

**Japanese Panel  
Study of  
Employment  
Dynamics  
2024**

1 Profile	Index / Survey overview
Individual Attribute	7
Gender	8
Age	8
Present residential place	10
Residential place of around 15 years old	12
Residential place of around 20 years old	14
Residential place at the first employment	16
Type of residence	18
Family	20
Marital status	22
Type of working of the spouse	22
With or without a child/children	24
Number of children	26
Age of the eldest child	28
Age of the youngest child	30
Cohabiter	32
With or without doing nursing care	34
Educational Background	36
Final educational background	38
Graduated faculty	38
Present school year	40
Faculty to plan to graduate from	42
Dropout experience	44
Academic achievement at the last junior high school year	46
Others	48
With whom can you consult?	50
<b>2 Employment dynamics of 2023</b>	<b>50</b>
Annual Labour Force Status	53
Labour force status of January 2023	54
Labour force status of February 2023	54
Labour force status of March 2023	56
Labour force status of April 2023	58
Labour force status of May 2023	60
Labour force status of June 2023	62
Labour force status of July 2023	64
Labour force status of August 2023	66
Labour force status of September 2023	68
Labour force status of October 2023	70
Labour force status of November 2023	72
Annual occupational events	74
Event in work (resignation or employment of spouse)	76
Work Place Status and Content of Work	78
Job upskilling	80
On-the-Job-Training opportunity	80
Off-the-Job-Training opportunity	82
With or without self-development	84
Work place status: (1) Amount of tasks	86
Work place status: (2) Discrimination	88
Work place status: (3) Power & sexual harassment	90
Work place status: (4) Labour union	92
Work place status: (5) Injury	94
Work place status: (6) Mental health	96
Work place status: (7) Equal pay for non-equal value of work	98
Nature of work: (1) Variety of tasks	100
Nature of work: (2) Comprehension of whole tasks	104
Nature of work: (3) Influence on others	106
Nature of work: (4) Degree of own discretion	108
	110
	110

Percentage of job seekers for telework	230
Percentage of job seekers for customers	232
Percentage of job seekers for second jobs and subsidiary business	232
Percentage of job seekers for other sources than jobs	232
Percentage of job seekers for the spouse	230
4. Work and Family-life Balance	230
Holiday acquisition condition	238
Rate of taking paid leaves	238
Stress of taking balance of work and family life	238
<b>Part 4 Employment Dynamics in the past</b>	
1. Resignation experience	242
Number of resignation times in the past	242
2. Status of Working of Initial Employment	244
[Initial Employment] Type of working	244
[Initial Employment] Industry	244
[Initial Employment] Number of employees	244
[Initial Employment] Occupation	244
3. Status of Working of Previous Employment	246
[Previous Employment] Type of working	246
[Previous Employment] Industry	246
Labour movement among industries	248
(large category) pattern	248
[Previous Employment] Number of employees	248
Movement among different enterprise scales	252
(medium category) pattern	252
[Previous Employment] Occupation	254
Movement among different occupation types (medium category)	254
/Pattern of movement between occupation types	256
[Previous Employment] Working days per week	258
[Previous Employment] Working hours per week	260
[Previous Employment] Annual income	260
Increase/Decrease status of annual income	261
(before and one year after changing jobs)	262
Increase/Decrease status of annual income	263
(before and two years after changing jobs)	264
Channels to find current place of work (multiple answers)	265
The channel to find current place of work (single answer)	266
Order of timing between the last resignation	267
and adoption of current employment	268
[Previous Employment] Reasons of the resignation	269
(multiple answers)	271
[Previous Employment] The reason of resignation	272
(single answer)	272
4. Status of Working around the Youngest Child Delivery	274
Status of working around the youngest child delivery:	276
(1) at the pregnancy recognition	278
Status of working around the youngest child delivery:	280
(2) at the delivery	282
Status of working around the youngest child delivery:	284
(3) at the 1st birthday	286
Social system used at the youngest child delivery	288
System used at the birth of the youngest child	290
Number of consecutive days taken for childcare leave	292
Number of days of annual paid leave taken for childcare	294

<b>3 Living dynamics of 2023</b>	
Living Situations	271
Level of happiness	272
Life satisfaction	272
Annual events and living	274
Self-development activities	278
Stress: (1) Have headaches and dizziness	280
Stress: (2) Have a pain in back, low back or shoulders	282
Stress: (3) Have a palpitation or short breath	284
Stress: (4) Feel exhausted	286
Stress: (5) Become tense	288
Stress: (6) Feel depressed	290
Stress: (7) Suffer a loss of appetite	292
Stress: (8) Have insomnia	294
Time for living	294
Time for living (1) Commutation	294
Time for living (2) Working days: Housework and childcare	294
Time for living (2) Holiday: Housework and childcare	294
Income Situation	294
<b>Part 5 Desire for Future Employment</b>	
1. Learning Students' Desire for Employment	294
Approach taken related to future career plan in the past one year	294
Desired future plan after graduation	294
Decision of occupation after graduation	294

Index	reference data	Question No.	Index	reference data	Question No.
Gender	8	Q37(1)	Working days per week		
Age		Q37(2)	Working hours per week		
Index of questionnaire in order of		Q37(1)	Working days per week		
Index of questionnaire in order of		Q37(2)	Working hours per week		
Present residential place	12	Q38	Existence of desire for increase or decrease of working time		
Final educational background	38	Q39(1)	Degree of increase or decrease of working time		
Graduated faculty	40		: (1) Want to increase		
Present school year	42	Q39(2)	Degree of increase or decrease of working time		
Faculty to plan to graduate from	44		: (2) Want to decrease		
Dropout experience	46	Q40	Possibility of increase of working time and work content		
Marital status	22	Q41(1)	Reason of not being able to increase working time		
With or without a child/children	26		despite desire (multiple answers)		
Number of children	28	Q41(2)	Reason of not being able to increase working time		
Age of the eldest child	30		despite desire (single answer)		
Age of the youngest child	32	Q42	Salary payment method		
Type of residence	20	Q43	Hourly rate		
Co-habiter	34	Q44(1)	Work flexibility: (1) Flexibility of days in duty		
Principal household income earner	304	Q44(2)	Work flexibility: (2) Flexibility of hours in duty		
Labour force status of January 2023	54	Q44(3)	Work flexibility: (3) Flexibility of working place		
Labour force status of February 2023	56	Q44(4)	Work flexibility: (4) Degree of freedom to leave temporarily		
Labour force status of March 2023	58	Q45	Working place		
Labour force status of April 2023	60	Q46(1)	Job style: (1-1) Repeatedly handle the same task		
Labour force status of May 2023	62	Q46(1)	Job style: (1-2) Handle a different task every time		
Labour force status of June 2023	64	Q46(2)	Job style: (2-1) Physical work		
Labour force status of July 2023	66	Q46(2)	Job style: (2-2) Mental work		
Labour force status of August 2023	68	Q46(3)	Job style: (3-1) Handle the task alone		
Labour force status of September 2023	70	Q46(3)	Job style: (3-2) Handle the task with others		
Labour force status of October 2023	72	Q47(1)	Job percentage: (1) Primarily assigned duty that		
Labour force status of November 2023	74		directly connects to the outcome		
Status of working	160	Q47(2)	Job percentage: (2) Miscellaneous duties		
Type of working	162	Q47(3)	Job percentage: (3) Downtime such as standby		
Type of employment	164		and waiting for customer		
With or without store	166	Q48	Commuting methods		
Reasons of being engaged in work as in December		Q49-1(1)	Time for living (1) Commutation		
(multiple answers)	252	Q49-2(1)	Time for living (2) Working days: Housework and childcare		
The reason of being engaged in work as in December		Q49-2(2)	Time for living (2) Holiday: Housework and childcare		
(single answer)	254	Q50	Time for telework		
Reasons of absence from work (multiple answers)	256	Q51	Status of telework system introduction and adoption		
The reason of absence from work (single answer)	258	Q52	Subject person to telework system		
Could be engaged in work upon availability?	260	Q53(1)	Condition at workplace: (1) Results are valued higher than the		
Desire to work	261		or seniority for the salary		
Degree of desire to work	262	Q53(2)	Condition at workplace: (2) A system such as MBO (Management		
With or without job seeking	263		By Objective) is established		
Reasons of seeking no job (multiple answers)	264		to clearly set the target for work		
The reason of seeking no job (single answer)	265	Q53(3)	Condition at workplace: (3) There are opportunities to receive		
Reasons of unemployment (multiple answers)	266		feedback on evaluation results		
The reason of unemployment (single answer)	267		or future tasks from the superior		
Reasons of no desire to work (multiple answers)	268	Q53(4)	Condition at workplace: (4) There is a system that respects		
The reason of no desire to work (single answer)	269		employees' wishes for transfer		
Industry	168		(in-house staff recruitment system, etc.)		
Number of employees	170	Q53(5)	Condition at workplace: (5) There is an active diverse workforce		
Occupation	172		including females, seniors, people with disabilities		
Position title	174		and foreign nationals		
With or without employment contract term	176	Q53(6)	Condition at workplace: (6) The workplace allows active participation		
Employment contract term	178		of employees irrelevant to being		

Japanese Panel Study of Employment Dynamics 2024		Index/Survey overview	
Annual employment and living conditions	76	Q78	Working hours per week of the second job
Annual occupational events	76	Q79	[Initial Employment] Type of working
Self-development activities	278	Q80	[Initial Employment] Industry
Holiday acquisition condition	324	Q81	[Initial Employment] Number of employees
Rate of taking paid leaves	326	Q82	[Initial Employment] Occupation
Stress: (1) Have headaches and dizziness	280	Q83	[Previous Employment] Type of working
Stress: (2) Have a pain in back, low back or shoulders	282	Q84	[Previous Employment] Industry
Stress: (3) Have a palpitation or short breath	284	Q84	Labour movement among industries (large category) pattern
Stress: (4) Feel exhausted	286		
Stress: (5) Become tense	288	Q85	[Previous Employment] Number of employees
Stress: (6) Feel depressed	290	Q85	Movement among different enterprise scales (medium category) pattern
Stress: (7) Suffer a loss of appetite	292		
Stress: (8) Have insomnia	294	Q86	[Previous Employment] Occupation
Income source of living expenses	306	Q86	Movement among different occupation types (medium category)
How to cover the living expenses	308		/Pattern of movement between occupation types
Job upskilling	80	Q87(1)	[Previous Employment] Working days per week
On-the-Job-Training opportunity	82	Q87(2)	[Previous Employment] Working hours per week
Off-the-Job-Training opportunity	84	Q88	[Previous Employment] Annual income
With or without self-development	86	Q88	Increase/Decrease status of annual income (before and one year after changing jobs)
Work place status: (1) Amount of tasks	88		
Work place status: (2) Discrimination	90	Q88	Increase/Decrease status of annual income (before and two years after changing jobs)
Work place status: (3) Power & sexual harassment	92		
Work place status: (4) Labour union	94	Q89(1)	Channels to find current place of work (multiple answers)
Work place status: (5) Injury	96	Q89(2)	The channel to find current place of work (single answer)
Work place status: (6) Mental health	98	Q90	Order of timing between the last resignation and adoption of current employment
Work place status: (7) Equal pay for non-equal value of work	100		
Nature of work: (1) Variety of tasks	104	Q91(1)	[Previous Employment] Reasons of the resignation (multiple answers)
Nature of work: (2) Comprehension of whole tasks	106		
Nature of work: (3) Influence on others	108	Q91(2)	[Previous Employment] The reason of resignation (single answer)
Nature of work: (4) Degree of own discretion	110		
Nature of work: (5) Fairness in evaluation	112	Q92(1)	Status of working around the youngest child delivery (1) at the pregnancy recognition
Nature of work: (6) Fairness in equal pay for equal value of work	114	Q92(2)	Status of working around the youngest child delivery (2) at the delivery
Job satisfaction: (1) Satisfaction in task substance	118		
Job satisfaction: (2) Satisfaction in relationships with others	120	Q92(3)	Status of working around the youngest child delivery (3) at the 1st birthday
Job satisfaction: (3) Realisation of self-development	122		
Job satisfaction: (4) Own future career perspective	124	Q94-1	Social system used at the youngest child delivery
Job satisfaction: (5) Satisfaction in accumulated work experience	126	Q94-2	System used at the birth of the youngest child
Job satisfaction: (6) Work attitude with vivid feeling	128	Q95-1	Number of consecutive days taken for childcare leave
Job satisfaction: (7) Enthusiasm in work	130	Q95-2	Number of days of annual paid leave taken for childcare
Job satisfaction: (8) Absorbed into work	132	Q96(1)	Residential place of around 15 years old
Job satisfaction: (9) Normalization of busy status	134	Q96(2)	Residential place of around 20 years old
Job satisfaction: (10) Obligatory work attitude even for non-enjoyable work	136	Q96(3)	Residential place at the first employment
Stress of taking balance of work and family life	328	Q97	Academic achievement at the last junior high school year
With or without taking second job	140	Q99(1)	Annual income from primary job
Desire to take second job	156	Q99(2)	Annual income from second jobs and subsidiary business
Reasons of desire to take second job	158	Q99(3)	Annual income from other sources than jobs
Reason for not having a second job or subsidiary business although the person wants to	142	Q100	With whom can you consult?
Type of working of the highest income second job	144	Q101	Type of working of the spouse
Content of work of the highest income second job	146	Q102	Event in work (resignation or employment of spouse)
Job details of the second job that provide	148	Q103	Annual income of the spouse
		Q104	With or without doing nursing care
		Q105	Desire for changing or hunting job
		Q106	Approach taken related to future career plan

## Survey overview

### Survey design

#### ■ Purpose

Reveal dynamics and variation of employment and non-employment all over the country

#### ■ Survey subject population

Men and women of 15 years old and over throughout the country

#### ■ Effective collection count

55,963 persons \*\*10 samples are excluded for totalling subjects due to overseas emigration.

\* Continued samples (continuous answerers since last year): 42,977 persons

\* Additional samples (new answerers, this year): 7,799 persons

\* Revived samples (no answer in 2023 survey, but answered in 2022): 5,187 persons

#### ■ Sample design

Based on “Labour Force Survey” data of Statistics Bureau, Ministry of Internal Affairs and Communications, allocation is based on following 6 properties.

\* Gender: Male/Female

\* Age: 15-19/20-24/25-34/35-44/45-54/55-64/65-69/70-74/75 years old and over

\* Labour force status: Labour force /Not in labour force

\* Type of working: Self-employment/Family worker/Executive/Regular/Non-regular/Unemployment

\* Education: Below university/University or higher/Attending school

\* Residential place: Hokkaido/Tohoku/Minami Kanto/Kita Kanto-Koshin/Hokuriku/Tokai/Kinki /Chugoku/Shikoku/Kyushu/Okinawa (11 areas)

The allocation was set to reflect the population

However, as for 10s of non-labour force, 65-69 years of non-labour force,

and 70 years old and over, the allocation was adjusted less than actual count of persons.

#### ■ Survey period

January 4 – January 31, 2024

#### ■ Survey method

Internet monitoring survey

### Aggregation method

\* Type of working as analysis axes are data of status in employment as in December 2023

\* Weighted sampling was applied so that construction of Gender x Age x Labour force status x Education structure could reflect the population.

\*\* After weighted sampling, total is 56,030 persons

### Guide to read the survey report

\* Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

• In case  $n < 50$ , it means reference value

• In case  $n < 10$ , it is written as [—]

\* Weighted sampling may have the case that survey results differ from the results simply calculated from the listed data

\* About the terms used in the survey report

Persons employed: Persons who was employed for a certain occupation in a certain industry.  
(including persons absent from work, listed below)

Employee: Persons employed and engaged in work  
(including persons absent from work, listed below)

Persons unemployed: Persons who was not employed. (unemployment + non-labour force, listed below)

Persons absent from work: Persons who was employed and had work (job), but was absent from work

Unemployment: Persons who was seeking jobs

Non-labour force: Persons who did not work (was not employed anywhere)

**Part 1**

**Profile**

## 1. Individual Attribute

■ Gender (total persons surveyed/single answer)

(%)

	n	Male	Female
<b>2023 Total</b>	56030	48.3	51.7
<b>Employees Total</b>	29287	53.1	46.9
<b>Regular employee</b>	17716	65.8	34.2
15 - 24 years old	1008	57.3	42.7
25 - 34 years old	4062	60.1	39.9
35 - 44 years old	4281	66.8	33.2
45 - 54 years old	4961	68.4	31.6
55 - 64 years old	2842	70.6	29.4
65 years old and over	561	65.5	34.5
<b>Non-regular employee</b>	11392	33.5	66.5
15 - 24 years old	1583	46.2	53.8
25 - 34 years old	1267	35.3	64.7
35 - 44 years old	1653	23.5	76.5
45 - 54 years old	2254	17.0	83.0
55 - 64 years old	2323	31.8	68.2
65 years old and over	2311	49.1	50.9
<b>Executive of company or corporation/Self employed</b>	4621	68.5	31.5
15 - 24 years old	267	51.1	48.9
25 - 34 years old	338	54.9	45.1
35 - 44 years old	531	59.0	41.0
45 - 54 years old	931	71.4	28.6
55 - 64 years old	1041	71.6	28.4
65 years old and over	1513	73.9	26.1
<b>Family worker/Other type of employment</b>	785	29.4	70.6
<b>Non-working</b>	21517	38.0	62.0
15 - 24 years old	3011	52.0	48.0
25 - 34 years old	815	32.8	67.2
35 - 44 years old	995	24.7	75.3
45 - 54 years old	1200	25.2	74.8
55 - 64 years old	1678	28.3	71.7
65 years old and over	13818	38.5	61.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q1 Please answer your gender.





Age (total persons surveyed/single answer)

	n	15 – 19 years old	20 – 24 years old	25 – 29 years old	30 – 34 years old	35 – 39 years old	40 – 44 years old	45 – 49 years old	50 – 54 years old	55 – 59 years old	60 – 64 years old	65 – 69 years old	70 ol ov
2023 Total	56030	4.9	5.6	4.8	6.9	7.7	5.8	8.5	8.5	7.3	7.1	6.7	
Employees Total	29287	1.7	7.2	7.6	10.7	11.7	8.6	12.6	12.1	9.8	8.0	4.6	
Regular employee	17716	0.7	5.0	9.4	13.6	14.6	9.5	14.5	13.5	10.5	5.5	1.8	
Non-regular employee	11392	3.1	10.8	4.8	6.3	7.3	7.2	9.7	10.0	8.6	11.8	8.9	
Executive of company or corporation/Self employed	4621	1.5	4.2	2.7	4.6	5.9	5.6	9.2	10.9	10.3	12.3	11.3	
Family worker/Other type of employment	785	2.1	4.3	3.3	6.0	6.4	6.4	10.8	8.6	8.7	11.4	13.6	
Non-working	21517	10.2	3.8	1.6	2.2	2.5	2.1	2.6	3.0	3.2	4.6	8.2	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q2 Please answer your age.

Age (total persons surveyed/single answer)

	n	15 - 19 years old	20 - 24 years old	25 - 29 years old	30 - 34 years old	35 - 39 years old	40 - 44 years old	45 - 49 years old	50 - 54 years old	55 - 59 years old	60 - 64 years old	65 - 69 years old	70 ol ov
2023 Total	56030	4.9	5.6	4.8	6.9	7.7	5.8	8.5	8.5	7.3	7.1	6.7	
Employees Total	29287	1.7	7.2	7.6	10.7	11.7	8.6	12.6	12.1	9.8	8.0	4.6	
Male total	27039	5.2	6.0	4.6	7.9	8.8	5.4	8.8	8.9	7.5	7.3	6.7	
Regular employee	11650	0.7	4.2	7.4	13.6	15.7	8.8	14.9	14.2	11.4	5.8	1.9	
Non-regular employee	3821	4.1	15.0	4.9	6.8	6.6	3.5	4.8	5.2	4.2	15.1	13.2	
Executive of company or corporation/Self employed	3163	1.2	3.1	2.0	3.9	4.7	5.2	9.7	11.4	10.6	13.0	12.1	
Family worker/Other type of employment	231	3.9	8.0	5.7	9.5	6.4	7.6	14.3	5.9	3.9	7.4	9.2	
Non-working	8173	13.9	5.3	1.4	1.9	1.6	1.4	1.5	2.2	2.2	3.7	8.5	
Female total	28991	4.6	5.3	5.0	5.9	6.6	6.2	8.1	8.1	7.1	6.9	6.6	
Regular employee	6066	0.7	6.4	13.1	13.6	12.5	10.9	13.6	12.2	8.8	5.0	1.6	
Non-regular employee	7570	2.7	8.6	4.7	6.1	7.7	9.0	12.2	12.5	10.7	10.2	6.7	
Executive of company or corporation/Self employed	1458	2.3	6.7	4.4	6.0	8.6	6.3	8.3	9.9	9.5	10.7	9.6	
Family worker/Other type of employment	554	1.3	2.8	2.3	4.5	6.3	5.9	9.3	9.7	10.7	13.1	15.4	
Non-working	13344	8.0	2.9	1.7	2.4	3.1	2.5	3.2	3.5	3.8	5.2	8.1	

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okina
023 Total	56030	4.2	6.7	30.2	7.5	3.9	11.7	16.5	5.8	2.8	9.8	
Employees Total	29287	4.0	6.3	32.1	7.3	3.8	12.0	16.0	5.6	2.6	9.3	
Regular employee	17716	3.9	6.6	32.2	7.4	4.1	12.1	14.9	5.8	2.7	9.3	
5 - 24 years old	1008	4.5	8.5	27.1	8.4	4.3	14.3	14.5	6.3	3.7	8.0	
5 - 34 years old	4062	3.5	6.0	35.5	6.8	3.5	12.1	15.0	5.3	2.4	9.0	
5 - 44 years old	4281	3.7	6.5	32.7	7.1	4.3	12.0	14.6	5.5	2.7	9.7	
5 - 54 years old	4961	3.9	6.5	31.6	7.9	4.0	12.4	15.0	5.8	2.6	9.4	
5 - 64 years old	2842	4.0	7.3	29.9	8.0	4.4	11.7	15.5	6.0	2.9	9.6	
5 years old and over	561	5.5	4.8	32.0	6.3	5.1	10.1	14.4	9.0	3.2	8.8	
Non-regular employee	11392	4.2	5.7	32.0	7.2	3.5	11.8	17.6	5.4	2.3	9.2	
5 - 24 years old	1583	4.2	5.0	32.4	6.3	3.9	10.4	20.4	6.8	2.1	8.2	
5 - 34 years old	1267	4.0	4.8	35.2	6.4	3.3	10.0	17.7	5.0	2.1	9.8	
5 - 44 years old	1653	4.0	6.5	31.3	7.6	3.2	12.8	16.3	5.5	2.1	9.5	
5 - 54 years old	2254	4.2	5.2	32.0	7.9	3.5	12.6	17.6	4.8	2.5	8.5	
5 - 64 years old	2323	4.1	7.1	29.7	7.1	3.6	12.7	17.2	4.5	2.6	10.3	
5 years old and over	2311	4.5	5.5	32.6	7.4	3.4	11.3	17.2	5.9	2.4	9.2	
Executive of company or corporation/Self employed	4621	4.0	7.3	29.7	7.6	3.8	11.7	16.6	5.7	3.1	9.6	
5 - 24 years old	267	6.0	7.4	26.3	8.6	2.9	14.8	16.8	4.5	1.3	10.7	
5 - 34 years old	338	2.6	4.7	34.7	7.2	2.1	13.7	19.4	3.2	1.5	9.2	
5 - 44 years old	531	4.0	7.4	29.4	7.0	3.0	13.5	15.6	4.0	3.4	11.1	
5 - 54 years old	931	3.2	7.3	31.4	5.7	4.9	11.4	16.8	5.9	3.0	9.9	
5 - 64 years old	1041	4.5	7.2	29.4	8.6	3.7	11.0	15.7	6.5	2.7	9.3	
5 years old and over	1513	4.1	7.9	28.3	8.2	4.1	10.7	16.7	6.3	3.9	8.9	
Family worker/Other type of employment	785	5.5	7.3	21.2	10.1	5.6	12.0	15.2	6.4	4.2	10.7	
Non-working	21517	4.6	7.1	27.9	7.5	4.0	11.2	17.1	6.0	3.1	10.5	
5 - 24 years old	3011	3.9	6.7	28.3	7.7	3.9	11.6	16.8	6.1	3.1	10.8	
5 - 34 years old	815	3.5	6.2	36.3	7.0	1.8	10.3	18.8	4.7	1.9	9.0	
5 - 44 years old	995	4.6	5.0	34.4	6.2	2.6	10.8	18.0	5.1	3.1	9.8	
5 - 54 years old	1200	3.8	5.5	33.9	6.3	2.5	10.2	20.4	5.0	2.1	9.4	
5 - 64 years old	1678	5.2	7.0	31.4	6.7	3.4	10.6	17.6	4.9	2.4	10.1	
5 years old and over	13818	4.8	7.5	26.0	7.9	4.4	11.4	16.7	6.3	3.4	10.7	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q4 Where do you live now?

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okina
<b>2023 Total</b>	56030	4.2	6.7	30.2	7.5	3.9	11.7	16.5	5.8	2.8	9.8	
Employees Total	29287	4.0	6.3	32.1	7.3	3.8	12.0	16.0	5.6	2.6	9.3	
<b>Male total</b>	27039	4.1	6.6	30.7	7.6	3.9	11.8	16.3	5.7	2.8	9.4	
Regular employee	11650	3.8	6.3	32.5	7.8	4.0	12.6	15.0	5.6	2.6	8.9	
5 - 24 years old	578	4.5	9.0	27.6	7.8	4.5	15.8	14.2	6.1	4.6	5.8	
5 - 34 years old	2443	3.4	5.8	34.7	7.3	3.6	12.6	15.0	5.5	2.4	8.7	
5 - 44 years old	2861	3.6	6.1	32.9	7.8	4.1	12.8	14.4	5.4	2.4	9.4	
5 - 54 years old	3396	3.9	6.1	32.6	8.2	3.9	12.7	15.1	5.5	2.4	8.6	
5 - 64 years old	2006	3.8	6.6	30.8	8.2	4.0	12.1	16.1	5.8	2.7	9.2	
5 years old and over	367	4.9	5.4	30.6	6.3	5.3	9.8	13.8	7.9	4.2	10.7	
Non-regular employee	3821	4.2	5.6	33.4	6.6	3.2	10.7	18.4	5.4	2.1	9.1	
5 - 24 years old	731	4.8	3.6	33.7	6.0	2.9	9.2	23.9	7.1	1.6	6.9	
5 - 34 years old	448	4.8	4.4	36.8	5.9	3.6	9.9	15.2	4.4	1.9	10.9	
5 - 44 years old	388	4.6	5.5	34.9	6.4	3.0	9.5	16.9	5.7	2.8	8.5	
5 - 54 years old	383	4.8	4.5	33.6	6.5	2.3	11.1	19.6	2.7	2.7	10.2	
5 - 64 years old	739	4.0	8.1	31.9	6.2	3.5	12.8	15.9	3.9	2.5	9.5	
5 years old and over	1134	3.4	6.1	32.1	7.7	3.5	11.1	17.7	6.6	1.9	9.3	
Executive of company or corporation/Self employed	3163	3.8	7.1	29.7	7.7	3.8	11.8	16.9	5.5	3.3	9.5	
5 - 24 years old	136	3.7	10.2	29.3	9.7	1.2	14.1	20.6	1.5	1.2	8.4	
5 - 34 years old	186	1.3	5.4	38.4	6.5	1.5	13.0	20.1	3.3	1.3	8.6	
5 - 44 years old	313	4.0	7.7	31.2	5.9	2.4	12.9	16.1	3.6	3.3	12.5	
5 - 54 years old	665	3.1	7.1	30.1	5.8	4.9	12.0	17.3	6.0	3.6	9.5	
5 - 64 years old	746	4.3	6.4	29.7	8.9	3.6	11.7	15.7	6.0	2.9	9.5	
5 years old and over	1118	4.4	7.4	27.5	8.5	4.3	11.0	16.6	6.2	4.0	9.0	
Family worker/Other type of employment	231	6.3	8.1	22.0	9.5	7.3	11.1	15.2	6.2	3.8	9.1	
Non-working	8173	4.5	7.3	27.7	7.6	4.1	11.2	16.8	6.1	3.3	10.5	
5 - 24 years old	1565	4.0	6.8	29.1	7.5	4.0	11.1	16.7	6.0	3.4	10.5	
5 - 34 years old	267	3.4	7.5	34.4	7.9	1.6	6.5	21.1	5.7	1.9	10.0	
5 - 44 years old	245	6.3	6.3	29.2	4.2	4.2	10.4	18.8	6.3	4.2	10.4	
5 - 54 years old	302	3.3	6.6	33.3	6.6	3.3	10.1	18.3	5.0	1.7	10.1	
5 - 64 years old	475	5.4	8.6	30.1	6.5	3.2	9.7	16.1	5.4	2.2	11.8	
5 years old and over	5319	4.7	7.4	26.3	7.9	4.4	11.7	16.5	6.2	3.5	10.3	
<b>Female total</b>	28991	4.4	6.8	29.6	7.4	3.9	11.5	16.7	5.8	2.9	10.1	
Regular employee	6066	4.0	7.2	31.7	6.7	4.2	11.2	14.8	6.1	2.9	10.3	
5 - 24 years old	430	4.5	7.9	26.5	9.4	4.1	12.2	14.9	6.6	2.5	10.9	
5 - 34 years old	1619	3.5	6.3	36.6	6.1	3.3	11.3	15.1	5.0	2.3	9.6	
5 - 44 years old	1421	3.9	7.2	32.1	5.8	4.5	10.5	15.0	5.7	3.4	10.3	
5 - 54 years old	1566	4.0	7.4	29.4	7.0	4.3	11.7	14.6	6.5	2.9	11.2	
5 - 64 years old	836	4.3	9.1	27.8	7.8	5.2	10.7	13.9	6.5	3.4	10.5	
5 years old and over	194	6.7	3.4	34.7	6.4	4.8	10.7	15.8	11.1	1.2	5.2	
Non-regular employee	7570	4.2	5.8	31.3	7.5	3.6	12.3	17.3	5.3	2.4	9.3	
5 - 24 years old	853	3.8	6.1	31.3	6.6	4.7	11.5	17.4	6.5	2.6	9.2	
5 - 34 years old	820	3.6	5.1	34.3	6.6	3.1	10.1	19.1	5.4	2.3	9.3	
5 - 44 years old	1265	3.8	6.8	30.2	8.0	3.2	13.8	16.1	5.5	1.9	9.8	
5 - 54 years old	1871	4.0	5.3	31.7	8.1	3.8	12.9	17.1	5.2	2.5	8.2	
5 - 64 years old	1585	4.2	6.6	28.7	7.5	3.7	12.6	17.8	4.8	2.7	10.6	
5 years old and over	1177	5.5	4.9	33.2	7.2	3.2	11.6	16.8	5.3	2.8	9.0	
Executive of company or corporation/Self employed	1458	4.3	7.7	29.7	7.3	3.9	11.4	15.9	6.1	2.6	9.8	
5 - 24 years old	130	8.4	4.5	23.3	7.5	4.7	15.5	12.9	7.6	1.4	13.2	
5 - 34 years old	153	4.2	3.9	30.3	7.9	2.7	14.4	18.7	3.1	1.7	10.1	
5 - 44 years old	218	4.1	7.1	26.9	8.6	3.9	14.5	14.9	4.6	3.6	9.1	
5 - 54 years old	266	3.3	8.0	34.5	5.5	4.7	9.9	15.4	5.7	1.5	10.9	
5 - 64 years old	295	4.9	9.1	28.5	7.9	4.1	9.5	15.7	7.8	2.2	8.9	
5 years old and over	396	3.2	9.2	30.7	7.2	3.5	9.7	17.0	6.8	3.7	8.7	
Family worker/Other type of employment	554	5.2	7.0	20.9	10.3	4.8	12.4	15.3	6.5	4.4	11.3	
Non-working	13344	4.6	7.0	28.1	7.5	3.9	11.2	17.3	5.9	3.1	10.5	
5 - 24 years old	1447	3.7	6.6	27.4	7.9	3.9	12.0	16.9	6.3	2.8	11.1	

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2023 Total	56030	4.8	8.2	23.9	7.7	4.9	11.9	16.4	6.6	3.5	11.0	0.8	
Employees Total	29287	4.6	7.9	25.0	8.0	4.8	12.3	16.0	6.4	3.2	10.6	0.8	
Regular employee	17716	4.5	8.2	24.8	8.3	5.0	12.4	15.2	6.7	3.3	10.8	0.8	
20-24 years old	1008	4.1	10.8	20.3	9.1	5.4	13.9	14.7	7.9	4.4	9.0	0.3	
25-34 years old	4062	4.2	7.4	25.5	8.3	4.8	12.7	15.2	6.2	3.1	11.3	0.9	
35-44 years old	4281	4.2	8.4	25.1	7.9	5.2	12.4	15.1	6.4	3.2	10.8	1.1	
45-54 years old	4961	4.6	7.7	25.7	8.6	4.8	12.3	15.4	6.3	3.0	10.7	0.7	
55-64 years old	2842	4.6	9.0	23.9	8.0	5.1	11.8	15.5	7.2	3.4	10.7	0.5	
65 years old and over	561	6.3	7.3	23.5	6.8	5.9	11.2	13.3	10.3	3.8	10.7	0.7	
Non-regular employee	11392	4.8	7.4	25.4	7.6	4.5	12.3	17.3	6.1	3.1	10.3	0.9	
20-24 years old	1583	3.8	5.5	27.8	7.8	4.2	12.3	19.2	6.9	3.0	8.4	0.6	
25-34 years old	1267	4.1	7.1	27.7	7.7	4.2	10.8	17.5	5.2	2.6	11.0	1.6	
35-44 years old	1653	4.6	7.6	25.5	8.1	4.2	12.8	16.3	6.4	3.0	10.3	1.2	
45-54 years old	2254	4.7	7.1	27.0	7.9	4.5	12.8	17.6	5.4	3.3	8.6	1.0	
55-64 years old	2323	5.2	8.5	23.9	6.7	4.9	12.5	17.5	5.0	3.3	11.6	0.8	
65 years old and over	2311	5.6	8.1	22.5	7.9	4.9	11.8	16.2	7.5	3.3	11.7	0.4	
Executive of company or corporation/Self employed	4621	4.6	8.2	24.6	7.7	4.5	11.9	17.2	6.4	3.6	10.3	0.7	
20-24 years old	267	6.9	9.2	25.1	7.3	3.5	13.9	15.0	5.5	2.1	10.5	0.2	
25-34 years old	338	2.9	5.6	28.1	8.9	3.1	14.3	20.4	3.7	1.8	9.8	0.8	
35-44 years old	531	4.3	8.0	25.4	7.4	4.6	12.3	16.0	5.5	4.6	10.3	1.1	
45-54 years old	931	3.8	7.3	26.1	7.0	4.6	12.7	17.4	6.2	3.5	10.6	0.4	
55-64 years old	1041	5.2	8.1	25.9	7.7	3.7	11.2	17.1	6.6	3.0	10.5	0.9	
65 years old and over	1513	4.7	9.4	21.7	8.1	5.3	10.9	17.1	7.6	4.5	10.1	0.6	
Family worker/Other type of employment	785	4.8	8.7	20.1	9.0	5.9	12.5	15.3	6.8	4.4	10.8	1.6	
Non-working	21517	5.3	8.6	22.3	7.2	5.2	11.3	16.8	6.9	3.9	11.8	0.7	
20-24 years old	3011	3.6	6.9	27.2	7.4	4.8	12.0	16.3	6.2	3.4	10.6	1.2	
25-34 years old	815	4.1	7.9	30.3	7.0	2.2	10.7	16.9	6.9	2.2	10.5	0.9	
35-44 years old	995	4.8	7.0	28.0	7.3	3.2	11.1	17.9	6.3	2.9	10.9	0.5	
45-54 years old	1200	4.4	7.4	27.4	6.1	2.9	10.6	20.7	6.3	2.9	9.9	0.8	
55-64 years old	1678	5.7	8.1	26.8	6.2	4.1	10.7	18.1	5.5	3.2	10.7	0.7	
65 years old and over	13818	5.7	9.2	19.3	7.4	5.9	11.3	16.4	7.3	4.4	12.5	0.6	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 Where have you ever lived in the past? Select an area for each period.

(1) around 15 years old

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
2023 Total	56030	4.8	8.2	23.9	7.7	4.9	11.9	16.4	6.6	3.5	11.0	0.8	
Employees Total	29287	4.6	7.9	25.0	8.0	4.8	12.3	16.0	6.4	3.2	10.6	0.8	
Female total	27039	4.7	8.1	24.3	7.8	4.8	12.0	16.2	6.6	3.7	10.8	0.7	
Regular employee	11650	4.5	7.9	25.0	8.4	4.8	12.7	15.5	6.5	3.2	10.6	0.7	
Age - 24 years old	578	3.7	12.4	20.9	7.9	5.0	14.2	14.4	8.2	5.5	7.6	—	
Age - 34 years old	2443	4.0	7.0	24.9	8.5	4.8	12.9	15.7	6.3	3.3	11.3	0.9	
Age - 44 years old	2861	4.3	8.1	25.7	8.3	5.0	12.8	15.1	6.0	2.8	10.8	0.9	
Age - 54 years old	3396	4.7	7.5	26.3	8.9	4.4	12.6	15.8	6.1	2.9	10.1	0.6	
Age - 64 years old	2006	4.8	8.4	23.8	8.0	4.6	12.3	16.2	7.4	3.4	10.8	0.4	
65 years old and over	367	5.9	8.5	21.4	7.3	6.5	11.4	12.3	9.1	4.8	12.0	1.0	
Non-regular employee	3821	4.9	7.3	26.3	7.0	4.4	11.1	18.0	6.4	3.1	10.3	1.1	
Age - 24 years old	731	3.9	4.4	28.6	8.3	3.5	10.7	22.5	7.4	2.7	7.5	0.2	
Age - 34 years old	448	4.5	5.9	30.2	7.7	4.4	10.7	15.0	4.3	2.5	11.8	1.9	
Age - 44 years old	388	4.8	6.5	30.0	5.9	4.5	9.1	17.8	6.2	4.3	7.9	3.0	
Age - 54 years old	383	5.4	6.6	29.4	6.5	3.9	11.2	19.4	3.2	3.0	9.5	2.0	
Age - 64 years old	739	5.8	9.4	24.8	5.7	4.9	11.6	16.2	5.0	3.5	11.7	1.2	
65 years old and over	1134	4.9	8.9	21.9	7.4	4.7	11.7	17.1	8.5	2.9	11.5	0.2	
Executive of company or corporation/Self employed	3163	4.4	7.8	24.8	7.8	4.6	11.9	17.2	6.6	4.0	10.2	0.6	
Age - 24 years old	136	5.5	11.5	29.7	6.8	1.2	11.8	17.6	4.2	2.2	8.4	—	
Age - 34 years old	186	1.9	6.6	30.1	8.9	3.0	13.8	20.5	3.3	1.7	9.0	0.5	
Age - 44 years old	313	4.9	7.7	26.0	6.6	4.2	11.7	16.7	5.0	4.6	11.8	0.5	
Age - 54 years old	665	3.3	6.6	26.0	7.4	4.9	12.8	18.1	6.6	3.8	10.0	0.3	
Age - 64 years old	746	5.0	7.2	26.4	7.9	3.8	11.6	17.3	6.6	3.5	10.2	0.6	
65 years old and over	1118	4.7	8.7	21.1	8.3	5.6	11.3	16.2	7.8	5.0	10.4	0.8	
Family worker/Other type of employment	231	5.7	8.4	19.4	9.7	7.4	10.6	16.2	5.8	4.2	10.5	2.1	
Non-working	8173	5.2	8.7	22.4	7.2	5.1	11.3	16.0	7.0	4.5	11.6	0.6	
Age - 24 years old	1565	3.7	6.6	27.7	7.3	4.6	11.9	16.5	5.9	4.1	9.9	1.2	
Age - 34 years old	267	3.6	7.8	29.3	8.3	1.9	6.9	18.9	8.7	2.1	10.1	0.5	
Age - 44 years old	245	6.4	7.1	27.3	4.0	4.5	10.8	17.4	6.5	4.6	11.4	—	
Age - 54 years old	302	3.6	8.1	26.0	6.7	3.4	10.8	18.4	8.2	2.1	10.0	1.7	
Age - 64 years old	475	6.1	9.7	24.9	6.8	3.9	9.4	16.4	6.6	2.9	12.6	0.8	
65 years old and over	5319	5.7	9.4	19.8	7.4	5.6	11.6	15.5	7.3	5.0	12.2	0.4	
Female total	28991	4.9	8.3	23.5	7.6	5.1	11.8	16.6	6.6	3.4	11.3	0.8	
Regular employee	6066	4.4	8.7	24.5	7.9	5.5	11.8	14.5	7.0	3.4	11.1	0.9	
Age - 24 years old	430	4.6	8.6	19.6	10.7	5.9	13.5	15.1	7.5	3.0	10.9	0.6	
Age - 34 years old	1619	4.5	8.1	26.3	8.1	4.6	12.5	14.3	6.0	3.0	11.3	1.0	
Age - 44 years old	1421	4.0	9.0	23.9	7.2	5.6	11.4	15.0	7.2	4.2	10.9	1.3	
Age - 54 years old	1566	4.5	8.4	24.3	7.9	5.6	11.5	14.4	7.0	3.3	12.0	0.9	
Age - 64 years old	836	4.3	10.7	24.1	8.2	6.4	10.7	13.9	6.8	3.5	10.4	0.6	
65 years old and over	194	7.1	5.1	27.6	5.7	5.0	10.9	15.2	12.7	2.0	8.5	0.3	
Non-regular employee	7570	4.7	7.5	25.0	7.9	4.6	12.9	17.0	6.0	3.2	10.4	0.8	
Age - 24 years old	853	3.7	6.4	27.2	7.3	4.8	13.7	16.4	6.6	3.2	9.2	0.9	
Age - 34 years old	820	3.9	7.8	26.3	7.6	4.2	10.9	18.8	5.7	2.6	10.6	1.4	
Age - 44 years old	1265	4.5	7.9	24.1	8.7	4.1	14.0	15.9	6.5	2.6	11.0	0.6	
Age - 54 years old	1871	4.6	7.2	26.5	8.2	4.6	13.2	17.2	5.9	3.3	8.5	0.8	
Age - 64 years old	1585	4.9	8.1	23.5	7.2	4.9	12.9	18.2	5.0	3.2	11.5	0.6	
65 years old and over	1177	6.3	7.2	23.1	8.4	5.1	11.8	15.4	6.5	3.7	12.0	0.5	
Executive of company or corporation/Self employed	1458	5.1	9.1	24.3	7.5	4.2	11.9	17.1	6.2	2.7	10.5	0.9	
Age - 24 years old	130	8.4	6.9	20.3	7.8	6.0	16.1	12.3	6.8	1.9	12.6	0.5	
Age - 34 years old	153	4.1	4.5	25.5	8.8	3.3	14.9	20.3	4.3	2.0	10.6	1.2	
Age - 44 years old	218	3.4	8.4	24.6	8.6	5.2	13.2	15.0	6.2	4.7	8.3	1.9	
Age - 54 years old	266	5.2	9.1	26.4	6.0	4.0	12.4	15.7	5.0	2.6	12.2	0.6	
Age - 64 years old	295	5.7	10.1	24.8	7.3	3.5	10.2	16.8	6.7	1.8	11.2	1.5	
65 years old and over	396	4.7	11.3	23.3	7.5	4.2	9.6	19.8	7.1	3.0	9.3	0.1	
Family worker/Other type of employment	554	4.4	8.8	20.3	8.7	5.3	13.3	14.9	7.3	4.4	11.0	1.5	
Non-working	13344	5.3	8.4	22.2	7.2	5.2	11.2	17.3	6.8	3.5	11.9	0.8	
Age - 24 years old	1447	3.5	7.2	26.7	7.6	4.9	12.1	16.0	6.7	2.7	11.2	1.3	
Age - 34 years old	548	4.3	7.9	30.8	6.4	2.3	12.5	15.9	6.0	2.2	10.6	1.1	
Age - 44 years old	750	4.3	6.9	28.2	8.3	2.7	11.2	18.1	6.3	2.3	10.7	0.7	
Age - 54 years old	897	4.7	7.2	27.8	6.0	2.8	10.6	21.5	5.6	3.1	9.9	0.6	
Age - 64 years old	1203	5.6	7.5	27.6	6.0	4.2	11.2	18.8	5.0	3.4	10.0	0.6	

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Over
2023 Total	53264	4.3	6.0	33.2	5.8	3.5	11.1	18.6	5.3	2.4	8.8	0.6	
Employees Total	28798	4.2	6.1	33.1	6.2	3.6	11.4	17.9	5.3	2.4	8.8	0.6	
Regular employee	17590	4.1	6.4	32.9	6.4	3.8	11.4	17.1	5.5	2.5	9.0	0.6	
20-24 years old	883	3.7	8.7	25.4	7.8	4.9	12.5	16.2	7.8	4.1	8.4	0.2	
25-34 years old	4062	3.7	6.0	33.0	6.4	3.8	11.5	17.3	5.3	2.4	9.5	0.7	
35-44 years old	4281	4.2	6.5	32.7	6.0	4.0	11.2	17.1	5.2	2.5	9.2	0.9	
45-54 years old	4961	4.3	6.4	32.6	6.8	3.8	11.7	16.5	5.6	2.3	9.2	0.5	
55-64 years old	2842	4.0	6.3	34.6	6.4	3.5	11.0	18.0	5.0	2.4	8.1	0.5	
65 years old and over	561	4.9	4.3	38.7	4.8	2.9	11.4	17.0	7.5	2.2	6.2	0.1	
Non-regular employee	11034	4.3	5.5	33.6	5.9	3.3	11.4	19.1	5.1	2.2	8.4	0.7	
20-24 years old	1226	4.9	5.1	32.5	6.0	3.8	10.1	20.7	6.8	2.1	7.5	0.4	
25-34 years old	1267	4.0	5.7	34.0	6.2	2.9	10.1	18.5	5.1	1.7	10.1	1.3	
35-44 years old	1653	4.4	6.0	31.8	6.5	3.4	12.1	17.9	5.2	2.1	9.4	0.9	
45-54 years old	2254	4.3	5.6	32.9	6.1	3.1	12.5	19.1	4.8	2.4	7.5	0.9	
55-64 years old	2323	4.4	6.3	33.0	5.4	3.5	11.6	18.9	4.3	2.5	9.2	0.6	
65 years old and over	2311	4.1	4.6	36.7	5.8	3.2	10.8	19.5	5.3	2.1	7.5	0.3	
Executive of company or corporation/Self employed	4550	3.6	5.9	37.3	5.0	2.8	10.5	19.1	4.5	2.2	7.8	0.6	
20-24 years old	195	4.0	7.8	25.5	5.6	4.2	13.3	20.0	4.4	2.1	11.3	1.4	
25-34 years old	338	3.1	4.9	33.8	6.8	2.2	12.9	20.9	2.6	2.1	9.3	0.8	
35-44 years old	531	4.1	6.2	33.9	4.8	2.9	11.2	17.6	5.3	2.9	8.9	1.2	
45-54 years old	931	3.3	6.0	36.5	4.7	2.9	10.4	18.1	5.0	2.7	8.9	0.4	
55-64 years old	1041	4.1	5.8	39.2	4.4	2.6	9.6	19.3	4.3	1.6	7.6	0.6	
65 years old and over	1513	3.2	5.9	40.1	5.1	2.8	10.0	19.5	4.6	2.1	6.2	0.4	
Family worker/Other type of employment	769	3.9	6.7	29.2	6.7	4.6	11.8	18.0	5.1	3.5	9.7	0.8	
Non-working	19321	4.8	5.9	32.4	5.4	3.4	10.8	19.7	5.4	2.4	9.2	0.5	
20-24 years old	816	4.3	6.9	28.4	7.7	3.9	11.2	17.7	6.2	2.3	10.6	0.7	
25-34 years old	815	3.9	6.5	35.0	5.5	2.1	10.1	19.4	5.0	1.7	9.5	0.8	
35-44 years old	995	5.4	5.0	33.9	5.5	2.5	10.8	18.9	5.1	2.4	9.5	0.4	
45-54 years old	1200	4.3	5.2	33.0	5.3	2.1	10.8	21.6	5.2	2.3	8.7	0.8	
55-64 years old	1678	5.2	6.1	34.9	5.3	2.7	9.5	20.6	4.1	2.0	8.8	0.5	
65 years old and over	13818	4.8	5.8	32.0	5.2	3.7	11.0	19.6	5.6	2.5	9.1	0.4	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 Where have you ever lived in the past? Select an area for each period.

