000,000 - 3,999,999 yen	4,000,000 - 4,999,999 yen	5,000,000 - 5,999,999 yen	6,000,000 - 6,999,999 yen	7,000,000 - 7,999,999 yen	8,000,000 - 8,999,999 yen	9,000,000 - 9,999,999 yen	10,000,000 - 11,999,999 yen	12,000,000 yen or more	No answer
Japan total		600	2.7	4.3	9.2	14.8	25.7	17.8	10.8	6.8	1.5	1.3	0.3	0.5	1.2	3.0
Japan	20s	300	3.3	5.0	10.3	17.3	31.0	18.3	5.3	4.7	0.7	0.3	—	—	—	3.7
	30s	300	2.0	3.7	8.0	12.3	20.3	17.3	16.3	9.0	2.3	2.3	0.7	1.0	2.3	2.3

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Q25 Please provide your income from last year.  
a : from your current primary job

■ Last year's income – income from primary job – Average  
(Country)

Country (local currency)	n	Average	Median	Standard deviation
China (RMB)	515	101146.4	85909.1	85332.3
Korea (Won)	523	25624897.0	25023809.5	18951454.5
India (Rupees)	461	606813.7	441750.0	950859.5
Thailand (Baht)	488	197409.6	120822.9	292305.8
Malaysia (Ringgit)	446	23433.2	4633.3	31454.9
Indonesia (Rupiah)	458	42680480.3	14642857.1	58908713.0
Vietnam (Dong)	508	92681594.5	78363636.4	78808493.0
United States (United States Dollar)	458	59514.1	50450.0	41590.0
Brazil (Real)	426	40046.0	23428.6	72246.2
Germany (Euro)	489	35651.4	35430.4	24549.9
Russia (Ruble)	461	549107.0	475714.3	538410.8
Australia (Australian Dollar)	447	59646.2	59264.7	31033.9
Japan (10,000 yen)	581	368.2	347.8	232.8

\* Because one class could disproportionately raise the average annual income in a country with a large income gap, figures were tallied after analyzing the samples for large deviations in annual income on the upper end. The method for exclusion was to use data from the entire sample to calculate the average, median and standard deviation from a logarithmic distribution of income for each country, and to exclude samples with incomes deviating at  $2\sigma$  (standard deviation) or  $3\sigma$  (standard deviation).

Q25 Please provide your income from last year.  
a : from your current primary job



2) Last year's income - income from other jobs -

- ◆ In China, the highest proportion of respondents said that their income (income from other work) was “10,000 or more, and less than 40,000 yuan” at 41.6%, followed by “Less than 5,000 yuan” at 26.3%.
- ◆ The proportion of women who said that their income from other work was “5,000 or more, and less than 10,000 yuan” was 18.0%, more than 10 points higher than the proportion of men who said the same.

■ Last year's income – income from other jobs – (China)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=274>

(Single answer: %)

	n	Less than 5,000 RMB	5,000 - 9,999 RMB	10,000 - 39,999 RMB	40,000 - 69,999 RMB	70,000 - 99,999 RMB	100,000 - 129,999 RMB	130,000 - 159,999 RMB	160,000 - 189,999 RMB	190,000 - 219,999 RMB	220,000 - 249,999 RMB	250,000 - 299,999 RMB	300,000 RMB or more	No answer
China total	274	26.3	12.0	41.6	14.2	1.8	2.9	0.4	0.4	—	—	—	—	0.4
China Male	152	26.3	7.2	42.8	15.8	2.6	3.9	0.7	—	—	—	—	—	0.7
China Female	122	26.2	18.0	40.2	12.3	0.8	1.6	—	0.8	—	—	—	—	—

(Total / Age)

<Entries of income from other jobs & 0 excluded n=274>

(Single answer: %)

	n	Less than 5,000 RMB	5,000 - 9,999 RMB	10,000 - 39,999 RMB	40,000 - 69,999 RMB	70,000 - 99,999 RMB	100,000 - 129,999 RMB	130,000 - 159,999 RMB	160,000 - 189,999 RMB	190,000 - 219,999 RMB	220,000 - 249,999 RMB	250,000 - 299,999 RMB	300,000 RMB or more	No answer
China total	274	26.3	12.0	41.6	14.2	1.8	2.9	0.4	0.4	—	—	—	—	0.4
China 20s	151	27.8	10.6	43.7	11.9	2.6	1.3	0.7	0.7	—	—	—	—	0.7
China 30s	123	24.4	13.8	39.0	17.1	0.8	4.9	—	—	—	—	—	—	—

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Korea, the highest proportion of respondents said that their income (income from other work) was “Less than 1.5 million won” at 41.3%, followed by “3 million or more, and less than 10 million won” 24.7%.

◆ Half of women respondents said that their income from other work was “Less than 1.5 million won,” 18 points higher than the proportion of men who said the same.

◆ Half of people in their 20s said that their income from other work was “Less than 1.5 million won,” 18 points higher than the proportion of people in their 30s who said the same.

■ Last year's income - income from other jobs - (Korea)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=247>

(Single answer: %)

	n	Less than 1,500,000 won	1,500,000 - 1,999,999 won	2,000,000 - 2,999,999 won	3,000,000 - 9,999,999 won	10,000,000 - 19,999,999 won	20,000,000 - 29,999,999 won	30,000,000 - 39,999,999 won	40,000,000 - 49,999,999 won	50,000,000 - 59,999,999 won	60,000,000 - 69,999,999 won	70,000,000 - 79,999,999 won	80,000,000 - 89,999,999 won	90,000,000 - 99,999,999 won	100,000,000 won or more	No answer
<b>Korea total</b>	247	41.3	2.0	9.7	24.7	11.7	4.5	1.2	0.4	1.2	—	—	—	—	0.4	2.8
Korea   Male	128	<i>32.8</i>	1.6	10.9	29.7	11.7	5.5	2.3	0.8	—	—	—	—	—	0.8	3.9
Korea   Female	119	50.4	2.5	8.4	<i>19.3</i>	11.8	3.4	—	—	2.5	—	—	—	—	—	1.7

(Total / Age)

<Entries of income from other jobs & 0 excluded n=247>

(Single answer: %)

	n	Less than 1,500,000 won	1,500,000 - 1,999,999 won	2,000,000 - 2,999,999 won	3,000,000 - 9,999,999 won	10,000,000 - 19,999,999 won	20,000,000 - 29,999,999 won	30,000,000 - 39,999,999 won	40,000,000 - 49,999,999 won	50,000,000 - 59,999,999 won	60,000,000 - 69,999,999 won	70,000,000 - 79,999,999 won	80,000,000 - 89,999,999 won	90,000,000 - 99,999,999 won	100,000,000 won or more	No answer
<b>Korea total</b>	247	41.3	2.0	9.7	24.7	11.7	4.5	1.2	0.4	1.2	—	—	—	—	0.4	2.8
Korea   20s	119	50.4	0.8	7.6	21.8	10.1	4.2	—	—	0.8	—	—	—	—	0.8	3.4
Korea   30s	128	<i>32.8</i>	3.1	11.7	27.3	13.3	4.7	2.3	0.8	1.6	—	—	—	—	—	2.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In India, the highest proportion of respondents said that their income (income from other work) was “50,000 or more, and less than 100,000 rupees,” at over 20%, and when combined, the total who said that their income from other work was “Less than 100,000 rupees” accounts for over half of respondents.

■ Last year's income - income from other jobs - (India)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=197>

(Single answer: %)

		n	Less than 20,000 rupees	20,000 - 49,999 rupees	50,000 - 199,999 rupees	100,000 - 199,999 rupees	200,000 - 299,999 rupees	300,000 - 399,999 rupees	400,000 - 499,999 rupees	500,000 - 599,999 rupees	600,000 - 699,999 rupees	700,000 - 799,999 rupees	800,000 - 899,999 rupees	900,000 - 999,999 rupees	1,000,000 - 1,999,999 rupees	2,000,000 rupees or more	No answer
<b>India total</b>		197	18.8	16.2	21.3	16.2	6.6	8.1	3.6	1.5	1.5	0.5	0.5	0.5	3.0	0.5	1.0
India	Male	113	18.6	15.9	23.0	16.8	6.2	5.3	4.4	1.8	2.7	0.9	0.9	0.9	1.8	—	0.9
	Female	84	19.0	16.7	19.0	15.5	7.1	11.9	2.4	1.2	—	—	—	—	4.8	1.2	1.2

(Total / Age)

<Entries of income from other jobs & 0 excluded n=197>

(Single answer: %)

		n	Less than 20,000 rupees	20,000 - 49,999 rupees	50,000 - 199,999 rupees	100,000 - 199,999 rupees	200,000 - 299,999 rupees	300,000 - 399,999 rupees	400,000 - 499,999 rupees	500,000 - 599,999 rupees	600,000 - 699,999 rupees	700,000 - 799,999 rupees	800,000 - 899,999 rupees	900,000 - 999,999 rupees	1,000,000 - 1,999,999 rupees	2,000,000 rupees or more	No answer
<b>India total</b>		197	18.8	16.2	21.3	16.2	6.6	8.1	3.6	1.5	1.5	0.5	0.5	0.5	3.0	0.5	1.0
India	20s	101	20.8	18.8	20.8	18.8	5.9	6.9	3.0	—	1.0	—	1.0	—	1.0	1.0	1.0
	30s	96	16.7	13.5	21.9	13.5	7.3	9.4	4.2	3.1	2.1	1.0	—	1.0	5.2	—	1.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

- ◆ In Thailand, the highest proportion of respondents said that their income (income from other work) was “Less than 10,000 baht” at 33.2%, and when combined with people who said “10,000 or more, and less than 20,000 baht” (17.4%), account for over half of respondents.
- ◆ The proportion of people in their 20s who said that their income from other work was “Less than 10,000 baht” was 42.7%, approximately 19 points higher than the proportion of people in their 30s who said the same.

### ■ Last year's income – income from other jobs – (Thailand)

(Total / Gender)

&lt;Entries of income from other jobs &amp; 0 excluded n=253&gt;

(Single answer: %)

		n	Less than 10,000 baht	10,000 - 19,999 baht	20,000 - 29,999 baht	30,000 - 49,999 baht	50,000 - 99,999 baht	100,000 - 149,999 baht	150,000 - 199,999 baht	200,000 - 249,999 baht	250,000 - 299,999 baht	300,000 - 399,999 baht	400,000 - 499,999 baht	500,000 or more	No answer	
Thailand total		253	33.2	17.4	8.7	9.1	12.3	8.3	2.4	4.7	—	0.8	—	0.8	—	2.4
Thailand	Male	135	32.6	13.3	10.4	11.9	11.9	7.4	3.0	5.2	—	0.7	—	1.5	—	2.2
	Female	118	33.9	22.0	6.8	5.9	12.7	9.3	1.7	4.2	—	0.8	—	—	—	2.5

(Total / Age)

&lt;Entries of income from other jobs &amp; 0 excluded n=253&gt;

(Single answer: %)

		n	Less than 10,000 baht	10,000 - 19,999 baht	20,000 - 29,999 baht	30,000 - 49,999 baht	50,000 - 99,999 baht	100,000 - 149,999 baht	150,000 - 199,999 baht	200,000 - 249,999 baht	250,000 - 299,999 baht	300,000 - 399,999 baht	400,000 - 499,999 baht	500,000 or more	No answer	
Thailand total		253	33.2	17.4	8.7	9.1	12.3	8.3	2.4	4.7	—	0.8	—	0.8	—	2.4
Thailand	20s	124	42.7	17.7	7.3	7.3	12.1	5.6	0.8	3.2	—	—	—	—	—	3.2
	30s	129	24.0	17.1	10.1	10.9	12.4	10.9	3.9	6.2	—	1.6	—	1.6	—	1.6

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Malaysia, the highest proportion of respondents said that their income (income from other work) was “Less than 2000 ringgit” was 38.9%, and combined with the proportion who said that it was “2000 or more, and less than 3000 ringgit” (17.9%), account for more than half of respondents.

◆ The proportion of women who said that their income from other work was “Less than 2000 ringgit” was 45.8%, more than 10 points higher than that of men.

■ Last year’s income – income from other jobs – (Malaysia)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=190>

(Single answer: %)

	n	Less than 2,000 ringgit	2,000 - 2,999 ringgit	3,000 - 3,999 ringgit	4,000 - 4,999 ringgit	5,000 - 9,999 ringgit	10,000 - 19,999 ringgit	20,000 - 29,999 ringgit	30,000 - 39,999 ringgit	40,000 - 49,999 ringgit	50,000 - 69,999 ringgit	70,000 - 99,999 ringgit	100,000 or more	No answer
Malaysia total	190	38.9	17.9	11.6	3.7	11.6	7.4	2.1	1.1	0.5	1.6	0.5	2.1	1.1
Malaysia Male	107	<i>33.6</i>	19.6	12.1	1.9	13.1	9.3	0.9	0.9	0.9	1.9	0.9	2.8	1.9
Malaysia Female	83	45.8	15.7	10.8	6.0	9.6	4.8	3.6	1.2	—	1.2	—	1.2	—

(Total / Age)

<Entries of income from other jobs & 0 excluded n=190>

(Single answer: %)

	n	Less than 2,000 ringgit	2,000 - 2,999 ringgit	3,000 - 3,999 ringgit	4,000 - 4,999 ringgit	5,000 - 9,999 ringgit	10,000 - 19,999 ringgit	20,000 - 29,999 ringgit	30,000 - 39,999 ringgit	40,000 - 49,999 ringgit	50,000 - 69,999 ringgit	70,000 - 99,999 ringgit	100,000 or more	No answer
Malaysia total	190	38.9	17.9	11.6	3.7	11.6	7.4	2.1	1.1	0.5	1.6	0.5	2.1	1.1
Malaysia 20s	105	41.0	20.0	12.4	2.9	7.6	9.5	2.9	1.0	—	1.0	—	1.0	1.0
Malaysia 30s	85	36.5	15.3	10.6	4.7	16.5	4.7	1.2	1.2	1.2	2.4	1.2	3.5	1.2

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Indonesia, the highest proportion of respondents said that their income (income from other work) was “Less than 2 million rupiah” at 32.6%, followed by “2 million or more, and less than 4 million rupiah” at 16.9%.

◆ The proportion of people in their 20s who said that their income from other work was “Less than 2 million rupiah” accounted for 43.8% of respondents, some 22 points higher than people in their 30s who said the same.

■ Last year's income – income from other jobs – (Indonesia)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=261>

(Single answer: %)

	n	Less than 2,000,000 rupiahs	2,000,000 - 3,999,999 rupiahs	4,000,000 - 5,999,999 rupiahs	6,000,000 - 7,999,999 rupiahs	8,000,000 - 9,999,999 rupiahs	10,000,000 - 19,999,999 rupiahs	20,000,000 - 29,999,999 rupiahs	30,000,000 - 39,999,999 rupiahs	40,000,000 - 49,999,999 rupiahs	50,000,000 - 59,999,999 rupiahs	60,000,000 - 69,999,999 rupiahs	70,000,000 - 99,999,999 rupiahs	100,000,000 - 199,999,999 rupiahs or more	No answer	
Indonesia total	261	32.6	16.9	13.8	4.2	0.4	8.0	9.6	1.5	1.9	3.1	0.8	1.5	1.1	1.9	2.7
Indonesia																
Male	133	28.6	16.5	11.3	5.3	0.8	6.8	10.5	1.5	3.0	3.8	0.8	3.0	1.5	3.8	3.0
Female	128	36.7	17.2	16.4	3.1	—	9.4	8.6	1.6	0.8	2.3	0.8	—	0.8	—	2.3

(Total / Age)

<Entries of income from other jobs & 0 excluded n=261>

(Single answer: %)

	n	Less than 2,000,000 rupiahs	2,000,000 - 3,999,999 rupiahs	4,000,000 - 5,999,999 rupiahs	6,000,000 - 7,999,999 rupiahs	8,000,000 - 9,999,999 rupiahs	10,000,000 - 19,999,999 rupiahs	20,000,000 - 29,999,999 rupiahs	30,000,000 - 39,999,999 rupiahs	40,000,000 - 49,999,999 rupiahs	50,000,000 - 59,999,999 rupiahs	60,000,000 - 69,999,999 rupiahs	70,000,000 - 99,999,999 rupiahs	100,000,000 - 199,999,999 rupiahs or more	No answer	
Indonesia total	261	32.6	16.9	13.8	4.2	0.4	8.0	9.6	1.5	1.9	3.1	0.8	1.5	1.1	1.9	2.7
Indonesia																
20s	128	43.8	13.3	11.7	2.3	0.8	7.0	7.8	2.3	2.3	3.9	—	—	—	2.3	2.3
30s	133	21.8	20.3	15.8	6.0	—	9.0	11.3	0.8	1.5	2.3	1.5	3.0	2.3	1.5	3.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Vietnam, the highest proportion of respondents said that their income (income from other work) was “10 million dong or more, and less than 30 million dong” at 33.0%, and when combined with the proportion who said that it was “Less than 10 million dong,” more than half of respondents said that their income from other work was less than 30 million dong.

◆ The proportion of people in their 20s who said that their income from other work was “Less than 10 million dong” was 30.5%, some 15 points higher than the proportion of people in their 30s who said the same.

■ Last year's income – income from other jobs – (Vietnam)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=318>

(Single answer: %)

	n	Less than 10,000,000 dong	10,000,000 - 29,999,999 dong	30,000,000 - 49,999,999 dong	50,000,000 - 59,999,999 dong	60,000,000 - 69,999,999 dong	70,000,000 - 79,999,999 dong	80,000,000 - 89,999,999 dong	90,000,000 - 99,999,999 dong	100,000,000 - 119,999,999 dong	120,000,000 - 149,999,999 dong	150,000,000 - 199,999,999 dong	200,000,000 - 299,999,999 dong	300,000,000 dong or more	No answer
Vietnam total	318	23.0	33.0	11.0	11.0	3.1	2.2	0.9	—	4.1	0.6	0.9	1.9	2.2	6.0
Vietnam   Male	172	22.1	30.2	14.0	12.2	2.9	2.9	0.6	—	4.7	1.2	1.2	2.9	2.3	2.9
Vietnam   Female	146	24.0	36.3	7.5	9.6	3.4	1.4	1.4	—	3.4	—	0.7	0.7	2.1	9.6

(Total / Age)

<Entries of income from other jobs & 0 excluded n=318>

(Single answer: %)

	n	Less than 10,000,000 dong	10,000,000 - 29,999,999 dong	30,000,000 - 49,999,999 dong	50,000,000 - 59,999,999 dong	60,000,000 - 69,999,999 dong	70,000,000 - 79,999,999 dong	80,000,000 - 89,999,999 dong	90,000,000 - 99,999,999 dong	100,000,000 - 119,999,999 dong	120,000,000 - 149,999,999 dong	150,000,000 - 199,999,999 dong	200,000,000 - 299,999,999 dong	300,000,000 dong or more	No answer
Vietnam total	318	23.0	33.0	11.0	11.0	3.1	2.2	0.9	—	4.1	0.6	0.9	1.9	2.2	6.0
Vietnam   20s	154	30.5	35.1	7.8	7.1	1.3	2.6	0.6	—	3.9	0.6	0.6	1.3	1.3	7.1
Vietnam   30s	164	15.9	31.1	14.0	14.6	4.9	1.8	1.2	—	4.3	0.6	1.2	2.4	3.0	4.9

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In the United States, the highest proportion of respondents said that their income (income from other work) was “Less than 5000 dollars” at 35.1%, followed by “10,000 or more, and less than 20,000 dollars” at 16.2%.

◆ The highest proportion of both men and women said that their income from other work was “Less than 5,000 dollars,” followed by “10,000 or more, and less than 20,000 dollars” for men (at 22.8%) and “5,000 or more, and less than 10,000 dollars” for women (at 17.3%).

◆ By age, the highest proportion of both age ranges said “Less than 5,000 dollars,” followed by “10,000 or more, and less than 20,000 dollars” for people in their 20s (at 21.5%) and “20,000 or more, and less than 30,000 dollars” for people in their 30s (at 16.4%).

■ Last year’s income – income from other jobs – (United States)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=154>

(Single answer: %)

	n	Less than 5,000 dollars	5,000 - 9,999 dollars	10,000 - 19,999 dollars	20,000 - 29,999 dollars	30,000 - 39,999 dollars	40,000 - 49,999 dollars	50,000 - 59,999 dollars	60,000 - 69,999 dollars	70,000 - 79,999 dollars	80,000 - 89,999 dollars	90,000 - 99,999 dollars	100,000 - 119,999 dollars	120,000 dollars or more	No answer	
United States total	154	35.1	11.7	16.2	9.7	9.1	1.9	3.2	1.3	1.3	1.9	0.6	1.3	—	6.5	
United States																
Male	79	31.6	<i>6.3</i>	<b>22.8</b>	12.7	5.1	2.5	5.1	2.5	1.3	1.3	1.3	1.3	—	6.3	
Female	75	38.7	<b>17.3</b>	<i>9.3</i>	6.7	13.3	1.3	1.3	—	1.3	2.7	—	1.3	—	6.7	

(Total / Age)

<Entries of income from other jobs & 0 excluded n=154>

(Single answer: %)

	n	Less than 5,000 dollars	5,000 - 9,999 dollars	10,000 - 19,999 dollars	20,000 - 29,999 dollars	30,000 - 39,999 dollars	40,000 - 49,999 dollars	50,000 - 59,999 dollars	60,000 - 69,999 dollars	70,000 - 79,999 dollars	80,000 - 89,999 dollars	90,000 - 99,999 dollars	100,000 - 119,999 dollars	120,000 dollars or more	No answer	
United States total	154	35.1	11.7	16.2	9.7	9.1	1.9	3.2	1.3	1.3	1.9	0.6	1.3	—	6.5	
United States																
20s	93	38.7	<b>10.8</b>	<b>21.5</b>	5.4	10.8	2.2	2.2	1.1	—	—	—	1.1	—	6.5	
30s	61	<i>29.5</i>	13.1	<i>8.2</i>	<b>16.4</b>	6.6	1.6	4.9	1.6	3.3	4.9	1.6	1.6	—	6.6	

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs



◆ In Brazil, the highest proportion of respondents said that their income (income from other work) was “10,000 or more, and less than 20,000 real” at 24.8%, followed by “Less than 2,000 real” at 19.7%.

■ Last year's income – income from other jobs – (Brazil)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=238>

(Single answer: %)

		n	Less than 2,000 real	2,000 4,999 real	5,000 9,999 real	10,000 19,999 real	20,000 29,999 real	30,000 39,999 real	40,000 49,999 real	50,000 59,999 real	60,000 69,999 real	70,000 79,999 real	80,000 89,999 real	90,000 99,999 real	100,000 119,999 real	120,000 real or more	No answer
Brazil total		238	19.7	13.4	8.8	24.8	11.3	5.9	2.9	0.8	2.5	0.4	—	0.8	0.4	2.5	5.5
Brazil	Male	117	18.8	12.0	10.3	25.6	9.4	6.8	4.3	1.7	4.3	0.9	—	0.9	—	3.4	1.7
	Female	121	20.7	14.9	7.4	24.0	13.2	5.0	1.7	—	0.8	—	—	0.8	0.8	1.7	9.1

(Total / Age)

<Entries of income from other jobs & 0 excluded n=238>

(Single answer: %)

		n	Less than 2,000 real	2,000 4,999 real	5,000 9,999 real	10,000 19,999 real	20,000 29,999 real	30,000 39,999 real	40,000 49,999 real	50,000 59,999 real	60,000 69,999 real	70,000 79,999 real	80,000 89,999 real	90,000 99,999 real	100,000 119,999 real	120,000 real or more	No answer
Brazil total		238	19.7	13.4	8.8	24.8	11.3	5.9	2.9	0.8	2.5	0.4	—	0.8	0.4	2.5	5.5
Brazil	20s	131	19.8	11.5	8.4	26.7	12.2	6.1	3.1	0.8	2.3	0.8	—	0.8	0.8	1.5	5.3
	30s	107	19.6	15.9	9.3	22.4	10.3	5.6	2.8	0.9	2.8	—	—	0.9	—	3.7	5.6

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Germany, the highest proportion of respondents said that their income (income from other work) was “Less than 2000 euro” at 32.3%, and when combined with those who said it was “2,000 or more, and less than 5,000 euro,” they accounted for approximately 60% of respondents.

◆ By gender, the proportion of women who said that their income from other work was “2,000 or more, and less than 5,000 euro” was over 10 points higher than that of men who said the same, while the proportion of men who said that it was “10,000 or more, and less than 20,000 euro” was over 10 points higher than that of women who said the same.

◆ By age, the proportion of people in their 20s who said that their income from other work was “Less than 2,000 euro” was over 10 points higher than that of people in their 30s.

■ Last year’s income – income from other jobs – (Germany)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=133>

(Single answer: %)

	n	Less than 2,000 euros	2,000 - 4,999 euros	5,000 - 9,999 euros	10,000 - 19,999 euros	20,000 - 29,999 euros	30,000 - 39,999 euros	40,000 - 49,999 euros	50,000 - 59,999 euros	60,000 - 69,999 euros	70,000 - 79,999 euros	80,000 - 89,999 euros	90,000 - 99,999 euros	100,000 euros or more	No answer
Germany total	133	32.3	27.8	12.0	13.5	1.5	4.5	2.3	—	—	0.8	—	—	0.8	4.5
Germany															
Male	68	33.8	<i>22.7</i>	14.7	<i>19.1</i>	1.5	—	1.5	—	—	—	—	—	1.5	5.9
Female	65	30.8	<b>33.8</b>	9.2	7.7	1.5	9.2	3.1	—	—	1.5	—	—	—	3.1

(Total / Age)

<Entries of income from other jobs & 0 excluded n=133>

(Single answer: %)

	n	Less than 2,000 euros	2,000 - 4,999 euros	5,000 - 9,999 euros	10,000 - 19,999 euros	20,000 - 29,999 euros	30,000 - 39,999 euros	40,000 - 49,999 euros	50,000 - 59,999 euros	60,000 - 69,999 euros	70,000 - 79,999 euros	80,000 - 89,999 euros	90,000 - 99,999 euros	100,000 euros or more	No answer
Germany total	133	32.3	27.8	12.0	13.5	1.5	4.5	2.3	—	—	0.8	—	—	0.8	4.5
Germany															
20s	75	<b>37.3</b>	25.3	12.0	13.3	—	1.3	4.0	—	—	—	—	—	1.3	5.3
30s	58	<i>25.9</i>	31.0	12.1	13.8	3.4	8.6	—	—	—	1.7	—	—	—	3.4

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Russia, the highest proportion of respondents said that their income (income from other work) was “Less than 50,000 rubles” at 28.0%, and the total of people who said that it was less than 300,000 rubles accounted for more than 80% of respondents.

■ Last year's income – income from other jobs – (Russia)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=246>

(Single answer: %)

	n	Less than 50,000 rubles	50,000 - 99,999 rubles	100,000 - 199,999 rubles	200,000 - 299,999 rubles	300,000 - 399,999 rubles	400,000 - 499,999 rubles	500,000 - 599,999 rubles	600,000 - 699,999 rubles	700,000 - 799,999 rubles	800,000 - 899,999 rubles	900,000 - 999,999 rubles	1,000,000 - 1,199,999 rubles	1,200,000 rubles or more	No answer
<b>Russia total</b>	246	28.0	15.9	22.0	16.7	5.7	0.8	3.7	1.6	—	0.4	—	2.0	0.4	2.8
Russia Male	138	29.0	17.4	19.6	18.1	4.3	0.7	3.6	1.4	—	0.7	—	2.2	0.7	2.2
Russia Female	108	26.9	13.9	25.0	14.8	7.4	0.9	3.7	1.9	—	—	—	1.9	—	3.7

(Total / Age)

<Entries of income from other jobs & 0 excluded n=246>

(Single answer: %)

	n	Less than 50,000 rubles	50,000 - 99,999 rubles	100,000 - 199,999 rubles	200,000 - 299,999 rubles	300,000 - 399,999 rubles	400,000 - 499,999 rubles	500,000 - 599,999 rubles	600,000 - 699,999 rubles	700,000 - 799,999 rubles	800,000 - 899,999 rubles	900,000 - 999,999 rubles	1,000,000 - 1,199,999 rubles	1,200,000 rubles or more	No answer
<b>Russia total</b>	246	28.0	15.9	22.0	16.7	5.7	0.8	3.7	1.6	—	0.4	—	2.0	0.4	2.8
Russia 20s	127	32.3	16.5	24.4	15.0	3.9	0.8	1.6	0.8	—	—	—	—	—	4.7
Russia 30s	119	23.5	15.1	19.3	18.5	7.6	0.8	5.9	2.5	—	0.8	—	4.2	0.8	0.8

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

◆ In Australia, the highest proportion of respondents said that their income (income from other work) was “Less than 5,000 Australian dollars” at 21.2%, followed by those who said it was “10,000 to 20,000 Australian dollars” at 18.5%.

■ Last year’s income – income from other jobs – (Australia)

(Total / Gender)

<Entries of income from other jobs & 0 excluded n=151>

(Single answer: %)

	n	Less than 5,000 Australian dollars	5,000 - 19,999 Australian dollars	10,000 - 29,999 Australian dollars	20,000 - 39,999 Australian dollars	30,000 - 49,999 Australian dollars	40,000 - 59,999 Australian dollars	50,000 - 69,999 Australian dollars	60,000 - 79,999 Australian dollars	70,000 - 89,999 Australian dollars	80,000 - 99,999 Australian dollars	90,000 - 119,999 Australian dollars	100,000 - 120,000 Australian dollars or more	No Australian answer	
<b>Australia total</b>	151	21.2	9.3	18.5	6.0	6.6	4.6	11.9	7.9	2.6	2.0	—	0.7	0.7	7.9
Australia Male	72	19.4	4.2	19.4	9.7	6.9	2.8	13.9	6.9	1.4	2.8	—	1.4	1.4	9.7
Australia Female	79	22.8	13.9	17.7	2.5	6.3	6.3	10.1	8.9	3.8	1.3	—	—	—	6.3

(Total / Age)

<Entries of income from other jobs & 0 excluded n=151>

(Single answer: %)

	n	Less than 5,000 Australian dollars	5,000 - 19,999 Australian dollars	10,000 - 29,999 Australian dollars	20,000 - 39,999 Australian dollars	30,000 - 49,999 Australian dollars	40,000 - 59,999 Australian dollars	50,000 - 69,999 Australian dollars	60,000 - 79,999 Australian dollars	70,000 - 89,999 Australian dollars	80,000 - 99,999 Australian dollars	90,000 - 119,999 Australian dollars	100,000 - 120,000 Australian dollars or more	No Australian answer	
<b>Australia total</b>	151	21.2	9.3	18.5	6.0	6.6	4.6	11.9	7.9	2.6	2.0	—	0.7	0.7	7.9
Australia 20s	82	20.7	7.3	18.3	6.1	6.1	4.9	12.2	9.8	1.2	1.2	—	—	1.2	11.0
Australia 30s	69	21.7	11.6	18.8	5.8	7.2	4.3	11.6	5.8	4.3	2.9	—	1.4	—	4.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q25 Please provide your income from last year.  
b: from other jobs

# Part II

## **Current working situation**

# 1. Current working situation

## 1) Type of employment

- ◆ In every country, almost all respondents said they were “Company employee/corporate personnel,” and particularly in Japan and China accounted for over 95% of respondents.
- ◆ In Vietnam and Brazil, there was a high proportion of people who said they were a “Public official,” at over 20%.
- ◆ In all countries except for the United States, the proportion of people in their 30s who said that they were a “Public official” was high, and in Vietnam and Brazil 1 in 4 people in their 30s said that they were a “Public official.”

### ■ Type of employment

(Total / Country / Country & Gender)

(Single answer: %)

(Total / Country & Age)

(Single answer: %)

	n	Company employee/ corporate personnel	Company executive/ director	Public official	Independent business owner	Family employee (of independent business)
<b>Total</b>	6673	89.2	—	10.8	—	—
<b>China</b>	518	95.4	—	4.6	—	—
<b>Korea</b>	562	91.1	—	8.9	—	—
<b>India</b>	483	93.0	—	7.0	—	—
<b>Thailand</b>	501	90.8	—	9.2	—	—
<b>Malaysia</b>	471	85.8	—	14.2	—	—
<b>Indonesia</b>	485	89.5	—	10.5	—	—
<b>Vietnam</b>	549	79.6	—	20.4	—	—
<b>United States</b>	496	91.3	—	8.7	—	—
<b>Brazil</b>	463	76.2	—	23.8	—	—
<b>Germany</b>	535	88.6	—	11.4	—	—
<b>Russia</b>	496	93.5	—	6.5	—	—
<b>Australia</b>	514	87.4	—	12.6	—	—
<b>Japan</b>	600	95.3	—	4.7	—	—
<b>China</b>	Male 247	93.9	—	6.1	—	—
	Female 271	96.7	—	3.3	—	—
<b>Korea</b>	Male 278	92.8	—	7.2	—	—
	Female 284	89.4	—	10.6	—	—
<b>India</b>	Male 241	95.9	—	4.1	—	—
	Female 242	90.1	—	9.9	—	—
<b>Thailand</b>	Male 247	91.5	—	8.5	—	—
	Female 254	90.2	—	9.8	—	—
<b>Malaysia</b>	Male 245	84.1	—	15.9	—	—
	Female 226	87.6	—	12.4	—	—
<b>Indonesia</b>	Male 252	88.9	—	11.1	—	—
	Female 233	90.1	—	9.9	—	—
<b>Vietnam</b>	Male 266	78.9	—	21.1	—	—
	Female 283	80.2	—	19.8	—	—
<b>United States</b>	Male 240	88.8	—	11.3	—	—
	Female 256	93.8	—	6.3	—	—
<b>Brazil</b>	Male 227	75.8	—	24.2	—	—
	Female 236	76.7	—	23.3	—	—
<b>Germany</b>	Male 264	88.3	—	11.7	—	—
	Female 271	88.9	—	11.1	—	—
<b>Russia</b>	Male 252	92.9	—	7.1	—	—
	Female 244	94.3	—	5.7	—	—
<b>Australia</b>	Male 254	87.4	—	12.6	—	—
	Female 260	87.3	—	12.7	—	—
<b>Japan</b>	Male 300	96.3	—	3.7	—	—
	Female 300	94.3	—	5.7	—	—

	n	Company employee/ corporate personnel	Company executive/ director	Public official	Independent business owner	Family employee (of independent business)
<b>Total</b>	6673	89.2	—	10.8	—	—
<b>China</b>	20s 276	97.5	—	2.5	—	—
	30s 242	93.0	—	7.0	—	—
<b>Korea</b>	20s 279	92.5	—	7.5	—	—
	30s 283	89.8	—	10.2	—	—
<b>India</b>	20s 240	95.8	—	4.2	—	—
	30s 243	90.1	—	9.9	—	—
<b>Thailand</b>	20s 255	91.4	—	8.6	—	—
	30s 246	90.2	—	9.8	—	—
<b>Malaysia</b>	20s 252	89.7	—	10.3	—	—
	30s 219	81.3	—	18.7	—	—
<b>Indonesia</b>	20s 245	92.7	—	7.3	—	—
	30s 240	86.3	—	13.8	—	—
<b>Vietnam</b>	20s 285	85.6	—	14.4	—	—
	30s 264	73.1	—	26.9	—	—
<b>United States</b>	20s 247	91.1	—	8.9	—	—
	30s 249	91.6	—	8.4	—	—
<b>Brazil</b>	20s 247	77.7	—	22.3	—	—
	30s 216	74.5	—	25.5	—	—
<b>Germany</b>	20s 275	88.7	—	11.3	—	—
	30s 260	88.5	—	11.5	—	—
<b>Russia</b>	20s 259	96.1	—	3.9	—	—
	30s 237	90.7	—	9.3	—	—
<b>Australia</b>	20s 253	90.1	—	9.9	—	—
	30s 261	84.7	—	15.3	—	—
<b>Japan</b>	20s 300	96.0	—	4.0	—	—
	30s 300	94.7	—	5.3	—	—

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

- Q3 Please tell us about your first job after graduation.
- Q8 If you left your first job, please tell us about your second to latest job in order.
- Q9 If you had more than a sixth job, tell us about each of the following items about your current job.
- (2) Type of employment

## 2) Work practice

- ◆ In every country, almost all people said they currently worked “Full-time (35 hours per week or more).”
  - ◆ In Brazil and Australia, the proportion of people who said they currently worked “Part-time (less than 35 hours per week)” was relatively high, at just under 20%.
- 
- ◆ In the United States, Brazil, Germany, Australia and Japan, the proportion of women who said they currently worked “Part-time (less than 35 hours per week)” was higher than that of men by over 10 points.
- 
- ◆ In particular, in the United States, Germany and Australia, the proportion of people in their 20s who said that they currently worked “Part-time (less than 35 hours per week)” was high.

## ■ Work practice

(Total / Country / Country &amp; Gender)

(Single answer: %)

		n	Full-time (35 hours per week or more)	Part-time (less than 35 hours per week)
Total		6673	91.1	8.9
China		518	99.6	0.4
Korea		562	94.0	6.0
India		483	96.9	3.1
Thailand		501	96.8	3.2
Malaysia		471	97.5	2.5
Indonesia		485	93.4	6.6
Vietnam		549	96.4	3.6
United States		496	84.9	15.1
Brazil		463	81.2	18.8
Germany		535	85.4	14.6
Russia		496	91.9	8.1
Australia		514	80.7	19.3
Japan		600	86.3	13.7
China	Male	247	100.0	—
	Female	271	99.3	0.7
Korea	Male	278	95.7	4.3
	Female	284	92.3	7.7
India	Male	241	97.5	2.5
	Female	242	96.3	3.7
Thailand	Male	247	98.4	1.6
	Female	254	95.3	4.7
Malaysia	Male	245	98.8	1.2
	Female	226	96.0	4.0
Indonesia	Male	252	96.4	3.6
	Female	233	90.1	9.9
Vietnam	Male	266	96.2	3.8
	Female	283	96.5	3.5
United States	Male	240	91.3	8.8
	Female	256	78.9	21.1
Brazil	Male	227	86.8	13.2
	Female	236	75.8	24.2
Germany	Male	264	91.7	8.3
	Female	271	79.3	20.7
Russia	Male	252	93.7	6.3
	Female	244	90.2	9.8
Australia	Male	254	88.6	11.4
	Female	260	73.1	26.9
Japan	Male	300	92.3	7.7
	Female	300	80.3	19.7

(Total / Country &amp; Age)

(Single answer: %)

		n	Full-time (35 hours per week or more)	Part-time (less than 35 hours per week)
Total		6673	91.1	8.9
China	20s	276	99.3	0.7
	30s	242	100.0	—
Korea	20s	279	90.3	9.7
	30s	283	97.5	2.5
India	20s	240	95.4	4.6
	30s	243	98.4	1.6
Thailand	20s	255	95.3	4.7
	30s	246	98.4	1.6
Malaysia	20s	252	97.6	2.4
	30s	219	97.3	2.7
Indonesia	20s	245	90.6	9.4
	30s	240	96.3	3.8
Vietnam	20s	285	94.7	5.3
	30s	264	98.1	1.9
United States	20s	247	78.1	21.9
	30s	249	91.6	8.4
Brazil	20s	247	81.8	18.2
	30s	216	80.6	19.4
Germany	20s	275	81.5	18.5
	30s	260	89.6	10.4
Russia	20s	259	91.5	8.5
	30s	237	92.4	7.6
Australia	20s	253	71.9	28.1
	30s	261	89.3	10.7
Japan	20s	300	87.0	13.0
	30s	300	85.7	14.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.

Q8 If you left your first job, please tell us about your second to latest job in order.

Q9 If you had more than a sixth job, tell us about each of the following items about your current job.

(3) Work practice (full-time/part-time)

3) Type of contract

- ◆ In all countries except for Vietnam, the proportion of people who said the type of contract in their current job was “Permanent” was high at 70 to 90%.
  - ◆ On the other hand, in Vietnam, the proportion of people who said that their current job was “Permanent” was less than half of respondents.
- 
- ◆ By gender, in particular in Korea, Germany and Japan, a higher proportion of women than men said that their current job was “Temporary.”
- 
- ◆ By age, in Japan alone, the proportion of people in their 30s on “Temporary” contracts was higher than that of people in their 20s.

■ Type of contract

(Total / Country / Country & Gender)

(Single answer: %)

		n	Permanent	Temporary
<b>Total</b>		6673	79.6	20.4
China		518	<i>69.9</i>	30.1
Korea		562	84.2	15.8
India		483	88.0	<i>12.0</i>
Thailand		501	87.2	<i>12.8</i>
Malaysia		471	89.8	<i>10.2</i>
Indonesia		485	81.4	18.6
Vietnam		549	<i>46.6</i>	53.4
United States		496	86.5	<i>13.5</i>
Brazil		463	87.9	<i>12.1</i>
Germany		535	<i>67.7</i>	32.3
Russia		496	93.8	<i>6.3</i>
Australia		514	83.3	16.7
Japan		600	75.5	24.5
China	Male	247	<i>72.1</i>	27.9
	Female	271	<i>67.9</i>	32.1
Korea	Male	278	88.8	<i>11.2</i>
	Female	284	79.6	20.4
India	Male	241	90.9	<i>9.1</i>
	Female	242	85.1	<i>14.9</i>
Thailand	Male	247	86.6	<i>13.4</i>
	Female	254	87.8	<i>12.2</i>
Malaysia	Male	245	93.5	<i>6.5</i>
	Female	226	85.8	<i>14.2</i>
Indonesia	Male	252	81.7	18.3
	Female	233	81.1	18.9
Vietnam	Male	266	<i>47.4</i>	52.6
	Female	283	<i>45.9</i>	54.1
United States	Male	240	87.1	<i>12.9</i>
	Female	256	85.9	<i>14.1</i>
Brazil	Male	227	89.9	<i>10.1</i>
	Female	236	86.0	<i>14.0</i>
Germany	Male	264	<i>73.1</i>	26.9
	Female	271	<i>62.4</i>	37.6
Russia	Male	252	92.9	<i>7.1</i>
	Female	244	94.7	<i>5.3</i>
Australia	Male	254	86.2	<i>13.8</i>
	Female	260	80.4	19.6
Japan	Male	300	87.7	<i>12.3</i>
	Female	300	<i>63.3</i>	36.7

(Total / Country & Age)

(Single answer: %)

		n	Permanent	Temporary
<b>Total</b>		6673	79.6	20.4
China	20s	276	<i>68.1</i>	31.9
	30s	242	<i>71.9</i>	28.1
Korea	20s	279	77.4	22.6
	30s	283	90.8	<i>9.2</i>
India	20s	240	84.6	<i>15.4</i>
	30s	243	91.4	<i>8.6</i>
Thailand	20s	255	83.9	16.1
	30s	246	90.7	<i>9.3</i>
Malaysia	20s	252	87.3	<i>12.7</i>
	30s	219	92.7	<i>7.3</i>
Indonesia	20s	245	<i>74.3</i>	25.7
	30s	240	88.8	<i>11.3</i>
Vietnam	20s	285	<i>39.6</i>	60.4
	30s	264	<i>54.2</i>	45.8
United States	20s	247	82.2	17.8
	30s	249	90.8	<i>9.2</i>
Brazil	20s	247	87.0	<i>13.0</i>
	30s	216	88.9	<i>11.1</i>
Germany	20s	275	<i>57.8</i>	42.2
	30s	260	78.1	21.9
Russia	20s	259	93.1	<i>6.9</i>
	30s	237	94.5	<i>5.5</i>
Australia	20s	253	79.4	20.6
	30s	261	87.0	<i>13.0</i>
Japan	20s	300	77.3	22.7
	30s	300	<i>73.7</i>	26.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

- Q3 Please tell us about your first job after graduation.  
 Q8 If you left your first job, please tell us about your second to latest job in order.  
 Q9 If you had more than a sixth job, tell us about each of the following items about your current job.  
 (4) Type of contract



4) Type of workplace

- ◆ In all countries except for China, around half or more respondents said that their current type of workplace was “Private (domestic capital),” while over 80% of workplaces in Japan and Korea were “Private (domestic capital)” workplaces.
- ◆ On the other hand, in China, the highest proportion of people said that their current workplace was “Private (foreign capital),” accounting for 37.4% of respondents.

■ Type of workplace

(Total / Country / Country & Gender)

<Company employee/corporate personnel n=5950> (Single answer: %)

	n	Government /public-operated	Private (domestic capital)	Private (foreign capital)	Private (joint capital)	
<b>Total</b>	5950	16.9	57.6	15.1	10.5	
China	494	25.9	22.9	37.4	13.8	
Korea	512	9.6	84.2	3.9	2.3	
India	449	15.8	49.4	24.1	10.7	
Thailand	455	9.9	62.4	16.3	11.4	
Malaysia	404	9.2	55.2	26.0	9.7	
Indonesia	434	7.8	56.0	18.2	18.0	
Vietnam	437	17.6	46.0	25.6	10.8	
United States	453	22.5	66.0	3.8	7.7	
Brazil	353	9.9	46.7	15.3	28.0	
Germany	474	31.0	51.5	3.8	13.7	
Russia	464	26.3	56.5	7.8	9.5	
Australia	449	25.2	57.2	12.7	4.9	
Japan	572	8.0	84.1	5.6	2.3	
China	Male	232	28.4	27.2	31.9	12.5
	Female	262	23.7	19.1	42.4	14.9
Korea	Male	258	9.7	84.5	3.9	1.9
	Female	254	9.4	83.9	3.9	2.8
India	Male	231	12.1	50.6	26.0	11.3
	Female	218	19.7	48.2	22.0	10.1
Thailand	Male	226	8.4	66.8	18.1	6.6
	Female	229	11.4	58.1	14.4	16.2
Malaysia	Male	206	8.3	58.3	25.2	8.3
	Female	198	10.1	52.0	26.8	11.1
Indonesia	Male	224	8.0	54.5	17.0	20.5
	Female	210	7.6	57.6	19.5	15.2
Vietnam	Male	210	19.5	43.8	25.2	11.4
	Female	227	15.9	48.0	26.0	10.1
United States	Male	213	21.1	68.1	3.8	7.0
	Female	240	23.8	64.2	3.8	8.3
Brazil	Male	172	8.7	50.0	16.9	24.4
	Female	181	11.0	43.6	13.8	31.5
Germany	Male	233	27.0	54.9	5.2	12.9
	Female	241	34.9	48.1	2.5	14.5
Russia	Male	234	25.6	60.3	6.0	8.1
	Female	230	27.0	52.6	9.6	10.9
Australia	Male	222	18.5	56.8	18.9	5.9
	Female	227	31.7	57.7	6.6	4.0
Japan	Male	289	5.5	89.3	4.2	1.0
	Female	283	10.6	78.8	7.1	3.5

(Total / Country & Age)

<Company employee/corporate personnel n=5950> (Single answer: %)

	n	Government /public-operated	Private (domestic capital)	Private (foreign capital)	Private (joint capital)	
<b>Total</b>	5950	16.9	57.6	15.1	10.5	
China	20s	269	27.9	23.8	34.9	13.4
	30s	225	23.6	21.8	40.4	14.2
Korea	20s	258	10.1	82.2	4.3	3.5
	30s	254	9.1	86.2	3.5	1.2
India	20s	230	12.6	50.9	25.7	10.9
	30s	219	19.2	47.9	22.4	10.5
Thailand	20s	233	10.7	60.9	17.6	10.7
	30s	222	9.0	64.0	14.9	12.2
Malaysia	20s	226	8.0	56.2	23.9	11.9
	30s	178	10.7	53.9	28.7	6.7
Indonesia	20s	227	7.9	53.7	17.2	21.1
	30s	207	7.7	58.5	19.3	14.5
Vietnam	20s	244	15.2	46.7	27.5	10.7
	30s	193	20.7	45.1	23.3	10.9
United States	20s	225	21.8	69.3	1.8	7.1
	30s	228	23.2	62.7	5.7	8.3
Brazil	20s	192	11.5	43.2	15.6	29.7
	30s	161	8.1	50.9	14.9	26.1
Germany	20s	244	37.3	48.8	2.9	11.1
	30s	230	24.3	54.3	4.8	16.5
Russia	20s	249	26.1	55.4	8.0	10.4
	30s	215	26.5	57.7	7.4	8.4
Australia	20s	228	25.0	54.8	13.6	6.6
	30s	221	25.3	59.7	11.8	3.2
Japan	20s	288	7.6	84.0	5.2	3.1
	30s	284	8.5	84.2	6.0	1.4

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

- Q3 Please tell us about your first job after graduation.  
 Q8 If you left your first job, please tell us about your second to latest job in order.  
 Q9 If you had more than a sixth job, tell us about each of the following items about your current job.  
 (5) Type of workplace

## 5) Type of job

- ◆ In all the countries, “Office work (general office work, human resources, planning, etc.)” and “Specialized/technical (engineer, programmer, physician, attorney, educator, etc.)” when combined accounted for around 70 to 80%.

- ◆ In all the countries except for Australia, a difference by gender was evident, since the proportion of women who said their job category was “Office work (general office work, human resources, planning, etc.)” was higher than men, and the proportion of men who said their job category was “Specialized/technical (engineer, programmer, physician, attorney, educator, etc.)” was higher than that of women.

## ■ Type of job

(Total / Country / Country &amp; Gender)

(Single answer: %)

	n	Office work (general office work, human resources, planning, etc.)	Retail (retail sales, cash register operator, etc.)	Sales (accounts)	Specialized/ technical (engineer, programmer, physician, attorney, educator, etc.)	Services (beautician, chef, waiter/ waitress, host/hostess, etc.)	Production process, manual labor (construction worker, repair work, production line worker, etc.)	Agriculture, forestry, fishery	Transportation (driver, train conductor, etc.)	Other	
<b>Total</b>	6673	46.2	3.0	5.5	32.9	2.7	1.6	0.4	0.3	7.4	
China	518	51.9	2.5	6.9	35.9	0.2	0.6	—	0.2	1.7	
Korea	562	63.3	1.8	2.1	28.1	2.1	0.7	—	—	1.8	
India	483	39.8	2.1	4.1	36.9	3.5	2.9	0.4	0.2	10.1	
Thailand	501	43.5	7.8	6.8	32.9	2.2	1.4	0.4	0.6	4.4	
Malaysia	471	36.1	2.1	5.9	43.7	2.3	0.8	—	—	8.9	
Indonesia	485	54.2	2.3	6.0	24.1	0.2	2.7	0.8	0.6	9.1	
Vietnam	549	44.6	2.2	10.0	37.7	1.1	0.4	0.2	0.2	3.6	
United States	496	41.1	5.8	5.0	29.0	4.2	2.0	0.6	0.6	11.5	
Brazil	463	51.0	1.1	3.9	33.7	1.1	1.3	0.6	—	7.3	
Germany	535	48.4	1.3	3.4	26.9	3.9	1.1	0.9	0.2	13.8	
Russia	496	50.0	2.6	4.6	29.2	2.0	3.0	—	0.4	8.1	
Australia	514	38.7	5.1	2.7	35.4	4.3	1.0	0.8	0.6	11.5	
Japan	600	37.7	2.8	8.7	34.8	6.7	3.3	—	0.7	5.3	
China	Male	247	40.5	3.2	7.3	46.2	—	0.8	—	0.4	1.6
	Female	271	62.4	1.8	6.6	26.6	0.4	0.4	—	—	1.8
Korea	Male	278	59.4	2.5	3.6	31.3	0.7	1.1	—	—	1.4
	Female	284	67.3	1.1	0.7	25.0	3.5	0.4	—	—	2.1
India	Male	241	35.7	1.7	6.2	40.7	0.8	2.9	0.8	0.4	10.8
	Female	242	43.8	2.5	2.1	33.1	6.2	2.9	—	—	9.5
Thailand	Male	247	32.0	9.7	3.6	44.5	2.8	2.8	0.8	0.8	2.8
	Female	254	54.7	5.9	9.8	21.7	1.6	—	—	0.4	5.9
Malaysia	Male	245	30.2	1.6	5.7	51.4	2.9	1.2	—	—	6.9
	Female	226	42.5	2.7	6.2	35.4	1.8	0.4	—	—	11.1
Indonesia	Male	252	49.2	3.2	6.7	27.4	0.4	2.8	0.8	0.4	9.1
	Female	233	59.7	1.3	5.2	20.6	—	2.6	0.9	0.9	9.0
Vietnam	Male	266	31.6	2.6	10.5	49.6	1.5	0.8	0.4	—	3.0
	Female	283	56.9	1.8	9.5	26.5	0.7	—	—	0.4	4.2
United States	Male	240	40.8	4.2	6.7	29.6	5.0	3.3	0.8	1.3	8.3
	Female	256	41.4	7.4	3.5	28.5	3.5	0.8	0.4	—	14.5
Brazil	Male	227	49.8	0.9	4.4	35.7	0.9	0.9	0.9	—	6.6
	Female	236	52.1	1.3	3.4	31.8	1.3	1.7	0.4	—	8.1
Germany	Male	264	47.3	1.5	3.8	32.6	3.0	1.1	0.8	0.4	9.5
	Female	271	49.4	1.1	3.0	21.4	4.8	1.1	1.1	—	18.1
Russia	Male	252	40.1	3.2	4.8	38.5	0.8	4.8	—	0.4	7.5
	Female	244	60.2	2.0	4.5	19.7	3.3	1.2	—	0.4	8.6
Australia	Male	254	39.0	4.7	2.8	34.6	4.3	1.6	1.2	1.2	10.6
	Female	260	38.5	5.4	2.7	36.2	4.2	0.4	0.4	—	12.3
Japan	Male	300	28.3	2.0	13.0	40.7	6.0	5.0	—	1.0	4.0
	Female	300	47.0	3.7	4.3	29.0	7.3	1.7	—	0.3	6.7

- ◆ By age, the proportion of people from Vietnam in their 20s who said their job category was “Sales (accounts)” was relatively high at over 10%.

■ Type of job  
(Total / Country & Age)

(Single answer: %)

		n	Office work (general office work, human resources, planning, etc.)	Retail (retail sales, cash register operator, etc.)	Sales (accounts)	Specialized/ technical (engineer, programmer, physician, attorney, educator, etc.)	Services (beautician, chef, waiter/ waitress, host/hostess, etc.)	Production process, manual labor (construction worker, repair work, production line worker, etc.)	Agriculture, forestry, fishery	Transportation (driver, train conductor, etc.)	Other
<b>Total</b>		6673	46.2	3.0	5.5	32.9	2.7	1.6	0.4	0.3	7.4
China	20s	276	54.3	2.9	6.2	34.4	0.4	0.7	—	—	7.7
	30s	242	49.2	2.1	7.9	37.6	—	0.4	—	0.4	2.5
Korea	20s	279	64.2	2.5	1.1	26.9	2.5	0.7	—	—	2.2
	30s	283	62.5	1.1	3.2	29.3	1.8	0.7	—	—	7.4
India	20s	240	34.2	0.8	4.2	42.1	2.1	3.3	0.4	—	12.9
	30s	243	45.3	3.3	4.1	31.7	4.9	2.5	0.4	0.4	7.4
Thailand	20s	255	40.8	7.8	5.9	34.1	3.1	2.0	0.4	—	5.9
	30s	246	46.3	7.7	7.7	31.7	1.2	0.8	0.4	1.2	2.8
Malaysia	20s	252	40.1	3.2	4.0	42.5	2.4	0.8	—	—	7.1
	30s	219	31.5	0.9	8.2	45.2	2.3	0.9	—	—	11.0
Indonesia	20s	245	54.7	0.8	4.5	26.1	0.4	2.4	0.8	0.8	9.4
	30s	240	53.8	3.8	7.5	22.1	—	2.9	0.8	0.4	8.8
Vietnam	20s	285	44.2	2.1	12.6	36.8	1.1	—	—	—	3.2
	30s	264	45.1	2.3	7.2	38.6	1.1	0.8	0.4	0.4	4.2
United States	20s	247	38.9	8.9	5.3	26.7	4.9	2.8	0.8	0.4	11.3
	30s	249	43.4	2.8	4.8	31.3	3.6	1.2	0.4	0.8	11.6
Brazil	20s	247	55.5	0.8	3.6	28.3	0.8	1.2	1.2	—	8.5
	30s	216	45.8	1.4	4.2	39.8	1.4	1.4	—	—	6.0
Germany	20s	275	47.6	1.8	2.9	24.0	4.0	1.5	0.7	—	17.5
	30s	260	49.2	0.8	3.8	30.0	3.8	0.8	1.2	0.4	10.0
Russia	20s	259	51.0	3.9	4.6	28.6	3.5	2.3	—	—	6.2
	30s	237	48.9	1.3	4.6	30.0	0.4	3.8	—	0.8	10.1
Australia	20s	253	35.2	5.9	2.8	35.6	6.7	0.8	0.8	0.4	11.9
	30s	261	42.1	4.2	2.7	35.2	1.9	1.1	0.8	0.8	11.1
Japan	20s	300	34.3	5.0	8.7	32.3	7.3	4.7	—	0.7	7.0
	30s	300	41.0	0.7	8.7	37.3	6.0	2.0	—	0.7	3.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q10 Please tell us about your current job category.

6) Positions

◆ In China and India, the proportion of people who said that they were a “Manager” was relatively high at over 40%.

◆ In every country, the proportion of men who said that they were a “Manager” was higher than that of women, and in particular in Japan, the proportion of men was over 15 points higher than women.

◆ In every country, the proportion of people in their 30s who said they were a “Manager” was high, and particularly in China and India, over half of the people in their 30s said they were a “Manager.”

■ Positions

(Total / Country / Country & Gender)

(Single answer: %)

		n	Manager	Not a manager
<b>Total</b>				
		6673	23.0	77.0
China		518	43.8	56.2
Korea		562	13.2	86.8
India		483	42.2	57.8
Thailand		501	12.8	87.2
Malaysia		471	21.7	78.3
Indonesia		485	23.7	76.3
Vietnam		549	29.3	70.7
United States		496	22.6	77.4
Brazil		463	19.0	81.0
Germany		535	21.3	78.7
Russia		496	19.2	80.8
Australia		514	16.7	83.3
Japan		600	15.2	84.8
China	Male	247	46.6	53.4
	Female	271	41.3	58.7
Korea	Male	278	14.0	86.0
	Female	284	12.3	87.7
India	Male	241	45.6	54.4
	Female	242	38.8	61.2
Thailand	Male	247	16.6	83.4
	Female	254	9.1	90.9
Malaysia	Male	245	22.9	77.1
	Female	226	20.4	79.6
Indonesia	Male	252	27.4	72.6
	Female	233	19.7	80.3
Vietnam	Male	266	32.3	67.7
	Female	283	26.5	73.5
United States	Male	240	26.3	73.8
	Female	256	19.1	80.9
Brazil	Male	227	23.8	76.2
	Female	236	14.4	85.6
Germany	Male	264	25.8	74.2
	Female	271	17.0	83.0
Russia	Male	252	22.2	77.8
	Female	244	16.0	84.0
Australia	Male	254	21.7	78.3
	Female	260	11.9	88.1
Japan	Male	300	23.0	77.0
	Female	300	7.3	92.7

(Total / Country & Age)

(Single answer: %)

		n	Manager	Not a manager
<b>Total</b>				
		6673	23.0	77.0
China	20s	276	34.1	65.9
	30s	242	55.0	45.0
Korea	20s	279	5.4	94.6
	30s	283	20.8	79.2
India	20s	240	30.8	69.2
	30s	243	53.5	46.5
Thailand	20s	255	6.7	93.3
	30s	246	19.1	80.9
Malaysia	20s	252	10.3	89.7
	30s	219	34.7	65.3
Indonesia	20s	245	10.6	89.4
	30s	240	37.1	62.9
Vietnam	20s	285	17.5	82.5
	30s	264	42.0	58.0
United States	20s	247	16.6	83.4
	30s	249	28.5	71.5
Brazil	20s	247	16.2	83.8
	30s	216	22.2	77.8
Germany	20s	275	14.2	85.8
	30s	260	28.8	71.2
Russia	20s	259	12.0	88.0
	30s	237	27.0	73.0
Australia	20s	253	10.3	89.7
	30s	261	23.0	77.0
Japan	20s	300	5.0	95.0
	30s	300	25.3	74.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q11 Which of the following describes your current position? If you are a management-level employee, please tell us at what age you became a manager.

## 2. Satisfaction with current job

- ◆ In terms of satisfaction with their current job, In every country more than half of respondents said they were “Satisfied (total).”
  - ◆ In particular, in India, more than 80% said they were “Satisfied (total).”
- 
- ◆ In Japan, while the 46.7% of men said they were “Satisfied (total)” with their current job, 55.0% of women said the same, a proportion approximately 8 points higher.
- 
- ◆ In particular, in Korea, the proportion who said that they are satisfied with their current job was lower for people in their 30s, than for people in their 20s.

■ Satisfaction with current job  
(Total / Country / Country & Gender)

(Single answer: %)

		n	Very satisfied	Satisfied	Not sure	Unsatisfied	Very unsatisfied	Satisfied/total	Unsatisfied/total
<b>Total</b>		6673	11.5	54.9	21.4	10.0	2.2	66.4	12.2
China		518	7.9	53.5	30.5	7.1	1.0	<i>61.4</i>	8.1
Korea		562	<i>4.6</i>	<i>47.9</i>	34.0	11.6	2.0	<i>52.5</i>	13.5
India		483	20.9	62.1	<i>8.5</i>	7.0	1.4	83.0	8.5
Thailand		501	12.4	62.3	18.4	6.8	0.2	74.7	<i>7.0</i>
Malaysia		471	8.9	58.4	19.5	10.8	2.3	67.3	13.2
Indonesia		485	<i>5.8</i>	60.4	18.4	13.4	2.1	66.2	15.5
Vietnam		549	<i>4.0</i>	52.6	33.0	9.5	0.9	<i>56.6</i>	10.4
United States		496	23.0	50.0	<i>14.3</i>	10.1	2.6	73.0	12.7
Brazil		463	15.3	52.7	<i>15.3</i>	11.4	5.2	68.0	16.6
Germany		535	17.6	59.1	<i>14.8</i>	7.5	1.1	76.6	8.6
Russia		496	8.1	57.5	25.2	7.3	2.0	65.5	9.3
Australia		514	15.6	57.6	<i>15.2</i>	10.3	1.4	73.2	11.7
Japan		600	7.5	<i>43.3</i>	27.0	15.7	6.5	<i>50.8</i>	22.2
China	Male	247	12.6	52.2	27.1	6.9	1.2	64.8	8.1
	Female	271	<i>3.7</i>	54.6	33.6	7.4	0.7	<i>58.3</i>	8.1
Korea	Male	278	7.6	<i>44.2</i>	37.4	9.4	1.4	<i>51.8</i>	10.8
	Female	284	<i>1.8</i>	51.4	30.6	13.7	2.5	<i>53.2</i>	16.2
India	Male	241	18.7	62.7	<i>7.5</i>	9.5	1.7	81.3	11.2
	Female	242	23.1	61.6	<i>9.5</i>	<i>4.5</i>	1.2	84.7	<i>5.8</i>
Thailand	Male	247	10.5	61.1	23.1	5.3	—	71.7	<i>5.3</i>
	Female	254	14.2	63.4	<i>13.8</i>	8.3	0.4	77.6	8.7
Malaysia	Male	245	9.8	57.6	19.2	10.6	2.9	67.3	13.5
	Female	226	8.0	59.3	19.9	11.1	1.8	67.3	12.8
Indonesia	Male	252	<i>6.3</i>	62.3	17.9	12.3	1.2	68.7	13.5
	Female	233	<i>5.2</i>	58.4	18.9	14.6	3.0	63.5	17.6
Vietnam	Male	266	<i>5.3</i>	54.5	30.1	8.6	1.5	<i>59.8</i>	10.2
	Female	283	<i>2.8</i>	50.9	35.7	10.2	0.4	<i>53.7</i>	10.6
United States	Male	240	26.7	<i>47.5</i>	12.9	9.6	3.3	74.2	12.9
	Female	256	19.5	52.3	<i>15.6</i>	10.5	2.0	71.9	12.5
Brazil	Male	227	20.3	50.7	<i>14.5</i>	11.0	3.5	70.9	14.5
	Female	236	10.6	54.7	<i>16.1</i>	11.9	6.8	65.3	18.6
Germany	Male	264	16.3	62.9	<i>14.8</i>	4.9	1.1	79.2	<i>6.1</i>
	Female	271	18.8	55.4	<i>14.8</i>	10.0	1.1	74.2	11.1
Russia	Male	252	6.7	59.9	25.0	7.1	1.2	66.7	8.3
	Female	244	9.4	54.9	25.4	7.4	2.9	64.3	10.2
Australia	Male	254	16.9	54.3	16.5	10.2	2.0	71.3	12.2
	Female	260	14.2	60.8	<i>13.8</i>	10.4	0.8	75.0	11.2
Japan	Male	300	7.0	<i>39.7</i>	27.3	16.7	9.3	<i>46.7</i>	26.0
	Female	300	8.0	<i>47.0</i>	26.7	14.7	3.7	<i>55.0</i>	18.3

(Total / Country & Age)

(Single answer: %)

		n	Very satisfied	Satisfied	Not sure	Unsatisfied	Very unsatisfied	Satisfied/total	Unsatisfied/total
<b>Total</b>		6673	11.5	54.9	21.4	10.0	2.2	66.4	12.2
China	20s	276	<i>6.5</i>	53.6	31.2	8.0	0.7	<i>60.1</i>	8.7
	30s	242	9.5	53.3	29.8	6.2	1.2	62.8	7.4
Korea	20s	279	<i>5.7</i>	50.9	34.4	7.9	1.1	<i>56.6</i>	9.0
	30s	283	<i>3.5</i>	<i>44.9</i>	33.6	15.2	2.8	<i>48.4</i>	18.0
India	20s	240	20.0	60.0	<i>10.8</i>	7.5	1.7	80.0	9.2
	30s	243	21.8	64.2	<i>6.2</i>	6.6	1.2	86.0	7.8
Thailand	20s	255	12.2	60.0	19.2	8.2	0.4	72.2	8.6
	30s	246	12.6	64.6	17.5	5.3	—	77.2	<i>5.3</i>
Malaysia	20s	252	<i>5.6</i>	61.9	20.6	10.3	1.6	67.5	11.9
	30s	219	12.8	54.3	18.3	11.4	3.2	67.1	14.6
Indonesia	20s	245	<i>5.7</i>	60.4	18.0	13.5	2.4	66.1	15.9
	30s	240	<i>5.8</i>	60.4	18.8	13.3	1.7	66.3	15.0
Vietnam	20s	285	<i>2.8</i>	50.2	36.8	8.8	1.4	<i>53.0</i>	10.2
	30s	264	<i>5.3</i>	55.3	28.8	10.2	0.4	<i>60.6</i>	10.6
United States	20s	247	25.1	<i>47.0</i>	17.4	7.3	3.2	72.1	10.5
	30s	249	20.9	53.0	<i>11.2</i>	12.9	2.0	73.9	14.9
Brazil	20s	247	17.8	52.6	<i>13.4</i>	10.1	6.1	70.4	16.2
	30s	216	12.5	52.8	17.6	13.0	4.2	65.3	17.1
Germany	20s	275	18.5	58.9	<i>14.2</i>	6.5	1.8	77.5	8.4
	30s	260	16.5	59.2	<i>15.4</i>	8.5	0.4	75.8	8.8
Russia	20s	259	<i>6.2</i>	56.0	28.2	6.9	2.7	62.2	9.7
	30s	237	10.1	59.1	21.9	7.6	1.3	69.2	8.9
Australia	20s	253	14.2	58.5	<i>15.4</i>	10.3	1.6	72.7	11.9
	30s	261	16.9	56.7	<i>14.9</i>	10.3	1.1	73.6	11.5
Japan	20s	300	6.7	<i>43.3</i>	26.7	16.7	6.7	<i>50.0</i>	23.3
	30s	300	8.3	<i>43.3</i>	27.3	14.7	6.3	<i>51.7</i>	21.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q12 Are you satisfied with your current job?



# Part III

## **Getting first job and working situation**

## 1. From attending school to working

## 1) School graduated from before becoming working person

- ◆ In India and Germany 40 to 50% of respondents said that the school that they had graduated from before getting their first job was “Graduate School.”
- ◆ In Japan, the proportion of men who had graduated from “Graduate School” before getting their first job was 10 points higher than that of women.
- ◆ In all countries other than Japan, the proportion of people in their 30s who had graduated from “Graduate School” before getting their first job was high, and in particular in Germany accounted for 60% of respondents.

■ School graduated from before becoming working person

(Total / Country / Country &amp; Gender)

(Single answer: %)

	n	College	Graduate school
<b>Total</b>	6673	85.0	15.0
China	518	90.5	9.5
Korea	562	90.7	9.3
India	483	59.6	40.4
Thailand	501	89.8	10.2
Malaysia	471	95.3	4.7
Indonesia	485	95.1	4.9
Vietnam	549	94.5	5.5
United States	496	83.5	16.5
Brazil	463	80.8	19.2
Germany	535	47.1	52.9
Russia	496	97.8	2.2
Australia	514	93.4	6.6
Japan	600	86.8	13.2
China	Male 247	89.5	10.5
	Female 271	91.5	8.5
Korea	Male 278	88.8	11.2
	Female 284	92.6	7.4
India	Male 241	61.4	38.6
	Female 242	57.9	42.1
Thailand	Male 247	87.9	12.1
	Female 254	91.7	8.3
Malaysia	Male 245	95.5	4.5
	Female 226	95.1	4.9
Indonesia	Male 252	95.2	4.8
	Female 233	94.8	5.2
Vietnam	Male 266	93.2	6.8
	Female 283	95.8	4.2
United States	Male 240	84.6	15.4
	Female 256	82.4	17.6
Brazil	Male 227	82.4	17.6
	Female 236	79.2	20.8
Germany	Male 264	48.5	51.5
	Female 271	45.8	54.2
Russia	Male 252	97.6	2.4
	Female 244	98.0	2.0
Australia	Male 254	93.7	6.3
	Female 260	93.1	6.9
Japan	Male 300	81.7	18.3
	Female 300	92.0	8.0

(Total / Country &amp; Age)

(Single answer: %)

	n	College	Graduate school
<b>Total</b>	6673	85.0	15.0
China	20s 276	92.8	7.2
	30s 242	88.0	12.0
Korea	20s 279	93.2	6.8
	30s 283	88.3	11.7
India	20s 240	65.4	34.6
	30s 243	53.9	46.1
Thailand	20s 255	92.5	7.5
	30s 246	87.0	13.0
Malaysia	20s 252	96.0	4.0
	30s 219	94.5	5.5
Indonesia	20s 245	97.1	2.9
	30s 240	92.9	7.1
Vietnam	20s 285	97.5	2.5
	30s 264	91.3	8.7
United States	20s 247	87.9	12.1
	30s 249	79.1	20.9
Brazil	20s 247	85.0	15.0
	30s 216	75.9	24.1
Germany	20s 275	54.2	45.8
	30s 260	39.6	60.4
Russia	20s 259	98.5	1.5
	30s 237	97.0	3.0
Australia	20s 253	96.8	3.2
	30s 261	90.0	10.0
Japan	20s 300	86.7	13.3
	30s 300	87.0	13.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ1-1 At that time, which did you graduate from?



2) Department (graduate course) graduated from

- ◆ In China, Vietnam, and Germany, the proportion of people who studied “Social science (economics, business administration, commercial science, law, political science, etc.)” was high, at over 40%.
- ◆ In Korea and Japan, 1 in 4 people majored in “Humanities (literature, history, philosophy, psychology, education, etc.)”

- ◆ The proportion of women who studied “Humanities (literature, history, philosophy, psychology, education, etc.)” was higher than that of men, and particularly in Korea, Brazil and Japan, was higher by over 20 points.
- ◆ The proportion of men who studied “Natural science (engineering, physical science, agriculture, medicine, pharmaceutical science, etc.)” was relatively high, and particularly in China, Korea Malaysia and Vietnam, comprised over 40%.

■ Department (graduate course) graduated from (Total / Country / Country & Gender)

(Single answer: %)

	n	Humanities (literature, history, philosophy, psychology, education, etc.)	Social science (economics, business administration, commercial science, law, political science, etc.)	Natural science (engineering, physical science, agriculture, medicine, pharmaceutical science, etc.)	Architecture	Art (music, fine arts, etc.)	Physical education	Other
<b>Total</b>	6673	15.2	33.3	30.0	2.2	3.1	0.7	15.4
<b>China</b>	518	10.6	40.5	37.6	2.9	1.7	0.2	6.4
<b>Korea</b>	562	26.0	27.4	33.1	3.4	5.3	0.9	3.9
<b>India</b>	483	9.7	28.4	30.2	1.4	4.1	0.8	25.9
<b>Thailand</b>	501	10.8	33.7	28.5	1.4	6.2	0.4	19.0
<b>Malaysia</b>	471	4.0	26.3	34.2	3.0	1.9	0.2	30.4
<b>Indonesia</b>	485	7.0	37.7	32.4	2.9	2.1	—	17.9
<b>Vietnam</b>	549	8.6	41.9	30.8	3.6	2.0	0.2	12.9
<b>United States</b>	496	20.0	31.7	22.8	1.0	7.9	1.0	15.7
<b>Brazil</b>	463	22.0	31.5	23.5	1.7	1.7	3.0	16.4
<b>Germany</b>	535	19.3	40.0	29.2	1.1	1.1	0.2	9.2
<b>Russia</b>	496	16.1	34.3	32.9	2.8	1.8	0.6	11.5
<b>Australia</b>	514	15.6	26.5	27.8	1.4	2.3	1.0	25.5
<b>Japan</b>	600	25.3	32.2	27.0	2.2	2.0	1.0	10.3
<b>China</b>	Male 247	6.1	34.0	48.6	3.2	1.6	0.4	6.1
	Female 271	14.8	46.5	27.7	2.6	1.8	—	6.6
<b>Korea</b>	Male 278	14.7	28.8	45.3	4.3	2.5	0.7	3.6
	Female 284	37.0	26.1	21.1	2.5	8.1	1.1	4.2
<b>India</b>	Male 241	5.8	27.4	28.2	1.2	2.9	1.2	33.2
	Female 242	12.4	29.3	32.2	1.7	5.4	0.4	18.6
<b>Thailand</b>	Male 247	7.7	26.3	38.1	1.6	4.5	0.8	21.1
	Female 254	13.8	40.9	19.3	1.2	7.9	—	16.9
<b>Malaysia</b>	Male 245	2.9	20.8	42.0	3.3	2.4	0.4	28.2
	Female 226	5.3	32.3	25.7	2.7	1.3	—	32.7
<b>Indonesia</b>	Male 252	4.4	36.5	35.7	2.4	0.8	—	20.2
	Female 233	9.9	39.1	28.8	3.4	3.4	—	15.5
<b>Vietnam</b>	Male 266	2.6	36.5	42.1	4.9	1.9	0.4	11.7
	Female 283	14.1	47.0	20.1	2.5	2.1	—	14.1
<b>United States</b>	Male 240	16.3	33.3	26.7	0.4	5.8	1.3	16.3
	Female 256	23.4	30.1	19.1	1.6	9.8	0.8	15.2
<b>Brazil</b>	Male 227	10.1	35.7	26.4	1.8	—	4.4	21.6
	Female 236	33.5	27.5	20.8	1.7	3.4	1.7	11.4
<b>Germany</b>	Male 264	12.9	42.0	33.7	1.9	0.4	—	9.1
	Female 271	25.5	38.0	24.7	0.4	1.8	0.4	9.2
<b>Russia</b>	Male 252	10.7	30.2	39.3	4.4	—	0.4	15.1
	Female 244	21.7	38.5	26.2	1.2	3.7	0.8	7.8
<b>Australia</b>	Male 254	8.3	25.2	31.5	1.6	1.2	1.6	30.7
	Female 260	22.7	27.7	24.2	1.2	3.5	0.4	20.4
<b>Japan</b>	Male 300	13.7	40.3	32.7	2.0	0.7	0.3	10.3
	Female 300	37.0	24.0	21.3	2.3	3.3	1.7	10.3

(Total / Country & Age)

(Single answer: %)

	n	Humanities (literature, history, philosophy, psychology, education, etc.)	Social science (economics, business administration, commercial science, law, political science, etc.)	Natural science (engineering, physical science, agriculture, medicine, pharmaceutical science, etc.)	Architecture	Art (music, fine arts, etc.)	Physical education	Other
<b>Total</b>	6673	15.2	33.3	30.0	2.2	3.1	0.7	15.4
<b>China</b>	20s 276	9.4	42.4	37.0	3.3	2.5	—	5.4
	30s 242	12.0	38.4	38.4	2.5	0.8	0.4	7.4
<b>Korea</b>	20s 279	23.7	28.0	32.3	3.9	6.8	1.1	4.3
	30s 283	28.3	26.9	33.9	2.8	3.9	0.7	3.5
<b>India</b>	20s 240	7.5	23.3	34.6	2.1	2.5	0.4	29.6
	30s 243	10.7	33.3	25.9	0.8	5.8	1.2	22.2
<b>Thailand</b>	20s 255	9.0	30.6	32.9	1.2	4.7	—	21.6
	30s 246	12.6	37.0	24.0	1.6	7.7	0.8	16.3
<b>Malaysia</b>	20s 252	4.4	27.0	33.3	3.2	2.8	—	29.4
	30s 219	3.7	25.6	35.2	2.7	0.9	0.5	31.5
<b>Indonesia</b>	20s 245	8.6	32.2	35.1	3.7	2.4	—	18.0
	30s 240	5.4	43.3	29.6	2.1	1.7	—	17.9
<b>Vietnam</b>	20s 285	8.4	43.9	29.1	3.2	3.2	—	12.3
	30s 264	8.7	39.8	32.6	4.2	0.8	0.4	13.6
<b>United States</b>	20s 247	20.6	29.1	23.5	0.8	8.5	0.4	17.0
	30s 249	19.3	34.1	22.1	1.2	7.2	1.6	14.5
<b>Brazil</b>	20s 247	19.8	31.6	23.9	1.6	2.0	3.2	17.8
	30s 216	24.5	31.5	23.1	1.9	1.4	2.8	14.8
<b>Germany</b>	20s 275	20.0	40.0	28.7	1.1	1.1	—	9.1
	30s 260	18.5	40.0	29.6	1.2	1.2	0.4	9.2
<b>Russia</b>	20s 259	18.1	34.0	31.7	2.3	2.3	—	11.6
	30s 237	13.9	34.6	34.2	3.4	1.3	1.3	11.4
<b>Australia</b>	20s 253	15.0	23.7	29.6	0.8	3.6	2.0	25.3
	30s 261	16.1	29.1	26.1	1.9	1.1	—	25.7
<b>Japan</b>	20s 300	24.3	32.3	28.7	2.0	2.7	1.7	8.3
	30s 300	26.3	32.0	25.3	2.3	1.3	0.3	12.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ1-2 Which department (graduate course)?

### 3) Time when career path after college was chosen

- ◆ Regarding when they chose their career path after graduating college, in China, Korea and Japan, around half of respondents said “Late college (includes graduate school),” while in India, Thailand, Malaysia and Indonesia, around half of respondents said “After graduating college.”
- ◆ On the other hand, in Germany, 11.0% of respondents said that they had chosen their career path “Before graduating junior high school,” and 33.6% said that they had chosen it “During high school,” which combine to constitute 45% of respondents.
- ◆ In India, the proportion of women who said that they had chosen their career path “After graduating college” was 63.2%, almost 20 points higher than that of men.

■ Time when career path after college was chosen  
(Total / Country / Country & Gender)

(Single answer: %)

		n	Before graduating junior high school	During high school	Early years of college	Late years of college (includes graduate school)	After graduating college
<b>Total</b>		6673	4.0	17.8	18.8	28.0	31.3
China		518	—	5.8	19.5	46.9	27.8
Korea		562	3.4	14.4	15.7	43.2	23.3
India		483	4.3	10.6	14.7	17.2	53.2
Thailand		501	3.4	17.6	11.6	26.3	41.1
Malaysia		471	3.0	15.7	15.5	18.3	47.6
Indonesia		485	0.8	14.0	19.4	20.4	45.4
Vietnam		549	2.4	28.8	24.8	12.6	31.5
United States		496	5.0	20.2	32.5	21.0	21.4
Brazil		463	4.5	28.5	19.2	19.9	27.9
Germany		535	11.0	33.6	19.6	19.1	16.6
Russia		496	5.0	17.9	20.6	24.0	32.5
Australia		514	8.2	24.3	20.8	20.0	26.7
Japan		600	1.5	2.3	12.0	66.0	18.2
China	Male	247	—	6.5	21.1	49.0	23.5
	Female	271	—	5.2	18.1	45.0	31.7
Korea	Male	278	2.9	13.7	14.7	45.3	23.4
	Female	284	3.9	15.1	16.5	41.2	23.2
India	Male	241	7.5	12.0	17.0	20.3	43.2
	Female	242	1.2	9.1	12.4	14.0	63.2
Thailand	Male	247	2.8	15.4	10.5	27.9	43.3
	Female	254	3.9	19.7	12.6	24.8	39.0
Malaysia	Male	245	2.9	18.0	18.0	16.3	44.9
	Female	226	3.1	13.3	12.8	20.4	50.4
Indonesia	Male	252	0.8	14.7	21.4	18.7	44.4
	Female	233	0.9	13.3	17.2	22.3	46.4
Vietnam	Male	266	2.3	32.7	24.4	12.0	28.6
	Female	283	2.5	25.1	25.1	13.1	34.3
United States	Male	240	2.9	20.4	33.3	20.4	22.9
	Female	256	7.0	19.9	31.6	21.5	19.9
Brazil	Male	227	4.4	33.9	21.6	15.0	25.7
	Female	236	4.7	23.3	16.9	24.6	30.5
Germany	Male	264	11.4	35.2	21.6	17.0	14.8
	Female	271	10.7	32.1	17.7	21.0	18.5
Russia	Male	252	5.2	20.6	20.2	24.2	29.8
	Female	244	4.9	15.2	20.9	23.8	35.2
Australia	Male	254	9.4	21.3	21.3	20.1	28.0
	Female	260	6.9	27.3	20.4	20.0	25.4
Japan	Male	300	0.7	1.7	12.0	67.3	18.3
	Female	300	2.3	3.0	12.0	64.7	18.0

(Total / Country & Age)

(Single answer: %)

		n	Before graduating junior high school	During high school	Early years of college	Late years of college (includes graduate school)	After graduating college
<b>Total</b>		6673	4.0	17.8	18.8	28.0	31.3
China	20s	276	—	6.2	21.4	50.4	22.1
	30s	242	—	5.4	17.4	43.0	34.3
Korea	20s	279	3.6	16.8	16.1	46.2	17.2
	30s	283	3.2	12.0	15.2	40.3	29.3
India	20s	240	5.4	16.3	17.1	17.5	43.8
	30s	243	3.3	4.9	12.3	16.9	62.6
Thailand	20s	255	3.1	22.4	11.8	29.8	32.9
	30s	246	3.7	12.6	11.4	22.8	49.6
Malaysia	20s	252	3.2	16.7	13.1	21.0	46.0
	30s	219	2.7	14.6	18.3	15.1	49.3
Indonesia	20s	245	0.8	14.7	22.4	24.9	37.1
	30s	240	0.8	13.3	16.3	15.8	53.8
Vietnam	20s	285	3.2	27.4	23.5	17.9	28.1
	30s	264	1.5	30.3	26.1	6.8	35.2
United States	20s	247	6.9	23.1	33.2	17.8	19.0
	30s	249	3.2	17.3	31.7	24.1	23.7
Brazil	20s	247	4.9	32.0	17.8	22.3	23.1
	30s	216	4.2	24.5	20.8	17.1	33.3
Germany	20s	275	12.4	36.4	18.5	20.0	12.7
	30s	260	9.6	30.8	20.8	18.1	20.8
Russia	20s	259	5.8	18.1	21.6	25.5	29.0
	30s	237	4.2	17.7	19.4	22.4	36.3
Australia	20s	253	8.7	26.5	20.9	20.9	22.9
	30s	261	7.7	22.2	20.7	19.2	30.3
Japan	20s	300	1.0	2.7	11.7	69.7	15.0
	30s	300	2.0	2.0	12.3	62.3	21.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q2 When did you choose your career path after college (graduate school)?

#### 4) Influences upon choosing career path after college

- ◆ In all countries except for Brazil and Japan, the highest number of respondents said that their “Parents” influenced their career path choice.
- ◆ In Brazil, the highest number of respondents said that “Business experience, work experience such as internships” influenced their career path choice, at 38.7%, while in Japan, “Job search activities” was highest, at 35.5%.

■ Influences upon choosing career path after college  
(Total / Country / Country & Gender)

(Multiple answer. %)

n		Parents	Siblings/relatives	College/school teacher	Friends	College entrance exam	Lecture or class in college or school	Study overseas, living overseas	College/school club activities	Job search activities	Business experience, work experience such as internships	Social or sports activities outside of school	Publications	Other	
<b>Total</b>		6673	42.2	15.3	22.4	31.4	9.6	15.9	5.6	8.6	32.9	26.3	8.4	10.4	13.9
China		518	62.4	17.8	38.8	55.6	6.8	26.8	5.6	18.0	54.4	52.9	19.9	20.1	3.3
Korea		562	45.0	15.8	30.1	31.9	9.4	19.4	6.9	11.0	26.9	23.5	11.6	9.8	12.1
India		483	54.9	23.2	35.2	47.8	18.2	16.8	11.0	16.4	35.4	17.4	9.5	8.1	5.6
Thailand		501	40.3	15.6	13.8	24.4	20.4	7.8	3.0	6.0	14.8	33.5	5.6	6.0	14.4
Malaysia		471	42.3	20.0	24.8	37.4	5.7	15.9	4.0	7.4	38.2	22.9	6.6	10.8	14.2
Indonesia		485	46.6	26.0	17.9	38.1	8.5	24.5	6.6	9.5	41.6	30.5	10.1	15.9	10.3
Vietnam		549	49.7	23.1	16.9	33.2	17.1	11.7	2.4	8.9	41.7	26.2	10.9	28.6	10.7
United States		496	35.9	13.1	26.2	25.8	8.3	15.3	6.7	10.3	26.4	22.0	6.0	3.4	18.1
Brazil		463	22.9	9.5	19.4	17.3	6.3	14.7	5.0	4.1	19.4	38.7	7.1	12.7	17.5
Germany		535	38.3	9.3	19.6	27.1	6.0	17.9	7.9	5.4	27.5	35.5	6.4	5.2	18.7
Russia		496	39.5	7.1	14.9	19.8	10.1	13.9	2.4	4.6	33.1	19.4	4.2	5.2	13.9
Australia		514	41.6	13.4	26.5	29.4	7.8	13.6	8.8	5.1	31.9	17.3	6.2	4.1	14.4
Japan		600	29.2	7.2	9.5	21.3	1.0	8.8	3.0	5.2	35.5	5.3	4.7	5.3	25.8
China	Male	247	61.9	17.8	38.9	55.1	7.7	29.6	6.1	17.8	51.4	52.2	21.5	21.1	3.2
	Female	271	62.7	17.7	38.7	56.1	5.9	24.4	5.2	18.1	57.2	53.5	18.5	19.2	3.3
Korea	Male	278	45.3	17.3	32.4	33.5	9.0	19.4	8.3	10.8	28.8	24.5	12.6	10.8	8.6
	Female	284	44.7	14.4	27.8	30.3	9.9	19.4	5.6	11.3	25.0	22.5	10.6	8.8	15.5
India	Male	241	55.6	22.4	32.4	48.5	16.2	14.5	8.7	14.1	38.2	19.9	10.4	11.6	5.8
	Female	242	54.1	24.0	38.0	47.1	20.2	19.0	13.2	18.6	32.6	14.9	8.7	4.5	5.4
Thailand	Male	247	42.9	18.2	16.2	28.7	22.7	6.5	2.0	6.1	16.6	34.8	7.3	6.9	13.0
	Female	254	37.8	13.0	11.4	20.1	18.1	9.1	3.9	5.9	13.0	32.3	3.9	5.1	15.7
Malaysia	Male	245	41.2	18.8	25.7	39.2	5.7	16.7	4.1	7.8	39.6	24.5	8.2	12.2	10.2
	Female	226	43.4	21.2	23.9	35.4	5.8	15.0	4.0	7.1	36.7	21.2	4.9	9.3	18.6
Indonesia	Male	252	47.2	25.0	18.3	36.9	9.5	22.2	6.0	11.1	40.5	34.5	9.5	17.9	11.1
	Female	233	45.9	27.0	17.6	39.5	7.3	27.0	7.3	7.7	42.9	26.2	10.7	13.7	9.4
Vietnam	Male	266	53.0	25.2	19.9	37.6	19.2	15.0	3.4	11.3	35.3	27.1	13.5	32.0	10.2
	Female	283	46.6	21.2	14.1	29.0	15.2	8.5	1.4	6.7	47.7	25.4	8.5	25.4	11.3
United States	Male	240	36.3	12.9	23.8	28.8	7.9	10.8	7.5	9.2	27.5	18.8	4.2	4.6	17.1
	Female	256	35.5	13.3	28.5	23.0	8.6	19.5	5.9	11.3	25.4	25.0	7.8	2.3	19.1
Brazil	Male	227	28.6	9.3	18.9	22.0	7.9	13.7	4.8	3.5	20.7	31.7	7.9	15.9	19.4
	Female	236	17.4	9.7	19.9	12.7	4.7	15.7	5.1	4.7	18.2	45.3	6.4	9.7	15.7
Germany	Male	264	39.4	9.5	22.3	30.3	6.4	17.0	6.8	5.7	29.9	34.8	7.6	4.5	15.2
	Female	271	37.3	9.2	17.0	24.0	5.5	18.8	8.9	5.2	25.1	36.2	5.2	5.9	22.1
Russia	Male	252	43.3	7.5	13.5	22.2	9.9	15.1	2.0	4.4	34.5	21.0	4.4	4.8	17.5
	Female	244	35.7	6.6	16.4	17.2	10.2	12.7	2.9	4.9	31.6	17.6	4.1	5.7	10.2
Australia	Male	254	44.9	15.7	26.4	34.6	9.1	8.3	10.2	7.5	30.3	13.8	7.9	3.9	12.6
	Female	260	38.5	11.2	26.5	24.2	6.5	18.8	7.3	2.7	33.5	20.8	4.6	4.2	16.2
Japan	Male	300	26.3	5.3	9.0	20.0	0.7	8.7	1.3	3.7	35.3	6.0	2.3	5.7	24.3
	Female	300	32.0	9.0	10.0	22.7	1.3	9.0	4.7	6.7	35.7	4.7	7.0	5.0	27.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ2 What influenced your career path choice?

■ Influences upon choosing career path after college  
(Total / Country & Age)

(Multiple answer. %)

	n	Parents	Siblings/ relatives	College/ school teacher	Friends	College entrance exam	Lecture or class in college or school	Study overseas, living overseas	College/ school club activities	Job search activities	Business experience, work experience such as internships	Social or sports activities outside of school	Publications	Other	
<b>Total</b>	6673	42.2	15.3	22.4	31.4	9.6	15.9	5.6	8.6	32.9	26.3	8.4	10.4	13.9	
China	20s	276	67.0	21.7	41.7	56.5	6.5	27.2	4.7	17.8	47.8	51.4	18.1	19.9	4.3
	30s	242	57.0	13.2	35.5	54.5	7.0	26.4	6.6	18.2	62.0	54.5	21.9	20.2	2.1
Korea	20s	279	49.8	19.0	38.7	31.2	11.8	22.6	8.6	14.0	29.7	14.0	11.8	9.0	
	30s	283	40.3	12.7	21.6	32.5	7.1	16.3	5.3	8.1	24.0	17.3	9.2	7.8	15.2
India	20s	240	52.9	25.4	37.5	48.3	15.8	12.1	10.8	14.2	33.3	17.5	10.8	8.3	5.8
	30s	243	56.8	21.0	32.9	47.3	20.6	21.4	11.1	18.5	37.4	17.3	8.2	7.8	5.3
Thailand	20s	255	44.3	18.4	18.0	27.2	24.3	11.4	4.7	5.9	12.2	34.5	5.1	6.3	13.7
	30s	246	36.2	12.6	9.3	27.6	16.3	4.1	1.2	6.1	17.5	32.5	6.1	5.7	15.0
Malaysia	20s	252	47.6	21.4	29.8	39.7	6.3	21.0	4.0	8.7	39.7	29.8	8.3	12.3	11.1
	30s	219	36.1	18.3	19.2	34.7	5.0	10.0	4.1	5.9	36.5	15.1	4.6	9.1	17.8
Indonesia	20s	245	50.2	31.8	22.9	42.0	8.6	26.1	6.5	10.6	37.6	29.8	9.8	15.1	11.8
	30s	240	42.9	20.0	12.9	34.2	8.3	22.9	6.7	8.3	45.8	31.3	10.4	16.7	8.8
Vietnam	20s	285	47.7	21.1	15.8	34.0	16.5	13.3	2.5	10.2	46.0	32.6	15.1	33.0	11.9
	30s	264	51.9	25.4	18.2	32.2	17.8	9.8	2.3	7.6	37.1	19.3	6.4	23.9	9.5
United States	20s	247	38.5	12.6	28.7	26.7	9.7	17.0	5.7	10.5	28.7	23.9	8.9	3.6	19.0
	30s	249	33.3	13.7	23.7	24.9	6.8	13.7	7.6	10.0	24.1	20.1	3.2	3.2	17.3
Brazil	20s	247	26.7	10.9	20.6	18.2	8.1	19.0	5.3	6.5	20.6	36.8	5.7	13.0	17.8
	30s	216	18.5	7.9	18.1	16.2	4.2	9.7	4.6	1.4	18.1	40.7	8.8	12.5	17.1
Germany	20s	275	42.5	10.9	22.2	28.4	5.5	21.1	9.5	5.8	22.5	37.1	7.6	6.5	20.7
	30s	260	33.8	7.7	16.9	25.8	6.5	14.6	6.2	5.0	32.7	33.8	5.0	3.8	16.5
Russia	20s	259	35.5	6.2	16.6	18.5	11.6	16.6	3.1	4.6	32.4	20.5	4.6	5.8	14.7
	30s	237	43.9	8.0	13.1	21.1	8.4	11.0	1.7	4.6	33.8	18.1	3.8	4.6	13.1
Australia	20s	253	45.1	14.6	28.5	32.0	11.1	15.8	9.5	4.7	27.7	18.6	6.7	5.1	15.4
	30s	261	38.3	12.3	24.5	26.8	4.6	11.5	8.0	5.4	36.0	18.1	5.7	3.1	13.4
Japan	20s	300	28.0	5.7	10.0	23.3	0.7	7.7	3.0	6.3	42.0	6.7	6.0	5.7	26.7
	30s	300	30.3	8.7	9.0	19.3	1.3	10.0	3.0	4.0	29.0	4.0	3.3	5.0	25.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ2 What influenced your career path choice?

5) Was your first job after graduation decided while attending school?

◆ When asked if their first place of work after graduation was decided while attending college (graduate school), the proportion of people who said “Yes” was relatively high in Thailand, Brazil and Japan, at over 60%.