(2) around 20 years old



	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
2023 Total	53264	4.3	6.0	33.2	5.8	3.5	11.1	18.6	5.3	2.4	8.8	0.6	
Employees Total	28798	4.2	6.1	33.1	6.2	3.6	11.4	17.9	5.3	2.4	8.8	0.6	
Female total	25619	4.1	5.9	35.4	5.8	3.3	10.8	18.4	5.2	2.3	8.1	0.5	
Regular employee	11565	4.1	6.2	33.7	6.5	3.7	11.6	17.2	5.2	2.4	8.5	0.6	
- 24 years old	493	3.1	9.3	26.5	7.0	4.3	13.6	15.3	8.0	5.9	6.8	—	
- 34 years old	2443	3.6	5.6	33.5	6.4	4.0	11.3	17.4	5.4	2.6	8.9	0.7	
- 44 years old	2861	4.3	6.5	33.5	5.9	3.9	11.6	17.0	4.8	2.2	9.0	0.7	
- 54 years old	3396	4.4	6.3	33.5	7.1	3.7	11.8	16.6	5.3	2.1	8.7	0.5	
- 64 years old	2006	4.0	5.7	35.5	6.4	2.9	11.4	18.7	4.7	2.3	7.7	0.4	
65 years old and over	367	4.1	5.1	38.2	5.4	2.6	11.4	17.5	6.3	2.8	6.4	0.2	
Non-regular employee	3666	4.1	5.2	36.9	5.6	2.9	10.0	19.6	5.2	1.8	7.6	0.8	
- 24 years old	575	5.7	3.9	33.2	6.2	3.1	8.4	24.2	7.3	1.4	6.3	0.4	
- 34 years old	448	4.4	4.8	37.5	6.6	2.8	10.2	15.2	4.3	1.4	11.0	1.3	
- 44 years old	388	4.2	5.2	35.5	5.5	4.1	8.3	19.4	5.0	3.2	6.9	2.1	
- 54 years old	383	4.5	5.1	36.2	5.4	1.9	12.1	19.6	3.2	2.3	7.6	1.4	
- 64 years old	739	4.2	7.0	38.0	4.7	3.1	10.6	17.0	4.2	1.8	8.3	0.8	
65 years old and over	1134	2.8	4.9	38.5	5.8	2.7	10.4	20.6	5.9	1.4	6.7	0.2	
Executive of company or corporation/Self employed	3125	3.3	5.5	39.3	4.9	2.7	10.4	18.9	4.3	2.3	7.4	0.5	
- 24 years old	98	5.2	10.3	27.3	5.2	1.7	11.1	21.7	2.8	1.7	11.7	1.3	
- 34 years old	186	1.9	5.8	35.7	7.2	1.9	11.8	21.9	2.4	2.4	8.1	0.5	
- 44 years old	313	3.9	6.5	35.3	4.6	2.5	10.1	17.7	4.8	2.7	10.3	0.8	
- 54 years old	665	3.3	5.4	37.2	4.8	3.1	10.5	18.4	5.3	2.7	8.2	0.3	
- 64 years old	746	3.7	4.8	41.9	4.5	2.4	9.6	19.7	3.5	1.7	7.0	0.5	
65 years old and over	1118	2.9	5.4	41.6	4.8	2.9	10.7	18.2	4.4	2.5	5.9	0.5	
Family worker/Other type of employment	222	3.9	7.8	28.1	7.7	4.8	11.6	19.1	5.1	2.9	8.2	0.7	
Non-working	7041	4.3	5.7	36.1	5.2	2.9	10.1	19.5	5.4	2.1	7.9	0.4	
- 24 years old	432	4.1	7.1	29.1	7.6	4.1	10.8	18.1	5.9	2.1	10.7	0.4	
- 34 years old	267	4.3	7.1	34.4	6.5	1.1	5.6	22.1	4.9	1.8	10.7	—	
- 44 years old	245	6.9	4.9	30.8	3.7	3.8	11.1	18.5	5.8	4.0	10.0	0.4	
- 54 years old	302	3.4	7.0	33.7	4.9	2.9	9.7	19.9	6.0	1.6	8.3	1.6	
- 64 years old	475	5.4	5.6	37.8	6.8	2.4	7.3	19.4	4.1	1.4	8.6	0.7	
65 years old and over	5319	4.2	5.5	36.9	4.9	2.9	10.5	19.5	5.5	2.2	7.3	0.3	
Female total	27645	4.6	6.1	31.1	5.8	3.7	11.4	18.8	5.4	2.5	9.6	0.6	
Regular employee	6025	4.1	6.7	31.3	6.4	4.1	11.1	16.8	6.0	2.5	9.9	0.7	
- 24 years old	389	4.4	8.1	24.1	8.9	5.7	11.1	17.3	7.6	1.8	10.5	0.4	
- 34 years old	1619	3.9	6.5	32.2	6.3	3.5	11.8	17.1	5.1	2.1	10.4	0.5	
- 44 years old	1421	4.0	6.6	30.9	6.3	4.2	10.4	17.1	5.9	3.3	9.6	1.2	
- 54 years old	1566	4.2	6.4	30.9	6.2	3.9	11.5	16.4	6.3	2.7	10.4	0.6	
- 64 years old	836	3.9	7.7	32.5	6.4	4.8	10.2	16.4	5.6	2.5	9.0	0.7	
65 years old and over	194	6.4	2.7	39.8	3.6	3.3	11.2	16.2	9.8	1.2	5.8	—	
Non-regular employee	7368	4.5	5.7	32.0	6.1	3.5	12.0	18.9	5.1	2.4	8.9	0.6	
- 24 years old	651	4.3	6.1	31.9	5.8	4.4	11.6	17.6	6.4	2.7	8.6	0.4	
- 34 years old	820	3.8	6.2	32.1	5.9	2.9	10.1	20.3	5.6	1.9	9.5	1.2	
- 44 years old	1265	4.4	6.2	30.6	6.8	3.2	13.3	17.5	5.3	1.7	10.1	0.5	
- 54 years old	1871	4.3	5.7	32.3	6.3	3.4	12.6	19.0	5.2	2.5	7.5	0.8	
- 64 years old	1585	4.4	6.0	30.6	5.7	3.7	12.1	19.9	4.4	2.8	9.6	0.5	
65 years old and over	1177	5.5	4.3	35.0	5.8	3.7	11.1	18.5	4.8	2.8	8.3	0.4	
Executive of company or corporation/Self employed	1425	4.1	6.9	33.0	5.2	3.0	10.7	19.4	5.1	1.9	8.8	0.8	
- 24 years old	97	2.9	5.2	23.6	6.1	6.8	15.6	18.4	5.9	2.5	10.9	1.4	
- 34 years old	153	4.7	3.7	31.6	6.3	2.6	14.2	19.6	2.8	1.8	10.7	1.2	
- 44 years old	218	4.4	5.8	31.9	5.1	3.4	12.8	17.4	5.9	3.1	6.8	1.8	
- 54 years old	266	3.3	7.4	34.8	4.6	2.5	10.1	17.4	4.3	2.6	10.5	0.6	
- 64 years old	295	4.9	8.5	32.4	3.9	3.1	9.8	18.2	6.2	1.3	9.3	1.0	
65 years old and over	396	4.0	7.5	35.8	6.1	2.4	8.0	23.1	4.9	1.0	7.0	—	
Family worker/Other type of employment	546	3.9	6.2	29.6	6.3	4.5	11.9	17.6	5.1	3.7	10.3	0.8	
Non-working	12280	5.0	5.9	30.3	5.5	3.7	11.2	19.8	5.4	2.6	9.9	0.6	
- 24 years old	384	4.4	6.6	27.7	7.7	3.8	11.7	17.3	6.5	2.5	10.5	1.0	
- 34 years old	548	3.8	6.2	35.3	5.0	2.6	12.2	18.1	5.1	1.7	8.9	1.1	
- 44 years old	750	4.9	5.0	34.9	6.1	2.1	10.7	19.0	4.9	1.9	9.4	0.4	
- 54 years old	897	4.6	4.7	32.7	5.5	1.9	11.2	22.2	5.0	2.5	8.9	0.5	
- 64 years old	1203	5.2	6.3	33.7	4.7	2.8	10.4	21.1	4.1	2.3	8.8	0.5	

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	None
Total	50224	4.1	5.9	32.0	6.2	3.7	11.5	17.4	5.4	2.6	8.6	0.6	0.2	
Employees Total	28316	3.9	5.7	32.2	6.7	3.7	11.9	16.2	5.3	2.5	8.3	0.7	0.2	
Regular employee	17711	3.7	6.0	32.0	7.0	3.8	11.9	15.2	5.5	2.5	8.2	0.6	0.2	
14 years old	1005	3.6	6.9	21.1	6.9	4.1	12.1	12.4	5.2	3.3	6.1	0.2	0.1	
14 years old	4060	3.1	5.5	31.6	6.6	3.5	11.5	14.2	5.2	2.2	8.5	0.7	0.2	
14 years old	4281	3.8	6.2	32.7	7.0	4.0	12.2	15.3	5.5	2.5	8.7	0.9	0.2	
14 years old	4961	4.1	6.2	31.9	7.8	4.0	12.4	15.5	5.7	2.4	8.5	0.6	0.2	
14 years old	2842	3.6	6.3	34.5	6.9	3.9	11.6	16.5	5.7	2.7	7.5	0.4	0.1	
14 years old and over	561	4.9	4.3	36.8	5.1	3.7	10.3	16.8	7.0	2.6	7.8	0.6	—	
Regular employee	10430	4.3	5.1	32.6	6.2	3.4	11.7	18.0	5.0	2.4	8.4	0.7	0.1	
14 years old	652	4.4	4.3	23.8	7.3	4.1	10.4	15.9	7.9	2.5	7.4	0.5	—	
14 years old	1237	4.0	4.6	32.3	6.1	2.9	9.8	17.4	4.4	1.9	9.3	1.4	—	
14 years old	1653	4.4	5.7	31.0	6.9	3.6	12.5	16.9	5.2	2.5	9.2	1.0	0.1	
14 years old	2254	4.4	5.2	33.1	6.8	3.4	12.4	18.2	4.7	2.7	7.5	0.8	0.1	
14 years old	2323	4.3	6.1	32.7	5.7	3.5	12.3	18.4	4.2	2.6	8.9	0.5	0.1	
14 years old and over	2311	4.3	4.2	36.1	5.3	3.0	11.2	19.2	5.4	2.0	8.1	0.2	0.1	
Employee of company or corporation/Self employed	4543	3.7	5.9	35.2	5.5	3.2	10.9	17.9	4.6	2.4	7.7	0.6	0.3	
14 years old	195	8.7	6.4	21.1	5.9	2.5	10.3	14.8	2.9	1.2	10.0	0.3	—	
14 years old	331	2.1	3.5	32.9	6.1	2.5	12.1	18.4	3.0	1.9	8.0	1.1	—	
14 years old	530	3.8	6.2	32.6	5.4	3.6	12.6	15.2	4.5	3.0	9.0	0.9	0.7	
14 years old	931	3.1	5.8	35.8	4.8	3.6	10.9	18.2	4.7	2.8	8.8	0.5	0.5	
14 years old	1041	4.2	5.8	37.1	5.8	3.2	10.5	17.6	4.1	2.3	7.8	0.6	0.3	
14 years old and over	1513	3.5	6.3	36.6	5.6	2.9	10.4	19.1	5.4	2.3	6.2	0.4	0.1	
Part-time worker/Other type of employment	766	3.9	6.2	26.8	7.4	4.8	11.7	16.8	5.8	3.6	9.1	0.9	0.3	
Part-time working	16774	4.6	6.2	31.0	5.6	3.8	11.0	19.1	5.7	2.7	9.2	0.4	0.1	
14 years old	82	3.3	8.2	32.7	2.8	1.3	17.2	9.9	6.6	2.8	6.8	—	2.4	
14 years old	590	3.5	6.7	34.6	7.1	1.7	10.6	16.5	4.5	1.3	10.3	0.6	0.1	
14 years old	834	4.7	5.1	34.4	5.5	2.7	11.2	18.0	5.6	2.3	9.4	0.3	0.1	
14 years old	1086	3.9	5.5	32.9	5.7	2.2	10.8	21.2	5.4	2.2	8.5	0.7	0.5	
14 years old	1569	5.0	5.5	35.5	5.2	3.2	10.5	18.6	4.7	2.4	8.7	0.4	—	
14 years old and over	12613	4.7	6.4	29.9	5.6	4.2	11.0	19.3	6.0	2.9	9.3	0.4	0.1	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q96 Where have you ever lived in the past? Select an area for each period.

(3) at the first employment

	n	Hokkaido	Tohoku	Minami Kanto	Kita Kanto, Koshinetsu	Hokuriku	Tokai	Kinki	Chugoku	Shikoku	Kyusyu	Okinawa	Overseas	No.
Total	50224	4.1	5.9	32.0	6.2	3.7	11.5	17.4	5.4	2.6	8.6	0.6	0.2	
Regular employees Total	28316	3.9	5.7	32.2	6.7	3.7	11.9	16.2	5.3	2.5	8.3	0.7	0.2	
Female total	24397	3.7	5.6	34.4	6.3	3.4	11.6	17.1	5.2	2.3	7.5	0.6	0.2	
Regular employee	11647	3.7	5.8	32.9	7.3	3.7	12.5	15.3	5.4	2.4	7.7	0.6	0.1	
64 years old	575	4.2	7.4	22.3	6.0	4.0	13.2	12.7	4.5	4.6	3.8	0.1	—	
64 years old	2442	3.1	5.3	31.8	7.0	3.7	12.0	14.2	5.3	2.3	8.1	0.7	0.2	
64 years old	2861	3.7	6.1	33.5	7.4	3.7	12.7	15.2	5.4	2.1	8.4	0.7	0.1	
64 years old	3396	4.0	6.0	33.0	8.2	3.8	12.8	15.6	5.5	2.2	7.7	0.4	0.2	
64 years old	2006	3.5	5.5	35.6	6.8	3.6	12.3	16.8	5.5	2.5	7.1	0.3	0.1	
64 years old and over	367	4.0	5.0	36.2	5.5	3.9	10.2	16.5	6.0	3.3	8.2	0.9	—	
Regular employee	3385	3.9	4.7	36.2	5.4	3.0	10.6	18.1	5.2	1.9	7.4	0.8	0.1	
64 years old	311	5.2	3.0	21.7	5.3	2.7	8.8	20.1	10.9	2.4	6.1	0.5	—	
64 years old	430	4.4	4.1	33.1	6.3	3.3	10.3	13.9	3.7	1.7	10.1	1.3	—	
64 years old	388	3.9	5.2	35.3	5.4	3.7	9.4	18.0	4.8	3.1	6.6	1.9	—	
64 years old	383	4.3	4.2	40.1	6.1	2.4	10.4	17.6	3.6	2.3	7.4	1.2	—	
64 years old	739	4.0	6.2	38.5	5.0	3.2	11.4	16.3	4.2	1.9	7.7	0.8	0.1	
64 years old and over	1134	3.0	4.4	38.8	5.0	2.8	11.0	20.4	5.6	1.3	6.9	0.2	0.2	
Private of company or corporation/Self employed	3124	3.4	5.5	36.9	5.6	3.1	11.0	18.1	4.2	2.5	7.0	0.4	0.2	
64 years old	102	6.7	9.4	19.9	6.1	—	6.4	19.0	2.0	1.7	8.6	—	—	
64 years old	181	0.9	3.8	35.3	5.3	2.3	12.1	19.4	3.2	1.8	7.9	0.5	—	
64 years old	313	3.9	6.1	35.5	5.1	2.6	12.5	14.8	3.6	2.7	10.1	0.2	0.2	
64 years old	665	3.1	5.3	36.9	5.2	3.7	10.8	18.6	4.5	3.0	7.6	0.3	0.4	
64 years old	746	3.8	4.8	39.0	6.0	3.3	11.1	17.9	3.4	2.4	6.9	0.5	0.2	
64 years old and over	1118	3.3	5.8	37.7	5.7	3.1	10.9	18.6	5.1	2.4	5.6	0.6	0.1	
Part-time worker/Other type of employment	224	4.9	7.3	26.9	8.6	5.2	10.9	15.5	5.7	3.1	7.4	1.1	—	
Working	6017	3.9	5.9	35.3	5.3	3.1	10.9	19.4	5.4	2.3	7.4	0.5	0.2	
64 years old	38	1.0	11.2	20.9	2.7	1.5	25.5	10.4	4.5	6.1	6.8	—	5.1	
64 years old	159	3.9	6.0	34.4	8.6	1.2	7.0	19.7	3.5	1.4	10.5	—	0.5	
64 years old	176	6.2	4.8	31.0	3.9	3.5	10.5	18.3	6.0	4.1	10.1	—	—	
64 years old	269	2.6	6.2	34.9	5.7	2.7	10.2	19.6	6.4	0.9	6.9	1.8	1.2	
64 years old	452	4.0	5.0	41.1	5.6	2.9	9.5	16.5	5.0	1.9	7.6	0.7	—	
64 years old and over	4924	3.9	5.9	35.1	5.2	3.2	11.0	19.8	5.4	2.4	7.2	0.4	0.2	
Female total	25828	4.5	6.1	29.8	6.1	4.0	11.3	17.7	5.6	2.7	9.6	0.6	0.2	
Regular employee	6065	3.8	6.5	30.2	6.5	4.1	11.0	15.0	5.8	2.6	9.3	0.8	0.3	
64 years old	430	2.8	6.4	19.5	8.1	4.1	10.7	12.0	6.1	1.5	9.0	0.4	0.1	
64 years old	1619	3.3	5.8	31.3	6.1	3.1	10.7	14.3	4.9	2.2	9.2	0.6	0.2	
64 years old	1421	4.1	6.5	31.0	6.2	4.6	11.2	15.4	5.6	3.3	9.3	1.3	0.4	
64 years old	1566	4.3	6.7	29.5	6.9	4.4	11.6	15.4	6.3	2.8	10.2	0.8	0.4	
64 years old	836	3.7	8.1	31.8	6.9	4.5	10.1	15.7	6.1	3.0	8.6	0.7	0.2	
64 years old and over	194	6.4	3.0	38.1	4.3	3.3	10.5	17.4	8.8	1.2	7.0	—	—	
Regular employee	7045	4.5	5.3	30.9	6.6	3.5	12.2	18.0	4.9	2.6	8.9	0.6	0.1	
64 years old	340	3.8	5.6	25.7	9.1	5.4	12.0	11.9	5.1	2.6	8.7	0.4	—	
64 years old	807	3.7	5.0	31.8	6.0	2.6	9.6	19.2	4.7	2.0	8.9	1.4	—	
64 years old	1265	4.6	5.8	29.7	7.3	3.6	13.4	16.5	5.4	2.3	10.0	0.7	0.1	
64 years old	1871	4.4	5.4	31.6	7.0	3.7	12.7	18.3	5.0	2.7	7.5	0.8	0.1	
64 years old	1585	4.4	6.0	29.9	6.1	3.7	12.7	19.4	4.2	2.9	9.5	0.4	0.1	
64 years old and over	1177	5.4	4.0	33.4	5.6	3.2	11.3	18.0	5.2	2.7	9.3	0.2	0.1	
Private of company or corporation/Self employed	1418	4.5	6.7	31.4	5.2	3.4	10.7	17.4	5.4	2.2	9.2	0.9	0.5	
64 years old	93	10.9	3.1	22.3	5.6	5.2	14.5	10.1	3.8	0.7	11.6	0.7	—	
64 years old	150	3.6	3.2	30.1	6.9	2.8	12.0	17.3	2.8	2.0	8.3	1.8	—	
64 years old	218	3.7	6.4	28.4	6.0	5.1	12.8	15.8	5.8	3.5	7.3	1.8	1.4	
64 years old	266	3.3	7.1	33.1	3.7	3.4	11.2	17.1	5.0	2.2	11.8	1.0	0.9	
64 years old	295	5.1	8.3	32.3	5.1	3.2	9.0	17.1	5.9	1.9	10.0	0.9	0.4	
64 years old and over	396	4.2	7.7	33.7	5.2	2.3	9.0	20.5	6.3	2.1	7.7	—	0.1	
Part-time worker/Other type of employment	542	3.5	5.8	26.8	6.9	4.6	12.0	17.4	5.9	3.8	9.8	0.9	0.4	
Working	10757	5.0	6.4	28.6	5.7	4.2	11.0	19.0	5.9	2.9	10.2	0.4	0.1	
64 years old	44	5.4	5.5	42.9	3.0	1.1	10.0	9.4	8.4	—	6.9	—	—	
64 years old	431	3.4	7.0	34.7	6.5	1.9	12.0	15.3	4.8	1.3	10.3	0.8	—	
64 years old	658	4.3	5.2	35.3	5.9	2.4	11.3	17.9	5.5	1.8	9.3	0.4	0.1	
64 years old	817	4.4	5.2	32.3	5.7	2.0	11.0	21.7	5.0	2.6	9.0	0.3	0.2	
64 years old	1117	5.3	5.8	33.2	5.0	3.4	10.8	19.4	4.5	2.7	9.1	0.3	—	
64 years old and over	7689	5.2	6.6	26.6	5.8	4.9	11.0	19.0	6.3	3.2	10.6	0.4	0.1	

	n	Privately-owned house	Privately-owned condominium	Privately-rented housings	Publicly-rented housings (Public corporations, etc.)	Company housings, dormitory (including rental house granted by the company)	Others
<b>3 Total</b>	56030	56.4	14.7	21.2	4.2	2.2	1.1
<b>Employees Total</b>	29287	50.0	13.4	28.3	4.0	3.2	1.1
<b>Regular employee</b>	17716	49.0	12.6	29.9	3.0	4.4	1.1
24 years old	1008	38.1	7.4	36.5	4.3	12.1	1.7
34 years old	4062	34.8	7.1	46.5	2.9	7.6	1.1
44 years old	4281	50.1	11.3	31.1	2.5	3.9	1.2
54 years old	4961	55.5	15.0	22.7	3.3	2.4	1.1
64 years old	2842	57.6	18.9	17.4	3.2	2.0	0.9
65 years old and over	561	62.3	19.1	14.4	3.0	1.1	—
<b>Regular employee</b>	11392	51.6	14.6	25.8	5.4	1.4	1.2
24 years old	1583	44.0	10.6	35.0	5.2	3.3	1.8
34 years old	1267	39.1	7.7	43.8	5.2	2.6	1.6
44 years old	1653	50.1	11.2	31.1	4.3	2.0	1.4
54 years old	2254	52.9	13.7	26.4	4.6	1.0	1.4
64 years old	2323	55.5	18.9	18.7	5.4	0.6	0.8
65 years old and over	2311	59.4	19.9	12.2	7.4	0.3	0.8
<b>Employee of company or corporation/Self employed</b>	4621	61.4	12.7	19.1	3.7	1.5	1.6
24 years old	267	45.3	9.5	28.1	6.8	6.8	3.6
34 years old	338	42.4	6.7	41.8	4.7	2.1	2.3
44 years old	531	52.5	12.3	29.2	3.3	1.4	1.3
54 years old	931	59.4	12.2	21.4	3.2	1.9	1.9
64 years old	1041	61.3	15.6	17.4	3.4	1.0	1.2
65 years old and over	1513	73.0	12.9	8.6	3.6	0.7	1.2
<b>Part-time worker/Other type of employment</b>	785	67.6	9.4	16.4	3.2	1.3	2.2
<b>Part-time working</b>	21517	63.7	17.2	12.4	4.7	1.1	1.0
24 years old	3011	53.0	14.6	21.5	5.1	4.3	1.6
34 years old	815	43.1	9.5	35.4	5.0	4.5	2.5
44 years old	995	49.3	11.8	29.3	4.7	2.7	2.2
54 years old	1200	50.1	16.1	24.8	6.0	1.5	1.4
64 years old	1678	58.1	21.0	15.6	3.5	0.7	1.1
65 years old and over	13818	70.1	18.3	6.4	4.6	0.0	0.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q13 Select the present type of residence from followings;

	n	Privately- owned house	Privately- owned condominiu m	Privately- rented housings	Publicly- rented housings (Public corporations , etc.)	Company housings, dormitory (including rental house granted by the company)	Others
<b>2023 Total</b>	56030	56.4	14.7	21.2	4.2	2.2	1.1
<b>Employees Total</b>	29287	50.0	13.4	28.3	4.0	3.2	1.1
<b>Male total</b>	27039	56.7	13.4	21.8	3.9	3.1	1.1
<b>Regular employee</b>	11650	51.1	12.0	27.9	2.7	5.2	1.0
15 – 24 years old	578	36.8	7.4	35.4	4.2	14.3	1.8
25 – 34 years old	2443	35.3	6.5	45.3	2.6	9.3	1.1
35 – 44 years old	2861	51.8	10.4	29.4	2.1	5.1	1.2
45 – 54 years old	3396	57.9	14.1	21.1	2.9	3.1	1.0
55 – 64 years old	2006	59.6	17.6	16.7	2.9	2.3	0.8
65 years old and over	367	64.6	18.0	12.8	3.5	1.1	—
<b>Non-regular employee</b>	3821	51.2	13.8	26.4	5.7	1.8	1.2
15 – 24 years old	731	41.4	9.5	36.4	6.2	4.5	2.1
25 – 34 years old	448	39.3	8.4	41.7	6.1	3.0	1.5
35 – 44 years old	388	44.8	10.0	33.3	7.4	2.4	2.1
45 – 54 years old	383	40.0	10.1	40.9	6.0	1.1	1.9
55 – 64 years old	739	58.3	15.2	20.7	4.5	0.6	0.7
65 years old and over	1134	63.5	20.2	10.3	5.2	0.4	0.4
<b>Executive of company or corporation/Self employed</b>	3163	63.4	12.1	18.1	3.3	1.7	1.4
15 – 24 years old	136	50.3	8.6	22.0	5.9	10.8	2.5
25 – 34 years old	186	47.4	6.4	37.5	4.9	2.3	1.5
35 – 44 years old	313	51.4	13.7	28.3	3.4	1.8	1.3
45 – 54 years old	665	61.0	11.9	20.6	2.8	1.7	1.9
55 – 64 years old	746	60.8	14.8	18.8	3.1	1.3	1.2
65 years old and over	1118	74.3	11.3	9.6	3.1	0.7	1.0
<b>Family worker/Other type of employment</b>	231	66.2	8.5	17.3	2.5	2.4	3.2
<b>Non-working</b>	8173	64.5	15.8	12.5	5.1	1.1	1.0
15 – 24 years old	1565	50.3	17.3	20.9	5.7	4.9	0.9
25 – 34 years old	267	50.5	9.6	28.2	6.2	3.0	2.4
35 – 44 years old	245	52.1	8.2	29.0	8.1	—	2.5
45 – 54 years old	302	52.3	6.9	26.2	11.6	1.0	2.0
55 – 64 years old	475	57.1	14.9	20.8	5.7	—	1.5
65 years old and over	5319	71.2	16.6	7.0	4.3	0.0	0.8
<b>Female total</b>	28991	56.2	16.0	20.7	4.5	1.5	1.2
<b>Regular employee</b>	6066	45.0	13.8	33.7	3.6	2.8	1.2
15 – 24 years old	430	39.7	7.3	37.8	4.5	9.0	1.6
25 – 34 years old	1619	34.2	7.9	48.5	3.3	5.0	1.1
35 – 44 years old	1421	46.7	13.0	34.6	3.1	1.4	1.2
45 – 54 years old	1566	50.1	17.1	26.2	4.3	1.1	1.2
55 – 64 years old	836	52.9	22.1	18.9	3.7	1.2	1.2
65 years old and over	194	58.0	21.3	17.4	2.1	1.2	—
<b>Non-regular employee</b>	7570	51.8	15.0	25.5	5.3	1.2	1.2
15 – 24 years old	853	46.2	11.6	33.9	4.4	2.3	1.6
25 – 34 years old	820	39.0	7.3	45.0	4.7	2.3	1.7
35 – 44 years old	1265	51.7	11.6	30.4	3.3	1.9	1.2
45 – 54 years old	1871	55.5	14.5	23.5	4.3	1.0	1.3
55 – 64 years old	1585	54.2	20.7	17.8	5.8	0.6	0.9
65 years old and over	1177	55.5	19.5	14.1	9.5	0.3	1.1
<b>Executive of company or corporation/Self employed</b>	1458	57.1	13.8	21.3	4.6	1.2	2.0
15 – 24 years old	130	40.0	10.4	34.5	7.7	2.7	4.7
25 – 34 years old	153	36.2	7.0	47.2	4.4	1.9	3.3
35 – 44 years old	218	54.0	10.1	30.5	3.1	0.7	1.4
45 – 54 years old	266	55.4	13.0	23.4	4.0	2.3	1.9
55 – 64 years old	295	62.5	17.5	14.1	4.3	0.3	1.3
65 years old and over	396	69.5	17.4	5.9	5.0	0.7	1.6
<b>Family worker/Other type of employment</b>	554	68.1	9.7	16.0	3.5	0.8	1.8
<b>Non-working</b>	13344	63.2	18.1	12.3	4.4	1.0	1.0
15 – 24 years old	1447	55.8	11.6	22.2	4.4	3.7	2.3

## 2. Family

## ■ Marital status (total persons surveyed/single answer)

(%)

	n	Married	Not married
<b>2023 Total</b>	56030	56.8	43.2
<b>Employees Total</b>	29287	52.2	47.8
<b>Regular employee</b>	17716	52.5	47.5
15 - 24 years old	1008	8.1	91.9
25 - 34 years old	4062	36.4	63.6
35 - 44 years old	4281	56.7	43.3
45 - 54 years old	4961	59.3	40.7
55 - 64 years old	2842	68.9	31.1
65 years old and over	561	75.3	24.7
<b>Non-regular employee</b>	11392	51.7	48.3
15 - 24 years old	1583	2.8	97.2
25 - 34 years old	1267	27.2	72.8
35 - 44 years old	1653	51.9	48.1
45 - 54 years old	2254	62.4	37.6
55 - 64 years old	2323	67.1	32.9
65 years old and over	2311	72.9	27.1
<b>Executive of company or corporation/Self employed</b>	4621	61.1	38.9
15 - 24 years old	267	5.4	94.6
25 - 34 years old	338	30.3	69.7
35 - 44 years old	531	52.8	47.2
45 - 54 years old	931	59.0	41.0
55 - 64 years old	1041	68.2	31.8
65 years old and over	1513	77.1	22.9
<b>Family worker/Other type of employment</b>	785	65.0	35.0
<b>Non-working</b>	21517	61.6	38.4
15 - 24 years old	3011	3.8	96.2
25 - 34 years old	815	41.4	58.6
35 - 44 years old	995	59.8	40.2
45 - 54 years old	1200	63.3	36.7
55 - 64 years old	1678	69.0	31.0
65 years old and over	13818	74.5	25.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q9 Are you married at present? (including quasi-marriage and similar)

	n	Married	Not married
<b>2023 Total</b>	56030	56.8	43.2
<b>Employees Total</b>	29287	52.2	47.8
<b>Male total</b>	27039	56.3	43.7
Regular employee	11650	59.0	41.0
15 - 24 years old	578	8.6	91.4
25 - 34 years old	2443	37.0	63.0
35 - 44 years old	2861	61.9	38.1
45 - 54 years old	3396	67.2	32.8
55 - 64 years old	2006	78.1	21.9
65 years old and over	367	83.7	16.3
Non-regular employee	3821	42.2	57.8
15 - 24 years old	731	1.9	98.1
25 - 34 years old	448	5.7	94.3
35 - 44 years old	388	9.9	90.1
45 - 54 years old	383	22.9	77.1
55 - 64 years old	739	64.5	35.5
65 years old and over	1134	85.4	14.6
Executive of company or corporation/Self employed	3163	64.3	35.7
15 - 24 years old	136	2.8	97.2
25 - 34 years old	186	20.6	79.4
35 - 44 years old	313	47.8	52.2
45 - 54 years old	665	59.5	40.5
55 - 64 years old	746	71.2	28.8
65 years old and over	1118	81.7	18.3
Family worker/Other type of employment	231	46.9	53.1
Non-working	8173	56.3	43.7
15 - 24 years old	1565	4.7	95.3
25 - 34 years old	267	4.2	95.8
35 - 44 years old	245	5.8	94.2
45 - 54 years old	302	12.8	87.2
55 - 64 years old	475	37.8	62.2
65 years old and over	5319	80.5	19.5
<b>Female total</b>	28991	57.2	42.8
Regular employee	6066	40.1	59.9
15 - 24 years old	430	7.5	92.5
25 - 34 years old	1619	35.4	64.6
35 - 44 years old	1421	46.2	53.8
45 - 54 years old	1566	42.3	57.7
55 - 64 years old	836	47.0	53.0
65 years old and over	194	59.4	40.6
Non-regular employee	7570	56.6	43.4
15 - 24 years old	853	3.5	96.5
25 - 34 years old	820	38.9	61.1
35 - 44 years old	1265	64.8	35.2
45 - 54 years old	1871	70.5	29.5
55 - 64 years old	1585	68.2	31.8
65 years old and over	1177	60.8	39.2
Executive of company or corporation/Self employed	1458	54.2	45.8
15 - 24 years old	130	8.2	91.8
25 - 34 years old	153	42.1	57.9
35 - 44 years old	218	59.9	40.1
45 - 54 years old	266	57.7	42.3
55 - 64 years old	295	60.6	39.4
65 years old and over	396	63.9	36.1
Family worker/Other type of employment	554	72.5	27.5
Non-working	13344	64.9	35.1
15 - 24 years old	1447	2.7	97.3

	n	Worked as a regular employee	Worked as a part-time worker / Arbeit (temporary worker)	Worked as a dispatched worker from a temporary labour agency	Worked as a contract employee / entrusted employee	Worked as other type of working	Worked as an executive of company, etc.	Worked as a self-employed worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home	Didn't work
<b>2023 Total</b>	31801	31.6	15.5	0.8	3.8	0.9	2.8	6.5	3
<b>Employees Total</b>	15299	47.8	21.5	1.2	4.4	0.7	1.6	3.4	1
<b>Regular employee</b>	9310	51.3	22.7	0.9	2.5	0.5	1.0	2.4	1
15 – 24 years old	82	79.7	0.8	—	—	—	0.4	1.6	1
25 – 34 years old	1478	73.2	10.5	0.7	1.2	0.3	0.3	1.7	1
35 – 44 years old	2425	56.9	21.3	0.7	1.9	0.4	0.6	2.0	1
45 – 54 years old	2943	47.0	28.8	1.1	2.5	0.4	1.0	2.8	1
55 – 64 years old	1959	38.4	27.2	1.0	4.4	0.8	1.3	2.5	2
65 years old and over	422	27.3	14.6	0.6	2.2	0.3	4.8	3.2	4
<b>Non-regular employee</b>	5895	42.8	19.6	1.8	7.3	1.0	2.4	5.1	2
15 – 24 years old	44	40.8	35.5	—	16.5	—	—	—	—
25 – 34 years old	345	71.6	13.5	2.5	2.8	0.3	1.3	5.5	—
35 – 44 years old	858	71.5	14.4	1.4	2.2	0.5	2.8	5.5	—
45 – 54 years old	1406	68.6	11.9	3.0	3.6	0.6	3.1	6.0	—
55 – 64 years old	1558	37.9	20.5	1.2	13.1	1.1	3.2	5.2	1
65 years old and over	1684	5.5	28.8	1.2	8.2	1.5	1.3	4.2	4
<b>Executive of company or corporation/Self employed</b>	2823	21.1	17.1	0.6	2.4	1.7	13.5	20.3	2
15 – 24 years old	14	66.4	16.5	9.3	—	—	4.9	—	—
25 – 34 years old	103	52.1	12.7	2.7	4.7	3.7	3.0	15.7	—
35 – 44 years old	280	44.8	14.1	0.5	1.2	1.6	11.3	14.7	1
45 – 54 years old	549	30.7	17.9	0.9	1.8	1.7	15.7	18.5	1
55 – 64 years old	710	19.2	20.3	0.6	3.5	2.1	17.4	19.7	1
65 years old and over	1167	8.7	16.0	0.3	2.1	1.4	11.7	23.6	3
<b>Family worker/Other type of employment</b>	510	11.4	11.0	0.7	2.4	2.6	3.9	56.2	1
<b>Non-working</b>	13263	15.8	8.5	0.4	3.7	1.0	2.0	5.1	6
15 – 24 years old	114	29.3	19.2	0.2	0.7	2.7	0.4	0.7	4
25 – 34 years old	338	76.7	3.5	0.4	0.7	—	2.1	4.3	1
35 – 44 years old	595	75.2	0.9	0.7	1.3	0.4	3.6	6.1	1
45 – 54 years old	759	70.9	2.9	0.5	2.5	0.6	4.3	6.2	1
55 – 64 years old	1159	38.7	9.9	0.8	10.3	1.4	4.3	6.2	2
65 years old and over	10298	3.5	9.3	0.3	3.3	1.1	1.4	4.9	7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q101 What work form (status in employment) did your spouse have as in last December?