◆ In every country, the proportion of men who said “Yes ” to the question was higher than that of women, and in particular in Germany the proportion of men was over 10 points higher than that of women.

◆ In every country, the proportion of people in their 30s who said “No (decided after graduation) ” to the question was higher than that of people in their 20s, and in particular in Malaysia and Indonesia, there was a gap of over 15 points.

■ Was your first job after graduation decided while attending school?

(Total / Country / Country & Gender)

<Type of employment at first job:

independent business owner/family employee excluded n=6540>

(Single answer: %)

		n	Yes	No (decided after graduation)	No answer
Total		6540	51.2	48.7	0.1
China		513	43.7	56.3	—
Korea		556	42.3	57.7	—
India		476	50.0	50.0	—
Thailand		481	62.6	37.4	—
Malaysia		455	36.0	64.0	—
Indonesia		460	38.5	61.3	0.2
Vietnam		541	35.7	64.3	—
United States		484	46.3	53.7	—
Brazil		453	60.3	38.9	0.9
Germany		530	58.5	41.5	—
Russia		490	56.9	42.9	0.2
Australia		504	48.8	51.0	0.2
Japan		597	81.4	18.6	—
China	Male	243	46.5	53.5	—
	Female	270	41.1	58.9	—
Korea	Male	277	45.5	54.5	—
	Female	279	39.1	60.9	—
India	Male	238	51.7	48.3	—
	Female	238	48.3	51.7	—
Thailand	Male	234	65.0	35.0	—
	Female	247	60.3	39.7	—
Malaysia	Male	237	38.8	61.2	—
	Female	218	33.0	67.0	—
Indonesia	Male	239	41.0	59.0	—
	Female	221	35.7	63.8	0.5
Vietnam	Male	263	38.4	61.6	—
	Female	278	33.1	66.9	—
United States	Male	236	50.8	49.2	—
	Female	248	41.9	58.1	—
Brazil	Male	222	63.1	36.0	0.9
	Female	231	57.6	41.6	0.9
Germany	Male	262	64.5	35.5	—
	Female	268	52.6	47.4	—
Russia	Male	248	61.3	38.7	—
	Female	242	52.5	47.1	0.4
Australia	Male	251	52.2	47.4	0.4
	Female	253	45.5	54.5	—
Japan	Male	299	83.3	16.7	—
	Female	298	79.5	20.5	—

(Total / Country & Age)

<Type of employment at first job:

independent business owner/family employee excluded n=6540>

(Single answer: %)

		n	Yes	No (decided after graduation)	No answer
Total		6540	51.2	48.7	0.1
China	20s	273	46.9	53.1	—
	30s	240	40.0	60.0	—
Korea	20s	277	45.8	54.2	—
	30s	279	38.7	61.3	—
India	20s	237	52.7	47.3	—
	30s	239	47.3	52.7	—
Thailand	20s	246	63.4	36.6	—
	30s	235	61.7	38.3	—
Malaysia	20s	246	43.1	56.9	—
	30s	209	27.8	72.2	—
Indonesia	20s	237	46.0	54.0	—
	30s	223	30.5	69.1	0.4
Vietnam	20s	281	37.4	62.6	—
	30s	260	33.8	66.2	—
United States	20s	239	47.7	52.3	—
	30s	245	44.9	55.1	—
Brazil	20s	244	62.7	35.7	1.6
	30s	209	57.4	42.6	—
Germany	20s	274	63.9	36.1	—
	30s	256	52.7	47.3	—
Russia	20s	257	60.3	39.3	0.4
	30s	233	53.2	46.8	—
Australia	20s	248	52.8	46.8	0.4
	30s	256	44.9	55.1	—
Japan	20s	298	83.9	16.1	—
	30s	299	78.9	21.1	—

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q4 Was your first place of work after graduation decided while attending college (graduate school)?

6) During job search, what did you think your strengths were?

- ◆ During their job search activities, the proportion of people in China who thought their strengths were “Self-control skills (stress tolerance, persistence, etc.)” and “Logical thinking skills” were both highest at 61.2%.
- ◆ In India and the countries of Southeast Asia, the proportion of people who thought that “Confidence” was their strength was relatively high at around 50%, and in particular was highest in India at 55.7%.
- ◆ In China, Vietnam, the United States, Brazil, Germany and Australia, 1 in 4 people thought that their strength was their “Work experience (business experience, internships, etc.)”.

■ During job search, what did you think your strengths were?

(Total / Country / Country & Gender)

<Type of employment at first job: independent business owner/family employee excluded n=6540>

(Multiple answer: %)

	n	Human relationship skills (leadership, cooperativeness, etc.)	Self-control skills (stress tolerance, persistence, etc.)	Problem detection and solving skills	Logical thinking skills	Expert knowledge/skills	Desire to succeed	Confidence	Name of college	Major in college	Lived overseas, studied overseas	Language skills	Work experience (business experience, internships, etc.)	IT skills (programming, network expertise, etc.)	Occupational qualification	Other	No answer
<b>Total</b>	<b>6540</b>	<b>48.0</b>	<b>43.0</b>	<b>41.8</b>	<b>47.0</b>	<b>37.8</b>	<b>37.1</b>	<b>37.9</b>	<b>15.8</b>	<b>26.9</b>	<b>7.4</b>	<b>23.6</b>	<b>20.9</b>	<b>22.0</b>	<b>24.2</b>	<b>6.0</b>	<b>0.1</b>
China	513	49.5	61.2	56.1	61.2	56.9	21.6	40.5	16.6	33.5	5.7	34.7	27.5	19.9	20.3	2.3	--
Korea	556	54.1	44.1	32.7	32.2	25.5	25.9	29.7	9.4	30.2	12.4	18.7	10.3	12.4	21.6	6.7	--
India	476	42.2	43.5	48.4	51.7	35.1	44.1	55.7	9.5	17.6	10.3	37.4	23.5	40.3	22.5	2.7	--
Thailand	481	58.0	52.0	42.2	49.9	34.5	36.0	45.7	28.3	22.7	5.8	17.9	22.0	29.5	26.6	3.7	--
Malaysia	455	41.5	44.4	41.8	51.4	37.8	45.1	46.8	13.2	29.7	7.0	34.5	17.8	27.7	34.1	3.3	--
Indonesia	460	57.4	50.4	48.0	59.3	60.9	53.5	54.3	30.2	40.0	5.4	28.7	19.6	24.8	32.0	4.6	0.2
Vietnam	541	49.2	57.5	49.2	45.1	57.5	45.1	49.7	20.7	42.1	2.6	28.3	26.6	27.7	29.6	6.8	--
United States	484	43.6	35.7	41.7	51.4	22.9	43.2	34.3	13.4	33.3	6.8	21.1	26.4	14.0	12.4	6.2	--
Brazil	453	60.5	35.1	44.4	44.2	59.6	33.6	39.5	18.1	22.5	8.4	20.8	27.8	17.9	30.5	4.2	0.9
Germany	530	50.8	38.7	48.9	57.4	50.2	43.2	27.2	12.6	19.4	14.0	27.2	28.1	24.0	32.1	6.0	--
Russia	490	45.9	42.7	40.0	49.4	19.2	38.6	37.1	12.4	13.5	2.9	14.3	16.7	26.5	31.2	4.9	0.2
Australia	504	35.5	29.6	41.7	47.8	26.8	37.3	33.7	13.7	29.0	9.1	20.0	25.4	19.6	18.8	6.9	0.2
Japan	597	38.5	27.1	15.7	18.6	11.6	20.8	8.0	10.4	16.6	5.4	7.4	3.4	6.5	7.2	16.9	--
China Male	243	48.6	58.8	60.1	63.4	60.9	26.7	41.6	15.6	32.5	5.8	31.7	28.0	28.8	13.6	1.6	--
China Female	270	50.4	63.3	52.6	59.3	53.3	17.0	39.6	17.4	34.4	5.6	37.4	27.0	11.9	26.3	3.0	--
Korea Male	277	59.2	45.5	38.6	42.2	29.2	28.2	34.7	10.5	30.3	13.0	20.6	10.5	18.1	24.5	3.2	--
Korea Female	279	49.1	42.7	26.9	22.2	21.9	23.7	24.7	8.2	30.1	11.8	16.8	10.0	6.8	18.6	10.0	--
India Male	238	45.0	44.5	51.3	56.3	37.0	48.7	58.4	8.0	15.1	5.9	35.7	22.7	45.8	22.3	2.5	--
India Female	238	39.5	42.4	41.6	47.1	33.2	39.5	52.9	10.9	20.2	14.7	39.1	24.4	34.9	22.7	2.9	--
Thailand Male	234	53.4	50.0	43.6	53.4	41.5	30.8	46.6	23.9	23.1	5.1	14.1	20.5	38.9	26.9	3.4	--
Thailand Female	247	62.3	53.8	40.9	46.6	27.9	40.9	44.9	32.4	22.3	6.5	21.5	23.5	20.6	26.3	4.0	--
Malaysia Male	237	38.4	41.8	45.1	54.0	40.5	47.3	46.4	13.1	28.3	4.6	30.0	16.5	35.0	34.2	2.5	--
Malaysia Female	218	45.0	47.2	38.1	48.6	34.9	42.7	47.2	13.3	31.2	9.6	39.4	19.3	19.7	33.9	4.1	--
Indonesia Male	239	59.4	51.0	54.4	66.5	59.8	55.2	57.7	28.0	43.1	4.2	25.9	18.8	33.1	32.2	5.4	--
Indonesia Female	221	55.2	49.0	41.2	51.6	62.0	51.6	50.7	32.6	36.7	6.8	31.7	20.4	15.8	31.7	3.6	0.5
Vietnam Male	263	53.2	60.5	50.6	50.2	65.0	46.0	50.2	19.8	45.6	3.0	25.5	27.8	37.6	24.3	6.5	--
Vietnam Female	278	45.3	54.7	47.8	40.3	50.4	44.2	49.3	21.6	38.8	2.2	30.9	25.5	18.3	34.5	7.2	--
United States Male	236	33.9	29.2	39.8	48.3	21.6	36.9	33.1	11.4	32.2	5.1	19.5	19.9	17.8	8.1	7.2	--
United States Female	248	52.8	40.7	43.5	54.4	24.2	49.2	35.5	15.3	34.3	8.5	22.6	32.7	10.5	16.5	5.2	--
Brazil Male	222	58.6	37.8	45.9	48.2	56.8	34.7	40.5	12.2	21.6	8.6	19.4	23.4	27.9	26.6	4.5	0.9
Brazil Female	231	62.3	32.5	42.9	40.3	62.3	32.5	38.5	23.8	23.4	8.2	22.1	32.0	8.2	34.2	3.9	0.9
Germany Male	282	46.9	37.8	52.7	65.6	57.3	41.6	29.4	13.7	21.0	9.9	22.1	27.5	29.0	32.1	4.6	--
Germany Female	268	54.5	39.6	45.1	49.3	43.3	44.8	25.0	11.6	17.9	17.9	32.1	28.7	19.0	32.1	7.5	--
Russia Male	248	41.1	42.7	44.4	52.0	22.6	37.1	35.1	9.7	9.7	2.4	10.1	14.1	30.6	30.2	6.9	--
Russia Female	242	50.8	42.6	35.5	46.7	15.7	40.1	39.3	15.3	17.4	3.3	18.6	19.4	22.3	32.2	2.9	0.4
Australia Male	251	28.7	26.3	39.8	47.8	27.5	35.5	31.9	12.7	27.1	7.2	17.5	21.1	28.3	15.9	8.0	0.4
Australia Female	253	44.3	32.8	43.5	47.8	28.1	39.1	35.6	14.6	30.8	11.1	22.5	29.6	11.1	21.7	5.9	--
Japan Male	299	37.1	26.8	16.4	25.4	11.7	17.1	7.4	8.7	16.4	3.3	5.7	3.0	8.7	6.7	14.7	--
Japan Female	298	39.9	27.5	15.1	11.7	11.4	24.5	8.7	12.1	16.8	7.4	9.1	3.7	4.4	7.7	19.1	--

■ During job search, what did you think your strengths were?

(Total / Country & Age)

<Type of employment at first job: independent business owner/family employee excluded n=6540>

(Multiple answer: %)

	n	Human relationship skills (leadership, cooperativeness, etc.)	Self-control skills (stress tolerance, persistence, etc.)	Problem detection and solving skills	Logical thinking skills	Expert knowledge/skills	Desire to succeed	Confidence	Name of college	Major in college	Lived overseas, studied overseas	Language skills	Work experience (business experience, internships, etc.)	IT skills (programming, network expertise, etc.)	Occupational qualification	Other	No answer
<b>Total</b>	<b>6540</b>	<b>48.0</b>	<b>43.0</b>	<b>41.8</b>	<b>47.0</b>	<b>37.8</b>	<b>37.1</b>	<b>37.9</b>	<b>15.8</b>	<b>26.9</b>	<b>7.4</b>	<b>23.6</b>	<b>20.9</b>	<b>22.0</b>	<b>24.2</b>	<b>6.0</b>	<b>0.1</b>
China	273	55.3	64.8	56.0	61.9	56.4	23.1	40.3	12.8	28.9	6.6	34.1	28.6	19.4	17.2	1.8	--
30s	240	42.9	57.1	56.3	60.4	57.5	20.0	40.8	20.8	38.8	4.6	35.4	26.3	20.4	23.8	2.9	--
Korea	277	53.1	43.3	32.9	29.6	24.5	26.0	31.0	10.5	32.9	14.1	19.5	14.1	15.5	23.5	6.1	--
30s	279	55.2	44.8	32.6	34.8	26.5	25.8	28.3	8.2	27.6	10.8	17.9	6.5	9.3	19.7	7.2	--
India	237	48.1	45.1	43.5	53.2	32.1	43.9	62.0	12.7	21.5	10.5	40.5	21.1	40.5	25.7	2.1	--
30s	239	36.4	41.8	49.4	50.2	38.1	44.4	49.4	6.3	13.8	10.0	34.3	25.9	40.2	19.2	3.3	--
Thailand	246	54.9	51.6	39.8	52.4	38.6	36.6	41.9	30.9	27.6	8.1	20.7	23.6	32.1	28.0	4.1	--
30s	235	61.3	52.3	44.7	47.2	30.2	35.3	49.8	25.5	17.4	3.4	14.9	20.4	26.8	25.1	3.4	--
Malaysia	246	42.7	46.3	45.5	55.7	38.2	45.5	45.1	11.4	30.9	6.5	35.0	19.1	24.8	33.7	3.7	--
30s	209	40.2	42.1	37.3	46.4	37.3	44.5	48.8	15.3	28.2	7.7	34.0	16.3	31.1	34.4	2.9	--
Indonesia	237	56.5	51.9	48.5	62.0	63.3	53.6	52.7	32.1	43.9	3.8	27.0	18.1	27.8	30.4	4.6	--
30s	223	58.3	48.9	47.5	56.5	58.3	53.4	56.1	28.3	35.9	7.2	30.5	21.1	21.5	33.6	4.5	0.4
Vietnam	281	54.4	62.3	47.7	48.4	52.7	46.6	48.4	20.6	42.0	2.8	29.5	28.5	29.2	29.2	7.5	--
30s	260	43.5	52.3	50.8	41.5	62.7	43.5	51.2	20.8	42.3	2.3	26.9	24.6	26.2	30.0	6.2	--
United States	239	46.0	34.3	44.4	52.3	24.3	48.1	35.1	16.7	32.2	7.1	22.6	30.1	12.6	14.2	6.7	--
30s	245	41.2	35.9	39.2	50.6	21.6	38.4	33.5	10.2	34.3	6.5	19.6	22.9	15.5	10.6	5.7	--
Brazil	244	59.8	32.8	43.4	48.4	57.0	34.0	40.2	19.3	23.4	9.0	23.0	28.3	18.9	27.5	3.7	1.6
30s	209	61.2	37.8	45.5	39.2	62.7	33.0	38.8	16.7	21.5	7.7	18.2	27.3	16.7	34.0	4.8	--
Germany	274	53.6	41.6	46.4	58.0	49.3	46.0	31.8	13.5	20.8	15.7	30.3	30.3	25.9	29.9	4.7	--
30s	256	47.7	35.5	51.6	56.6	51.2	40.2	22.3	11.7	18.0	12.1	23.8	25.8	21.9	34.4	7.4	--
Russia	257	49.4	42.4	38.9	50.6	21.0	43.2	41.2	14.0	14.4	2.7	14.4	17.1	29.2	30.0	3.1	0.4
30s	233	42.1	42.9	41.2	48.1	17.2	33.5	32.6	10.7	12.4	3.0	14.2	16.3	23.6	32.6	6.9	--
Australia	248	41.9	33.5	41.1	45.6	27.4	41.5	33.9	13.3	32.7	8.5	21.0	31.0	18.1	19.0	10.5	0.4
30s	256	29.3	25.8	42.2	50.0	26.2	33.2	33.6	14.1	25.4	9.8	19.1	19.9	21.1	18.8	3.5	--
Japan	298	40.9	32.2	15.1	19.5	10.7	21.5	9.7	11.4	16.1	6.0	7.4	3.4	6.4	9.4	15.1	--
30s	299	36.1	22.1	18.4	17.7	12.4	20.1	6.4	9.4	17.1	4.7	7.4	3.3	6.7	5.0	18.7	--

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q5 During your job search activities, what did you think your strengths were?

7) Path to getting first job

- ◆ For a high proportion of people from Indonesia, Vietnam, and Russia, the channel of finding their first place of work after graduation was “Introduced by family or acquaintance,” at over 30%.
- ◆ In India, the proportion of people who found their first place of work after graduation by being “Introduced through college or school’s career center” was 20%, and when those who found it through their “College or school’s job search website or publication” and through a “Seminar hosted by college or school” are combined, the channel through college or school accounts for over 30%.
- ◆ In Japan, approximately 1 in 3 people found their first job after graduation from a “Private job search website or publication.”

■ Path to getting first job

(Total / Country / Country & Gender)

<Type of employment at first job: independent business owner/family employee excluded n=6540>

(Single answer: %)

	n	Introduced through college or school's career center	College or school's job search website or publication	Seminar hosted by college or school	Internship or part-time job during school	Introduced by teacher	Introduced by family or acquaintance	Private employment agency	Private job search website or publication	Private seminar	Public employment agency	Public job search website or publication	Public seminar	Contacted company directly	Other	No answer	
<b>Total</b>	6540	9.9	7.2	2.5	8.1	4.3	17.8	3.0	17.2	1.3	2.6	6.6	0.6	10.7	8.1	0.1	
China	513	17.2	12.5	3.3	8.4	3.1	20.1	1.6	17.2	1.4	2.7	3.7	1.0	5.5	2.5	--	
Korea	556	9.4	8.1	4.0	5.6	10.8	14.6	1.3	24.6	1.6	0.9	5.2	1.1	5.2	7.7	--	
India	476	20.6	8.2	5.3	4.6	2.3	8.8	7.6	15.8	1.5	4.6	8.8	0.6	8.8	2.5	--	
Thailand	481	4.4	8.1	2.1	6.4	5.0	24.3	3.3	22.2	0.2	2.3	2.3	0.2	15.6	3.5	--	
Malaysia	455	8.4	5.1	0.4	7.0	2.4	15.6	3.7	21.1	0.4	4.2	13.6	0.4	9.2	8.4	--	
Indonesia	460	10.9	8.3	1.1	5.2	3.7	30.2	2.6	19.3	--	0.9	2.4	--	9.6	5.7	0.2	
Vietnam	541	3.5	4.8	3.7	7.2	4.4	36.2	0.7	7.9	1.1	2.2	11.8	0.4	12.6	3.3	--	
United States	484	11.4	11.0	1.7	9.7	3.5	11.6	3.5	12.8	1.4	2.5	9.7	0.2	8.3	12.8	--	
Brazil	453	10.2	5.7	1.3	14.8	4.4	15.0	4.2	6.4	0.4	3.5	7.5	0.7	10.6	14.3	0.9	
Germany	530	7.7	6.4	2.1	17.2	4.3	7.5	1.5	7.2	0.6	3.6	5.8	0.4	24.9	10.8	--	
Russia	490	6.7	2.0	1.4	10.4	4.9	31.0	2.4	14.3	0.4	1.8	0.4	0.4	16.7	6.7	0.2	
Australia	504	12.1	7.7	2.2	6.7	2.2	10.1	6.3	18.7	1.2	3.2	10.9	0.4	7.1	10.9	0.2	
Japan	597	7.7	5.7	2.8	3.2	3.5	8.4	1.7	33.5	5.2	2.2	4.2	1.5	5.4	15.1	--	
China	Male	243	21.0	11.5	4.5	9.9	4.1	16.5	1.2	14.4	0.8	2.5	1.6	1.6	6.6	3.7	--
China	Female	270	13.7	13.3	2.2	7.0	2.2	23.3	1.9	19.6	1.9	3.0	5.6	0.4	4.4	1.5	--
Korea	Male	277	9.4	10.5	5.4	5.4	10.5	14.4	2.5	19.5	1.8	1.4	4.7	1.4	6.1	6.9	--
Korea	Female	279	9.3	5.7	2.5	5.7	11.1	14.7	--	28.7	1.4	0.4	5.7	0.7	4.3	8.6	--
India	Male	238	23.9	5.9	3.4	4.2	1.7	8.0	7.6	18.5	0.8	3.4	8.4	0.8	11.8	7.7	--
India	Female	238	17.2	10.5	7.1	5.0	2.9	8.7	7.6	13.0	2.1	5.9	9.2	0.4	5.9	3.4	--
Thailand	Male	234	5.6	7.3	1.3	5.1	6.8	23.5	1.7	23.5	--	2.6	2.1	0.4	15.8	4.3	--
Thailand	Female	247	3.2	8.9	2.8	7.7	3.2	25.1	4.9	21.1	0.4	2.0	2.4	--	15.4	2.8	--
Malaysia	Male	237	10.5	7.6	0.4	6.8	1.3	13.5	5.1	20.7	0.8	2.5	12.7	0.8	8.9	8.4	--
Malaysia	Female	218	6.0	2.3	0.5	7.3	3.7	17.9	2.3	21.6	--	6.0	14.7	--	9.6	8.3	--
Indonesia	Male	239	12.1	8.8	0.8	6.7	4.2	30.1	2.9	15.5	--	0.8	3.8	--	7.9	6.3	--
Indonesia	Female	221	9.5	7.7	1.4	3.6	3.2	30.3	2.3	23.5	--	0.9	0.9	--	11.3	5.0	0.5
Vietnam	Male	263	3.8	5.7	5.7	10.6	4.6	33.1	0.4	8.4	0.8	0.8	9.5	0.4	12.9	3.4	--
Vietnam	Female	278	3.2	4.0	1.8	4.0	4.3	39.2	1.1	7.6	1.4	3.6	14.0	0.4	12.2	3.2	--
United States	Male	236	13.1	11.9	2.5	8.1	3.8	10.2	3.8	11.9	2.1	3.0	7.2	0.4	8.9	13.1	--
United States	Female	248	9.7	10.1	0.8	11.3	3.2	12.9	3.2	13.7	0.8	2.0	12.1	--	7.7	12.5	--
Brazil	Male	222	11.3	6.8	2.3	14.4	4.1	14.9	4.1	4.7	0.9	4.1	7.7	0.9	12.6	11.3	0.9
Brazil	Female	231	9.1	4.8	0.4	15.2	4.8	15.2	4.3	8.7	--	3.0	7.4	0.4	8.7	17.3	0.9
Germany	Male	262	8.8	6.9	1.5	14.9	4.6	6.5	1.5	8.8	0.8	1.9	3.8	0.4	29.0	10.7	--
Germany	Female	268	6.7	6.0	2.6	19.4	4.1	8.6	1.5	5.6	0.4	5.2	7.8	0.4	20.9	10.8	--
Russia	Male	248	9.7	2.4	0.8	12.1	4.8	29.4	1.6	10.1	0.8	1.6	--	0.8	20.2	5.6	--
Russia	Female	242	3.7	7.7	2.1	8.7	5.0	32.6	3.3	18.6	--	2.1	0.8	--	13.2	7.9	0.4
Australia	Male	251	14.7	8.4	2.4	7.2	2.8	8.0	6.4	18.3	1.6	4.0	6.4	0.8	7.2	11.6	0.4
Australia	Female	253	9.5	7.1	2.0	6.3	1.6	12.3	6.3	19.0	0.8	2.4	15.4	--	7.1	10.3	--
Japan	Male	299	9.4	4.7	3.3	4.0	3.7	8.4	0.7	30.8	7.0	3.3	3.0	2.3	5.7	13.7	--
Japan	Female	298	6.0	6.7	2.3	2.3	3.4	8.4	2.7	36.2	3.4	1.0	5.4	0.7	5.0	16.4	--



■ Path to getting first job

(Total / Country & Age)

<Type of employment at first job: independent business owner/family employee excluded n=6540>

(Single answer: %)

	n	Introduced through college or school's career center	College or school's job search website or publication	Seminar hosted by college or school	Internship or part-time job during school	Introduced by teacher	Introduced by family or acquaintance	Private employment agency	Private job search website or publication	Private seminar	Public employment agency	Public job search website or publication	Public seminar	Contacted company directly	Other	No answer
<b>Total</b>	<b>6540</b>	<b>9.9</b>	<b>7.2</b>	<b>2.5</b>	<b>8.1</b>	<b>4.3</b>	<b>17.8</b>	<b>3.0</b>	<b>17.2</b>	<b>1.3</b>	<b>2.6</b>	<b>6.6</b>	<b>0.6</b>	<b>10.7</b>	<b>8.1</b>	<b>0.1</b>
China	273	16.8	12.5	3.3	10.3	4.0	16.5	1.5	18.7	1.5	2.2	4.0	—	7.0	7.8	—
China	240	17.5	12.5	3.3	6.3	2.1	24.2	1.7	15.4	1.3	3.3	3.3	2.1	3.8	3.3	—
Korea	277	10.8	7.9	4.3	7.2	11.2	13.7	1.1	22.4	2.2	1.1	4.7	1.4	4.3	7.6	—
Korea	279	7.9	8.2	3.6	3.9	10.4	15.4	1.4	26.9	1.1	0.7	5.7	0.7	6.1	7.9	—
India	237	23.6	9.3	4.2	5.1	3.0	6.8	6.8	16.5	2.1	3.4	6.8	—	8.9	3.8	—
India	239	17.6	7.1	6.3	4.2	1.7	10.9	8.4	15.1	0.8	5.9	10.9	1.3	8.8	7.3	—
Thailand	246	6.1	8.1	3.3	7.3	6.9	15.4	3.7	23.6	—	2.0	3.3	0.4	15.0	4.9	—
Thailand	235	2.6	8.1	0.9	5.5	3.0	33.6	3.0	20.9	0.4	2.6	7.3	—	16.2	2.1	—
Malaysia	246	8.5	6.1	0.8	9.3	3.7	12.2	3.3	21.1	0.4	3.7	12.6	0.4	10.2	7.7	—
Malaysia	209	8.1	3.8	—	4.3	1.0	19.6	4.3	21.1	0.5	4.8	14.8	0.5	8.1	9.1	—
Indonesia	237	12.2	8.4	1.7	5.9	4.6	28.3	2.1	19.0	—	0.4	2.1	—	10.5	4.6	—
Indonesia	223	9.4	8.1	0.4	4.5	2.7	32.3	3.1	19.7	—	1.3	2.7	—	8.5	6.7	0.4
Vietnam	281	2.8	6.4	3.6	9.3	4.3	31.7	0.4	10.0	1.1	1.4	15.3	—	11.0	2.8	—
Vietnam	260	4.2	3.1	3.8	5.0	4.6	41.2	1.2	5.8	1.2	3.1	8.1	0.8	14.2	3.8	—
United States	239	13.0	8.8	1.7	8.8	4.6	12.6	3.3	12.1	0.8	2.5	10.5	—	7.9	13.4	—
United States	245	9.8	13.1	1.6	10.6	2.4	10.6	3.7	13.5	2.0	2.4	9.0	0.4	8.6	12.2	—
Brazil	244	11.9	6.1	1.2	18.9	4.9	12.3	1.2	7.8	0.8	2.9	9.4	0.4	8.6	11.9	1.6
Brazil	209	8.1	5.3	1.4	10.0	3.8	18.2	7.7	4.8	—	4.3	5.3	1.0	12.9	17.2	—
Germany	274	9.5	6.6	2.9	18.2	5.8	5.5	0.7	5.5	0.4	4.0	5.5	0.4	24.5	10.6	—
Germany	256	5.9	6.3	1.2	16.0	2.7	9.8	2.3	9.0	0.8	3.1	6.3	0.4	25.4	10.9	—
Russia	257	7.0	2.3	1.2	9.7	4.3	25.7	2.3	18.7	0.4	1.6	0.8	0.8	18.7	6.2	0.4
Russia	233	6.4	7.7	1.7	11.2	5.6	36.9	2.6	9.4	0.4	2.1	—	—	14.6	7.3	—
Australia	248	13.3	10.5	2.4	8.1	1.6	10.5	3.6	16.9	0.4	2.8	9.7	—	7.3	12.5	0.4
Australia	256	10.9	5.1	2.0	5.5	2.7	9.8	9.0	20.3	2.0	3.5	12.1	0.8	7.0	9.4	—
Japan	298	9.1	4.4	3.7	3.4	1.0	5.0	1.7	40.3	4.0	2.0	4.7	1.3	3.7	15.8	—
Japan	299	6.4	7.0	2.0	3.0	6.0	11.7	1.7	26.8	6.4	2.3	3.7	1.7	7.0	14.4	—

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q6 How did you find your first place of work after graduation? Please select the most influential factor.

## 2. Working situation at first job

### 1) Type of employment

- ◆ In every country, the form of employment in their first job after graduating for almost all respondents was “Company employee/corporate personnel.” In particular, in China and Japan this accounted for over 96% of respondents.
- ◆ On the other hand, in Vietnam and Brazil, there was a relatively high proportion of people who said “Public official” at nearly 20%.

- ◆ In Vietnam, the proportion of people in their 30s whose first job after graduating was as a “Public official” was 23.1%, over 10 points higher than the proportion of people in their 20s who said the same.

#### ■ Type of employment

(Total / Country / Country & Gender)

(Single answer: %)

	n	Company employee/corporate personnel	Company executive/director	Public official	Independent business owner	Family employee (of independent business)
<b>Total</b>	6673	88.9	0.5	8.7	0.9	1.1
China	518	96.5	—	2.5	0.2	0.8
Korea	562	90.2	0.2	8.5	0.7	0.4
India	483	91.3	1.2	6.0	0.8	0.6
Thailand	501	90.0	0.2	5.8	1.0	3.0
Malaysia	471	85.4	1.5	9.8	1.9	1.5
Indonesia	485	88.9	—	6.0	1.9	3.3
Vietnam	549	82.1	—	16.4	—	1.5
United States	496	89.3	1.0	7.3	1.2	1.2
Brazil	463	78.4	0.4	19.0	1.7	0.4
Germany	535	88.4	0.2	10.5	0.7	0.2
Russia	496	90.7	0.6	7.5	0.2	1.0
Australia	514	85.8	1.0	11.3	1.2	0.8
Japan	600	96.3	—	3.2	0.2	0.3
China	Male 247	95.1	—	3.2	0.4	1.2
	Female 271	97.8	—	1.8	—	0.4
Korea	Male 278	92.1	0.4	7.2	0.4	—
	Female 284	88.4	—	9.9	1.1	0.7
India	Male 241	93.4	0.8	4.6	0.4	0.8
	Female 242	89.3	1.7	7.4	1.2	0.4
Thailand	Male 247	87.9	—	6.9	1.2	4.0
	Female 254	92.1	0.4	4.7	0.8	2.0
Malaysia	Male 245	86.1	1.2	9.4	2.0	1.2
	Female 226	84.5	1.8	10.2	1.8	1.8
Indonesia	Male 252	88.5	—	6.3	2.0	3.2
	Female 233	89.3	—	5.6	1.7	3.4
Vietnam	Male 266	82.7	—	16.2	—	1.1
	Female 283	81.6	—	16.6	—	1.8
United States	Male 240	88.3	1.3	8.8	0.8	0.8
	Female 256	90.2	0.8	5.9	1.6	1.6
Brazil	Male 227	78.4	—	19.4	1.8	0.4
	Female 236	78.4	0.8	18.6	1.7	0.4
Germany	Male 264	89.0	0.4	9.8	0.4	0.4
	Female 271	87.8	—	11.1	1.1	—
Russia	Male 252	88.1	1.2	9.1	0.4	1.2
	Female 244	93.4	—	5.7	—	0.8
Australia	Male 254	86.6	—	11.0	0.4	0.8
	Female 260	85.0	0.8	11.5	1.9	0.8
Japan	Male 300	96.7	—	3.0	—	0.3
	Female 300	96.0	—	3.3	0.3	0.3

(Total / Country & Age)

(Single answer: %)

	n	Company employee/corporate personnel	Company executive/director	Public official	Independent business owner	Family employee (of independent business)
<b>Total</b>	6673	88.9	0.5	8.7	0.9	1.1
China	20s 276	98.2	—	0.7	—	1.1
	30s 242	94.6	—	4.5	0.4	0.4
Korea	20s 279	92.5	0.4	6.5	0.7	—
	30s 283	88.0	—	10.6	0.7	0.7
India	20s 240	94.2	0.4	4.2	0.8	0.4
	30s 243	88.5	2.1	7.8	0.8	0.8
Thailand	20s 255	91.8	—	4.7	0.8	2.7
	30s 246	88.2	0.4	6.9	1.2	3.3
Malaysia	20s 252	86.9	2.4	8.3	1.6	0.8
	30s 219	83.6	0.5	11.4	2.3	2.3
Indonesia	20s 245	92.2	—	4.5	0.8	2.4
	30s 240	85.4	—	7.5	2.9	4.2
Vietnam	20s 285	88.4	—	10.2	—	1.4
	30s 264	75.4	—	23.1	—	1.5
United States	20s 247	87.4	1.6	7.7	1.2	2.0
	30s 249	91.2	0.4	6.8	1.2	0.4
Brazil	20s 247	78.9	0.4	19.4	0.4	0.8
	30s 216	77.8	0.5	18.5	3.2	—
Germany	20s 275	89.8	0.4	9.5	0.4	—
	30s 260	86.9	—	11.5	1.2	0.4
Russia	20s 259	95.0	0.4	3.9	0.4	0.4
	30s 237	86.1	0.8	11.4	—	1.7
Australia	20s 253	88.1	0.8	9.1	1.2	0.8
	30s 261	83.5	1.1	13.4	1.1	0.8
Japan	20s 300	95.7	—	3.7	0.3	0.3
	30s 300	97.0	—	2.7	—	0.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.

#### (2) Type of employment

2) Work practice

- ◆ In every country, almost all respondents said they worked “Full-time (35 hours per week or more).”
- ◆ In the United States, Brazil, Germany and Australia, the proportion of people who said they worked “Part-time (less than 35 hours per week)” was relatively high at around 20%.
- ◆ In the United States, Brazil, Germany and Australia, the proportion of women who said they worked “Part-time (less than 35 hours per week)” was relatively high at about 20%.
- ◆ In the United States, Germany, and Australia, when compared to people in their 30s, a higher proportion of people in their 20s said that they worked “Part-time (less than 35 hours per week)” in their first job after graduating, a difference of around 10 points.

■ Work practice

(Total / Country / Country & Gender)

<Type of employment at first job:

independent business owner/family employee excluded n=6540)

(Single answer: %)

	n	Full-time (35 hours per week or more)	Part-time (less than 35 hours per week)
<b>Total</b>	6540	90.3	9.7
China	513	98.8	1.2
Korea	556	93.2	6.8
India	476	94.7	5.3
Thailand	481	96.9	3.1
Malaysia	455	97.4	2.6
Indonesia	460	90.0	10.0
Vietnam	541	95.0	5.0
United States	484	82.0	18.0
Brazil	453	76.8	23.2
Germany	530	84.2	15.8
Russia	490	91.4	8.6
Australia	504	80.0	20.0
Japan	597	92.5	7.5
China	Male 243	98.4	1.6
	Female 270	99.3	0.7
Korea	Male 277	95.3	4.7
	Female 279	91.0	9.0
India	Male 238	94.5	5.5
	Female 238	95.0	5.0
Thailand	Male 234	97.4	2.6
	Female 247	96.4	3.6
Malaysia	Male 237	98.7	1.3
	Female 218	95.9	4.1
Indonesia	Male 239	92.9	7.1
	Female 221	86.9	13.1
Vietnam	Male 263	95.8	4.2
	Female 278	94.2	5.8
United States	Male 236	87.3	12.7
	Female 248	77.0	23.0
Brazil	Male 222	80.2	19.8
	Female 231	73.6	26.4
Germany	Male 262	90.1	9.9
	Female 268	78.4	21.6
Russia	Male 248	92.3	7.7
	Female 242	90.5	9.5
Australia	Male 251	86.9	13.1
	Female 253	73.1	26.9
Japan	Male 299	94.0	6.0
	Female 298	90.9	9.1

(Total / Country & Age)

<Type of employment at first job:

independent business owner/family employee excluded n=6540)

(Single answer: %)

	n	Full-time (35 hours per week or more)	Part-time (less than 35 hours per week)
<b>Total</b>	6540	90.3	9.7
China	20s 273	98.9	1.1
	30s 240	98.8	1.3
Korea	20s 277	89.5	10.5
	30s 279	96.8	3.2
India	20s 237	94.1	5.9
	30s 239	95.4	4.6
Thailand	20s 246	95.9	4.1
	30s 235	97.9	2.1
Malaysia	20s 246	97.2	2.8
	30s 209	97.6	2.4
Indonesia	20s 237	86.5	13.5
	30s 223	93.7	6.3
Vietnam	20s 281	93.6	6.4
	30s 260	96.5	3.5
United States	20s 239	75.3	24.7
	30s 245	88.6	11.4
Brazil	20s 244	77.5	22.5
	30s 209	76.1	23.9
Germany	20s 274	80.7	19.3
	30s 256	87.9	12.1
Russia	20s 257	90.3	9.7
	30s 233	92.7	7.3
Australia	20s 248	72.2	27.8
	30s 256	87.5	12.5
Japan	20s 298	91.3	8.7
	30s 299	93.6	6.4

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.

(3) Work practice (full-time/part-time)

### 3) Type of contract

- ◆ The proportion of people whose type of contract in their first job was “Permanent” was high at 60 to 90% in all countries except Vietnam.
  - ◆ On the other hand, in Vietnam, 61.9% of respondents said the type of contract in their first job was “Temporary.”
- 
- ◆ The proportion of men in Korea, Germany and Japan, who said that their first job had been “Permanent” was around 10 points higher than the proportion of women who said the same.
- 
- ◆ In Vietnam, the proportion of people in their 20s who said that their first job was “Temporary” was high at 66.5%.

#### ■ Type of contract

(Total / Country / Country & Gender)

<Type of employment at first job:

independent business owner/family employee excluded n=6540

(Single answer: %)

	n	Permanent	Temporary
<b>Total</b>	6540	73.2	26.8
China	513	<i>59.8</i>	40.2
Korea	556	79.7	20.3
India	476	81.3	18.7
Thailand	481	78.4	21.6
Malaysia	455	81.3	18.7
Indonesia	460	<i>65.2</i>	34.8
Vietnam	541	<i>38.1</i>	61.9
United States	484	79.3	20.7
Brazil	453	82.6	17.4
Germany	530	<i>58.7</i>	41.3
Russia	490	90.6	9.4
Australia	504	77.2	22.8
Japan	597	82.6	17.4
China   Male	243	<i>61.3</i>	38.7
China   Female	270	<i>58.5</i>	41.5
Korea   Male	277	86.6	13.4
Korea   Female	279	72.8	27.2
India   Male	238	83.6	16.4
India   Female	238	79.0	21.0
Thailand   Male	234	78.2	21.8
Thailand   Female	247	78.5	21.5
Malaysia   Male	237	82.3	17.7
Malaysia   Female	218	80.3	19.7
Indonesia   Male	239	<i>64.4</i>	35.6
Indonesia   Female	221	<i>66.1</i>	33.9
Vietnam   Male	263	<i>36.9</i>	63.1
Vietnam   Female	278	<i>39.2</i>	60.8
United States   Male	236	78.8	21.2
United States   Female	248	79.8	20.2
Brazil   Male	222	81.5	18.5
Brazil   Female	231	83.5	16.5
Germany   Male	262	<i>64.9</i>	35.1
Germany   Female	268	<i>52.6</i>	47.4
Russia   Male	248	91.1	8.9
Russia   Female	242	90.1	9.9
Australia   Male	251	80.9	19.1
Australia   Female	253	73.5	26.5
Japan   Male	299	87.3	12.7
Japan   Female	298	77.9	22.1

(Total / Country & Age)

<Type of employment at first job:

independent business owner/family employee excluded n=6540

(Single answer: %)

	n	Permanent	Temporary
<b>Total</b>	6540	73.2	26.8
China   20s	273	<i>59.0</i>	41.0
China   30s	240	<i>60.8</i>	39.2
Korea   20s	277	73.6	26.4
Korea   30s	279	85.7	14.3
India   20s	237	81.4	18.6
India   30s	239	81.2	18.8
Thailand   20s	246	75.2	24.8
Thailand   30s	235	81.7	18.3
Malaysia   20s	246	78.9	21.1
Malaysia   30s	209	84.2	15.8
Indonesia   20s	237	<i>62.0</i>	38.0
Indonesia   30s	223	68.6	31.4
Vietnam   20s	281	<i>33.5</i>	66.5
Vietnam   30s	260	<i>43.1</i>	56.9
United States   20s	239	73.2	26.8
United States   30s	245	85.3	14.7
Brazil   20s	244	80.7	19.3
Brazil   30s	209	84.7	15.3
Germany   20s	274	<i>53.3</i>	46.7
Germany   30s	256	<i>64.5</i>	35.5
Russia   20s	257	88.3	11.7
Russia   30s	233	93.1	6.9
Australia   20s	248	77.4	22.6
Australia   30s	256	77.0	23.0
Japan   20s	298	82.9	17.1
Japan   30s	299	82.3	17.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.

(4) Type of contract

4) Type of workplace

- ◆ In all countries except China, the highest proportion of respondents said that their type of workplace was “Private (domestic capital),” accounting for over 80% of respondents in Korea and Japan.
- ◆ On the other hand, in China, both “Government/public-operated” and “Private (domestic capital)” accounted for almost 30% each.
- ◆ In China, a higher proportion of men than women said that they worked in “Government/public-operated” or “Private (domestic capital)” workplaces, while the proportion of women who said that they worked in a “Private (foreign capital)” workplace was 34.0%, more than 10 points higher than men.

■ Type of workplace

(Total / Country / Country & Gender)

<Company employee/corporate personnel/company executive/director n=5962>  
(Single answer: %)

(Total / Country & Age)

<Company employee/corporate personnel/company executive/director n=5962>  
(Single answer: %)

	n	Government /public-operated	Private (domestic capital)	Private (foreign capital)	Private (joint capital)
<b>Total</b>	5962	16.7	61.1	12.5	9.8
China	500	29.8	28.4	28.8	13.0
Korea	508	9.6	84.1	4.3	2.0
India	447	13.6	59.1	17.7	9.6
Thailand	452	10.6	66.8	13.1	9.5
Malaysia	409	6.4	67.2	17.4	9.0
Indonesia	431	4.9	60.3	20.2	14.6
Vietnam	451	18.2	48.8	22.2	10.9
United States	448	19.9	69.4	2.9	7.8
Brazil	365	9.3	49.0	14.0	27.7
Germany	474	31.2	53.4	2.5	12.9
Russia	453	32.9	54.7	6.0	6.4
Australia	446	21.5	59.0	11.9	7.6
Japan	578	7.4	85.8	4.3	2.4
China	Male 235	33.6	31.1	23.0	12.3
	Female 265	26.4	26.0	34.0	13.6
Korea	Male 257	8.2	86.0	3.5	2.3
	Female 251	11.2	82.1	5.2	1.6
India	Male 227	9.7	61.7	19.4	9.3
	Female 220	17.7	56.4	15.9	10.0
Thailand	Male 217	9.7	71.0	12.4	6.9
	Female 235	11.5	63.0	13.6	11.9
Malaysia	Male 214	6.5	65.4	18.7	9.3
	Female 195	6.2	69.2	15.9	8.7
Indonesia	Male 223	5.8	59.2	18.8	16.1
	Female 208	3.8	61.5	21.6	13.0
Vietnam	Male 220	22.3	45.5	21.4	10.9
	Female 231	14.3	51.9	22.9	10.8
United States	Male 215	19.1	70.7	3.7	6.5
	Female 233	20.6	68.2	2.1	9.0
Brazil	Male 178	7.3	52.2	15.2	25.3
	Female 187	11.2	46.0	12.8	29.9
Germany	Male 236	28.0	56.8	3.8	11.4
	Female 238	34.5	50.0	1.3	14.3
Russia	Male 225	32.9	56.4	6.7	4.0
	Female 228	32.9	53.1	5.3	8.8
Australia	Male 223	17.5	60.1	14.8	7.6
	Female 223	25.6	57.8	9.0	7.6
Japan	Male 290	3.8	90.7	4.1	1.4
	Female 288	11.1	80.9	4.5	3.5

	n	Government /public-operated	Private (domestic capital)	Private (foreign capital)	Private (joint capital)
<b>Total</b>	5962	16.7	61.1	12.5	9.8
China	20s 271	28.0	26.2	31.7	14.0
	30s 229	31.9	31.0	25.3	11.8
Korea	20s 259	10.0	82.2	4.6	3.1
	30s 249	9.2	85.9	4.0	0.8
India	20s 227	11.5	58.6	18.9	11.0
	30s 220	15.9	59.5	16.4	8.2
Thailand	20s 234	12.0	62.8	15.4	9.8
	30s 218	9.2	71.1	10.6	9.2
Malaysia	20s 225	6.7	62.2	20.4	10.7
	30s 184	6.0	73.4	13.6	7.1
Indonesia	20s 226	6.2	55.8	19.9	18.1
	30s 205	3.4	65.4	20.5	10.7
Vietnam	20s 252	15.1	49.6	23.0	12.3
	30s 199	22.1	47.7	21.1	9.0
United States	20s 220	20.5	70.5	1.4	7.7
	30s 228	19.3	68.4	4.4	7.9
Brazil	20s 196	11.2	42.3	15.3	31.1
	30s 169	7.1	56.8	12.4	23.7
Germany	20s 248	37.5	47.6	2.4	12.5
	30s 226	24.3	59.7	2.7	13.3
Russia	20s 247	28.7	56.7	6.1	8.5
	30s 206	37.9	52.4	5.8	3.9
Australia	20s 225	19.1	59.1	12.4	9.3
	30s 221	24.0	58.8	11.3	5.9
Japan	20s 287	6.3	86.1	4.5	3.1
	30s 291	8.6	85.6	4.1	1.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.  
(5) Type of workplace

5) Main reason for leaving the job

- ◆ In China, India, Russia and the countries of Southeast Asia, a high proportion of people who had left their first job after graduating said that their reason for leaving the job was that they were “Dissatisfied with salary,” at over 30%.
- ◆ In Brazil, Germany and Australia, the proportion of people who had left their first job due to “End of contract” was relatively high.

- ◆ In India and Japan, a high proportion of women said that they had left their first job due to “Marriage, child birth, childcare, nursing,” at over 10%.