	n	Worked as a regular employee	Worked as a part-time worker / Arbeit (temporary worker)	Worked as a dispatched worker from a temporary labour agency	Worked as a contract employee / entrusted employee	Worked as other type of working	Worked as an executive of company, etc.	Worked as a self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home	Didn't work
<b>2023 Total</b>	31801	31.6	15.5	0.8	3.8	0.9	2.8	6.5	3
Employees Total	15299	47.8	21.5	1.2	4.4	0.7	1.6	3.4	1
<b>Male total</b>	15227	22.8	23.5	0.9	2.9	0.7	1.6	4.0	4
Regular employee	6878	40.9	29.9	1.1	2.5	0.4	0.2	1.4	2
15 – 24 years old	50	72.3	—	—	—	—	—	—	2
25 – 34 years old	905	61.0	16.4	1.1	1.4	0.3	—	1.4	1
35 – 44 years old	1769	44.9	28.8	0.9	2.1	0.4	0.1	1.3	2
45 – 54 years old	2281	37.4	36.5	1.4	2.6	0.3	0.1	1.6	2
55 – 64 years old	1566	32.6	32.5	1.0	3.7	0.8	0.2	1.4	2
65 years old and over	307	23.0	17.6	0.8	2.2	0.2	1.0	1.8	5
Non-regular employee	1611	8.7	33.4	2.2	9.1	0.8	0.4	1.7	4
15 – 24 years old	14	15.3	24.6	—	50.8	—	—	—	—
25 – 34 years old	26	36.4	32.9	8.5	6.6	—	—	—	1
35 – 44 years old	39	22.0	30.2	5.9	15.1	4.7	1.8	—	2
45 – 54 years old	88	22.4	40.4	14.7	5.9	—	—	2.0	1
55 – 64 years old	477	14.0	35.9	1.2	14.6	0.7	—	1.5	3
65 years old and over	968	3.4	31.8	1.2	5.9	0.8	0.5	1.8	5
Executive of company or corporation/Self employed	2032	16.3	20.2	0.7	2.2	1.4	10.9	20.0	2
15 – 24 years old	4	—	—	—	—	—	—	—	—
25 – 34 years old	38	44.6	12.5	4.6	8.0	3.6	1.4	20.2	—
35 – 44 years old	150	29.5	18.2	0.9	0.4	1.9	12.6	15.3	2
45 – 54 years old	396	24.2	22.2	1.0	1.9	1.1	15.3	17.8	1
55 – 64 years old	531	17.1	24.7	0.7	3.0	1.7	12.6	19.2	2
65 years old and over	914	8.8	17.4	0.2	1.9	1.3	8.0	22.3	4
Family worker/Other type of employment	108	9.3	28.3	0.6	2.3	3.0	1.4	19.4	3
Non-working	4598	3.8	11.8	0.3	1.6	0.7	0.2	1.3	8
15 – 24 years old	74	31.5	29.2	—	1.0	—	—	—	3
25 – 34 years old	11	35.8	38.6	—	—	—	—	—	2
35 – 44 years old	14	47.7	10.6	—	14.3	3.4	—	—	2
45 – 54 years old	39	35.7	27.4	—	4.1	0.6	3.5	1.8	2
55 – 64 years old	180	16.3	26.7	1.5	4.7	2.5	0.7	1.0	4
65 years old and over	4280	2.3	10.7	0.3	1.4	0.6	0.1	1.3	8
<b>Female total</b>	16573	39.7	8.2	0.7	4.7	1.2	3.9	8.7	3
Regular employee	2432	80.7	2.5	0.2	2.3	0.5	3.4	5.0	—
15 – 24 years old	32	91.0	2.0	—	—	—	1.1	3.9	—
25 – 34 years old	574	92.5	1.2	0.2	0.9	0.2	0.8	2.3	—
35 – 44 years old	656	89.5	1.1	0.1	1.2	0.3	2.0	3.9	—
45 – 54 years old	662	80.0	2.2	0.1	2.0	0.6	4.0	6.9	—
55 – 64 years old	393	61.2	5.8	0.7	7.1	1.0	5.5	7.1	1
65 years old and over	115	38.5	6.5	—	2.1	0.5	14.9	7.0	3
Non-regular employee	4284	55.7	14.5	1.6	6.6	1.0	3.2	6.4	1
15 – 24 years old	30	53.1	40.8	—	—	—	—	—	—
25 – 34 years old	319	74.5	12.0	2.1	2.5	0.3	1.4	5.9	—
35 – 44 years old	820	73.8	13.7	1.2	1.6	0.3	2.9	5.7	—
45 – 54 years old	1318	71.6	10.0	2.3	3.4	0.6	3.3	6.2	—
55 – 64 years old	1081	48.4	13.8	1.2	12.4	1.3	4.6	6.8	1
65 years old and over	716	8.4	24.6	1.2	11.3	2.4	2.3	7.5	4
Executive of company or corporation/Self employed	791	33.4	9.3	0.6	2.8	2.5	20.4	21.2	—
15 – 24 years old	11	67.7	22.5	6.0	—	—	—	—	—
25 – 34 years old	64	56.6	12.9	1.5	2.7	3.8	3.9	13.0	—
35 – 44 years old	130	62.3	9.3	—	2.1	1.3	9.8	14.1	—
45 – 54 years old	154	47.4	6.7	0.6	1.8	3.2	16.6	20.2	—
55 – 64 years old	179	25.4	7.3	0.4	4.8	3.4	31.6	21.3	—
65 years old and over	253	8.4	10.7	0.5	2.6	1.9	25.2	28.2	2
Family worker/Other type of employment	401	11.9	6.3	0.7	2.4	2.5	4.5	66.1	—
Non-working	8666	22.1	6.8	0.4	4.8	1.2	2.9	7.1	5
15 – 24 years old	40	25.0	0.6	0.7	—	7.8	1.2	2.1	—

■ With or without a child/children (total persons surveyed/single answer)

(%)

	n	Yes	No
<b>2023 Total</b>	56030	56.0	44.0
<b>Employees Total</b>	29287	48.2	51.8
<b>Regular employee</b>	17716	46.3	53.7
15 - 24 years old	1008	4.8	95.2
25 - 34 years old	4062	23.9	76.1
35 - 44 years old	4281	50.2	49.8
45 - 54 years old	4961	54.2	45.8
55 - 64 years old	2842	66.2	33.8
65 years old and over	561	82.9	17.1
<b>Non-regular employee</b>	11392	51.1	48.9
15 - 24 years old	1583	1.2	98.8
25 - 34 years old	1267	17.7	82.3
35 - 44 years old	1653	46.5	53.5
45 - 54 years old	2254	55.2	44.8
55 - 64 years old	2323	69.8	30.2
65 years old and over	2311	83.9	16.1
<b>Executive of company or corporation/Self employed</b>	4621	59.3	40.7
15 - 24 years old	267	3.4	96.6
25 - 34 years old	338	22.1	77.9
35 - 44 years old	531	46.5	53.5
45 - 54 years old	931	51.3	48.7
55 - 64 years old	1041	65.9	34.1
65 years old and over	1513	82.2	17.8
<b>Family worker/Other type of employment</b>	785	61.9	38.1
<b>Non-working</b>	21517	65.6	34.4
15 - 24 years old	3011	1.3	98.7
25 - 34 years old	815	33.2	66.8
35 - 44 years old	995	51.0	49.0
45 - 54 years old	1200	45.4	54.6
55 - 64 years old	1678	61.2	38.8
65 years old and over	13818	84.8	15.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q10 Do you have a child/children?

	n	Yes	No
<b>2023 Total</b>	56030	56.0	44.0
Employees Total	29287	48.2	51.8
<b>Male total</b>	27039	51.4	48.6
Regular employee	11650	50.4	49.6
15 – 24 years old	578	5.2	94.8
25 – 34 years old	2443	24.4	75.6
35 – 44 years old	2861	53.7	46.3
45 – 54 years old	3396	58.4	41.6
55 – 64 years old	2006	70.6	29.4
65 years old and over	367	83.3	16.7
Non-regular employee	3821	39.2	60.8
15 – 24 years old	731	0.4	99.6
25 – 34 years old	448	3.0	97.0
35 – 44 years old	388	6.9	93.1
45 – 54 years old	383	15.7	84.3
55 – 64 years old	739	60.1	39.9
65 years old and over	1134	83.8	16.2
Executive of company or corporation/Self employed	3163	60.6	39.4
15 – 24 years old	136	2.3	97.7
25 – 34 years old	186	13.7	86.3
35 – 44 years old	313	42.0	58.0
45 – 54 years old	665	52.4	47.6
55 – 64 years old	746	66.0	34.0
65 years old and over	1118	82.0	18.0
Family worker/Other type of employment	231	42.1	57.9
Non-working	8173	55.4	44.6
15 – 24 years old	1565	1.5	98.5
25 – 34 years old	267	2.2	97.8
35 – 44 years old	245	5.1	94.9
45 – 54 years old	302	13.2	86.8
55 – 64 years old	475	33.9	66.1
65 years old and over	5319	80.6	19.4
<b>Female total</b>	28991	60.2	39.8
Regular employee	6066	38.5	61.5
15 – 24 years old	430	4.2	95.8
25 – 34 years old	1619	23.0	77.0
35 – 44 years old	1421	43.3	56.7
45 – 54 years old	1566	45.0	55.0
55 – 64 years old	836	55.5	44.5
65 years old and over	194	82.1	17.9
Non-regular employee	7570	57.1	42.9
15 – 24 years old	853	1.9	98.1
25 – 34 years old	820	25.7	74.3
35 – 44 years old	1265	58.7	41.3
45 – 54 years old	1871	63.3	36.7
55 – 64 years old	1585	74.4	25.6
65 years old and over	1177	83.9	16.1
Executive of company or corporation/Self employed	1458	56.4	43.6
15 – 24 years old	130	4.6	95.4
25 – 34 years old	153	32.3	67.7
35 – 44 years old	218	52.9	47.1
45 – 54 years old	266	48.7	51.3
55 – 64 years old	295	65.7	34.3
65 years old and over	396	82.8	17.2
Family worker/Other type of employment	554	70.1	29.9
Non-working	13344	71.8	28.2
15 – 24 years old	1447	1.1	98.9

■ Number of children (persons with a child/children; single answer)

(%)

	n	One child	Two children	Three or more children	No answer	Average
<b>2023 Total</b>	31354	25.0	53.3	21.6	0.1	2.0
Employees Total	14120	30.0	50.7	19.3	0.0	1.9
Regular employee	8202	33.0	49.3	17.6	0.1	1.9
15 - 24 years old	48	70.7	26.6	—	2.7	1.3
25 - 34 years old	970	53.0	37.1	9.8	0.1	1.6
35 - 44 years old	2150	33.8	46.4	19.8	—	1.9
45 - 54 years old	2688	32.3	52.0	15.7	0.0	1.9
55 - 64 years old	1881	24.7	54.3	20.9	0.1	2.0
65 years old and over	465	22.6	54.0	23.5	—	2.1
Non-regular employee	5819	25.7	52.7	21.5	0.0	2.0
15 - 24 years old	19	61.8	25.0	13.2	—	1.5
25 - 34 years old	225	48.6	37.7	13.8	—	1.7
35 - 44 years old	769	30.5	48.4	21.0	0.1	2.0
45 - 54 years old	1245	31.9	52.1	15.8	0.1	1.9
55 - 64 years old	1622	25.3	54.0	20.7	—	2.0
65 years old and over	1939	17.2	55.7	27.0	—	2.1
Executive of company or corporation/Self employed	2739	22.5	51.0	26.4	0.2	2.1
15 - 24 years old	9	—	—	—	—	—
25 - 34 years old	75	46.4	39.3	14.3	—	1.7
35 - 44 years old	247	32.6	46.7	20.7	—	1.9
45 - 54 years old	478	29.0	49.1	21.7	0.2	2.0
55 - 64 years old	687	24.4	51.1	24.5	—	2.1
65 years old and over	1245	15.3	53.4	31.0	0.3	2.2
Family worker/Other type of employment	486	24.2	46.5	29.3	—	2.1
Non-working	14108	20.6	56.6	22.7	0.2	2.1
15 - 24 years old	39	56.8	12.3	—	30.9	1.2
25 - 34 years old	271	51.1	37.6	11.2	—	1.7
35 - 44 years old	508	35.2	44.5	20.4	—	1.9
45 - 54 years old	544	45.1	41.6	13.1	0.2	1.7
55 - 64 years old	1027	29.8	52.6	17.5	0.1	1.9
65 years old and over	11719	17.2	58.7	24.0	0.1	2.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q11 Please answer number of children.

	n	One child	Two children	Three or more children	No answer	Average
<b>2023 Total</b>	31354	25.0	53.3	21.6	0.1	2.0
Employees Total	14120	30.0	50.7	19.3	0.0	1.9
<b>Male total</b>	13909	23.6	54.2	22.1	0.1	2.0
Regular employee	5868	30.8	51.3	17.8	0.0	1.9
15 - 24 years old	30	70.7	25.0	—	4.4	1.3
25 - 34 years old	597	48.8	41.2	9.9	0.1	1.6
35 - 44 years old	1535	32.3	47.2	20.5	—	1.9
45 - 54 years old	1983	29.8	54.4	15.8	0.0	1.9
55 - 64 years old	1417	23.9	55.7	20.4	—	2.0
65 years old and over	306	23.0	54.4	22.6	—	2.1
Non-regular employee	1498	20.9	54.9	24.3	—	2.1
15 - 24 years old	3	—	—	—	—	—
25 - 34 years old	13	69.2	13.1	17.7	—	1.5
35 - 44 years old	27	46.3	38.0	15.7	—	1.7
45 - 54 years old	60	39.4	37.2	23.3	—	2.0
55 - 64 years old	444	25.5	52.6	21.9	—	2.0
65 years old and over	951	15.9	58.3	25.8	—	2.1
Executive of company or corporation/Self employed	1918	21.2	51.6	27.1	0.1	2.1
15 - 24 years old	3	—	—	—	—	—
25 - 34 years old	26	42.3	45.7	12.0	—	1.8
35 - 44 years old	131	33.9	45.2	20.9	—	1.9
45 - 54 years old	348	28.0	49.3	22.5	0.2	2.0
55 - 64 years old	493	23.5	52.5	24.0	—	2.1
65 years old and over	917	15.0	53.2	31.7	0.1	2.2
Family worker/Other type of employment	97	20.3	52.0	27.7	—	2.1
Non-working	4528	16.3	58.9	24.6	0.2	2.1
15 - 24 years old	23	58.8	6.5	—	34.7	1.1
25 - 34 years old	6	—	—	—	—	—
35 - 44 years old	12	40.2	35.3	24.5	—	2.0
45 - 54 years old	40	42.5	43.3	14.2	—	1.8
55 - 64 years old	161	26.9	52.5	20.6	—	2.0
65 years old and over	4285	15.3	59.7	25.0	—	2.1
<b>Female total</b>	17445	26.1	52.6	21.2	0.1	2.0
Regular employee	2334	38.7	44.0	17.3	0.1	1.8
15 - 24 years old	18	70.8	29.2	—	—	1.3
25 - 34 years old	373	59.6	30.5	9.7	0.1	1.5
35 - 44 years old	615	37.4	44.4	18.2	—	1.8
45 - 54 years old	705	39.2	45.2	15.6	—	1.8
55 - 64 years old	464	27.3	50.1	22.5	0.2	2.0
65 years old and over	159	21.7	53.1	25.2	—	2.1
Non-regular employee	4321	27.4	52.0	20.6	0.1	2.0
15 - 24 years old	16	54.8	29.6	15.6	—	1.6
25 - 34 years old	211	47.2	39.2	13.5	—	1.7
35 - 44 years old	742	29.9	48.8	21.2	0.1	2.0
45 - 54 years old	1184	31.5	52.8	15.5	0.2	1.9
55 - 64 years old	1179	25.2	54.6	20.2	—	2.0
65 years old and over	988	18.5	53.3	28.2	—	2.1
Executive of company or corporation/Self employed	822	25.4	49.6	24.7	0.3	2.0
15 - 24 years old	6	—	—	—	—	—
25 - 34 years old	49	48.6	35.9	15.5	—	1.7
35 - 44 years old	115	31.1	48.4	20.6	—	1.9
45 - 54 years old	130	31.5	48.7	19.8	—	2.0
55 - 64 years old	194	26.6	47.5	25.8	—	2.0
65 years old and over	328	16.1	54.1	29.0	0.8	2.2
Family worker/Other type of employment	388	25.1	45.1	29.7	—	2.1
Non-working	9580	22.6	55.5	21.7	0.2	2.0
15 - 24 years old	16	53.8	20.9	—	25.3	1.3

	n	0 year old	1 – 2 years old	3 – 5 years old	6 – 11 years old	12 – 14 years old	15 – 17 years old	18 – 21 years old	22 years old and over	No answer	Average (years old)
<b>2023 Total</b>	31354	1.2	2.1	3.8	7.8	4.2	4.0	5.6	71.3	0.1	31.7
<b>Employees Total</b>	14120	1.9	3.5	6.5	13.5	7.3	6.9	9.9	50.5	0.0	22.4
<b>Regular employee</b>	8202	2.9	5.2	9.0	17.7	8.7	8.0	11.4	37.0	0.1	17.8
15 – 24 years old	48	29.8	30.9	31.5	5.1	—	—	—	—	2.7	2.1
25 – 34 years old	970	16.8	23.6	32.5	23.9	2.6	0.4	—	0.1	0.1	3.9
35 – 44 years old	2150	2.7	8.0	16.5	41.2	15.8	9.6	4.6	1.7	—	9.1
45 – 54 years old	2688	0.2	0.4	2.0	11.7	11.9	14.6	25.5	33.8	0.0	18.5
55 – 64 years old	1881	—	—	0.1	0.8	1.3	2.9	8.0	86.8	0.1	28.5
65 years old and over	465	—	—	—	0.1	—	0.2	0.5	99.2	—	40.5
<b>Non-regular employee</b>	5819	0.5	1.2	3.0	7.7	5.6	5.4	7.7	68.9	0.0	28.7
15 – 24 years old	19	6.6	33.2	44.8	6.6	8.8	—	—	—	—	3.8
25 – 34 years old	225	8.3	16.1	30.1	38.0	5.2	1.3	0.7	0.4	—	5.5
35 – 44 years old	769	1.0	3.1	11.9	34.9	24.0	13.7	9.1	2.3	0.1	11.3
45 – 54 years old	1245	0.2	0.1	0.6	6.9	9.5	15.2	24.9	42.5	0.1	20.1
55 – 64 years old	1622	—	—	—	0.3	0.4	0.7	4.1	94.5	—	31.3
65 years old and over	1939	0.1	0.1	0.0	—	0.1	0.2	0.1	99.6	—	41.9
<b>Executive of company or corporation/Self employed</b>	2739	0.7	1.0	2.8	6.7	4.6	4.1	5.3	74.6	0.2	31.4
15 – 24 years old	9	—	—	—	—	—	—	—	—	—	—
25 – 34 years old	75	14.1	12.9	34.5	25.4	10.5	1.1	—	1.6	—	5.5
35 – 44 years old	247	2.3	4.2	16.0	38.7	19.2	11.1	6.1	2.3	—	10.3
45 – 54 years old	478	0.2	0.7	1.7	13.4	12.6	16.0	18.7	36.5	0.2	18.7
55 – 64 years old	687	0.1	—	—	0.3	1.4	1.0	5.5	91.7	—	30.4
65 years old and over	1245	—	—	0.1	0.2	0.1	0.1	0.2	99.1	0.3	42.8
<b>Family worker/Other type of employment</b>	486	0.9	0.3	2.3	6.6	2.7	3.6	5.6	77.9	—	33.0
<b>Non-working</b>	14108	0.5	0.9	1.3	2.5	1.1	1.0	1.3	91.3	0.2	41.2
15 – 24 years old	39	16.2	18.8	6.7	16.8	—	10.6	—	—	30.9	4.6
25 – 34 years old	271	14.8	28.2	33.1	21.6	1.9	0.4	—	—	—	3.6
35 – 44 years old	508	3.8	8.0	16.0	41.5	15.0	10.4	4.2	1.2	—	8.9
45 – 54 years old	544	—	0.3	2.4	12.4	11.5	13.8	20.1	39.2	0.2	19.0
55 – 64 years old	1027	—	—	0.0	0.1	0.4	0.9	4.5	93.9	0.1	31.8
65 years old and over	11719	—	—	—	0.0	—	0.0	0.1	99.8	0.1	45.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 Please answer age of your child. (if you have two or more children, respectively).



	n	0 year old	1 – 2 years old	3 – 5 years old	6 – 11 years old	12 – 14 years old	15 – 17 years old	18 – 21 years old	22 years old and over	No answer	Average (years old)
<b>2023 Total</b>	31354	2.3	4.0	4.6	8.4	3.9	4.1	5.8	66.8	0.1	28.5
<b>Employees Total</b>	14120	3.9	6.7	7.9	14.6	6.9	7.2	10.0	42.8	0.0	19.4
<b>Regular employee</b>	8202	5.9	9.7	10.5	18.0	7.9	8.5	11.3	28.2	0.1	14.9
15 – 24 years old	48	38.6	38.7	16.4	3.5	—	—	—	—	2.7	1.5
25 – 34 years old	970	29.3	37.0	22.6	9.9	1.0	—	—	0.1	0.1	2.3
35 – 44 years old	2150	7.7	18.2	24.4	35.9	7.5	4.1	1.8	0.5	—	6.2
45 – 54 years old	2688	0.5	1.1	3.8	21.5	15.9	18.4	21.4	17.5	0.0	15.6
55 – 64 years old	1881	—	0.0	0.2	1.5	2.7	6.0	16.5	73.0	0.1	25.2
65 years old and over	465	—	—	—	0.1	—	0.5	1.0	98.4	—	37.0
<b>Non-regular employee</b>	5819	1.1	2.6	4.4	9.9	5.6	5.3	8.3	62.7	0.0	25.5
15 – 24 years old	19	16.5	54.9	16.5	3.3	8.8	—	—	—	—	2.8
25 – 34 years old	225	15.2	30.5	34.2	18.0	1.4	0.3	0.4	—	—	3.5
35 – 44 years old	769	3.2	9.1	21.1	43.5	13.1	6.1	2.9	1.0	0.1	8.1
45 – 54 years old	1245	0.2	0.1	1.2	15.6	16.3	18.5	24.5	23.3	0.1	17.2
55 – 64 years old	1622	—	—	—	0.4	0.8	1.7	9.1	88.0	—	28.2
65 years old and over	1939	0.1	0.1	0.0	—	0.2	0.2	0.3	99.1	—	38.3
<b>Executive of company or corporation/Self employed</b>	2739	1.6	2.2	3.8	8.5	4.2	4.5	5.9	69.1	0.2	27.8
15 – 24 years old	9	—	—	—	—	—	—	—	—	—	—
25 – 34 years old	75	25.2	31.6	24.6	13.2	2.7	1.1	—	1.6	—	3.4
35 – 44 years old	247	6.6	11.1	23.5	40.1	10.5	4.4	2.5	1.2	—	7.3
45 – 54 years old	478	0.7	1.5	5.2	24.1	14.1	17.3	18.2	18.9	0.2	15.3
55 – 64 years old	687	0.1	—	0.1	0.8	2.7	3.4	9.4	83.5	—	26.9
65 years old and over	1245	—	—	0.1	0.2	0.1	0.4	0.4	98.4	0.3	38.9
<b>Family worker/Other type of employment</b>	486	1.8	1.8	2.7	6.5	4.4	4.4	5.2	73.2	—	29.6
<b>Non-working</b>	14108	1.0	1.7	1.5	2.2	0.9	0.9	1.5	90.2	0.2	37.8
15 – 24 years old	39	21.4	17.9	2.4	16.8	—	10.6	—	—	30.9	4.2
25 – 34 years old	271	31.8	39.6	22.9	5.4	0.3	0.2	—	—	—	1.9
35 – 44 years old	508	8.5	23.2	24.2	34.3	5.7	2.8	1.1	0.3	—	5.6
45 – 54 years old	544	—	0.7	4.1	20.2	15.9	14.7	20.5	23.8	0.2	16.4
55 – 64 years old	1027	—	0.1	0.0	0.3	0.7	2.1	7.0	89.7	0.1	29.0
65 years old and over	11719	—	0.0	—	0.0	0.0	0.0	0.2	99.6	0.1	41.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q12 Please answer age of your child. (if you have two or more children, respectively).



	n	0 year old	1 - 2 years old	3 - 5 years old	6 - 11 years old	12 - 14 years old	15 - 17 years old	18 - 21 years old	22 years old and over	No answer	Average (years old)
<b>2023 Total</b>	31354	2.3	4.0	4.6	8.4	3.9	4.1	5.8	66.8	0.1	28.5
Employees Total	14120	3.9	6.7	7.9	14.6	6.9	7.2	10.0	42.8	0.0	19.4
<b>Male total</b>	13909	2.3	4.3	5.3	9.4	4.6	4.9	6.7	62.4	0.1	26.5
Regular employee	5868	4.9	9.3	11.1	18.8	8.6	9.2	11.9	26.2	0.0	14.6
15 - 24 years old	30	21.7	49.9	18.4	5.6	—	—	—	—	4.4	2.0
25 - 34 years old	597	25.8	38.3	24.9	9.9	0.9	—	—	—	0.1	2.4
35 - 44 years old	1535	7.4	17.9	26.4	36.8	7.3	2.9	0.9	0.3	—	6.0
45 - 54 years old	1983	0.7	1.4	4.3	22.9	17.2	19.6	21.0	12.9	0.0	14.9
55 - 64 years old	1417	—	0.1	0.3	1.8	3.2	7.1	18.6	68.9	—	24.4
65 years old and over	306	—	—	—	0.2	—	0.8	1.5	97.5	—	35.3
Non-regular employee	1498	0.5	1.0	0.9	1.7	1.9	2.1	4.1	87.9	—	32.2
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	13	18.3	43.0	19.3	14.1	—	5.4	—	—	—	3.6
35 - 44 years old	27	5.2	26.7	23.9	22.4	5.8	8.7	7.4	—	—	6.7
45 - 54 years old	60	3.7	—	5.3	19.8	19.1	17.5	20.6	14.0	—	14.7
55 - 64 years old	444	—	—	—	1.2	2.1	3.3	9.1	84.3	—	27.3
65 years old and over	951	0.1	0.1	0.1	—	0.5	0.3	0.7	98.2	—	36.7
Executive of company or corporation/Self employed	1918	1.2	1.6	3.1	7.9	4.7	4.7	6.5	70.3	0.1	28.0
15 - 24 years old	3	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	26	25.2	33.5	24.8	12.0	—	—	—	4.6	—	3.7
35 - 44 years old	131	8.1	10.5	22.6	39.2	11.5	4.4	2.1	1.5	—	7.4
45 - 54 years old	348	1.0	2.0	5.7	25.5	16.0	16.9	17.5	15.2	0.2	14.5
55 - 64 years old	493	0.2	—	0.2	1.0	3.6	4.2	11.3	79.5	—	25.9
65 years old and over	917	—	—	0.2	0.3	0.2	0.5	0.6	98.2	0.1	38.0
Family worker/Other type of employment	97	1.4	1.1	3.8	5.8	4.4	5.2	4.5	73.8	—	30.1
Non-working	4528	0.2	0.1	0.1	0.5	0.2	0.3	1.0	97.4	0.2	39.5
15 - 24 years old	23	15.7	3.6	—	28.2	—	17.8	—	—	34.7	6.8
25 - 34 years old	6	—	—	—	—	—	—	—	—	—	—
35 - 44 years old	12	19.5	4.3	7.1	51.4	6.0	—	4.3	7.3	—	8.0
45 - 54 years old	40	—	—	2.3	17.5	10.1	6.7	28.2	35.2	—	18.2
55 - 64 years old	161	—	0.3	0.2	1.0	0.7	3.3	9.3	85.1	—	27.5
65 years old and over	4285	—	0.1	—	0.1	0.0	0.1	0.4	99.3	—	40.4
<b>Female total</b>	17445	2.4	3.8	4.1	7.5	3.4	3.4	5.0	70.3	0.1	30.1
Regular employee	2334	8.3	10.8	8.9	15.9	6.0	6.9	9.8	33.2	0.1	15.7
15 - 24 years old	18	66.8	20.0	13.2	—	—	—	—	—	—	0.8
25 - 34 years old	373	34.8	35.0	18.9	10.0	1.1	—	—	0.1	0.1	2.1
35 - 44 years old	615	8.3	18.8	19.4	33.6	7.8	7.1	3.9	1.0	—	6.9
45 - 54 years old	705	—	0.4	2.4	17.5	12.0	15.0	22.5	30.3	—	17.5
55 - 64 years old	464	—	—	—	0.6	0.9	2.6	10.1	85.5	0.2	27.9
65 years old and over	159	—	—	—	—	—	—	—	100.0	—	40.3
Non-regular employee	4321	1.4	3.1	5.7	12.8	6.9	6.4	9.7	54.0	0.1	23.2
15 - 24 years old	16	19.6	57.0	19.6	3.9	—	—	—	—	—	2.0
25 - 34 years old	211	15.0	29.7	35.2	18.3	1.4	—	0.4	—	—	3.5
35 - 44 years old	742	3.1	8.4	21.0	44.3	13.4	6.0	2.7	1.0	0.1	8.1
45 - 54 years old	1184	0.1	0.1	1.0	15.4	16.2	18.6	24.7	23.8	0.2	17.3
55 - 64 years old	1179	—	—	—	0.2	0.2	1.0	9.1	89.4	—	28.5
65 years old and over	988	—	—	—	—	—	—	—	100.0	—	39.8
Executive of company or corporation/Self employed	822	2.5	3.8	5.6	9.8	3.0	3.9	4.7	66.3	0.3	27.4
15 - 24 years old	6	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	49	25.3	30.6	24.4	13.8	4.2	1.7	—	—	—	3.3
35 - 44 years old	115	5.0	11.9	24.6	41.2	9.3	4.4	3.0	0.7	—	7.2
45 - 54 years old	130	—	—	3.7	20.2	8.8	18.3	20.0	28.9	—	17.2
55 - 64 years old	194	—	—	—	—	0.5	1.3	4.5	93.7	—	29.3
65 years old and over	328	—	—	—	—	—	—	—	99.2	0.8	41.6
Family worker/Other type of employment	388	2.0	2.0	2.4	6.6	4.4	4.1	5.3	73.1	—	29.5
Non-working	9580	1.4	2.4	2.1	3.0	1.2	1.1	1.7	86.8	0.2	37.0
15 - 24 years old	16	29.8	38.8	6.0	—	—	—	—	—	25.3	0.9

	n	Living alone	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child /children	Grand child	Friend, room mate, colleague	Others	Living parent Total
<b>2023 Total</b>	<b>56030</b>	19.7	15.8	22.2	9.4	1.9	54.9	30.2	1.7	0.5	1.1	
<b>Employees Total</b>	<b>29287</b>	22.3	17.6	24.9	9.3	2.0	50.5	34.3	0.7	0.6	1.1	
<b>Regular employee</b>	<b>17716</b>	24.2	17.0	23.9	7.5	1.8	51.0	36.8	0.4	0.7	1.0	
15 – 24 years old	1008	36.1	43.3	50.7	28.8	8.1	6.9	4.5	0.1	2.3	3.0	
25 – 34 years old	4062	32.3	23.6	27.8	11.3	4.0	35.9	23.3	0.0	1.3	1.6	
35 – 44 years old	4281	21.6	16.2	21.9	6.2	1.5	55.4	48.0	0.1	0.5	1.0	
45 – 54 years old	4961	20.3	14.6	23.0	4.7	0.3	57.2	45.5	0.1	0.3	0.4	
55 – 64 years old	2842	19.9	6.6	16.8	2.7	—	66.1	36.8	1.2	0.2	0.4	
65 years old and over	561	19.1	1.3	7.1	1.4	—	73.7	29.8	4.5	0.2	0.7	
<b>Non-regular employee</b>	<b>11392</b>	19.5	18.5	26.6	12.0	2.2	49.8	30.5	1.1	0.5	1.3	
15 – 24 years old	1583	26.5	55.0	66.6	43.9	8.9	1.6	1.3	—	1.5	1.9	
25 – 34 years old	1267	21.5	35.3	45.2	20.5	6.0	26.7	17.2	—	1.4	2.4	
35 – 44 years old	1653	14.7	23.0	30.3	10.8	2.1	50.6	45.7	—	0.6	1.5	
45 – 54 years old	2254	15.7	13.1	21.9	5.6	0.1	59.9	45.9	0.3	0.1	1.0	
55 – 64 years old	2323	20.2	4.3	13.1	3.2	—	64.2	32.5	1.3	0.3	0.8	
65 years old and over	2311	20.1	0.5	4.4	1.3	0.0	70.4	30.0	3.7	0.1	1.1	
<b>Executive of company or corporation/Self employed</b>	<b>4621</b>	18.9	13.2	21.5	6.9	1.4	59.1	32.3	2.2	0.6	1.1	
15 – 24 years old	267	28.1	51.7	60.9	36.8	10.3	3.7	2.9	0.2	2.3	1.7	
25 – 34 years old	338	25.7	33.7	41.6	18.1	7.1	27.6	19.4	0.4	0.9	1.0	
35 – 44 years old	531	16.7	21.4	29.4	9.6	2.0	52.1	44.1	—	1.1	1.2	
45 – 54 years old	931	17.4	17.5	28.2	5.7	0.3	57.5	44.2	0.4	0.7	0.7	
55 – 64 years old	1041	20.4	6.7	17.4	3.3	0.1	65.1	30.2	1.3	0.3	0.6	
65 years old and over	1513	16.5	0.8	5.8	1.4	0.0	75.3	30.3	5.3	0.2	1.5	
<b>Family worker/Other type of employment</b>	<b>785</b>	9.4	18.9	27.2	11.0	2.1	63.3	34.7	2.2	0.1	2.0	
<b>Non-working</b>	<b>21517</b>	16.6	13.9	18.5	10.0	1.9	59.6	24.1	3.0	0.3	1.0	
15 – 24 years old	3011	12.6	71.5	83.3	52.9	11.5	0.7	0.4	—	1.0	0.5	
25 – 34 years old	815	10.8	35.6	44.9	18.7	5.6	40.6	33.0	—	1.0	1.6	
35 – 44 years old	995	8.8	23.0	30.6	10.5	1.5	58.9	50.4	—	0.6	1.0	
45 – 54 years old	1200	12.9	13.8	22.4	7.0	0.3	61.9	39.3	0.3	0.4	0.6	
55 – 64 years old	1678	18.5	4.7	12.1	3.5	0.0	67.1	29.5	0.8	0.1	0.7	
65 years old and over	13818	18.5	0.5	2.4	1.2	0.0	72.5	24.9	4.6	0.1	1.2	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q14 Please select everyone with whom you live from followings.

	n	Living alone	Father (including father-in-law)	Mother (including mother-in-law)	Brother and sister	Grand father and grand mother	Spouse (including quasi-marriage and similar)	a child /children	Grand child	Friend, room mate, colleague	Others	Living parent Total
<b>2023 Total</b>	56030	19.7	15.8	22.2	9.4	1.9	54.9	30.2	1.7	0.5	1.1	
<b>Employees Total</b>	29287	22.3	17.6	24.9	9.3	2.0	50.5	34.3	0.7	0.6	1.1	
<b>Male total</b>	27039	21.2	17.5	24.3	9.6	2.0	54.6	28.7	1.4	0.4	0.9	
<b>Regular employee</b>	11650	23.0	15.4	21.4	6.3	1.8	57.3	40.2	0.4	0.5	0.6	
15 – 24 years old	578	39.1	42.0	48.2	25.3	8.5	6.9	4.8	—	2.1	2.8	
25 – 34 years old	2443	34.7	22.4	26.2	10.8	4.1	36.6	23.6	—	1.0	1.0	
35 – 44 years old	2861	21.4	15.0	19.4	5.6	1.7	60.5	50.8	0.1	0.4	0.5	
45 – 54 years old	3396	18.5	13.0	20.3	3.6	0.3	65.0	49.9	0.1	0.3	0.3	
55 – 64 years old	2006	15.7	6.2	15.3	1.8	—	75.1	41.1	1.3	0.1	0.3	
65 years old and over	367	14.4	1.5	7.3	1.1	—	82.2	30.2	4.2	0.2	—	
<b>Non-regular employee</b>	3821	24.8	23.5	32.6	15.4	2.6	40.7	16.4	1.0	0.4	1.4	
15 – 24 years old	731	30.6	53.1	64.6	42.2	7.7	0.4	0.4	—	0.8	1.7	
25 – 34 years old	448	31.1	45.6	56.1	27.1	6.9	5.9	2.2	—	0.9	1.2	
35 – 44 years old	388	28.3	43.2	55.2	22.7	3.0	9.3	5.6	—	0.8	2.6	
45 – 54 years old	383	38.8	22.1	35.9	10.1	0.3	22.4	11.4	—	—	1.1	
55 – 64 years old	739	23.8	6.0	15.7	3.0	—	62.5	27.6	1.1	0.1	0.8	
65 years old and over	1134	13.1	0.7	5.0	0.7	—	83.0	30.4	2.7	0.2	1.3	
<b>Executive of company or corporation/Self employed</b>	3163	18.5	12.7	21.1	5.7	1.4	62.4	32.1	2.0	0.4	0.9	
15 – 24 years old	136	33.8	54.5	56.4	30.5	15.7	1.8	1.8	—	3.0	1.2	
25 – 34 years old	186	30.5	39.2	46.3	19.2	8.3	17.4	9.7	0.4	0.3	0.8	
35 – 44 years old	313	20.0	24.1	33.3	10.6	1.6	47.0	39.0	—	0.7	1.2	
45 – 54 years old	665	16.9	19.2	30.0	6.0	0.5	58.8	45.9	0.4	0.3	0.2	
55 – 64 years old	746	20.6	5.9	17.9	2.4	—	68.0	30.1	0.7	0.1	0.3	
65 years old and over	1118	13.7	0.8	6.0	1.2	0.1	79.9	30.6	4.8	0.2	1.6	
<b>Family worker/Other type of employment</b>	231	12.4	33.2	39.8	20.7	4.3	46.7	21.4	0.9	—	2.1	
<b>Non-working</b>	8173	18.3	19.3	25.3	12.9	2.4	54.3	17.0	2.9	0.3	0.9	
15 – 24 years old	1565	13.7	72.9	83.1	50.5	10.0	0.6	0.0	—	0.7	0.3	
25 – 34 years old	267	20.5	57.2	70.7	25.3	9.6	3.3	1.5	—	0.7	1.9	
35 – 44 years old	245	22.5	50.0	67.1	22.5	3.0	5.7	3.6	—	0.2	2.2	
45 – 54 years old	302	31.8	27.5	48.3	16.4	1.1	13.5	8.8	—	0.9	0.5	
55 – 64 years old	475	41.0	8.7	21.8	6.3	—	35.9	13.1	—	—	0.3	
65 years old and over	5319	16.5	0.6	3.2	1.1	—	78.9	24.2	4.4	0.2	1.1	
<b>Female total</b>	28991	18.3	14.2	20.3	9.2	1.8	55.2	31.6	2.0	0.6	1.3	
<b>Regular employee</b>	6066	26.4	20.1	28.6	9.9	2.0	38.8	30.1	0.4	1.0	1.7	
15 – 24 years old	430	32.2	45.0	54.1	33.4	7.6	6.8	4.1	0.1	2.7	3.4	
25 – 34 years old	1619	28.7	25.4	30.1	12.1	4.0	34.9	22.8	0.0	1.8	2.4	
35 – 44 years old	1421	21.9	18.7	26.7	7.5	1.3	45.1	42.3	0.2	0.6	2.0	
45 – 54 years old	1566	24.3	18.1	28.9	7.0	0.3	40.4	35.8	0.3	0.4	0.7	
55 – 64 years old	836	30.2	7.5	20.4	4.7	—	44.4	26.4	0.8	0.3	0.6	
65 years old and over	194	27.8	0.9	6.7	2.0	—	57.6	29.1	5.0	—	1.9	
<b>Non-regular employee</b>	7570	16.9	16.0	23.5	10.3	2.1	54.4	37.7	1.1	0.6	1.3	
15 – 24 years old	853	22.9	56.7	68.3	45.3	10.0	2.7	2.0	—	2.1	2.2	
25 – 34 years old	820	16.3	29.7	39.3	17.0	5.5	38.1	25.5	—	1.7	3.0	
35 – 44 years old	1265	10.5	16.8	22.6	7.2	1.8	63.2	58.0	—	0.6	1.1	
45 – 54 years old	1871	10.9	11.3	19.1	4.7	0.1	67.6	53.0	0.4	0.1	1.0	
55 – 64 years old	1585	18.6	3.5	11.8	3.3	—	64.9	34.9	1.3	0.4	0.8	
65 years old and over	1177	26.7	0.3	3.7	1.8	0.1	58.2	29.6	4.6	—	0.9	
<b>Executive of company or corporation/Self employed</b>	1458	19.9	14.2	22.2	9.5	1.5	52.1	32.8	2.5	1.1	1.4	
15 – 24 years old	130	22.2	48.9	65.6	43.4	4.7	5.8	4.1	0.5	1.5	2.2	
25 – 34 years old	153	19.8	27.2	35.8	16.8	5.7	40.1	31.2	0.4	1.7	1.2	
35 – 44 years old	218	12.0	17.7	23.8	8.3	2.6	59.4	51.3	—	1.8	1.0	
45 – 54 years old	266	18.7	13.2	23.9	5.1	—	54.0	40.1	0.3	1.7	2.0	
55 – 64 years old	295	19.9	8.6	16.3	5.5	0.3	57.7	30.3	2.8	0.9	1.3	
65 years old and over	396	24.2	0.7	5.1	2.2	—	62.4	29.5	6.8	—	1.3	
<b>Family worker/Other type of employment</b>	554	8.2	13.0	21.9	7.0	1.2	70.2	40.2	2.8	0.2	2.0	
<b>Non-working</b>	13344	15.6	10.6	14.3	8.3	1.7	62.9	28.4	3.1	0.4	1.1	
15 – 24 years old	1447	11.4	70.0	83.5	55.6	13.1	0.9	0.8	—	1.4	0.8	

	n	Dynamics							My family doesn't have a member requiring nursing care
		Do it myself	Do it mainly by myself	Do it equally by my family	Done mainly by my family member other than myself	Done all by family members other than myself	No one of my family including myself don't do it		
Total	56030	2.4	1.9	1.8	2.5	1.1	3.3	87.1	
Employees Total	29287	1.9	1.6	1.7	3.0	1.3	3.1	87.4	
Regular employee	17716	2.1	1.4	1.7	3.1	1.3	2.8	87.6	
24 years old	1008	3.7	0.9	0.9	3.7	1.0	1.5	88.4	
34 years old	4062	2.2	0.8	1.4	2.7	1.4	2.2	89.4	
44 years old	4281	1.7	0.7	1.2	2.3	1.1	2.0	90.8	
54 years old	4961	1.9	1.6	1.7	3.2	1.3	3.1	87.2	
64 years old	2842	2.4	3.0	3.0	4.8	1.6	4.8	80.3	
75 years old and over	561	2.0	1.2	2.5	1.9	0.4	2.8	89.2	
Regular employee	11392	1.6	1.9	1.8	2.9	1.2	3.4	87.1	
24 years old	1583	1.1	0.7	1.3	2.4	1.5	2.1	90.9	
34 years old	1267	1.0	1.0	1.5	2.8	1.4	2.0	90.2	
44 years old	1653	1.0	1.3	1.3	2.0	1.3	1.7	91.3	
54 years old	2254	1.6	2.1	2.5	3.5	1.1	3.7	85.4	
64 years old	2323	2.2	4.2	2.8	3.6	1.4	5.4	80.4	
75 years old and over	2311	2.3	1.4	0.9	2.3	0.9	4.2	88.0	
Contractor of company or corporation/Self employed	4621	2.9	2.5	2.0	2.8	1.0	3.0	85.8	
24 years old	267	5.4	4.2	4.8	3.8	1.1	0.9	79.6	
34 years old	338	2.9	2.4	2.7	3.3	2.1	2.0	84.6	
44 years old	531	2.1	1.8	0.9	2.7	0.2	2.6	89.7	
54 years old	931	3.5	1.6	2.3	3.3	1.1	2.8	85.4	
64 years old	1041	2.6	3.7	2.1	3.5	1.4	3.6	83.1	
75 years old and over	1513	2.5	2.1	1.5	1.8	0.7	3.4	87.9	
Family worker/Other type of employment	785	1.8	2.5	2.7	2.1	1.3	4.4	85.2	
Family worker	21517	3.0	2.1	1.7	1.9	0.9	3.6	87.0	
24 years old	3011	0.8	0.4	1.8	2.5	1.0	3.2	90.3	
34 years old	815	1.6	1.1	2.5	3.4	1.3	1.7	88.4	
44 years old	995	1.5	1.9	1.3	2.2	1.7	1.5	89.8	
54 years old	1200	3.3	3.5	2.2	2.4	1.2	3.0	84.4	
64 years old	1678	4.4	5.5	3.2	3.5	1.3	5.8	76.3	
75 years old and over	13818	3.4	2.0	1.4	1.4	0.7	3.7	87.5	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q104 Do you usually do nursing care of your family member?