■ Main reason for leaving the job  
(Total / Country / Country & Gender)  
<Respondents who quit a job n=3330>

(Single answer. %)

	n	End of contract	Company went bankrupt	Early retirement, encouraged to retire, termination	Dissatisfied with salary	Dissatisfied with working conditions, place of assignment, etc.	Dissatisfied with personal relations	Dissatisfied with nature of work	Uncertainty about the future of the company, employment stability, etc.	Injury or sickness (self)	Marriage, child birth, childcare, nursing	To work independently	To enter to higher level school or to obtain certification	Other
Total	3330	9.4	3.5	1.9	24.5	16.1	3.3	9.0	10.2	1.0	2.6	1.4	4.4	12.7
China	283	4.6	3.5	3.9	31.1	15.9	3.5	11.7	19.8	—	0.7	—	1.8	3.5
Korea	244	13.1	6.6	2.5	14.8	16.0	2.5	11.1	14.8	1.6	1.2	0.8	6.1	9.0
India	245	6.1	1.6	—	37.1	16.3	2.0	8.6	7.3	—	5.7	0.8	4.9	9.4
Thailand	307	4.2	1.6	0.7	33.2	13.7	5.2	10.1	6.2	1.3	1.6	2.6	5.9	13.7
Malaysia	292	4.8	1.7	0.3	29.1	16.1	2.1	10.3	11.6	—	2.1	2.7	3.1	16.1
Indonesia	290	11.0	2.4	0.3	31.7	20.0	2.1	7.2	12.8	0.3	0.7	1.4	2.1	7.9
Vietnam	266	3.4	5.6	1.1	29.3	23.7	2.6	8.6	10.2	0.4	1.1	3.0	3.0	7.9
United States	227	13.7	4.4	2.2	18.1	13.7	1.8	8.4	7.5	—	2.2	0.4	6.2	21.6
Brazil	191	18.3	4.7	4.7	16.8	13.6	3.7	1.0	11.5	—	2.1	2.1	2.6	18.8
Germany	168	28.6	4.8	2.4	14.9	15.5	2.4	6.0	3.6	—	1.2	—	5.4	14.9
Russia	261	5.0	5.7	1.1	32.2	16.1	1.5	6.5	10.3	1.1	4.6	2.3	2.7	10.7
Australia	262	14.5	2.7	1.1	17.6	10.7	1.9	10.3	2.7	1.1	2.3	0.8	7.3	27.1
Japan	294	7.1	2.4	4.8	5.1	16.7	10.2	12.9	11.2	5.8	7.8	0.7	6.8	8.5
China	Male 129	5.4	4.7	3.1	28.7	20.2	3.9	8.5	20.2	—	—	—	1.6	3.9
China	Female 154	3.9	2.6	4.5	33.1	12.3	3.2	14.3	19.5	—	1.3	—	1.9	3.2
Korea	Male 104	12.5	6.7	3.8	22.1	17.3	1.9	9.6	14.4	1.9	—	1.0	2.9	5.8
Korea	Female 140	13.6	6.4	1.4	9.3	15.0	2.9	12.1	15.0	1.4	2.1	0.7	8.6	11.4
India	Male 132	4.5	2.3	—	37.1	15.2	2.3	10.6	9.8	—	0.8	1.5	4.5	11.4
India	Female 113	8.0	0.9	—	37.2	17.7	1.8	6.2	4.4	—	11.5	—	5.3	7.1
Thailand	Male 148	4.7	2.0	—	36.5	16.9	4.1	9.5	5.4	1.4	—	3.4	4.1	12.2
Thailand	Female 159	3.8	1.3	1.3	30.2	10.7	6.3	10.7	6.9	1.3	3.1	1.9	7.5	15.1
Malaysia	Male 151	6.0	2.0	0.7	30.5	15.2	2.6	7.9	11.9	—	0.7	2.6	3.3	16.6
Malaysia	Female 141	3.5	1.4	—	27.7	17.0	1.4	12.8	11.3	—	3.5	2.8	2.8	15.6
Indonesia	Male 150	12.0	3.3	—	30.7	24.0	2.7	4.0	12.7	—	—	—	2.0	8.7
Indonesia	Female 140	10.0	1.4	0.7	32.9	15.7	1.4	10.7	12.9	0.7	1.4	2.9	2.1	7.1
Vietnam	Male 124	4.0	6.5	0.8	33.9	20.2	0.8	8.1	10.5	—	—	4.8	3.2	7.3
Vietnam	Female 142	2.8	4.9	1.4	25.4	26.8	4.2	9.2	9.9	0.7	2.1	1.4	2.8	8.5
United States	Male 98	14.3	5.1	1.0	20.4	13.3	4.1	9.2	10.2	—	1.0	1.0	2.0	18.4
United States	Female 129	13.2	3.9	3.1	16.3	14.0	—	7.8	5.4	—	3.1	—	9.3	24.0
Brazil	Male 100	19.0	6.0	5.0	18.0	12.0	2.0	1.0	11.0	—	—	3.0	—	23.0
Brazil	Female 91	17.6	3.3	4.4	15.4	15.4	5.5	1.1	12.1	—	4.4	1.1	5.5	14.3
Germany	Male 76	28.9	7.9	3.9	18.4	13.2	3.9	2.6	3.9	—	—	—	1.3	15.8
Germany	Female 92	28.3	2.2	1.1	12.0	17.4	1.1	8.7	3.3	—	2.2	—	8.7	14.1
Russia	Male 125	6.4	5.6	2.4	37.6	12.8	1.6	4.0	9.6	1.6	1.6	3.2	2.4	11.2
Russia	Female 136	3.7	5.9	—	27.2	19.1	1.5	8.8	11.0	0.7	7.4	1.5	2.9	10.3
Australia	Male 119	16.0	4.2	—	21.8	10.1	—	11.8	1.7	0.8	—	—	11.8	21.8
Australia	Female 143	13.3	1.4	2.1	14.0	11.2	3.5	9.1	3.5	1.4	4.2	1.4	3.5	31.5
Japan	Male 133	9.0	2.3	5.3	6.0	19.5	9.0	12.8	14.3	5.3	—	1.5	6.0	9.0
Japan	Female 161	5.6	2.5	4.3	4.3	14.3	11.2	13.0	8.7	6.2	14.3	—	7.5	8.1

◆ In Korea, the United States, Brazil and Germany, the proportion of people in their 20s who said that they had left their first job due to “End of contract” was higher than that of people in their 30s by around 10 points.

■ Main reason for leaving the job

(Total / Country & Age)

<Respondents who quit a job n=3330>

(Single answer. %)

	n	End of contract	Company went bankrupt	Early retirement, encouraged to retire, termination	Dissatisfied with salary	Dissatisfied with working conditions, place of assignment, etc.	Dissatisfied with personal relations	Dissatisfied with nature of work	Uncertainty about the future of the company, employment stability, etc.	Injury or sickness (self)	Marriage, child birth, childcare, nursing	To work independently	To enter to higher level school or to obtain certification	Other
<b>Total</b>	3330	9.4	3.5	1.9	24.5	16.1	3.3	9.0	10.2	1.0	2.6	1.4	4.4	12.7
China	20s 139	4.3	2.2	4.3	33.8	18.7	2.2	8.6	19.4	—	1.4	—	1.4	3.6
	30s 144	4.9	4.9	3.5	28.5	13.2	4.9	14.6	20.1	—	—	—	2.1	3.5
Korea	20s 79	22.8	2.5	—	16.5	17.7	3.8	8.9	13.9	—	—	1.3	5.1	7.6
	30s 165	8.5	8.5	3.6	13.9	15.2	1.8	12.1	15.2	2.4	1.8	0.6	6.7	9.7
India	20s 110	4.5	2.7	—	41.8	15.5	1.8	10.9	4.5	—	2.7	—	8.2	7.3
	30s 135	7.4	0.7	—	33.3	17.0	2.2	6.7	9.6	—	8.1	1.5	2.2	11.1
Thailand	20s 136	4.4	0.7	—	32.4	16.9	3.7	12.5	5.1	2.2	—	2.9	8.1	11.0
	30s 171	4.1	2.3	1.2	33.9	11.1	6.4	8.2	7.0	0.6	2.9	2.3	4.1	15.8
Malaysia	20s 136	5.9	—	—	29.4	19.1	2.9	12.5	10.3	—	1.5	2.2	5.1	11.0
	30s 156	3.8	3.2	0.6	28.8	13.5	1.3	8.3	12.8	—	2.6	3.2	1.3	20.5
Indonesia	20s 117	12.0	3.4	—	29.9	20.5	1.7	6.8	14.5	—	0.9	1.7	1.7	6.8
	30s 173	10.4	1.7	0.6	32.9	19.7	2.3	7.5	11.6	0.6	0.6	1.2	2.3	8.7
Vietnam	20s 117	3.4	5.1	—	31.6	21.4	2.6	6.8	12.0	0.9	—	4.3	3.4	8.5
	30s 149	3.4	6.0	2.0	27.5	25.5	2.7	10.1	8.7	—	2.0	2.0	2.7	7.4
United States	20s 87	19.5	2.3	3.4	18.4	19.5	—	3.4	5.7	—	1.1	—	6.9	19.5
	30s 140	10.0	5.7	1.4	17.9	10.0	2.9	11.4	8.6	—	2.9	0.7	5.7	22.9
Brazil	20s 80	23.8	2.5	2.5	18.8	12.5	3.8	1.3	10.0	—	1.3	3.8	2.5	17.5
	30s 111	14.4	6.3	6.3	15.3	14.4	3.6	0.9	12.6	—	2.7	0.9	2.7	19.8
Germany	20s 61	36.1	1.6	1.6	9.8	13.1	1.6	8.2	3.3	—	—	—	8.2	16.4
	30s 107	24.3	6.5	2.8	17.8	16.8	2.8	4.7	3.7	0.9	1.9	—	3.7	14.0
Russia	20s 110	3.6	5.5	1.8	34.5	14.5	—	4.5	10.9	1.8	7.3	2.7	1.8	10.9
	30s 151	6.0	6.0	0.7	30.5	17.2	2.6	7.9	9.9	0.7	2.6	2.0	3.3	10.6
Australia	20s 97	13.4	4.1	1.0	19.6	10.3	—	13.4	2.1	—	3.1	1.0	7.2	24.7
	30s 165	15.2	1.8	1.2	16.4	10.9	3.0	8.5	3.0	1.8	1.8	0.6	7.3	28.5
Japan	20s 88	5.7	2.3	3.4	6.8	15.9	11.4	14.8	11.4	12.5	3.4	—	5.7	6.8
	30s 206	7.8	2.4	5.3	4.4	17.0	9.7	12.1	11.2	2.9	9.7	1.0	7.3	9.2

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.  
(7) Main reason for leaving the job.





# Part IV

## Changing jobs

# 1. Experience changing jobs

## 1) Have you ever quit a job?

- ◆ The proportion of people who had changed jobs since graduation was relatively high in Thailand, Malaysia and Indonesia at around 60%, while on the other hand, the proportion was low in Germany at about 30%.
- ◆ In all countries except for India and Brazil, the proportion of women who had changed their jobs since graduation was noticeably higher than the proportion of men.
- ◆ In all countries, the proportion of people in their 30s who had changed jobs since graduation was higher than the proportion of people in their 20s who had done the same, and in Korea and Japan, the proportion of people in their 30s who had changed jobs since graduation was over 30 points higher than the proportion of people in their 20s who had done the same.

### ■ Have you ever quit a job?

(Total / Country / Country & Gender)  
(Single answer: %)

		n	Yes	No
<b>Total</b>		6673	49.9	50.1
China		518	54.6	45.4
Korea		562	<i>43.4</i>	56.6
India		483	50.7	49.3
Thailand		501	61.3	<i>38.7</i>
Malaysia		471	62.0	<i>38.0</i>
Indonesia		485	59.8	<i>40.2</i>
Vietnam		549	48.5	51.5
United States		496	45.8	54.2
Brazil		463	<i>41.3</i>	58.7
Germany		535	<i>31.4</i>	68.6
Russia		496	52.6	47.4
Australia		514	51.0	49.0
Japan		600	49.0	51.0
China	Male	247	52.2	47.8
	Female	271	56.8	43.2
Korea	Male	278	<i>37.4</i>	62.6
	Female	284	49.3	50.7
India	Male	241	54.8	45.2
	Female	242	46.7	53.3
Thailand	Male	247	59.9	<i>40.1</i>
	Female	254	62.6	<i>37.4</i>
Malaysia	Male	245	61.6	<i>38.4</i>
	Female	226	62.4	<i>37.6</i>
Indonesia	Male	252	59.5	<i>40.5</i>
	Female	233	60.1	<i>39.9</i>
Vietnam	Male	266	46.6	53.4
	Female	283	50.2	49.8
United States	Male	240	<i>40.8</i>	59.2
	Female	256	50.4	49.6
Brazil	Male	227	<i>44.1</i>	55.9
	Female	236	<i>38.6</i>	61.4
Germany	Male	264	<i>28.8</i>	71.2
	Female	271	<i>33.9</i>	66.1
Russia	Male	252	49.6	50.4
	Female	244	55.7	44.3
Australia	Male	254	46.9	53.1
	Female	260	55.0	45.0
Japan	Male	300	<i>44.3</i>	55.7
	Female	300	53.7	46.3

(Total / Country & Age)

(Single answer: %)

		n	Yes	No
<b>Total</b>		6673	49.9	50.1
China	20s	276	50.4	49.6
	30s	242	59.5	40.5
Korea	20s	279	<i>28.3</i>	71.7
	30s	283	58.3	41.7
India	20s	240	45.8	54.2
	30s	243	55.6	44.4
Thailand	20s	255	53.3	46.7
	30s	246	69.5	30.5
Malaysia	20s	252	54.0	46.0
	30s	219	71.2	28.8
Indonesia	20s	245	47.8	52.2
	30s	240	72.1	27.9
Vietnam	20s	285	41.1	58.9
	30s	264	56.4	43.6
United States	20s	247	35.2	64.8
	30s	249	56.2	43.8
Brazil	20s	247	32.4	67.6
	30s	216	51.4	48.6
Germany	20s	275	22.2	77.8
	30s	260	41.2	58.8
Russia	20s	259	42.5	57.5
	30s	237	63.7	36.3
Australia	20s	253	38.3	61.7
	30s	261	63.2	36.8
Japan	20s	300	29.3	70.7
	30s	300	68.7	31.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.  
(6) Year and month you left

\* To determine if respondent has ever quit a job. On the part of the questionnaire asking the "year and month you left your first job."

## 2) Number of jobs quit by those who have quit a job

- ◆ In almost all countries, the number of job changes for people who had changed jobs since graduation was “one change” or “two changes,” which when combined comprised around 50 to 60% of respondents.
- ◆ On the other hand, in China, Germany and Japan, the number of job changes was “one change” or “two changes” for over 70% of respondents and the average number of job changes was 2.0 or less.
- ◆ In Japan, the number respondents in their 20s who said that their number of job changes since graduation was “one change” was noticeably high at 70%.

### ■ Number of jobs quit by those who have quit a job (Total / Country / Country & Gender)

<Respondents who quit a job n=3330> (Single answer: %)

		n	1 time	2 times	3 times	4 times	5 times	6 times or more	Avg (times)
<b>Total</b>		3330	32.2	27.4	21.8	10.0	5.1	3.6	2.5
China		283	37.8	36.4	17.7	5.7	1.8	0.7	2.0
Korea		244	36.5	24.2	22.1	11.9	3.7	1.6	2.3
India		245	29.4	32.2	21.2	8.6	6.5	2.0	2.4
Thailand		307	29.3	27.4	25.1	7.8	6.2	4.2	2.5
Malaysia		292	25.3	29.1	23.3	13.7	4.8	3.8	2.6
Indonesia		290	22.4	24.8	27.2	14.8	6.2	4.5	2.7
Vietnam		266	26.3	29.7	26.7	11.3	3.8	2.3	2.5
United States		227	35.2	26.4	19.4	7.0	6.2	5.7	2.5
Brazil		191	23.6	25.7	26.7	11.5	7.3	5.2	2.8
Germany		168	48.2	26.8	13.7	6.5	3.0	1.8	2.0
Russia		261	24.1	24.1	23.8	14.6	6.9	6.5	2.9
Australia		262	29.0	21.8	21.8	11.1	8.0	8.4	2.9
Japan		294	54.4	25.9	12.6	4.4	2.4	0.3	1.8
China	I Male	129	34.9	43.4	12.4	5.4	2.3	1.6	2.0
	I Female	154	40.3	30.5	22.1	5.8	1.3	—	2.0
Korea	I Male	104	43.3	23.1	20.2	10.6	1.9	1.0	2.1
	I Female	140	31.4	25.0	23.6	12.9	5.0	2.1	2.4
India	I Male	132	32.6	26.5	19.7	10.6	9.8	0.8	2.4
	I Female	113	25.7	38.9	23.0	6.2	2.7	3.5	2.4
Thailand	I Male	148	27.0	29.1	25.7	6.8	8.1	3.4	2.5
	I Female	159	31.4	25.8	24.5	8.8	4.4	5.0	2.5
Malaysia	I Male	151	21.9	34.4	23.8	13.9	4.0	2.0	2.5
	I Female	141	29.1	23.4	22.7	13.5	5.7	5.7	2.6
Indonesia	I Male	150	24.7	23.3	26.0	13.3	6.7	6.0	2.8
	I Female	140	20.0	26.4	28.6	16.4	5.7	2.9	2.7
Vietnam	I Male	124	31.5	30.6	21.0	9.7	5.6	1.6	2.4
	I Female	142	21.8	28.9	31.7	12.7	2.1	2.8	2.5
United States	I Male	98	29.6	34.7	14.3	8.2	4.1	9.2	2.7
	I Female	129	39.5	20.2	23.3	6.2	7.8	3.1	2.4
Brazil	I Male	100	28.0	23.0	26.0	11.0	5.0	7.0	2.9
	I Female	91	18.7	28.6	27.5	12.1	9.9	3.3	2.8
Germany	I Male	76	52.6	25.0	10.5	6.6	2.6	2.6	2.1
	I Female	92	44.6	28.3	16.3	6.5	3.3	1.1	2.0
Russia	I Male	125	22.4	23.2	24.8	15.2	5.6	8.8	3.0
	I Female	136	25.7	25.0	22.8	14.0	8.1	4.4	2.7
Australia	I Male	119	32.8	18.5	23.5	9.2	4.2	11.8	2.9
	I Female	143	25.9	24.5	20.3	12.6	11.2	5.6	2.9
Japan	I Male	133	59.4	20.3	15.0	4.5	0.8	—	1.7
	I Female	161	50.3	30.4	10.6	4.3	3.7	0.6	1.9

### (Total / Country & Age)

<Respondents who quit a job n=3330> (Single answer: %)

		n	1 time	2 times	3 times	4 times	5 times	6 times or more	Avg (times)
<b>Total</b>		3330	32.2	27.4	21.8	10.0	5.1	3.6	2.5
China	20s	139	46.0	34.5	15.1	2.9	0.7	0.7	1.8
	30s	144	29.9	38.2	20.1	8.3	2.8	0.7	2.2
Korea	20s	79	50.6	27.8	16.5	3.8	1.3	—	1.8
	30s	165	29.7	22.4	24.8	15.8	4.8	2.4	2.5
India	20s	110	33.6	34.5	20.0	4.5	5.5	1.8	2.3
	30s	135	25.9	30.4	22.2	11.9	7.4	2.2	2.5
Thailand	20s	136	43.4	33.1	19.1	2.9	0.7	0.7	1.9
	30s	171	18.1	22.8	29.8	11.7	10.5	7.0	3.0
Malaysia	20s	136	33.1	32.4	22.8	10.3	1.5	—	2.1
	30s	156	18.6	26.3	23.7	16.7	7.7	7.1	2.9
Indonesia	20s	117	36.8	29.9	24.8	6.0	1.7	0.9	2.1
	30s	173	12.7	21.4	28.9	20.8	9.2	6.9	3.2
Vietnam	20s	117	31.6	35.0	21.4	8.5	3.4	—	2.2
	30s	149	22.1	25.5	30.9	13.4	4.0	4.0	2.7
United States	20s	87	39.1	28.7	17.2	4.6	6.9	3.4	2.4
	30s	140	32.9	25.0	20.7	8.6	5.7	7.1	2.7
Brazil	20s	80	35.0	23.8	22.5	13.8	5.0	—	2.3
	30s	111	15.3	27.0	29.7	9.9	9.0	9.0	3.2
Germany	20s	61	62.3	21.3	11.5	1.6	1.6	1.6	1.8
	30s	107	40.2	29.9	15.0	9.3	3.7	1.9	2.1
Russia	20s	110	33.6	27.3	18.2	14.5	1.8	4.5	2.4
	30s	151	17.2	21.9	27.8	14.6	10.6	7.9	3.2
Australia	20s	97	42.3	25.8	16.5	6.2	3.1	6.2	2.4
	30s	165	21.2	19.4	24.8	13.9	10.9	9.7	3.3
Japan	20s	88	72.7	15.9	10.2	1.1	—	—	1.4
	30s	206	46.6	30.1	13.6	5.8	3.4	0.5	1.9

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q7 How many times have you changed jobs since graduation?

### 3) Use of career consultants

- ◆ In China and India, regarding contacting a career consultant, around 40% of respondents said that they had “Contacted only when you searched for or changed jobs,” while around 20% said that they “Contact even when you have no plans to search for or change jobs,” to make a combined total of over half of respondents who had some sort of relationship with a career consultant.
- ◆ On the other hand, in Korea, Thailand, Russia and Japan, relationships with career consultants were rare with over 20% even choosing the answer, “You do not know what a career consultant is.”

- ◆ In India, the proportion of people who responded “Contact even when you have no plans to search for or change jobs” regarding a career consultant was higher for people in their 30s than for people in their 20s by approximately 9 points.

#### ■ Use of career consultants

(Total / Country / Country & Gender)

(Single answer: %)

		n	Contacted only when you searched for or changed jobs.	Contact even when you have no plans to search for or change jobs.	You have never used a career consultant.	You do not know what a career consultant is.
Total		6673	19.7	10.2	56.3	13.8
China		518	42.9	22.6	25.7	8.9
Korea		562	18.1	7.5	54.3	20.1
India		483	37.3	18.8	40.0	3.9
Thailand		501	20.6	9.8	48.9	20.8
Malaysia		471	18.7	10.4	64.8	6.2
Indonesia		485	12.8	9.5	68.9	8.9
Vietnam		549	21.9	6.7	56.1	15.3
United States		496	16.3	12.9	58.9	11.9
Brazil		463	13.0	7.3	73.2	6.5
Germany		535	12.0	11.4	68.4	8.2
Russia		496	8.7	2.8	61.9	26.6
Australia		514	21.0	12.3	56.2	10.5
Japan		600	13.5	2.7	56.5	27.3
China	Male	247	45.3	22.7	23.5	8.5
	Female	271	40.6	22.5	27.7	9.2
Korea	Male	278	20.1	9.0	55.0	15.8
	Female	284	16.2	6.0	53.5	24.3
India	Male	241	34.0	19.9	43.2	2.9
	Female	242	40.5	17.8	36.8	5.0
Thailand	Male	247	18.2	10.5	49.0	22.3
	Female	254	22.8	9.1	48.8	19.3
Malaysia	Male	245	18.8	12.2	62.0	6.9
	Female	226	18.6	8.4	67.7	5.3
Indonesia	Male	252	12.7	10.3	67.1	9.9
	Female	233	12.9	8.6	70.8	7.7
Vietnam	Male	266	19.5	7.5	60.2	12.8
	Female	283	24.0	6.0	52.3	17.7
United States	Male	240	18.8	16.3	53.8	11.3
	Female	256	14.1	9.8	63.7	12.5
Brazil	Male	227	14.5	11.9	68.7	4.8
	Female	236	11.4	3.0	77.5	8.1
Germany	Male	264	12.9	13.6	67.0	6.4
	Female	271	11.1	9.2	69.7	10.0
Russia	Male	252	7.1	3.2	63.5	26.2
	Female	244	10.2	2.5	60.2	27.0
Australia	Male	254	26.8	12.2	53.1	7.9
	Female	260	15.4	12.3	59.2	13.1
Japan	Male	300	14.7	3.3	59.0	23.0
	Female	300	12.3	2.0	54.0	31.7

(Total / Country & Age)

(Single answer: %)

		n	Contacted only when you searched for or changed jobs.	Contact even when you have no plans to search for or change jobs.	You have never used a career consultant.	You do not know what a career consultant is.
Total		6673	19.7	10.2	56.3	13.8
China	20s	276	41.7	23.2	27.2	8.0
	30s	242	44.2	21.9	24.0	9.9
Korea	20s	279	20.1	5.7	51.6	22.6
	30s	283	16.3	9.2	56.9	17.7
India	20s	240	36.3	14.2	45.0	4.6
	30s	243	38.3	23.5	35.0	3.3
Thailand	20s	255	22.4	10.2	45.9	21.6
	30s	246	18.7	9.3	52.0	19.9
Malaysia	20s	252	18.3	9.9	63.5	8.3
	30s	219	19.2	11.0	66.2	3.7
Indonesia	20s	245	13.7	8.6	69.8	8.6
	30s	240	12.5	10.4	67.9	9.2
Vietnam	20s	285	17.9	4.9	58.9	18.2
	30s	264	26.1	8.7	53.0	12.1
United States	20s	247	18.2	11.7	58.3	11.7
	30s	249	14.5	14.1	59.4	12.0
Brazil	20s	247	11.7	8.5	71.7	8.1
	30s	216	14.4	6.0	75.0	4.6
Germany	20s	275	11.6	12.0	68.7	7.6
	30s	260	12.3	10.8	68.1	8.8
Russia	20s	259	6.2	1.9	61.0	30.9
	30s	237	11.4	3.8	62.9	21.9
Australia	20s	253	18.6	14.2	56.5	10.7
	30s	261	23.4	10.3	55.9	10.3
Japan	20s	300	12.0	1.3	52.7	34.0
	30s	300	15.0	4.0	60.3	20.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q16 Have you ever used a career consultant?

## 2. Situation during job changes

### 1) Main reason for leaving prior company (job)

- ◆ In China, India, Thailand, Indonesia, Vietnam, and Russia, the main reason for leaving their previous company (job) was “Dissatisfied with salary” for more than 1 in 4 people.
- ◆ In Brazil and Germany, around 20% of respondents left their previous job due to “End of contract.”

- ◆ In Russia, the highest proportion of men left their previous job because “Dissatisfied with salary,” at 34.4%, which was over 10 points higher than women who had done the same.
- ◆ In addition, in India, Russia and Japan, the proportion of women who left their previous job due to “Marriage, child birth, childcare, nursing” was relatively high at 10 to 20%.

#### ■ Main reason for leaving prior company (job)

(Total / Country / Country & Gender)

(Respondents who quit a job n=3330)

(Single answer: %)

n		End of contract	Company went bankrupt	Early retirement, encouraged to retire, termination	Dissatisfied with salary	Dissatisfied with working conditions, place of assignment, etc.	Dissatisfied with personal relations	Dissatisfied with nature of work	Uncertainty about the future of the company, employment stability, etc.	Injury or sickness (self)	Marriage, child birth, childcare, nursing	To work independently	To enter to higher level school or to obtain certification	Other	
Total		3330	9.6	4.7	2.5	21.0	16.7	4.0	7.9	11.2	1.0	3.9	1.3	3.3	13.0
China		283	6.4	4.9	5.7	24.0	16.3	3.9	8.8	20.8	—	2.8	0.4	1.8	4.2
Korea		244	12.7	6.6	4.1	9.0	19.7	3.3	10.7	14.8	0.4	3.3	1.6	3.7	10.2
India		245	6.9	1.6	—	31.8	16.7	2.4	6.9	9.8	0.8	6.5	1.2	2.4	12.7
Thailand		307	5.2	2.6	1.3	27.7	13.7	5.2	10.7	9.1	1.6	2.6	2.6	4.2	13.4
Malaysia		292	7.5	3.8	0.3	22.6	16.8	5.5	6.2	13.4	—	2.4	1.0	2.7	17.8
Indonesia		290	10.7	4.5	0.3	25.5	22.1	4.1	5.9	11.4	0.3	2.1	1.7	1.7	9.7
Vietnam		266	4.9	6.8	—	26.3	19.2	4.5	6.4	13.9	0.4	4.1	1.9	2.3	9.4
United States		227	11.0	4.8	3.5	19.4	14.5	2.2	8.8	6.6	0.4	2.6	0.4	4.4	21.1
Brazil		191	18.3	5.2	4.7	17.3	14.7	4.7	2.6	8.9	—	0.5	1.6	1.6	19.9
Germany		168	21.4	6.0	3.6	19.6	17.9	0.6	6.0	4.8	0.6	1.2	0.6	3.6	14.3
Russia		261	6.9	9.2	2.7	28.0	16.9	3.1	6.5	9.2	1.1	5.7	1.5	0.8	8.4
Australia		262	11.8	3.1	2.3	13.4	14.5	3.1	8.8	4.2	1.1	3.8	0.4	8.0	25.6
Japan		294	9.2	3.1	5.1	6.1	14.3	7.1	12.2	14.3	5.1	10.5	1.4	5.1	6.5
China	Male	129	8.5	5.4	3.9	24.8	17.1	3.1	7.0	20.9	—	0.8	0.8	2.3	5.4
	Female	154	4.5	4.5	7.1	23.4	15.6	4.5	10.4	20.8	—	4.5	—	1.3	3.2
Korea	Male	104	8.7	5.8	4.8	14.4	18.3	2.9	8.7	22.1	—	1.9	—	2.9	9.6
	Female	140	15.7	7.1	3.6	5.0	20.7	3.6	12.1	9.3	0.7	5.7	1.4	4.3	10.7
India	Male	132	3.8	1.5	—	32.6	18.9	3.8	9.1	12.1	0.8	2.3	1.5	1.5	12.1
	Female	113	10.6	1.8	—	31.0	14.2	0.9	4.4	7.1	0.9	11.5	0.9	3.5	13.3
Thailand	Male	148	7.4	2.7	1.4	28.4	16.9	4.7	10.1	8.8	1.4	—	3.4	2.7	12.2
	Female	159	3.1	2.5	1.3	27.0	10.7	5.7	11.3	9.4	1.9	5.0	1.9	5.7	14.5
Malaysia	Male	151	8.6	4.6	—	25.8	17.2	4.6	4.0	13.9	—	—	0.7	2.0	18.5
	Female	141	6.4	2.8	0.7	19.1	16.3	6.4	8.5	12.8	—	5.0	1.4	3.5	17.0
Indonesia	Male	150	10.0	4.7	—	27.3	26.7	4.7	4.7	12.7	—	0.7	1.3	0.7	6.7
	Female	140	11.4	4.3	0.7	23.6	17.1	3.6	7.1	10.0	0.7	3.6	2.1	2.9	12.9
Vietnam	Male	124	4.0	5.6	—	29.0	17.7	4.0	8.1	14.5	—	3.2	4.0	1.6	8.1
	Female	142	5.6	7.7	—	23.9	20.4	4.9	4.9	13.4	0.7	4.9	—	2.8	10.6
United States	Male	98	12.2	7.1	1.0	20.4	12.2	3.1	8.2	10.2	—	1.0	1.0	2.0	21.4
	Female	129	10.1	3.1	5.4	18.6	16.3	1.6	9.3	3.9	0.8	3.9	—	6.2	20.9
Brazil	Male	100	17.0	8.0	4.0	18.0	14.0	2.0	3.0	9.0	—	—	3.0	—	22.0
	Female	91	19.8	2.2	5.5	16.5	15.4	7.7	2.2	8.8	—	1.1	—	3.3	17.6
Germany	Male	76	15.8	6.6	6.6	23.7	14.5	1.3	5.3	6.6	—	—	1.3	2.6	15.8
	Female	92	26.1	5.4	1.1	16.3	20.7	—	6.5	3.7	1.1	2.2	—	4.3	13.0
Russia	Male	125	12.0	9.6	2.4	34.4	14.4	4.0	6.4	8.8	1.6	—	0.8	0.8	4.8
	Female	136	2.2	8.8	2.9	22.1	19.1	2.2	6.6	9.6	0.7	11.0	2.2	0.7	11.8
Australia	Male	119	13.4	4.2	3.4	16.0	12.6	0.8	10.1	6.7	0.8	0.8	—	12.6	18.5
	Female	143	10.5	2.1	1.4	17.2	16.1	4.9	7.7	2.7	1.4	6.3	0.7	4.2	31.5
Japan	Male	133	8.3	3.0	6.8	9.0	15.0	8.3	12.0	17.3	6.0	—	1.5	4.5	8.3
	Female	161	9.9	3.1	3.7	3.7	13.7	6.2	12.4	11.8	4.3	19.3	1.2	5.6	5.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.

Q8 If you left your first job, please tell us about your second to latest job in order.

(7) Main reason for leaving the job.

◆ In India and Japan, the proportion of respondents in their 30s who left their previous job due to “Marriage, child birth, childcare, nursing” was around 10%, over 5 points higher than people in their 20s who did the same.

■ Main reason for leaving prior company (job)

(Total / Country & Age)

<Respondents who quit a job n=3330>

(Single answer: %)

	n	End of contract	Company went bankrupt	Early retirement, encouraged to retire, termination	Dissatisfied with salary	Dissatisfied with working conditions, place of assignment, etc.	Dissatisfied with personal relations	Dissatisfied with nature of work	Uncertainty about the future of the company, employment stability, etc.	Injury or sickness (self)	Marriage, child birth, childcare, nursing	To work independently	To enter to higher level school or to obtain certification	Other
<b>Total</b>	3330	9.6	4.7	2.5	21.0	16.7	4.0	7.9	11.2	1.0	3.9	1.3	3.3	13.0
China														
20s	139	5.0	3.6	7.9	25.9	17.3	2.9	5.8	21.6	—	3.6	—	2.2	4.3
30s	144	7.6	6.3	3.5	22.2	15.3	4.9	11.8	20.1	—	2.1	0.7	1.4	4.2
Korea														
20s	79	17.7	3.8	1.3	12.7	21.5	3.8	10.1	10.1	—	3.8	2.5	3.8	8.9
30s	165	10.3	7.9	5.5	7.3	18.8	3.0	10.9	17.0	0.6	3.0	1.2	3.6	10.9
India														
20s	110	6.4	1.8	—	39.1	19.1	2.7	7.3	6.4	1.8	2.7	—	4.5	8.2
30s	135	7.4	1.5	—	25.9	14.8	2.2	6.7	12.6	—	9.6	2.2	0.7	16.3
Thailand														
20s	136	5.9	2.2	1.5	26.5	16.2	5.9	12.5	5.7	1.5	0.7	2.2	7.4	12.5
30s	171	4.7	2.9	1.2	28.7	11.7	4.7	9.4	12.3	1.8	4.1	2.9	1.8	14.0
Malaysia														
20s	136	7.4	0.7	—	21.3	22.8	5.1	8.1	14.0	—	1.5	2.2	4.4	12.5
30s	156	7.7	6.4	0.6	23.7	11.5	5.8	4.5	12.8	—	3.2	—	1.3	22.4
Indonesia														
20s	117	13.7	3.4	—	29.1	20.5	1.7	6.0	14.5	—	0.9	0.9	2.6	6.8
30s	173	8.7	5.2	0.6	23.1	23.1	5.8	5.8	9.2	0.6	2.9	2.3	1.2	11.6
Vietnam														
20s	117	4.3	7.7	—	27.4	14.5	4.3	5.1	15.4	0.9	3.4	2.6	3.4	11.1
30s	149	5.4	6.0	—	25.5	22.8	4.7	7.4	12.8	—	4.7	1.3	1.3	8.1
United States														
20s	87	17.2	3.4	5.7	17.2	20.7	1.1	5.7	4.6	1.1	—	—	5.7	17.2
30s	140	7.1	5.7	2.1	20.7	10.7	2.9	10.7	7.9	—	4.3	0.7	3.6	23.6
Brazil														
20s	80	26.3	1.3	2.5	18.8	17.5	3.8	7.3	8.8	—	—	2.5	—	17.5
30s	111	12.6	8.1	6.3	16.2	12.6	5.4	3.6	9.0	—	0.9	0.9	2.7	21.6
Germany														
20s	61	31.1	1.6	4.9	13.1	16.4	—	6.6	3.3	—	1.6	—	6.6	14.8
30s	107	15.9	8.4	2.8	23.4	18.7	0.9	5.6	5.6	0.9	0.9	0.9	1.9	14.0
Russia														
20s	110	5.5	9.1	2.7	30.9	16.4	0.9	8.2	8.2	0.9	7.3	1.8	0.9	7.3
30s	151	7.9	9.3	2.6	25.8	17.2	4.6	5.3	9.9	1.3	4.6	1.3	0.7	9.3
Australia														
20s	97	14.4	4.1	4.1	11.3	12.4	1.0	8.2	3.1	—	4.1	—	7.2	29.9
30s	165	10.3	2.4	1.2	14.5	15.8	4.2	9.1	4.8	1.8	3.6	0.6	8.5	23.0
Japan														
20s	88	10.2	1.1	5.7	5.7	11.4	9.1	19.3	11.4	10.2	5.7	—	5.7	4.5
30s	206	8.7	3.9	4.9	6.3	15.5	6.3	9.2	15.5	2.9	12.6	1.9	4.9	7.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q3 Please tell us about your first job after graduation.

Q8 If you left your first job, please tell us about your second to latest job in order.

(7) Main reason for leaving the job.

## 2) Impetus for changing to current company (job)

◆ For respondents in Vietnam, the United States, Germany and Japan, a relatively high proportion described the reason for changing to their current company (job) as “Actively looked to change jobs.”

◆ For all countries other than Malaysia and Brazil, the proportion of women who said that they “Actively looked to change jobs” was higher, and particularly in the United States and Germany, there was a gap of almost 10 points between men and women.

### ■ Impetus for changing to current company (job)

(Total / Country / Country & Gender)

<Respondents who quit a job n=3330>

(Single answer: %)

	n	Was not looking to change jobs, but was approached to.	Actively looked to change jobs.
<b>Total</b>	3330	40.8	59.2
China	283	41.7	58.3
Korea	244	42.6	57.4
India	245	45.3	54.7
Thailand	307	50.8	49.2
Malaysia	292	57.9	42.1
Indonesia	290	40.0	60.0
Vietnam	266	22.2	77.8
United States	227	31.7	68.3
Brazil	191	47.6	52.4
Germany	168	32.1	67.9
Russia	261	61.3	38.7
Australia	262	38.5	61.5
Japan	294	16.0	84.0
China	Male 129	44.2	55.8
	Female 154	39.6	60.4
Korea	Male 104	48.1	51.9
	Female 140	38.6	61.4
India	Male 132	46.2	53.8
	Female 113	44.2	55.8
Thailand	Male 148	54.1	45.9
	Female 159	47.8	52.2
Malaysia	Male 151	57.0	43.0
	Female 141	58.9	41.1
Indonesia	Male 150	42.7	57.3
	Female 140	37.1	62.9
Vietnam	Male 124	22.6	77.4
	Female 142	21.8	78.2
United States	Male 98	39.8	60.2
	Female 129	25.6	74.4
Brazil	Male 100	46.0	54.0
	Female 91	49.5	50.5
Germany	Male 76	38.2	61.8
	Female 92	27.2	72.8
Russia	Male 125	63.2	36.8
	Female 136	59.6	40.4
Australia	Male 119	42.0	58.0
	Female 143	35.7	64.3
Japan	Male 133	17.3	82.7
	Female 161	14.9	85.1

(Total / Country & Age)

<Respondents who quit a job n=3330>

(Single answer: %)

	n	Was not looking to change jobs, but was approached to.	Actively looked to change jobs.
<b>Total</b>	3330	40.8	59.2
China	20s 139	38.8	61.2
	30s 144	44.4	55.6
Korea	20s 79	39.2	60.8
	30s 165	44.2	55.8
India	20s 110	48.2	51.8
	30s 135	43.0	57.0
Thailand	20s 136	47.1	52.9
	30s 171	53.8	46.2
Malaysia	20s 136	59.6	40.4
	30s 156	56.4	43.6
Indonesia	20s 117	43.6	56.4
	30s 173	37.6	62.4
Vietnam	20s 117	17.1	82.9
	30s 149	26.2	73.8
United States	20s 87	36.8	63.2
	30s 140	28.6	71.4
Brazil	20s 80	47.5	52.5
	30s 111	47.7	52.3
Germany	20s 61	19.7	80.3
	30s 107	39.3	60.7
Russia	20s 110	57.3	42.7
	30s 151	64.2	35.8
Australia	20s 97	41.2	58.8
	30s 165	37.0	63.0
Japan	20s 88	12.5	87.5
	30s 206	17.5	82.5

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q13 For which of the following reasons did you change to your current job?

### 3) Path to getting hired at current company (job)

- ◆ Regarding how they found their current company (job), the most popular response for people from China, Korea and Thailand was “Private job search website or publication.” On the other hand, the most popular response for people from Indonesia, Vietnam and Russia was “Introduced by family or acquaintance.”

■ Path to getting hired at current company (job)

(Total / Country / Country & Gender)

<Respondents who quit a job excluding Japan n=3036>

(Single answer: %)

	n	Introduced through college or school's career center	College or school's job search website or publication	Seminar hosted by college or school	Internship or part-time job during school	Introduced by teacher	Introduced by family or acquaintance	Private employment agency	Private job search website or publication	Private seminar	Public employment agency	Public job search website or publication	Public seminar	Contacted company directly	Other
<b>Total</b>	3036	2.4	4.2	0.6	1.8	1.8	25.6	6.9	19.8	0.4	2.4	10.8	0.4	14.1	8.8
<b>China</b>	283	2.8	3.2	0.7	1.8	1.4	24.4	6.0	30.0	0.7	2.1	8.1	1.1	10.2	7.4
<b>Korea</b>	244	2.5	3.3	1.6	2.0	2.5	28.7	1.6	33.6	0.8	0.4	4.1	0.8	9.4	8.6
<b>India</b>	245	2.4	2.0	1.2	2.0	1.6	14.7	13.9	19.6	0.8	4.1	15.1	0.8	15.9	5.7
<b>Thailand</b>	307	1.3	9.8	0.7	2.6	2.6	26.7	3.6	32.2	0.3	1.3	2.6	0.3	13.0	2.9
<b>Malaysia</b>	292	1.4	1.4	0.7	1.4	1.4	21.6	7.9	17.8	1.0	7.9	16.4	—	8.6	12.7
<b>Indonesia</b>	290	5.2	4.5	—	0.7	0.3	39.7	6.2	17.9	—	1.0	9.3	—	8.6	6.6
<b>Vietnam</b>	266	0.4	2.3	—	0.4	0.8	48.1	2.3	8.6	—	0.4	15.8	0.4	17.3	3.4
<b>United States</b>	227	2.6	5.7	0.4	3.1	1.8	19.4	10.1	11.0	—	0.9	18.1	0.9	10.1	15.9
<b>Brazil</b>	191	5.2	6.3	—	0.5	2.6	20.9	8.4	12.6	—	2.1	10.5	0.5	12.6	17.8
<b>Germany</b>	188	3.0	4.8	0.6	4.2	4.8	10.7	4.8	7.7	—	3.0	14.3	—	31.5	10.7
<b>Russia</b>	261	1.1	2.3	—	0.8	3.1	31.8	5.0	22.6	—	0.8	7.5	—	24.1	6.9
<b>Australia</b>	262	2.3	5.7	1.1	3.1	0.4	11.1	13.4	14.5	0.8	4.6	16.8	—	14.1	12.2
<b>China</b>	129	5.4	3.1	0.8	—	2.3	24.0	6.2	24.8	1.6	1.6	10.1	2.3	10.9	7.0
<b>Female</b>	154	0.6	3.2	0.6	3.2	0.6	24.7	5.8	34.4	—	2.6	6.5	—	9.7	7.8
<b>Korea</b>	104	1.9	4.8	1.0	2.9	1.0	33.7	2.9	25.0	1.9	1.0	3.8	1.9	9.6	8.7
<b>Female</b>	140	2.9	2.1	2.1	1.4	3.6	25.0	0.7	40.0	—	—	4.3	—	9.3	8.6
<b>India</b>	132	3.0	—	1.5	1.5	2.3	15.9	13.6	18.9	0.8	2.3	14.4	0.8	19.7	5.3
<b>Female</b>	113	1.8	4.4	0.9	2.7	0.9	13.3	14.2	20.4	0.9	6.2	15.9	0.9	11.5	6.2
<b>Thailand</b>	148	1.4	8.8	1.4	4.7	2.7	29.7	4.7	31.1	0.7	0.7	3.4	—	10.1	0.7
<b>Female</b>	159	1.3	10.7	—	0.6	2.5	23.9	2.5	33.3	—	1.9	7.9	0.6	15.7	5.0
<b>Malaysia</b>	151	1.3	2.6	1.3	2.0	1.3	17.9	8.6	19.2	1.3	9.3	14.6	—	8.6	11.9
<b>Female</b>	141	1.4	—	—	0.7	1.4	25.5	7.1	16.3	0.7	6.4	18.4	—	8.5	13.5
<b>Indonesia</b>	150	6.7	4.0	—	—	0.7	44.0	5.3	15.3	—	0.7	8.7	—	7.3	7.3
<b>Female</b>	140	3.6	5.0	—	1.4	—	35.0	7.1	20.7	—	1.4	10.0	—	10.0	5.7
<b>Vietnam</b>	124	0.8	1.6	—	0.8	1.6	49.2	2.4	9.7	—	—	14.5	—	16.1	3.2
<b>Female</b>	142	—	2.8	—	—	—	47.2	2.1	7.7	—	0.7	16.9	0.7	18.3	3.5
<b>United States</b>	98	3.1	6.1	1.0	1.0	3.1	17.3	13.3	7.1	—	2.0	19.4	2.0	9.2	15.3
<b>Female</b>	129	2.3	5.4	—	4.7	0.8	20.9	7.8	14.0	—	—	17.1	—	10.9	16.3
<b>Brazil</b>	100	7.0	8.0	—	—	2.0	20.0	8.0	11.0	—	3.0	8.0	1.0	14.0	18.0
<b>Female</b>	91	3.3	4.4	—	1.1	3.3	22.0	8.8	14.3	—	1.1	13.2	—	11.0	17.6
<b>Germany</b>	76	2.6	6.6	1.3	5.3	3.9	11.8	3.9	7.9	—	2.6	9.2	—	35.5	9.2
<b>Female</b>	92	3.3	3.3	—	3.3	5.4	9.8	5.4	7.6	—	3.3	18.5	—	28.3	12.0
<b>Russia</b>	125	0.8	1.6	—	—	0.8	34.4	6.4	18.4	—	0.8	0.8	—	27.2	8.8
<b>Female</b>	119	1.5	2.9	—	1.5	5.1	29.4	3.7	26.5	—	0.7	2.2	—	21.3	5.1
<b>Australia</b>	136	4.2	6.7	1.7	3.4	—	7.6	12.6	13.4	0.8	6.7	14.3	—	14.3	14.3
<b>Female</b>	143	0.7	4.9	0.7	2.8	0.7	14.0	14.0	15.4	0.7	2.8	18.9	—	14.0	10.5



■ Path to getting hired at current company (job)

(Total / Country & Age)

<Respondents who quit a job excluding Japan n=3036>

(Single answer: %)

	n	Introduced through college or school's career center	College or school's job search website or publication	Seminar hosted by college or school	Internship or part-time job during school	Introduced by teacher	Introduced by family or acquaintance	Private employment agency	Private job search website or publication	Private seminar	Public employment agency	Public job search website or publication	Public seminar	Contacted company directly	Other
<b>Total</b>	3036	2.4	4.2	0.6	1.8	1.8	25.6	6.9	19.8	0.4	2.4	10.8	0.4	14.1	8.8
China	20s: 139 30s: 144	5.0	2.9	1.4	3.6	2.2	24.5	4.3	30.9	—	2.2	6.5	2.2	10.1	4.3
Korea	20s: 79 30s: 165	5.1	1.3	2.5	2.5	2.5	24.1	1.3	40.5	—	—	3.8	1.3	7.6	7.6
India	20s: 110 30s: 135	2.7	3.6	1.8	1.8	1.8	11.8	13.6	19.1	—	3.6	19.1	0.9	16.4	3.6
Thailand	20s: 136 30s: 171	2.9	11.0	0.7	5.1	2.9	19.1	3.7	32.4	0.7	1.5	2.2	0.7	12.5	4.4
Malaysia	20s: 136 30s: 156	2.9	2.9	1.5	2.9	1.5	14.7	5.1	24.3	2.2	7.4	16.9	—	7.4	10.3
Indonesia	20s: 117 30s: 173	9.4	5.1	—	—	—	36.8	6.0	19.7	—	0.9	6.8	—	9.4	6.0
Vietnam	20s: 117 30s: 149	0.9	2.6	—	0.9	1.7	41.9	0.9	8.5	—	—	19.7	—	18.8	4.3
United States	20s: 87 30s: 140	6.9	3.4	—	3.4	2.3	20.7	11.5	9.2	—	—	19.5	—	9.2	13.8
Brazil	20s: 80 30s: 111	6.3	8.8	—	1.3	2.5	13.8	7.5	12.5	—	5.0	10.0	1.3	10.0	21.3
Germany	20s: 61 30s: 107	3.3	6.6	1.6	1.6	6.6	4.9	1.6	3.3	—	3.3	18.0	—	45.9	3.3
Russia	20s: 110 30s: 151	—	0.9	—	0.9	4.5	24.5	4.5	28.2	—	0.9	1.8	—	25.5	8.2
Australia	20s: 97 30s: 165	2.1	5.2	1.0	4.1	1.0	10.3	14.4	12.4	—	5.2	21.6	—	11.3	11.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q14 How did you find your current place of work? Please select the most influential factor.

\* Not asked for Japan

### 3. Change in annual income after changing jobs

- ◆ In China, India and Indonesia, the proportion of people who said that their income had “Increased” after changing jobs was high at over 75%.
- ◆ On the other hand, the proportion of people from Korea who said that their income had “Decreased” after changing jobs was relatively high at 12.7%.

■ Change in annual income after changing jobs

(Total / Country / Country & Gender)

<Respondents who quit a job excluding Japan n=3036>

(Single answer: %)

		n	Increased	Not much change	Decreased
Total		3036	66.9	26.2	6.9
China		283	83.7	12.7	3.5
Korea		244	53.7	33.6	12.7
India		245	75.9	19.6	4.5
Thailand		307	59.9	32.2	7.8
Malaysia		292	71.6	24.7	3.8
Indonesia		290	78.3	17.6	4.1
Vietnam		266	56.8	37.6	5.6
United States		227	65.2	25.6	9.3
Brazil		191	62.8	28.8	8.4
Germany		168	61.3	29.2	9.5
Russia		261	64.0	30.7	5.4
Australia		262	64.5	25.2	10.3
China	Male	129	82.9	14.0	3.1
	Female	154	84.4	11.7	3.9
Korea	Male	104	53.8	36.5	9.6
	Female	140	53.6	31.4	15.0
India	Male	132	78.0	18.9	3.0
	Female	113	73.5	20.4	6.2
Thailand	Male	148	57.4	37.8	4.7
	Female	159	62.3	27.0	10.7
Malaysia	Male	151	68.2	29.1	2.6
	Female	141	75.2	19.9	5.0
Indonesia	Male	150	80.7	18.0	1.3
	Female	140	75.7	17.1	7.1
Vietnam	Male	124	55.6	36.3	8.1
	Female	142	57.7	38.7	3.5
United States	Male	98	65.3	28.6	6.1
	Female	129	65.1	23.3	11.6
Brazil	Male	100	68.0	29.0	3.0
	Female	91	57.1	28.6	14.3
Germany	Male	76	67.1	26.3	6.6
	Female	92	56.5	31.5	12.0
Russia	Male	125	65.6	30.4	4.0
	Female	136	62.5	30.9	6.6
Australia	Male	119	65.5	25.2	9.2
	Female	143	63.6	25.2	11.2

(Total / Country & Age)

<Respondents who quit a job excluding Japan n=3036>

(Single answer: %)

		n	Increased	Not much change	Decreased
Total		3036	66.9	26.2	6.9
China	20s	139	87.1	11.5	1.4
	30s	144	80.6	13.9	5.6
Korea	20s	79	51.9	34.2	13.9
	30s	165	54.5	33.3	12.1
India	20s	110	72.7	21.8	5.5
	30s	135	78.5	17.8	3.7
Thailand	20s	136	58.1	33.1	8.8
	30s	171	61.4	31.6	7.0
Malaysia	20s	136	72.8	25.0	2.2
	30s	156	70.5	24.4	5.1
Indonesia	20s	117	72.6	20.5	6.8
	30s	173	82.1	15.6	2.3
Vietnam	20s	117	44.4	47.9	7.7
	30s	149	66.4	29.5	4.0
United States	20s	87	64.4	23.0	12.6
	30s	140	65.7	27.1	7.1
Brazil	20s	80	68.8	21.3	10.0
	30s	111	58.6	34.2	7.2
Germany	20s	61	57.4	32.8	9.8
	30s	107	63.6	27.1	9.3
Russia	20s	110	62.7	30.9	6.4
	30s	151	64.9	30.5	4.6
Australia	20s	97	64.9	21.6	13.4
	30s	165	64.2	27.3	8.5

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q15 How did your income change (before switching jobs and after)?

\* Not asked for Japan

Part V

**Thoughts  
about  
work**

# 1. The important things with regards to working

- ◆ In most countries, respondents said that they thought the most important thing with regards to working was “High salary, substantial employee benefits and welfare.”
- ◆ On the other hand, the most popular response for people in the United States, Australia and Japan was “Work that you want to do,” while for people from Germany the most popular response was “Employment stability.”

- ◆ In the United States and Australia, the proportion of women who answered “Work that you want to do” was around 30%, over 10 points higher than men who answered the same in those countries.
- ◆ In Japan, the proportion of women who said “Appropriate work hours and holidays” was 19%, over 10 points higher than that of men.

■ The important things with regards to working (1-1)  
(Total / Country / Country & Gender)

(Single answer: %)

		1st important										
n		Company's status	Good personal relations at the workplace	Work that you want to do	High salary, substantial employee benefits and welfare	Place that you want to work	Appropriate work hours and holidays	Fair employee evaluation	Clear career path	Employment stability	Education and training opportunities	
Total		6673	3.0	9.0	20.3	27.3	5.5	6.2	3.6	8.4	13.2	3.5
China		518	2.1	5.2	14.3	35.3	4.2	3.3	1.7	22.0	10.2	1.5
Korea		562	2.1	7.1	19.0	31.1	4.6	10.5	2.7	2.5	19.4	0.9
India		483	10.6	7.2	13.7	21.1	5.6	5.8	5.8	13.5	13.3	3.5
Thailand		501	4.8	7.8	18.4	33.3	5.6	4.4	3.0	6.0	14.8	2.0
Malaysia		471	4.0	4.7	17.6	37.2	3.2	3.2	2.5	10.4	10.8	6.4
Indonesia		485	4.7	8.9	18.8	41.2	3.1	3.3	2.9	9.1	4.7	3.3
Vietnam		549	0.7	2.2	18.0	33.9	3.5	2.7	4.4	11.7	11.8	11.1
United States		496	3.4	4.0	27.8	21.2	8.3	4.0	3.4	6.9	16.9	4.0
Brazil		463	1.3	9.1	18.4	22.0	5.4	2.8	5.0	14.0	17.1	5.0
Germany		535	1.7	18.3	18.9	13.5	9.0	9.5	2.6	2.1	21.3	3.2
Russia		496	2.0	7.7	30.6	37.5	5.4	6.0	3.4	2.8	2.8	1.6
Australia		514	2.5	8.9	23.2	19.5	9.1	8.8	3.3	7.6	14.6	2.5
Japan		600	0.7	22.7	24.5	11.7	4.2	13.8	6.2	2.8	12.3	1.2
China	Male	247	2.0	4.9	17.4	32.0	3.2	2.8	2.0	23.5	9.7	2.4
	Female	271	2.2	5.5	11.4	38.4	5.2	3.7	1.5	20.7	10.7	0.7
Korea	Male	278	3.2	7.2	15.5	30.6	5.8	8.6	3.6	4.0	19.8	1.8
	Female	284	1.1	7.0	22.5	31.7	3.5	12.3	1.8	1.1	19.0	—
India	Male	241	10.0	7.1	13.7	23.2	3.7	4.6	4.1	14.1	14.9	4.6
	Female	242	11.2	7.4	13.6	19.0	7.4	7.0	7.4	12.8	11.6	2.5
Thailand	Male	247	4.0	5.7	17.4	32.4	7.3	4.5	3.2	8.9	13.4	3.2
	Female	254	5.5	9.8	19.3	34.3	3.9	4.3	2.8	3.1	16.1	0.8
Malaysia	Male	245	4.9	4.1	13.1	41.2	2.0	3.7	2.0	9.8	12.2	6.9
	Female	226	3.1	5.3	22.6	32.7	4.4	2.7	3.1	11.1	9.3	5.8
Indonesia	Male	252	4.8	9.1	20.6	40.9	3.2	1.6	2.0	12.3	3.2	2.4
	Female	233	4.7	8.6	16.7	41.6	3.0	5.2	3.9	5.6	6.4	4.3
Vietnam	Male	266	1.1	1.9	16.9	30.8	4.1	1.5	4.1	15.4	10.5	13.5
	Female	283	0.4	2.5	19.1	36.7	2.8	3.9	4.6	8.1	13.1	8.8
United States	Male	240	5.4	4.6	20.0	19.6	9.6	2.9	4.6	8.8	18.8	5.8
	Female	256	1.6	3.5	35.2	22.7	7.0	5.1	2.3	5.1	15.2	2.3
Brazil	Male	227	0.9	8.4	17.6	17.6	8.8	3.1	4.8	15.4	18.9	4.4
	Female	236	1.7	9.7	19.1	26.3	2.1	2.5	5.1	12.7	15.3	5.5
Germany	Male	264	1.9	16.7	16.7	12.5	11.4	11.4	4.2	1.9	20.1	3.4
	Female	271	1.5	19.9	21.0	14.4	6.6	7.7	1.1	2.2	22.5	3.0
Russia	Male	252	2.4	6.3	32.9	38.1	6.0	5.6	2.0	2.4	2.4	2.0
	Female	244	1.6	9.0	28.3	36.9	4.9	6.6	4.9	3.3	3.3	1.2
Australia	Male	254	3.1	9.8	16.9	19.7	11.8	7.5	3.9	9.4	15.0	2.8
	Female	260	1.9	8.1	29.2	19.2	6.5	10.0	2.7	5.8	14.2	2.3
Japan	Male	300	0.7	21.0	23.3	15.3	4.7	8.7	7.3	3.0	14.7	1.3
	Female	300	0.7	24.3	25.7	8.0	3.7	19.0	5.0	2.7	10.0	1.0

- ◆ In all countries except for Korea and Malaysia, the proportion of people who responded that the most important thing with regard to working was “Work that you want to do” was higher for people in their 20s than in their 30s.

■ The important things with regards to working (1-2)  
(Total / Country & Age)

(Single answer: %)

	n	1st important									
		Company's status	Good personal relations at the workplace	Work that you want to do	High salary, substantial employee benefits and welfare	Place that you want to work	Appropriate work hours and holidays	Fair employee evaluation	Clear career path	Employment stability	Education and training opportunities
<b>Total</b>	6673	3.0	9.0	20.3	27.3	5.5	6.2	3.6	8.4	13.2	3.5
China	276	2.5	5.8	<i>15.2</i>	<b>34.1</b>	5.1	2.2	1.4	<b>22.8</b>	8.7	2.2
30s	242	1.7	4.5	<i>13.2</i>	<b>36.8</b>	3.3	4.5	2.1	<b>21.1</b>	12.0	0.8
Korea	279	2.2	8.2	16.8	30.5	5.7	10.8	3.9	<i>2.5</i>	<b>18.6</b>	0.7
30s	283	2.1	6.0	21.2	31.8	3.5	10.2	1.4	<i>2.5</i>	<b>20.1</b>	1.1
India	240	<b>10.4</b>	7.1	18.8	<i>18.8</i>	4.6	4.6	<b>3.8</b>	<b>15.8</b>	12.5	3.8
30s	243	<b>10.7</b>	7.4	<i>8.6</i>	23.5	6.6	7.0	7.8	11.1	14.0	3.3
Thailand	255	5.1	8.2	19.2	31.4	5.1	4.7	3.5	4.3	15.7	2.7
30s	246	4.5	7.3	17.5	<b>35.4</b>	6.1	4.1	2.4	7.7	13.8	1.2
Malaysia	252	3.6	<i>4.0</i>	15.9	<b>39.7</b>	3.2	2.8	3.6	9.9	8.3	<b>9.1</b>
30s	219	4.6	5.5	19.6	<b>34.2</b>	3.2	3.7	1.4	11.0	13.7	3.2
Indonesia	245	1.6	6.1	22.4	<b>42.4</b>	3.3	3.7	2.0	9.4	<i>5.3</i>	3.7
30s	240	7.9	11.7	<i>15.0</i>	<b>40.0</b>	2.9	2.9	3.8	8.8	<i>4.2</i>	2.9
Vietnam	285	0.4	<i>1.4</i>	20.7	<b>36.1</b>	3.9	2.5	2.1	12.3	<i>7.7</i>	<b>13.0</b>
30s	264	1.1	<i>3.0</i>	<i>15.2</i>	31.4	3.0	3.0	6.8	11.0	16.3	<b>9.1</b>
United States	247	3.6	<i>4.0</i>	<b>30.8</b>	<i>17.8</i>	8.1	4.0	5.3	6.5	15.0	4.9
30s	249	3.2	<i>4.0</i>	24.9	24.5	8.4	4.0	1.6	<i>7.2</i>	<b>18.9</b>	3.2
Brazil	247	2.0	7.7	20.6	22.7	4.9	3.2	4.0	13.0	15.8	6.1
30s	216	0.5	10.6	15.7	<i>21.3</i>	6.0	2.3	6.0	<b>15.3</b>	<b>18.5</b>	3.7
Germany	275	1.5	<b>15.3</b>	20.4	<i>16.0</i>	10.2	9.8	2.5	<i>2.2</i>	<b>18.9</b>	3.3
30s	260	1.9	<b>21.5</b>	17.3	<i>10.8</i>	7.7	9.2	2.7	<i>1.9</i>	<b>23.8</b>	3.1
Russia	259	1.9	6.9	<b>35.1</b>	<b>35.5</b>	6.6	3.9	3.9	<i>2.3</i>	<i>1.9</i>	1.9
30s	237	2.1	8.4	<b>25.7</b>	<b>39.7</b>	4.2	8.4	3.0	<i>3.4</i>	<i>3.8</i>	1.3
Australia	253	2.0	7.1	<b>25.3</b>	<i>17.4</i>	<b>11.1</b>	7.9	4.0	9.1	13.0	3.2
30s	261	3.1	10.7	21.1	<i>21.5</i>	7.3	9.6	2.7	6.1	16.1	1.9
Japan	300	1.3	<b>24.7</b>	<b>25.3</b>	<i>11.7</i>	3.7	<b>11.7</b>	5.3	<i>3.0</i>	12.0	1.3
30s	300	—	<b>20.7</b>	23.7	<i>11.7</i>	4.7	<b>16.0</b>	7.0	<i>2.7</i>	12.7	1.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q17 What do you think is the most important with regards to working?  
Select three starting with the one that takes top priority.

- ◆ In most countries, the most popular answer that people gave as the 2<sup>nd</sup> most important thing with regard to working was also “High salary, substantial employee benefits and welfare.”
- ◆ For respondents from Germany, the highest answer for the 2<sup>nd</sup> most important thing with regard to working was “Good personal relations at the workplace,” while for respondents from Japan, both “Good personal relations at the workplace,” and “Appropriate work hours and holidays” were the highest answers, with almost exactly the same proportion of responses.

■ The important things with regards to working (2-1)  
(Total / Country / Country & Gender)

(Single answer: %)

		2nd important										
		n	Company's status	Good personal relations at the workplace	Work that you want to do	High salary, substantial employee benefits and welfare	Place that you want to work	Appropriate work hours and holidays	Fair employee evaluation	Clear career path	Employment stability	Education and training opportunities
Total		6673	3.9	11.8	10.8	23.9	6.5	11.1	5.5	8.4	12.1	5.9
China		518	5.0	11.2	8.5	26.8	5.6	11.4	2.1	15.8	9.8	3.7
Korea		562	2.5	8.4	11.9	29.2	5.5	19.9	4.6	4.1	11.7	2.1
India		483	9.1	8.7	9.3	21.3	6.4	8.1	5.4	9.5	14.1	8.1
Thailand		501	7.2	7.8	9.0	25.1	6.6	10.2	6.8	6.8	16.4	4.2
Malaysia		471	3.8	9.1	9.8	25.5	7.0	9.3	6.2	9.6	13.6	6.2
Indonesia		485	4.9	12.6	7.8	25.8	4.5	9.5	4.5	15.9	8.5	6.0
Vietnam		549	2.0	6.6	8.6	30.4	3.3	6.0	4.9	8.9	14.2	15.1
United States		496	2.8	8.5	13.7	21.8	9.7	10.9	5.6	6.9	14.7	5.4
Brazil		463	2.4	18.4	8.9	22.0	6.0	6.3	4.1	13.2	12.3	6.5
Germany		535	1.1	22.8	10.7	21.7	5.0	13.3	3.6	2.6	12.1	7.1
Russia		496	3.4	12.7	16.1	28.2	6.9	8.1	8.3	6.7	3.8	5.8
Australia		514	3.5	8.8	11.5	20.2	8.9	11.3	5.1	8.8	16.5	5.4
Japan		600	3.0	17.3	14.2	14.0	9.3	17.2	9.8	3.2	10.2	1.8
China	Male	247	6.1	8.9	8.1	24.7	3.6	11.7	3.6	17.4	10.1	5.7
	Female	271	4.1	13.3	8.9	28.8	7.4	11.1	0.7	14.4	9.6	1.8
Korea	Male	278	3.2	7.6	12.2	25.5	6.5	16.9	6.5	5.0	14.7	1.8
	Female	284	1.8	9.2	11.6	32.7	4.6	22.9	2.8	3.2	8.8	2.5
India	Male	241	7.5	7.9	9.1	23.7	5.4	5.8	5.8	10.0	18.3	6.6
	Female	242	10.7	9.5	9.5	19.0	7.4	10.3	5.0	9.1	9.9	9.5
Thailand	Male	247	7.7	6.7	10.9	21.5	7.3	12.1	6.9	6.9	15.4	5.3
	Female	254	6.7	9.4	7.1	28.7	5.9	8.3	6.7	6.7	17.3	3.1
Malaysia	Male	245	4.5	8.2	9.0	22.9	6.5	8.2	6.5	11.4	16.3	6.5
	Female	226	3.1	10.2	10.6	28.3	7.5	10.6	5.8	7.5	10.6	5.8
Indonesia	Male	252	4.4	13.1	6.3	25.4	4.4	8.3	4.4	18.7	7.5	7.5
	Female	233	5.6	12.0	9.4	26.2	4.7	10.7	4.7	12.9	9.4	4.3
Vietnam	Male	266	3.4	5.6	6.8	27.4	3.0	6.0	4.5	12.8	13.2	17.3
	Female	283	0.7	7.4	10.2	33.2	3.5	6.0	5.3	5.3	15.2	13.1
United States	Male	240	2.5	8.3	14.2	20.8	8.8	10.4	7.1	7.1	15.4	5.4
	Female	256	3.1	8.6	13.3	22.7	10.5	11.3	4.3	6.6	14.1	5.5
Brazil	Male	227	3.5	19.4	10.1	24.7	7.0	5.3	4.4	11.0	9.3	5.3
	Female	236	1.3	17.4	7.6	19.5	5.1	7.2	3.8	15.3	15.3	7.6
Germany	Male	264	1.9	17.8	9.1	25.0	4.9	11.0	4.2	3.4	15.2	7.6
	Female	271	0.4	27.7	12.2	18.5	5.2	15.5	3.0	7.8	9.2	6.6
Russia	Male	252	4.0	12.3	16.3	28.2	7.1	8.3	6.7	6.0	4.8	6.3
	Female	244	2.9	13.1	16.0	28.3	6.6	7.8	9.8	7.4	2.9	5.3
Australia	Male	254	6.7	5.5	12.2	20.1	7.9	12.2	6.3	11.8	12.6	4.7
	Female	260	0.4	11.9	10.8	20.4	10.0	10.4	3.8	5.8	20.4	6.2
Japan	Male	300	2.3	17.0	14.7	13.7	8.7	16.0	10.3	4.3	10.7	2.3
	Female	300	3.7	17.7	13.7	14.3	10.0	18.3	9.3	2.0	9.7	1.3

■ The important things with regards to working (2-2)  
(Total / Country & Age)

(Single answer: %)

		2nd important										
n		Company's status	Good personal relations at the workplace	Work that you want to do	High salary, substantial employee benefits and welfare	Place that you want to work	Appropriate work hours and holidays	Fair employee evaluation	Clear career path	Employment stability	Education and training opportunities	
Total		6673	3.9	11.8	10.8	23.9	6.5	11.1	5.5	8.4	12.1	5.9
China	20s	276	4.3	13.4	8.3	28.3	3.3	12.0	2.5	17.8	7.2	2.9
	30s	242	5.8	8.7	8.7	25.2	8.3	10.7	1.7	13.6	12.8	4.5
Korea	20s	279	2.5	9.3	11.1	24.0	6.1	22.2	4.7	5.7	11.8	2.5
	30s	283	2.5	7.4	12.7	34.3	4.9	17.7	4.6	2.5	11.7	1.8
India	20s	240	7.1	7.5	11.7	23.8	5.8	7.1	3.3	11.3	15.0	7.5
	30s	243	11.1	9.9	7.0	18.9	7.0	9.1	7.4	7.8	13.2	8.6
Thailand	20s	255	8.2	9.0	8.2	23.5	6.7	11.8	7.5	5.5	14.1	5.5
	30s	246	6.1	6.5	9.8	26.8	6.5	8.5	6.1	8.1	18.7	2.8
Malaysia	20s	252	5.6	11.1	8.7	26.2	7.5	7.9	6.3	9.1	9.9	7.5
	30s	219	1.8	6.8	11.0	24.7	6.4	11.0	5.9	10.0	17.8	4.6
Indonesia	20s	245	4.9	13.1	9.0	25.3	3.7	10.6	4.5	18.4	6.1	4.5
	30s	240	5.0	12.1	6.7	26.3	5.4	8.3	4.6	13.3	10.8	7.5
Vietnam	20s	285	2.8	7.0	9.8	30.9	2.8	4.6	2.8	10.2	13.3	15.8
	30s	264	1.1	6.1	7.2	29.9	3.8	7.6	7.2	7.6	15.2	14.4
United States	20s	247	2.8	7.7	12.6	19.8	9.3	12.1	6.1	7.7	15.4	6.5
	30s	249	2.8	9.2	14.9	23.7	10.0	9.6	5.2	6.0	14.1	4.4
Brazil	20s	247	2.4	19.0	9.7	20.2	4.0	8.1	4.0	12.6	12.6	7.3
	30s	216	2.3	17.6	7.9	24.1	8.3	4.2	4.2	13.9	12.0	5.6
Germany	20s	275	—	22.9	8.4	22.2	5.5	13.5	3.3	3.6	10.2	10.5
	30s	260	2.3	22.7	13.1	21.2	4.6	13.1	3.8	1.5	14.2	3.5
Russia	20s	259	3.5	12.4	12.0	30.5	6.6	6.9	8.5	7.3	3.9	8.5
	30s	237	3.4	13.1	20.7	25.7	7.2	9.3	8.0	5.9	3.8	3.0
Australia	20s	253	5.1	7.9	11.5	21.7	8.7	11.5	4.3	9.1	13.4	6.7
	30s	261	1.9	9.6	11.5	18.8	9.2	11.1	5.7	8.4	19.5	4.2
Japan	20s	300	2.7	20.0	12.3	15.0	7.0	18.7	10.3	3.7	8.3	2.0
	30s	300	3.3	14.7	16.0	13.0	11.7	15.7	9.3	2.7	12.0	1.7

The shaded figures in the tables are 5 or more points above the TOTAL  
/ Figures in italics are 5 or more points below.

Q17 What do you think is the most important with regards to working?  
Select three starting with the one that takes top priority.

- ◆ The most popular response that people gave for the 3<sup>rd</sup> most important thing with regard to working varied from country to country.
- ◆ For respondents from Japan and Korea, “Appropriate work hours and holidays” was the highest answer, while for respondents from Vietnam, “Education and training opportunities” was highest, and for respondents from Russia and Australia, “Good personal relations at the workplace” was the most popular answer.

■ The important things with regards to working (3-1)  
(Total / Country / Country & Gender)

(Single answer: %)

		3rd important										
n		Company's status	Good personal relations at the workplace	Work that you want to do	High salary, substantial employee benefits and welfare	Place that you want to work	Appropriate work hours and holidays	Fair employee evaluation	Clear career path	Employment stability	Education and training opportunities	
Total		6673	4.6	14.0	9.7	15.6	8.2	12.8	6.8	8.3	12.1	7.8
China		518	5.6	13.5	9.1	16.8	8.5	15.6	1.7	12.5	11.2	5.4
Korea		562	2.5	15.1	10.3	14.8	7.8	19.8	6.0	5.0	14.9	3.7
India		483	10.4	10.4	6.6	16.4	8.3	9.7	11.2	8.5	10.6	8.1
Thailand		501	8.0	10.8	8.2	14.0	9.2	13.0	6.8	8.8	16.2	5.2
Malaysia		471	5.5	11.5	6.8	16.1	8.7	13.2	7.4	8.7	13.0	9.1
Indonesia		485	6.4	15.1	6.8	16.1	6.4	10.3	5.4	13.8	10.1	9.7
Vietnam		549	3.6	9.7	8.9	14.2	6.2	10.9	7.1	9.7	11.5	18.2
United States		496	3.6	13.3	11.3	13.9	15.1	9.9	3.2	6.0	16.7	6.9
Brazil		463	2.2	16.6	7.3	17.7	6.3	7.6	7.8	16.0	10.2	8.4
Germany		535	3.0	15.5	9.2	23.4	6.0	14.6	5.4	2.2	11.8	9.0
Russia		496	4.6	20.0	15.9	14.3	7.9	8.7	12.5	5.4	5.0	5.6
Australia		514	5.1	14.8	11.7	12.8	9.5	13.0	5.3	8.2	11.7	8.0
Japan		600	1.2	16.0	12.7	13.3	7.2	18.0	9.3	4.5	13.8	4.0
China	Male	247	4.5	13.0	9.7	17.0	8.1	13.8	1.6	15.0	10.9	6.5
	Female	271	6.6	14.0	8.5	16.6	8.9	17.3	1.8	10.3	11.4	4.4
Korea	Male	278	3.2	13.3	11.5	14.4	9.0	17.6	6.1	6.8	12.9	5.0
	Female	284	1.8	16.9	9.2	15.1	6.7	21.8	6.0	3.2	16.9	2.5
India	Male	241	9.5	11.2	8.3	17.4	8.7	8.7	10.8	9.1	9.5	6.6
	Female	242	11.2	9.5	5.0	15.3	7.9	10.7	11.6	7.9	11.6	9.5
Thailand	Male	247	7.3	10.5	12.1	16.2	7.7	12.6	5.7	8.5	14.6	4.9
	Female	254	8.7	11.0	4.3	11.8	10.6	13.4	7.9	9.1	17.7	5.5
Malaysia	Male	245	5.7	10.6	7.3	15.9	9.0	12.2	6.9	9.4	13.1	9.8
	Female	226	5.3	12.4	6.2	16.4	8.4	14.2	8.0	8.0	12.8	8.4
Indonesia	Male	252	7.9	13.1	6.0	17.5	7.9	8.7	6.3	13.1	8.7	10.7
	Female	233	4.7	17.2	7.7	14.6	4.7	12.0	4.3	14.6	11.6	8.6
Vietnam	Male	266	3.8	10.5	7.5	18.0	5.6	8.6	6.8	11.3	9.8	18.0
	Female	283	3.5	8.8	10.2	10.6	6.7	13.1	7.4	8.1	13.1	18.4
United States	Male	240	4.6	11.3	13.3	12.9	13.3	10.0	4.2	7.9	15.0	7.5
	Female	256	2.7	15.2	9.4	14.8	16.8	9.8	2.3	4.3	18.4	6.3
Brazil	Male	227	2.2	17.2	7.5	18.5	5.7	6.6	7.0	18.1	7.9	9.3
	Female	236	2.1	16.1	7.2	16.9	6.8	8.5	8.5	14.0	12.3	7.6
Germany	Male	264	3.8	15.2	6.4	24.2	6.1	14.4	6.8	2.7	12.1	8.3
	Female	271	2.2	15.9	11.8	22.5	5.9	14.8	4.1	1.8	11.4	9.6
Russia	Male	252	6.0	19.0	16.7	14.7	8.7	6.3	12.3	6.0	4.4	6.0
	Female	244	3.3	20.9	15.2	13.9	7.0	11.1	12.7	4.9	5.7	5.3
Australia	Male	254	6.7	13.0	10.2	12.2	7.5	10.6	7.9	11.4	12.2	8.3
	Female	260	3.5	16.5	13.1	13.5	11.5	15.4	2.7	5.0	11.2	7.7
Japan	Male	300	1.7	15.0	12.3	15.7	5.7	15.7	9.7	5.7	14.7	4.0
	Female	300	0.7	17.0	13.0	11.0	8.7	20.3	9.0	3.3	13.0	4.0



■ The important things with regards to working (3-2)  
(Total / Country & Age)

(Single answer: %)

		3rd important										
n		Company's status	Good personal relations at the workplace	Work that you want to do	High salary, substantial employee benefits and welfare	Place that you want to work	Appropriate work hours and holidays	Fair employee evaluation	Clear career path	Employment stability	Education and training opportunities	
<b>Total</b>	6673	4.6	14.0	9.7	15.6	8.2	12.8	6.8	8.3	12.1	7.8	
China	20s	276	4.3	14.9	9.1	15.6	8.3	17.4	0.4	13.0	12.3	4.7
	30s	242	7.0	12.0	9.1	18.2	8.7	13.6	3.3	12.0	9.9	6.2
Korea	20s	279	4.3	18.3	12.2	18.6	5.7	16.8	3.2	3.9	12.5	4.3
	30s	283	0.7	12.0	8.5	11.0	9.9	22.6	8.8	6.0	17.3	3.2
India	20s	240	10.8	9.6	6.3	17.1	7.9	10.0	12.9	8.3	9.2	7.9
	30s	243	9.9	11.1	7.0	15.6	8.6	9.5	9.5	8.6	11.9	8.2
Thailand	20s	255	7.8	11.4	7.5	13.7	8.6	14.1	6.7	9.8	14.5	5.9
	30s	246	8.1	10.2	8.9	14.2	9.8	11.8	6.9	7.7	17.9	4.5
Malaysia	20s	252	5.2	12.7	7.9	15.5	7.9	15.5	5.6	7.9	13.1	8.7
	30s	219	5.9	10.0	5.5	16.9	9.6	10.5	9.6	9.6	12.8	9.6
Indonesia	20s	245	6.5	16.3	6.5	13.1	7.8	10.2	4.1	13.1	10.6	11.8
	30s	240	6.3	13.8	7.1	19.2	5.0	10.4	6.7	14.6	9.6	7.5
Vietnam	20s	285	4.6	7.7	9.1	13.7	5.6	10.2	7.4	11.6	11.2	18.9
	30s	264	2.7	11.7	8.7	14.8	6.8	11.7	6.8	7.6	11.7	17.4
United States	20s	247	4.0	16.2	10.9	13.8	15.0	10.5	7.6	5.3	15.4	7.3
	30s	249	3.2	10.4	11.6	14.1	15.3	9.2	4.8	6.8	18.1	6.4
Brazil	20s	247	1.2	17.4	6.9	21.1	7.3	6.9	5.7	14.6	12.1	6.9
	30s	216	3.2	15.7	7.9	13.9	5.1	8.3	10.2	17.6	7.9	10.2
Germany	20s	275	2.5	16.4	8.4	22.9	5.8	15.3	5.8	2.9	10.5	9.5
	30s	260	3.5	14.6	10.0	23.8	6.2	13.8	5.0	7.5	13.1	8.5
Russia	20s	259	4.2	20.1	16.2	15.4	6.2	8.1	12.4	6.2	4.2	6.9
	30s	237	5.1	19.8	15.6	13.1	9.7	9.3	12.7	4.6	5.9	4.2
Australia	20s	253	5.5	16.2	11.5	12.6	7.9	12.6	4.7	8.3	13.0	7.5
	30s	261	4.6	13.4	11.9	13.0	11.1	13.4	5.7	8.0	10.3	8.4
Japan	20s	300	1.0	14.7	12.7	14.7	6.3	20.0	6.7	5.0	14.7	4.3
	30s	300	1.3	17.3	12.7	12.0	8.0	16.0	12.0	4.0	13.0	3.7

The shaded figures in the tables are 5 or more points above the TOTAL  
/ Figures in italics are 5 or more points below.

Q17 What do you think is the most important with regards to working?  
Select three starting with the one that takes top priority.



## 2. Desired working style

- ◆ As a desired working style, when asked if they would like to “A: Work globally” or “B: Work concentrated in a certain region” around 70% of respondents from India, Thailand, Malaysia and Indonesia said “Closer to A” or “If you had to choose, closer to A.” India was particularly high with a combined total of 80%.
- ◆ To the same question, respondents from Korea, Vietnam, the United States, Germany, Russia and Japan, said they would prefer “B: Work concentrated in a certain region,” with people who answered “Closer to B,” or “If you had to choose, closer to B” constituting over half of respondents.
- ◆ To the same question, many more respondents from Vietnam in their 30s answered “B: Work concentrated in a certain region,” with the proportion answering “Closer to B” reaching over half of respondents, more than 15 points higher than that of people in their 20s answering the same.

### ■ Desired working style (1)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Work globally		B.Work concentrated in a certain region		
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B	
<b>Total</b>	6673	27.0	26.9	22.1	23.9	
China	518	24.3	36.1	24.3	15.3	
Korea	562	17.8	25.1	27.0	30.1	
India	483	60.7	20.7	8.9	9.7	
Thailand	501	34.1	41.7	14.4	9.8	
Malaysia	471	38.9	24.6	19.5	17.0	
Indonesia	485	40.4	27.8	16.7	15.1	
Vietnam	549	22.4	18.4	14.8	44.4	
United States	496	18.3	23.8	24.4	33.5	
Brazil	463	30.7	26.1	20.1	23.1	
Germany	535	14.6	28.2	31.2	26.0	
Russia	496	22.8	23.8	25.0	28.4	
Australia	514	23.9	30.7	21.6	23.7	
Japan	600	10.8	23.7	35.7	29.8	
China	Male	247	23.9	34.0	25.1	17.0
	Female	271	24.7	38.0	23.6	13.7
Korea	Male	278	21.9	23.7	30.2	24.1
	Female	284	13.7	26.4	23.9	35.9
India	Male	241	62.7	22.4	7.9	7.1
	Female	242	58.7	19.0	9.9	12.4
Thailand	Male	247	36.0	40.5	15.0	8.5
	Female	254	32.3	42.9	13.8	11.0
Malaysia	Male	245	44.1	22.9	20.4	12.7
	Female	226	33.2	26.5	18.6	21.7
Indonesia	Male	252	45.2	25.0	14.7	15.1
	Female	233	35.2	30.9	18.9	15.0
Vietnam	Male	266	25.2	19.5	17.7	37.6
	Female	283	19.8	17.3	12.0	50.9
United States	Male	240	21.3	25.0	27.5	26.3
	Female	256	15.6	22.7	21.5	40.2
Brazil	Male	227	32.6	28.6	20.7	18.1
	Female	236	28.8	23.7	19.5	28.0
Germany	Male	264	13.3	34.1	29.9	22.7
	Female	271	15.9	22.5	32.5	29.2
Russia	Male	252	26.6	22.2	23.8	27.4
	Female	244	18.9	25.4	26.2	29.5
Australia	Male	254	29.1	33.1	18.1	19.7
	Female	260	18.8	28.5	25.0	27.7
Japan	Male	300	11.3	26.3	33.3	29.0
	Female	300	10.3	21.0	38.0	30.7

(Total / Country & Age)

(Single answer: %)

	n	A.Work globally		B.Work concentrated in a certain region		
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B	
<b>Total</b>	6673	27.0	26.9	22.1	23.9	
China	20s	276	27.2	36.6	26.8	9.4
	30s	242	21.1	35.5	21.5	21.9
Korea	20s	279	21.9	25.1	26.9	26.2
	30s	283	13.8	25.1	27.2	33.9
India	20s	240	57.9	25.8	10.0	6.3
	30s	243	63.4	15.6	7.8	13.2
Thailand	20s	255	33.3	43.1	12.9	10.6
	30s	246	35.0	40.2	15.9	8.9
Malaysia	20s	252	37.7	25.8	21.0	15.5
	30s	219	40.2	23.3	17.8	18.7
Indonesia	20s	245	39.2	28.6	14.7	17.6
	30s	240	41.7	27.1	18.8	12.5
Vietnam	20s	285	27.0	21.1	15.1	36.8
	30s	264	17.4	15.5	14.4	52.7
United States	20s	247	17.8	28.7	21.9	31.6
	30s	249	18.9	18.9	26.9	35.3
Brazil	20s	247	34.4	25.1	20.6	19.8
	30s	216	26.4	27.3	19.4	26.9
Germany	20s	275	15.6	31.3	27.6	25.5
	30s	260	13.5	25.0	35.0	26.5
Russia	20s	259	25.1	27.8	22.0	25.1
	30s	237	20.3	19.4	28.3	32.1
Australia	20s	253	24.1	34.8	19.8	21.3
	30s	261	23.8	26.8	23.4	26.1
Japan	20s	300	13.0	23.3	35.0	28.7
	30s	300	8.7	24.0	36.3	31.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

◆ In every country, when asked if they would prefer to “A: Be part of a large organization” or “B: Become the leader of a small organization” more than half of respondents answered “Closer to A” or “If you had to choose, closer to A.”

■ Desired working style (2)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Be part of a large organization		B.Become the leader of a small organization	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	26.0	37.1	24.4	12.4
China	518	29.3	35.9	23.9	10.8
Korea	562	21.7	40.7	27.4	10.1
India	483	40.0	34.8	14.3	11.0
Thailand	501	29.5	40.1	20.6	9.8
Malaysia	471	37.2	32.5	18.5	11.9
Indonesia	485	33.6	33.4	16.5	16.5
Vietnam	549	32.6	30.4	17.9	19.1
United States	496	21.0	35.3	30.6	13.1
Brazil	463	30.9	38.4	18.1	12.5
Germany	535	15.5	37.2	36.6	10.7
Russia	496	20.8	36.7	26.6	15.9
Australia	514	20.6	39.9	30.0	9.5
Japan	600	10.8	45.5	33.0	10.7
China Male	247	28.3	37.2	21.9	12.6
China Female	271	30.3	34.7	25.8	9.2
Korea Male	278	23.0	38.5	27.7	10.8
Korea Female	284	20.4	43.0	27.1	9.5
India Male	241	40.7	32.8	14.9	11.6
India Female	242	39.3	36.8	13.6	10.3
Thailand Male	247	25.9	45.3	19.4	9.3
Thailand Female	254	33.1	35.0	21.7	10.2
Malaysia Male	245	36.3	33.1	19.6	11.0
Malaysia Female	226	38.1	31.9	17.3	12.8
Indonesia Male	252	32.9	33.3	13.9	19.8
Indonesia Female	233	34.3	33.5	19.3	12.9
Vietnam Male	266	28.9	26.7	21.1	23.3
Vietnam Female	283	36.0	33.9	14.8	15.2
United States Male	240	24.2	34.6	30.0	11.3
United States Female	256	18.0	35.9	31.3	14.8
Brazil Male	227	24.2	41.0	19.8	15.0
Brazil Female	236	37.3	36.0	16.5	10.2
Germany Male	264	15.9	37.9	38.3	8.0
Germany Female	271	15.1	36.5	35.1	13.3
Russia Male	252	18.3	40.5	25.8	15.5
Russia Female	244	23.4	32.8	27.5	16.4
Australia Male	254	21.7	40.2	29.1	9.1
Australia Female	260	19.6	39.6	30.8	10.0
Japan Male	300	10.3	40.7	36.0	13.0
Japan Female	300	11.3	50.3	30.0	8.3

(Total / Country & Age)

(Single answer: %)

	n	A.Be part of a large organization		B.Become the leader of a small organization	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	26.0	37.1	24.4	12.4
China 20s	276	30.8	37.0	23.6	8.7
China 30s	242	27.7	34.7	24.4	13.2
Korea 20s	279	25.1	41.6	26.5	6.8
Korea 30s	283	18.4	39.9	28.3	13.4
India 20s	240	33.3	40.4	12.5	13.8
India 30s	243	46.5	29.2	16.0	8.2
Thailand 20s	255	31.4	43.1	18.0	7.5
Thailand 30s	246	27.6	37.0	23.2	12.2
Malaysia 20s	252	34.1	36.9	17.9	11.1
Malaysia 30s	219	40.6	27.4	19.2	12.8
Indonesia 20s	245	29.8	35.5	18.0	16.7
Indonesia 30s	240	37.5	37.3	15.0	16.3
Vietnam 20s	285	34.7	30.5	17.2	17.5
Vietnam 30s	264	30.3	30.3	18.6	20.8
United States 20s	247	19.4	32.8	32.8	15.0
United States 30s	249	22.5	37.8	28.5	11.2
Brazil 20s	247	30.0	40.1	19.8	10.1
Brazil 30s	216	31.9	36.6	16.2	15.3
Germany 20s	275	14.5	38.2	38.2	9.1
Germany 30s	260	16.5	36.2	35.0	12.3
Russia 20s	259	19.7	33.6	30.5	16.2
Russia 30s	237	21.9	40.1	22.4	15.6
Australia 20s	253	20.9	39.1	31.6	8.3
Australia 30s	261	20.3	40.6	28.4	10.7
Japan 20s	300	10.0	44.0	35.3	10.7
Japan 30s	300	11.7	47.0	30.7	10.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

- ◆ In all countries except for Japan, when asked if they would prefer “A: Experience work in various fields” or “B: Concentrate on one field over a long period,” more than half responded “Closer to A” or “If you had to choose, closer to A.”
- ◆ On the other hand, in Japan, people favored “B: Concentrate on one field over a long period,” with more than half responding “Closer to B” or “If you had to choose, closer to B.”

■ Desired working style (3)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Experience work in various fields		B.Concentrate on one field over a long period	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	23.5	35.5	26.4	14.7
China	518	22.6	38.0	25.7	13.7
Korea	562	18.0	37.2	30.2	14.6
India	483	34.8	30.4	22.2	12.6
Thailand	501	23.0	39.5	22.4	15.2
Malaysia	471	39.5	33.8	17.2	9.6
Indonesia	485	29.3	30.3	19.8	20.6
Vietnam	549	28.1	23.5	22.2	26.2
United States	496	19.2	35.9	32.1	12.9
Brazil	463	27.2	36.1	25.1	11.7
Germany	535	13.1	43.4	33.3	10.3
Russia	496	23.2	33.9	27.6	15.3
Australia	514	23.2	41.8	24.9	10.1
Japan	600	9.7	36.7	37.2	16.5
China Male	247	26.7	36.4	23.5	13.4
China Female	271	18.8	39.5	27.7	14.0
Korea Male	278	18.7	40.6	29.1	11.5
Korea Female	284	17.3	33.8	31.3	17.6
India Male	241	36.5	32.8	17.8	12.9
India Female	242	33.1	28.1	26.4	12.4
Thailand Male	247	21.1	44.5	21.1	13.4
Thailand Female	254	24.8	34.6	23.6	16.9
Malaysia Male	245	38.4	36.3	16.7	8.6
Malaysia Female	226	40.7	31.0	17.7	10.6
Indonesia Male	252	29.0	27.0	24.2	19.8
Indonesia Female	233	29.6	33.9	15.0	21.5
Vietnam Male	266	22.9	25.6	22.6	28.9
Vietnam Female	283	32.9	21.6	21.9	23.7
United States Male	240	19.6	37.1	30.4	12.9
United States Female	256	18.8	34.8	33.6	12.9
Brazil Male	227	26.0	35.2	28.6	10.1
Brazil Female	236	28.4	36.9	21.6	13.1
Germany Male	264	15.9	40.5	34.5	9.1
Germany Female	271	10.3	46.1	32.1	11.4
Russia Male	252	20.6	34.1	31.3	13.9
Russia Female	244	25.8	33.6	23.8	16.8
Australia Male	254	22.0	40.9	25.2	11.8
Australia Female	260	24.2	42.7	24.6	8.5
Japan Male	300	12.7	36.0	34.0	17.3
Japan Female	300	6.7	37.3	40.3	15.7

(Total / Country & Age)

(Single answer: %)

	n	A.Experience work in various fields		B.Concentrate on one field over a long period	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	23.5	35.5	26.4	14.7
China 20s	276	26.8	38.0	24.6	10.5
China 30s	242	17.8	38.0	26.9	17.4
Korea 20s	279	21.5	36.9	30.8	10.8
Korea 30s	283	14.5	37.5	29.7	18.4
India 20s	240	32.5	30.0	25.8	11.7
India 30s	243	37.0	30.9	18.5	13.6
Thailand 20s	255	23.5	39.2	23.1	14.1
Thailand 30s	246	22.4	39.8	21.5	16.3
Malaysia 20s	252	40.1	32.5	17.5	9.9
Malaysia 30s	219	38.8	35.2	16.9	9.1
Indonesia 20s	245	24.1	32.7	22.4	20.8
Indonesia 30s	240	34.6	27.9	17.1	20.4
Vietnam 20s	285	31.2	21.4	24.6	22.8
Vietnam 30s	264	24.6	25.8	19.7	29.9
United States 20s	247	19.0	35.6	32.4	13.0
United States 30s	249	19.3	36.1	31.7	12.9
Brazil 20s	247	23.9	38.5	26.7	10.9
Brazil 30s	216	31.0	33.3	23.1	12.5
Germany 20s	275	12.0	46.9	32.0	9.1
Germany 30s	260	14.2	39.6	34.6	11.5
Russia 20s	259	23.6	34.7	27.4	14.3
Russia 30s	237	22.8	32.9	27.8	16.5
Australia 20s	253	25.7	44.3	22.1	7.9
Australia 30s	261	20.7	39.5	27.6	12.3
Japan 20s	300	10.3	37.0	36.3	16.3
Japan 30s	300	9.0	36.3	38.0	16.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

- ◆ In China, Thailand and Vietnam, the proportion of people who when asked if they would prefer to “A: Involve many people” or “B: Complete work alone” said “Closer to A” or “If you had to choose, closer to A” was relatively high, at around 75%.
- ◆ On the other hand, to the same question, the response from people in Korea and Japan that they would prefer “B: Complete work alone” was high, with more than half answering “Closer to B” or “If you had to choose, closer to B.”