	n	Do it all by myself	Do it mainly by myself	Do it equally by my family	Done mainly by my family member other than myself	Done all by family members other than myself	No one of my family including myself don't do it	My family doesn't have a member requiring nursing care
<b>2023 Total</b>	56030	2.4	1.9	1.8	2.5	1.1	3.3	87.1
<b>Employees Total</b>	29287	1.9	1.6	1.7	3.0	1.3	3.1	87.4
<b>Male total</b>	27039	2.2	1.4	1.8	2.7	1.3	3.3	87.3
Regular employee	11650	2.1	1.0	1.6	3.1	1.4	2.8	87.9
15 - 24 years old	578	4.6	0.3	1.1	4.3	1.0	0.8	88.0
25 - 34 years old	2443	2.8	0.7	1.6	2.4	1.4	2.4	88.7
35 - 44 years old	2861	1.9	0.6	1.2	2.1	1.3	1.7	91.2
45 - 54 years old	3396	1.9	1.3	1.5	3.1	1.5	3.1	87.5
55 - 64 years old	2006	1.6	1.8	2.5	4.9	1.8	4.8	82.5
65 years old and over	367	0.7	0.4	2.1	2.7	0.3	3.4	90.4
Non-regular employee	3821	1.6	1.5	1.6	3.0	1.4	3.7	87.2
15 - 24 years old	731	1.4	0.8	1.1	1.8	1.6	2.5	90.8
25 - 34 years old	448	0.6	1.6	2.1	2.7	1.3	2.8	89.0
35 - 44 years old	388	1.3	1.4	2.6	2.4	2.0	2.3	87.9
45 - 54 years old	383	2.1	1.3	2.2	4.7	1.0	3.9	84.8
55 - 64 years old	739	2.7	2.9	1.9	3.9	1.3	4.9	82.4
65 years old and over	1134	1.4	1.2	0.9	3.0	1.1	4.6	87.8
Executive of company or corporation/Self employed	3163	2.6	2.2	2.2	2.9	1.1	3.0	86.0
15 - 24 years old	136	7.5	4.6	6.5	5.9	1.1	—	74.4
25 - 34 years old	186	4.4	3.9	4.4	3.7	1.0	2.1	80.5
35 - 44 years old	313	2.3	1.8	0.7	2.3	0.2	3.4	89.3
45 - 54 years old	665	3.1	1.4	2.2	3.0	1.0	2.3	87.1
55 - 64 years old	746	1.8	2.9	2.3	3.9	1.8	3.7	83.6
65 years old and over	1118	2.1	1.6	1.6	1.9	0.8	3.4	88.5
Family worker/Other type of employment	231	1.4	0.4	1.8	2.8	1.4	2.0	90.2
Non-working	8173	2.3	1.7	2.1	1.9	1.1	4.0	86.9
15 - 24 years old	1565	1.1	0.2	3.0	1.7	1.5	3.7	88.7
25 - 34 years old	267	2.7	1.6	4.7	2.8	1.9	2.1	84.2
35 - 44 years old	245	1.5	1.9	3.2	1.0	1.8	1.9	88.6
45 - 54 years old	302	5.6	4.5	3.3	3.4	1.9	2.7	78.7
55 - 64 years old	475	5.6	3.0	2.4	2.9	2.0	4.9	79.2
65 years old and over	5319	2.2	1.8	1.5	1.8	0.9	4.2	87.6
<b>Female total</b>	28991	2.6	2.3	1.7	2.4	0.9	3.2	86.8
Regular employee	6066	2.0	2.1	1.9	3.2	1.1	2.8	87.0
15 - 24 years old	430	2.4	1.6	0.5	3.0	1.2	2.4	88.9
25 - 34 years old	1619	1.2	0.8	1.2	3.1	1.4	1.9	90.5
35 - 44 years old	1421	1.4	1.1	1.3	2.8	0.9	2.6	90.0
45 - 54 years old	1566	1.9	2.4	2.1	3.4	0.9	2.9	86.5
55 - 64 years old	836	4.4	5.8	4.4	4.5	1.1	4.8	75.1
65 years old and over	194	4.6	2.6	3.3	0.5	0.5	1.7	86.9
Non-regular employee	7570	1.7	2.2	1.9	2.8	1.2	3.3	87.0
15 - 24 years old	853	0.8	0.7	1.4	2.9	1.4	1.8	91.0
25 - 34 years old	820	1.2	0.6	1.2	2.9	1.5	1.6	90.9
35 - 44 years old	1265	1.0	1.3	1.0	1.9	1.1	1.5	92.3
45 - 54 years old	1871	1.6	2.2	2.5	3.3	1.2	3.7	85.5
55 - 64 years old	1585	2.0	4.8	3.2	3.5	1.4	5.6	79.5
65 years old and over	1177	3.0	1.7	0.9	1.7	0.7	3.8	88.3
Executive of company or corporation/Self employed	1458	3.4	3.2	1.7	2.6	0.9	2.9	85.3
15 - 24 years old	130	3.3	3.9	3.1	1.7	1.1	1.8	85.1
25 - 34 years old	153	1.2	0.6	0.7	2.8	3.4	1.9	89.5
35 - 44 years old	218	1.9	1.8	1.1	3.3	0.3	1.5	90.1
45 - 54 years old	266	4.4	2.2	2.7	4.0	1.5	4.0	81.2
55 - 64 years old	295	4.7	5.8	1.8	2.3	0.3	3.2	81.9
65 years old and over	396	3.6	3.4	1.2	1.6	0.2	3.5	86.4
Family worker/Other type of employment	554	2.0	3.4	3.1	1.8	1.2	5.3	83.1
Non-working	13344	3.3	2.3	1.4	1.8	0.7	3.3	87.0
15 - 24 years old	1447	0.5	0.5	0.5	3.3	0.5	2.7	92.0

	n	Graduated from school								Attending school					
		Elementary, Junior high school	High school	Specialized training college or miscellaneous school (including professional school)	Two-year college	Technical college	University	Postgraduate Master's program	Postgraduate Doctor's program	High school	Specialized training college or miscellaneous school (including professional school)	Two-year college	Technical college	University	Postgraduate Master's program
<b>2023 Total</b>	56030	2.5	37.9	12.8	11.5	2.4	23.1	2.1	0.4	2.9	0.4	0.1	0.2	3.3	0.3
<b>Employees Total</b>	29287	1.9	33.6	14.8	9.9	2.5	29.8	3.1	0.5	0.3	0.3	0.1	0.0	2.9	0.3
<b>Regular employee</b>	17716	1.4	31.1	16.0	7.4	2.9	35.6	4.4	0.8	0.0	0.1	0.0	0.0	0.2	0.1
15 - 24 years old	1008	1.6	42.5	14.6	4.6	4.0	30.8	0.3	0.1	0.2	0.2	—	0.1	0.8	—
25 - 34 years old	4062	0.8	22.6	13.7	4.7	2.5	47.4	6.2	0.3	0.1	0.3	0.2	0.0	0.8	0.3
35 - 44 years old	4281	1.5	26.4	17.3	6.1	2.4	39.5	5.9	0.8	—	0.0	0.0	—	0.0	—
45 - 54 years old	4961	1.7	32.8	18.4	9.8	3.0	29.1	4.2	1.0	—	—	—	—	—	—
55 - 64 years old	2842	1.3	39.6	14.4	9.1	3.2	29.1	2.3	1.0	—	—	—	—	—	—
65 years old and over	561	2.4	47.8	10.7	11.2	4.9	20.7	0.7	1.7	—	—	—	—	—	—
<b>Non-regular employee</b>	11392	2.7	37.3	13.1	13.7	1.8	20.7	1.1	0.2	0.7	0.5	0.1	0.1	7.2	0.7
15 - 24 years old	1583	3.2	21.8	3.5	1.5	0.9	5.1	0.1	—	5.1	3.1	0.7	0.7	49.9	4.3
25 - 34 years old	1267	3.1	33.1	15.0	5.9	1.5	35.0	1.7	0.2	0.1	0.8	0.2	—	2.0	0.8
35 - 44 years old	1653	3.3	30.4	18.8	12.7	1.7	30.6	2.1	0.4	0.0	0.0	0.0	0.0	0.0	0.0
45 - 54 years old	2254	2.6	36.8	16.2	22.0	1.4	19.6	1.1	0.3	—	—	—	—	—	—
55 - 64 years old	2323	1.8	42.8	14.0	18.8	2.1	19.5	0.9	0.2	—	—	—	—	—	—
65 years old and over	2311	2.5	50.0	10.9	13.9	3.0	18.8	0.9	0.1	—	—	—	—	—	—
<b>Executive of company or corporation/Self employe</b>	4621	3.8	36.2	16.4	7.2	3.1	28.6	1.8	0.6	0.1	0.2	0.1	0.1	1.5	0.2
15 - 24 years old	267	8.9	34.9	9.8	1.9	4.3	8.4	0.1	0.3	1.4	3.1	0.2	0.8	23.6	2.1
25 - 34 years old	338	5.7	31.0	14.7	3.9	2.0	33.7	2.5	0.3	—	0.2	1.1	0.2	2.4	1.6
35 - 44 years old	531	4.7	29.0	17.3	5.1	3.6	36.0	3.1	1.0	—	0.0	—	—	0.0	0.1
45 - 54 years old	931	4.1	30.9	22.4	6.8	2.9	30.1	1.8	1.0	—	—	—	—	—	—
55 - 64 years old	1041	1.9	35.4	16.4	9.5	3.3	31.0	2.2	0.3	—	—	—	—	—	—
65 years old and over	1513	3.5	43.8	14.0	8.2	2.8	26.0	1.2	0.6	—	—	—	—	—	—
<b>Family worker/Other type of employment</b>	785	3.7	41.6	14.1	16.5	1.9	17.8	1.5	0.1	0.7	0.2	0.1	—	1.6	0.2
<b>Non-working</b>	21517	3.1	44.0	9.1	14.6	2.2	13.1	0.7	0.1	7.2	0.7	0.1	0.4	4.2	0.3
15 - 24 years old	3011	1.7	5.8	0.4	0.1	0.2	0.4	0.0	—	51.3	4.5	0.9	3.2	29.4	1.8
25 - 34 years old	815	7.0	33.7	11.9	5.5	1.5	32.8	1.9	—	0.3	1.2	0.2	—	2.1	1.0
35 - 44 years old	995	6.4	33.8	16.4	9.9	2.0	29.7	1.7	0.1	—	—	—	—	0.0	—
45 - 54 years old	1200	4.0	39.0	14.6	20.1	1.8	19.1	1.0	0.2	—	—	—	0.0	0.0	—
55 - 64 years old	1678	1.9	41.3	13.2	21.8	2.4	18.0	1.2	0.2	—	—	—	—	—	—
65 years old and over	13818	3.0	54.5	9.3	17.2	2.8	12.3	0.7	0.2	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q5 What college/school did you graduate from, or are you attending now?

		Graduated from school								Attending school					
	n	Elementary, Junior high school	High school	Specialized training college or miscellaneous school (including professional school)	Two-year college	Technical college	University	Postgraduate Master's program	Postgraduate Doctor's program	High school	Specialized training college or miscellaneous school (including professional school)	Two-year college	Technical college	University	Postgraduate Master's program
<b>2023 Total</b>	56030	2.5	37.9	12.8	11.5	2.4	23.1	2.1	0.4	2.9	0.4	0.1	0.2	3.3	0.3
Employees Total	29287	1.9	33.6	14.8	9.9	2.5	29.8	3.1	0.5	0.3	0.3	0.1	0.0	2.9	0.3
<b>Male total</b>	27039	2.8	38.4	12.0	2.1	3.2	29.8	3.4	0.7	3.0	0.4	0.1	0.3	3.5	0.4
Regular employee	11650	1.7	33.5	14.8	2.1	3.3	37.7	5.6	1.0	0.0	0.0	0.0	0.0	0.2	0.1
15 - 24 years old	578	1.8	49.1	13.1	2.1	4.1	28.4	0.2	0.2	0.3	—	—	—	0.7	—
25 - 34 years old	2443	0.9	26.4	11.7	1.8	2.7	46.5	7.9	0.4	0.1	0.2	0.1	0.0	0.9	0.4
35 - 44 years old	2861	1.6	28.7	15.7	2.0	2.5	41.1	7.5	1.0	—	—	—	—	—	—
45 - 54 years old	3396	2.1	34.7	18.2	2.2	3.6	32.5	5.5	1.2	—	—	—	—	—	—
55 - 64 years old	2006	1.6	40.0	12.8	2.1	3.6	35.9	2.8	1.2	—	—	—	—	—	—
65 years old and over	367	3.1	47.2	10.3	4.0	6.4	25.8	1.1	2.0	—	—	—	—	—	—
Non-regular employee	3821	3.1	39.7	10.7	1.9	2.7	26.7	1.7	0.3	1.0	0.7	0.1	0.1	9.7	1.4
15 - 24 years old	731	2.2	22.6	2.6	1.2	1.4	5.4	0.2	—	5.2	3.1	0.3	0.6	49.0	6.3
25 - 34 years old	448	3.4	38.0	12.2	0.8	1.5	35.1	2.0	0.3	—	0.9	—	—	2.7	1.9
35 - 44 years old	388	6.8	34.8	19.9	1.0	1.6	30.7	4.3	1.0	—	—	—	—	—	—
45 - 54 years old	383	5.6	40.9	18.4	2.9	1.6	27.8	2.1	0.6	—	—	—	—	—	—
55 - 64 years old	739	2.0	43.8	12.5	2.1	3.3	34.1	1.9	0.3	—	—	—	—	—	—
65 years old and over	1134	2.2	50.2	8.5	2.5	4.3	30.7	1.5	0.1	—	—	—	—	—	—
Executive of company or corporation/Self employed	3163	4.0	37.8	16.1	2.1	3.5	32.0	2.2	0.7	0.0	0.1	—	0.1	1.3	0.2
15 - 24 years old	136	10.6	37.1	7.5	—	4.0	9.4	—	0.5	0.6	1.6	—	1.0	24.8	2.9
25 - 34 years old	186	7.0	34.4	14.0	1.0	2.9	30.6	3.5	0.6	—	—	—	0.4	3.2	1.6
35 - 44 years old	313	5.2	30.6	15.6	1.9	4.3	36.5	4.6	1.5	—	—	—	—	—	—
45 - 54 years old	665	4.4	30.9	23.0	1.6	3.0	33.9	2.1	1.0	—	—	—	—	—	—
55 - 64 years old	746	2.0	36.5	16.5	2.6	4.1	35.5	2.4	0.4	—	—	—	—	—	—
65 years old and over	1118	3.4	45.3	13.3	2.6	3.2	30.2	1.4	0.6	—	—	—	—	—	—
Family worker/Other type of employment	231	5.3	45.7	11.2	3.1	4.1	24.5	2.4	—	0.7	0.4	0.4	—	1.7	0.6
Non-working	8173	3.8	44.9	7.0	2.2	3.3	19.3	1.4	0.4	9.4	0.8	0.1	0.9	6.1	0.5
15 - 24 years old	1565	1.5	6.2	0.4	—	0.3	0.2	—	—	49.0	3.9	0.8	4.5	31.2	2.0
25 - 34 years old	267	8.8	36.4	7.4	1.6	1.2	29.6	3.6	—	0.8	1.4	—	—	3.9	2.7
35 - 44 years old	245	11.9	41.6	14.5	0.7	2.8	26.5	1.9	0.1	—	—	—	—	—	—
45 - 54 years old	302	7.7	44.2	18.2	2.8	2.8	22.2	1.1	0.7	—	—	—	0.2	0.2	—
55 - 64 years old	475	3.1	44.8	11.3	2.7	3.7	30.9	3.1	0.4	—	—	—	—	—	—
65 years old and over	5319	3.7	56.9	7.6	2.8	4.2	22.8	1.5	0.5	—	—	—	—	—	—
<b>Female total</b>	28991	2.3	37.4	13.5	20.3	1.7	16.9	0.9	0.1	2.9	0.5	0.1	0.1	3.1	0.2
Regular employee	6066	0.9	26.4	18.2	17.5	2.2	31.7	2.1	0.4	0.0	0.2	0.1	0.0	0.2	0.1
15 - 24 years old	430	1.4	33.7	16.7	8.0	3.9	34.1	0.3	—	0.2	0.5	—	0.2	1.0	—
25 - 34 years old	1619	0.6	17.0	16.7	9.2	2.2	48.6	3.8	0.2	0.1	0.5	0.3	—	0.6	0.2
35 - 44 years old	1421	1.3	21.8	20.7	14.3	2.2	36.4	2.6	0.5	—	0.0	0.0	—	0.0	—
45 - 54 years old	1566	0.8	28.9	18.8	26.2	1.8	21.8	1.3	0.4	—	—	—	—	—	—
55 - 64 years old	836	0.7	38.6	18.3	25.9	2.2	12.7	1.1	0.5	—	—	—	—	—	—
65 years old and over	194	0.9	48.8	11.3	24.8	2.1	11.0	—	1.0	—	—	—	—	—	—
Non-regular employee	7570	2.4	36.0	14.4	19.7	1.4	17.7	0.7	0.1	0.6	0.4	0.2	0.1	5.9	0.3
15 - 24 years old	853	4.1	21.1	4.3	1.8	0.5	4.9	—	—	5.1	3.2	1.0	0.8	50.6	2.6
25 - 34 years old	820	2.9	30.4	16.5	8.6	1.5	35.0	1.6	0.1	0.1	0.7	0.3	—	1.6	0.1
35 - 44 years old	1265	2.3	29.0	18.4	16.2	1.7	30.6	1.4	0.2	0.0	0.1	0.0	0.0	0.0	0.0
45 - 54 years old	1871	2.0	35.9	15.7	26.0	1.4	18.0	0.9	0.2	—	—	—	—	—	—
55 - 64 years old	1585	1.7	42.4	14.6	26.6	1.5	12.7	0.4	0.1	—	—	—	—	—	—
65 years old and over	1177	2.7	49.9	13.2	24.9	1.7	7.3	0.2	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	1458	3.6	32.7	17.2	18.1	2.1	21.4	0.9	0.4	0.2	0.5	0.3	0.1	2.2	0.3
15 - 24 years old	130	7.1	32.7	12.2	3.9	4.5	7.4	0.3	—	2.2	4.7	0.3	0.6	22.3	1.2
25 - 34 years old	153	4.0	26.9	15.5	7.4	0.9	37.5	1.2	—	—	0.5	2.5	—	1.5	1.5
35 - 44 years old	218	4.1	26.7	19.7	9.8	2.6	35.3	1.1	0.3	—	0.1	—	—	0.1	0.2
45 - 54 years old	266	3.2	31.0	21.1	19.6	2.5	20.6	0.9	1.0	—	—	—	—	—	—
55 - 64 years old	295	1.6	32.6	16.3	27.0	1.2	19.7	1.4	0.2	—	—	—	—	—	—
65 years old and over	396	3.7	39.4	16.0	23.9	1.7	14.2	0.6	0.3	—	—	—	—	—	—
Family worker/Other type of employment	554	3.1	39.8	15.3	22.0	0.9	15.0	1.1	0.2	0.7	0.2	—	—	1.6	—
Non-working	13344	2.7	43.5	10.4	22.2	1.6	9.3	0.3	0.0	5.8	0.6	0.1	0.2	3.0	0.2
15 - 24 years old	1447	2.0	5.5	0.5	0.2	0.2	0.6	0.0	—	53.9	5.2	1.0	1.7	27.4	1.6

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
<b>2023 Total</b>	14322	24.0	35.5	24.4	5.0	1.5	2.4	2.5	4.9
<b>Employees Total</b>	9780	23.2	35.8	24.4	5.5	1.5	1.9	2.9	5.0
<b>Regular employee</b>	7230	19.8	37.2	26.7	6.0	1.6	1.3	2.8	4.6
15 – 24 years old	315	22.2	36.4	18.2	8.1	1.8	1.6	4.4	7.3
25 – 34 years old	2190	22.4	33.3	23.9	8.4	1.5	1.4	3.3	5.8
35 – 44 years old	1978	19.2	37.9	25.9	6.2	1.3	1.4	3.8	4.3
45 – 54 years old	1698	18.0	41.7	29.3	3.4	1.6	0.8	1.6	3.6
55 – 64 years old	919	17.4	37.1	33.6	3.7	2.1	1.5	1.3	3.3
65 years old and over	129	22.6	35.8	23.9	9.0	3.7	2.5	0.5	2.0
<b>Non-regular employee</b>	2503	32.6	31.8	17.9	4.0	1.1	3.4	3.1	6.1
15 – 24 years old	83	31.2	34.6	14.7	7.4	—	4.3	2.6	5.2
25 – 34 years old	468	37.1	28.5	11.9	5.2	0.9	3.8	4.4	8.2
35 – 44 years old	546	36.4	28.0	12.6	4.6	0.9	4.5	4.9	8.2
45 – 54 years old	473	40.4	29.0	14.5	4.1	1.0	3.9	3.1	3.9
55 – 64 years old	478	29.6	34.2	21.4	2.9	1.6	2.7	1.9	5.6
65 years old and over	456	18.9	39.8	30.9	2.3	1.3	1.8	0.8	4.2
<b>Executive of company or corporation/Self employed</b>	1435	17.9	41.8	22.5	4.8	2.1	4.9	1.8	4.2
15 – 24 years old	24	25.8	24.2	22.7	3.0	1.5	12.1	4.6	6.1
25 – 34 years old	123	22.2	31.6	21.7	4.5	1.5	6.3	5.4	6.9
35 – 44 years old	213	23.6	38.9	14.5	3.8	2.2	6.0	4.9	6.1
45 – 54 years old	306	16.7	46.4	21.7	3.3	1.8	5.3	1.3	3.6
55 – 64 years old	349	17.4	43.6	23.5	6.0	1.7	3.3	0.5	4.0
65 years old and over	420	14.5	42.5	26.6	5.6	2.9	4.4	0.4	3.1
<b>Family worker/Other type of employment</b>	152	34.7	28.8	16.6	4.1	0.8	7.7	2.7	4.7
<b>Non-working</b>	3002	29.1	31.8	25.5	3.3	1.3	2.6	1.5	4.9
15 – 24 years old	11	29.7	31.8	16.0	2.5	5.2	6.9	0.9	6.9
25 – 34 years old	283	36.4	23.3	14.9	8.1	0.9	1.2	3.5	11.6
35 – 44 years old	313	39.3	28.8	12.5	3.5	0.5	1.9	5.0	8.5
45 – 54 years old	244	39.3	32.3	16.6	1.6	0.8	1.9	3.0	4.5
55 – 64 years old	326	36.5	29.5	20.8	3.1	0.5	2.8	1.4	5.3
65 years old and over	1824	23.5	33.9	31.5	2.8	1.6	3.0	0.5	3.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q6 Which faculty (postgraduate course) did you graduate from?





	n	High school, 1st year (Technical college, 1st year)	High school, 2nd year (Technical college, 2nd year)	High school, 3rd year (Technical college, 3rd year)	Technical college, 4th year	Technical college, 5th year	Specialized training college or miscellaneous school (including)	Specialized training college or miscellaneous school (including)	Two-year college, 1st year	Two-year college, 2nd year and onwards	University (4 or 6-year), 1st year	University (4 or 6-year), 2nd year	University (4 or 6-year), 3rd year	University (4 or 6-year), 4th year	6-year University, 5th year	6-year University, 6th year	Postgraduate Master's program, 1st year	Postgraduate Master's program, 2nd year and onwards	Postgraduate Doctor's program, 1st year	Postgraduate Doctor's program, 2nd year
<b>2023 Total</b>	4084	12.0	15.2	15.0	0.6	0.2	1.7	3.9	0.5	0.8	10.4	8.0	9.9	15.5	0.6	0.7	1.9	2.2	0.2	0.1
<b>Employees Total</b>	1163	1.3	3.0	3.9	0.1	0.3	1.5	4.9	0.5	1.2	9.3	13.9	19.2	29.0	1.4	1.1	3.6	4.3	0.3	0.3
<b>Regular employee</b>	87	1.0	1.0	4.0	—	1.8	2.6	14.3	—	7.5	—	0.5	—	40.2	—	6.0	0.9	14.3	1.6	0.9
15 – 24 years old	14	6.2	6.2	5.6	—	5.6	11.1	5.6	—	—	—	3.0	—	51.2	—	5.6	—	—	—	—
25 – 34 years old	72	—	—	3.7	—	1.1	1.0	15.8	—	8.6	—	—	—	38.0	—	6.2	1.1	17.3	2.0	1.1
35 – 44 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Non-regular employee</b>	1071	1.4	3.2	3.9	0.1	0.2	1.4	4.2	0.5	0.7	10.1	14.9	20.7	28.1	1.5	0.7	3.8	3.4	0.2	0.2
15 – 24 years old	1011	1.4	3.4	4.1	0.1	0.2	1.2	3.7	0.5	0.5	10.5	15.7	21.3	28.7	1.5	0.2	3.7	3.1	—	0.1
25 – 34 years old	58	—	—	1.9	—	—	5.2	11.5	1.3	3.4	2.7	1.3	11.1	17.6	1.3	9.0	6.6	10.1	3.2	2.4
35 – 44 years old	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Executive of company or corporation/Self employed</b>	106	0.4	2.8	0.4	1.3	1.5	1.9	6.9	0.4	3.6	6.4	10.4	11.2	36.6	0.7	2.2	5.0	5.6	0.7	—
15 – 24 years old	84	0.5	3.5	0.5	1.6	0.9	2.4	7.5	0.5	—	8.0	13.2	13.4	39.6	—	0.9	5.0	1.6	—	—
25 – 34 years old	21	—	—	—	—	3.7	—	3.5	—	17.8	—	—	2.9	25.1	3.6	7.6	3.6	21.5	3.6	—
35 – 44 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Family worker/Other type of employment</b>	23	7.4	7.4	9.1	—	—	3.7	4.0	3.7	—	1.8	10.9	21.3	18.2	3.3	—	—	5.8	—	—
<b>Non-working</b>	2797	16.9	20.7	20.2	0.8	0.1	1.8	3.4	0.5	0.5	11.1	5.5	5.9	9.1	0.2	0.5	1.1	1.2	0.1	0.1
15 – 24 years old	2749	17.2	21.1	20.5	0.8	0.1	1.7	3.2	0.5	0.5	11.3	5.6	5.9	8.8	0.2	0.4	1.0	0.9	0.1	—
25 – 34 years old	47	—	—	4.4	—	—	7.9	13.5	—	2.8	0.5	0.5	5.2	25.5	1.3	3.6	3.2	14.8	3.1	3.9
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7 Please answer your present school year.

	n																					
		High school, 1st year (Technical college, 1st year)	High school, 2nd year (Technical college, 2nd year)	High school, 3rd year (Technical college, 3rd year)	Technical college, 4th year	Technical college, 5th year	Specialized training college or miscellaneous school (including)	Specialized training college or miscellaneous school (including)	Two-year college, 1st year	Two-year college, 2nd year and onwards	University (4 or 6-year), 1st year	University (4 or 6-year), 2nd year	University (4 or 6-year), 3rd year	University (4 or 6-year), 4th year	6-year University, 5th year	6-year University, 6th year	Postgraduate Master's program, 1st year	Postgraduate Master's program, 2nd year and onwards	Postgraduate Doctor's program, 1st year	Postgraduate Doctor's program, 2nd year		
		2023 Total	4084	12.0	15.2	15.0	0.6	0.2	1.7	3.9	0.5	0.8	10.4	8.0	9.9	15.5	0.6	0.7	1.9	2.2	0.2	0.1
		Employees Total	1163	1.3	3.0	3.9	0.1	0.3	1.5	4.9	0.5	1.2	9.3	13.9	19.2	29.0	1.4	1.1	3.6	4.3	0.3	0.3
Male total	2075	13.9	15.1	12.8	0.9	0.2	1.1	3.6	0.4	0.4	11.7	8.1	9.3	15.0	0.5	0.6	2.3	3.1	0.3	0.2		
Regular employee	49	1.7	1.7	3.2	—	1.6	1.5	6.4	—	3.1	—	—	—	46.0	—	6.3	1.6	19.2	2.9	1.6		
15 – 24 years old	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
25 – 34 years old	43	—	—	3.6	—	1.8	1.7	7.3	—	3.5	—	—	—	42.8	—	7.1	1.8	21.7	3.3	1.8		
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Non-regular employee	502	1.4	2.9	4.0	—	0.3	1.3	4.0	0.3	0.2	11.7	12.9	20.7	26.0	1.7	0.6	5.8	5.1	0.1	0.3		
15 – 24 years old	472	1.4	3.1	4.2	—	0.3	0.9	3.9	0.3	0.2	12.2	13.6	21.6	26.9	1.7	—	5.3	4.5	—	—		
25 – 34 years old	30	—	—	—	—	—	7.6	5.3	—	—	5.2	2.5	7.5	12.4	2.6	9.7	12.7	15.6	2.4	4.7		
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Executive of company or corporation/Self employed	53	—	1.6	—	2.5	1.5	1.6	2.5	—	—	8.8	9.9	13.5	39.3	1.4	1.4	6.4	6.6	1.4	—		
15 – 24 years old	42	—	2.0	—	3.1	—	2.0	3.1	—	—	11.2	12.6	15.7	40.8	—	—	6.3	3.1	—	—		
25 – 34 years old	11	—	—	—	—	7.0	—	—	—	—	—	—	5.5	33.9	6.7	6.7	6.7	19.6	6.7	—		
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Non-working	1462	19.1	20.2	16.7	1.2	0.1	0.9	3.5	0.4	0.4	12.2	6.6	5.6	9.3	—	0.3	1.0	1.7	0.2	0.1		
15 – 24 years old	1431	19.5	20.7	16.9	1.3	0.1	0.9	3.4	0.4	0.4	12.5	6.8	5.7	9.0	—	0.2	0.9	1.2	0.2	—		
25 – 34 years old	31	—	—	6.8	—	—	2.6	9.6	—	—	0.8	—	5.4	22.5	—	5.5	2.2	21.7	2.6	6.1		
35 – 44 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Female total	2009	10.1	15.3	17.3	0.3	0.2	2.4	4.2	0.6	1.2	9.1	7.9	10.5	15.9	0.7	0.8	1.5	1.2	0.1	0.0		
Regular employee	38	—	—	4.9	—	2.0	4.0	24.4	—	13.1	—	1.1	—	32.9	—	5.7	—	8.0	—	—		
15 – 24 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
25 – 34 years old	29	—	—	3.9	—	—	—	28.5	—	16.3	—	—	—	30.7	—	4.9	—	10.7	—	—		
35 – 44 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Non-regular employee	570	1.4	3.4	3.9	0.1	0.1	1.5	4.4	0.8	1.2	8.7	16.7	20.7	29.9	1.3	0.8	2.2	1.9	0.2	0.1		
15 – 24 years old	540	1.5	3.6	3.9	0.2	0.1	1.5	3.5	0.7	0.8	9.1	17.6	21.1	30.3	1.4	0.4	2.3	1.8	—	0.1		
25 – 34 years old	28	—	—	4.0	—	—	2.7	18.2	2.7	7.1	—	—	15.0	23.2	—	8.2	—	4.1	4.0	—		
35 – 44 years old	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Executive of company or corporation/Self employed	52	0.8	4.0	0.8	—	1.5	2.3	11.3	0.8	7.2	4.0	11.0	8.7	33.7	—	3.1	3.6	4.5	—	—		
15 – 24 years old	42	1.0	5.0	1.0	—	1.8	2.8	12.0	1.0	—	4.8	13.8	11.0	38.4	—	1.8	3.7	—	—	—		
25 – 34 years old	10	—	—	—	—	—	—	7.5	—	38.1	—	—	—	15.0	—	8.6	—	23.6	—	—		
35 – 44 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
45 – 54 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
55 – 64 years old	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
65 years old and over	0	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Family worker/Other type of employment	14	5.9	5.9	14.7	—	—	—	6.5	—	—	2.9	8.3	34.4	10.7	5.4	—	—	—	—	—		
Non-working	1335	14.5	21.3	24.0	0.4	0.1	2.8	3.3	0.5	0.6	9.9	4.2	6.2	8.9	0.5	0.6	1.2	0.6	0.0	—		
15 – 24 years old	1318	14.7	21.5	24.3	0.4	0.1	2.6	3.1	0.5	0.5	10.0	4.2	6.2	8.6	0.4	0.7	1.2	0.6	—	—		

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
<b>2023 Total</b>	2042	24.0	25.4	25.3	12.3	1.5	2.7	2.6	6.1
<b>Employees Total</b>	967	23.8	28.7	24.4	11.6	1.6	1.4	2.5	6.0
<b>Regular employee</b>	59	24.5	22.0	30.5	11.5	1.3	1.3	7.8	1.3
15 – 24 years old	8	—	—	—	—	—	—	—	—
25 – 34 years old	50	20.0	24.2	33.3	10.4	1.5	1.5	9.1	—
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Non-regular employee</b>	904	23.8	29.2	23.9	11.6	1.6	1.4	2.1	6.3
15 – 24 years old	858	23.7	30.4	23.4	10.9	1.6	1.4	2.1	6.6
25 – 34 years old	44	26.1	6.3	33.1	26.6	1.4	1.7	3.3	1.6
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Executive of company or corporation/Self employed</b>	85	19.6	28.7	18.9	14.4	4.9	2.9	2.7	8.0
15 – 24 years old	69	17.2	33.3	15.9	13.3	4.9	3.3	2.2	9.9
25 – 34 years old	16	28.8	9.6	32.3	19.7	5.0	—	4.6	—
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Family worker/Other type of employment</b>	15	23.4	16.9	22.9	5.1	8.9	—	—	22.7
<b>Non-working</b>	979	24.6	22.0	26.8	12.9	1.1	4.0	2.8	5.8
15 – 24 years old	945	24.6	21.8	27.0	12.8	1.1	4.0	2.6	6.0
25 – 34 years old	34	22.9	27.4	20.7	15.1	2.0	4.7	6.0	1.2
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q7-1 Which of the following faculties (schools) are you planning to graduate from?

	n	Humanity science (literature, history, philosophy, psychology, education, etc.)	Social science (economy, business, commerce, law, politics, etc.)	Natural science (engineering, physics, agronomics, information engineering, etc.)	Medicine, pharmacy	Architecture	Art (music, fine art)	Welfare	Others
<b>2023 Total</b>	2042	24.0	25.4	25.3	12.3	1.5	2.7	2.6	6.1
Employees Total	967	23.8	28.7	24.4	11.6	1.6	1.4	2.5	6.0
<b>Male total</b>	1069	19.4	29.3	36.1	6.3	2.1	1.7	1.6	3.5
Regular employee	39	21.2	25.4	39.6	5.8	—	—	8.1	—
15 - 24 years old	4	—	—	—	—	—	—	—	—
25 - 34 years old	35	16.1	28.2	40.3	6.5	—	—	9.0	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	430	16.2	33.7	34.2	7.2	2.2	1.3	0.8	4.4
15 - 24 years old	404	16.6	35.3	33.4	5.9	2.2	1.2	0.9	4.7
25 - 34 years old	26	11.0	9.1	47.2	27.4	2.4	2.9	—	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	48	17.6	35.1	23.1	4.7	7.1	—	1.5	11.0
15 - 24 years old	38	16.2	40.8	22.0	—	7.0	—	—	14.0
25 - 34 years old	10	22.3	14.5	27.0	21.7	7.6	—	6.9	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	5	—	—	—	—	—	—	—	—
Non-working	546	22.1	25.6	38.4	5.8	1.5	2.4	1.8	2.4
15 - 24 years old	521	22.1	25.5	39.2	5.5	1.5	2.2	1.5	2.5
25 - 34 years old	25	20.1	26.8	22.2	13.8	2.7	6.4	8.1	—
35 - 44 years old	0	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Female total</b>	973	29.2	21.2	13.3	18.9	0.9	3.8	3.7	9.1
Regular employee	20	31.0	15.3	12.3	22.8	3.8	3.8	7.2	3.9
15 - 24 years old	4	—	—	—	—	—	—	—	—
25 - 34 years old	15	29.4	14.6	16.5	19.9	5.0	5.0	9.6	—
35 - 44 years old	1	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	473	30.8	25.0	14.5	15.7	1.1	1.5	3.3	8.1
15 - 24 years old	454	30.0	26.0	14.6	15.3	1.1	1.6	3.1	8.3
25 - 34 years old	18	47.8	2.2	12.7	25.4	—	—	7.9	3.9
35 - 44 years old	1	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	37	22.3	20.4	13.4	27.0	2.0	6.5	4.2	4.1
15 - 24 years old	31	18.3	24.3	8.6	29.4	2.4	7.3	4.9	4.9
25 - 34 years old	5	—	—	—	—	—	—	—	—
35 - 44 years old	1	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—
Non-working	433	27.8	17.5	12.2	21.7	0.5	6.1	3.9	10.2
15 - 24 years old	424	27.7	17.2	12.1	21.8	0.6	6.2	4.0	10.4

	n	Dropout from high school	Dropout from specialized training college or miscellaneous school (including professional school)	Dropout from two-year college	Dropout from technical college	Dropout from university	Dropout from postgraduate master's program	Dropout from postgraduate doctor's program	No dropout experience
<b>2023 Total</b>	56030	2.3	1.6	0.4	0.2	3.2	0.2	0.1	91.9
<b>Employees Total</b>	29287	2.3	1.8	0.4	0.3	3.3	0.4	0.2	91.5
<b>Regular employee</b>	17716	1.8	1.5	0.4	0.3	3.2	0.4	0.2	92.4
15 – 24 years old	1008	2.1	1.4	0.2	0.3	1.9	0.1	—	94.3
25 – 34 years old	4062	1.4	1.3	0.2	0.2	3.4	0.6	0.2	93.1
35 – 44 years old	4281	2.5	1.8	0.4	0.2	3.6	0.6	0.2	90.9
45 – 54 years old	4961	1.9	1.5	0.3	0.3	2.8	0.5	0.3	92.4
55 – 64 years old	2842	1.6	1.4	0.6	0.4	3.2	0.2	0.1	92.6
65 years old and over	561	0.7	0.4	0.8	—	3.9	0.1	0.5	93.7
<b>Non-regular employee</b>	11392	3.0	2.2	0.6	0.2	3.6	0.2	0.1	90.3
15 – 24 years old	1583	4.0	2.9	0.2	0.4	3.5	0.2	—	88.9
25 – 34 years old	1267	4.4	3.0	0.6	0.6	6.9	0.3	—	84.9
35 – 44 years old	1653	4.8	2.8	0.9	0.1	4.0	0.4	0.1	87.0
45 – 54 years old	2254	2.6	2.0	0.6	0.1	2.5	0.2	0.2	91.9
55 – 64 years old	2323	2.1	1.7	0.8	0.2	2.9	0.1	0.1	92.1
65 years old and over	2311	1.4	1.7	0.4	0.1	3.2	0.1	0.0	93.0
<b>Executive of company or corporation/Self employed</b>	4621	4.0	2.2	0.4	0.3	5.4	0.3	0.2	87.7
15 – 24 years old	267	3.8	2.5	0.9	—	5.4	0.1	—	87.6
25 – 34 years old	338	6.0	2.3	1.3	0.6	5.6	1.5	0.4	82.4
35 – 44 years old	531	6.8	3.1	1.1	0.3	7.9	0.0	0.4	81.1
45 – 54 years old	931	4.7	2.2	0.3	0.1	4.3	0.3	0.2	88.3
55 – 64 years old	1041	3.2	2.0	0.2	0.3	4.3	0.1	0.2	89.9
65 years old and over	1513	2.6	1.9	0.2	0.3	5.7	0.2	0.1	89.3
<b>Family worker/Other type of employment</b>	785	2.0	2.6	0.5	0.2	3.5	0.6	0.1	90.6
<b>Non-working</b>	21517	2.0	1.3	0.4	0.2	2.6	0.1	0.1	93.4
15 – 24 years old	3011	2.0	0.5	0.0	0.2	1.0	0.0	—	96.3
25 – 34 years old	815	7.5	3.7	0.5	0.6	6.8	0.4	0.1	81.2
35 – 44 years old	995	7.0	2.9	1.2	0.2	6.4	0.7	0.1	82.3
45 – 54 years old	1200	4.0	3.3	1.1	0.1	2.6	0.2	0.1	89.0
55 – 64 years old	1678	1.9	2.1	0.4	0.2	2.8	—	0.2	92.7
65 years old and over	13818	1.2	1.0	0.4	0.2	2.5	0.0	0.1	94.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q8 Did you have experience of dropping out from following school?