■ Desired working style (4)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Involve many people		B.Complete work alone	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	24.2	38.4	26.7	10.8
China	518	27.8	51.0	16.0	5.2
Korea	562	14.6	32.9	36.5	16.0
India	483	35.4	29.8	19.3	15.5
Thailand	501	34.1	42.9	15.8	7.2
Malaysia	471	29.1	35.5	24.0	11.5
Indonesia	485	29.3	33.6	25.4	11.8
Vietnam	549	39.0	35.2	14.4	11.5
United States	496	19.0	34.7	33.7	12.7
Brazil	463	22.7	41.0	25.5	10.8
Germany	535	20.4	48.4	27.1	4.1
Russia	496	18.3	38.9	31.5	11.3
Australia	514	19.3	42.8	28.4	9.5
Japan	600	9.0	32.8	45.3	12.8
China Male	247	32.0	50.2	13.0	4.9
China Female	271	24.0	51.7	18.8	5.5
Korea Male	278	14.7	34.9	36.0	14.4
Korea Female	284	14.4	31.0	37.0	17.6
India Male	241	36.1	34.0	17.4	12.4
India Female	242	34.7	25.6	21.1	18.6
Thailand Male	247	29.6	48.2	15.8	6.5
Thailand Female	254	38.6	37.8	15.7	7.9
Malaysia Male	245	30.2	37.1	21.6	11.0
Malaysia Female	226	27.9	33.6	26.5	11.9
Indonesia Male	252	32.5	34.5	23.0	9.9
Indonesia Female	233	25.8	32.6	27.9	13.7
Vietnam Male	266	39.8	39.5	13.5	7.1
Vietnam Female	283	38.2	31.1	15.2	15.5
United States Male	240	22.5	33.8	32.9	10.8
United States Female	256	15.6	35.5	34.4	14.5
Brazil Male	227	24.7	40.1	26.0	9.3
Brazil Female	236	20.8	41.9	25.0	12.3
Germany Male	264	19.7	48.5	26.9	4.9
Germany Female	271	21.0	48.3	27.3	3.3
Russia Male	252	17.5	39.7	29.0	13.9
Russia Female	244	19.3	38.1	34.0	8.6
Australia Male	254	18.5	42.9	28.0	10.6
Australia Female	260	20.0	42.7	28.8	8.5
Japan Male	300	9.3	35.0	41.0	14.7
Japan Female	300	8.7	30.7	49.7	11.0

(Total / Country & Age)

(Single answer: %)

	n	A.Involve many people		B.Complete work alone	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	24.2	38.4	26.7	10.8
China 20s	276	28.6	51.8	14.9	4.7
China 30s	242	26.9	50.0	17.4	5.8
Korea 20s	279	18.6	33.3	34.8	13.3
Korea 30s	283	10.6	32.5	38.2	18.7
India 20s	240	33.8	27.5	23.3	15.4
India 30s	243	37.0	32.1	15.2	15.6
Thailand 20s	255	31.8	46.3	16.1	5.9
Thailand 30s	246	36.6	39.4	15.4	8.5
Malaysia 20s	252	29.4	32.5	27.0	11.1
Malaysia 30s	219	28.8	38.8	20.5	11.9
Indonesia 20s	245	27.3	32.7	27.3	12.7
Indonesia 30s	240	31.3	34.6	23.3	10.8
Vietnam 20s	285	37.9	37.2	13.7	11.2
Vietnam 30s	264	40.2	33.0	15.2	11.7
United States 20s	247	19.8	40.1	28.7	11.3
United States 30s	249	18.1	29.3	38.6	14.1
Brazil 20s	247	19.8	43.3	26.3	10.5
Brazil 30s	216	25.9	38.4	24.5	11.1
Germany 20s	275	20.7	50.9	24.4	4.0
Germany 30s	260	20.0	45.8	30.0	4.2
Russia 20s	259	20.5	37.8	31.7	10.0
Russia 30s	237	16.0	40.1	31.2	12.7
Australia 20s	253	20.2	43.1	28.5	8.3
Australia 30s	261	18.4	42.5	28.4	10.7
Japan 20s	300	13.0	34.0	41.0	12.0
Japan 30s	300	5.0	31.7	49.7	13.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

- ◆ In Asian countries except for Korea and Japan, when asked if they would prefer “A: Follow a well-defined model for performing work” or “B: Work your own way,” over 60% of respondents said “Closer to A” or “If you had to choose, closer to A.”
- ◆ On the other hand, to the same question, a high proportion of people from the United States, Germany, Russia and Japan said they would prefer “B: Work your own way,” with more than half answering “Closer to B” or “If you had to choose, closer to B.”

■ Desired working style (5)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A. Follow a well-defined model for performing work		B. Work your own way	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	<b>6673</b>	<b>19.8</b>	<b>34.1</b>	<b>31.7</b>	<b>14.3</b>
China	518	20.7	42.3	27.6	9.5
Korea	562	16.9	37.2	32.7	13.2
India	483	34.2	27.7	24.0	14.1
Thailand	501	27.5	41.9	21.6	9.0
Malaysia	471	31.0	31.6	26.3	11.0
Indonesia	485	24.5	35.7	24.9	14.8
Vietnam	549	36.2	30.2	17.9	15.7
United States	496	12.7	31.7	39.3	16.3
Brazil	463	20.3	34.8	30.9	14.0
Germany	535	5.8	30.5	47.5	16.3
Russia	496	9.3	25.2	41.3	24.2
Australia	514	14.8	36.6	36.0	12.6
Japan	600	7.5	36.8	40.2	15.5
China Male	247	22.7	38.9	27.9	10.5
China Female	271	18.8	45.4	27.3	8.5
Korea Male	278	15.1	38.1	31.3	15.5
Korea Female	284	18.7	36.3	34.2	10.9
India Male	241	34.4	29.9	21.6	14.1
India Female	242	33.9	25.6	26.4	14.0
Thailand Male	247	21.9	46.6	22.7	8.9
Thailand Female	254	33.1	37.4	20.5	9.1
Malaysia Male	245	30.6	31.0	27.8	10.6
Malaysia Female	226	31.4	32.3	24.8	11.5
Indonesia Male	252	26.2	32.9	23.4	17.5
Indonesia Female	233	22.7	38.6	26.6	12.0
Vietnam Male	266	34.2	34.6	17.3	13.9
Vietnam Female	283	38.2	26.1	18.4	17.3
United States Male	240	14.2	32.5	37.5	15.8
United States Female	256	11.3	30.9	41.0	16.8
Brazil Male	227	21.6	35.7	29.5	13.2
Brazil Female	236	19.1	33.9	32.2	14.8
Germany Male	264	5.3	31.1	46.2	17.4
Germany Female	271	6.3	29.9	48.7	15.1
Russia Male	252	8.3	23.8	44.4	23.4
Russia Female	244	10.2	26.6	38.1	25.0
Australia Male	254	15.4	36.2	34.6	13.8
Australia Female	260	14.2	36.9	37.3	11.5
Japan Male	300	7.3	36.7	39.0	17.0
Japan Female	300	7.7	37.0	41.3	14.0

(Total / Country & Age)

(Single answer: %)

	n	A. Follow a well-defined model for performing work		B. Work your own way	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	<b>6673</b>	<b>19.8</b>	<b>34.1</b>	<b>31.7</b>	<b>14.3</b>
China 20s	276	20.3	44.2	27.2	8.3
China 30s	242	21.1	40.1	28.1	10.7
Korea 20s	279	21.5	38.0	29.4	11.1
Korea 30s	283	12.4	36.4	36.0	15.2
India 20s	240	30.4	30.4	24.2	15.0
India 30s	243	37.9	25.1	23.9	13.2
Thailand 20s	255	24.7	43.1	22.4	9.8
Thailand 30s	246	30.5	40.7	20.7	8.1
Malaysia 20s	252	29.0	31.7	29.0	10.3
Malaysia 30s	219	33.3	31.5	23.3	11.9
Indonesia 20s	245	19.6	35.5	27.3	17.6
Indonesia 30s	240	29.6	35.8	22.5	12.1
Vietnam 20s	285	37.2	31.2	16.5	15.1
Vietnam 30s	264	35.2	29.2	19.3	16.3
United States 20s	247	14.2	33.2	37.2	15.4
United States 30s	249	11.2	30.1	41.4	17.3
Brazil 20s	247	19.8	31.6	34.4	14.2
Brazil 30s	216	20.8	38.4	26.9	13.9
Germany 20s	275	5.8	30.9	49.8	13.5
Germany 30s	260	5.8	30.0	45.0	19.2
Russia 20s	259	9.3	24.7	39.0	27.0
Russia 30s	237	9.3	25.7	43.9	21.1
Australia 20s	253	14.2	37.5	37.9	10.3
Australia 30s	261	15.3	35.6	34.1	14.9
Japan 20s	300	6.7	34.3	40.7	18.3
Japan 30s	300	8.3	39.3	39.7	12.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

- ◆ In China, India, Thailand, Malaysia and Indonesia, when asked if they would prefer “A: Build relationships with a diverse range of people” or “B: Build deeper relationships with specific people you can trust,” over 60% answered “Closer to A” or “If you had to choose, closer to A.”
- ◆ On the other hand, to the same question, a relatively high proportion of people from Korea and Japan said they would prefer “B: Build deeper relationships with specific people you can trust,” with more than half answering “Closer to B” or “If you had to choose, closer to B.”

■ Desired working style (6)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A. Build relationships with a diverse range of people		B. Build deeper relationships with specific people you can trust	
		Closer to A If you had to choose, closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	24.8	34.2	27.6	13.4
China	518	25.7	37.8	25.3	11.2
Korea	562	18.0	30.8	37.5	13.7
India	483	38.5	31.3	16.8	13.5
Thailand	501	35.7	43.7	15.0	5.6
Malaysia	471	34.0	34.6	21.4	10.0
Indonesia	485	38.6	24.9	21.6	14.8
Vietnam	549	34.2	25.7	19.1	20.9
United States	496	17.5	34.1	31.3	17.1
Brazil	463	23.1	33.9	26.6	16.4
Germany	535	12.5	46.7	35.1	5.6
Russia	496	17.5	35.3	31.0	16.1
Australia	514	20.4	34.0	31.7	13.8
Japan	600	11.0	31.5	42.2	15.3
China Male	247	28.7	39.3	23.5	8.5
China Female	271	22.9	36.5	26.9	13.7
Korea Male	278	18.7	34.5	34.2	12.6
Korea Female	284	17.3	27.1	40.8	14.8
India Male	241	40.2	32.0	14.1	13.7
India Female	242	36.8	30.6	19.4	13.2
Thailand Male	247	31.2	47.0	15.8	6.1
Thailand Female	254	40.2	40.6	14.2	5.1
Malaysia Male	245	33.9	35.1	22.0	9.0
Malaysia Female	226	34.1	34.1	20.8	11.1
Indonesia Male	252	39.7	23.0	19.4	17.9
Indonesia Female	233	37.3	27.0	24.0	11.6
Vietnam Male	266	35.0	24.1	21.8	19.2
Vietnam Female	283	33.6	27.2	16.6	22.6
United States Male	240	19.2	38.3	29.2	13.3
United States Female	256	16.0	30.1	33.2	20.7
Brazil Male	227	22.5	36.6	25.6	15.4
Brazil Female	236	23.7	31.4	27.5	17.4
Germany Male	264	11.7	46.2	36.0	6.1
Germany Female	271	13.3	47.2	34.3	5.2
Russia Male	252	12.7	40.1	28.6	18.7
Russia Female	244	22.5	30.3	33.6	13.5
Australia Male	254	21.7	32.7	33.5	12.2
Australia Female	260	19.2	35.4	30.0	15.4
Japan Male	300	11.0	31.3	41.3	16.3
Japan Female	300	11.0	31.7	43.0	14.3

(Total / Country & Age)

(Single answer: %)

	n	A. Build relationships with a diverse range of people		B. Build deeper relationships with specific people you can trust	
		Closer to A If you had to choose, closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	24.8	34.2	27.6	13.4
China 20s	276	27.9	38.8	26.1	7.2
China 30s	242	23.1	36.8	24.4	15.7
Korea 20s	279	20.4	30.5	36.6	12.5
Korea 30s	283	15.5	31.1	38.5	14.8
India 20s	240	37.5	32.1	17.1	13.3
India 30s	243	39.5	30.5	16.5	13.6
Thailand 20s	255	37.3	39.2	17.3	6.3
Thailand 30s	246	34.1	48.4	12.6	4.9
Malaysia 20s	252	31.0	35.3	22.6	11.1
Malaysia 30s	219	37.4	33.8	20.1	8.7
Indonesia 20s	245	33.5	26.1	23.3	17.1
Indonesia 30s	240	43.8	23.8	20.0	12.5
Vietnam 20s	285	34.4	26.7	21.4	17.5
Vietnam 30s	264	34.1	24.6	16.7	24.6
United States 20s	247	16.2	31.6	32.4	19.8
United States 30s	249	18.9	36.5	30.1	14.5
Brazil 20s	247	19.8	34.8	30.0	15.4
Brazil 30s	216	26.9	32.9	22.7	17.6
Germany 20s	275	11.3	48.4	33.8	6.5
Germany 30s	260	13.8	45.0	36.5	4.6
Russia 20s	259	20.1	34.0	29.0	17.0
Russia 30s	237	14.8	36.7	33.3	15.2
Australia 20s	253	18.2	37.2	32.4	12.3
Australia 30s	261	22.6	31.0	31.0	15.3
Japan 20s	300	13.0	31.3	38.0	17.7
Japan 30s	300	9.0	31.7	46.3	13.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.



- ◆ In all countries except for Vietnam, when asked if “A: Work takes priority over private life” or “B: Private life takes priority over work,” more than half responded “Closer to B” or “If you had to choose closer to B.”
- ◆ On the other hand, in Vietnam, the proportion of people who answered “A: Work takes priority over private life” was high, with a combined total of 80% answering “Closer to A” or “If you had to choose closer to A.”

■ Desired working style (7)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Private life takes priority over work		B.Work takes priority over private life	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	27.6	39.6	23.2	9.6
China	518	24.3	45.8	25.7	4.2
Korea	562	15.5	41.3	33.1	10.1
India	483	29.0	34.8	23.8	12.4
Thailand	501	17.8	43.7	29.9	8.6
Malaysia	471	38.4	39.1	16.1	6.4
Indonesia	485	22.1	43.7	24.7	9.5
Vietnam	549	4.7	12.9	36.4	45.9
United States	496	38.1	42.3	14.7	4.8
Brazil	463	34.8	40.8	18.6	5.8
Germany	535	34.8	45.4	17.2	2.6
Russia	496	38.5	38.7	19.2	3.6
Australia	514	37.2	41.2	17.7	3.9
Japan	600	28.5	45.3	22.0	4.2
China Male	247	27.9	44.9	27.9	5.3
China Female	271	26.6	46.5	23.6	3.3
Korea Male	278	11.2	39.6	36.0	13.3
Korea Female	284	19.7	43.0	30.3	7.0
India Male	241	24.9	36.9	27.8	10.4
India Female	242	33.1	32.6	19.8	14.5
Thailand Male	247	16.2	50.6	27.5	5.7
Thailand Female	254	19.3	37.0	32.3	11.4
Malaysia Male	245	34.7	37.6	20.0	7.8
Malaysia Female	226	42.5	40.7	11.9	4.9
Indonesia Male	252	20.6	45.6	23.0	10.7
Indonesia Female	233	23.6	41.6	26.6	8.2
Vietnam Male	266	5.3	12.4	38.0	44.4
Vietnam Female	283	4.2	13.4	35.0	47.3
United States Male	240	32.1	42.5	19.2	6.3
United States Female	256	43.8	42.2	10.5	3.5
Brazil Male	227	29.5	41.4	22.5	6.6
Brazil Female	236	39.8	40.3	14.8	5.1
Germany Male	264	32.2	46.2	17.8	3.8
Germany Female	271	37.3	44.6	16.6	1.5
Russia Male	252	34.5	41.7	19.4	4.4
Russia Female	244	42.6	35.7	18.9	2.9
Australia Male	254	31.5	40.9	21.3	6.3
Australia Female	260	42.7	41.5	14.2	1.5
Japan Male	300	26.3	44.3	24.0	5.3
Japan Female	300	30.7	46.3	20.0	3.0

(Total / Country & Age)

(Single answer: %)

	n	A.Private life takes priority over work		B.Work takes priority over private life	
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	27.6	39.6	23.2	9.6
China 20s	276	22.8	44.9	27.9	4.3
China 30s	242	26.0	46.7	23.1	4.1
Korea 20s	279	16.1	40.5	33.0	10.4
Korea 30s	283	14.8	42.0	33.2	9.9
India 20s	240	30.0	33.3	25.8	10.8
India 30s	243	28.0	36.2	21.8	14.0
Thailand 20s	255	18.0	45.9	27.8	8.2
Thailand 30s	246	17.5	41.5	32.1	8.9
Malaysia 20s	252	35.3	43.7	15.1	6.0
Malaysia 30s	219	42.0	33.8	17.4	6.8
Indonesia 20s	245	24.5	44.1	23.7	7.8
Indonesia 30s	240	19.6	43.3	25.8	11.3
Vietnam 20s	285	4.6	13.0	38.2	44.2
Vietnam 30s	264	4.9	12.9	34.5	47.7
United States 20s	247	33.2	47.4	14.6	4.9
United States 30s	249	43.0	37.3	14.9	4.8
Brazil 20s	247	36.8	36.8	20.6	5.7
Brazil 30s	216	32.4	45.4	16.2	6.0
Germany 20s	275	32.0	48.7	16.7	2.5
Germany 30s	260	37.7	41.9	17.7	2.7
Russia 20s	259	40.2	36.7	18.5	4.6
Russia 30s	237	36.7	40.9	19.8	2.5
Australia 20s	253	35.6	41.1	19.4	4.0
Australia 30s	261	38.7	41.4	16.1	3.8
Japan 20s	300	30.3	44.0	21.0	4.7
Japan 30s	300	26.7	46.7	23.0	3.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

◆ In every country, when asked if they would prefer “A: Heavy workload, but there is potential to grow” or “B: No potential to grow, but the workload is light,” around 70% answered “Closer to A” or “If you had to choose, closer to A.”

◆ In Japan, noticeably more people in their 30s than in their 20s favored “B: No potential to grow, but the workload is light,” with the combined total of “Closer to B” or “If you had to choose, closer to B” reaching over 40%.

■ Desired working style (8)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Heavy workload, but there is potential to grow		B.No potential to grow, but the workload is light	
		Closer to A If you had to choose, closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	28.1	47.5	19.2	5.2
China	518	23.2	52.5	20.3	4.1
Korea	562	19.0	47.7	26.3	6.9
India	483	34.8	40.2	17.6	7.5
Thailand	501	30.3	48.5	16.6	4.6
Malaysia	471	33.5	48.2	14.2	4.0
Indonesia	485	42.7	45.6	9.5	2.3
Vietnam	549	47.2	36.4	10.4	6.0
United States	496	26.2	50.2	19.2	4.4
Brazil	463	30.2	50.1	15.3	4.3
Germany	535	12.5	51.4	32.1	3.9
Russia	496	38.3	41.7	15.5	4.4
Australia	514	19.3	55.8	20.0	4.9
Japan	600	12.8	49.0	28.7	9.5
China Male	247	27.9	48.6	21.1	2.4
China Female	271	18.8	56.1	19.6	5.5
Korea Male	278	20.9	47.5	26.3	5.4
Korea Female	284	17.3	47.9	26.4	8.5
India Male	241	36.1	41.5	17.0	5.4
India Female	242	33.5	38.8	18.2	9.5
Thailand Male	247	27.9	51.0	18.6	2.4
Thailand Female	254	32.7	46.1	14.6	6.7
Malaysia Male	245	33.5	49.8	13.5	3.3
Malaysia Female	226	33.6	46.5	15.0	4.9
Indonesia Male	252	47.6	41.3	9.1	2.0
Indonesia Female	233	37.3	50.2	9.9	2.6
Vietnam Male	266	46.6	38.7	10.2	4.5
Vietnam Female	283	47.7	34.3	10.6	7.4
United States Male	240	24.6	46.7	22.5	6.3
United States Female	256	27.7	53.5	16.0	2.7
Brazil Male	227	30.0	49.8	15.4	4.8
Brazil Female	236	30.5	50.4	15.3	3.8
Germany Male	264	12.5	54.9	28.8	3.8
Germany Female	271	12.5	48.0	35.4	4.1
Russia Male	252	38.5	44.0	12.3	5.2
Russia Female	244	38.1	39.3	18.9	3.7
Australia Male	254	18.9	52.4	23.2	5.5
Australia Female	260	19.6	59.2	16.9	4.2
Japan Male	300	14.3	54.0	22.7	9.0
Japan Female	300	11.3	44.0	34.7	10.0

(Total / Country & Age)

(Single answer: %)

	n	A.Heavy workload, but there is potential to grow		B.No potential to grow, but the workload is light	
		Closer to A If you had to choose, closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	6673	28.1	47.5	19.2	5.2
China 20s	276	24.6	53.3	18.8	3.3
China 30s	242	21.5	51.7	21.9	5.0
Korea 20s	279	20.1	48.0	26.2	5.7
Korea 30s	283	18.0	47.3	26.5	8.1
India 20s	240	35.8	42.5	15.8	5.8
India 30s	243	33.7	37.9	19.3	9.1
Thailand 20s	255	29.4	49.8	16.5	4.3
Thailand 30s	246	31.3	47.2	16.7	4.9
Malaysia 20s	252	31.0	49.6	15.5	4.0
Malaysia 30s	219	36.5	46.6	12.8	4.1
Indonesia 20s	245	42.0	44.9	11.0	2.0
Indonesia 30s	240	43.3	46.3	7.9	2.5
Vietnam 20s	285	52.6	34.7	8.4	4.2
Vietnam 30s	264	41.3	38.3	12.5	8.0
United States 20s	247	29.6	49.4	18.6	2.4
United States 30s	249	22.9	51.0	19.7	6.4
Brazil 20s	247	30.4	50.2	14.2	5.3
Brazil 30s	216	30.1	50.0	16.7	3.2
Germany 20s	275	12.0	52.4	33.5	2.2
Germany 30s	260	13.1	50.4	30.8	5.8
Russia 20s	259	44.8	38.6	13.5	3.1
Russia 30s	237	31.2	45.1	17.7	5.9
Australia 20s	253	21.3	56.1	18.2	4.3
Australia 30s	261	17.2	55.6	21.8	5.4
Japan 20s	300	14.0	53.7	24.7	7.7
Japan 30s	300	11.7	44.3	32.7	11.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

- ◆ In all countries except for India, when asked if they would prefer “A: Develop countries and regions” or “B: Provide well for yourself and your family,” more than half of respondents answered “Closer to B or “If you had to choose, closer to B.”
- ◆ On the other hand, in India, a high proportion of people favored “A: Develop countries and regions,” with almost 60% answering “Closer to A” or “If you had to choose, closer to A.”

■ Desired working style (9)

(Total / Country / Country & Gender)

(Single answer: %)

	n	A.Develop countries and regions		B.Provide well for yourself and your family	
		Closer to A If you had to choose, closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	<b>6673</b>	<b>13.6</b>	<b>24.2</b>	<b>36.6</b>	<b>25.6</b>
China	518	12.2	24.1	41.7	22.0
Korea	562	11.9	26.0	42.5	19.6
India	483	29.6	29.2	24.6	16.6
Thailand	501	17.4	29.9	33.7	19.0
Malaysia	471	19.1	24.4	34.0	22.5
Indonesia	485	18.6	28.5	28.9	24.1
Vietnam	549	20.6	23.1	32.1	24.2
United States	496	8.5	18.3	33.7	39.5
Brazil	463	16.4	25.3	35.0	23.3
Germany	535	4.1	22.4	48.4	25.0
Russia	496	6.9	19.2	33.5	40.5
Australia	514	9.3	23.7	37.2	29.8
Japan	600	5.5	21.2	46.3	27.0
China	Male 247	13.0	24.7	40.1	22.3
	Female 271	11.4	23.6	43.2	21.8
Korea	Male 278	12.2	31.7	38.8	17.3
	Female 284	11.6	20.4	46.1	21.8
India	Male 241	28.6	33.2	25.3	12.9
	Female 242	30.6	25.2	24.0	20.2
Thailand	Male 247	16.6	30.4	36.8	16.2
	Female 254	18.1	29.5	30.7	21.7
Malaysia	Male 245	23.7	26.5	30.2	19.6
	Female 226	14.2	22.1	38.1	25.7
Indonesia	Male 252	22.6	29.4	25.8	22.2
	Female 233	14.2	27.5	32.2	26.2
Vietnam	Male 266	19.9	26.7	34.2	19.2
	Female 283	21.2	19.8	30.0	29.0
United States	Male 240	10.8	24.6	34.6	30.0
	Female 256	6.3	12.5	32.8	48.4
Brazil	Male 227	15.0	26.0	36.6	22.5
	Female 236	17.8	24.6	33.5	24.2
Germany	Male 264	3.8	21.2	46.6	28.4
	Female 271	4.4	23.6	50.2	21.8
Russia	Male 252	7.9	20.2	32.9	38.9
	Female 244	5.7	18.0	34.0	42.2
Australia	Male 254	11.8	28.0	35.8	24.4
	Female 260	6.9	19.6	38.5	35.0
Japan	Male 300	5.7	26.0	43.3	25.0
	Female 300	5.3	16.3	49.3	29.0

(Total / Country & Age)

(Single answer: %)

	n	A.Develop countries and regions		B.Provide well for yourself and your family	
		Closer to A If you had to choose, closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B
<b>Total</b>	<b>6673</b>	<b>13.6</b>	<b>24.2</b>	<b>36.6</b>	<b>25.6</b>
China	20s 276	10.9	26.1	42.4	20.7
	30s 242	13.6	21.9	40.9	23.6
Korea	20s 279	12.9	26.5	42.7	17.9
	30s 283	11.0	25.4	42.4	21.2
India	20s 240	27.1	31.3	25.8	15.8
	30s 243	32.1	27.2	23.5	17.3
Thailand	20s 255	19.2	25.5	36.9	18.4
	30s 246	15.4	34.6	30.5	19.5
Malaysia	20s 252	19.0	24.6	35.3	21.0
	30s 219	19.2	24.2	32.4	24.2
Indonesia	20s 245	16.7	30.6	30.2	22.4
	30s 240	20.4	26.3	27.5	25.8
Vietnam	20s 285	24.2	20.7	32.3	22.8
	30s 264	16.7	25.8	31.8	25.8
United States	20s 247	8.5	19.8	34.0	37.7
	30s 249	8.4	16.9	33.3	41.4
Brazil	20s 247	16.6	27.1	37.2	19.0
	30s 216	16.2	23.1	32.4	28.2
Germany	20s 275	3.6	27.6	42.5	26.2
	30s 260	4.6	16.9	54.6	23.8
Russia	20s 259	6.2	20.8	30.5	42.5
	30s 237	7.6	17.3	36.7	38.4
Australia	20s 253	10.7	24.9	39.1	25.3
	30s 261	8.0	22.6	35.2	34.1
Japan	20s 300	6.0	24.3	43.3	26.3
	30s 300	5.0	18.0	49.3	27.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

- ◆ In most countries, when asked if they would prefer “A: Raise your personal stock to beat the competition” or “B: Seek your own happiness rather than competing,” more than half of respondents answered “Closer to B” or “If you had to choose, closer to B.”
- ◆ On the other hand, in China, India, and Vietnam, people preferred “A: Raise your personal stock to beat the competition,” with more than half of respondents answering “Closer to A” or “If you had to choose, closer to A.”

- ◆ In all countries, a higher proportion of women answered “B: Seek your own happiness rather than competing.” This trend was particularly noticeable in the United States, Australia and Japan, where around 80% of women answered “Closer to B” or “If you had to choose, closer to B.”

■ Desired working style (10)

(Total / Country / Country & Gender)

		(Single answer: %)				
		A.Raise your personal stock to beat the competition		B.Seek your own happiness rather than competing		
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B	
n						
<b>Total</b>		6673	14.5	26.3	35.6	23.6
China		518	16.8	35.1	31.7	16.4
Korea		562	11.7	25.3	43.6	19.4
India		483	27.7	31.3	22.2	18.8
Thailand		501	11.8	27.3	39.9	21.0
Malaysia		471	13.8	26.3	31.6	28.2
Indonesia		485	17.1	25.8	33.4	23.7
Vietnam		549	28.8	29.9	23.0	18.4
United States		496	9.1	20.6	36.9	33.5
Brazil		463	14.9	27.4	32.8	24.8
Germany		535	10.5	30.3	42.8	16.4
Russia		496	15.1	20.0	33.5	31.5
Australia		514	8.0	22.6	40.9	28.6
Japan		600	4.8	20.8	46.8	27.5
China	Male	247	19.0	38.1	29.6	13.4
	Female	271	14.8	32.5	33.6	19.2
Korea	Male	278	14.4	29.5	42.1	14.0
	Female	284	9.2	21.1	45.1	24.6
India	Male	241	27.8	34.9	22.0	15.4
	Female	242	27.7	27.7	22.3	22.3
Thailand	Male	247	10.5	28.7	41.7	19.0
	Female	254	13.0	26.0	38.2	22.8
Malaysia	Male	245	18.4	31.4	23.3	26.9
	Female	226	8.8	20.8	40.7	29.6
Indonesia	Male	252	20.2	28.2	29.0	22.6
	Female	233	13.7	23.2	38.2	24.9
Vietnam	Male	266	28.9	36.8	21.4	12.8
	Female	283	28.6	23.3	24.4	23.7
United States	Male	240	12.5	24.2	35.0	28.3
	Female	256	5.9	17.2	38.7	38.3
Brazil	Male	227	15.4	30.0	31.3	23.3
	Female	236	14.4	25.0	34.3	26.3
Germany	Male	264	12.5	33.3	38.6	15.5
	Female	271	8.5	27.3	46.9	17.3
Russia	Male	252	18.3	21.0	33.3	27.4
	Female	244	11.9	18.9	33.6	35.7
Australia	Male	254	11.4	29.5	39.4	19.7
	Female	260	4.6	15.8	42.3	37.3
Japan	Male	300	6.7	25.0	44.3	24.0
	Female	300	3.0	16.7	49.3	31.0

(Total / Country & Age)

		(Single answer: %)				
		A.Raise your personal stock to beat the competition		B.Seek your own happiness rather than competing		
		Closer to A	If you had to choose, closer to A	If you had to choose, closer to B	Closer to B	
n						
<b>Total</b>		6673	14.5	26.3	35.6	23.6
China	20s	276	16.3	34.4	33.0	16.3
	30s	242	17.4	36.0	30.2	16.5
Korea	20s	279	13.6	26.5	41.9	17.9
	30s	283	9.9	24.0	45.2	20.8
India	20s	240	27.9	28.3	22.9	20.8
	30s	243	27.6	34.2	21.4	16.9
Thailand	20s	255	12.9	26.7	42.7	17.6
	30s	246	10.6	28.0	37.0	24.4
Malaysia	20s	252	13.5	28.2	31.3	27.0
	30s	219	14.2	24.2	32.0	29.7
Indonesia	20s	245	18.4	26.1	33.1	22.4
	30s	240	15.8	25.4	33.8	25.0
Vietnam	20s	285	31.2	30.5	22.1	16.7
	30s	264	26.1	29.2	23.9	20.8
United States	20s	247	7.7	22.3	40.9	29.1
	30s	249	10.4	18.9	32.9	37.8
Brazil	20s	247	15.0	27.1	33.6	24.3
	30s	216	14.8	27.8	31.9	25.5
Germany	20s	275	12.7	30.5	40.4	16.4
	30s	260	8.1	30.0	45.4	16.5
Russia	20s	259	17.4	20.8	30.5	31.3
	30s	237	12.7	19.0	36.7	31.6
Australia	20s	253	8.7	20.9	45.8	24.5
	30s	261	7.3	24.1	36.0	32.6
Japan	20s	300	5.0	22.3	46.0	26.7
	30s	300	4.7	19.3	47.7	28.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q18 Compare A and B below. Please select the answer that best fits your desired working style.

# Part VI

## **Global relations**

# 1. Experience living overseas and language skills

## 1) Countries/regions lived in (multiple answer)

- ◆ The proportion of respondents who had lived overseas was relatively high in Australia: more than half said they had lived overseas. As the destination country for living overseas, the highest was “Other,” at 17.1%, followed by “Europe,” then “India,” etc.
- ◆ “Hong Kong” was popular as the destination country for living overseas for respondents from China, and for respondents from Malaysia and Indonesia “Singapore,” was popular, while for respondents from Germany within “Europe” had the highest proportion of responses, indicating a noticeable trend of living overseas in a neighboring country.

### ■ Countries/regions lived in (multiple answer) (Total / Country / Country & Gender)

(Multiple answer: %)

	n	Unites States	Europe	Singapore	China	Hong Kong	Korea	Japan	India	Thailand	Vietnam	Malaysia	Indonesia	Other	Never lived overseas	
<b>Total</b>	6673	6.7	9.2	4.5	3.3	3.0	1.7	3.1	1.9	1.9	1.2	2.5	1.3	8.1	71.6	
China	518	8.7	6.2	4.1	*	11.2	3.7	6.9	1.2	2.3	2.1	1.9	1.2	3.5	75.9	
Korea	562	12.6	6.4	2.3	6.8	2.0	*	6.9	0.9	2.8	1.8	1.2	1.8	9.8	67.6	
India	483	15.9	8.9	6.0	3.1	3.5	1.9	2.3	*	3.1	1.2	2.9	0.8	12.6	65.2	
Thailand	501	6.8	5.6	6.0	4.0	3.2	3.8	4.4	2.2	*	1.8	4.0	2.2	5.4	79.8	
Malaysia	471	4.2	9.1	12.3	4.7	2.8	1.3	3.2	2.5	3.6	2.1	*	3.4	13.2	65.2	
Indonesia	485	4.3	2.3	11.5	2.5	1.9	1.2	3.5	0.2	1.9	1.2	10.9	*	4.9	72.8	
Vietnam	549	2.6	2.0	4.6	3.6	0.5	1.1	2.6	—	2.6	*	2.4	1.1	4.0	84.2	
United States	496	*	16.7	2.0	5.2	5.0	2.4	3.8	3.8	1.4	1.2	1.0	0.8	8.5	64.5	
Brazil	463	9.3	6.3	0.9	0.9	1.3	1.1	2.4	0.6	1.1	0.4	0.6	1.1	5.2	80.1	
Germany	535	10.3	26.5	1.3	2.2	1.5	1.1	0.7	2.1	0.9	0.6	0.4	0.7	8.8	62.1	
Russia	496	3.2	10.3	0.2	1.0	0.6	0.2	0.8	0.2	0.8	0.4	0.4	0.4	5.8	83.1	
Australia	514	9.5	15.0	7.4	6.8	5.4	2.5	2.7	10.9	3.1	2.5	6.6	3.3	17.1	43.6	
Japan	600	*	5.0	0.8	2.2	0.5	1.7	*	0.3	1.2	0.5	0.8	0.7	6.5	84.3	
China	Male	247	10.1	5.7	4.9	*	15.8	4.0	9.3	0.4	3.2	2.4	2.0	0.4	5.7	70.4
	Female	271	7.4	6.6	3.3	*	7.0	3.3	4.8	1.8	1.5	1.8	1.8	1.8	7.5	80.8
Korea	Male	278	16.2	5.8	2.9	7.6	2.5	*	8.6	1.1	1.1	0.4	1.4	2.2	7.9	66.9
	Female	284	9.2	7.0	1.8	6.0	1.4	*	5.3	0.7	4.6	3.2	1.1	1.4	11.6	68.3
India	Male	241	18.7	9.1	6.6	3.3	5.0	1.7	2.9	*	4.1	1.2	4.1	0.4	12.4	63.9
	Female	242	13.2	8.7	5.4	2.9	2.1	2.1	1.7	*	2.1	1.2	1.7	1.2	12.8	66.5
Thailand	Male	247	8.5	6.1	8.5	6.1	5.3	4.0	5.7	4.0	*	2.8	6.1	3.6	5.7	78.5
	Female	254	5.1	5.1	3.5	2.0	1.2	3.5	3.1	0.4	*	0.8	2.0	0.8	5.1	81.1
Malaysia	Male	245	4.9	7.3	13.1	6.1	3.7	1.6	3.7	2.0	4.5	2.0	*	3.7	9.8	68.2
	Female	226	3.5	11.1	11.5	3.1	1.8	0.9	2.7	3.1	2.7	2.2	*	3.1	16.8	61.9
Indonesia	Male	252	5.2	2.4	13.1	2.4	2.4	2.0	4.4	0.4	2.8	0.8	11.1	*	5.2	72.2
	Female	233	3.4	2.7	9.9	2.6	1.3	0.4	2.6	—	0.9	1.7	10.7	*	4.7	73.4
Vietnam	Male	266	3.4	1.9	4.9	5.6	1.1	1.9	3.4	—	3.8	*	3.0	1.9	5.6	81.2
	Female	283	1.8	2.7	4.2	1.8	—	0.4	1.8	—	1.4	*	1.8	0.4	2.5	86.9
United States	Male	240	*	14.2	2.1	8.3	7.5	3.8	4.2	5.0	2.1	2.1	0.8	1.3	5.8	63.8
	Female	256	*	19.1	2.0	2.3	2.7	1.2	3.5	2.7	0.8	0.4	1.2	0.4	10.9	65.2
Brazil	Male	227	10.6	6.2	1.3	1.8	1.3	1.3	3.5	0.9	1.3	0.4	1.3	1.3	5.3	79.3
	Female	236	8.1	6.4	0.4	—	1.3	0.8	1.3	0.4	0.8	0.4	—	0.8	5.1	80.9
Germany	Male	264	9.8	25.4	2.3	3.0	1.9	1.5	1.1	2.7	1.1	0.8	0.8	0.8	8.7	62.9
	Female	271	10.7	27.7	0.4	1.5	1.1	0.7	0.4	1.5	0.7	0.4	—	0.7	8.9	61.3
Russia	Male	252	3.2	13.1	0.4	0.8	0.8	0.4	0.8	0.4	1.6	0.8	0.8	0.8	6.7	79.8
	Female	244	3.3	7.4	—	1.2	0.4	—	0.8	—	—	—	—	—	4.9	86.5
Australia	Male	254	13.4	14.2	7.5	6.7	5.5	3.1	3.1	15.0	3.5	3.1	8.3	4.3	17.7	41.3
	Female	260	5.8	15.8	7.3	6.9	5.4	1.9	2.3	6.9	2.7	1.9	5.0	2.3	16.5	45.8
Japan	Male	300	*	4.0	1.3	2.3	1.0	1.3	*	0.7	1.7	0.3	1.7	1.0	6.3	84.3
	Female	300	*	6.0	0.3	2.0	—	2.0	*	—	0.7	0.7	—	0.3	6.7	84.3

■ Countries/regions lived in (multiple answer)  
(Total / Country & Age)

(Multiple answer: %)

	n	Unites States	Europe	Singapore	China	Hong Kong	Korea	Japan	India	Thailand	Vietnam	Malaysia	Indonesia	Other	Never lived overseas	
<b>Total</b>	6673	6.7	9.2	4.5	3.3	3.0	1.7	3.1	1.9	1.9	1.2	2.5	1.3	8.1	71.6	
China	20s	276	8.3	5.1	4.0	*	9.1	2.5	7.6	0.4	1.1	1.8	0.7	0.7	4.0	76.4
	30s	242	9.1	7.4	4.1	*	13.6	5.0	6.2	2.1	3.7	2.5	3.3	1.7	2.9	75.2
Korea	20s	279	16.5	6.8	3.2	7.5	2.2	*	8.6	1.1	3.2	2.9	1.8	2.9	11.1	62.0
	30s	283	8.8	6.0	1.4	6.0	1.8	*	5.3	0.7	2.5	0.7	0.7	0.7	8.5	73.1
India	20s	240	15.4	8.3	5.0	2.1	2.5	0.4	1.3	*	3.3	1.3	1.3	0.8	13.8	65.8
	30s	243	16.5	9.5	7.0	4.1	4.5	3.3	3.3	*	2.9	1.2	4.5	0.8	11.5	64.6
Thailand	20s	255	9.8	7.1	6.7	5.9	5.1	5.5	6.3	2.4	*	2.0	5.1	2.7	7.1	75.3
	30s	246	3.7	4.1	5.3	2.0	1.2	2.0	2.4	2.0	*	1.6	2.8	1.6	3.7	84.6
Malaysia	20s	252	4.0	7.5	13.5	4.4	2.4	1.2	2.0	2.4	4.0	2.0	*	3.6	10.7	69.0
	30s	219	4.6	11.0	11.0	5.0	3.2	1.4	4.6	2.7	3.2	2.3	*	3.2	16.0	60.7
Indonesia	20s	245	3.3	1.6	9.4	2.4	2.0	1.2	2.9	0.4	2.4	0.8	11.0	*	2.4	76.3
	30s	240	5.4	2.9	13.8	2.5	1.7	1.3	4.2	—	1.3	1.7	10.8	*	7.5	69.2
Vietnam	20s	285	2.8	1.4	4.6	3.9	0.7	1.1	1.8	—	1.4	*	1.1	1.4	3.5	85.3
	30s	264	2.3	2.7	4.5	3.4	0.4	1.1	3.4	—	3.8	*	3.8	0.8	4.5	83.0
United States	20s	247	*	19.0	2.4	6.1	6.5	2.0	4.5	4.0	2.4	1.2	0.8	1.2	9.3	63.6
	30s	249	*	14.5	1.6	4.4	3.6	2.8	3.2	3.6	0.4	1.2	1.2	0.4	7.6	65.5
Brazil	20s	247	9.3	6.9	1.6	1.2	2.4	1.2	2.8	1.2	1.6	0.8	1.2	1.2	4.0	79.8
	30s	216	9.3	5.6	—	0.5	—	0.9	1.9	—	0.5	—	—	0.9	6.5	80.6
Germany	20s	275	10.5	26.9	2.2	2.2	2.5	1.5	1.1	2.9	1.1	0.4	0.7	1.5	9.5	61.5
	30s	260	10.0	26.2	0.4	2.3	0.4	0.8	0.4	1.2	0.8	0.8	—	—	8.1	62.7
Russia	20s	259	3.5	9.7	—	1.2	1.2	—	0.8	—	0.8	—	0.4	0.4	5.4	83.4
	30s	237	3.0	11.0	0.4	0.8	—	0.4	0.8	0.4	0.8	0.8	0.4	0.4	6.3	82.7
Australia	20s	253	9.5	12.6	6.7	6.3	6.7	3.2	3.2	10.3	2.8	3.2	8.7	3.6	17.4	46.2
	30s	261	9.6	17.2	8.0	7.3	4.2	1.9	2.3	11.5	3.4	1.9	4.6	3.1	16.9	41.0
Japan	20s	300	*	4.3	1.0	2.7	0.7	2.3	*	0.3	1.3	0.7	0.7	1.0	6.0	85.0
	30s	300	*	5.7	0.7	1.7	0.3	1.0	*	0.3	1.0	0.3	1.0	0.3	7.0	83.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q19 Have you ever lived overseas? If you have, please select the country/region. If you lived in multiple countries/regions, select the one where you lived longest.

(1) Select the country/region you lived in

\* "\*" means not asked

\* In Germany, asked as "Europe (excl. Germany)"

2) Country/region lived in the longest (single answer)

◆ In Germany and Russia the destination country or region where the length of time spent living overseas was longest was “Europe,” constituting the destination country for more than half of respondents.

■ Country/region lived in the longest (single answer)

(Total / Country / Country & Gender)

<Respondents who have lived overseas n=1898>

(Single answer: %)

	n	Unites States	Europe	Singapore	China	Hong Kong	Korea	Japan	India	Thailand	Vietnam	Malaysia	Indonesia	Other
<b>Total</b>	1898	15.3	23.7	6.7	6.5	5.2	1.7	5.4	3.8	1.9	0.9	3.6	1.4	23.7
China	125	24.8	10.4	7.2	*	30.4	4.0	11.2	—	1.6	—	0.8	—	9.6
Korea	182	26.9	14.8	2.7	11.5	0.5	*	14.3	1.1	2.7	1.6	—	1.1	22.5
India	168	32.7	14.9	7.1	3.6	2.4	—	1.2	*	3.0	—	3.0	—	32.1
Thailand	101	15.8	18.8	9.9	9.9	5.9	5.9	8.9	—	*	4.0	—	3.0	17.8
Malaysia	164	6.1	18.9	16.5	6.1	3.0	0.6	3.0	4.9	3.0	0.6	*	4.3	32.9
Indonesia	132	10.6	5.3	24.2	3.8	3.0	3.0	9.8	—	3.0	—	19.7	*	17.4
Vietnam	87	10.3	6.9	17.2	16.1	1.1	1.1	12.6	—	5.7	*	5.7	1.1	21.8
United States	176	*	36.4	2.8	11.4	8.5	2.3	6.3	8.0	0.6	1.1	1.1	0.6	21.0
Brazil	92	41.3	21.7	—	2.2	2.2	2.2	6.5	1.1	—	—	2.2	1.1	19.6
Germany	203	16.7	60.1	0.5	2.0	2.0	0.5	—	1.5	1.0	1.0	—	—	14.8
Russia	84	13.1	52.4	—	2.4	1.2	—	—	—	1.2	—	—	1.2	28.6
Australia	290	8.3	18.3	3.8	7.6	5.9	1.7	2.1	15.2	1.4	2.1	8.6	3.4	21.7
Japan	94	*	20.2	1.1	8.5	—	3.2	*	—	3.2	—	2.1	1.1	60.6
China	Male	73	23.3	8.2	4.1	*	34.2	2.7	12.3	—	1.4	—	—	13.7
	Female	52	26.9	13.5	11.5	*	25.0	5.8	9.6	—	1.9	—	1.9	3.8
Korea	Male	92	32.6	13.0	4.3	12.0	1.1	*	16.3	1.1	—	—	1.1	18.5
	Female	90	21.1	16.7	7.1	11.1	—	*	12.2	1.1	5.6	3.3	—	26.7
India	Male	87	34.5	13.8	6.9	3.4	3.4	—	1.1	*	3.4	—	3.4	29.9
	Female	81	30.9	16.0	7.4	3.7	1.2	—	1.2	*	2.5	—	2.5	34.6
Thailand	Male	53	17.0	13.2	13.2	5.7	—	11.3	—	*	7.5	—	—	13.2
	Female	48	14.6	25.0	6.3	6.3	12.5	6.3	—	*	—	—	—	22.9
Malaysia	Male	78	5.1	17.9	16.7	9.0	3.8	—	2.6	5.1	5.1	1.3	*	5.1
	Female	86	7.0	19.8	16.3	3.5	2.3	1.2	3.5	4.7	1.2	—	*	3.5
Indonesia	Male	70	12.9	5.7	24.3	2.9	4.3	11.4	—	4.3	—	12.9	*	17.1
	Female	62	8.1	4.8	24.2	4.8	1.6	1.6	8.1	—	1.6	—	27.4	17.7
Vietnam	Male	50	10.0	4.0	14.0	20.0	2.0	2.0	12.0	—	8.0	*	2.0	2.0
	Female	37	10.8	10.8	21.6	10.8	—	—	13.5	—	2.7	*	10.8	18.9
United States	Male	87	*	26.4	3.4	17.2	12.6	3.4	6.9	9.2	1.1	2.3	1.1	1.1
	Female	89	*	46.1	2.2	5.6	4.5	1.1	5.6	6.7	—	—	1.1	27.0
Brazil	Male	47	42.6	19.1	—	4.3	—	2.1	8.5	—	—	—	4.3	19.1
	Female	45	40.0	24.4	—	—	4.4	2.2	4.4	2.2	—	—	—	20.0
Germany	Male	98	15.3	60.2	—	2.0	2.0	—	—	3.1	2.0	1.0	—	14.3
	Female	105	18.1	60.0	1.0	1.9	1.9	1.0	—	—	1.0	—	—	15.2
Russia	Male	51	9.8	54.9	—	—	2.0	—	—	—	2.0	—	—	2.0
	Female	33	18.2	48.5	—	6.1	—	—	—	—	—	—	—	27.3
Australia	Male	149	10.1	16.1	3.4	6.7	5.4	2.0	1.3	19.5	1.3	2.7	10.1	3.4
	Female	141	6.4	20.6	4.3	8.5	6.4	1.4	2.8	10.6	1.4	1.4	7.1	3.5
Japan	Male	47	*	14.9	2.1	10.6	—	4.3	*	—	4.3	—	4.3	2.1
	Female	47	*	25.5	—	6.4	—	2.1	*	—	2.1	—	—	63.8



■ Country/region lived in the longest (single answer)  
(Total / Country & Age)

<Respondents who have lived overseas n=1898>

(Single answer: %)

		n	Unites States	Europe	Singapore	China	Hong Kong	Korea	Japan	India	Thailand	Vietnam	Malaysia	Indonesia	Other
<b>Total</b>		1898	15.3	23.7	6.7	6.5	5.2	1.7	5.4	3.8	1.9	0.9	3.6	1.4	23.7
China	20s	65	27.7	6.2	7.7	*	26.2	3.1	15.4	—	1.5	—	—	—	12.3
	30s	60	21.7	15.0	6.7	*	35.0	5.0	6.7	—	1.7	—	1.7	—	6.7
Korea	20s	106	31.1	11.3	3.8	10.4	0.9	*	13.2	0.9	2.8	2.8	—	0.9	21.7
	30s	76	21.1	19.7	7.3	13.2	—	*	15.8	1.3	2.6	—	—	1.3	23.7
India	20s	82	30.5	15.9	6.1	3.7	1.2	—	1.2	*	3.7	—	1.2	—	36.6
	30s	86	34.9	14.0	8.1	3.5	3.5	—	1.2	*	2.3	—	4.7	—	27.9
Thailand	20s	63	17.5	19.0	6.3	11.1	7.9	6.3	7.9	—	*	3.2	—	3.2	17.5
	30s	38	13.2	18.4	15.8	7.9	2.6	5.3	10.5	—	*	5.3	—	2.6	18.4
Malaysia	20s	78	5.1	16.7	24.4	6.4	2.6	1.3	—	5.1	5.1	1.3	*	3.8	28.2
	30s	86	7.0	20.9	9.3	5.8	3.5	—	5.8	4.7	1.2	—	*	4.7	37.2
Indonesia	20s	58	8.6	6.9	25.9	5.2	1.7	1.7	8.6	—	6.9	—	24.1	*	10.3
	30s	74	12.2	4.1	23.0	2.7	4.1	4.1	10.8	—	—	—	16.2	*	23.0
Vietnam	20s	42	14.3	4.8	21.4	21.4	2.4	—	7.1	—	4.8	*	2.4	—	21.4
	30s	45	6.7	8.9	13.3	11.1	—	2.2	17.8	—	6.7	*	8.9	2.2	22.2
United States	20s	90	*	36.7	3.3	10.0	10.0	1.1	5.6	8.9	1.1	1.1	—	—	22.2
	30s	86	*	36.0	2.3	12.8	7.0	3.5	7.0	7.0	—	1.2	2.3	1.2	19.8
Brazil	20s	50	40.0	24.0	—	2.0	4.0	2.0	8.0	2.0	—	—	4.0	2.0	12.0
	30s	42	42.9	19.0	—	2.4	—	2.4	4.8	—	—	—	—	—	28.6
Germany	20s	106	12.3	64.2	0.9	1.9	2.8	0.9	—	1.9	0.9	—	—	—	14.2
	30s	97	21.6	55.7	—	2.1	1.0	—	—	1.0	1.0	2.1	—	—	15.5
Russia	20s	43	14.0	51.2	—	4.7	2.3	—	—	—	2.3	—	—	2.3	23.3
	30s	41	12.2	53.7	—	—	—	—	—	—	—	—	—	—	34.1
Australia	20s	136	9.6	13.2	3.7	5.9	7.4	2.2	1.5	14.7	0.7	2.9	11.0	4.4	22.8
	30s	154	7.1	22.7	3.9	9.1	4.5	1.3	2.6	15.6	1.9	1.3	6.5	2.6	20.8
Japan	20s	45	*	20.0	2.2	8.9	—	4.4	*	—	4.4	—	—	2.2	57.8
	30s	49	*	20.4	—	8.2	—	2.0	*	—	2.0	—	4.1	—	63.3

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q19 Have you ever lived overseas? If you have, please select the country/region. If you lived in multiple countries/regions, select the one where you lived longest.