	n	Dropout from high school	Dropout from specialized training college or miscellaneous school (including professional school)	Dropout from two-year college	Dropout from technical college	Dropout from university	Dropout from postgraduate master's program	Dropout from postgraduate doctor's program	No dropout experience
<b>2023 Total</b>	56030	2.3	1.6	0.4	0.2	3.2	0.2	0.1	91.9
<b>Employees Total</b>	29287	2.3	1.8	0.4	0.3	3.3	0.4	0.2	91.5
<b>Male total</b>	27039	2.6	1.7	0.3	0.3	4.9	0.4	0.2	89.8
<b>Regular employee</b>	11650	2.0	1.5	0.2	0.4	3.9	0.6	0.3	91.4
15 – 24 years old	578	2.3	1.6	—	0.3	2.4	0.1	—	93.7
25 – 34 years old	2443	1.3	1.2	0.1	0.3	3.8	0.8	0.2	92.7
35 – 44 years old	2861	2.3	1.7	0.2	0.3	4.3	0.7	0.3	90.4
45 – 54 years old	3396	2.4	1.6	0.2	0.4	3.5	0.6	0.4	91.0
55 – 64 years old	2006	1.9	1.6	0.4	0.5	4.1	0.3	0.1	91.2
65 years old and over	367	1.0	0.3	0.5	—	5.7	0.2	0.7	91.8
<b>Non-regular employee</b>	3821	3.3	2.3	0.3	0.4	6.6	0.4	0.1	86.9
15 – 24 years old	731	2.3	2.0	0.2	0.6	5.0	0.3	—	89.4
25 – 34 years old	448	4.6	2.3	—	0.7	9.6	0.5	—	83.7
35 – 44 years old	388	7.7	3.3	0.3	0.2	8.8	0.8	0.3	79.0
45 – 54 years old	383	5.5	2.5	—	0.3	7.6	0.6	0.2	83.5
55 – 64 years old	739	2.6	2.3	0.7	0.4	6.2	0.2	0.2	87.6
65 years old and over	1134	1.6	2.0	0.3	0.2	5.6	0.2	0.1	90.1
<b>Executive of company or corporation/Self employed</b>	3163	4.4	2.0	0.2	0.3	6.7	0.3	0.2	86.2
15 – 24 years old	136	2.5	1.8	0.5	—	7.8	—	—	87.9
25 – 34 years old	186	6.5	2.9	1.1	0.4	4.7	2.3	0.7	81.8
35 – 44 years old	313	8.4	3.7	0.2	0.6	11.3	—	0.6	76.0
45 – 54 years old	665	5.2	2.0	—	—	5.3	0.2	0.2	87.3
55 – 64 years old	746	3.5	1.5	0.1	0.4	5.3	0.1	0.2	88.9
65 years old and over	1118	3.2	1.8	0.2	0.4	7.3	0.3	0.1	87.1
<b>Family worker/Other type of employment</b>	231	3.8	3.2	—	0.3	7.3	1.0	—	84.2
<b>Non-working</b>	8173	2.6	1.4	0.3	0.3	4.8	0.1	0.1	90.6
15 – 24 years old	1565	1.4	0.6	0.1	0.4	1.1	—	—	96.7
25 – 34 years old	267	7.4	4.3	0.3	1.3	12.0	0.8	0.2	74.8
35 – 44 years old	245	11.0	4.1	0.5	0.5	13.0	2.1	0.4	69.9
45 – 54 years old	302	7.7	5.4	1.1	0.2	5.9	—	0.4	80.4
55 – 64 years old	475	2.8	3.6	0.1	0.5	6.6	—	0.4	86.1
65 years old and over	5319	2.0	1.0	0.4	0.2	4.9	0.1	0.1	91.5
<b>Female total</b>	28991	2.0	1.6	0.6	0.1	1.7	0.1	0.1	93.9
<b>Regular employee</b>	6066	1.6	1.4	0.6	0.1	1.9	0.2	0.1	94.2
15 – 24 years old	430	1.7	1.1	0.4	0.3	1.2	0.2	—	95.2
25 – 34 years old	1619	1.6	1.4	0.2	0.1	2.7	0.2	0.2	93.7
35 – 44 years old	1421	2.8	2.0	0.9	0.1	2.2	0.3	—	91.8
45 – 54 years old	1566	1.0	1.1	0.6	0.2	1.4	0.2	0.1	95.5
55 – 64 years old	836	0.8	1.0	1.0	0.2	1.2	—	0.1	95.8
65 years old and over	194	—	0.5	1.4	—	0.7	—	—	97.4
<b>Non-regular employee</b>	7570	2.8	2.2	0.7	0.1	2.1	0.1	0.1	92.0
15 – 24 years old	853	5.5	3.5	0.1	0.2	2.2	0.1	—	88.5
25 – 34 years old	820	4.3	3.4	0.9	0.5	5.4	0.2	—	85.6
35 – 44 years old	1265	3.9	2.7	1.0	0.1	2.5	0.3	—	89.5
45 – 54 years old	1871	2.0	1.9	0.7	0.1	1.4	0.1	0.1	93.6
55 – 64 years old	1585	1.8	1.5	0.8	0.1	1.4	0.1	0.1	94.3
65 years old and over	1177	1.2	1.5	0.5	—	1.0	—	—	95.8
<b>Executive of company or corporation/Self employed</b>	1458	3.1	2.5	0.9	0.1	2.5	0.2	—	90.9
15 – 24 years old	130	5.1	3.3	1.3	—	2.8	0.3	—	87.2
25 – 34 years old	153	5.5	1.6	1.6	0.8	6.7	0.6	—	83.2
35 – 44 years old	218	4.5	2.3	2.3	—	3.1	0.0	—	88.5
45 – 54 years old	266	3.3	2.6	0.9	0.3	2.0	0.4	—	90.9
55 – 64 years old	295	2.5	3.2	0.3	—	1.7	—	—	92.2
65 years old and over	396	0.9	2.2	0.2	—	1.3	—	—	95.4
<b>Family worker/Other type of employment</b>	554	1.3	2.4	0.7	0.2	1.9	0.4	0.2	93.2
<b>Non-working</b>	13344	1.7	1.3	0.5	0.1	1.4	0.0	0.1	95.1
15 – 24 years old	1447	2.7	0.4	0.0	0.0	0.9	0.0	—	95.9

	n	Upper	Rather upper	Middle	Rather low	Low	Total of 'Upper'	Total of 'Low'
<b>Total</b>	56030	20.6	27.3	34.1	11.9	6.0	47.9	18.0
<b>Employees Total</b>	29287	18.1	25.6	34.9	14.3	7.2	43.7	21.4
<b>Regular employee</b>	17716	18.7	25.7	34.6	14.1	6.9	44.4	20.9
24 years old	1008	17.4	23.0	35.5	15.8	8.3	40.4	24.1
34 years old	4062	22.1	25.5	30.9	14.5	7.0	47.6	21.5
44 years old	4281	17.5	25.0	34.3	14.9	8.4	42.5	23.2
54 years old	4961	16.9	24.8	36.8	14.3	7.2	41.8	21.5
64 years old	2842	18.8	28.7	36.2	11.9	4.3	47.6	16.2
75 years old and over	561	22.2	29.8	35.2	11.0	1.9	52.0	12.8
<b>Regular employee</b>	11392	17.0	25.5	35.3	14.6	7.6	42.5	22.2
24 years old	1583	24.9	28.6	23.7	12.2	10.6	53.5	22.8
34 years old	1267	14.4	21.2	32.3	18.0	14.2	35.6	32.2
44 years old	1653	12.6	21.4	35.9	19.5	10.6	34.0	30.1
54 years old	2254	12.9	21.9	38.1	18.9	8.2	34.8	27.1
64 years old	2323	16.6	27.8	38.8	12.2	4.6	44.4	16.8
75 years old and over	2311	20.5	30.1	38.0	9.0	2.3	50.6	11.3
<b>Part-time of company or corporation/Self employed</b>	4621	21.4	26.4	33.2	12.5	6.6	47.7	19.1
24 years old	267	14.1	28.0	30.4	16.6	10.9	42.1	27.5
34 years old	338	13.8	18.4	31.9	20.2	15.8	32.2	35.9
44 years old	531	18.3	21.9	32.0	16.2	11.5	40.2	27.8
54 years old	931	18.1	23.4	34.6	15.2	8.7	41.5	23.8
64 years old	1041	21.0	28.4	35.3	10.6	4.7	49.4	15.3
75 years old and over	1513	27.7	29.8	32.1	8.3	2.2	57.4	10.5
<b>Part-time worker/Other type of employment</b>	785	18.0	25.1	37.2	12.4	7.3	43.0	19.7
<b>Part-time working</b>	21517	24.0	29.9	33.1	8.6	4.4	53.9	13.0
24 years old	3011	26.8	25.3	28.2	10.6	9.0	52.1	19.6
34 years old	815	14.4	20.8	31.0	15.5	18.3	35.3	33.8
44 years old	995	14.2	21.1	32.8	19.1	12.8	35.3	31.9
54 years old	1200	14.1	23.9	36.5	15.7	9.8	38.1	25.4
64 years old	1678	17.9	27.2	37.5	12.9	4.4	45.2	17.3
75 years old and over	13818	26.3	32.9	33.5	5.8	1.5	59.2	7.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q97 What rank did you have in academic achievement of Junior high school, 3rd year among all students of the same school year?



	n	Upper	Rather upper	Middle	Rather low	Low	Total of 'Upper'	Total of 'Low'
<b>2023 Total</b>	56030	20.6	27.3	34.1	11.9	6.0	47.9	18.0
Employees Total	29287	18.1	25.6	34.9	14.3	7.2	43.7	21.4
<b>Male total</b>	27039	20.5	25.4	33.4	13.3	7.4	45.9	20.7
Regular employee	11650	18.3	24.5	34.5	14.8	8.0	42.7	22.8
15 - 24 years old	578	15.8	19.6	35.7	18.8	10.1	35.4	28.8
25 - 34 years old	2443	20.3	24.0	32.0	15.8	7.9	44.3	23.7
35 - 44 years old	2861	16.6	24.0	34.1	15.3	10.0	40.6	25.3
45 - 54 years old	3396	17.1	23.6	36.6	14.4	8.3	40.7	22.7
55 - 64 years old	2006	19.9	28.0	34.2	12.9	5.0	47.9	17.9
65 years old and over	367	23.4	27.7	34.5	11.6	2.8	51.1	14.4
Non-regular employee	3821	17.4	24.3	33.6	15.0	9.7	41.8	24.7
15 - 24 years old	731	24.5	25.2	25.2	12.7	12.4	49.7	25.1
25 - 34 years old	448	10.1	17.6	35.8	19.1	17.3	27.7	36.5
35 - 44 years old	388	11.0	17.3	32.7	21.0	18.0	28.3	39.0
45 - 54 years old	383	12.5	18.4	35.7	22.0	11.4	30.9	33.4
55 - 64 years old	739	14.5	27.0	37.3	14.3	6.9	41.4	21.3
65 years old and over	1134	21.6	29.1	35.2	10.7	3.4	50.7	14.1
Executive of company or corporation/Self employed	3163	21.6	25.9	32.9	12.9	6.8	47.4	19.7
15 - 24 years old	136	16.3	31.5	28.9	14.7	8.5	47.9	23.2
25 - 34 years old	186	9.4	19.2	33.4	19.9	18.2	28.5	38.1
35 - 44 years old	313	18.1	22.6	30.0	16.7	12.7	40.7	29.3
45 - 54 years old	665	17.4	22.6	34.6	16.1	9.3	40.0	25.4
55 - 64 years old	746	18.9	27.5	36.3	11.7	5.7	46.3	17.3
65 years old and over	1118	29.4	28.1	30.7	9.3	2.4	57.5	11.8
Family worker/Other type of employment	231	19.7	17.9	33.5	18.2	10.7	37.5	29.0
Non-working	8173	24.7	27.3	32.0	10.3	5.8	52.0	16.0
15 - 24 years old	1565	26.5	24.2	29.3	12.2	7.7	50.7	20.0
25 - 34 years old	267	16.0	18.1	28.9	16.4	20.6	34.1	37.0
35 - 44 years old	245	10.5	14.0	29.8	22.8	22.9	24.5	45.7
45 - 54 years old	302	9.8	21.1	34.8	18.8	15.6	30.8	34.4
55 - 64 years old	475	19.3	24.6	35.5	13.8	6.8	43.9	20.6
65 years old and over	5319	26.6	29.9	32.5	8.0	3.0	56.5	11.0
<b>Female total</b>	28991	20.7	29.1	34.8	10.7	4.7	49.8	15.4
Regular employee	6066	19.6	28.1	34.9	12.6	4.7	47.7	17.4
15 - 24 years old	430	19.5	27.5	35.1	11.9	6.0	47.1	17.8
25 - 34 years old	1619	24.7	27.8	29.3	12.4	5.7	52.6	18.1
35 - 44 years old	1421	19.2	27.0	34.8	13.9	5.0	46.3	18.9
45 - 54 years old	1566	16.5	27.5	37.2	14.0	4.8	44.0	18.8
55 - 64 years old	836	16.3	30.4	41.2	9.5	2.6	46.7	12.1
65 years old and over	194	19.9	33.7	36.6	9.8	—	53.6	9.8
Non-regular employee	7570	16.8	26.1	36.1	14.4	6.6	42.9	21.0
15 - 24 years old	853	25.3	31.4	22.3	11.8	9.1	56.8	20.9
25 - 34 years old	820	16.7	23.1	30.3	17.3	12.5	39.8	29.8
35 - 44 years old	1265	13.1	22.7	36.8	19.0	8.3	35.8	27.4
45 - 54 years old	1871	13.0	22.6	38.6	18.3	7.5	35.6	25.8
55 - 64 years old	1585	17.5	28.2	39.5	11.3	3.5	45.8	14.7
65 years old and over	1177	19.5	31.1	40.8	7.4	1.3	50.5	8.7
Executive of company or corporation/Self employed	1458	20.9	27.4	33.9	11.5	6.2	48.3	17.7
15 - 24 years old	130	11.7	24.3	31.9	18.6	13.5	36.0	32.1
25 - 34 years old	153	19.1	17.5	30.1	20.5	12.8	36.6	33.3
35 - 44 years old	218	18.5	21.0	35.0	15.6	9.9	39.5	25.5
45 - 54 years old	266	19.7	25.5	34.8	12.9	7.1	45.2	20.0
55 - 64 years old	295	26.4	30.8	32.6	7.8	2.4	57.2	10.2
65 years old and over	396	22.7	34.6	36.0	5.4	1.4	57.2	6.8
Family worker/Other type of employment	554	17.2	28.1	38.8	10.0	5.9	45.3	15.9
Non-working	13344	23.6	31.5	33.8	7.6	3.5	55.1	11.1
15 - 24 years old	1447	27.1	26.6	27.1	8.9	10.4	53.6	19.3

4. Others

■ With whom can you consult? (total persons surveyed/multiple answers)

		(%)									
	n	My family	Relatives other than my family	Work or work place acquaintance	Community and neighbourhood acquaintance	School and self-development acquaintance, and teacher	Sports club and hobby acquaintance	NPO and volunteer activity acquaintance	Others	Have no one that I can consult with	
<b>2023 Total</b>	56030	79.9	16.2	21.4	9.8	5.3	6.8	1.3	5.1	13.2	
Employees Total	29287	77.7	14.0	33.2	8.0	4.8	6.8	0.9	4.9	15.0	
Regular employee	17716	77.4	12.8	35.7	6.7	4.1	6.7	0.6	3.8	15.6	
15 - 24 years old	1008	80.2	9.4	35.5	6.8	7.4	6.9	0.3	6.5	12.7	
25 - 34 years old	4062	79.6	12.0	37.7	6.7	6.2	7.7	0.7	4.5	14.0	
35 - 44 years old	4281	77.6	13.7	38.6	7.5	3.5	6.9	0.7	3.4	16.0	
45 - 54 years old	4961	74.9	12.5	34.9	6.5	3.0	6.4	0.6	3.5	18.2	
55 - 64 years old	2842	76.7	13.7	30.8	5.8	3.3	5.9	0.6	3.3	14.9	
65 years old and over	561	80.5	17.5	31.9	6.0	2.1	5.2	1.6	3.3	9.2	
Non-regular employee	11392	78.1	15.6	29.3	10.1	5.7	7.0	1.2	6.4	14.3	
15 - 24 years old	1583	80.2	10.3	24.3	7.9	21.9	11.0	1.2	7.2	12.9	
25 - 34 years old	1267	72.5	11.7	25.5	6.2	5.7	7.8	1.4	6.8	19.7	
35 - 44 years old	1653	76.3	15.4	32.0	11.6	3.2	6.1	1.1	6.3	17.3	
45 - 54 years old	2254	76.3	15.6	34.5	11.1	2.3	5.4	0.9	7.1	15.7	
55 - 64 years old	2323	77.5	17.4	31.6	10.9	3.2	6.2	0.9	6.0	14.3	
65 years old and over	2311	83.2	19.8	25.6	10.7	2.2	6.7	1.6	5.6	8.6	
Executive of company or corporation/Self employed	4621	74.7	14.2	25.0	10.1	4.0	6.8	1.9	4.8	16.2	
15 - 24 years old	267	66.7	9.8	16.5	8.0	8.7	4.4	2.5	7.7	23.6	
25 - 34 years old	338	65.5	10.5	21.6	8.1	4.4	7.3	2.8	4.5	25.0	
35 - 44 years old	531	71.3	15.6	26.1	12.1	3.7	7.4	2.3	3.7	19.8	
45 - 54 years old	931	71.4	14.7	27.9	9.4	3.5	7.4	0.9	4.1	19.1	
55 - 64 years old	1041	73.1	13.3	30.2	9.2	3.5	6.8	2.1	5.6	16.1	
65 years old and over	1513	82.4	15.5	21.7	11.3	3.7	6.6	2.0	4.5	9.8	
Family worker/Other type of employment	785	84.0	20.9	15.2	14.6	5.2	5.5	2.5	8.9	11.4	
Non-working	21517	83.8	19.6	4.9	12.0	6.3	6.9	1.8	5.4	10.2	
15 - 24 years old	3011	81.1	9.5	8.8	4.5	31.3	7.8	1.3	6.3	11.0	
25 - 34 years old	815	74.3	12.0	7.5	6.9	5.2	4.4	1.7	7.9	21.8	
35 - 44 years old	995	76.3	13.4	6.4	12.9	3.5	3.8	1.3	6.9	19.8	
45 - 54 years old	1200	75.6	15.2	4.0	11.7	2.1	4.4	0.9	6.9	19.5	
55 - 64 years old	1678	75.4	17.4	5.1	11.2	3.0	8.1	1.3	6.4	18.2	
65 years old and over	13818	87.3	23.4	3.8	14.0	1.9	7.2	2.1	4.7	7.0	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q100 With whom can you consult for yourself? Select every applicable item.

	n	My family	Relatives other than my family	Work or work place acquaintance	Community and neighbourhood acquaintance	School and self-development acquaintance, and teacher	Sports club and hobby acquaintance	NPO and volunteer activity acquaintance	Others	Have no one that I can consult with
<b>2023 Total</b>	56030	79.9	16.2	21.4	9.8	5.3	6.8	1.3	5.1	13.2
<b>Employees Total</b>	29287	77.7	14.0	33.2	8.0	4.8	6.8	0.9	4.9	15.0
<b>Male total</b>	27039	75.9	13.3	22.9	7.6	5.5	6.5	1.3	2.8	17.2
Regular employee	11650	76.0	12.5	33.7	6.2	3.5	6.6	0.7	2.1	17.5
15 – 24 years old	578	78.8	9.5	34.4	7.7	6.7	7.2	0.2	4.6	15.2
25 – 34 years old	2443	77.1	12.2	36.7	7.3	5.7	8.6	0.9	2.4	16.6
35 – 44 years old	2861	76.1	13.8	36.9	6.6	3.4	6.5	0.8	2.3	17.9
45 – 54 years old	3396	73.7	11.9	31.8	5.9	2.1	5.9	0.6	1.6	20.2
55 – 64 years old	2006	76.8	11.9	29.3	4.5	2.7	5.6	0.7	1.7	15.5
65 years old and over	367	81.2	15.9	30.7	5.1	2.3	5.4	1.4	3.0	9.8
Non-regular employee	3821	71.6	12.3	23.5	7.4	7.2	7.6	1.6	3.6	20.7
15 – 24 years old	731	78.5	12.8	27.0	9.0	25.8	13.3	1.7	5.3	14.6
25 – 34 years old	448	61.0	9.7	22.0	6.8	6.7	8.3	2.4	4.2	29.8
35 – 44 years old	388	58.2	7.4	23.4	7.2	2.4	6.3	2.6	4.1	34.9
45 – 54 years old	383	53.6	9.9	21.7	5.9	1.7	5.5	2.1	3.6	35.5
55 – 64 years old	739	68.5	10.9	24.9	5.9	2.8	5.1	0.5	2.7	22.9
65 years old and over	1134	83.9	16.5	21.5	8.1	1.8	6.6	1.6	2.7	9.7
Executive of company or corporation/Self employed	3163	73.0	13.1	26.8	9.8	3.7	6.5	2.1	2.9	17.8
15 – 24 years old	136	61.5	12.7	18.4	14.1	5.1	4.7	3.7	6.5	27.8
25 – 34 years old	186	57.5	10.0	22.6	8.1	4.4	9.2	4.5	1.8	29.7
35 – 44 years old	313	67.8	13.4	28.3	10.9	4.9	7.6	2.9	3.0	22.5
45 – 54 years old	665	70.7	13.7	28.8	9.4	3.1	7.3	1.0	2.3	20.7
55 – 64 years old	746	70.4	11.4	31.6	8.7	2.9	5.9	1.5	2.5	18.6
65 years old and over	1118	81.5	14.4	23.8	10.1	4.1	5.9	2.2	3.2	10.9
Family worker/Other type of employment	231	73.3	14.6	16.0	11.0	6.2	5.3	3.9	3.4	20.9
Non-working	8173	79.0	15.0	5.7	8.8	8.4	5.9	1.7	3.3	14.8
15 – 24 years old	1565	83.7	11.3	10.1	4.9	35.7	9.1	1.8	5.9	9.7
25 – 34 years old	267	55.0	7.1	6.7	2.3	8.5	5.0	1.6	4.9	38.7
35 – 44 years old	245	47.4	2.3	7.3	6.8	3.3	2.6	2.1	5.8	47.1
45 – 54 years old	302	56.4	5.7	3.9	4.9	0.3	3.9	1.6	5.1	37.4
55 – 64 years old	475	52.5	9.7	5.7	3.7	2.3	5.9	1.1	2.6	39.1
65 years old and over	5319	83.9	18.1	4.5	11.0	1.5	5.3	1.6	2.2	10.1
<b>Female total</b>	28991	83.6	19.0	20.0	11.8	5.0	7.2	1.3	7.3	9.6
Regular employee	6066	80.0	13.6	39.5	7.6	5.3	7.0	0.5	7.1	11.9
15 – 24 years old	430	81.9	9.2	37.0	5.6	8.2	6.5	0.3	9.1	9.3
25 – 34 years old	1619	83.4	11.6	39.1	5.7	7.0	6.5	0.3	7.6	10.2
35 – 44 years old	1421	80.5	13.4	42.2	9.2	3.6	7.7	0.4	5.6	12.1
45 – 54 years old	1566	77.5	13.7	41.6	7.9	4.9	7.7	0.6	7.7	14.1
55 – 64 years old	836	76.3	17.9	34.4	8.9	4.6	6.6	0.5	6.9	13.2
65 years old and over	194	79.0	20.6	34.1	7.6	1.7	4.6	1.9	3.7	8.1
Non-regular employee	7570	81.3	17.3	32.2	11.4	4.9	6.7	0.9	7.9	11.0
15 – 24 years old	853	81.7	8.2	22.0	7.0	18.6	9.0	0.8	8.8	11.4
25 – 34 years old	820	78.7	12.8	27.4	5.9	5.1	7.6	0.8	8.3	14.2
35 – 44 years old	1265	81.9	17.8	34.6	12.9	3.5	6.0	0.6	7.0	11.9
45 – 54 years old	1871	80.9	16.8	37.1	12.2	2.5	5.4	0.7	7.9	11.7
55 – 64 years old	1585	81.7	20.4	34.7	13.2	3.4	6.7	1.1	7.5	10.2
65 years old and over	1177	82.4	23.1	29.5	13.3	2.5	6.9	1.7	8.4	7.5
Executive of company or corporation/Self employed	1458	78.3	16.4	21.1	10.9	4.5	7.5	1.7	8.8	12.7
15 – 24 years old	130	72.2	6.7	14.5	1.6	12.5	4.1	1.2	8.9	19.3
25 – 34 years old	153	75.1	11.1	20.4	8.0	4.6	5.0	0.8	7.8	19.2
35 – 44 years old	218	76.5	18.8	23.0	13.9	2.0	7.3	1.5	4.7	16.0
45 – 54 years old	266	73.2	17.3	25.6	9.3	4.3	7.5	0.7	8.6	15.0
55 – 64 years old	295	79.7	18.1	26.7	10.5	5.3	9.0	3.5	13.4	9.9
65 years old and over	396	85.0	18.6	15.5	14.7	2.7	8.6	1.5	8.2	6.5
Family worker/Other type of employment	554	88.4	23.5	14.9	16.1	4.8	5.5	2.0	11.2	7.5
Non-working	13344	86.8	22.5	4.3	13.9	5.0	7.5	1.9	6.7	7.5
15 – 24 years old	1447	78.4	7.5	7.3	4.0	26.4	6.4	0.7	6.8	12.3



# Part 2

## **Employment Dynamics of 2023**

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.6	9.5	4.4	1.5	1.3	36.6
<b>Employees Total</b>	29287	75.4	13.4	5.7	1.8	0.9	2.8
<b>Full-time employee</b>	17716	93.4	2.7	0.7	1.8	0.4	1.0
24 years old	1008	74.1	5.5	7.4	1.0	1.9	10.2
34 years old	4062	92.2	2.3	0.6	3.6	0.5	0.7
44 years old	4281	94.5	1.9	0.2	2.6	0.2	0.5
54 years old	4961	97.2	1.5	0.1	0.6	0.4	0.3
64 years old	2842	95.4	3.3	0.2	0.6	0.3	0.2
65 years old and over	561	83.7	14.5	1.0	0.2	—	0.6
<b>Part-time regular employee</b>	11392	48.0	29.8	13.3	1.7	1.7	5.4
24 years old	1583	18.8	16.6	42.3	2.4	2.4	17.5
34 years old	1267	58.0	23.2	6.6	3.9	2.5	5.7
44 years old	1653	52.7	28.7	8.6	3.0	2.0	5.1
54 years old	2254	55.3	30.3	8.5	1.2	1.9	2.8
64 years old	2323	59.9	27.5	8.6	0.7	1.2	2.2
65 years old and over	2311	40.0	45.3	10.0	0.8	0.9	3.0
<b>Self-employed (owner of company or corporation/Self employed)</b>	4621	65.4	18.7	8.8	2.6	0.7	3.8
24 years old	267	38.2	13.0	19.7	4.3	2.2	22.7
34 years old	338	60.7	18.0	8.7	5.0	1.8	5.7
44 years old	531	63.7	17.1	9.5	4.7	0.9	4.0
54 years old	931	76.2	13.2	5.1	2.6	0.8	2.1
64 years old	1041	76.8	13.4	5.9	1.1	0.5	2.3
65 years old and over	1513	57.4	27.4	10.8	2.0	0.3	2.1
<b>Freelance worker/Other type of employment</b>	785	48.4	23.2	19.6	2.5	0.9	5.4
<b>Not working</b>	21517	3.2	2.0	1.3	0.9	2.1	90.5
24 years old	3011	1.9	1.7	4.6	1.3	3.5	87.1
34 years old	815	17.3	4.3	1.8	3.8	7.5	65.3
44 years old	995	8.8	1.0	1.2	2.2	7.6	79.2
54 years old	1200	7.0	1.4	0.9	1.4	7.1	82.2
64 years old	1678	5.7	1.9	1.0	1.1	4.4	85.9
65 years old and over	13818	1.7	2.0	0.6	0.5	0.3	94.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(1) January

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.6	9.5	4.4	1.5	1.3	36.6
<b>Employees Total</b>	29287	75.4	13.4	5.7	1.8	0.9	2.8
<b>Male total</b>	27039	59.0	7.5	2.6	1.0	1.6	28.3
Regular employee	11650	95.0	2.7	0.4	0.6	0.4	1.0
15 – 24 years old	578	73.4	6.7	5.7	0.4	2.0	11.8
25 – 34 years old	2443	95.5	2.3	0.4	0.8	0.4	0.6
35 – 44 years old	2861	96.9	1.7	0.1	0.6	0.3	0.5
45 – 54 years old	3396	97.4	1.3	0.1	0.6	0.3	0.3
55 – 64 years old	2006	96.1	2.9	0.0	0.5	0.4	0.2
65 years old and over	367	82.1	17.4	—	—	—	0.5
Non-regular employee	3821	55.1	25.0	10.5	1.1	2.1	6.1
15 – 24 years old	731	19.6	16.4	41.9	1.7	1.6	18.9
25 – 34 years old	448	63.0	20.4	6.2	1.4	3.7	5.4
35 – 44 years old	388	70.4	20.3	1.9	1.5	3.1	2.8
45 – 54 years old	383	78.0	11.7	0.9	2.1	3.8	3.5
55 – 64 years old	739	79.3	15.0	1.6	0.9	1.4	1.8
65 years old and over	1134	46.2	44.9	4.0	0.5	1.3	3.1
Executive of company or corporation/Self employed	3163	73.5	16.8	4.0	2.2	0.6	2.9
15 – 24 years old	136	42.6	10.2	13.4	5.7	2.2	26.0
25 – 34 years old	186	68.5	17.4	6.2	2.8	1.2	3.9
35 – 44 years old	313	78.4	12.4	2.8	3.9	0.5	2.0
45 – 54 years old	665	84.1	9.9	1.6	2.1	0.8	1.5
55 – 64 years old	746	84.8	9.8	1.9	1.3	0.3	1.8
65 years old and over	1118	63.0	27.6	5.5	1.9	0.4	1.6
Family worker/Other type of employment	231	50.9	27.7	8.3	2.7	0.9	9.5
Non-working	8173	4.1	1.9	1.4	1.0	3.4	88.1
15 – 24 years old	1565	2.2	2.1	4.6	1.7	4.0	85.4
25 – 34 years old	267	21.3	3.1	2.7	3.6	12.0	57.3
35 – 44 years old	245	13.9	0.8	0.8	1.2	19.9	63.3
45 – 54 years old	302	12.9	0.7	1.0	3.0	17.5	64.9
55 – 64 years old	475	11.1	1.6	0.6	1.9	9.6	75.2
65 years old and over	5319	2.3	2.0	0.4	0.5	0.7	94.1
<b>Female total</b>	28991	35.0	11.5	6.1	2.0	1.1	44.2
Regular employee	6066	90.3	2.8	1.3	4.1	0.5	1.1
15 – 24 years old	430	75.0	3.9	9.7	1.7	1.7	8.0
25 – 34 years old	1619	87.3	2.3	1.0	7.8	0.7	0.9
35 – 44 years old	1421	89.8	2.3	0.3	6.7	0.2	0.6
45 – 54 years old	1566	96.7	1.9	0.3	0.5	0.4	0.3
55 – 64 years old	836	93.8	4.4	0.6	0.9	0.1	0.2
65 years old and over	194	86.7	9.0	2.9	0.7	—	0.7
Non-regular employee	7570	44.4	32.3	14.7	2.0	1.5	5.1
15 – 24 years old	853	18.1	16.8	42.6	3.0	3.1	16.4
25 – 34 years old	820	55.3	24.8	6.9	5.3	1.8	5.9
35 – 44 years old	1265	47.2	31.2	10.6	3.4	1.7	5.8
45 – 54 years old	1871	50.7	34.1	10.0	1.0	1.5	2.7
55 – 64 years old	1585	50.9	33.3	11.8	0.6	1.1	2.4
65 years old and over	1177	34.1	45.7	15.7	1.1	0.4	3.0
Executive of company or corporation/Self employed	1458	47.8	22.7	19.2	3.4	1.0	5.9
15 – 24 years old	130	33.6	15.9	26.3	2.8	2.1	19.3
25 – 34 years old	153	51.3	18.7	11.7	7.8	2.6	7.9
35 – 44 years old	218	42.6	23.7	19.2	5.9	1.6	6.9
45 – 54 years old	266	56.4	21.3	14.1	3.9	0.7	3.6
55 – 64 years old	295	56.5	22.6	15.9	0.7	0.8	3.6
65 years old and over	396	41.6	26.8	25.7	2.3	0.1	3.4
Family worker/Other type of employment	554	47.4	21.3	24.4	2.4	0.9	3.6
Non-working	13344	2.7	2.0	1.3	0.9	1.2	92.0
15 – 24 years old	1447	1.5	1.3	4.5	0.9	2.8	88.9

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.4	9.7	4.4	1.5	1.4	36.6
<b>Employees Total</b>	29287	75.3	13.6	5.6	1.8	1.0	2.7
<b>Regular employee</b>	17716	93.2	2.8	0.7	1.9	0.4	1.0
24 years old	1008	73.5	5.6	6.9	1.7	1.8	10.5
34 years old	4062	91.8	2.4	0.7	3.8	0.5	0.8
44 years old	4281	94.4	1.8	0.2	2.8	0.2	0.5
54 years old	4961	97.3	1.6	0.1	0.5	0.3	0.3
64 years old	2842	95.4	3.4	0.2	0.5	0.3	0.2
65 years old and over	561	83.1	15.0	1.0	0.2	—	0.7
<b>Regular employee</b>	11392	47.9	30.2	13.1	1.7	1.8	5.3
24 years old	1583	18.5	18.8	40.9	2.3	2.8	16.7
34 years old	1267	58.1	23.1	6.5	3.6	2.6	6.0
44 years old	1653	52.7	28.4	8.6	2.9	2.3	5.1
54 years old	2254	55.4	30.5	8.5	1.3	1.8	2.5
64 years old	2323	59.5	27.8	8.5	0.6	1.3	2.3
65 years old and over	2311	39.8	45.5	9.9	0.8	0.8	3.2
<b>Part-time of company or corporation/Self employed</b>	4621	64.9	19.1	9.0	2.4	0.8	3.8
24 years old	267	32.9	19.3	19.9	3.1	3.2	21.7
34 years old	338	59.3	19.7	8.6	5.2	1.8	5.3
44 years old	531	62.9	17.6	9.8	4.1	1.3	4.2
54 years old	931	76.6	13.1	5.1	2.6	0.7	1.9
64 years old	1041	76.5	13.5	6.1	0.9	0.4	2.6
65 years old and over	1513	57.2	26.9	11.1	2.0	0.4	2.3
<b>Temporarily working/Other type of employment</b>	785	48.3	23.2	20.2	2.0	0.9	5.4
<b>Temporarily working</b>	21517	3.0	2.0	1.2	1.0	2.2	90.6
24 years old	3011	1.3	1.8	4.7	1.3	3.5	87.4
34 years old	815	15.3	5.0	1.4	4.0	8.3	65.9
44 years old	995	7.6	1.3	1.3	2.4	8.0	79.3
54 years old	1200	6.6	1.7	0.6	1.4	7.4	82.3
64 years old	1678	5.7	1.9	0.9	1.1	4.4	86.0
65 years old and over	13818	1.7	2.0	0.6	0.5	0.4	94.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(2) February



	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.4	9.7	4.4	1.5	1.4	36.6
<b>Employees Total</b>	29287	75.3	13.6	5.6	1.8	1.0	2.7
<b>Male total</b>	27039	58.8	7.5	2.6	1.0	1.7	28.5
Regular employee	11650	94.9	2.7	0.4	0.6	0.4	1.0
15 – 24 years old	578	73.2	6.4	5.4	0.7	2.4	12.0
25 – 34 years old	2443	95.0	2.4	0.6	0.8	0.5	0.7
35 – 44 years old	2861	96.8	1.7	0.1	0.7	0.2	0.4
45 – 54 years old	3396	97.5	1.4	0.0	0.6	0.3	0.3
55 – 64 years old	2006	96.1	2.8	0.0	0.4	0.4	0.2
65 years old and over	367	81.8	17.5	—	—	—	0.7
Non-regular employee	3821	55.1	25.0	10.3	1.3	2.1	6.3
15 – 24 years old	731	19.6	17.5	41.0	1.6	1.7	18.5
25 – 34 years old	448	63.7	19.0	6.3	1.3	3.2	6.5
35 – 44 years old	388	70.8	19.5	2.0	1.7	3.6	2.4
45 – 54 years old	383	77.9	12.0	0.7	2.5	3.8	3.2
55 – 64 years old	739	78.6	15.3	1.1	0.9	1.7	2.3
65 years old and over	1134	46.1	44.8	4.0	0.7	1.1	3.3
Executive of company or corporation/Self employed	3163	72.9	17.4	4.1	2.1	0.6	3.0
15 – 24 years old	136	33.5	22.8	12.2	2.9	2.2	26.5
25 – 34 years old	186	66.4	20.1	6.2	2.8	0.9	3.5
35 – 44 years old	313	77.1	13.6	3.0	3.4	0.6	2.4
45 – 54 years old	665	84.4	9.4	1.6	2.3	0.8	1.5
55 – 64 years old	746	84.7	9.9	2.1	1.3	0.2	1.8
65 years old and over	1118	62.8	27.0	5.9	1.9	0.5	1.9
Family worker/Other type of employment	231	50.3	27.9	8.5	1.6	1.6	10.1
Non-working	8173	3.8	1.7	1.3	1.0	3.7	88.5
15 – 24 years old	1565	1.5	1.7	4.9	1.5	4.4	86.0
25 – 34 years old	267	17.2	5.2	1.6	3.9	14.3	57.7
35 – 44 years old	245	12.9	0.3	1.3	1.3	20.5	63.7
45 – 54 years old	302	11.9	1.9	0.3	2.8	18.1	65.1
55 – 64 years old	475	11.2	1.5	0.4	2.0	9.9	75.0
65 years old and over	5319	2.3	1.6	0.4	0.5	0.8	94.4
<b>Female total</b>	28991	34.9	11.7	6.0	2.0	1.2	44.2
Regular employee	6066	90.1	2.9	1.2	4.3	0.4	1.1
15 – 24 years old	430	73.9	4.5	8.9	3.0	1.1	8.6
25 – 34 years old	1619	87.0	2.4	1.0	8.2	0.6	0.8
35 – 44 years old	1421	89.7	2.1	0.3	6.9	0.2	0.7
45 – 54 years old	1566	96.8	2.0	0.2	0.5	0.2	0.3
55 – 64 years old	836	93.7	4.6	0.4	0.7	0.2	0.3
65 years old and over	194	85.5	10.2	2.9	0.7	—	0.7
Non-regular employee	7570	44.2	32.9	14.5	1.9	1.7	4.9
15 – 24 years old	853	17.6	19.8	40.7	2.9	3.8	15.2
25 – 34 years old	820	55.1	25.3	6.7	4.9	2.2	5.8
35 – 44 years old	1265	47.2	31.1	10.7	3.2	1.9	5.9
45 – 54 years old	1871	50.8	34.3	10.0	1.1	1.4	2.4
55 – 64 years old	1585	50.6	33.6	11.9	0.5	1.2	2.2
65 years old and over	1177	33.6	46.1	15.5	1.0	0.6	3.1
Executive of company or corporation/Self employed	1458	47.5	22.8	19.5	3.2	1.3	5.7
15 – 24 years old	130	32.2	15.7	28.0	3.3	4.1	16.6
25 – 34 years old	153	50.6	19.2	11.5	8.3	2.9	7.5
35 – 44 years old	218	42.5	23.3	19.7	5.1	2.4	6.9
45 – 54 years old	266	57.2	22.3	13.8	3.5	0.4	2.9
55 – 64 years old	295	55.8	22.6	16.3	—	0.8	4.6
65 years old and over	396	41.4	26.8	25.9	2.3	0.1	3.5
Family worker/Other type of employment	554	47.5	21.2	25.0	2.2	0.6	3.5
Non-working	13344	2.5	2.1	1.2	0.9	1.3	91.9
15 – 24 years old	1447	1.1	1.8	4.3	1.2	2.6	89.0

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.4	9.6	4.4	1.6	1.5	36.5
<b>Employees Total</b>	29287	75.3	13.7	5.7	1.8	0.9	2.6
<b>Full-time employee</b>	17716	93.2	2.7	0.7	1.9	0.4	1.1
24 years old	1008	73.5	5.0	7.0	1.6	1.4	11.5
34 years old	4062	91.8	2.3	0.7	3.9	0.4	0.8
44 years old	4281	94.5	1.9	0.2	2.7	0.2	0.5
54 years old	4961	97.3	1.5	0.1	0.5	0.3	0.3
64 years old	2842	95.5	3.4	0.2	0.5	0.3	0.2
65 years old and over	561	82.5	15.0	0.8	0.7	0.2	0.9
<b>Part-time regular employee</b>	11392	48.0	30.5	13.3	1.7	1.7	4.9
24 years old	1583	18.8	20.1	41.5	2.4	2.4	14.7
34 years old	1267	58.3	23.3	7.1	3.4	3.0	5.0
44 years old	1653	53.1	28.3	8.9	2.9	1.9	4.8
54 years old	2254	55.3	30.9	8.5	1.1	1.6	2.6
64 years old	2323	59.3	27.7	8.5	0.9	1.4	2.1
65 years old and over	2311	40.1	45.3	9.8	0.7	0.9	3.2
<b>Self-employed (owner of company or corporation/Self employed)</b>	4621	65.3	18.6	9.1	2.6	0.9	3.6
24 years old	267	31.2	16.3	20.3	8.8	3.5	19.8
34 years old	338	59.4	18.2	9.3	5.3	1.9	6.0
44 years old	531	64.2	16.8	10.2	3.8	1.5	3.5
54 years old	931	77.1	12.9	5.1	2.4	0.7	1.9
64 years old	1041	77.0	13.4	6.0	1.0	0.4	2.3
65 years old and over	1513	57.5	26.8	11.2	1.8	0.5	2.2
<b>Temporarily employed/Other type of employment</b>	785	48.9	22.8	19.7	2.3	0.7	5.7
<b>Not working</b>	21517	3.0	1.9	1.1	1.0	2.3	90.7
24 years old	3011	1.5	1.8	3.8	1.8	4.1	87.1
34 years old	815	14.4	3.9	1.4	4.2	9.1	67.1
44 years old	995	7.5	1.3	1.4	2.3	8.4	79.2
54 years old	1200	6.4	1.5	0.6	1.7	7.5	82.2
64 years old	1678	5.6	2.1	1.0	1.1	4.6	85.6
65 years old and over	13818	1.7	1.8	0.6	0.5	0.4	95.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(3) March

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.4	9.6	4.4	1.6	1.5	36.5
<b>Employees Total</b>	29287	75.3	13.7	5.7	1.8	0.9	2.6
<b>Male total</b>	27039	58.9	7.5	2.6	1.1	1.7	28.3
Regular employee	11650	94.9	2.7	0.5	0.6	0.4	1.0
15 – 24 years old	578	73.1	6.2	5.4	0.8	1.7	12.8
25 – 34 years old	2443	95.2	2.3	0.6	0.8	0.3	0.7
35 – 44 years old	2861	96.8	1.7	0.1	0.8	0.2	0.4
45 – 54 years old	3396	97.6	1.3	0.0	0.5	0.3	0.3
55 – 64 years old	2006	96.2	2.9	0.0	0.4	0.3	0.1
65 years old and over	367	80.9	17.5	—	0.4	0.2	0.9
Non-regular employee	3821	55.1	25.4	10.6	1.0	2.2	5.7
15 – 24 years old	731	19.0	19.4	42.0	1.5	2.2	16.0
25 – 34 years old	448	63.4	19.6	6.9	1.2	3.3	5.7
35 – 44 years old	388	71.9	19.1	2.3	1.3	3.2	2.2
45 – 54 years old	383	78.7	12.0	0.9	1.8	3.1	3.5
55 – 64 years old	739	77.9	15.8	1.3	0.7	2.3	2.1
65 years old and over	1134	46.5	44.6	4.0	0.4	1.2	3.3
Executive of company or corporation/Self employed	3163	73.2	16.8	4.3	2.3	0.6	2.8
15 – 24 years old	136	31.2	15.8	14.8	11.6	1.8	24.7
25 – 34 years old	186	66.1	18.4	6.8	3.2	1.3	4.3
35 – 44 years old	313	78.5	12.8	3.3	2.9	0.6	1.9
45 – 54 years old	665	84.7	9.6	1.5	2.0	0.8	1.3
55 – 64 years old	746	85.1	9.8	2.1	1.1	0.3	1.7
65 years old and over	1118	63.3	26.6	6.1	1.9	0.4	1.7
Family worker/Other type of employment	231	50.6	27.4	7.2	2.3	1.2	11.3
Non-working	8173	3.9	1.8	1.2	1.2	3.8	88.1
15 – 24 years old	1565	1.8	1.9	3.8	2.4	4.9	85.3
25 – 34 years old	267	17.2	3.7	1.9	4.0	16.1	57.1
35 – 44 years old	245	12.3	1.2	0.9	1.7	19.4	64.4
45 – 54 years old	302	11.1	1.7	0.3	3.8	18.1	65.0
55 – 64 years old	475	11.9	1.8	0.5	1.7	9.8	74.4
65 years old and over	5319	2.4	1.7	0.5	0.5	0.9	94.1
<b>Female total</b>	28991	34.9	11.7	6.0	2.1	1.2	44.2
Regular employee	6066	90.1	2.9	1.2	4.3	0.4	1.2
15 – 24 years old	430	74.0	3.4	9.1	2.6	1.0	9.9
25 – 34 years old	1619	86.6	2.3	0.9	8.6	0.6	1.1
35 – 44 years old	1421	89.9	2.4	0.3	6.6	0.3	0.5
45 – 54 years old	1566	96.7	2.0	0.3	0.4	0.3	0.2
55 – 64 years old	836	93.9	4.5	0.4	0.7	0.2	0.3
65 years old and over	194	85.7	10.2	2.2	1.2	—	0.7
Non-regular employee	7570	44.4	33.0	14.6	2.0	1.5	4.5
15 – 24 years old	853	18.6	20.8	41.1	3.1	2.7	13.7
25 – 34 years old	820	55.5	25.3	7.2	4.6	2.8	4.5
35 – 44 years old	1265	47.4	31.2	11.0	3.4	1.4	5.6
45 – 54 years old	1871	50.6	34.7	10.1	0.9	1.3	2.4
55 – 64 years old	1585	50.6	33.3	11.9	1.0	1.0	2.1
65 years old and over	1177	33.9	46.0	15.4	1.0	0.6	3.1
Executive of company or corporation/Self employed	1458	48.0	22.5	19.4	3.3	1.4	5.3
15 – 24 years old	130	31.3	16.8	26.0	6.0	5.3	14.6
25 – 34 years old	153	51.4	18.0	12.2	7.8	2.6	8.0
35 – 44 years old	218	43.7	22.6	20.1	5.1	2.7	5.7
45 – 54 years old	266	58.2	20.9	14.1	3.2	0.4	3.2
55 – 64 years old	295	56.6	22.3	15.9	0.8	0.4	3.9
65 years old and over	396	41.2	27.3	25.9	1.6	0.5	3.5
Family worker/Other type of employment	554	48.1	20.9	24.9	2.3	0.5	3.3
Non-working	13344	2.4	2.0	1.1	0.9	1.4	92.2
15 – 24 years old	1447	1.2	1.7	3.8	1.1	3.2	89.0

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.6	9.5	4.3	1.5	1.5	36.6
<b>Employees Total</b>	29287	76.0	13.7	5.6	1.7	0.9	2.2
<b>Regular employee</b>	17716	94.3	2.7	0.3	1.8	0.3	0.6
24 years old	1008	89.9	4.2	1.0	1.7	1.0	2.2
34 years old	4062	92.4	2.4	0.3	3.9	0.4	0.6
44 years old	4281	94.9	1.9	0.1	2.5	0.2	0.4
54 years old	4961	97.1	1.7	0.1	0.5	0.3	0.3
64 years old	2842	95.3	3.3	0.2	0.5	0.3	0.4
65 years old and over	561	82.3	15.2	1.0	0.4	0.2	1.1
<b>Regular employee</b>	11392	48.0	30.4	13.7	1.6	1.7	4.6
24 years old	1583	20.3	18.3	44.4	2.0	2.5	12.5
34 years old	1267	58.6	23.6	7.2	3.4	2.4	4.9
44 years old	1653	53.6	28.6	8.6	2.7	1.8	4.6
54 years old	2254	55.3	30.7	8.2	1.1	1.9	2.8
64 years old	2323	58.5	28.2	8.6	0.9	1.4	2.3
65 years old and over	2311	39.5	45.7	10.2	0.6	0.8	3.2
<b>Part-time of company or corporation/Self employed</b>	4621	65.6	18.5	9.1	2.4	0.8	3.5
24 years old	267	36.9	15.1	21.3	5.6	3.5	17.7
34 years old	338	58.8	17.6	8.9	5.9	2.0	6.8
44 years old	531	64.7	16.4	10.4	3.6	1.6	3.4
54 years old	931	77.0	13.1	5.2	2.4	0.6	1.7
64 years old	1041	77.0	13.5	6.2	0.8	0.3	2.2
65 years old and over	1513	57.6	26.8	11.1	1.9	0.2	2.4
<b>Part-time worker/Other type of employment</b>	785	48.0	23.2	19.8	2.0	1.0	6.1
<b>Not working</b>	21517	2.4	1.5	1.2	1.0	2.4	91.4
24 years old	3011	1.6	1.2	4.1	1.6	5.0	86.5
34 years old	815	12.9	3.8	1.4	4.3	9.0	68.7
44 years old	995	6.4	1.0	1.1	2.6	9.2	79.7
54 years old	1200	5.3	1.7	0.5	1.2	7.9	83.3
64 years old	1678	4.8	1.4	1.0	1.3	4.4	87.1
65 years old and over	13818	1.2	1.5	0.6	0.5	0.3	95.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-1 Did you have jobs in last January through April?

Select the most suitable status for each month.

(4) April

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.6	9.5	4.3	1.5	1.5	36.6
<b>Employees Total</b>	29287	76.0	13.7	5.6	1.7	0.9	2.2
<b>Male total</b>	27039	59.1	7.3	2.5	1.1	1.7	28.3
Regular employee	11650	95.7	2.6	0.1	0.7	0.3	0.5
15 – 24 years old	578	89.5	4.9	0.5	1.4	1.2	2.5
25 – 34 years old	2443	95.7	2.3	0.3	0.9	0.3	0.4
35 – 44 years old	2861	96.8	1.8	0.1	0.7	0.2	0.3
45 – 54 years old	3396	97.4	1.3	0.0	0.6	0.3	0.4
55 – 64 years old	2006	95.8	2.9	0.1	0.5	0.4	0.3
65 years old and over	367	80.6	17.8	—	0.2	0.2	1.2
Non-regular employee	3821	55.3	25.4	10.9	0.9	2.3	5.2
15 – 24 years old	731	20.9	17.8	44.0	1.0	3.0	13.3
25 – 34 years old	448	63.8	19.6	6.3	1.6	3.0	5.7
35 – 44 years old	388	72.4	18.6	1.8	1.5	2.8	2.9
45 – 54 years old	383	78.3	12.3	0.5	2.0	4.2	2.7
55 – 64 years old	739	77.8	16.1	1.6	0.5	1.8	2.3
65 years old and over	1134	45.9	45.4	3.9	0.3	1.1	3.3
Executive of company or corporation/Self employed	3163	73.7	16.4	4.2	2.2	0.5	2.9
15 – 24 years old	136	39.3	13.8	15.7	6.5	3.5	21.2
25 – 34 years old	186	65.0	17.7	6.5	3.2	1.0	6.6
35 – 44 years old	313	79.0	12.2	3.1	2.8	0.6	2.2
45 – 54 years old	665	84.9	9.6	1.5	2.1	0.6	1.4
55 – 64 years old	746	85.1	9.9	2.1	1.0	0.2	1.7
65 years old and over	1118	63.6	26.2	5.9	2.2	0.3	1.9
Family worker/Other type of employment	231	50.3	28.7	6.9	1.5	1.5	11.0
Non-working	8173	3.3	1.3	1.1	1.2	3.9	89.2
15 – 24 years old	1565	2.1	1.0	3.8	2.3	5.2	85.6
25 – 34 years old	267	15.5	3.9	0.7	5.5	16.1	58.2
35 – 44 years old	245	9.1	0.4	1.0	1.4	22.5	65.6
45 – 54 years old	302	9.9	1.2	0.3	2.2	19.0	67.4
55 – 64 years old	475	9.6	1.2	0.4	2.6	9.2	77.1
65 years old and over	5319	1.9	1.3	0.5	0.4	0.7	95.2
<b>Female total</b>	28991	34.9	11.5	6.1	2.0	1.2	44.3
Regular employee	6066	91.6	2.9	0.5	4.0	0.4	0.7
15 – 24 years old	430	90.3	3.2	1.8	2.1	0.8	1.7
25 – 34 years old	1619	87.5	2.4	0.2	8.3	0.6	0.9
35 – 44 years old	1421	90.9	2.1	0.3	6.0	0.2	0.5
45 – 54 years old	1566	96.5	2.4	0.2	0.4	0.4	0.2
55 – 64 years old	836	94.0	4.2	0.6	0.4	0.1	0.8
65 years old and over	194	85.5	10.2	2.9	0.7	—	0.7
Non-regular employee	7570	44.3	33.0	15.1	1.9	1.4	4.3
15 – 24 years old	853	19.8	18.8	44.8	2.9	2.0	11.7
25 – 34 years old	820	55.7	25.8	7.6	4.4	2.0	4.4
35 – 44 years old	1265	47.8	31.7	10.7	3.0	1.5	5.2
45 – 54 years old	1871	50.6	34.5	9.7	0.9	1.4	2.9
55 – 64 years old	1585	49.6	33.8	11.9	1.1	1.2	2.3
65 years old and over	1177	33.4	46.0	16.2	0.9	0.4	3.1
Executive of company or corporation/Self employed	1458	48.1	22.9	19.8	3.0	1.3	4.9
15 – 24 years old	130	34.4	16.4	27.1	4.6	3.4	14.0
25 – 34 years old	153	51.3	17.6	11.8	9.1	3.3	6.9
35 – 44 years old	218	44.0	22.3	20.8	4.8	3.1	5.0
45 – 54 years old	266	57.5	22.0	14.4	3.2	0.4	2.6
55 – 64 years old	295	56.7	22.5	16.6	0.2	0.4	3.7
65 years old and over	396	40.8	28.5	26.0	1.0	0.1	3.5
Family worker/Other type of employment	554	47.0	20.8	25.2	2.2	0.8	4.0
Non-working	13344	1.9	1.7	1.2	0.9	1.6	92.7
15 – 24 years old	1447	1.1	1.5	4.3	0.8	4.6	87.6

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.9	9.5	4.5	1.3	1.5	36.3
<b>Employees Total</b>	29287	76.6	13.6	5.7	1.6	0.8	1.7
<b>Regular employee</b>	17716	95.0	2.4	0.2	1.7	0.3	0.4
24 years old	1008	92.3	3.7	1.1	1.1	0.7	1.1
34 years old	4062	93.2	2.0	0.3	3.6	0.4	0.5
44 years old	4281	95.5	1.7	0.2	2.2	0.1	0.3
54 years old	4961	97.5	1.3	0.1	0.6	0.3	0.2
64 years old	2842	95.7	3.1	0.1	0.5	0.2	0.4
65 years old and over	561	83.5	15.0	1.0	—	0.2	0.4
<b>Irregular employee</b>	11392	48.4	30.7	14.1	1.5	1.7	3.7
24 years old	1583	20.5	17.8	46.5	2.4	2.7	10.1
34 years old	1267	59.1	24.3	6.9	3.1	2.9	3.7
44 years old	1653	54.4	29.3	8.6	2.2	2.1	3.4
54 years old	2254	55.3	31.2	8.7	0.8	1.7	2.3
64 years old	2323	59.1	28.2	8.7	0.9	1.2	1.8
65 years old and over	2311	39.7	46.1	10.3	0.5	0.7	2.8
<b>Part-time of company or corporation/Self employed</b>	4621	66.1	18.5	9.3	2.4	0.7	3.0
24 years old	267	41.7	18.6	20.3	4.0	2.5	12.8
34 years old	338	59.7	17.2	10.9	4.5	2.8	5.0
44 years old	531	64.7	16.2	10.5	4.1	1.2	3.3
54 years old	931	76.4	13.2	5.7	2.6	0.4	1.8
64 years old	1041	77.4	13.4	6.2	0.6	0.4	2.0
65 years old and over	1513	58.2	26.4	11.1	2.1	0.2	2.0
<b>Self-employed/Other type of employment</b>	785	49.2	22.4	20.7	2.4	1.0	4.4
<b>Not working</b>	21517	2.4	1.6	1.3	0.7	2.5	91.5
24 years old	3011	2.3	1.3	4.9	0.9	4.5	86.2
34 years old	815	13.2	3.7	1.0	3.8	9.5	68.8
44 years old	995	6.4	1.2	1.0	2.2	9.7	79.5
54 years old	1200	5.3	1.9	0.6	1.3	7.5	83.4
64 years old	1678	4.5	1.4	0.9	1.0	4.7	87.4
65 years old and over	13818	1.0	1.6	0.6	0.3	0.4	96.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(1) May

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.9	9.5	4.5	1.3	1.5	36.3
<b>Employees Total</b>	29287	76.6	13.6	5.7	1.6	0.8	1.7
<b>Male total</b>	27039	59.6	7.3	2.5	0.9	1.7	28.0
Regular employee	11650	96.3	2.4	0.1	0.7	0.3	0.3
15 – 24 years old	578	93.1	4.3	0.9	0.4	0.6	0.7
25 – 34 years old	2443	96.2	2.0	0.3	0.9	0.3	0.3
35 – 44 years old	2861	97.4	1.5	0.0	0.6	0.1	0.3
45 – 54 years old	3396	97.8	1.1	—	0.7	0.2	0.2
55 – 64 years old	2006	95.9	2.9	—	0.6	0.3	0.3
65 years old and over	367	80.9	18.3	—	—	0.2	0.6
Non-regular employee	3821	55.9	25.9	10.9	1.0	2.1	4.2
15 – 24 years old	731	22.6	16.5	45.5	1.3	3.3	10.9
25 – 34 years old	448	64.0	21.6	5.9	1.2	3.1	4.3
35 – 44 years old	388	73.1	19.3	1.9	1.4	2.2	2.1
45 – 54 years old	383	78.0	12.6	0.7	2.1	3.8	2.9
55 – 64 years old	739	78.8	16.5	1.3	0.8	1.2	1.4
65 years old and over	1134	46.0	46.5	3.5	0.3	0.9	2.9
Executive of company or corporation/Self employed	3163	74.7	16.6	4.0	1.9	0.5	2.3
15 – 24 years old	136	46.7	18.6	13.3	2.9	3.2	15.2
25 – 34 years old	186	67.2	19.1	7.0	1.3	1.2	4.2
35 – 44 years old	313	80.2	12.0	2.4	2.9	0.5	2.1
45 – 54 years old	665	84.8	9.8	1.4	2.0	0.6	1.3
55 – 64 years old	746	85.5	10.0	1.7	0.8	0.4	1.5
65 years old and over	1118	64.5	25.8	5.9	2.2	0.2	1.4
Family worker/Other type of employment	231	50.8	30.0	7.5	2.6	1.2	7.9
Non-working	8173	3.4	1.4	1.3	0.9	3.9	89.1
15 – 24 years old	1565	3.0	1.2	5.4	1.3	4.4	84.7
25 – 34 years old	267	17.4	4.8	0.4	3.5	17.4	56.5
35 – 44 years old	245	9.8	0.4	0.6	2.2	22.9	64.0
45 – 54 years old	302	10.4	1.6	0.5	2.6	18.6	66.4
55 – 64 years old	475	9.6	1.4	0.3	1.2	10.3	77.2
65 years old and over	5319	1.6	1.3	0.3	0.5	0.8	95.5
<b>Female total</b>	28991	35.2	11.5	6.3	1.7	1.3	44.1
Regular employee	6066	92.6	2.4	0.5	3.6	0.3	0.6
15 – 24 years old	430	91.2	3.0	1.4	1.9	0.8	1.7
25 – 34 years old	1619	88.6	2.0	0.4	7.8	0.4	0.8
35 – 44 years old	1421	91.7	2.0	0.4	5.4	0.1	0.4
45 – 54 years old	1566	97.0	1.8	0.2	0.5	0.3	0.3
55 – 64 years old	836	95.3	3.5	0.3	0.2	—	0.7
65 years old and over	194	88.5	8.6	2.9	—	—	—
Non-regular employee	7570	44.6	33.2	15.6	1.7	1.5	3.4
15 – 24 years old	853	18.7	19.0	47.3	3.4	2.2	9.4
25 – 34 years old	820	56.4	25.9	7.5	4.2	2.7	3.3
35 – 44 years old	1265	48.7	32.4	10.6	2.5	2.0	3.8
45 – 54 years old	1871	50.6	35.0	10.3	0.5	1.3	2.2
55 – 64 years old	1585	49.9	33.7	12.2	1.0	1.2	2.0
65 years old and over	1177	33.6	45.7	16.9	0.7	0.4	2.7
Executive of company or corporation/Self employed	1458	47.6	22.5	20.9	3.5	1.1	4.5
15 – 24 years old	130	36.5	18.6	27.5	5.2	1.9	10.3
25 – 34 years old	153	50.5	14.8	15.7	8.3	4.7	5.9
35 – 44 years old	218	42.4	22.3	22.1	5.9	2.3	5.0
45 – 54 years old	266	55.6	21.4	16.2	3.9	—	2.9
55 – 64 years old	295	57.1	21.9	17.4	—	0.4	3.3
65 years old and over	396	40.4	28.0	25.7	2.0	0.1	3.7
Family worker/Other type of employment	554	48.5	19.3	26.2	2.3	0.9	2.9
Non-working	13344	1.8	1.8	1.2	0.6	1.6	92.9
15 – 24 years old	1447	1.5	1.4	4.3	0.5	4.5	87.8

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.8	9.5	4.5	1.4	1.4	36.3
<b>Employees Total</b>	29287	76.6	13.7	5.8	1.6	0.8	1.5
<b>Full-time employee</b>	17716	94.9	2.4	0.3	1.8	0.3	0.3
24 years old	1008	91.5	3.9	1.3	1.7	1.2	0.5
34 years old	4062	92.8	2.1	0.4	3.9	0.3	0.5
44 years old	4281	95.4	1.7	0.2	2.3	0.1	0.4
54 years old	4961	97.7	1.3	0.1	0.6	0.2	0.1
64 years old	2842	95.8	3.1	0.1	0.5	0.2	0.3
65 years old and over	561	83.3	15.2	1.0	—	0.2	0.4
<b>Part-time regular employee</b>	11392	48.6	30.8	14.3	1.4	1.6	3.2
24 years old	1583	20.9	17.9	47.5	2.2	2.2	9.3
34 years old	1267	59.5	24.3	7.2	3.0	2.7	3.2
44 years old	1653	55.0	29.6	8.8	2.1	1.6	2.9
54 years old	2254	55.2	31.3	8.6	0.9	1.8	2.1
64 years old	2323	59.6	28.1	8.8	0.9	1.1	1.4
65 years old and over	2311	39.6	46.3	10.6	0.7	0.6	2.2
<b>Self-employed (owner of company or corporation/Self employed)</b>	4621	65.7	18.6	9.5	2.6	0.6	3.0
24 years old	267	38.0	19.1	19.7	6.6	3.6	12.9
34 years old	338	59.5	17.1	11.2	5.3	1.9	5.0
44 years old	531	64.6	16.3	11.0	3.8	1.1	3.3
54 years old	931	76.4	13.2	5.6	2.7	0.3	1.7
64 years old	1041	76.9	13.9	6.2	0.7	0.3	2.0
65 years old and over	1513	58.0	26.1	11.4	2.2	0.1	2.2
<b>Other worker/Other type of employment</b>	785	49.5	21.7	21.6	2.3	0.8	4.2
<b>Not working</b>	21517	2.1	1.6	1.1	0.8	2.5	91.8
24 years old	3011	1.4	1.8	4.6	1.1	4.4	86.7
34 years old	815	12.1	4.2	1.6	3.7	9.4	69.1
44 years old	995	5.6	1.2	1.2	2.3	9.9	79.7
54 years old	1200	4.9	1.8	0.7	1.2	7.8	83.5
64 years old	1678	4.1	1.3	0.9	1.2	4.7	87.9
65 years old and over	13818	0.9	1.5	0.4	0.4	0.4	96.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(2) June



	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.8	9.5	4.5	1.4	1.4	36.3
<b>Employees Total</b>	29287	76.6	13.7	5.8	1.6	0.8	1.5
<b>Male total</b>	27039	59.4	7.4	2.6	1.0	1.6	28.0
Regular employee	11650	96.2	2.4	0.2	0.7	0.2	0.3
15 – 24 years old	578	92.1	4.7	1.2	1.0	0.9	0.1
25 – 34 years old	2443	96.1	2.0	0.4	0.9	0.2	0.3
35 – 44 years old	2861	97.3	1.5	0.1	0.7	0.1	0.3
45 – 54 years old	3396	97.9	1.1	—	0.6	0.2	0.1
55 – 64 years old	2006	96.0	2.9	—	0.6	0.2	0.3
65 years old and over	367	80.9	18.3	—	—	0.2	0.6
Non-regular employee	3821	56.2	25.7	11.2	1.2	1.9	3.8
15 – 24 years old	731	23.3	15.8	46.1	1.5	2.8	10.5
25 – 34 years old	448	65.0	20.5	6.3	2.0	3.0	3.2
35 – 44 years old	388	73.4	19.8	1.8	1.2	2.1	1.7
45 – 54 years old	383	78.1	12.4	0.9	1.9	3.2	3.4
55 – 64 years old	739	78.8	16.8	1.3	0.8	1.3	0.9
65 years old and over	1134	46.0	46.3	3.8	0.7	0.8	2.3
Executive of company or corporation/Self employed	3163	74.2	16.7	4.1	2.1	0.5	2.3
15 – 24 years old	136	40.6	19.2	11.5	8.0	5.1	15.7
25 – 34 years old	186	66.5	18.8	7.2	2.3	1.0	4.2
35 – 44 years old	313	80.2	11.7	3.0	2.3	0.8	2.0
45 – 54 years old	665	84.9	9.8	1.5	2.1	0.3	1.3
55 – 64 years old	746	84.8	10.5	1.8	0.9	0.3	1.6
65 years old and over	1118	64.4	25.8	6.1	2.2	0.1	1.3
Family worker/Other type of employment	231	52.5	28.1	7.7	1.8	2.0	7.9
Non-working	8173	2.8	1.6	1.2	1.0	4.0	89.4
15 – 24 years old	1565	1.6	2.3	4.9	1.5	4.5	85.2
25 – 34 years old	267	15.2	5.7	1.6	3.0	16.2	58.3
35 – 44 years old	245	7.3	1.4	0.5	2.2	24.0	64.5
45 – 54 years old	302	9.2	2.2	0.3	2.5	19.5	66.3
55 – 64 years old	475	8.7	1.6	0.5	1.6	10.3	77.4
65 years old and over	5319	1.4	1.2	0.2	0.6	0.8	95.8
<b>Female total</b>	28991	35.1	11.5	6.3	1.8	1.2	44.1
Regular employee	6066	92.4	2.4	0.5	3.9	0.4	0.5
15 – 24 years old	430	90.7	2.8	1.4	2.6	1.5	0.9
25 – 34 years old	1619	87.8	2.1	0.3	8.4	0.5	0.9
35 – 44 years old	1421	91.5	2.1	0.3	5.4	0.2	0.5
45 – 54 years old	1566	97.3	1.6	0.2	0.6	0.2	0.2
55 – 64 years old	836	95.3	3.4	0.3	0.3	0.1	0.5
65 years old and over	194	87.8	9.3	2.9	—	—	—
Non-regular employee	7570	44.8	33.4	15.9	1.6	1.4	3.0
15 – 24 years old	853	18.8	19.7	48.7	2.8	1.8	8.3
25 – 34 years old	820	56.5	26.4	7.8	3.5	2.6	3.2
35 – 44 years old	1265	49.3	32.7	11.0	2.3	1.5	3.2
45 – 54 years old	1871	50.5	35.2	10.2	0.7	1.5	1.9
55 – 64 years old	1585	50.7	33.4	12.4	0.9	1.0	1.6
65 years old and over	1177	33.4	46.4	17.0	0.7	0.4	2.1
Executive of company or corporation/Self employed	1458	47.2	22.6	21.1	3.7	0.9	4.5
15 – 24 years old	130	35.3	19.1	28.3	5.1	2.2	10.1
25 – 34 years old	153	51.0	15.0	16.1	9.0	3.0	5.9
35 – 44 years old	218	42.3	22.8	22.4	5.9	1.5	5.0
45 – 54 years old	266	55.3	21.8	15.8	4.2	0.4	2.6
55 – 64 years old	295	56.9	22.6	17.4	—	0.3	2.9
65 years old and over	396	39.8	27.1	26.3	2.2	0.1	4.5
Family worker/Other type of employment	554	48.2	19.0	27.3	2.4	0.3	2.7
Non-working	13344	1.7	1.6	1.1	0.7	1.6	93.3
15 – 24 years old	1447	1.3	1.4	4.2	0.5	4.3	88.3

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.7	9.3	4.6	1.6	1.4	36.4
<b>Employees Total</b>	29287	76.6	13.6	5.9	1.8	0.7	1.3
<b>Full-time employee</b>	17716	94.8	2.4	0.3	1.9	0.3	0.3
24 years old	1008	91.5	3.6	1.5	1.7	1.0	0.8
34 years old	4062	92.6	2.0	0.3	4.2	0.4	0.5
44 years old	4281	95.3	1.8	0.2	2.3	0.2	0.3
54 years old	4961	97.7	1.2	0.1	0.7	0.2	0.2
64 years old	2842	95.8	3.0	0.2	0.6	0.1	0.3
65 years old and over	561	83.8	14.6	1.0	0.2	0.2	0.2
<b>Part-time regular employee</b>	11392	48.6	30.9	14.5	1.7	1.4	2.9
24 years old	1583	21.3	18.1	47.9	2.7	2.2	7.9
34 years old	1267	58.6	25.2	7.2	3.7	2.6	2.8
44 years old	1653	55.5	29.5	8.9	2.0	1.6	2.5
54 years old	2254	55.3	31.4	8.8	1.0	1.5	2.0
64 years old	2323	59.7	28.0	8.9	1.1	0.9	1.4
65 years old and over	2311	39.5	46.4	10.6	0.9	0.5	2.1
<b>Contractor/Independent contractor/Owner of company or corporation/Self employed</b>	4621	65.7	18.3	9.6	2.6	0.6	3.2
24 years old	267	40.8	15.0	21.5	5.8	2.3	14.6
34 years old	338	58.2	16.5	12.1	5.0	2.6	5.5
44 years old	531	63.6	16.8	11.3	4.0	0.9	3.4
54 years old	931	76.8	13.0	5.6	2.5	0.3	1.8
64 years old	1041	77.4	13.5	6.1	0.8	0.2	1.9
65 years old and over	1513	57.7	26.3	11.2	2.3	0.2	2.3
<b>Temporarily laid-off worker/Other type of employment</b>	785	50.0	20.9	21.4	2.8	0.7	4.2
<b>Unemployed</b>	21517	1.9	1.3	1.1	1.0	2.6	92.1
24 years old	3011	1.3	1.4	4.7	1.6	4.8	86.1
34 years old	815	10.4	3.5	1.2	4.6	9.8	70.6
44 years old	995	4.6	1.1	0.9	2.7	10.2	80.4
54 years old	1200	4.9	1.4	0.6	1.5	7.6	84.0
64 years old	1678	3.2	1.2	0.9	1.2	5.1	88.3
65 years old and over	13818	0.9	1.2	0.4	0.5	0.4	96.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(3) July

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.7	9.3	4.6	1.6	1.4	36.4
<b>Employees Total</b>	29287	76.6	13.6	5.9	1.8	0.7	1.3
<b>Male total</b>	27039	59.3	7.2	2.7	1.2	1.6	28.0
Regular employee	11650	96.2	2.4	0.2	0.7	0.3	0.2
15 – 24 years old	578	92.8	4.3	1.2	0.4	1.2	0.1
25 – 34 years old	2443	96.0	1.9	0.3	1.1	0.4	0.3
35 – 44 years old	2861	97.1	1.6	0.1	0.8	0.2	0.2
45 – 54 years old	3396	97.9	1.1	0.0	0.6	0.2	0.2
55 – 64 years old	2006	96.1	2.9	—	0.7	0.1	0.2
65 years old and over	367	81.6	17.9	—	—	0.2	0.3
Non-regular employee	3821	56.2	25.9	11.7	1.3	1.6	3.2
15 – 24 years old	731	23.9	16.3	47.5	1.9	2.3	8.1
25 – 34 years old	448	63.1	21.8	6.8	2.2	2.7	3.4
35 – 44 years old	388	74.5	18.9	1.7	1.1	1.9	1.8
45 – 54 years old	383	78.3	12.0	0.9	2.3	3.0	3.4
55 – 64 years old	739	78.6	16.9	1.4	1.0	0.9	1.2
65 years old and over	1134	46.1	46.6	4.3	0.6	0.6	1.8
Executive of company or corporation/Self employed	3163	74.4	16.3	4.5	2.1	0.4	2.3
15 – 24 years old	136	45.6	13.8	16.7	6.9	1.2	15.7
25 – 34 years old	186	65.9	17.4	8.9	2.6	1.1	4.2
35 – 44 years old	313	79.5	12.2	3.1	2.6	0.9	1.8
45 – 54 years old	665	85.0	9.7	1.5	2.1	0.4	1.3
55 – 64 years old	746	85.5	9.9	1.7	1.1	0.2	1.7
65 years old and over	1118	64.3	25.8	6.3	2.1	0.2	1.4
Family worker/Other type of employment	231	54.3	26.3	7.9	2.1	1.6	7.8
Non-working	8173	2.5	1.2	1.3	1.3	4.0	89.6
15 – 24 years old	1565	1.7	0.9	5.2	2.6	5.0	84.5
25 – 34 years old	267	13.0	4.7	1.7	5.0	16.1	59.5
35 – 44 years old	245	6.9	0.4	1.7	1.3	23.7	65.9
45 – 54 years old	302	9.3	2.3	—	3.2	18.5	66.7
55 – 64 years old	475	7.1	1.2	0.3	1.9	11.0	78.4
65 years old and over	5319	1.2	1.0	0.3	0.6	0.8	96.0
<b>Female total</b>	28991	35.0	11.4	6.3	2.0	1.2	44.2
Regular employee	6066	92.2	2.3	0.5	4.1	0.3	0.5
15 – 24 years old	430	89.7	2.6	1.8	3.4	0.8	1.7
25 – 34 years old	1619	87.5	2.0	0.3	8.9	0.5	0.8
35 – 44 years old	1421	91.8	2.1	0.3	5.3	0.1	0.4
45 – 54 years old	1566	97.3	1.5	0.2	0.7	0.2	0.1
55 – 64 years old	836	95.0	3.2	0.5	0.5	0.1	0.5
65 years old and over	194	88.1	8.6	2.9	0.5	—	—
Non-regular employee	7570	44.8	33.5	15.9	1.9	1.3	2.7
15 – 24 years old	853	19.0	19.6	48.3	3.3	2.0	7.7
25 – 34 years old	820	56.1	27.0	7.5	4.4	2.5	2.5
35 – 44 years old	1265	49.6	32.8	11.2	2.3	1.5	2.7
45 – 54 years old	1871	50.6	35.4	10.4	0.8	1.1	1.8
55 – 64 years old	1585	50.9	33.1	12.4	1.2	0.9	1.5
65 years old and over	1177	33.1	46.1	16.7	1.3	0.4	2.3
Executive of company or corporation/Self employed	1458	46.9	22.7	20.7	3.5	1.0	5.3
15 – 24 years old	130	35.8	16.2	26.5	4.7	3.3	13.5
25 – 34 years old	153	48.9	15.5	16.0	8.0	4.5	7.2
35 – 44 years old	218	40.8	23.5	23.2	5.9	0.8	5.8
45 – 54 years old	266	56.3	21.5	15.7	3.6	—	3.0
55 – 64 years old	295	57.0	22.8	17.4	—	0.3	2.6
65 years old and over	396	39.2	27.8	25.2	2.7	0.1	5.0
Family worker/Other type of employment	554	48.2	18.7	27.0	3.1	0.4	2.7
Non-working	13344	1.5	1.4	1.0	0.8	1.7	93.6
15 – 24 years old	1447	0.9	2.0	4.1	0.5	4.6	87.8

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.4	9.4	4.5	1.7	1.5	36.5
Employees Total	29287	76.2	13.8	5.9	2.1	0.7	1.4
Full-time employee	17716	94.5	2.5	0.3	2.1	0.3	0.3
18-24 years old	1008	91.4	3.7	1.4	1.9	1.2	0.5
25-34 years old	4062	92.2	2.1	0.3	4.5	0.4	0.5
35-44 years old	4281	94.8	1.9	0.2	2.6	0.2	0.3
45-54 years old	4961	97.4	1.4	0.1	0.7	0.2	0.2
55-64 years old	2842	95.6	3.2	0.2	0.6	0.2	0.3
65 years old and over	561	83.0	15.5	1.0	0.3	0.2	—
Part-time regular employee	11392	48.3	31.0	14.4	2.0	1.3	3.0
18-24 years old	1583	22.0	19.5	46.5	2.5	2.0	7.6
25-34 years old	1267	58.2	25.1	7.2	4.1	2.7	2.8
35-44 years old	1653	54.5	29.1	9.5	3.0	1.6	2.4
45-54 years old	2254	54.8	31.5	8.7	1.4	1.5	2.2
55-64 years old	2323	59.1	27.5	9.1	1.7	0.7	1.9
65 years old and over	2311	39.1	46.4	10.7	1.0	0.4	2.4
Self-employed (owner of company or corporation/Self employed)	4621	65.4	18.3	9.5	2.8	0.8	3.3
18-24 years old	267	38.5	17.2	19.6	6.1	2.9	15.8
25-34 years old	338	57.3	16.5	10.9	6.0	3.4	5.9
35-44 years old	531	63.8	16.3	11.6	4.1	1.0	3.3
45-54 years old	931	76.4	13.2	6.0	2.5	0.3	1.5
55-64 years old	1041	77.3	13.0	6.1	1.2	0.4	2.0
65 years old and over	1513	57.4	26.4	11.1	2.4	0.2	2.5
Freelance worker/Other type of employment	785	48.8	20.9	21.7	3.4	0.6	4.6
Unemployed (not working)	21517	1.7	1.2	1.1	1.0	2.8	92.3
18-24 years old	3011	1.4	1.9	4.5	1.5	5.7	85.0
25-34 years old	815	9.0	3.0	1.4	4.5	11.1	71.1
35-44 years old	995	4.6	1.1	0.5	2.7	10.2	80.9
45-54 years old	1200	4.5	0.9	0.5	1.5	7.6	85.0
55-64 years old	1678	2.8	0.9	1.1	1.2	5.5	88.5
65 years old and over	13818	0.7	1.0	0.4	0.5	0.4	97.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-2 Did you have jobs in last May through August?

Select the most suitable status for each month.

(4) August

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.4	9.4	4.5	1.7	1.5	36.5
<b>Employees Total</b>	29287	76.2	13.8	5.9	2.1	0.7	1.4
<b>Male total</b>	27039	59.1	7.2	2.6	1.2	1.7	28.1
Regular employee	11650	96.0	2.5	0.1	0.8	0.3	0.3
15 – 24 years old	578	92.8	4.0	0.9	0.8	1.1	0.4
25 – 34 years old	2443	95.7	2.2	0.3	1.1	0.4	0.4
35 – 44 years old	2861	96.7	1.6	0.1	0.9	0.3	0.3
45 – 54 years old	3396	97.7	1.2	—	0.7	0.2	0.2
55 – 64 years old	2006	96.0	3.0	—	0.6	0.1	0.2
65 years old and over	367	81.0	18.7	—	—	0.2	—
Non-regular employee	3821	56.3	26.0	11.7	1.4	1.5	3.2
15 – 24 years old	731	24.3	17.5	47.3	1.2	2.5	7.2
25 – 34 years old	448	62.7	21.6	6.6	2.6	3.0	3.5
35 – 44 years old	388	75.2	18.6	1.7	1.3	1.3	1.9
45 – 54 years old	383	78.0	13.3	1.2	2.3	2.6	2.7
55 – 64 years old	739	78.7	16.2	1.5	1.4	0.6	1.6
65 years old and over	1134	46.0	46.4	4.2	0.6	0.6	2.3
Executive of company or corporation/Self employed	3163	73.9	16.4	4.1	2.3	0.6	2.6
15 – 24 years old	136	40.2	16.9	13.1	7.9	2.5	19.4
25 – 34 years old	186	64.0	17.5	6.8	3.7	3.1	4.9
35 – 44 years old	313	80.1	11.5	3.0	2.8	0.9	1.8
45 – 54 years old	665	84.6	10.0	1.8	2.1	0.3	1.2
55 – 64 years old	746	85.4	9.5	1.6	1.3	0.5	1.8
65 years old and over	1118	63.8	26.0	6.0	2.2	0.2	1.7
Family worker/Other type of employment	231	52.7	27.2	7.7	2.5	1.2	8.7
Non-working	8173	2.3	1.0	1.3	1.3	4.3	89.8
15 – 24 years old	1565	1.9	1.4	4.9	2.3	6.0	83.5
25 – 34 years old	267	11.0	3.8	1.7	4.7	18.9	59.9
35 – 44 years old	245	7.3	0.9	0.8	1.9	23.7	65.4
45 – 54 years old	302	8.5	1.6	—	3.0	18.1	68.8
55 – 64 years old	475	6.2	0.6	0.3	2.1	11.3	79.5
65 years old and over	5319	1.0	0.8	0.4	0.6	0.8	96.5
<b>Female total</b>	28991	34.6	11.4	6.2	2.2	1.3	44.3
Regular employee	6066	91.7	2.6	0.5	4.5	0.3	0.4
15 – 24 years old	430	89.5	3.3	2.1	3.2	1.3	0.6
25 – 34 years old	1619	87.0	2.0	0.4	9.6	0.4	0.6
35 – 44 years old	1421	91.0	2.3	0.3	5.9	0.1	0.4
45 – 54 years old	1566	96.7	1.8	0.2	0.8	0.3	0.2
55 – 64 years old	836	94.7	3.5	0.6	0.5	0.2	0.5
65 years old and over	194	86.9	9.3	2.9	0.9	—	—
Non-regular employee	7570	44.2	33.5	15.8	2.4	1.2	2.9
15 – 24 years old	853	20.1	21.2	45.8	3.5	1.5	7.9
25 – 34 years old	820	55.8	27.0	7.5	4.9	2.5	2.4
35 – 44 years old	1265	48.1	32.3	11.8	3.5	1.7	2.6
45 – 54 years old	1871	50.0	35.2	10.2	1.2	1.3	2.0
55 – 64 years old	1585	50.0	32.8	12.6	1.8	0.7	2.1
65 years old and over	1177	32.5	46.5	17.0	1.4	0.2	2.5
Executive of company or corporation/Self employed	1458	46.9	22.3	21.0	3.8	1.0	4.9
15 – 24 years old	130	36.7	17.5	26.3	4.1	3.3	12.0
25 – 34 years old	153	49.2	15.2	15.8	8.7	3.9	7.2
35 – 44 years old	218	40.4	23.1	24.0	5.9	1.2	5.4
45 – 54 years old	266	56.0	21.2	16.6	3.6	0.3	2.3
55 – 64 years old	295	57.0	22.0	17.3	0.9	0.3	2.6
65 years old and over	396	39.5	27.4	25.4	2.9	0.1	4.7
Family worker/Other type of employment	554	47.2	18.3	27.5	3.8	0.3	2.9
Non-working	13344	1.3	1.3	0.9	0.8	1.9	93.8
15 – 24 years old	1447	0.9	2.4	4.1	0.6	5.4	86.6

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.6	9.3	4.5	1.5	1.5	36.6
<b>Employees Total</b>	29287	76.5	13.8	6.0	1.9	0.7	1.1
<b>Regular employee</b>	17716	94.9	2.3	0.2	2.1	0.3	0.2
24 years old	1008	92.6	3.3	1.0	1.7	0.9	0.6
34 years old	4062	92.6	1.9	0.2	4.6	0.4	0.3
44 years old	4281	95.0	1.8	0.2	2.6	0.2	0.3
54 years old	4961	97.8	1.2	0.1	0.7	0.1	0.1
64 years old	2842	95.8	2.9	0.2	0.6	0.2	0.3
75 years old and over	561	83.4	15.2	1.0	0.5	—	—
<b>Regular employee</b>	11392	48.5	31.4	14.8	1.6	1.4	2.3
24 years old	1583	21.7	19.5	48.3	2.4	2.1	6.0
34 years old	1267	58.2	25.6	7.9	4.0	2.3	2.0
44 years old	1653	55.2	29.7	9.6	2.2	1.5	1.8
54 years old	2254	55.6	30.9	9.0	1.0	1.6	1.8
64 years old	2323	59.0	28.7	9.0	0.9	1.0	1.5
75 years old and over	2311	39.3	47.1	10.8	0.7	0.4	1.8
<b>Contractor of company or corporation/Self employed</b>	4621	65.6	18.6	9.8	2.7	0.6	2.7
24 years old	267	40.5	19.1	22.7	5.7	1.3	10.8
34 years old	338	59.4	18.4	10.2	4.1	2.8	5.1
44 years old	531	64.0	16.8	10.4	4.5	1.4	2.8
54 years old	931	76.7	13.0	6.1	2.7	0.1	1.3
64 years old	1041	77.1	13.3	5.9	1.2	0.2	2.3
75 years old and over	1513	57.3	26.3	12.1	2.3	0.2	1.8
<b>Part-time worker/Other type of employment</b>	785	49.9	20.5	21.9	3.3	0.3	4.2
<b>Not working</b>	21517	1.6	0.9	0.8	0.8	2.8	93.1
24 years old	3011	1.7	1.7	3.8	1.0	4.5	87.4
34 years old	815	8.3	1.9	1.2	3.8	13.1	71.7
44 years old	995	4.2	1.0	0.6	2.2	10.7	81.3
54 years old	1200	3.6	0.8	0.8	1.3	8.2	85.4
64 years old	1678	2.9	1.0	0.7	1.2	5.5	88.8
75 years old and over	13818	0.7	0.7	0.2	0.3	0.4	97.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(1) September

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.6	9.3	4.5	1.5	1.5	36.6
<b>Employees Total</b>	29287	76.5	13.8	6.0	1.9	0.7	1.1
<b>Male total</b>	27039	59.2	7.3	2.7	1.0	1.7	28.1
Regular employee	11650	96.2	2.4	0.1	0.8	0.3	0.2
15 – 24 years old	578	92.8	3.8	1.2	0.7	1.1	0.4
25 – 34 years old	2443	96.1	2.1	0.1	1.1	0.4	0.2
35 – 44 years old	2861	96.8	1.6	0.2	0.9	0.2	0.3
45 – 54 years old	3396	98.0	1.0	0.0	0.6	0.2	0.2
55 – 64 years old	2006	96.3	2.7	0.0	0.6	0.1	0.2
65 years old and over	367	81.5	18.3	—	0.2	—	—
Non-regular employee	3821	56.0	26.9	12.0	1.1	1.6	2.4
15 – 24 years old	731	23.6	18.9	48.9	1.1	2.4	5.2
25 – 34 years old	448	63.6	21.7	7.2	2.0	3.2	2.3
35 – 44 years old	388	75.1	20.3	1.5	1.2	1.3	0.6
45 – 54 years old	383	78.3	12.5	1.5	2.5	2.5	2.8
55 – 64 years old	739	77.9	17.7	1.3	0.8	1.2	1.1
65 years old and over	1134	45.4	47.3	4.3	0.6	0.6	1.8
Executive of company or corporation/Self employed	3163	74.2	16.6	4.4	2.3	0.4	2.1
15 – 24 years old	136	44.7	19.3	16.0	6.6	—	13.5
25 – 34 years old	186	67.7	19.4	5.0	2.4	2.0	3.6
35 – 44 years old	313	80.1	12.2	2.4	2.8	1.3	1.2
45 – 54 years old	665	85.0	9.5	1.7	2.4	0.1	1.2
55 – 64 years old	746	85.0	9.8	1.6	1.3	0.2	2.0
65 years old and over	1118	63.6	25.7	6.9	2.2	0.3	1.2
Family worker/Other type of employment	231	53.7	27.5	7.6	3.5	0.9	6.9
Non-working	8173	2.2	1.0	1.2	0.8	4.4	90.5
15 – 24 years old	1565	2.1	1.6	4.4	1.4	4.6	85.9
25 – 34 years old	267	11.8	2.0	1.2	2.8	23.0	59.2
35 – 44 years old	245	7.6	0.1	0.8	0.9	24.8	65.8
45 – 54 years old	302	7.1	0.7	0.9	2.9	20.0	68.4
55 – 64 years old	475	5.8	0.8	0.3	1.8	12.3	79.0
65 years old and over	5319	0.9	0.8	0.3	0.3	0.8	96.9
<b>Female total</b>	28991	34.8	11.2	6.2	2.0	1.2	44.5
Regular employee	6066	92.2	2.3	0.4	4.6	0.3	0.3
15 – 24 years old	430	92.2	2.7	0.6	3.1	0.6	0.7
25 – 34 years old	1619	87.3	1.8	0.3	9.8	0.4	0.4
35 – 44 years old	1421	91.2	2.1	0.3	6.0	0.1	0.3
45 – 54 years old	1566	97.3	1.6	0.2	0.8	0.1	0.1
55 – 64 years old	836	94.7	3.4	0.5	0.7	0.3	0.5
65 years old and over	194	86.9	9.3	2.9	0.9	—	—
Non-regular employee	7570	44.7	33.6	16.2	1.9	1.2	2.3
15 – 24 years old	853	20.0	20.0	47.8	3.5	1.9	6.8
25 – 34 years old	820	55.3	27.8	8.3	5.1	1.8	1.8
35 – 44 years old	1265	49.1	32.6	12.0	2.6	1.6	2.1
45 – 54 years old	1871	51.0	34.7	10.6	0.7	1.4	1.6
55 – 64 years old	1585	50.2	33.7	12.5	0.9	0.9	1.7
65 years old and over	1177	33.3	46.9	17.2	0.8	0.2	1.7
Executive of company or corporation/Self employed	1458	47.0	23.0	21.4	3.6	1.0	4.0
15 – 24 years old	130	36.1	18.9	29.7	4.7	2.7	8.0
25 – 34 years old	153	49.2	17.2	16.6	6.2	3.8	6.9
35 – 44 years old	218	41.0	23.5	22.0	6.9	1.5	5.0
45 – 54 years old	266	56.0	21.6	17.2	3.6	—	1.6
55 – 64 years old	295	57.0	22.2	16.8	0.9	0.3	2.9
65 years old and over	396	39.4	28.0	26.5	2.6	0.1	3.4
Family worker/Other type of employment	554	48.3	17.5	27.9	3.2	—	3.1
Non-working	13344	1.3	0.9	0.6	0.7	1.8	94.7
15 – 24 years old	1447	1.3	1.7	3.1	0.5	4.3	89.1