(2) Select the country/region that you lived in the longest

\* "\*" means not asked

\* In Germany, asked as "Europe (excl. Germany)"

### 3) Time living overseas

- ◆ In Australia, a high proportion of people had spent “10 years or more” living in the destination country or region overseas where they lived the longest, at almost half of respondents.
- ◆ On the other hand, the longest period of stay overseas for more than half of respondents from Thailand, Vietnam and Russia was “Less than 1 year.”

#### ■ Time living overseas

(Total / Country / Country & Gender)

<Respondents who have lived overseas n=1898> (Single answer. %)

	n	Less than 1 year	1 year or more to less than 3 years	3 years or more to less than 5 years	5 years or more to less than 10 years	10 years or more
<b>Total</b>	1898	37.0	30.2	10.3	6.3	16.2
China	125	45.6	36.0	13.6	4.0	0.8
Korea	182	46.7	40.1	6.6	5.5	1.1
India	168	43.5	26.8	8.3	5.4	16.1
Thailand	101	50.5	32.7	8.9	4.0	4.0
Malaysia	164	40.2	29.9	14.6	6.1	9.1
Indonesia	132	36.4	37.9	10.6	9.1	6.1
Vietnam	87	60.9	23.0	5.7	8.0	2.3
United States	176	26.7	29.5	8.5	9.7	25.6
Brazil	92	42.4	44.6	10.9	2.2	—
Germany	203	30.0	34.5	10.8	1.0	23.6
Russia	84	52.4	20.2	9.5	3.6	14.3
Australia	290	12.4	19.0	11.0	9.0	48.6
Japan	94	44.7	24.5	14.9	13.8	2.1
China   Male	73	46.6	34.2	13.7	4.1	1.4
China   Female	52	44.2	38.5	13.5	3.8	—
Korea   Male	92	40.2	43.5	8.7	6.5	1.1
Korea   Female	90	53.3	36.7	4.4	4.4	1.1
India   Male	87	52.9	27.6	5.7	3.4	10.3
India   Female	81	33.3	25.9	11.1	7.4	22.2
Thailand   Male	53	54.7	34.0	3.8	3.8	3.8
Thailand   Female	48	45.8	31.3	14.6	4.2	4.2
Malaysia   Male	78	42.3	26.9	15.4	6.4	9.0
Malaysia   Female	86	38.4	32.6	14.0	5.8	9.3
Indonesia   Male	70	44.3	37.1	7.1	8.6	2.9
Indonesia   Female	62	27.4	38.7	14.5	9.7	9.7
Vietnam   Male	50	60.0	24.0	8.0	8.0	—
Vietnam   Female	37	62.2	21.6	2.7	8.1	5.4
United States   Male	87	13.8	41.4	8.0	10.3	26.4
United States   Female	89	39.3	18.0	9.0	9.0	24.7
Brazil   Male	47	38.3	51.1	8.5	2.1	—
Brazil   Female	45	46.7	37.8	13.3	2.2	—
Germany   Male	98	29.6	31.6	13.3	1.0	24.5
Germany   Female	105	30.5	37.1	8.6	1.0	22.9
Russia   Male	51	47.1	15.7	13.7	5.9	17.6
Russia   Female	33	60.6	27.3	3.0	—	9.1
Australia   Male	149	13.4	15.4	13.4	10.7	47.0
Australia   Female	141	11.3	22.7	8.5	7.1	50.4
Japan   Male	47	51.1	27.7	8.5	12.8	—
Japan   Female	47	38.3	21.3	21.3	14.9	4.3

(Total / Country & Age)

<Respondents who have lived overseas n=1898> (Single answer. %)

	n	Less than 1 year	1 year or more to less than 3 years	3 years or more to less than 5 years	5 years or more to less than 10 years	10 years or more
<b>Total</b>	1898	37.0	30.2	10.3	6.3	16.2
China   20s	65	47.7	33.8	15.4	3.1	—
China   30s	60	43.3	38.3	11.7	5.0	1.7
Korea   20s	106	50.9	36.8	5.7	5.7	0.9
Korea   30s	76	40.8	44.7	7.9	5.3	1.3
India   20s	82	56.1	18.3	8.5	3.7	13.4
India   30s	86	31.4	34.9	8.1	7.0	18.6
Thailand   20s	63	58.7	27.0	7.9	4.8	1.6
Thailand   30s	38	36.8	42.1	10.5	2.6	7.9
Malaysia   20s	78	46.2	28.2	10.3	3.8	11.5
Malaysia   30s	86	34.9	31.4	18.6	8.1	7.0
Indonesia   20s	58	41.4	37.9	8.6	5.2	6.9
Indonesia   30s	74	32.4	37.8	12.2	12.2	5.4
Vietnam   20s	42	57.1	21.4	9.5	7.1	4.8
Vietnam   30s	45	64.4	24.4	2.2	8.9	—
United States   20s	90	31.1	36.7	6.7	6.7	18.9
United States   30s	86	22.1	22.1	10.5	12.8	32.6
Brazil   20s	50	44.0	46.0	8.0	2.0	—
Brazil   30s	42	40.5	42.9	14.3	2.4	—
Germany   20s	106	36.8	29.2	12.3	0.9	20.8
Germany   30s	97	22.7	40.2	9.3	1.0	26.8
Russia   20s	43	58.1	18.6	9.3	4.7	9.3
Russia   30s	41	46.3	22.0	9.8	2.4	19.5
Australia   20s	136	16.2	16.9	9.6	9.6	47.8
Australia   30s	154	9.1	20.8	12.3	8.4	49.4
Japan   20s	45	55.6	17.8	11.1	13.3	2.2
Japan   30s	49	34.7	30.6	18.4	14.3	2.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ19-1 Choose the length of time you lived there.

### 4) Purpose of living overseas

- ◆ In terms of the purpose or reason for living in the destination country or region where they had lived overseas, for respondents from China, India and Vietnam, “Your job” was high, at more than half of respondents.
- ◆ For respondents from Korea, the proportion of the purpose or reason for living overseas being “You studied abroad” was very high at 70%, while for people from Australia, “Other (family reasons, etc.)” constituted 60% of respondents.

#### ■ Purpose of living overseas

(Total / Country / Country & Gender)

<Respondents who have lived overseas n=1898>

(Single answer: %)

		n	Your job	You studied abroad	Other (family reasons, etc.)
<b>Total</b>		1898	35.8	33.0	31.2
China		125	55.2	28.0	16.8
Korea		182	13.7	70.9	15.4
India		168	57.7	13.1	29.2
Thailand		101	49.5	24.8	25.7
Malaysia		164	33.5	39.6	26.8
Indonesia		132	39.4	35.6	25.0
Vietnam		87	58.6	29.9	11.5
United States		176	28.4	31.8	39.8
Brazil		92	42.4	45.7	12.0
Germany		203	30.5	39.4	30.0
Russia		84	36.9	23.8	39.3
Australia		290	27.6	11.7	60.7
Japan		94	19.1	48.9	31.9
China	Male	73	54.8	28.8	16.4
	Female	52	55.8	26.9	17.3
Korea	Male	92	17.4	69.6	13.0
	Female	90	10.0	72.2	17.8
India	Male	87	70.1	13.8	16.1
	Female	81	44.4	12.3	43.2
Thailand	Male	53	64.2	9.4	26.4
	Female	48	33.3	41.7	25.0
Malaysia	Male	78	47.4	30.8	21.8
	Female	86	20.9	47.7	31.4
Indonesia	Male	70	47.1	30.0	22.9
	Female	62	30.6	41.9	27.4
Vietnam	Male	50	62.0	26.0	12.0
	Female	37	54.1	35.1	10.8
United States	Male	87	39.1	19.5	41.4
	Female	89	18.0	43.8	38.2
Brazil	Male	47	46.8	44.7	8.5
	Female	45	37.8	46.7	15.6
Germany	Male	98	41.8	31.6	26.5
	Female	105	20.0	46.7	33.3
Russia	Male	51	39.2	21.6	39.2
	Female	33	33.3	27.3	39.4
Australia	Male	149	38.3	10.7	51.0
	Female	141	16.3	12.8	70.9
Japan	Male	47	29.8	46.8	23.4
	Female	47	8.5	51.1	40.4

(Total / Country & Age)

<Respondents who have lived overseas n=1898>

(Single answer: %)

		n	Your job	You studied abroad	Other (family reasons, etc.)
<b>Total</b>		1898	35.8	33.0	31.2
China	20s	65	46.2	35.4	18.5
	30s	60	65.0	20.0	15.0
Korea	20s	106	9.4	73.6	17.0
	30s	76	19.7	67.1	13.2
India	20s	82	57.3	14.6	28.0
	30s	86	58.1	11.6	30.2
Thailand	20s	63	41.3	31.7	27.0
	30s	38	63.2	13.2	23.7
Malaysia	20s	78	28.2	37.2	34.6
	30s	86	38.4	41.9	19.8
Indonesia	20s	58	44.8	31.0	24.1
	30s	74	35.1	39.2	25.7
Vietnam	20s	42	52.4	35.7	11.9
	30s	45	64.4	24.4	11.1
United States	20s	90	25.6	33.3	41.1
	30s	86	31.4	30.2	38.4
Brazil	20s	50	44.0	44.0	12.0
	30s	42	40.5	47.6	11.9
Germany	20s	106	24.5	45.3	30.2
	30s	97	37.1	33.0	29.9
Russia	20s	43	32.6	27.9	39.5
	30s	41	41.5	19.5	39.0
Australia	20s	136	25.0	11.0	64.0
	30s	154	29.9	12.3	57.8
Japan	20s	45	8.9	53.3	37.8
	30s	49	28.6	44.9	26.5

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ19-2 Choose your purpose or reason for living there.

### 5) English skills

- ◆ In India and Malaysia, the proportion of people who answered that their English skills were “Advanced (business presentations, negotiation capability)” or “Intermediate (can handle business-level communication, participate in meetings, report to supervisors, etc.)” was high at over 90% of respondents. Particularly in India, almost half responded that their English skills were “Advanced (business presentations, negotiation capability).”
- ◆ On the other hand, in Japan, those with “Below beginner/Entry level” English skills constituted almost half of respondents.

#### English skills

(Total / Country / Country & Gender)

<Excluding the United States and Australia n=5663>

(Single answer: %)

		n	Advanced (business presentations, negotiation capability)	Intermediate (can handle business-level communication, participate in meetings, report to supervisors, etc.)	Beginner/Entry (can handle minimal everyday conversation)	Below Beginner/Entry level
<b>Total</b>		5663	17.1	40.1	32.6	10.1
China		518	13.9	62.0	23.6	0.6
Korea		562	5.3	27.9	49.1	17.6
India		483	46.2	46.8	5.0	2.1
Thailand		501	4.4	39.1	50.5	6.0
Malaysia		471	27.2	63.1	9.6	0.2
Indonesia		485	19.4	53.6	25.8	1.2
Vietnam		549	5.6	45.2	44.3	4.9
Brazil		463	27.9	34.8	27.4	9.9
Germany		535	33.3	43.9	21.7	1.1
Russia		496	9.5	26.0	53.2	11.3
Japan		600	2.8	7.2	42.2	47.8
China	Male	247	13.8	66.0	19.4	0.8
	Female	271	14.0	58.3	27.3	0.4
Korea	Male	278	7.6	29.1	48.6	14.7
	Female	284	3.2	26.8	49.6	20.4
India	Male	241	49.8	44.8	4.1	1.2
	Female	242	42.6	48.8	5.8	2.9
Thailand	Male	247	4.5	42.1	46.2	7.3
	Female	254	4.3	36.2	54.7	4.7
Malaysia	Male	245	29.8	62.0	7.8	0.4
	Female	226	24.3	64.2	11.5	—
Indonesia	Male	252	20.2	51.2	27.4	1.2
	Female	233	18.5	56.2	24.0	1.3
Vietnam	Male	266	4.1	49.2	42.1	4.5
	Female	283	7.1	41.3	46.3	5.3
Brazil	Male	227	27.3	40.1	25.1	7.5
	Female	236	28.4	29.7	29.7	12.3
Germany	Male	264	33.3	48.1	17.8	0.8
	Female	271	33.2	39.9	25.5	1.5
Russia	Male	252	7.9	25.0	57.5	9.5
	Female	244	11.1	27.0	48.8	13.1
Japan	Male	300	2.3	7.7	40.0	50.0
	Female	300	3.3	6.7	44.3	45.7

(Total / Country & Age)

<Excluding the United States and Australia n=5663>

(Single answer: %)

		n	Advanced (business presentations, negotiation capability)	Intermediate (can handle business-level communication, participate in meetings, report to supervisors, etc.)	Beginner/Entry (can handle minimal everyday conversation)	Below Beginner/Entry level
<b>Total</b>		5663	17.1	40.1	32.6	10.1
China	20s	276	12.3	64.1	23.2	0.4
	30s	242	15.7	59.5	24.0	0.8
Korea	20s	279	5.0	30.5	48.0	16.5
	30s	283	5.7	25.4	50.2	18.7
India	20s	240	46.7	48.8	3.3	1.3
	30s	243	45.7	44.9	6.6	2.9
Thailand	20s	255	5.1	36.9	53.3	4.7
	30s	246	3.7	41.5	47.6	7.3
Malaysia	20s	252	20.6	68.7	10.7	—
	30s	219	34.7	56.6	8.2	0.5
Indonesia	20s	245	18.8	51.8	28.2	1.2
	30s	240	20.0	55.4	23.3	1.3
Vietnam	20s	285	6.0	46.3	44.9	2.8
	30s	264	5.3	43.9	43.6	7.2
Brazil	20s	247	31.6	36.0	24.3	8.1
	30s	216	23.6	33.3	31.0	12.0
Germany	20s	275	35.6	46.2	17.8	0.4
	30s	260	30.8	41.5	25.8	1.9
Russia	20s	259	11.2	22.8	56.0	10.0
	30s	237	7.6	29.5	50.2	12.7
Japan	20s	300	1.7	6.0	46.3	46.0
	30s	300	4.0	8.3	38.0	49.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q20 Please choose the answer from below that best describes your English skills.

\* Not asked for the United States or Australia

6) Intermediate or higher level in Asian languages

◆ In terms of skills at intermediate or higher level in Asian languages, in Malaysia, skills in “Chinese” were high at almost half of respondents.

◆ For people in their 20s from Malaysia, intermediate or higher level skills in “Chinese” were high at more than half of respondents, over 10 points higher than the proportion of the same for people in their 30s.

■ Intermediate or higher level in Asian languages  
(Total / Country / Country & Gender)

(Multiple answer: %)

	n	Chinese	Korean	Japanese	Malay	Indonesian	Hindi	Vietnamese	Thai	None of these apply
<b>Total</b>	6673	9.5	1.6	5.6	2.8	1.8	1.3	0.7	0.4	80.3
China	518	*	4.1	14.7	0.8	—	—	0.4	0.2	82.0
Korea	562	8.2	*	15.8	0.5	0.9	0.7	0.4	0.5	79.0
India	483	2.9	2.1	4.8	2.1	1.0	*	0.8	1.7	91.5
Thailand	501	8.8	1.8	5.6	1.0	0.6	0.2	0.2	*	84.8
Malaysia	471	46.3	0.8	3.0	*	17.0	1.5	0.4	0.6	38.9
Indonesia	485	8.5	3.3	7.8	28.2	*	0.2	0.4	0.2	67.0
Vietnam	549	7.8	1.5	4.6	—	0.2	—	*	—	86.9
United States	496	16.7	3.0	4.4	0.4	0.2	3.0	1.8	0.6	74.0
Brazil	463	1.7	0.6	4.3	0.2	—	0.4	0.2	0.2	93.7
Germany	535	2.6	1.1	1.5	0.2	—	0.7	0.4	0.2	94.0
Russia	496	1.0	0.6	1.8	0.2	0.2	—	0.6	0.4	96.2
Australia	514	20.4	1.8	3.9	4.7	3.7	10.7	3.5	1.2	59.1
Japan	600	1.8	0.7	*	0.3	0.3	—	—	0.2	97.0
China	I Male 247	—	*	3.6	15.4	0.8	—	0.4	0.4	82.2
	I Female 271	—	*	4.4	14.0	0.7	—	0.4	—	81.9
Korea	I Male 278	9.4	*	17.3	0.7	1.4	0.7	0.4	0.4	77.0
	I Female 284	7.0	*	14.4	0.4	0.4	0.7	0.4	0.7	81.0
India	I Male 241	3.7	1.7	3.7	2.9	1.7	*	0.8	2.5	90.5
	I Female 242	2.7	2.5	5.8	1.2	0.4	*	0.8	0.8	92.6
Thailand	I Male 247	9.7	1.2	7.7	1.2	1.2	0.4	0.4	*	82.6
	I Female 254	7.9	2.4	3.5	0.8	—	—	—	*	87.0
Malaysia	I Male 245	43.7	1.2	4.1	*	19.2	1.6	0.8	0.8	40.0
	I Female 226	49.1	0.4	1.8	*	14.6	1.3	—	0.4	37.6
Indonesia	I Male 252	6.7	3.6	7.5	32.5	*	0.4	0.8	0.4	59.1
	I Female 233	10.3	3.0	8.2	23.6	*	—	—	—	63.7
Vietnam	I Male 266	5.6	1.1	6.4	—	0.4	—	*	—	88.0
	I Female 283	9.9	1.8	2.8	—	—	—	*	—	85.9
United States	I Male 240	20.8	5.4	5.8	0.4	0.4	3.8	2.9	0.8	66.7
	I Female 256	12.9	0.8	3.1	0.4	—	2.3	0.8	0.4	80.9
Brazil	I Male 227	2.6	0.9	4.8	0.4	—	0.4	—	0.4	92.5
	I Female 236	0.8	0.4	3.8	—	—	0.4	0.4	—	94.9
Germany	I Male 264	3.0	1.5	1.9	0.4	—	0.8	0.4	—	92.8
	I Female 271	2.2	0.7	1.1	—	—	0.7	0.4	0.4	95.2
Russia	I Male 252	1.2	0.8	1.6	—	—	—	0.4	0.8	96.8
	I Female 244	0.8	0.4	2.0	0.4	0.4	—	0.8	—	95.5
Australia	I Male 254	22.4	3.5	4.7	6.3	4.3	15.4	3.9	1.6	57.2
	I Female 260	18.5	—	3.1	3.1	3.1	6.2	3.1	0.8	66.9
Japan	I Male 300	3.0	0.7	*	0.7	0.3	—	—	—	95.7
	I Female 300	0.7	0.7	*	—	0.3	—	—	0.3	98.3

(Total / Country & Age)

(Multiple answer: %)

	n	Chinese	Korean	Japanese	Malay	Indonesian	Hindi	Vietnamese	Thai	None of these apply
<b>Total</b>	6673	9.5	1.6	5.6	2.8	1.8	1.3	0.7	0.4	80.3
China	I 20s 276	*	4.3	16.3	0.7	—	—	0.4	0.4	79.3
	I 30s 242	*	3.7	12.8	0.8	—	—	0.4	—	85.1
Korea	I 20s 279	9.3	*	19.0	1.1	1.4	1.4	0.7	1.1	76.7
	I 30s 283	7.1	*	12.7	—	0.4	—	—	—	81.3
India	I 20s 240	2.5	2.1	4.2	1.3	1.3	*	1.3	2.1	92.1
	I 30s 243	3.3	2.1	5.3	2.9	0.8	*	0.4	1.2	90.9
Thailand	I 20s 255	9.8	3.1	7.5	1.6	1.2	0.4	—	*	80.4
	I 30s 246	7.7	0.4	3.7	0.4	—	—	0.4	*	89.4
Malaysia	I 20s 252	53.2	0.4	1.6	*	15.9	1.2	0.4	—	32.9
	I 30s 219	38.4	1.4	4.6	*	18.3	1.8	0.5	1.4	45.7
Indonesia	I 20s 245	11.4	4.9	11.8	22.0	*	0.4	0.8	0.4	63.7
	I 30s 240	5.4	1.7	3.8	34.6	*	—	—	—	58.3
Vietnam	I 20s 285	9.1	2.5	3.5	—	0.4	—	—	*	85.6
	I 30s 264	6.4	0.4	5.7	—	—	—	—	*	88.3
United States	I 20s 247	17.0	3.2	4.5	0.4	0.4	3.2	2.0	0.4	74.9
	I 30s 249	16.5	2.8	4.4	0.4	—	2.8	1.6	0.8	73.1
Brazil	I 20s 247	2.0	1.2	5.3	—	—	0.8	0.4	0.4	91.9
	I 30s 216	1.4	—	3.2	0.5	—	—	—	—	95.8
Germany	I 20s 275	2.9	0.7	1.8	0.4	—	—	1.5	—	93.5
	I 30s 260	2.3	1.5	1.2	—	—	—	0.8	0.4	94.6
Russia	I 20s 259	1.9	0.8	2.7	0.4	0.4	—	0.8	0.8	94.2
	I 30s 237	—	0.4	0.8	—	—	—	0.4	—	98.3
Australia	I 20s 253	21.7	2.8	5.1	5.9	4.0	11.1	4.3	1.2	56.9
	I 30s 261	19.2	0.8	2.7	3.4	3.4	10.3	2.7	1.1	67.3
Japan	I 20s 300	2.0	0.7	*	—	—	—	—	—	97.3
	I 30s 300	1.7	0.7	*	0.7	0.7	—	—	0.3	96.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

SQ20 Please choose from the below languages in which you are Intermediate or higher.

\* "\*" means not asked

## 2. Intent to work overseas

### 1) Intent to work overseas

◆ In terms of countries where respondents would like to be assigned, the proportion of people from India and Brazil who said “Would willingly work there” was high for the United States, at over 70% of respondents.

◆ The proportion of people from Asian countries, except for Japan, who said “Would willingly work there” for Singapore was high at around 40%, indicating a strong trend of wishing to be assigned to a neighboring country.

◆ In Japan, the response “Wouldn’t want to work there” was high regarding whether they would like to be assigned to China, at almost 90% of respondents.

#### ■ Intent to work overseas (1-1)

(Total / Country / Country & Gender)

<Excluding some countries>

(Single answer: %)

		Unites States				Europe				Singapore				China			
		n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there
Total		5577	49.0	33.3	17.7	6073	50.8	35.5	13.7	6673	29.6	39.0	31.4	6155	10.2	29.0	60.9
China		518	47.1	42.7	10.2	518	49.0	42.3	8.7	518	39.2	51.0	9.8	*	*	*	*
Korea		562	53.0	33.5	13.5	562	52.1	35.1	12.8	562	31.5	44.1	24.4	562	8.7	27.8	63.5
India		483	76.2	16.8	7.0	483	58.0	30.8	11.2	483	47.8	34.8	17.4	483	15.3	37.5	47.2
Thailand		501	44.1	33.9	22.0	501	42.5	35.5	22.0	501	35.3	43.3	21.4	501	14.2	40.3	45.5
Malaysia		471	41.2	40.1	18.7	471	47.1	38.9	14.0	471	42.0	39.7	18.3	471	14.4	38.9	46.7
Indonesia		485	42.1	41.4	16.5	485	47.2	41.4	11.3	485	39.6	50.5	9.9	485	7.4	40.0	52.6
Vietnam		549	58.8	24.4	16.8	549	53.0	31.1	15.8	549	57.6	31.1	11.3	549	5.6	19.7	74.7
United States		*	*	*	*	496	54.0	31.5	14.5	496	19.4	35.5	45.2	496	14.7	29.2	56.0
Brazil		463	70.0	19.2	10.8	463	71.5	21.2	7.3	463	15.3	39.5	45.1	463	15.3	31.1	53.6
Germany		535	22.8	41.5	35.7	535	32.5	46.4	21.1	535	6.9	29.0	64.1	535	5.2	17.0	77.8
Russia		496	38.9	37.1	24.0	496	58.1	32.1	9.9	496	12.1	38.7	49.2	496	10.9	29.8	59.3
Australia		514	47.3	34.6	18.1	514	47.3	38.3	14.4	514	29.0	40.5	30.5	514	11.3	33.1	55.6
Japan		*	*	*	*	*	*	*	*	600	11.3	31.5	57.2	600	2.0	10.2	87.8
China	Male	247	50.2	40.9	8.9	247	48.2	44.1	7.7	247	42.1	50.6	7.3	*	*	*	*
	Female	271	44.3	44.3	11.4	271	49.8	40.6	9.6	271	36.5	51.3	12.2	*	*	*	*
Korea	Male	278	55.4	32.4	12.2	278	53.2	34.9	11.9	278	29.9	43.9	26.3	278	11.5	33.1	55.4
	Female	284	50.7	34.5	14.8	284	51.1	35.2	13.7	284	33.1	44.4	22.5	284	6.0	22.5	71.5
India	Male	241	82.6	12.4	5.0	241	60.2	30.3	9.5	241	51.0	34.9	14.1	241	15.4	38.2	46.5
	Female	242	69.8	21.7	9.1	242	55.8	31.4	12.8	242	44.6	34.7	20.7	242	15.3	36.8	47.9
Thailand	Male	247	51.4	30.8	17.8	247	44.5	39.3	16.2	247	38.1	44.1	17.8	247	18.2	44.9	36.8
	Female	254	37.0	37.0	26.0	254	40.6	31.9	27.6	254	32.7	42.5	24.8	254	10.2	35.8	53.9
Malaysia	Male	245	45.7	39.2	15.1	245	52.2	36.7	11.0	245	51.0	33.9	15.1	245	17.1	40.0	42.9
	Female	226	36.3	41.2	22.6	226	41.6	41.2	17.3	226	32.3	46.0	21.7	226	11.5	37.6	50.9
Indonesia	Male	252	42.9	41.3	15.9	252	48.4	40.9	10.7	252	41.7	48.4	9.9	252	9.5	43.3	47.2
	Female	233	41.2	41.6	17.2	233	45.9	42.1	12.0	233	37.3	52.8	9.9	233	5.2	36.5	58.4
Vietnam	Male	266	63.5	22.2	14.3	266	54.5	31.6	13.9	266	57.9	32.3	9.8	266	4.1	18.0	77.8
	Female	283	54.4	28.5	19.1	283	51.6	30.7	17.7	283	57.2	30.0	12.7	283	7.1	21.2	71.7
United States	Male	*	*	*	*	240	55.0	27.5	17.5	240	26.7	35.4	37.9	240	22.1	30.0	47.9
	Female	*	*	*	*	256	53.1	35.2	11.7	256	12.5	35.5	52.0	256	7.8	28.5	63.7
Brazil	Male	227	77.1	16.3	6.6	227	78.9	16.3	4.8	227	20.3	41.9	37.9	227	20.7	34.4	44.9
	Female	236	63.1	22.0	14.8	236	64.4	25.8	9.7	236	10.6	37.3	52.1	236	10.2	28.0	61.9
Germany	Male	264	21.2	47.3	31.4	264	37.1	41.7	21.2	264	9.8	32.6	57.6	264	6.4	22.0	71.6
	Female	271	24.4	35.8	39.9	271	28.0	50.9	21.0	271	4.1	25.5	70.5	271	4.1	12.2	83.8
Russia	Male	252	42.9	35.3	21.8	252	60.3	29.4	10.3	252	13.5	44.4	42.1	252	12.3	34.1	53.6
	Female	244	34.8	38.9	26.2	244	55.7	34.8	9.4	244	10.7	32.8	56.6	244	9.4	25.4	65.2
Australia	Male	254	53.5	34.3	12.2	254	46.9	40.9	12.2	254	33.5	41.3	25.2	254	13.4	42.1	44.5
	Female	260	41.2	35.0	23.8	260	47.7	35.8	16.5	260	24.6	39.6	35.8	260	9.2	24.2	66.5
Japan	Male	*	*	*	*	*	*	*	*	300	14.3	30.3	55.3	300	3.3	9.7	87.0
	Female	*	*	*	*	*	*	*	*	300	8.3	32.7	59.0	300	0.7	10.7	88.7

■ Intent to work overseas (1-2)

(Total / Country & Age)

<Excluding some countries>

(Single answer: %)

	Unites States				Europe				Singapore				China				
	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	
<b>Total</b>	5577	49.0	33.3	17.7	6073	50.8	35.5	13.7	6673	29.6	39.0	31.4	6155	10.2	29.0	60.9	
China	20s	276	47.8	44.9	7.2	276	50.0	44.6	5.4	276	40.2	52.2	7.6	*	*	*	*
	30s	242	46.3	40.1	13.6	242	47.9	39.7	12.4	242	38.0	49.6	12.4	*	*	*	*
Korea	20s	279	58.4	30.8	10.8	279	53.8	35.5	10.8	279	32.3	44.1	23.7	279	12.2	24.4	63.4
	30s	283	47.7	36.0	16.3	283	50.5	34.6	14.8	283	30.7	44.2	25.1	283	5.3	31.1	63.6
India	20s	240	76.3	15.8	7.9	240	54.2	35.4	10.4	240	47.9	36.3	15.8	240	16.7	35.8	47.5
	30s	243	76.1	17.7	6.2	243	61.7	26.3	11.9	243	47.7	33.3	18.9	243	14.0	39.1	46.9
Thailand	20s	255	51.8	31.0	17.3	255	47.5	33.3	19.2	255	40.4	40.0	19.6	255	14.9	41.2	43.9
	30s	246	36.2	37.0	26.8	246	37.4	37.8	24.8	246	30.1	46.7	23.2	246	13.4	39.4	47.2
Malaysia	20s	252	45.2	37.7	17.1	252	50.0	36.9	13.1	252	47.2	39.3	13.5	252	17.1	35.3	47.6
	30s	219	36.5	42.9	20.5	219	43.8	41.1	15.1	219	36.1	40.2	23.7	219	11.4	42.9	45.7
Indonesia	20s	245	44.1	42.4	13.5	245	48.2	42.9	9.0	245	43.3	48.2	8.6	245	11.4	38.8	49.8
	30s	240	40.0	40.4	19.6	240	46.3	40.0	13.8	240	35.8	52.9	11.3	240	3.3	41.3	55.4
Vietnam	20s	285	60.4	25.3	14.4	285	54.4	33.0	12.6	285	64.9	26.7	8.4	285	6.7	20.0	73.3
	30s	264	57.2	23.5	19.3	264	51.5	29.2	19.3	264	49.6	36.0	14.4	264	4.5	19.3	76.1
United States	20s	*	*	*	*	247	59.1	27.9	13.0	247	17.8	39.3	42.9	247	13.4	32.8	53.8
	30s	*	*	*	*	249	49.0	34.9	16.1	249	20.9	31.7	47.4	249	16.1	25.7	58.2
Brazil	20s	247	74.9	16.6	8.5	247	72.5	21.5	6.1	247	16.6	36.8	46.6	247	15.0	31.2	53.8
	30s	216	64.4	22.2	13.4	216	70.4	20.8	8.8	216	13.9	42.6	43.5	216	15.7	31.0	53.2
Germany	20s	275	26.2	42.5	31.3	275	32.4	48.4	19.3	275	6.9	32.0	61.1	275	7.6	18.5	73.8
	30s	260	19.2	40.4	40.4	260	32.7	44.2	23.1	260	6.9	25.8	67.3	260	2.7	15.4	81.9
Russia	20s	259	44.0	37.1	18.9	259	63.3	30.1	6.6	259	12.4	38.2	49.4	259	14.3	28.2	57.5
	30s	237	33.3	37.1	29.5	237	52.3	34.2	13.5	237	11.8	39.2	48.9	237	7.2	31.6	61.2
Australia	20s	253	49.8	36.0	14.2	253	51.8	37.2	11.1	253	30.0	38.7	31.2	253	11.9	34.8	53.4
	30s	261	44.8	33.3	21.8	261	42.9	39.5	17.6	261	28.0	42.1	29.9	261	10.7	31.4	57.9
Japan	20s	*	*	*	*	*	*	*	*	300	12.0	32.0	56.0	300	2.3	11.7	86.0
	30s	*	*	*	*	*	*	*	*	300	10.7	31.0	58.3	300	1.7	8.7	89.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q21 Would you like to be assigned to any of these places? Please answer for each below.

\* "\*" means not asked

\* In Germany, asked as "Europe (excl. Germany)"

◆ Regarding whether they would like to be assigned to China, affirmative responses were high for people from Hong Kong, with 44.4% answering that they “Would willingly work there,” and 48.8% responding that they “Wouldn’t mind working there,” to make a total of over 90%.

◆ In Japan, there was a relatively high proportion of people who wished to be assigned to India and each of the countries of Southeast Asia, with those responding that they “Would willingly work there,” or that they “Wouldn’t mind working there,” making a total of around 80% for each. In particular, for Vietnam, the proportion of people who said that they “Would willingly work there,” was high at almost half of respondents.

■ Intent to work overseas (2-1)

(Total / Country / Country & Gender)

<Excluding some countries>

(Single answer: %)

	Hong Kong				Korea				Japan				India				
	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	
<b>Total</b>	6673	19.0	38.2	42.9	6111	14.8	35.3	49.9	6073	26.8	37.0	36.2	6190	5.8	21.6	72.6	
China	518	44.4	48.8	6.8	518	10.0	45.0	45.0	518	10.0	32.6	57.3	518	2.3	16.0	81.7	
Korea	562	19.2	48.9	31.9	*	*	*	*	562	18.7	39.9	41.5	562	4.3	26.5	69.2	
India	483	23.6	44.1	32.3	483	14.5	40.4	45.1	483	31.9	39.3	28.8	*	*	*	*	
Thailand	501	24.6	45.3	30.1	501	27.3	43.7	28.9	501	41.5	39.3	19.2	501	5.4	20.6	74.1	
Malaysia	471	23.8	41.0	35.2	471	23.4	46.3	30.4	471	31.0	45.4	23.6	471	4.9	18.9	76.2	
Indonesia	485	14.8	49.5	35.7	485	21.4	52.6	26.0	485	39.4	43.3	17.3	485	2.3	21.9	75.9	
Vietnam	549	16.0	40.3	43.7	549	26.0	43.9	30.1	549	48.5	31.3	20.2	549	6.7	33.2	60.1	
United States	496	21.8	32.9	45.4	496	14.3	31.3	54.4	496	23.6	36.9	39.5	496	10.1	23.6	66.3	
Brazil	463	17.3	33.3	49.5	463	16.2	27.9	55.9	463	29.6	34.3	36.1	463	12.1	24.6	63.3	
Germany	535	5.4	24.7	69.9	535	3.6	17.9	78.5	535	7.1	25.2	67.7	535	3.2	15.9	80.9	
Russia	496	14.1	27.2	58.7	496	11.1	28.0	60.9	496	23.2	37.3	39.5	496	6.9	20.2	73.0	
Australia	514	19.8	38.9	41.2	514	9.5	33.5	57.0	514	19.3	40.7	40.1	514	9.1	19.6	71.2	
Japan	600	5.0	23.5	71.5	600	3.3	17.5	79.2	*	*	*	*	600	3.7	17.5	78.8	
China	Male	247	46.6	45.3	8.1	247	10.1	46.2	43.7	247	14.2	31.6	54.3	247	2.4	17.4	80.2
	Female	271	42.4	52.0	5.5	271	10.0	43.9	46.1	271	6.3	33.6	60.1	271	2.2	14.8	83.0
Korea	Male	278	20.9	49.6	29.5	*	*	*	*	278	23.4	45.3	31.3	278	5.0	32.7	62.2
	Female	284	17.6	48.2	34.2	*	*	*	*	284	14.1	34.5	51.4	284	3.5	20.4	76.1
India	Male	241	28.2	42.3	29.5	241	14.9	41.9	43.2	241	34.0	41.9	24.1	*	*	*	
	Female	242	19.0	45.9	35.1	242	14.0	38.8	47.1	242	29.8	36.8	33.5	*	*	*	
Thailand	Male	247	26.3	46.6	27.1	247	28.3	45.3	26.3	247	46.6	38.1	15.4	247	7.7	23.5	68.8
	Female	254	22.8	44.1	33.1	254	26.4	42.1	31.5	254	36.6	40.6	22.8	254	3.1	17.7	79.1
Malaysia	Male	245	24.9	41.2	33.9	245	26.9	45.7	27.3	245	39.2	42.0	18.8	245	6.5	21.6	71.8
	Female	226	22.6	40.7	36.7	226	19.5	46.9	33.6	226	22.1	49.1	28.8	226	3.1	15.9	81.0
Indonesia	Male	252	15.5	51.2	33.3	252	17.1	55.2	27.8	252	42.1	44.4	13.5	252	2.4	24.2	73.4
	Female	233	14.2	47.6	38.2	233	26.2	49.8	24.0	233	36.5	42.1	21.5	233	2.1	19.3	78.5
Vietnam	Male	266	13.5	45.1	41.4	266	25.6	45.5	28.9	266	53.0	34.2	12.8	266	8.3	36.5	55.3
	Female	283	18.4	35.7	45.9	283	26.5	42.4	31.1	283	44.2	28.6	27.2	283	5.3	30.0	64.7
United States	Male	240	28.8	33.8	37.5	240	19.6	36.3	44.2	240	28.8	37.1	34.2	240	14.6	23.3	62.1
	Female	256	15.2	32.0	52.7	256	9.4	26.6	64.1	256	18.8	36.7	44.5	256	5.9	23.8	70.3
Brazil	Male	227	23.8	34.8	41.4	227	20.7	34.4	44.9	227	39.6	34.8	25.6	227	16.7	25.1	58.1
	Female	236	11.0	31.8	57.2	236	11.9	21.6	66.5	236	19.9	33.9	46.2	236	7.6	24.2	68.2
Germany	Male	264	8.0	30.7	61.4	264	5.7	22.3	72.0	264	9.8	30.3	59.8	264	4.5	16.7	78.8
	Female	271	3.0	18.8	78.2	271	1.5	13.7	84.9	271	4.4	20.3	75.3	271	1.8	15.1	83.0
Russia	Male	252	17.5	34.1	48.4	252	12.3	36.9	50.8	252	25.0	43.7	31.3	252	6.7	23.4	69.8
	Female	244	10.7	20.1	69.3	244	9.8	18.9	71.3	244	21.3	30.7	48.0	244	7.0	16.8	76.2
Australia	Male	254	23.2	44.1	32.7	254	12.6	42.5	44.9	254	19.3	48.0	32.7	254	12.2	23.6	64.2
	Female	260	16.5	33.8	49.6	260	6.5	24.6	68.8	260	19.2	33.5	47.3	260	6.2	15.8	78.1
Japan	Male	300	6.3	23.0	70.7	300	3.7	16.0	80.3	*	*	*	*	300	5.0	20.0	75.0
	Female	300	3.7	24.0	72.3	300	3.0	19.0	78.0	*	*	*	*	300	2.3	15.0	82.7



■ Intent to work overseas (2-2)

(Total / Country & Age)

<Excluding some countries>

(Single answer: %)

		Hong Kong				Korea				Japan				India			
		n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there
<b>Total</b>		6673	19.0	38.2	42.9	6111	14.8	35.3	49.9	6073	26.8	37.0	36.2	6190	5.8	21.6	72.6
China	20s	276	46.0	49.3	4.7	276	8.7	47.5	43.8	276	12.3	33.0	54.7	276	2.2	18.8	79.0
	30s	242	42.6	48.3	9.1	242	11.6	42.1	46.3	242	7.4	32.2	60.3	242	2.5	12.8	84.7
Korea	20s	279	20.8	45.9	33.3	*	*	*	*	279	21.9	40.1	38.0	279	5.4	26.2	68.5
	30s	283	17.7	51.9	30.4	*	*	*	*	283	15.5	39.6	44.9	283	3.2	26.9	70.0
India	20s	240	23.8	42.5	33.8	240	15.0	41.7	43.3	240	29.6	40.4	30.0	*	*	*	*
	30s	243	23.5	45.7	30.9	243	14.0	39.1	46.9	243	34.2	38.3	27.6	*	*	*	*
Thailand	20s	255	23.1	47.8	29.0	255	30.6	43.5	25.9	255	43.5	36.9	19.6	255	6.3	22.0	71.8
	30s	246	26.0	42.7	31.3	246	24.0	43.9	32.1	246	39.4	41.9	18.7	246	4.5	19.1	76.4
Malaysia	20s	252	25.4	39.3	35.3	252	29.0	43.3	27.8	252	34.1	42.5	23.4	252	6.0	21.8	72.2
	30s	219	21.9	42.9	35.2	219	16.9	49.8	33.3	219	27.4	48.9	23.7	219	3.7	15.5	80.8
Indonesia	20s	245	16.7	45.7	37.6	245	29.0	49.4	21.6	245	46.1	37.1	16.7	245	2.9	22.0	75.1
	30s	240	12.9	53.3	33.8	240	13.8	55.8	30.4	240	32.5	49.6	17.9	240	1.7	21.7	76.7
Vietnam	20s	285	17.2	40.0	42.8	285	29.1	43.2	27.7	285	52.3	28.8	18.9	285	7.4	34.7	57.9
	30s	264	14.8	40.5	44.7	264	22.7	44.7	32.6	264	44.3	34.1	21.6	264	6.1	31.4	62.5
United States	20s	247	20.6	34.0	45.3	247	14.6	32.0	53.4	247	25.1	37.2	37.7	247	9.7	25.5	64.8
	30s	249	22.9	31.7	45.4	249	14.1	30.5	55.4	249	22.1	36.5	41.4	249	10.4	21.7	67.9
Brazil	20s	247	17.0	34.4	48.6	247	16.2	28.7	55.1	247	29.6	35.6	34.8	247	10.5	30.8	58.7
	30s	216	17.6	31.9	50.5	216	16.2	26.9	56.9	216	29.6	32.9	37.5	216	13.9	17.6	68.5
Germany	20s	275	4.7	27.3	68.0	275	2.9	20.4	76.7	275	8.7	28.7	62.5	275	2.5	17.5	80.0
	30s	260	6.2	21.9	71.9	260	4.2	15.4	80.4	260	5.4	21.5	73.1	260	3.8	14.2	81.9
Russia	20s	259	17.0	26.3	56.8	259	13.1	27.0	59.8	259	25.5	37.1	37.5	259	5.8	21.6	72.6
	30s	237	11.0	28.3	60.8	237	8.9	29.1	62.0	237	20.7	37.6	41.8	237	8.0	18.6	73.4
Australia	20s	253	19.4	40.3	40.3	253	10.7	35.6	53.8	253	20.9	42.7	36.4	253	7.5	22.9	69.6
	30s	261	20.3	37.5	42.1	261	8.4	31.4	60.2	261	17.6	38.7	43.7	261	10.7	16.5	72.8
Japan	20s	300	5.7	26.7	67.7	300	3.3	20.0	76.7	*	*	*	*	300	5.0	18.3	76.7
	30s	300	4.3	20.3	75.3	300	3.3	15.0	81.7	*	*	*	*	300	2.3	16.7	81.0

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q21 Would you like to be assigned to any of these places? Please answer for each below.

\* "\*" means not asked

◆ The proportion of respondents from India who said they would like to be assigned to Malaysia was relatively high with 26.7% responding that they “Would willingly work there.” Moreover, the proportion is high when combined with those who “Wouldn’t mind working there,” at approximately 70%.