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.4	9.4	4.6	1.6	1.5	36.5
<b>Employees Total</b>	29287	76.6	14.0	6.1	1.9	0.6	0.8
<b>Regular employee</b>	17716	94.8	2.4	0.2	2.1	0.2	0.2
24 years old	1008	92.2	3.6	0.9	2.1	0.8	0.4
34 years old	4062	92.6	1.9	0.4	4.8	0.3	0.2
44 years old	4281	95.1	1.8	0.2	2.6	0.2	0.1
54 years old	4961	97.6	1.2	0.1	0.8	0.2	0.2
64 years old	2842	95.9	3.1	0.1	0.4	0.2	0.3
65 years old and over	561	83.8	14.9	1.0	0.3	—	—
<b>Regular employee</b>	11392	48.7	31.7	15.1	1.6	1.1	1.8
24 years old	1583	21.4	20.0	50.4	1.8	2.0	4.3
34 years old	1267	58.9	25.9	7.7	4.3	1.8	1.5
44 years old	1653	55.2	30.3	9.6	2.3	1.3	1.2
54 years old	2254	56.1	31.4	9.2	0.9	1.1	1.3
64 years old	2323	59.4	29.1	8.9	0.7	0.6	1.3
65 years old and over	2311	39.3	46.9	10.9	0.8	0.4	1.7
<b>Contractor of company or corporation/Self employed</b>	4621	65.3	19.0	9.9	2.8	0.6	2.4
24 years old	267	34.8	23.6	22.1	6.6	2.3	10.5
34 years old	338	57.4	18.9	12.3	4.6	2.7	4.1
44 years old	531	63.9	17.3	10.9	4.5	1.4	2.0
54 years old	931	77.3	12.6	6.0	2.7	0.1	1.2
64 years old	1041	77.1	13.7	6.1	1.0	0.3	1.8
65 years old and over	1513	57.3	26.5	11.8	2.6	0.1	1.7
<b>Part-time worker/Other type of employment</b>	785	49.9	21.0	22.1	3.1	0.4	3.4
<b>Not working</b>	21517	1.2	0.9	0.8	0.8	3.0	93.4
24 years old	3011	1.2	1.3	3.2	1.6	5.0	87.8
34 years old	815	5.5	2.0	1.6	3.4	14.3	73.2
44 years old	995	3.2	1.2	0.8	2.2	12.0	80.4
54 years old	1200	3.0	0.6	0.7	1.4	8.4	86.1
64 years old	1678	2.2	0.8	0.7	1.2	5.8	89.3
65 years old and over	13818	0.5	0.7	0.2	0.3	0.5	97.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(2) October



	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.4	9.4	4.6	1.6	1.5	36.5
<b>Employees Total</b>	29287	76.6	14.0	6.1	1.9	0.6	0.8
<b>Male total</b>	27039	58.9	7.4	2.7	1.1	1.9	28.0
Regular employee	11650	96.3	2.4	0.2	0.8	0.2	0.2
15 – 24 years old	578	93.6	3.8	1.0	0.4	1.1	—
25 – 34 years old	2443	96.3	1.9	0.4	1.0	0.2	0.1
35 – 44 years old	2861	97.0	1.7	0.1	0.9	0.2	0.2
45 – 54 years old	3396	97.8	1.1	—	0.8	0.2	0.2
55 – 64 years old	2006	96.3	3.0	—	0.4	0.1	0.2
65 years old and over	367	81.9	17.9	—	0.2	—	—
Non-regular employee	3821	56.2	27.2	12.1	0.9	1.6	1.9
15 – 24 years old	731	23.5	19.2	50.6	0.4	2.6	3.6
25 – 34 years old	448	64.4	22.9	6.5	1.7	2.5	2.0
35 – 44 years old	388	75.2	20.0	1.6	1.1	1.3	0.8
45 – 54 years old	383	78.5	13.1	0.9	1.9	3.3	2.3
55 – 64 years old	739	78.0	18.0	1.5	0.5	1.2	0.9
65 years old and over	1134	45.7	47.4	3.9	0.7	0.5	1.7
Executive of company or corporation/Self employed	3163	73.5	17.0	4.5	2.4	0.5	2.0
15 – 24 years old	136	35.4	26.4	14.3	8.1	2.8	12.9
25 – 34 years old	186	64.9	19.1	7.6	2.9	2.4	3.1
35 – 44 years old	313	79.3	12.5	2.9	2.8	1.3	1.2
45 – 54 years old	665	85.2	9.3	1.7	2.4	0.2	1.2
55 – 64 years old	746	84.9	10.3	1.6	1.2	0.3	1.7
65 years old and over	1118	63.5	26.0	6.7	2.5	0.1	1.3
Family worker/Other type of employment	231	53.6	28.9	8.8	2.2	1.3	5.1
Non-working	8173	1.5	0.9	1.1	1.0	4.8	90.7
15 – 24 years old	1565	1.1	1.4	4.1	2.4	5.6	85.4
25 – 34 years old	267	9.0	2.4	1.9	1.9	25.5	59.3
35 – 44 years old	245	5.5	1.4	0.3	1.4	27.1	64.3
45 – 54 years old	302	6.0	0.2	0.4	3.3	20.3	69.8
55 – 64 years old	475	3.9	0.8	0.3	1.7	13.1	80.1
65 years old and over	5319	0.5	0.7	0.3	0.3	0.9	97.2
<b>Female total</b>	28991	34.7	11.3	6.3	2.1	1.2	44.5
Regular employee	6066	92.0	2.3	0.4	4.7	0.3	0.3
15 – 24 years old	430	90.4	3.3	0.6	4.3	0.5	0.9
25 – 34 years old	1619	86.9	1.8	0.3	10.3	0.4	0.2
35 – 44 years old	1421	91.5	1.9	0.3	6.0	0.2	0.1
45 – 54 years old	1566	97.3	1.6	0.2	0.6	0.2	0.2
55 – 64 years old	836	94.9	3.2	0.5	0.6	0.3	0.5
65 years old and over	194	87.4	9.3	2.9	0.5	—	—
Non-regular employee	7570	45.0	34.0	16.6	1.9	0.8	1.7
15 – 24 years old	853	19.5	20.7	50.3	3.1	1.5	4.9
25 – 34 years old	820	55.9	27.6	8.3	5.7	1.3	1.2
35 – 44 years old	1265	49.1	33.5	12.1	2.7	1.3	1.4
45 – 54 years old	1871	51.6	35.2	10.9	0.7	0.6	1.1
55 – 64 years old	1585	50.7	34.3	12.3	0.9	0.4	1.4
65 years old and over	1177	33.0	46.5	17.5	0.9	0.4	1.6
Executive of company or corporation/Self employed	1458	47.3	23.3	21.7	3.7	0.8	3.2
15 – 24 years old	130	34.2	20.7	30.4	5.0	1.8	8.0
25 – 34 years old	153	48.3	18.6	18.1	6.6	3.2	5.2
35 – 44 years old	218	41.8	24.3	22.4	6.9	1.6	3.1
45 – 54 years old	266	57.6	20.9	16.6	3.6	—	1.3
55 – 64 years old	295	57.3	22.2	17.5	0.5	0.3	2.3
65 years old and over	396	39.9	27.9	26.3	2.9	0.1	2.9
Family worker/Other type of employment	554	48.4	17.7	27.6	3.5	0.1	2.7
Non-working	13344	1.0	0.8	0.6	0.7	1.9	95.0
15 – 24 years old	1447	1.3	1.1	2.2	0.6	4.3	90.4

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>3 Total</b>	56030	46.3	9.3	4.6	1.6	1.6	36.6
<b>Employees Total</b>	29287	76.6	14.1	6.2	2.0	0.4	0.6
<b>Full-time employee</b>	17716	94.7	2.4	0.3	2.3	0.2	0.2
24 years old	1008	91.6	3.7	0.8	2.8	0.8	0.3
34 years old	4062	92.3	2.0	0.4	5.0	0.2	0.2
44 years old	4281	95.0	1.9	0.2	2.6	0.2	0.2
54 years old	4961	97.6	1.3	0.1	0.9	0.1	0.1
64 years old	2842	95.9	3.1	0.1	0.5	0.1	0.2
65 years old and over	561	83.9	14.6	1.2	0.3	—	—
<b>Part-time regular employee</b>	11392	49.1	32.0	15.4	1.5	0.8	1.2
24 years old	1583	21.5	20.6	51.1	1.7	1.8	3.3
34 years old	1267	59.8	26.0	8.0	3.7	1.4	1.1
44 years old	1653	55.7	30.6	10.0	2.3	0.7	0.7
54 years old	2254	57.0	31.3	9.5	0.8	0.7	0.6
64 years old	2323	59.7	29.1	8.9	1.0	0.3	0.9
65 years old and over	2311	38.8	47.7	11.0	1.0	0.3	1.2
<b>Self-employed (owner of company or corporation/Self employed)</b>	4621	65.1	19.0	10.3	2.8	0.5	2.3
24 years old	267	35.0	21.0	25.6	6.4	1.6	10.4
34 years old	338	57.7	19.1	11.3	5.0	3.2	3.7
44 years old	531	63.3	18.0	11.6	4.0	1.0	2.2
54 years old	931	77.0	12.6	6.3	2.9	0.1	1.2
64 years old	1041	76.9	13.8	6.5	1.1	0.1	1.7
65 years old and over	1513	57.3	26.6	12.0	2.3	0.1	1.7
<b>Contract worker/Other type of employment</b>	785	49.4	21.4	22.4	2.8	0.2	3.8
<b>Not working</b>	21517	0.8	0.4	0.6	0.7	3.6	93.9
24 years old	3011	1.2	0.9	3.1	1.0	6.2	87.5
34 years old	815	3.0	1.1	1.3	4.0	17.4	73.2
44 years old	995	2.1	1.0	0.6	1.6	14.3	80.3
54 years old	1200	2.1	0.3	0.5	1.1	9.3	86.8
64 years old	1678	1.0	0.4	0.3	1.2	6.9	90.1
65 years old and over	13818	0.3	0.2	0.1	0.3	0.5	98.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q16-3 Did you have jobs in last September through November? Select the most suitable status for each month.

(3) November

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school, housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc. or slow business season)	Was seeking jobs (including preparation for new business)	Didn't work (totally no employment)
<b>2023 Total</b>	56030	46.3	9.3	4.6	1.6	1.6	36.6
<b>Employees Total</b>	29287	76.6	14.1	6.2	2.0	0.4	0.6
<b>Male total</b>	27039	58.8	7.3	2.8	1.1	2.0	28.1
Regular employee	11650	96.2	2.4	0.2	0.9	0.2	0.1
15 - 24 years old	578	93.5	4.1	0.9	0.4	1.1	—
25 - 34 years old	2443	96.1	2.0	0.4	1.2	0.1	0.1
35 - 44 years old	2861	96.7	1.8	0.2	1.0	0.2	0.1
45 - 54 years old	3396	97.8	1.0	—	0.9	0.1	0.2
55 - 64 years old	2006	96.3	3.0	—	0.5	0.1	0.2
65 years old and over	367	81.6	17.9	0.3	0.2	—	—
Non-regular employee	3821	56.6	27.6	12.2	1.1	1.0	1.4
15 - 24 years old	731	23.7	19.9	51.0	0.8	1.9	2.8
25 - 34 years old	448	66.1	23.0	6.8	0.9	1.6	1.6
35 - 44 years old	388	75.3	20.1	1.5	1.8	0.6	0.7
45 - 54 years old	383	79.7	14.2	0.7	2.1	2.1	1.3
55 - 64 years old	739	78.6	17.9	1.1	1.0	0.5	1.0
65 years old and over	1134	45.4	48.0	4.2	0.9	0.3	1.2
Executive of company or corporation/Self employed	3163	73.2	17.1	4.9	2.3	0.4	2.1
15 - 24 years old	136	35.4	21.9	21.5	6.6	1.6	12.9
25 - 34 years old	186	64.5	19.5	5.7	3.3	3.4	3.6
35 - 44 years old	313	78.4	13.4	3.2	2.6	0.8	1.5
45 - 54 years old	665	85.1	9.0	2.0	2.5	0.1	1.2
55 - 64 years old	746	84.7	10.8	1.8	1.1	0.1	1.6
65 years old and over	1118	63.2	26.1	7.0	2.2	0.1	1.4
Family worker/Other type of employment	231	52.9	29.2	8.6	2.2	0.6	6.5
Non-working	8173	1.1	0.4	1.1	0.8	5.7	91.0
15 - 24 years old	1565	1.3	0.9	4.4	1.4	7.7	84.3
25 - 34 years old	267	5.9	0.9	2.0	3.2	29.7	58.3
35 - 44 years old	245	3.7	0.5	1.2	0.8	30.6	63.1
45 - 54 years old	302	4.3	0.2	0.7	2.1	21.6	71.0
55 - 64 years old	475	1.6	0.5	0.2	1.8	14.6	81.3
65 years old and over	5319	0.4	0.3	0.2	0.3	1.0	97.9
<b>Female total</b>	28991	34.6	11.1	6.3	2.0	1.3	44.6
Regular employee	6066	91.8	2.4	0.4	5.0	0.2	0.2
15 - 24 years old	430	89.0	3.2	0.7	6.0	0.3	0.7
25 - 34 years old	1619	86.4	1.9	0.3	10.8	0.4	0.2
35 - 44 years old	1421	91.5	2.0	0.3	5.9	0.1	0.2
45 - 54 years old	1566	97.1	1.8	0.2	0.7	0.1	0.1
55 - 64 years old	836	95.1	3.5	0.5	0.6	0.1	0.3
65 years old and over	194	88.1	8.6	2.9	0.5	—	—
Non-regular employee	7570	45.3	34.2	16.9	1.8	0.7	1.1
15 - 24 years old	853	19.7	21.2	51.2	2.5	1.8	3.7
25 - 34 years old	820	56.4	27.6	8.6	5.2	1.4	0.8
35 - 44 years old	1265	49.7	33.8	12.6	2.4	0.7	0.7
45 - 54 years old	1871	52.4	34.8	11.3	0.6	0.4	0.5
55 - 64 years old	1585	50.9	34.4	12.6	1.0	0.3	0.8
65 years old and over	1177	32.5	47.5	17.5	1.0	0.3	1.3
Executive of company or corporation/Self employed	1458	47.5	23.3	22.0	3.8	0.7	2.8
15 - 24 years old	130	34.5	20.1	29.8	6.1	1.6	7.7
25 - 34 years old	153	49.4	18.5	18.2	7.0	3.0	3.9
35 - 44 years old	218	41.5	24.7	23.5	6.1	1.2	3.1
45 - 54 years old	266	56.9	21.3	16.8	4.0	—	1.0
55 - 64 years old	295	57.2	21.5	18.2	1.2	—	1.9
65 years old and over	396	40.6	28.2	26.2	2.5	0.1	2.4
Family worker/Other type of employment	554	47.9	18.2	28.1	3.0	0.1	2.7
Non-working	13344	0.6	0.4	0.3	0.6	2.3	95.7
15 - 24 years old	1447	1.1	0.9	1.8	0.6	4.7	90.9

	n	Resigned/retired from work	Got a job (joined a company/started up business)	Changed working location that required relocation (with family)	Changed working location that required relocation (without family)	Changed from non-regular to regular employment within the same place of work	Changed from regular to non-regular employment within the same place of work	Renewed employment contract (including automatic renewal)	Was transferred to another section/department	Was promoted	Was demoted	Took childcare leave (exclude maternity leave)	Took family care leave
2023 Total	56030	6.4	5.8	0.3	0.6	0.2	0.2	3.6	1.7	2.0	0.2	0.9	0.2
Employees Total	29287	7.1	9.6	0.5	1.0	0.4	0.4	6.5	3.2	3.6	0.3	1.5	0.3
Regular employee	17716	4.6	6.0	0.6	1.3	0.6	0.1	1.1	4.8	5.5	0.4	2.2	0.3
15 - 24 years old	1008	8.6	26.3	1.0	3.8	0.9	0.3	0.7	4.5	4.9	0.3	1.0	—
25 - 34 years old	4062	6.7	7.6	1.1	1.8	1.0	0.1	1.1	5.6	7.5	0.2	5.9	0.1
35 - 44 years old	4281	4.2	4.5	0.7	1.1	0.6	0.0	0.6	5.2	7.1	0.3	3.0	0.2
45 - 54 years old	4961	2.9	3.6	0.3	1.0	0.5	0.1	0.5	4.6	4.8	0.4	0.0	0.3
55 - 64 years old	2842	4.1	3.8	0.4	1.0	0.4	0.4	2.1	4.5	2.7	0.8	0.1	0.7
65 years old and over	561	2.5	2.2	—	0.1	0.2	0.2	5.4	0.3	0.3	0.6	—	0.2
Non-regular employee	11392	10.8	15.0	0.3	0.4	0.2	0.7	14.9	0.8	0.7	0.2	0.6	0.3
15 - 24 years old	1583	14.1	24.4	0.0	1.1	0.1	0.1	7.5	0.3	1.4	0.0	0.1	0.1
25 - 34 years old	1267	15.4	21.5	0.7	0.6	0.3	0.5	15.1	1.7	1.3	0.3	2.6	0.1
35 - 44 years old	1653	10.9	17.0	0.7	0.6	0.4	0.4	14.4	1.1	1.5	0.2	1.7	0.1
45 - 54 years old	2254	11.5	14.0	0.2	0.2	0.2	0.2	15.8	0.7	0.8	0.1	0.0	0.3
55 - 64 years old	2323	9.3	10.9	0.1	0.3	0.0	1.9	17.4	1.1	0.0	0.3	0.0	0.6
65 years old and over	2311	6.8	8.5	0.1	0.0	—	0.7	17.0	0.3	0.1	0.1	—	0.3
Executive of company or corporation/Self employed	4621	4.2	4.8	0.4	0.3	0.1	0.1	1.1	0.4	1.1	0.2	0.3	0.2
15 - 24 years old	267	9.4	16.8	0.4	0.8	0.6	0.1	0.9	0.1	2.8	—	0.5	—
25 - 34 years old	338	11.7	12.5	2.5	0.7	0.3	0.4	1.1	1.4	1.0	0.9	2.0	0.2
35 - 44 years old	531	6.7	7.4	1.0	0.9	—	0.1	0.7	0.6	2.0	0.2	0.8	0.1
45 - 54 years old	931	3.3	4.1	0.2	0.1	—	0.1	0.6	0.2	1.0	0.4	0.1	0.4
55 - 64 years old	1041	2.6	3.3	0.1	0.3	0.1	—	1.3	0.6	0.9	0.1	—	0.1
65 years old and over	1513	2.2	1.4	0.1	—	—	0.1	1.3	0.1	0.6	0.1	—	0.1
Family worker/Other type of employment	785	5.4	6.5	0.1	0.4	0.1	0.2	3.1	0.3	0.1	0.3	0.8	0.1
Non-working	21517	6.1	1.1	0.1	0.1	0.0	0.0	0.2	0.0	0.1	0.0	0.1	0.1
15 - 24 years old	3011	4.0	2.6	0.2	0.3	0.0	—	0.2	0.1	0.3	0.1	0.2	0.1
25 - 34 years old	815	22.6	5.3	1.4	0.5	—	—	1.6	0.1	0.3	0.2	1.0	0.3
35 - 44 years old	995	11.5	2.5	0.3	0.0	—	—	0.2	0.1	0.1	—	0.5	0.0
45 - 54 years old	1200	10.3	3.2	0.3	0.2	—	0.1	0.4	0.3	0.1	—	0.1	0.2
55 - 64 years old	1678	8.7	1.5	0.3	—	—	—	0.3	0.1	—	—	—	0.1
65 years old and over	13818	4.6	0.2	0.0	0.0	—	0.0	0.0	—	—	0.0	—	0.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q58 Did you have following changes in last year (January through December 2023)? Select every applicable item.

	n	Resigned/retired from work	Got a job (joined a company/started up business)	Changed working location that required relocation (with family)	Changed working location that required relocation (without family)	Changed from non-regular to regular employment within the same place of work	Changed from regular to non-regular employment within the same place of work	Renewed employment contract (including automatic renewal)	Was transferred to another section/department	Was promoted	Was demoted	Took childcare leave (exclude maternity leave)	Took family care leave	Maternity certificate
2023 Total	56030	6.4	5.8	0.3	0.6	0.2	0.2	3.6	1.7	2.0	0.2	0.9	0.2	
Employees Total	29287	7.1	9.6	0.5	1.0	0.4	0.4	6.5	3.2	3.6	0.3	1.5	0.3	
Male total	27039	5.8	5.4	0.4	0.9	0.2	0.3	3.0	2.5	2.8	0.3	0.5	0.2	
Regular employee	11650	4.2	5.5	0.8	1.6	0.4	0.2	1.0	5.3	6.0	0.4	1.0	0.2	
15 - 24 years old	578	7.7	26.5	0.7	3.8	1.0	0.3	0.4	4.6	5.3	0.3	—	—	
25 - 34 years old	2443	6.0	6.9	1.3	2.2	0.6	0.2	1.0	6.0	8.2	0.1	2.8	0.1	
35 - 44 years old	2861	4.1	4.5	0.8	1.4	0.4	0.0	0.5	5.5	7.5	0.4	1.4	0.1	
45 - 54 years old	3396	2.6	3.1	0.5	1.4	0.2	0.1	0.4	5.2	5.5	0.5	0.1	0.2	
55 - 64 years old	2006	4.1	3.9	0.6	1.3	0.2	0.4	2.0	5.2	3.0	0.8	0.1	0.5	
65 years old and over	367	2.4	2.2	—	0.2	0.2	0.3	6.0	0.4	0.2	0.7	—	—	
Non-regular employee	3821	11.1	15.2	0.1	0.6	0.1	1.3	16.8	0.8	0.6	0.2	0.1	0.4	
15 - 24 years old	731	10.8	22.3	0.1	1.2	—	0.1	8.4	0.5	1.8	—	—	—	
25 - 34 years old	448	12.8	17.6	—	0.6	0.3	0.5	12.9	1.4	0.9	—	0.7	0.2	
35 - 44 years old	388	13.5	16.8	0.2	1.4	0.5	0.1	16.5	1.8	0.5	0.2	0.1	0.1	
45 - 54 years old	383	15.7	19.6	—	0.7	—	0.2	18.2	0.7	0.9	0.3	—	0.7	
55 - 64 years old	739	12.1	12.1	0.1	0.5	0.1	4.4	22.9	1.1	—	0.6	—	1.3	
65 years old and over	1134	7.6	9.6	0.1	0.1	—	1.0	19.4	0.2	0.1	—	—	0.2	
Executive of company or corporation/Self employed	3163	3.2	3.3	0.3	0.3	0.1	0.1	1.0	0.4	1.1	0.2	0.1	0.1	
15 - 24 years old	136	5.5	15.8	—	0.5	0.5	—	1.0	—	1.9	—	—	—	
25 - 34 years old	186	8.5	7.2	2.0	0.7	0.6	0.2	1.0	1.0	1.3	1.3	0.6	0.3	
35 - 44 years old	313	4.8	4.2	0.7	1.2	—	0.1	0.4	0.8	2.6	0.3	0.5	—	
45 - 54 years old	665	2.3	2.3	0.2	0.1	—	0.2	0.5	0.3	1.1	0.4	0.1	0.2	
55 - 64 years old	746	2.9	3.5	0.1	0.2	0.1	—	1.2	0.7	1.0	0.1	—	—	
65 years old and over	1118	2.4	1.2	0.1	—	—	0.1	1.3	0.1	0.7	0.1	—	0.2	
Family worker/Other type of employment	231	8.5	10.7	0.3	1.0	—	0.3	4.0	0.6	—	0.4	—	—	
Non-working	8173	6.6	1.5	0.1	0.1	0.0	0.0	0.2	0.1	0.1	0.1	0.1	0.1	
15 - 24 years old	1565	3.2	3.1	0.2	0.2	0.0	—	0.3	0.1	0.3	0.1	0.2	0.1	
25 - 34 years old	267	25.2	7.8	—	0.3	—	—	2.2	0.3	0.2	0.3	0.6	0.8	
35 - 44 years old	245	16.4	2.7	—	0.2	—	—	—	—	—	—	—	0.2	
45 - 54 years old	302	16.5	5.5	—	—	—	0.4	—	1.0	0.4	—	—	0.6	
55 - 64 years old	475	13.3	2.1	—	—	—	—	0.5	0.3	—	—	—	—	
65 years old and over	5319	5.1	0.3	0.0	0.0	—	0.0	0.1	—	—	0.1	—	0.0	
Female total	28991	7.0	6.2	0.3	0.3	0.3	0.1	4.1	1.1	1.3	0.1	1.2	0.2	
Regular employee	6066	5.3	7.0	0.4	0.8	1.2	0.1	1.2	3.9	4.7	0.3	4.5	0.4	
15 - 24 years old	430	9.8	26.0	1.4	3.8	0.8	0.2	1.0	4.3	4.4	0.3	2.5	—	
25 - 34 years old	1619	7.7	8.8	0.8	1.3	1.6	0.1	1.3	4.9	6.5	0.4	10.4	—	
35 - 44 years old	1421	4.3	4.5	0.4	0.4	0.9	—	0.6	4.5	6.3	0.0	6.4	0.3	
45 - 54 years old	1566	3.6	4.5	0.1	0.2	1.3	—	0.6	3.4	3.4	0.4	—	0.5	
55 - 64 years old	836	4.1	3.5	—	0.2	0.9	0.6	2.2	2.9	2.0	0.7	—	1.2	
65 years old and over	194	2.7	2.1	—	—	0.3	—	4.2	—	0.5	0.5	—	0.5	
Non-regular employee	7570	10.7	14.9	0.4	0.3	0.2	0.4	14.0	0.8	0.8	0.2	0.8	0.2	
15 - 24 years old	853	17.0	26.3	—	1.0	0.3	0.0	6.7	0.0	1.0	0.1	0.1	0.1	
25 - 34 years old	820	16.9	23.7	1.1	0.6	0.3	0.5	16.3	1.8	1.4	0.5	3.7	—	
35 - 44 years old	1265	10.0	17.0	0.8	0.4	0.4	0.5	13.7	0.9	1.8	0.2	2.2	0.1	
45 - 54 years old	1871	10.6	12.9	0.3	0.1	0.2	0.2	15.3	0.6	0.8	0.0	0.0	0.2	
55 - 64 years old	1585	8.1	10.4	0.1	0.3	—	0.7	14.9	1.1	0.1	0.1	0.0	0.2	
65 years old and over	1177	6.1	7.3	0.0	—	—	0.4	14.6	0.4	0.1	0.2	—	0.4	
Executive of company or corporation/Self employed	1458	6.2	8.0	0.6	0.3	0.1	0.1	1.2	0.4	0.9	0.1	0.6	0.3	
15 - 24 years old	130	13.5	17.9	0.8	1.0	0.6	0.3	0.9	0.3	3.6	—	1.0	—	
25 - 34 years old	153	15.6	19.0	3.1	0.6	—	0.6	1.1	1.8	0.8	0.4	3.6	—	
35 - 44 years old	218	9.4	12.1	1.3	0.5	—	—	1.1	0.4	1.2	—	1.2	0.3	
45 - 54 years old	266	5.6	8.4	0.3	—	—	—	1.1	—	0.6	0.4	—	1.0	
55 - 64 years old	295	2.0	2.8	—	0.3	—	—	1.6	0.6	0.9	—	—	0.3	
65 years old and over	396	1.9	1.7	—	—	—	—	1.3	—	0.2	0.1	—	—	
Family worker/Other type of employment	554	4.2	4.7	—	0.1	0.2	0.2	2.7	0.2	0.2	0.2	1.1	0.2	
Non-working	13344	5.8	0.9	0.2	0.1	—	—	0.1	0.0	0.1	0.0	0.1	0.0	
15 - 24 years old	1447	4.9	2.1	0.2	0.4	—	—	0.0	—	0.4	—	0.1	0.0	

■ Event in work (resignation or employment of spouse) (married person/multiple answers)

(%)

	n	My spouse resigned work	My spouse got a job (joined a company/started up business)	My spouse changed working location that required relocation (with family)	My spouse changed working location that required relocation (without family)	Nothing applicable
<b>2023 Total</b>	31801	4.7	3.2	0.4	0.3	93.3
<b>Employees Total</b>	15299	5.9	4.6	0.4	0.4	91.4
<b>Regular employee</b>	9310	5.9	5.0	0.4	0.2	91.2
15 – 24 years old	82	16.3	9.7	2.9	—	76.3
25 – 34 years old	1478	9.5	6.5	1.1	0.5	86.6
35 – 44 years old	2425	5.9	5.4	0.6	0.2	90.9
45 – 54 years old	2943	5.5	5.2	0.1	0.3	91.8
55 – 64 years old	1959	3.9	3.6	0.3	—	93.9
65 years old and over	422	3.4	2.2	—	0.2	95.2
<b>Non-regular employee</b>	5895	5.8	4.1	0.4	0.6	91.8
15 – 24 years old	44	19.2	9.0	1.5	—	76.1
25 – 34 years old	345	8.3	6.4	2.6	0.3	88.1
35 – 44 years old	858	5.0	4.4	1.0	1.5	91.5
45 – 54 years old	1406	4.3	4.2	0.3	0.9	93.2
55 – 64 years old	1558	6.9	5.1	0.1	0.3	90.8
65 years old and over	1684	5.5	2.2	0.1	0.1	92.8
<b>Executive of company or corporation/Self employed</b>	2823	4.3	3.6	0.4	0.3	93.1
15 – 24 years old	14	26.0	23.9	—	—	52.6
25 – 34 years old	103	12.1	12.1	3.5	—	79.3
35 – 44 years old	280	4.8	4.6	0.3	0.9	92.3
45 – 54 years old	549	3.1	4.1	0.2	0.3	94.4
55 – 64 years old	710	3.9	3.3	0.2	0.3	94.1
65 years old and over	1167	4.0	2.3	0.3	0.1	93.9
<b>Family worker/Other type of employment</b>	510	2.6	2.9	0.3	0.2	94.9
<b>Non-working</b>	13263	3.6	1.4	0.3	0.2	95.4
15 – 24 years old	114	5.4	0.5	0.2	—	94.0
25 – 34 years old	338	4.7	4.8	4.6	0.7	88.5
35 – 44 years old	595	4.1	3.2	1.3	0.8	93.3
45 – 54 years old	759	3.1	1.7	0.8	1.0	94.8
55 – 64 years old	1159	7.2	3.1	0.3	0.4	91.0
65 years old and over	10298	3.1	1.0	0.0	0.1	96.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q102 Was there any of the following changes in your spouse during last year (Jan to Dec 2023)? Select all that apply

	n	My spouse resigned work	My spouse got a job (joined a company/ started up business)	My spouse changed working location that required relocation (with family)	My spouse changed working location that required relocation (without family)	Nothing applicable
<b>2023 Total</b>	31801	4.7	3.2	0.4	0.3	93.3
Employees Total	15299	5.9	4.6	0.4	0.4	91.4
<b>Male total</b>	15227	4.6	3.6	0.2	0.1	93.2
Regular employee	6878	6.2	5.4	0.3	0.1	90.8
15 – 24 years old	50	18.6	7.5	1.4	—	73.9
25 – 34 years old	905	11.1	6.8	1.0	0.2	84.7
35 – 44 years old	1769	6.0	6.1	0.4	0.1	90.4
45 – 54 years old	2281	6.0	5.9	0.2	0.0	91.1
55 – 64 years old	1566	4.0	3.8	0.2	—	93.8
65 years old and over	307	2.7	2.0	—	0.3	95.9
Non-regular employee	1611	5.2	3.4	0.3	0.0	92.5
15 – 24 years old	14	38.8	—	—	—	61.2
25 – 34 years old	26	20.3	8.8	7.6	—	74.9
35 – 44 years old	39	10.0	7.9	3.5	—	82.8
45 – 54 years old	88	5.0	10.7	—	—	89.0
55 – 64 years old	477	4.8	4.1	0.2	—	93.0
65 years old and over	968	4.4	2.1	0.2	0.1	93.9
Executive of company or corporation/Self employed	2032	4.0	3.5	0.3	0.1	93.4
15 – 24 years old	4	—	—	—	—	—
25 – 34 years old	38	16.0	15.5	1.6	—	72.8
35 – 44 years old	150	5.6	4.1	—	0.5	92.9
45 – 54 years old	396	2.8	4.6	—	—	94.2
55 – 64 years old	531	3.5	3.2	0.3	0.2	94.5
65 years old and over	914	3.8	2.5	0.4	0.1	93.7
Family worker/Other type of employment	108	3.5	2.2	0.5	—	94.6
Non-working	4598	2.4	1.0	0.0	—	96.9
15 – 24 years old	74	5.8	—	—	—	94.2
25 – 34 years old	11	18.7	37.3	—	—	55.6
35 – 44 years old	14	17.5	2.0	—	—	80.5
45 – 54 years old	39	6.2	5.6	—	—	90.3
55 – 64 years old	180	6.6	4.5	—	—	91.4
65 years old and over	4280	2.1	0.7	0.0	—	97.4
<b>Female total</b>	16573	4.8	2.8	0.5	0.5	93.3
Regular employee	2432	5.2	3.8	0.7	0.7	92.5
15 – 24 years old	32	12.9	12.9	5.1	—	80.0
25 – 34 years old	574	7.0	6.0	1.2	1.0	89.7
35 – 44 years old	656	5.6	3.6	1.1	0.7	92.4
45 – 54 years old	662	3.8	2.7	—	1.1	94.3
55 – 64 years old	393	3.6	2.6	0.5	—	94.4
65 years old and over	115	5.4	2.5	—	—	93.4
Non-regular employee	4284	6.0	4.4	0.5	0.8	91.5
15 – 24 years old	30	9.8	13.4	2.2	—	83.3
25 – 34 years old	319	7.4	6.2	2.2	0.3	89.2
35 – 44 years old	820	4.7	4.3	0.9	1.6	91.9
45 – 54 years old	1318	4.3	3.8	0.3	0.9	93.5
55 – 64 years old	1081	7.8	5.6	0.1	0.4	89.8
65 years old and over	716	7.0	2.4	—	0.3	91.3
Executive of company or corporation/Self employed	791	5.0	3.8	0.6	0.6	92.4
15 – 24 years old	11	12.7	25.8	—	—	64.8
25 – 34 years old	64	9.8	10.0	4.6	—	83.1
35 – 44 years old	130	3.9	5.1	0.6	1.3	91.6
45 – 54 years old	154	3.7	2.6	0.5	1.1	94.7
55 – 64 years old	179	5.2	3.6	—	0.6	92.9
65 years old and over	253	4.6	1.4	—	—	94.5
Family worker/Other type of employment	401	2.4	3.1	0.2	0.2	95.0
Non-working	8666	4.2	1.6	0.4	0.3	94.5
15 – 24 years old	40	4.6	1.5	0.6	—	93.7

(%)

	n	Skill level improved significantly	Skill level improved slightly	Skill level was kept flat	Skill level dropped down slightly	Skill level dropped down significantly	Didn't work in previous year (2022)	Level improved: Total	Level dropped: Total
<b>2023 Total</b>	36626	2.9	19.0	63.8	7.5	2.8	4.1	21.9	10.2
<b>Employees Total</b>	29287	3.1	20.1	65.2	6.5	2.0	3.1	23.2	8.5
<b>Regular employee</b>	17716	3.5	22.1	64.3	6.6	1.8	1.7	25.6	8.3
15 – 24 years old	1008	9.7	30.8	42.3	5.1	1.2	10.9	40.5	6.3
25 – 34 years old	4062	5.2	28.4	57.0	5.7	1.3	2.3	33.6	7.1
35 – 44 years old	4281	3.5	24.9	62.3	6.1	1.5	1.7	28.4	7.7
45 – 54 years old	4961	2.4	18.7	69.6	6.7	2.1	0.4	21.1	8.8
55 – 64 years old	2842	1.4	13.8	73.7	8.1	2.4	0.5	15.2	10.6
65 years old and over	561	0.8	11.5	76.4	9.7	1.3	0.3	12.3	11.0
<b>Non-regular employee</b>	11392	2.4	17.1	66.6	6.3	2.4	5.2	19.5	8.8
15 – 24 years old	1583	5.0	24.4	50.3	4.5	1.4	14.3	29.4	5.9
25 – 34 years old	1267	3.8	19.9	59.6	7.1	2.6	7.0	23.7	9.6
35 – 44 years old	1653	3.0	20.2	62.3	5.8	2.4	6.1	23.3	8.3
45 – 54 years old	2254	2.2	16.8	69.7	5.9	2.4	3.1	19.0	8.2
55 – 64 years old	2323	1.0	14.6	70.8	7.7	3.5	2.4	15.6	11.2
65 years old and over	2311	0.9	11.0	77.2	6.7	2.0	2.2	11.9	8.7
<b>Executive of company or corporation/Self employed</b>	4621	2.4	16.2	62.4	11.9	4.0	3.1	18.6	15.9
15 – 24 years old	267	6.1	23.6	40.6	12.2	2.6	14.9	29.7	14.9
25 – 34 years old	338	5.8	22.6	52.7	10.0	3.4	5.4	28.4	13.4
35 – 44 years old	531	4.8	20.8	55.0	9.9	4.3	5.1	25.7	14.2
45 – 54 years old	931	2.0	17.3	64.0	10.9	3.0	2.8	19.3	13.9
55 – 64 years old	1041	1.8	15.5	66.1	11.4	3.6	1.6	17.3	15.0
65 years old and over	1513	0.7	11.6	67.3	14.0	5.2	1.1	12.3	19.2
<b>Family worker/Other type of employment</b>	785	2.0	13.3	69.9	7.5	3.3	3.9	15.3	10.8
<b>Non-working</b>	2113	2.0	11.1	45.8	11.1	9.8	20.3	13.1	20.9
15 – 24 years old	483	4.9	16.3	32.1	9.4	6.3	31.1	21.1	15.7
25 – 34 years old	258	3.8	14.4	41.0	12.8	9.3	18.7	18.1	22.1
35 – 44 years old	155	3.8	10.9	40.0	16.8	9.5	19.0	14.7	26.3
45 – 54 years old	158	—	11.0	50.5	9.8	11.9	16.8	11.0	21.8
55 – 64 years old	209	1.2	10.2	49.9	11.8	10.6	16.3	11.4	22.4
65 years old and over	850	0.1	7.4	54.1	10.6	11.4	16.4	7.5	22.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q65 Did skill level of the job that you are engaged in, improve during last year (January through December 2023), compared with previous year (2022)?



	n	Skill level improved significantly	Skill level improved slightly	Skill level was kept flat	Skill level dropped down slightly	Skill level dropped down significantly	Didn't work in previous year (2022)	Level improved: Total	Level dropped: Total
<b>2023 Total</b>	36626	2.9	19.0	63.8	7.5	2.8	4.1	21.9	10.2
<b>Employees Total</b>	29287	3.1	20.1	65.2	6.5	2.0	3.1	23.2	8.5
<b>Male total</b>	19778	3.0	18.8	64.3	7.8	2.9	3.1	21.9	10.8
<b>Regular employee</b>	11650	3.7	21.8	64.9	6.7	1.9	1.1	25.5	8.5
15 – 24 years old	578	12.1	31.3	41.4	5.3	1.0	8.9	43.4	6.3
25 – 34 years old	2443	5.8	29.1	56.9	5.6	1.4	1.2	35.0	7.0
35 – 44 years old	2861	3.8	25.0	62.7	6.2	1.4	0.8	28.8	7.7
45 – 54 years old	3396	2.2	18.6	69.9	6.8	2.2	0.3	20.8	9.0
55 – 64 years old	2006	1.4	13.2	73.6	8.6	2.8	0.5	14.5	11.3
65 years old and over	367	0.7	11.2	77.6	8.5	1.6	0.4	11.9	10.1
<b>Non-regular employee</b>	3821	1.9	14.8	67.0	7.3	3.3	5.7	16.7	10.6
15 – 24 years old	731	3.9	22.7	52.6	3.9	2.0	15.0	26.5	5.9
25 – 34 years old	448	3.7	16.6	61.6	8.3	3.0	6.8	20.3	11.3
35 – 44 years old	388	2.4	15.8	65.3	8.1	4.2	4.2	18.2	12.3
45 – 54 years old	383	1.3	13.5	66.3	8.6	5.5	4.8	14.9	14.1
55 – 64 years old	739	0.7	12.8	69.8	9.3	4.8	2.5	13.5	14.1
65 years old and over	1134	0.7	10.3	77.5	7.0	2.3	2.1	11.0	9.3
<b>Executive of company or corporation/Self employed</b>	3163	2.2	15.4	63.9	11.9	4.3	2.4	17.6	16.1
15 – 24 years old	136	5.2	23.2	37.1	14.5	1.7	18.2	28.5	16.2
25 – 34 years old	186	7.8	22.8	54.1	8.6	2.9	3.9	30.5	11.5
35 – 44 years old	313	5.5	18.6	60.3	9.6	4.0	2.1	24.0	13.6
45 – 54 years old	665	1.5	16.8	65.1	11.1	3.2	2.3	18.3	14.3
55 – 64 years old	746	1.7	15.0	66.7	11.3	3.9	1.5	16.7	15.2
65 years old and over	1118	0.6	11.8	67.3	13.6	5.8	0.9	12.5	19.3
<b>Family worker/Other type of employment</b>	231	2.6	13.9	70.9	4.7	2.1	6.0	16.4	6.7
<b>Non-working</b>	912	2.7	10.6	45.1	12.0	10.6	18.9	13.3	22.6
15 – 24 years old	267	6.9	14.4	34.8	7.3	8.6	27.9	21.3	15.9
25 – 34 years old	94	2.2	17.1	33.9	15.6	10.1	21.1	19.3	25.7
35 – 44 years old	46	3.4	11.5	40.9	21.5	10.1	12.6	14.9	31.6
45 – 54 years old	65	—	5.7	52.4	14.9	11.4	15.7	5.7	26.2
55 – 64 years old	85	3.0	10.1	46.1	13.1	13.4	14.2	13.1	26.6
65 years old and over	355	—	7.0	54.8	12.5	11.6	14.1	7.0	24.0
<b>Female total</b>	16848	2.8	19.1	63.2	7.0	2.5	5.3	21.9	9.5
<b>Regular employee</b>	6066	3.2	22.6	63.2	6.4	1.6	3.0	25.9	8.0
15 – 24 years old	430	6.4	30.2	43.5	4.8	1.5	13.6	36.6	6.3
25 – 34 years old	1619	4.4	27.2	57.2	6.0	1.3	4.0	31.6	7.3
35 – 44 years old	1421	2.8	24.8	61.4	6.0	1.7	3.3	27.6	7.7
45 – 54 years old	1566	2.8	19.1	69.1	6.6	1.8	0.6	21.9	8.4
55 – 64 years old	836	1.4	15.4	74.0	7.1	1.7	0.4	16.8	8.8
65 years old and over	194	1.0	12.0	74.3	11.9	0.8	—	13.0	12.7
<b>Non-regular employee</b>	7570	2.6	18.2	66.3	5.9	2.0	5.0	20.9	7.8
15 – 24 years old	853	6.0	25.9	48.4	5.1	1.0	13.7	31.9	6.0
25 – 34 years old	820	3.8	21.8	58.5	6.4	2.3	7.2	25.6	8.7
35 – 44 years old	1265	3.2	21.6	61.4	5.1	1.9	6.7	24.8	7.0
45 – 54 years old	1871	2.4	17.5	70.4	5.3	1.7	2.7	19.9	7.0
55 – 64 years old	1585	1.2	15.4	71.3	6.9	2.9	2.3	16.6	9.8
65 years old and over	1177	1.1	11.7	76.9	6.3	1.7	2.3	12.8	8.0
<b>Executive of company or corporation/Self employed</b>	1458	2.9	17.8	59.0	12.0	3.5	4.8	20.7	15.5
15 – 24 years old	130	7.1	23.9	44.2	9.8	3.6	11.4	31.0	13.4
25 – 34 years old	153	3.4	22.3	51.1	11.7	4.0	7.3	25.8	15.8
35 – 44 years old	218	3.9	24.2	47.4	10.3	4.7	9.5	28.1	15.1
45 – 54 years old	266	3.2	18.5	61.5	10.3	2.5	3.9	21.7	12.9
55 – 64 years old	295	2.0	16.8	64.8	11.7	3.0	1.8	18.8	14.7
65 years old and over	396	1.0	10.8	67.4	15.1	3.7	2.0	11.9	18.8
<b>Family worker/Other type of employment</b>	554	1.8	13.0	69.6	8.7	3.8	3.0	14.9	12.6
<b>Non-working</b>	1201	1.5	11.4	46.2	10.5	9.1	21.3	12.9	19.6
15 – 24 years old	216	2.4	18.5	28.7	12.1	3.3	35.0	20.9	15.4