■ Intent to work overseas (3-1)

(Total / Country / Country & Gender)

<Excluding some countries>

(Single answer: %)

	Thailand				Vietnam				Malaysia				Indonesia				
	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	
<b>Total</b>	6172	8.5	29.8	61.7	6124	5.6	23.5	70.9	6202	8.5	30.6	60.9	6188	6.4	26.3	67.3	
China	518	2.9	21.0	76.1	518	1.7	14.5	83.8	518	4.4	31.3	64.3	518	2.1	17.6	80.3	
Korea	562	7.8	27.9	64.2	562	4.8	22.6	72.6	562	4.1	24.4	71.5	562	3.4	26.7	69.9	
India	483	17.2	41.6	41.2	483	10.1	31.7	58.2	483	26.7	41.6	31.7	483	15.3	37.9	46.8	
Thailand	*	*	*	*	501	10.2	36.9	52.9	501	9.4	38.3	52.3	501	6.6	25.0	68.5	
Malaysia	471	8.7	36.7	54.6	471	6.4	28.9	64.8	*	*	*	*	471	9.6	34.2	56.3	
Indonesia	485	5.8	35.3	59.0	485	2.7	27.4	69.9	485	9.1	45.2	45.8	*	*	*	*	
Vietnam	549	9.3	40.8	49.9	*	*	*	*	549	9.8	38.3	51.9	549	4.7	33.3	61.9	
United States	496	10.3	29.2	60.5	496	7.3	24.0	68.8	496	8.1	27.8	64.1	496	7.5	26.0	66.5	
Brazil	463	11.9	28.1	60.0	463	6.7	19.0	74.3	463	8.6	25.3	66.1	463	10.6	29.2	60.3	
Germany	535	4.9	19.3	75.9	535	3.6	14.4	82.1	535	3.9	16.8	79.3	535	2.8	16.6	80.6	
Russia	496	11.3	24.4	64.3	496	4.8	17.7	77.4	496	6.7	24.4	69.0	496	7.5	24.0	68.5	
Australia	514	7.4	29.8	62.8	514	6.4	24.5	69.1	514	8.4	34.6	57.0	514	5.3	24.9	69.8	
Japan	600	6.0	25.0	69.0	600	4.0	21.7	74.3	600	5.5	22.0	72.5	600	4.3	22.3	73.3	
China	Male	247	2.4	22.7	74.9	247	1.2	17.4	81.4	247	4.5	30.0	65.6	247	1.6	18.2	80.2
	Female	271	3.3	19.6	77.1	271	2.2	11.8	86.0	271	4.4	32.5	63.1	271	2.6	17.0	80.4
Korea	Male	278	8.3	31.7	60.1	278	5.8	26.3	68.0	278	5.4	28.4	66.2	278	4.0	30.6	65.5
	Female	284	7.4	24.3	68.3	284	3.9	19.0	77.1	284	2.8	20.4	76.8	284	2.8	22.9	74.3
India	Male	241	19.1	44.0	36.9	241	10.0	33.2	56.8	241	32.0	41.5	26.6	241	14.1	41.1	44.8
	Female	242	15.3	39.3	45.5	242	10.3	30.2	59.5	242	21.5	41.7	36.8	242	16.5	34.7	48.8
Thailand	Male	*	*	*	*	247	14.2	42.9	42.9	247	11.3	41.3	47.4	247	6.5	25.9	67.6
	Female	*	*	*	*	254	6.3	31.1	62.6	254	7.5	35.4	57.1	254	6.7	24.0	69.3
Malaysia	Male	245	11.4	40.4	48.2	245	9.8	29.8	60.4	*	*	*	*	245	14.7	40.4	44.9
	Female	226	5.8	32.7	61.5	226	2.7	27.9	69.5	*	*	*	*	226	4.0	27.4	68.6
Indonesia	Male	252	6.3	38.1	55.6	252	2.0	27.8	70.2	252	9.5	47.2	43.3	*	*	*	*
	Female	233	5.2	32.2	62.7	233	3.4	27.0	69.5	233	8.6	42.9	48.5	*	*	*	*
Vietnam	Male	266	10.2	41.4	48.5	*	*	*	*	266	11.3	37.2	51.5	266	5.6	29.7	64.7
	Female	283	8.5	40.3	51.2	*	*	*	*	283	8.5	39.2	52.3	283	3.9	36.7	59.4
United States	Male	240	13.3	29.6	57.1	240	10.8	24.6	64.6	240	10.4	30.8	58.8	240	9.6	27.1	63.3
	Female	256	7.4	28.9	63.7	256	3.9	23.4	72.7	256	5.9	25.0	69.1	256	5.5	25.0	69.5
Brazil	Male	227	14.5	30.0	55.5	227	8.8	21.1	70.0	227	13.2	29.5	57.3	227	11.5	31.7	56.8
	Female	236	9.3	26.3	64.4	236	4.7	16.9	78.4	236	4.2	21.2	74.6	236	9.7	26.7	63.6
Germany	Male	264	6.1	22.7	71.2	264	4.9	17.8	77.3	264	5.3	20.1	74.6	264	3.4	18.2	78.4
	Female	271	3.7	15.9	80.4	271	2.2	11.1	86.7	271	2.6	13.7	83.8	271	2.2	15.1	82.7
Russia	Male	252	12.3	29.8	57.9	252	4.4	22.2	73.4	252	6.7	30.6	62.7	252	6.3	28.6	65.1
	Female	244	10.2	18.9	70.9	244	5.3	13.1	81.6	244	6.6	18.0	75.4	244	8.6	19.3	72.1
Australia	Male	254	9.4	35.8	54.7	254	7.9	33.1	59.1	254	12.6	40.6	46.9	254	7.5	32.3	60.2
	Female	260	5.4	23.8	70.8	260	5.0	16.2	78.8	260	4.2	28.8	66.9	260	3.1	17.7	79.2
Japan	Male	300	6.7	29.0	64.3	300	4.7	25.3	70.0	300	8.0	23.7	68.3	300	5.7	26.0	68.3
	Female	300	5.3	21.0	73.7	300	3.3	18.0	78.7	300	3.0	20.3	76.7	300	3.0	18.7	78.3

### ■ Intent to work overseas (3-2)

(Total / Country &amp; Age)

&lt;Excluding some countries&gt;

(Single answer: %)

		Thailand			Vietnam			Malaysia			Indonesia						
		n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there				
<b>Total</b>		6172	8.5	29.8	61.7	6124	5.6	23.5	70.9	6202	8.5	30.6	60.9	6188	6.4	26.3	67.3
China	20s	276	2.5	22.1	75.4	276	1.8	17.4	80.8	276	5.8	38.0	56.2	276	1.4	22.8	75.7
	30s	242	3.3	19.8	76.9	242	1.7	11.2	87.2	242	2.9	23.6	73.6	242	2.9	11.6	85.5
Korea	20s	279	9.0	26.5	64.5	279	5.7	20.8	73.5	279	4.3	22.6	73.1	279	4.7	25.1	70.3
	30s	283	6.7	29.3	64.0	283	3.9	24.4	71.7	283	3.9	26.1	70.0	283	2.1	28.3	69.6
India	20s	240	15.8	43.3	40.8	240	11.3	27.9	60.8	240	27.9	43.8	28.3	240	17.1	37.9	45.0
	30s	243	18.5	39.9	41.6	243	9.1	35.4	55.6	243	25.5	39.5	35.0	243	13.6	37.9	48.6
Thailand	20s	*	*	*	*	255	8.6	37.6	53.7	255	9.8	38.4	51.8	255	6.3	28.6	65.1
	30s	*	*	*	*	246	11.8	36.2	52.0	246	8.9	38.2	52.8	246	6.9	21.1	72.0
Malaysia	20s	252	8.7	34.9	56.3	252	6.3	27.4	66.3	*	*	*	*	252	9.9	34.9	55.2
	30s	219	8.7	38.8	52.5	219	6.4	30.6	63.0	*	*	*	*	219	9.1	33.3	57.5
Indonesia	20s	245	6.5	34.7	58.8	245	2.9	25.7	71.4	245	9.8	42.0	48.2	*	*	*	*
	30s	240	5.0	35.8	59.2	240	2.5	29.2	68.3	240	8.3	48.3	43.3	*	*	*	*
Vietnam	20s	285	10.2	43.2	46.7	*	*	*	*	285	11.6	42.8	45.6	285	4.9	36.1	58.9
	30s	264	8.3	38.3	53.4	*	*	*	*	264	8.0	33.3	58.7	264	4.5	30.3	65.2
United States	20s	247	10.1	27.9	61.9	247	6.9	23.5	69.6	247	7.7	26.3	66.0	247	7.3	25.9	66.8
	30s	249	10.4	30.5	59.0	249	7.6	24.5	67.9	249	8.4	29.3	62.2	249	7.6	26.1	66.3
Brazil	20s	247	10.5	30.0	59.5	247	6.9	20.6	72.5	247	8.5	25.5	66.0	247	9.7	31.6	58.7
	30s	216	13.4	25.9	60.6	216	6.5	17.1	76.4	216	8.8	25.0	66.2	216	11.6	26.4	62.0
Germany	20s	275	4.4	20.7	74.9	275	2.9	16.0	81.1	275	3.6	20.0	76.4	275	1.8	20.0	78.2
	30s	260	5.4	17.7	76.9	260	4.2	12.7	83.1	260	4.2	13.5	82.3	260	3.8	13.1	83.1
Russia	20s	259	14.7	22.0	63.3	259	5.0	17.8	77.2	259	5.8	24.7	69.5	259	7.3	24.3	68.3
	30s	237	7.6	27.0	65.4	237	4.6	17.7	77.6	237	7.6	24.1	68.4	237	7.6	23.6	68.8
Australia	20s	253	5.9	32.8	61.3	253	6.3	24.9	68.8	253	9.9	33.2	56.9	253	5.5	25.3	69.2
	30s	261	8.8	26.8	64.4	261	6.5	24.1	69.3	261	6.9	36.0	57.1	261	5.0	24.5	70.5
Japan	20s	300	6.7	26.7	66.7	300	4.7	23.7	71.7	300	5.7	25.0	69.3	300	5.7	23.3	71.0
	30s	300	5.3	23.3	71.3	300	3.3	19.7	77.0	300	5.3	19.0	75.7	300	3.0	21.3	75.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q21 Would you like to be assigned to any of these places? Please answer for each below.

\* "\*" means not asked

## 2) Intent to work at a foreign company

◆ Over 80% of respondents from India said that they “Would willingly work there” regarding foreign companies affiliated with the United States.

◆ The proportion of respondents from Vietnam who said “Wouldn’t want to work there” regarding foreign companies affiliated with China was high at over 70%.

◆ The proportion of respondents from Thailand and Vietnam who said that they “Would willingly work there” regarding Japanese companies was high at more than half, but the proportion of respondents from China who wished to work at Japanese companies was low, with approximately 60% responding that they “Wouldn’t want to work there.”

### ■ Intent to work at a foreign company

(Total / Country / Country & Gender)

<Excluding own country and Japan>

(Single answer: %)

	United States				Europe				China				Korea				Japan				
	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	
<b>Total</b>	5577	58.4	30.2	11.4	6073	58.9	31.4	9.8	5555	16.2	36.1	47.7	5511	19.9	42.2	37.9	6073	31.4	39.7	29.0	
China	518	66.8	31.5	1.7	518	69.3	29.3	1.4	*	*	*	*	518	6.9	45.8	47.3	518	3.7	35.3	61.0	
Korea	562	60.1	33.3	6.6	562	59.4	32.2	8.4	562	11.9	35.8	52.3	*	*	*	*	562	21.2	46.6	32.2	
India	483	82.4	11.8	5.8	483	61.1	30.6	8.3	483	18.2	40.4	41.4	483	20.1	44.1	35.8	483	38.1	38.7	23.2	
Thailand	501	51.1	32.1	16.8	501	49.1	33.1	17.8	501	19.6	41.7	38.7	501	32.7	44.5	22.8	501	50.3	34.9	14.8	
Malaysia	471	48.2	39.1	12.7	471	55.2	35.2	9.6	471	18.0	42.5	39.5	471	25.9	48.6	25.5	471	33.5	48.4	18.0	
Indonesia	485	50.1	37.3	12.6	485	56.1	34.6	9.3	485	9.9	46.0	44.1	485	24.3	53.4	22.3	485	42.3	42.7	15.1	
Vietnam	549	74.5	19.5	6.0	549	68.3	24.0	7.7	549	7.3	18.9	73.8	549	25.0	46.1	29.0	549	55.2	33.0	11.8	
United States	*	*	*	*	496	54.6	32.9	12.5	496	20.4	32.5	47.2	496	16.7	36.1	47.2	496	26.2	39.7	34.1	
Brazil	463	77.1	14.3	8.6	463	76.0	16.2	7.8	463	24.6	31.7	43.6	463	24.6	29.4	46.0	463	38.7	32.6	28.7	
Germany	535	32.7	43.9	23.4	535	41.7	42.8	15.5	535	12.1	36.3	51.6	535	11.4	36.8	51.8	535	14.6	40.9	44.5	
Russia	496	51.2	31.3	17.5	496	67.3	26.2	6.5	496	20.2	39.9	39.9	496	17.9	42.3	39.7	496	32.1	40.5	27.4	
Australia	514	49.2	36.4	14.4	514	49.6	37.7	12.6	514	17.9	34.2	47.9	514	15.2	36.4	48.4	514	23.0	42.4	34.6	
China	Male	247	65.6	32.4	2.0	247	65.2	32.8	2.0	*	*	*	247	7.3	44.1	48.6	247	4.5	36.0	59.5	
	Female	271	67.9	30.6	1.5	271	73.1	26.2	0.7	*	*	*	271	6.6	47.2	46.1	271	3.0	34.7	62.4	
Korea	Male	278	63.7	30.2	6.1	278	61.2	29.9	9.0	278	12.9	36.7	50.4	*	*	*	278	23.0	52.2	24.8	
	Female	284	56.7	36.3	7.0	284	57.7	34.5	7.7	284	10.9	34.9	54.2	*	*	*	284	19.4	41.2	39.4	
India	Male	241	87.1	7.9	5.0	241	66.4	27.8	5.8	241	19.1	38.6	42.3	241	19.1	43.6	37.3	241	39.8	39.4	20.7
	Female	242	77.7	15.7	6.6	242	55.8	33.5	10.7	242	17.4	42.1	40.5	242	21.1	44.6	34.3	242	36.4	38.0	25.6
Thailand	Male	247	53.4	31.6	15.0	247	48.2	38.1	13.8	247	21.9	47.8	30.4	247	32.0	48.2	19.8	247	53.0	34.4	12.6
	Female	254	48.8	32.7	18.5	254	50.0	28.3	21.7	254	17.3	35.8	46.9	254	33.5	40.9	25.6	254	47.6	35.4	16.9
Malaysia	Male	245	52.7	36.3	11.0	245	60.8	31.0	8.2	245	19.2	44.5	36.3	245	29.0	45.7	25.3	245	40.0	44.5	15.5
	Female	226	43.4	42.0	14.6	226	49.1	39.8	11.1	226	16.8	40.3	42.9	226	22.6	51.8	25.7	226	26.5	52.7	20.8
Indonesia	Male	252	50.4	37.7	11.9	252	57.1	34.5	8.3	252	11.1	47.2	41.7	252	23.8	51.2	25.0	252	47.2	38.9	13.9
	Female	233	49.8	36.9	13.3	233	54.9	34.8	10.3	233	8.6	44.6	46.8	233	24.9	55.8	19.3	233	36.9	46.8	16.3
Vietnam	Male	266	78.6	16.5	4.9	266	68.8	24.8	6.4	266	5.6	17.7	76.7	266	23.7	47.4	28.9	266	58.3	33.5	8.3
	Female	283	70.7	22.3	7.1	283	67.8	23.3	8.8	283	8.8	20.1	71.0	283	26.1	44.9	29.0	283	52.3	32.5	15.2
United States	Male	*	*	*	*	240	55.0	30.4	14.6	240	25.8	35.4	38.8	240	20.0	42.1	37.9	240	32.5	37.9	29.6
	Female	*	*	*	*	256	54.3	35.2	10.5	256	15.2	29.7	55.1	256	13.7	30.5	55.9	256	20.3	41.4	38.3
Brazil	Male	227	83.3	10.1	6.6	227	81.9	13.7	4.4	227	30.0	33.5	36.6	227	30.8	30.8	38.3	227	48.5	30.4	21.1
	Female	236	71.2	18.2	10.6	236	70.3	18.6	11.0	236	19.5	30.1	50.4	236	18.6	28.0	53.4	236	29.2	34.7	36.0
Germany	Male	264	33.3	43.9	22.7	264	43.9	40.2	15.9	264	13.6	36.7	49.6	264	13.6	38.3	48.1	264	17.4	41.7	40.9
	Female	271	32.1	43.9	24.0	271	39.5	45.4	15.1	271	10.7	35.8	53.5	271	9.2	35.4	55.4	271	11.8	40.2	48.0
Russia	Male	252	54.0	28.6	17.5	252	64.7	28.2	7.1	252	21.4	42.9	35.7	252	21.0	44.8	34.1	252	31.0	46.0	23.0
	Female	244	48.4	34.0	17.6	244	70.1	24.2	5.7	244	18.9	36.9	44.3	244	14.8	39.8	45.5	244	33.2	34.8	32.0
Australia	Male	254	55.5	33.5	11.0	254	53.5	35.8	10.6	254	22.4	36.2	41.3	254	19.3	40.9	39.8	254	27.6	43.3	29.1
	Female	260	43.1	39.2	17.7	260	45.8	39.6	14.6	260	13.5	32.3	54.2	260	11.2	31.9	56.9	260	18.5	41.5	40.0

■ Intent to work at a foreign company

(Total / Country & Age)

<Excluding own country and Japan>

(Single answer. %)

	United States				Europe				China				Korea				Japan				
	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	n	Would willingly work there	Wouldn't mind working there	Wouldn't want to work there	
<b>Total</b>	5577	58.4	30.2	11.4	6073	58.9	31.4	9.8	5555	16.2	36.1	47.7	5511	19.9	42.2	37.9	6073	31.4	39.7	29.0	
China	276	64.9	33.7	1.4	276	66.7	32.6	0.7	*	*	*	*	276	7.2	47.5	45.3	276	4.3	35.9	59.8	
20s	242	69.0	28.9	2.1	242	72.3	25.6	2.1	*	*	*	*	242	6.6	43.8	49.6	242	2.9	34.7	62.4	
30s	283	56.2	36.4	7.4	283	55.1	36.7	8.1	283	8.1	36.4	55.5	*	*	*	*	283	18.7	47.3	33.9	
Korea	240	82.1	12.1	5.8	240	57.5	37.1	5.4	240	20.4	40.8	38.8	240	20.8	45.8	33.3	240	40.4	39.2	20.4	
20s	243	82.7	11.5	5.8	243	64.6	24.3	11.1	243	16.0	39.9	44.0	243	19.3	42.4	38.3	243	35.8	38.3	25.9	
30s	255	56.1	31.0	12.9	255	51.8	32.2	16.1	255	21.2	42.7	36.1	255	32.5	45.1	22.4	255	50.2	34.9	14.9	
India	246	45.9	33.3	20.7	246	46.3	34.1	19.5	246	17.9	40.7	41.5	246	32.9	43.9	23.2	246	50.4	35.0	14.6	
20s	252	51.6	37.3	11.1	252	56.7	34.5	8.7	252	21.0	38.5	40.5	252	31.0	46.0	23.0	252	35.3	46.8	17.9	
30s	219	44.3	41.1	14.6	219	53.4	36.1	10.5	219	14.6	47.0	38.4	219	20.1	51.6	28.3	219	31.5	50.2	18.3	
Indonesia	245	52.7	37.6	9.8	245	56.3	35.5	8.2	245	13.9	45.3	40.8	245	31.0	50.2	18.8	245	46.9	38.8	14.3	
20s	240	47.5	37.1	15.4	240	55.8	33.8	10.4	240	5.8	46.7	47.5	240	17.5	56.7	25.8	240	37.5	46.7	15.8	
30s	285	77.9	18.2	3.9	285	72.3	21.1	6.7	285	9.5	19.6	70.9	285	30.5	44.6	24.9	285	61.8	28.4	9.8	
Vietnam	264	70.8	20.9	8.3	264	64.0	27.3	8.7	264	4.9	18.2	76.9	264	18.9	47.7	33.3	264	48.1	37.9	14.0	
United States	20s	*	*	*	247	60.7	28.7	10.5	247	20.2	36.8	42.9	247	17.8	35.6	46.6	247	27.9	37.2	34.8	
30s	*	*	*	249	48.6	36.9	14.5	249	20.5	28.1	51.4	249	15.7	36.5	47.8	249	24.5	42.2	33.3		
Brazil	20s	247	81.4	12.1	6.5	247	81.4	10.9	7.7	247	26.3	32.0	41.7	247	27.5	30.0	42.5	247	39.7	33.2	27.1
30s	216	72.2	16.7	11.1	216	69.9	22.2	7.9	216	22.7	31.5	45.8	216	21.3	28.7	50.0	216	37.5	31.9	30.6	
Germany	20s	275	36.7	40.7	22.5	275	44.0	40.7	15.3	275	12.4	37.8	49.8	275	10.9	36.7	52.4	275	16.4	40.4	43.3
30s	260	28.5	47.3	24.2	260	39.2	45.0	15.8	260	11.9	34.6	53.5	260	11.9	36.9	51.2	260	12.7	41.5	45.8	
Russia	20s	259	55.2	31.3	13.5	259	71.4	24.7	3.9	259	24.7	34.7	40.5	259	20.8	40.2	39.0	259	35.1	39.4	25.5
30s	237	46.8	31.2	21.9	237	62.9	27.8	9.3	237	15.2	45.6	39.2	237	14.8	44.7	40.5	237	28.7	41.8	29.5	
Australia	20s	253	51.8	36.0	12.3	253	50.2	38.7	11.1	253	18.6	36.8	44.7	253	16.6	37.2	46.2	253	22.9	46.2	30.8
30s	261	46.7	36.8	16.5	261	49.0	36.8	14.2	261	17.2	31.8	51.0	261	13.8	35.6	50.6	261	23.0	38.7	38.3	

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q22 To what extent do you wish to work for foreign companies affiliated with the following countries/regions?

\* "\*" means not asked

\* In Germany, asked as "Europe (excl. Germany)"

### 3. Image of Japanese companies

◆ As for the image held of Japanese companies, a relatively high proportion of respondents had an image that they “Can learn skills and expertise for work over the long term” at Japanese companies, with over 80% of respondents from India, each of the countries of Southeast Asia, and Brazil saying they thought this was “True (total),” and with Vietnam particularly high at over 90% of respondents.

◆ The image of Japanese companies held by respondents from the United States and Australia was relatively low regarding “Can utilize your own specialty” with people who answered “True (total)” reaching only just over 60%.

■ Image of Japanese companies (1-1)

(Total / Country / Country & Gender)

<Excluding Japan n=6073>

(Single answer: %)

n	Can learn skills and expertise for work over the long term						Can utilize your own specialty					Trustworthy management										
	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	
Total	6073	44.9	37.2	7.5	1.8	8.6	82.1	9.3	31.8	42.3	13.1	3.3	9.5	74.1	16.4	34.3	36.7	14.5	4.2	10.2	71.1	18.7
China	518	35.3	42.3	9.1	4.6	8.7	77.6	13.7	29.5	39.4	15.6	7.5	7.9	68.9	23.2	21.6	31.1	22.4	16.4	8.5	52.7	38.8
Korea	562	23.7	55.9	10.0	3.6	6.9	79.5	13.5	19.6	51.8	16.0	5.2	7.5	71.4	21.2	12.3	43.6	26.0	9.8	8.4	55.9	35.8
India	483	63.6	25.3	6.6	1.0	3.5	88.8	7.7	44.7	40.6	8.7	1.9	4.1	85.3	10.6	45.3	35.2	11.2	2.9	5.4	80.5	14.1
Thailand	501	41.3	48.1	6.0	0.8	3.8	89.4	6.8	29.1	51.3	11.6	2.8	5.2	80.4	14.4	40.3	48.5	6.4	1.2	3.6	88.8	7.6
Malaysia	471	48.0	39.7	6.6	1.5	4.2	87.7	8.1	27.0	42.0	21.0	3.0	7.0	69.0	24.0	35.9	40.8	14.4	2.1	6.8	76.6	16.6
Indonesia	485	59.6	30.3	5.4	1.2	3.5	89.9	6.6	42.1	41.0	10.9	2.1	3.9	83.1	13.0	50.1	40.0	5.6	0.6	3.7	90.1	6.2
Vietnam	549	68.5	25.5	3.8	0.2	2.0	94.0	4.0	49.9	39.0	7.5	0.9	2.7	88.9	8.4	51.5	35.7	9.3	0.5	2.9	87.2	9.8
United States	496	42.5	30.8	9.1	1.6	15.9	73.4	10.7	31.0	32.5	13.1	4.2	19.2	63.5	17.3	28.6	32.9	16.3	2.4	19.8	61.5	18.8
Brazil	463	64.1	24.0	5.8	0.9	5.2	88.1	6.7	40.6	35.0	14.7	2.6	7.1	75.6	17.3	54.9	27.2	10.6	1.1	6.3	82.1	11.7
Germany	535	20.2	49.7	11.0	2.6	16.4	69.9	13.6	15.5	52.9	12.1	3.0	16.4	68.4	15.1	8.2	37.6	22.4	6.5	25.2	45.8	29.0
Russia	496	44.4	32.1	8.5	2.6	12.5	76.4	11.1	32.7	39.5	13.5	2.6	11.7	72.2	16.1	47.6	31.5	9.5	2.0	9.5	79.0	11.5
Australia	514	32.7	38.7	7.8	0.6	20.2	71.4	8.4	22.8	39.9	13.0	3.1	21.2	62.6	16.1	22.0	35.6	17.1	3.7	21.6	57.6	20.8
China Male	247	36.4	42.1	9.3	5.3	6.9	78.5	14.6	28.7	42.5	15.8	7.3	5.7	71.3	23.1	19.4	29.1	24.3	20.6	6.5	48.6	44.9
China Female	271	34.3	42.4	8.9	4.1	10.3	76.8	12.9	30.3	36.5	15.5	7.7	10.0	66.8	23.2	23.6	32.8	20.7	12.5	10.3	56.5	33.2
Korea Male	278	25.9	54.3	11.5	2.5	5.8	80.2	14.0	19.1	55.0	15.8	4.3	5.8	74.1	20.1	14.0	43.5	27.7	7.6	7.2	57.6	35.3
Korea Female	284	21.5	57.4	8.5	4.6	8.1	78.9	13.0	20.1	48.6	16.2	6.0	9.2	68.7	22.2	10.6	43.7	24.3	12.0	9.5	54.2	36.3
India Male	241	70.1	21.2	5.8	0.4	2.5	91.3	6.2	44.0	43.6	8.3	1.7	2.5	87.6	10.0	46.1	37.3	11.6	1.2	3.7	83.4	12.9
India Female	242	57.0	29.3	7.4	1.7	4.5	86.4	9.1	45.5	37.6	9.1	2.1	5.8	83.1	11.2	44.6	33.1	10.7	4.5	7.0	77.7	15.3
Thailand Male	247	44.9	46.2	6.1	0.4	2.4	91.1	6.5	31.6	51.4	12.6	1.6	2.8	83.0	14.2	41.3	47.0	8.5	1.2	2.0	88.3	9.7
Thailand Female	254	37.8	50.0	5.9	1.2	5.1	87.8	7.1	26.8	51.2	10.6	3.9	7.5	78.0	14.6	39.4	50.0	4.3	1.2	5.1	89.4	5.5
Malaysia Male	245	51.8	36.7	6.9	2.0	2.4	88.6	9.0	31.0	40.8	21.6	2.4	4.7	71.8	24.1	39.2	38.8	14.3	3.3	4.5	78.0	17.6
Malaysia Female	226	43.8	42.9	6.2	0.9	6.2	86.7	7.1	22.6	43.4	20.4	3.5	10.2	65.9	23.9	32.3	42.9	14.6	0.9	9.3	75.2	15.5
Indonesia Male	252	62.3	28.6	5.2	0.4	3.6	90.9	5.6	44.4	40.5	8.3	2.0	4.8	84.9	10.3	51.2	38.1	6.3	0.4	4.0	89.3	6.7
Indonesia Female	233	56.7	32.2	5.6	2.1	3.4	88.8	7.7	39.5	41.6	13.7	2.1	3.0	81.1	15.9	48.9	42.1	4.7	0.9	3.4	91.0	5.6
Vietnam Male	266	66.5	28.6	3.4	—	1.5	95.1	3.4	51.9	39.5	6.4	0.8	1.5	91.4	7.1	53.0	36.1	8.6	0.8	1.5	89.1	9.4
Vietnam Female	283	70.3	22.6	4.2	0.4	2.5	92.9	4.6	48.1	38.5	8.5	1.1	3.9	86.6	9.5	50.2	35.3	9.9	0.4	4.2	85.5	10.2
United States Male	240	43.8	35.4	8.3	2.5	10.0	79.2	10.8	32.9	37.5	12.5	4.6	12.5	70.4	17.1	32.1	35.8	17.5	2.5	12.1	67.9	20.0
United States Female	256	41.4	26.6	9.8	0.8	21.5	68.0	10.5	29.3	27.7	13.7	3.9	25.4	57.0	17.6	25.4	30.1	15.2	2.3	27.0	55.5	17.6
Brazil Male	227	66.5	26.0	3.1	0.9	3.5	92.5	4.0	41.0	37.9	13.7	2.6	4.8	78.9	16.3	59.0	26.4	10.6	0.9	3.1	85.5	11.5
Brazil Female	236	61.9	22.0	8.5	0.8	6.8	83.9	9.3	40.3	32.2	15.7	2.5	9.3	72.5	18.2	50.8	28.0	10.6	1.3	9.3	78.8	11.9
Germany Male	264	22.3	50.8	13.3	3.8	9.8	73.1	17.0	15.9	54.2	16.3	3.0	10.6	70.1	19.3	11.0	38.6	27.3	7.6	15.5	49.6	34.8
Germany Female	271	18.1	48.7	8.9	1.5	22.9	66.8	10.3	15.1	51.7	8.1	3.0	22.1	66.8	17.1	5.5	36.5	17.7	5.5	34.7	42.1	23.2
Russia Male	252	48.0	29.8	7.5	2.4	12.3	77.8	9.9	36.9	41.3	9.1	2.4	10.3	78.2	11.5	46.0	34.5	8.3	2.4	8.7	80.6	10.7
Russia Female	244	40.6	34.4	9.4	2.9	12.7	75.0	12.3	28.3	37.7	18.0	2.9	13.1	66.0	20.9	49.2	28.3	10.7	1.6	10.2	77.5	12.3
Australia Male	254	32.8	40.9	9.1	0.4	11.8	78.7	9.4	28.7	44.5	13.0	1.6	12.2	73.2	14.6	26.0	41.3	18.1	2.0	12.6	67.3	20.1
Australia Female	260	27.7	36.5	6.5	0.8	28.5	64.2	7.3	16.9	35.4	13.1	4.6	30.0	52.3	17.7	18.1	30.0	16.2	5.4	30.4	48.1	21.5

■ Image of Japanese companies (1-2)

(Total / Country & Age)  
 <Excluding Japan n=6073>

(Single answer: %)

		Can learn skills and expertise for work over the long term						Can utilize your own specialty					Trustworthy management										
n		True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	
		<b>Total</b>	<b>6073</b>	<b>44.9</b>	<b>37.2</b>	<b>7.5</b>	<b>1.8</b>	<b>8.6</b>	<b>82.1</b>	<b>9.3</b>	<b>31.8</b>	<b>42.3</b>	<b>13.1</b>	<b>3.3</b>	<b>9.5</b>	<b>74.1</b>	<b>16.4</b>	<b>34.3</b>	<b>36.7</b>	<b>14.5</b>	<b>4.2</b>	<b>10.2</b>	<b>71.1</b>
China	20s	276	35.1	46.0	8.7	4.7	5.4	81.2	13.4	31.2	38.0	18.8	6.5	5.4	69.2	25.4	22.1	30.4	23.9	17.0	6.5	52.5	40.9
	30s	242	35.5	38.0	9.5	4.5	12.4	73.6	14.0	27.7	40.9	12.0	8.7	10.7	68.6	20.7	21.1	31.8	20.7	15.7	10.7	52.9	36.4
Korea	20s	279	26.9	52.7	9.7	4.7	6.1	79.6	14.3	23.7	48.7	14.3	6.5	6.8	72.4	20.8	13.6	44.1	24.7	9.3	8.2	57.7	34.1
	30s	283	20.5	59.0	10.2	2.5	7.8	79.5	12.7	15.5	54.8	17.7	3.9	8.1	70.3	21.6	11.0	43.1	27.2	10.2	8.5	54.1	37.5
India	20s	240	60.4	28.3	5.4	1.7	4.2	88.8	7.1	40.0	43.8	10.0	2.5	3.8	83.8	12.5	39.6	36.3	14.2	3.8	6.3	75.8	17.9
	30s	243	66.7	22.2	7.8	0.4	2.9	88.9	8.2	49.4	37.4	7.4	1.2	4.5	86.8	8.6	51.0	34.2	8.2	2.1	4.5	85.2	10.3
Thailand	20s	255	41.6	47.5	6.7	0.4	3.9	89.0	7.1	27.8	52.2	13.3	2.4	4.3	80.0	15.7	40.4	47.8	7.1	0.8	3.9	88.2	7.8
	30s	246	41.1	48.8	5.3	1.2	3.7	89.8	6.5	30.5	50.4	9.8	3.3	6.1	80.9	13.0	40.2	49.2	5.7	1.6	3.3	89.4	7.3
Malaysia	20s	252	50.0	42.1	4.0	1.2	2.8	92.1	5.2	29.8	40.9	23.0	2.8	3.0	70.6	25.8	35.7	40.1	16.7	2.0	5.6	75.8	18.7
	30s	219	45.7	37.0	9.6	1.8	5.9	82.6	11.4	23.7	43.4	18.7	3.2	11.0	67.1	21.9	36.1	41.6	11.9	2.3	8.2	77.6	14.2
Indonesia	20s	245	56.7	35.1	4.5	1.6	2.0	91.8	6.1	40.8	43.7	11.8	2.0	1.6	84.5	13.9	49.8	41.2	4.5	1.2	3.3	91.0	5.7
	30s	240	62.5	25.4	6.3	0.8	5.0	87.9	7.1	43.3	38.3	10.0	2.1	6.3	81.7	12.1	50.4	38.8	6.7	—	4.2	89.2	6.7
Vietnam	20s	285	67.0	26.0	4.6	0.4	2.1	93.0	4.9	48.4	37.9	8.1	1.8	3.9	86.3	9.8	48.4	36.8	10.9	0.7	3.2	85.3	11.6
	30s	264	70.1	25.0	3.0	—	1.9	95.1	3.0	51.5	40.2	6.8	—	1.5	91.7	6.8	54.9	34.5	7.6	0.4	2.7	89.4	8.0
United States	20s	247	42.1	32.4	7.7	1.6	16.2	74.5	9.3	30.0	35.2	12.1	3.2	19.4	65.2	15.4	26.7	33.2	17.4	3.2	19.4	59.9	20.6
	30s	249	43.0	29.3	10.4	1.6	15.7	72.3	12.0	32.1	29.7	14.1	5.2	18.9	61.8	19.3	30.5	32.5	15.3	1.6	20.1	63.1	16.9
Brazil	20s	247	64.4	26.3	4.0	0.8	4.5	90.7	4.9	39.7	37.7	11.3	3.2	8.1	77.3	14.6	52.6	26.7	11.7	1.6	7.3	79.4	13.4
	30s	216	63.9	21.3	7.9	0.9	6.0	85.2	8.8	41.7	31.9	18.5	1.9	6.0	73.6	20.4	57.4	27.8	9.3	0.5	5.1	85.2	9.7
Germany	20s	275	20.7	52.7	9.1	4.0	13.5	73.5	13.1	13.1	58.5	10.5	4.0	13.8	71.6	14.5	6.2	40.7	21.1	8.7	23.3	46.9	29.8
	30s	260	18.6	46.5	13.1	1.2	19.6	66.2	14.2	18.1	46.9	13.8	1.9	19.2	65.0	15.8	10.4	34.2	23.8	4.2	27.3	44.6	28.1
Russia	20s	259	47.5	30.9	7.3	2.3	12.0	78.4	9.7	35.5	38.6	12.7	2.3	10.8	74.1	15.1	48.6	29.7	11.6	1.5	8.5	78.4	13.1
	30s	237	40.9	33.3	9.7	3.0	13.1	74.3	12.7	29.5	40.5	14.3	3.0	12.7	70.0	17.3	46.4	33.3	7.2	2.5	10.5	79.7	9.7
Australia	20s	253	32.0	43.1	5.1	0.4	19.4	75.1	5.5	22.5	43.5	11.9	2.8	19.4	66.0	14.6	20.2	37.9	18.2	2.8	20.9	58.1	20.9
	30s	261	33.3	34.5	10.3	0.8	21.1	67.8	11.1	23.0	36.4	14.2	3.4	23.0	59.4	17.6	23.8	33.3	16.1	4.6	22.2	57.1	20.7

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q23 To what extent to the following descriptions fit Japanese companies?

\* Not asked for Japan

◆ In terms of an image of Japanese companies providing “High compensation,” the proportion of respondents from Thailand and Vietnam who said “True (total)” was high, at over 85%.

■ Image of Japanese companies (2-1)

(Total / Country / Country & Gender)

<Excluding Japan n=6073>

(Single answer: %)

		Can create your own career path						High compensation								
n		True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	
<b>Total</b>		6073	26.0	37.4	18.1	6.7	11.8	63.3	24.8	31.8	37.4	14.0	5.0	11.8	69.2	19.0
China		518	19.9	34.9	24.1	12.5	8.5	54.8	36.7	20.5	37.1	21.0	14.1	7.3	57.5	35.1
Korea		562	17.1	51.4	19.2	5.3	6.9	68.5	24.6	22.8	51.4	14.4	5.0	6.4	74.2	19.4
India		483	42.9	36.0	9.7	6.2	5.2	78.9	15.9	46.0	34.6	7.7	3.5	8.3	80.5	11.2
Thailand		501	30.7	48.7	12.4	3.0	5.2	79.4	15.4	41.5	43.7	8.6	3.0	3.2	85.2	11.6
Malaysia		471	25.9	35.0	21.9	7.6	9.6	60.9	29.5	31.6	38.4	14.0	6.2	9.8	70.1	20.2
Indonesia		485	34.0	35.7	19.0	5.6	5.8	69.7	24.5	48.0	30.9	12.8	3.3	4.9	79.0	16.1
Vietnam		549	35.3	39.3	18.0	4.2	3.1	74.7	22.2	51.2	35.2	8.7	2.2	2.7	86.3	10.9
United States		496	22.0	29.2	20.0	7.9	21.0	51.2	27.8	23.2	37.7	15.1	3.4	20.6	60.9	18.5
Brazil		463	34.6	34.3	15.8	5.8	9.5	68.9	21.6	43.4	33.7	11.9	2.2	8.9	77.1	14.0
Germany		535	9.3	34.6	19.6	7.9	28.6	43.9	27.5	6.9	34.6	23.7	7.3	27.5	41.5	31.0
Russia		496	24.2	35.9	17.3	7.7	14.9	60.1	25.0	30.0	36.7	11.1	3.8	18.3	66.7	14.9
Australia		514	18.9	31.1	19.5	7.2	23.3	50.0	26.7	20.4	32.7	17.7	5.3	23.9	53.1	23.0
China	Male	247	17.8	34.8	25.1	16.6	5.7	52.6	41.7	22.3	40.1	17.4	15.4	4.9	62.3	32.8
	Female	271	21.8	35.1	23.2	8.9	11.1	56.8	32.1	18.8	34.3	24.4	12.9	9.6	53.1	37.3
Korea	Male	278	16.2	53.6	19.8	4.7	5.8	69.8	24.5	21.9	52.9	15.8	3.6	5.8	74.8	19.4
	Female	284	18.0	49.3	18.7	6.0	8.1	67.3	24.6	23.6	50.0	13.0	6.3	7.0	73.6	19.4
India	Male	241	43.2	36.5	10.4	5.8	4.1	79.7	16.2	46.9	35.3	7.9	2.9	7.1	82.2	10.8
	Female	242	42.6	35.5	9.1	6.6	6.2	78.1	15.7	45.0	33.9	7.4	4.1	9.5	78.9	11.6
Thailand	Male	247	32.0	48.6	12.6	2.8	4.0	80.6	15.4	42.1	42.5	8.5	4.5	2.4	84.6	13.0
	Female	254	29.5	48.8	12.2	3.1	6.3	78.3	15.4	40.9	44.9	8.7	1.6	3.9	85.8	10.2
Malaysia	Male	245	31.8	32.2	20.4	9.0	6.5	64.1	29.4	34.3	37.1	15.1	8.2	5.3	71.4	23.3
	Female	226	19.5	38.1	23.5	6.2	12.8	57.5	29.6	28.8	39.8	12.8	4.0	14.6	68.6	16.8
Indonesia	Male	252	35.3	36.1	17.9	4.8	6.0	71.4	22.6	51.6	31.3	10.3	2.4	4.4	82.9	12.7
	Female	233	32.6	35.2	20.2	6.4	5.6	67.8	26.6	44.2	30.5	15.5	4.3	5.6	74.7	19.7
Vietnam	Male	266	40.6	37.2	18.0	3.0	1.1	77.8	21.1	52.6	34.6	9.8	1.9	1.1	87.2	11.7
	Female	283	30.4	41.3	18.0	5.3	4.9	71.7	23.3	49.8	35.7	7.8	2.5	4.2	85.5	10.2
United States	Male	240	23.8	35.8	20.0	6.7	13.8	59.6	26.7	24.6	42.5	15.0	4.6	13.3	67.1	19.6
	Female	256	20.3	23.0	19.9	9.0	27.7	43.4	28.9	21.9	33.2	15.2	2.3	27.3	55.1	17.6
Brazil	Male	227	35.2	36.1	15.0	6.2	7.5	71.4	21.1	44.1	33.9	12.3	2.2	7.5	78.0	14.5
	Female	236	33.9	32.6	16.5	5.5	11.4	66.5	22.0	42.8	33.5	11.4	2.1	10.2	76.3	13.6
Germany	Male	264	12.5	35.6	25.0	8.3	18.6	48.1	33.3	7.2	37.1	28.8	7.6	19.3	44.3	36.4
	Female	271	6.3	33.6	14.4	7.4	38.4	39.9	21.8	6.6	32.1	18.8	7.0	35.4	38.7	25.8
Russia	Male	252	28.2	37.3	14.7	7.5	12.3	65.5	22.2	33.3	36.1	10.3	4.0	16.3	69.4	14.3
	Female	244	20.1	34.4	20.1	7.8	17.6	54.5	27.9	26.6	37.3	11.9	3.7	20.5	63.9	15.6
Australia	Male	254	24.8	35.0	17.7	7.1	15.4	59.8	24.8	25.2	35.8	20.1	4.7	14.2	61.0	24.8
	Female	260	13.1	27.3	21.2	7.3	31.2	40.4	28.5	15.8	29.6	15.4	5.8	33.5	45.4	21.2



■ Image of Japanese companies (2-2)

(Total / Country & Age)

<Excluding Japan n=6073>

(Single answer: %)

		Can create your own career path						High compensation								
		True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	True	Some what true	Not true for the most part	Untrue	Don't know	True /total	Untrue /total	
n																
Total		6073	26.0	37.4	18.1	6.7	11.8	63.3	24.8	31.8	37.4	14.0	5.0	11.8	69.2	19.0
China	20s	276	<i>20.3</i>	36.6	24.3	12.7	6.2	<i>56.9</i>	37.0	21.7	36.2	23.6	13.8	4.7	<i>58.0</i>	37.3
	30s	242	<i>19.4</i>	33.1	24.0	12.4	11.2	<i>52.5</i>	36.4	19.0	38.0	18.2	14.5	10.3	<i>57.0</i>	32.6
Korea	20s	279	<i>17.2</i>	49.5	20.4	5.7	7.2	66.7	26.2	<i>22.2</i>	53.4	12.9	5.0	6.5	<i>75.6</i>	17.9
	30s	283	<i>17.0</i>	53.4	18.0	4.9	6.7	70.3	23.0	<i>23.3</i>	49.5	15.9	4.9	6.4	<i>72.8</i>	20.8
India	20s	240	<i>38.8</i>	37.9	<i>10.8</i>	7.1	5.4	76.7	<i>17.9</i>	42.5	34.6	8.3	4.6	10.0	<i>77.1</i>	<i>12.9</i>
	30s	243	46.9	34.2	<i>8.6</i>	5.3	4.9	81.1	<i>14.0</i>	49.4	34.6	7.0	2.5	6.6	84.0	9.5
Thailand	20s	255	29.8	49.8	13.7	1.6	5.1	79.6	<i>15.3</i>	40.0	45.1	9.0	2.7	3.1	85.1	<i>11.8</i>
	30s	246	31.7	47.6	<i>11.0</i>	4.5	5.3	79.3	<i>15.4</i>	43.1	42.3	8.1	3.3	3.3	85.4	<i>11.4</i>
Malaysia	20s	252	27.4	36.5	21.0	8.7	6.3	63.9	29.8	32.9	38.9	13.5	6.7	7.9	71.8	20.2
	30s	219	24.2	33.3	22.8	6.4	13.2	57.5	29.2	30.1	37.9	14.6	5.5	11.9	68.0	20.1
Indonesia	20s	245	31.4	38.8	20.0	5.7	4.1	70.2	25.7	45.7	32.2	13.1	4.9	4.1	78.0	18.0
	30s	240	36.7	32.5	17.9	5.4	7.5	69.2	23.3	50.4	29.6	12.5	1.7	5.8	80.0	14.2
Vietnam	20s	285	35.1	37.9	18.9	5.6	2.5	73.0	24.6	50.9	34.4	8.8	2.8	3.2	85.3	11.6
	30s	264	35.6	40.9	17.0	2.7	3.8	76.5	19.7	51.5	36.0	8.7	1.5	2.3	87.5	10.2
United States	20s	247	22.3	28.7	21.5	7.7	19.8	51.0	29.1	24.3	38.5	15.0	2.8	19.4	62.8	17.8
	30s	249	21.7	29.7	18.5	8.0	22.1	51.4	26.5	22.1	36.9	15.3	4.0	21.7	59.0	19.3
Brazil	20s	247	38.5	32.4	14.6	4.9	9.7	70.9	19.4	45.7	31.2	12.1	2.8	8.1	76.9	15.0
	30s	216	30.1	36.6	17.1	6.9	9.3	66.7	24.1	40.7	36.6	11.6	1.4	9.7	77.3	13.0
Germany	20s	275	8.4	34.5	20.0	8.7	28.4	42.9	28.7	6.5	35.3	25.5	8.4	24.4	41.8	33.8
	30s	260	10.4	34.6	19.2	6.9	28.8	45.0	26.2	7.3	33.8	21.9	6.2	30.8	41.2	28.1
Russia	20s	259	26.3	35.5	16.2	8.5	13.5	61.8	24.7	32.0	32.0	13.5	3.1	19.3	64.1	16.6
	30s	237	21.9	36.3	18.6	6.8	16.5	58.2	25.3	27.8	41.8	8.4	4.6	17.3	69.6	13.1
Australia	20s	253	20.9	33.2	18.6	6.7	20.6	54.2	25.3	19.4	37.5	15.8	5.9	21.3	56.9	21.7
	30s	261	16.9	29.1	20.3	7.7	26.1	46.0	28.0	21.5	28.0	19.5	4.6	26.4	49.4	24.1

The shaded figures in the tables are 5 or more points above the TOTAL / Figures in italics are 5 or more points below.

Q23 To what extent to the following descriptions fit Japanese companies?

\* Not asked for Japan