■ On-the-Job-Training opportunity (persons who worked for at least one month per year/single answer)

(%)

	n	Received guidance from my boss, seniors, etc., as well as a certain education program	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)	Learned manuals without guidance from my boss, seniors, etc.	Had no chance to get new knowledge or technique
<b>2023 Total</b>	36626	7.6	15.0	10.3	14.0	53.1
Employees Total	29287	8.3	17.1	11.0	13.9	49.7
Regular employee	17716	8.7	18.1	12.1	15.3	45.8
15 - 24 years old	1008	26.6	28.6	12.3	6.4	26.1
25 - 34 years old	4062	11.2	25.1	13.8	11.5	38.4
35 - 44 years old	4281	8.3	18.9	13.0	15.3	44.6
45 - 54 years old	4961	6.0	15.2	11.0	16.4	51.4
55 - 64 years old	2842	5.0	10.1	10.3	20.8	53.8
65 years old and over	561	3.9	8.1	10.5	22.2	55.2
Non-regular employee	11392	7.7	15.6	9.4	11.6	55.8
15 - 24 years old	1583	14.4	24.3	12.7	8.3	40.3
25 - 34 years old	1267	8.8	18.6	8.7	8.4	55.6
35 - 44 years old	1653	6.5	17.6	9.1	8.1	58.7
45 - 54 years old	2254	6.7	15.1	8.6	11.7	58.0
55 - 64 years old	2323	5.8	13.5	8.4	14.3	58.0
65 years old and over	2311	6.2	9.0	9.4	15.3	60.2
Executive of company or corporation/Self employed	4621	4.0	6.0	7.8	16.8	65.3
15 - 24 years old	267	14.1	12.5	15.2	7.8	50.5
25 - 34 years old	338	8.0	11.8	11.9	8.5	59.8
35 - 44 years old	531	4.7	6.9	8.3	16.4	63.7
45 - 54 years old	931	3.4	5.6	8.4	15.5	67.1
55 - 64 years old	1041	2.0	4.8	6.3	19.1	67.8
65 years old and over	1513	2.8	4.3	6.2	19.7	67.0
Family worker/Other type of employment	785	3.0	9.0	5.7	12.2	70.1
Non-working	2113	7.0	9.0	7.2	10.3	66.6
15 - 24 years old	483	16.8	14.2	8.7	6.0	54.4
25 - 34 years old	258	10.2	15.3	9.8	8.8	55.8
35 - 44 years old	155	5.8	11.9	7.5	6.0	68.8
45 - 54 years old	158	6.8	10.5	5.7	5.8	71.2
55 - 64 years old	209	2.4	7.4	6.7	10.0	73.4
65 years old and over	850	1.7	3.6	5.8	15.0	73.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q66 Did you have any chance to acquire new knowledge and technique through actual work during last year (January through December 2023)?

	n	Received guidance from my boss, seniors, etc., as well as a certain education program	Received guidance from my boss, seniors, etc. in necessary occasions, although it is not a systemised education program	Newly acquired knowledge and technique by observing the way of working of my boss, seniors, etc. without guidance from them (others)	Learned manuals without guidance from my boss, seniors, etc.	Had no chance to get new knowledge or technique
<b>2023 Total</b>	36626	7.6	15.0	10.3	14.0	53.1
<b>Employees Total</b>	29287	8.3	17.1	11.0	13.9	49.7
<b>Male total</b>	19778	7.6	14.3	10.7	14.8	52.6
Regular employee	11650	8.8	17.6	12.3	15.6	45.8
15 – 24 years old	578	28.4	27.7	11.9	5.0	27.0
25 – 34 years old	2443	12.1	25.3	13.8	12.4	36.5
35 – 44 years old	2861	9.1	19.5	13.5	14.9	43.0
45 – 54 years old	3396	5.6	14.7	11.4	16.1	52.2
55 – 64 years old	2006	5.0	9.3	10.7	21.2	53.8
65 years old and over	367	2.8	7.4	9.7	23.9	56.3
Non-regular employee	3821	7.3	13.4	9.1	12.0	58.2
15 – 24 years old	731	14.3	22.5	10.8	9.7	42.7
25 – 34 years old	448	9.1	17.0	7.6	9.5	56.8
35 – 44 years old	388	4.5	13.5	8.4	7.8	65.8
45 – 54 years old	383	5.8	13.7	7.7	9.4	63.5
55 – 64 years old	739	3.9	10.4	7.9	15.5	62.4
65 years old and over	1134	5.6	7.9	10.2	14.6	61.6
Executive of company or corporation/Self employed	3163	3.6	5.0	8.1	16.7	66.6
15 – 24 years old	136	19.0	13.4	13.4	8.1	46.1
25 – 34 years old	186	9.9	11.8	13.0	6.3	58.9
35 – 44 years old	313	4.1	5.1	9.9	17.0	63.9
45 – 54 years old	665	2.8	4.6	9.1	14.9	68.5
55 – 64 years old	746	1.7	4.3	6.3	17.8	70.0
65 years old and over	1118	2.3	3.6	6.7	19.7	67.7
Family worker/Other type of employment	231	4.0	10.1	4.8	10.4	70.7
Non-working	912	8.4	10.5	8.0	9.6	63.5
15 – 24 years old	267	18.2	18.3	8.0	4.9	50.6
25 – 34 years old	94	15.0	12.8	12.2	11.1	48.9
35 – 44 years old	46	7.9	16.8	1.0	2.7	71.6
45 – 54 years old	65	8.3	4.6	7.2	4.7	75.2
55 – 64 years old	85	2.9	4.3	8.0	11.2	73.6
65 years old and over	355	0.7	5.8	7.9	14.2	71.4
<b>Female total</b>	16848	7.5	15.9	9.8	13.1	53.7
Regular employee	6066	8.5	19.0	11.7	14.8	45.9
15 – 24 years old	430	24.2	29.8	12.9	8.2	25.0
25 – 34 years old	1619	9.8	24.9	13.9	10.1	41.2
35 – 44 years old	1421	6.6	17.7	11.8	16.0	47.8
45 – 54 years old	1566	6.8	16.2	10.2	17.2	49.7
55 – 64 years old	836	5.0	11.9	9.4	19.9	53.8
65 years old and over	194	6.0	9.6	12.0	19.2	53.2
Non-regular employee	7570	7.9	16.7	9.5	11.4	54.6
15 – 24 years old	853	14.4	25.8	14.4	7.1	38.3
25 – 34 years old	820	8.6	19.4	9.3	7.7	55.0
35 – 44 years old	1265	7.1	18.9	9.4	8.2	56.5
45 – 54 years old	1871	6.8	15.4	8.7	12.2	56.9
55 – 64 years old	1585	6.6	15.0	8.7	13.7	56.0
65 years old and over	1177	6.7	10.1	8.5	16.0	58.7
Executive of company or corporation/Self employed	1458	4.9	8.1	7.3	17.2	62.6
15 – 24 years old	130	8.9	11.5	17.0	7.5	55.1
25 – 34 years old	153	5.7	11.8	10.5	11.3	60.8
35 – 44 years old	218	5.6	9.4	6.1	15.4	63.4
45 – 54 years old	266	5.0	8.0	6.5	17.0	63.5
55 – 64 years old	295	2.9	6.2	6.2	22.5	62.1
65 years old and over	396	4.1	6.3	4.8	19.7	65.1
Family worker/Other type of employment	554	2.6	8.6	6.0	13.0	69.8
Non-working	1201	5.9	7.8	6.5	10.9	69.0
15 – 24 years old	216	15.0	9.1	9.5	7.3	59.0

	n	Had no chance	Didn't receive it though there was some chance	Less than 5 hours per year	5 – 9 hours per year	10 – 19 hours per year	20 – 49 hours per year	50 hours or over in total per year
Total	36626	71.9	8.8	7.7	4.4	3.7	2.2	1.4
Employees Total	29287	70.2	8.8	8.4	4.8	4.1	2.3	1.4
Regular employee	17716	63.2	10.7	9.2	6.1	5.6	3.3	2.0
24 years old	1008	51.2	9.0	13.0	6.9	6.8	6.8	6.3
34 years old	4062	58.2	12.2	10.1	7.1	6.4	3.7	2.4
44 years old	4281	61.9	11.7	9.4	6.0	5.4	3.4	2.1
54 years old	4961	66.6	9.9	8.2	5.5	5.2	3.1	1.4
64 years old	2842	68.1	9.8	8.4	5.5	5.3	1.9	1.0
75 years old and over	561	74.6	7.6	6.2	5.2	3.6	1.4	1.3
Regular employee	11392	80.9	5.9	7.2	2.9	1.9	0.8	0.5
24 years old	1583	80.4	7.4	6.6	2.5	1.7	0.5	0.8
34 years old	1267	80.1	7.6	6.3	3.4	1.1	0.9	0.6
44 years old	1653	81.0	5.7	7.3	3.0	1.8	0.7	0.5
54 years old	2254	81.7	5.0	7.5	2.8	2.1	0.6	0.3
64 years old	2323	81.3	5.1	7.9	2.9	1.6	0.8	0.4
75 years old and over	2311	80.4	5.7	7.1	3.0	2.5	1.0	0.4
Contractor of company or corporation/Self employed	4621	76.7	9.4	5.2	3.0	2.7	1.7	1.3
24 years old	267	67.2	14.2	5.7	1.4	4.5	1.8	5.1
34 years old	338	75.6	9.6	5.6	3.3	3.4	0.9	1.7
44 years old	531	76.8	9.1	5.6	3.1	2.4	1.2	1.8
54 years old	931	77.4	8.3	5.1	3.0	2.6	2.3	1.4
64 years old	1041	77.4	8.9	5.1	3.3	2.4	1.8	1.2
75 years old and over	1513	77.7	9.6	5.0	3.1	2.5	1.7	0.5
Part-time worker/Other type of employment	785	84.9	6.6	4.4	1.6	1.2	0.9	0.5
Part-time working	2113	81.7	7.4	4.0	2.0	1.1	1.7	2.1
24 years old	483	73.5	11.9	4.9	2.1	1.6	0.8	5.3
34 years old	258	76.1	9.1	7.5	1.1	1.1	1.7	3.3
44 years old	155	80.8	8.8	2.1	0.4	1.9	3.6	2.3
54 years old	158	85.5	5.0	3.1	2.5	0.8	2.2	0.9
64 years old	209	84.8	6.7	3.3	1.3	0.9	1.3	1.8
75 years old and over	850	86.7	4.8	3.2	2.6	0.9	1.8	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q67 Did you have any chance to receive education and/or training etc. in and out of your company off duty time during last year (January through December 2023)?

	n	Had no chance	Didn't receive it though there was some chance	Less than 5 hours per year	5 – 9 hours per year	10 – 19 hours per year	20 – 49 hours per year	50 hours or over in total per year
<b>2023 Total</b>	36626	71.9	8.8	7.7	4.4	3.7	2.2	1.4
<b>Employees Total</b>	29287	70.2	8.8	8.4	4.8	4.1	2.3	1.4
<b>Male total</b>	19778	68.8	10.1	7.2	5.0	4.5	2.6	1.8
Regular employee	11650	62.5	11.2	8.4	6.2	5.9	3.5	2.2
15 – 24 years old	578	54.3	7.9	12.8	6.5	5.0	6.3	7.0
25 – 34 years old	2443	55.6	13.3	9.4	7.5	6.8	4.4	3.0
35 – 44 years old	2861	59.8	12.5	8.6	6.4	6.2	4.0	2.5
45 – 54 years old	3396	66.6	10.0	7.6	5.4	5.7	3.2	1.4
55 – 64 years old	2006	68.1	10.3	7.7	5.7	5.7	1.8	0.8
65 years old and over	367	72.6	9.5	5.4	5.7	3.6	1.5	1.6
Non-regular employee	3821	79.1	7.2	6.5	3.5	2.3	0.8	0.5
15 – 24 years old	731	77.4	8.5	6.9	3.3	1.9	0.8	1.1
25 – 34 years old	448	78.3	8.8	6.6	3.5	1.4	0.9	0.5
35 – 44 years old	388	84.6	6.4	4.2	2.3	1.7	0.5	0.3
45 – 54 years old	383	81.6	6.3	5.2	2.7	2.6	1.3	0.3
55 – 64 years old	739	79.6	6.8	6.5	3.6	2.2	1.1	0.2
65 years old and over	1134	77.4	6.6	7.3	4.3	3.2	0.7	0.5
Executive of company or corporation/Self employed	3163	76.1	9.7	4.8	3.2	3.0	1.8	1.4
15 – 24 years old	136	65.2	8.8	4.9	2.0	7.6	2.5	9.1
25 – 34 years old	186	72.2	12.2	4.5	3.1	4.8	0.6	2.4
35 – 44 years old	313	75.3	11.2	5.2	2.6	2.5	1.4	1.8
45 – 54 years old	665	77.6	8.0	5.8	2.6	2.9	2.0	1.2
55 – 64 years old	746	77.5	8.8	4.2	3.9	2.3	2.1	1.2
65 years old and over	1118	76.4	10.5	4.4	3.5	2.9	1.7	0.6
Family worker/Other type of employment	231	79.9	10.3	4.8	2.1	1.2	1.1	0.6
Non-working	912	78.4	9.2	3.6	2.5	1.8	1.4	3.1
15 – 24 years old	267	69.5	13.9	3.9	2.8	2.1	0.6	7.2
25 – 34 years old	94	62.8	14.2	10.3	1.9	2.3	1.7	6.7
35 – 44 years old	46	81.0	10.4	0.6	—	0.5	5.6	1.9
45 – 54 years old	65	80.7	6.2	3.3	5.1	—	3.8	1.0
55 – 64 years old	85	83.5	7.8	2.4	0.5	2.3	2.7	0.8
65 years old and over	355	87.1	5.1	2.4	2.8	1.8	0.5	0.3
<b>Female total</b>	16848	75.6	7.2	8.2	3.6	2.7	1.6	1.0
Regular employee	6066	64.5	9.8	10.6	5.7	4.9	2.8	1.7
15 – 24 years old	430	47.0	10.4	13.3	7.4	9.2	7.4	5.4
25 – 34 years old	1619	62.3	10.4	11.1	6.4	5.7	2.6	1.5
35 – 44 years old	1421	66.1	10.2	11.1	5.0	4.0	2.2	1.3
45 – 54 years old	1566	66.6	9.9	9.4	5.8	4.2	2.8	1.4
55 – 64 years old	836	68.1	8.6	10.1	5.0	4.3	2.3	1.6
65 years old and over	194	78.4	4.1	7.8	4.2	3.6	1.2	0.7
Non-regular employee	7570	81.8	5.2	7.6	2.6	1.6	0.7	0.5
15 – 24 years old	853	83.0	6.5	6.4	1.8	1.5	0.3	0.5
25 – 34 years old	820	81.1	6.9	6.1	3.4	1.0	0.8	0.7
35 – 44 years old	1265	79.9	5.5	8.2	3.3	1.8	0.8	0.6
45 – 54 years old	1871	81.7	4.8	7.9	2.8	2.0	0.5	0.3
55 – 64 years old	1585	82.1	4.3	8.6	2.6	1.3	0.6	0.5
65 years old and over	1177	83.4	4.8	6.8	1.7	1.8	1.3	0.3
Executive of company or corporation/Self employed	1458	78.0	8.8	6.1	2.5	2.0	1.6	1.0
15 – 24 years old	130	69.2	19.9	6.7	0.9	1.3	1.0	1.0
25 – 34 years old	153	79.6	6.5	6.8	3.5	1.8	1.1	0.7
35 – 44 years old	218	78.9	6.0	6.2	4.0	2.3	0.9	1.7
45 – 54 years old	266	76.8	9.0	3.4	3.9	1.9	3.2	1.8
55 – 64 years old	295	77.2	9.2	7.2	1.6	2.6	1.2	1.1
65 years old and over	396	81.3	7.0	6.4	1.8	1.6	1.6	0.2
Family worker/Other type of employment	554	86.9	5.1	4.3	1.3	1.2	0.8	0.4
Non-working	1201	84.2	6.1	4.3	1.6	0.6	1.9	1.3
15 – 24 years old	216	78.5	9.4	6.1	1.2	0.9	1.0	2.9

■ With or without self-development (total persons surveyed/single answer)

(%)

	n	Had	Didn't have
<b>2023 Total</b>	56030	26.4	73.6
<b>Employees Total</b>	29287	33.9	66.1
<b>Regular employee</b>	17716	38.7	61.3
15 - 24 years old	1008	41.6	58.4
25 - 34 years old	4062	39.9	60.1
35 - 44 years old	4281	39.5	60.5
45 - 54 years old	4961	37.5	62.5
55 - 64 years old	2842	36.8	63.2
65 years old and over	561	39.3	60.7
<b>Non-regular employee</b>	11392	26.3	73.7
15 - 24 years old	1583	23.0	77.0
25 - 34 years old	1267	24.9	75.1
35 - 44 years old	1653	26.0	74.0
45 - 54 years old	2254	23.7	76.3
55 - 64 years old	2323	26.5	73.5
65 years old and over	2311	31.6	68.4
<b>Executive of company or corporation/Self employed</b>	4621	40.6	59.4
15 - 24 years old	267	29.1	70.9
25 - 34 years old	338	36.7	63.3
35 - 44 years old	531	42.2	57.8
45 - 54 years old	931	38.7	61.3
55 - 64 years old	1041	40.6	59.4
65 years old and over	1513	44.2	55.8
<b>Family worker/Other type of employment</b>	785	28.9	71.1
<b>Non-working</b>	21517	13.3	86.7
15 - 24 years old	3011	22.6	77.4
25 - 34 years old	815	20.2	79.8
35 - 44 years old	995	15.3	84.7
45 - 54 years old	1200	13.4	86.6
55 - 64 years old	1678	11.5	88.5
65 years old and over	13818	10.9	89.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q68 Did you approach the improvement of knowledge and/or technique related to your job by yourself during last year (January through December 2023)? (example: reading books, consulting with a well learned, having self-learning, listening to lectures, etc.)

	n	Had	Didn't have
<b>2023 Total</b>	56030	26.4	73.6
Employees Total	29287	33.9	66.1
<b>Male total</b>	27039	30.3	69.7
Regular employee	11650	39.2	60.8
15 – 24 years old	578	43.5	56.5
25 – 34 years old	2443	42.1	57.9
35 – 44 years old	2861	40.9	59.1
45 – 54 years old	3396	36.7	63.3
55 – 64 years old	2006	36.3	63.7
65 years old and over	367	40.1	59.9
Non-regular employee	3821	26.9	73.1
15 – 24 years old	731	24.8	75.2
25 – 34 years old	448	26.2	73.8
35 – 44 years old	388	23.1	76.9
45 – 54 years old	383	23.9	76.1
55 – 64 years old	739	27.5	72.5
65 years old and over	1134	30.4	69.6
Executive of company or corporation/Self employed	3163	41.4	58.6
15 – 24 years old	136	32.9	67.1
25 – 34 years old	186	38.6	61.4
35 – 44 years old	313	44.5	55.5
45 – 54 years old	665	38.0	62.0
55 – 64 years old	746	40.1	59.9
65 years old and over	1118	44.9	55.1
Family worker/Other type of employment	231	28.1	71.9
Non-working	8173	15.0	85.0
15 – 24 years old	1565	24.0	76.0
25 – 34 years old	267	30.2	69.8
35 – 44 years old	245	22.3	77.7
45 – 54 years old	302	20.4	79.6
55 – 64 years old	475	15.5	84.5
65 years old and over	5319	10.9	89.1
<b>Female total</b>	28991	22.8	77.2
Regular employee	6066	37.7	62.3
15 – 24 years old	430	39.1	60.9
25 – 34 years old	1619	36.5	63.5
35 – 44 years old	1421	36.7	63.3
45 – 54 years old	1566	39.4	60.6
55 – 64 years old	836	38.0	62.0
65 years old and over	194	37.8	62.2
Non-regular employee	7570	25.9	74.1
15 – 24 years old	853	21.4	78.6
25 – 34 years old	820	24.2	75.8
35 – 44 years old	1265	26.9	73.1
45 – 54 years old	1871	23.6	76.4
55 – 64 years old	1585	26.1	73.9
65 years old and over	1177	32.8	67.2
Executive of company or corporation/Self employed	1458	39.0	61.0
15 – 24 years old	130	25.1	74.9
25 – 34 years old	153	34.4	65.6
35 – 44 years old	218	38.9	61.1
45 – 54 years old	266	40.6	59.4
55 – 64 years old	295	42.0	58.0
65 years old and over	396	42.2	57.8
Family worker/Other type of employment	554	29.2	70.8
Non-working	13344	12.2	87.8
15 – 24 years old	1447	21.1	78.9

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	4.3	17.5	30.5	25.4	22.3	21.8
<b>Employees Total</b>	29287	4.7	19.0	31.4	25.2	19.7	23.7
<b>Regular employee</b>	17716	6.1	22.4	33.7	23.3	14.5	28.5
15 – 24 years old	1008	6.1	23.2	36.1	20.5	14.1	29.3
25 – 34 years old	4062	6.5	24.5	33.5	22.7	12.9	31.0
35 – 44 years old	4281	7.8	24.5	35.0	20.2	12.3	32.4
45 – 54 years old	4961	6.1	22.7	34.1	23.0	14.1	28.8
55 – 64 years old	2842	4.2	17.4	31.7	28.0	18.8	21.6
65 years old and over	561	1.2	11.3	28.3	35.1	24.0	12.5
<b>Non-regular employee</b>	11392	2.5	13.9	27.8	28.2	27.5	16.4
15 – 24 years old	1583	3.0	13.2	29.7	27.1	27.1	16.2
25 – 34 years old	1267	4.0	15.4	30.9	25.9	23.7	19.4
35 – 44 years old	1653	3.5	17.0	29.7	26.0	23.7	20.6
45 – 54 years old	2254	3.4	16.4	30.8	25.3	24.1	19.7
55 – 64 years old	2323	1.9	14.0	26.1	29.8	28.2	15.9
65 years old and over	2311	0.6	8.7	22.4	33.0	35.4	9.3
<b>Executive of company or corporation/Self employed</b>	4621	2.7	12.4	27.4	27.8	29.7	15.0
15 – 24 years old	267	2.9	20.7	33.6	19.8	23.0	23.6
25 – 34 years old	338	5.5	17.1	34.5	19.1	23.8	22.6
35 – 44 years old	531	4.7	17.4	30.2	24.2	23.4	22.1
45 – 54 years old	931	3.8	14.7	32.2	25.8	23.5	18.5
55 – 64 years old	1041	2.6	12.6	27.6	29.4	27.8	15.2
65 years old and over	1513	0.6	6.5	20.7	32.6	39.6	7.1
<b>Family worker/Other type of employment</b>	785	1.6	9.2	26.2	30.1	32.9	10.8
<b>Non-working</b>	2113	3.0	10.4	25.4	20.9	40.4	13.3
15 – 24 years old	483	2.3	17.7	33.1	19.0	27.9	20.0
25 – 34 years old	258	7.9	17.9	28.8	17.0	28.5	25.7
35 – 44 years old	155	5.2	13.1	26.0	23.7	32.0	18.3
45 – 54 years old	158	8.0	14.3	22.9	16.2	38.7	22.2
55 – 64 years old	209	3.3	11.0	23.6	17.6	44.5	14.3
65 years old and over	850	0.5	2.5	20.7	24.3	52.1	3.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(1) There were a large amount of tasks overflowing the capacity



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	4.3	17.5	30.5	25.4	22.3	21.8
Employees Total	29287	4.7	19.0	31.4	25.2	19.7	23.7
<b>Male total</b>	19778	4.7	17.8	31.8	24.7	21.0	22.5
Regular employee	11650	6.2	22.1	34.5	23.2	13.9	28.4
15 – 24 years old	578	6.0	21.8	38.7	19.0	14.6	27.8
25 – 34 years old	2443	7.3	25.5	34.8	21.2	11.3	32.7
35 – 44 years old	2861	8.4	24.8	36.4	19.7	10.8	33.2
45 – 54 years old	3396	5.8	22.4	34.5	23.3	13.8	28.3
55 – 64 years old	2006	3.6	16.3	31.3	29.5	19.3	19.9
65 years old and over	367	1.4	8.4	27.5	36.0	26.7	9.8
Non-regular employee	3821	2.5	11.4	28.7	27.2	30.2	13.9
15 – 24 years old	731	3.6	13.1	34.3	23.9	25.1	16.7
25 – 34 years old	448	4.3	15.6	37.3	22.0	20.7	19.9
35 – 44 years old	388	4.6	14.4	36.2	25.0	19.8	19.0
45 – 54 years old	383	4.6	13.6	37.0	20.7	24.0	18.2
55 – 64 years old	739	1.6	11.3	22.0	29.6	35.6	12.8
65 years old and over	1134	0.3	6.9	20.6	32.7	39.4	7.2
Executive of company or corporation/Self employed	3163	2.6	12.1	27.8	27.9	29.5	14.8
15 – 24 years old	136	1.0	21.3	36.1	17.4	24.1	22.4
25 – 34 years old	186	6.5	20.0	35.5	16.2	21.8	26.5
35 – 44 years old	313	5.2	19.6	30.4	20.7	24.0	24.8
45 – 54 years old	665	4.3	14.6	33.9	26.4	20.7	18.9
55 – 64 years old	746	2.4	11.8	28.8	28.6	28.4	14.2
65 years old and over	1118	0.6	6.4	20.4	33.5	39.1	7.0
Family worker/Other type of employment	231	2.1	9.0	28.9	27.5	32.6	11.1
Non-working	912	2.4	10.9	26.5	21.0	39.3	13.3
15 – 24 years old	267	2.4	19.4	34.4	19.6	24.2	21.8
25 – 34 years old	94	4.7	18.6	38.4	15.0	23.3	23.3
35 – 44 years old	46	3.6	18.7	17.9	28.2	31.6	22.3
45 – 54 years old	65	11.4	11.7	23.0	10.9	43.0	23.1
55 – 64 years old	85	2.1	9.6	27.3	19.1	41.9	11.7
65 years old and over	355	—	1.7	18.8	24.9	54.6	1.7
<b>Female total</b>	16848	3.8	17.1	28.8	26.2	24.0	21.0
Regular employee	6066	6.0	22.8	32.3	23.4	15.5	28.8
15 – 24 years old	430	6.2	25.0	32.7	22.6	13.5	31.2
25 – 34 years old	1619	5.4	22.9	31.4	24.9	15.4	28.3
35 – 44 years old	1421	6.7	24.0	32.4	21.4	15.5	30.7
45 – 54 years old	1566	6.7	23.2	33.3	22.2	14.7	29.8
55 – 64 years old	836	5.6	20.0	32.6	24.2	17.6	25.6
65 years old and over	194	0.9	16.7	29.9	33.5	18.9	17.6
Non-regular employee	7570	2.6	15.1	27.4	28.7	26.2	17.7
15 – 24 years old	853	2.5	13.3	25.7	29.8	28.8	15.8
25 – 34 years old	820	3.9	15.3	27.4	28.0	25.3	19.2
35 – 44 years old	1265	3.2	17.8	27.7	26.4	24.9	21.1
45 – 54 years old	1871	3.1	16.9	29.6	26.2	24.2	20.1
55 – 64 years old	1585	2.0	15.3	28.0	30.0	24.7	17.3
65 years old and over	1177	0.9	10.4	24.1	33.2	31.4	11.3
Executive of company or corporation/Self employed	1458	2.7	12.9	26.6	27.7	30.1	15.6
15 – 24 years old	130	4.7	20.0	31.1	22.3	21.9	24.8
25 – 34 years old	153	4.3	13.6	33.2	22.7	26.2	17.9
35 – 44 years old	218	4.0	14.3	30.0	29.2	22.5	18.3
45 – 54 years old	266	2.5	15.0	27.8	24.3	30.3	17.6
55 – 64 years old	295	3.0	14.8	24.5	31.5	26.2	17.8
65 years old and over	396	0.6	6.8	21.5	29.9	41.2	7.4
Family worker/Other type of employment	554	1.4	9.3	25.0	31.1	33.1	10.8
Non-working	1201	3.5	9.9	24.5	20.8	41.3	13.4
15 – 24 years old	216	2.2	15.5	31.5	18.2	32.4	17.8

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	1.6	6.2	21.6	22.6	48.0	7.8
<b>Employees Total</b>	29287	1.6	6.3	22.1	23.6	46.3	7.9
<b>Regular employee</b>	17716	1.6	6.8	25.0	24.2	42.4	8.4
15 – 24 years old	1008	2.4	9.9	29.6	21.6	36.4	12.4
25 – 34 years old	4062	1.6	8.4	26.6	24.1	39.2	10.0
35 – 44 years old	4281	1.7	7.0	26.6	23.8	40.9	8.8
45 – 54 years old	4961	1.5	5.8	24.4	23.9	44.4	7.3
55 – 64 years old	2842	1.4	4.9	21.3	25.8	46.7	6.2
65 years old and over	561	0.7	5.7	16.1	29.0	48.5	6.4
<b>Non-regular employee</b>	11392	1.5	5.7	17.8	22.8	52.2	7.2
15 – 24 years old	1583	1.6	7.1	21.5	17.5	52.3	8.7
25 – 34 years old	1267	2.0	6.8	22.6	21.5	47.1	8.8
35 – 44 years old	1653	2.4	7.0	18.6	20.7	51.4	9.4
45 – 54 years old	2254	1.6	5.2	19.4	21.8	52.0	6.8
55 – 64 years old	2323	1.2	5.8	15.0	25.1	53.0	7.0
65 years old and over	2311	1.0	3.6	13.3	27.2	54.9	4.5
<b>Executive of company or corporation/Self employed</b>	4621	1.5	5.3	19.7	19.2	54.3	6.8
15 – 24 years old	267	3.3	14.5	37.4	14.1	30.7	17.8
25 – 34 years old	338	4.5	8.2	28.1	16.9	42.3	12.7
35 – 44 years old	531	2.4	6.7	22.2	17.0	51.7	9.1
45 – 54 years old	931	1.4	4.5	23.1	17.4	53.6	5.9
55 – 64 years old	1041	0.5	3.8	16.4	20.4	59.0	4.3
65 years old and over	1513	0.8	4.2	14.0	21.8	59.2	5.0
<b>Family worker/Other type of employment</b>	785	1.2	3.4	16.2	17.5	61.7	4.6
<b>Non-working</b>	2113	2.3	6.9	20.2	17.5	53.2	9.2
15 – 24 years old	483	2.3	12.1	26.4	17.1	42.0	14.5
25 – 34 years old	258	2.6	11.6	21.5	14.7	49.6	14.1
35 – 44 years old	155	4.8	3.7	24.9	14.4	52.3	8.5
45 – 54 years old	158	7.0	5.0	25.8	18.2	44.1	11.9
55 – 64 years old	209	1.2	4.7	16.9	19.9	57.3	5.9
65 years old and over	850	1.0	4.0	15.2	18.3	61.4	5.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(2) Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	1.6	6.2	21.6	22.6	48.0	7.8
Employees Total	29287	1.6	6.3	22.1	23.6	46.3	7.9
<b>Male total</b>	19778	1.6	6.2	24.2	22.0	46.1	7.8
Regular employee	11650	1.5	6.7	26.3	23.6	41.9	8.2
15 – 24 years old	578	2.1	10.3	31.5	20.0	36.0	12.4
25 – 34 years old	2443	1.9	8.8	28.8	22.6	37.8	10.8
35 – 44 years old	2861	1.6	7.1	28.7	23.3	39.3	8.7
45 – 54 years old	3396	1.2	5.8	25.2	23.1	44.8	7.0
55 – 64 years old	2006	1.3	4.4	22.0	26.2	46.1	5.7
65 years old and over	367	0.5	4.1	16.1	28.9	50.5	4.5
Non-regular employee	3821	1.7	5.4	21.1	20.4	51.5	7.0
15 – 24 years old	731	1.4	6.8	26.9	13.7	51.3	8.1
25 – 34 years old	448	2.9	6.2	31.0	16.0	43.9	9.1
35 – 44 years old	388	3.1	7.9	26.8	16.2	46.0	11.0
45 – 54 years old	383	2.9	6.4	24.2	19.3	47.2	9.3
55 – 64 years old	739	1.3	4.7	17.2	22.7	54.1	6.0
65 years old and over	1134	0.7	3.3	12.9	26.7	56.4	4.0
Executive of company or corporation/Self employed	3163	1.3	5.0	20.8	19.5	53.3	6.4
15 – 24 years old	136	4.6	13.3	44.5	10.6	27.0	17.9
25 – 34 years old	186	6.3	7.3	32.5	13.9	40.0	13.6
35 – 44 years old	313	2.2	8.2	23.7	15.2	50.7	10.4
45 – 54 years old	665	0.9	3.8	25.3	17.0	52.9	4.8
55 – 64 years old	746	0.5	4.0	18.5	20.4	56.6	4.5
65 years old and over	1118	0.7	4.1	14.1	23.5	57.5	4.8
Family worker/Other type of employment	231	1.0	3.3	23.2	12.6	60.0	4.2
Non-working	912	3.0	8.8	21.5	18.7	47.9	11.9
15 – 24 years old	267	2.8	12.0	31.3	19.1	34.9	14.8
25 – 34 years old	94	2.0	14.7	21.5	18.5	43.4	16.7
35 – 44 years old	46	2.7	2.7	26.9	13.2	54.5	5.4
45 – 54 years old	65	12.8	3.9	30.0	13.8	39.5	16.7
55 – 64 years old	85	2.9	4.4	15.5	30.1	47.1	7.3
65 years old and over	355	1.8	7.7	13.4	17.3	59.8	9.5
<b>Female total</b>	16848	1.6	6.2	18.6	23.4	50.2	7.8
Regular employee	6066	1.8	7.0	22.5	25.5	43.3	8.8
15 – 24 years old	430	2.9	9.4	27.0	23.7	37.0	12.3
25 – 34 years old	1619	1.2	7.8	23.4	26.3	41.3	9.0
35 – 44 years old	1421	2.0	6.9	22.3	24.7	44.1	8.9
45 – 54 years old	1566	2.1	5.9	22.8	25.6	43.6	8.1
55 – 64 years old	836	1.4	6.0	19.5	25.0	48.1	7.4
65 years old and over	194	1.2	8.9	16.2	29.1	44.7	10.0
Non-regular employee	7570	1.5	5.9	16.2	24.0	52.5	7.3
15 – 24 years old	853	1.8	7.3	16.9	20.8	53.2	9.1
25 – 34 years old	820	1.5	7.2	18.0	24.5	48.8	8.6
35 – 44 years old	1265	2.1	6.8	16.1	22.0	53.0	8.9
45 – 54 years old	1871	1.3	5.0	18.4	22.3	53.0	6.3
55 – 64 years old	1585	1.1	6.2	13.9	26.2	52.5	7.4
65 years old and over	1177	1.2	3.8	13.7	27.8	53.5	5.0
Executive of company or corporation/Self employed	1458	1.8	6.0	17.2	18.7	56.3	7.8
15 – 24 years old	130	2.0	15.6	30.1	17.7	34.6	17.6
25 – 34 years old	153	2.3	9.2	22.7	20.6	45.2	11.5
35 – 44 years old	218	2.7	4.6	19.9	19.5	53.3	7.3
45 – 54 years old	266	2.7	6.1	17.7	18.3	55.2	8.8
55 – 64 years old	295	0.7	3.2	10.9	20.3	64.9	3.9
65 years old and over	396	1.2	4.3	13.8	16.9	63.8	5.5
Family worker/Other type of employment	554	1.2	3.5	13.2	19.6	62.4	4.7
Non-working	1201	1.7	5.4	19.2	16.6	57.2	7.1
15 – 24 years old	216	1.8	12.3	20.3	14.7	50.9	14.1

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.2	13.3	20.7	20.6	40.3	18.5
<b>Employees Total</b>	29287	5.8	14.3	21.7	21.2	37.0	20.1
<b>Regular employee</b>	17716	6.7	16.1	24.2	21.2	31.8	22.8
15 – 24 years old	1008	9.3	15.7	25.0	18.3	31.7	25.0
25 – 34 years old	4062	6.8	16.6	24.9	21.2	30.5	23.5
35 – 44 years old	4281	7.2	17.7	26.2	19.5	29.5	24.9
45 – 54 years old	4961	6.6	16.0	24.2	21.5	31.8	22.6
55 – 64 years old	2842	5.9	14.7	21.7	23.5	34.1	20.7
65 years old and over	561	2.5	9.0	16.9	24.9	46.7	11.6
<b>Non-regular employee</b>	11392	4.3	11.6	17.8	21.4	44.9	15.9
15 – 24 years old	1583	2.7	10.4	19.1	16.7	51.1	13.1
25 – 34 years old	1267	5.8	12.4	20.6	19.0	42.2	18.1
35 – 44 years old	1653	5.8	11.9	20.0	19.8	42.4	17.8
45 – 54 years old	2254	5.9	13.1	19.1	21.1	40.8	18.9
55 – 64 years old	2323	4.0	12.9	15.6	23.2	44.3	16.9
65 years old and over	2311	2.2	8.9	14.8	25.4	48.7	11.1
<b>Executive of company or corporation/Self employed</b>	4621	2.3	8.1	17.0	17.7	54.8	10.4
15 – 24 years old	267	3.1	18.6	31.3	12.0	35.0	21.7
25 – 34 years old	338	4.6	13.4	24.3	15.1	42.5	18.0
35 – 44 years old	531	3.5	9.1	20.0	15.1	52.3	12.5
45 – 54 years old	931	3.1	7.7	19.5	15.8	54.0	10.8
55 – 64 years old	1041	1.7	7.9	15.7	18.0	56.7	9.6
65 years old and over	1513	1.2	5.2	11.3	21.3	61.0	6.4
<b>Family worker/Other type of employment</b>	785	2.2	5.7	13.4	16.3	62.4	7.9
<b>Non-working</b>	2113	5.1	12.5	16.4	19.0	47.0	17.6
15 – 24 years old	483	2.3	13.4	23.4	18.1	42.8	15.7
25 – 34 years old	258	10.2	14.4	21.1	15.0	39.3	24.6
35 – 44 years old	155	10.4	13.1	20.0	14.8	41.7	23.5
45 – 54 years old	158	11.0	18.2	15.8	15.1	39.9	29.2
55 – 64 years old	209	5.0	12.5	12.9	19.6	50.0	17.5
65 years old and over	850	3.1	10.2	11.3	22.1	53.3	13.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(3) Have heard of someone suffered power/sexual harassment

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.2	13.3	20.7	20.6	40.3	18.5
<b>Employees Total</b>	29287	5.8	14.3	21.7	21.2	37.0	20.1
<b>Male total</b>	19778	5.1	13.3	23.1	20.2	38.2	18.4
<b>Regular employee</b>	11650	6.5	15.6	25.9	21.1	31.0	22.1
15 – 24 years old	578	8.0	15.0	27.6	17.4	32.0	23.0
25 – 34 years old	2443	6.8	16.2	27.5	20.5	28.9	23.0
35 – 44 years old	2861	6.8	17.3	28.4	19.7	27.9	24.1
45 – 54 years old	3396	6.4	15.5	25.6	21.3	31.2	22.0
55 – 64 years old	2006	6.0	14.5	21.9	23.6	34.0	20.5
65 years old and over	367	2.2	6.1	16.5	25.4	49.8	8.3
<b>Non-regular employee</b>	3821	3.8	10.8	19.8	19.9	45.7	14.6
15 – 24 years old	731	2.7	9.7	22.1	15.0	50.5	12.4
25 – 34 years old	448	4.9	11.7	26.1	15.6	41.7	16.6
35 – 44 years old	388	7.5	10.4	25.5	18.7	38.0	17.8
45 – 54 years old	383	7.7	14.0	23.9	18.6	35.7	21.7
55 – 64 years old	739	3.9	12.8	17.1	21.4	44.7	16.8
65 years old and over	1134	1.4	9.0	14.2	24.8	50.6	10.4
<b>Executive of company or corporation/Self employed</b>	3163	1.9	8.4	18.6	17.8	53.3	10.3
15 – 24 years old	136	3.0	20.4	37.7	7.8	31.1	23.4
25 – 34 years old	186	5.9	13.8	29.1	13.7	37.4	19.7
35 – 44 years old	313	3.3	11.4	22.3	14.6	48.3	14.7
45 – 54 years old	665	2.1	7.3	22.0	15.5	53.2	9.3
55 – 64 years old	746	1.4	9.3	17.4	17.6	54.3	10.7
65 years old and over	1118	1.0	5.3	12.3	22.0	59.4	6.3
<b>Family worker/Other type of employment</b>	231	2.0	5.4	20.7	12.8	59.0	7.4
<b>Non-working</b>	912	5.3	13.2	18.4	21.0	42.1	18.5
15 – 24 years old	267	1.0	14.7	27.7	19.5	37.1	15.7
25 – 34 years old	94	10.4	16.1	21.6	17.4	34.4	26.6
35 – 44 years old	46	13.3	14.1	22.6	8.8	41.2	27.3
45 – 54 years old	65	11.9	21.9	15.1	13.9	37.1	33.9
55 – 64 years old	85	7.2	12.6	12.7	26.3	41.2	19.8
65 years old and over	355	4.4	9.7	12.0	24.8	49.1	14.1
<b>Female total</b>	16848	5.3	13.2	17.8	21.0	42.7	18.5
<b>Regular employee</b>	6066	7.2	17.1	21.1	21.4	33.2	24.3
15 – 24 years old	430	11.1	16.6	21.6	19.4	31.3	27.7
25 – 34 years old	1619	6.8	17.3	21.0	22.1	32.8	24.1
35 – 44 years old	1421	8.0	18.5	21.7	19.0	32.9	26.5
45 – 54 years old	1566	7.0	16.9	21.1	21.9	33.1	23.9
55 – 64 years old	836	5.7	15.4	21.1	23.3	34.4	21.1
65 years old and over	194	3.1	14.7	17.5	23.9	40.8	17.8
<b>Non-regular employee</b>	7570	4.5	12.0	16.8	22.1	44.6	16.5
15 – 24 years old	853	2.8	11.0	16.5	18.2	51.5	13.8
25 – 34 years old	820	6.2	12.7	17.7	20.8	42.5	19.0
35 – 44 years old	1265	5.3	12.4	18.4	20.2	43.7	17.7
45 – 54 years old	1871	5.5	12.9	18.2	21.6	41.9	18.4
55 – 64 years old	1585	4.0	13.0	14.9	24.0	44.1	17.0
65 years old and over	1177	3.1	8.8	15.4	26.0	46.8	11.8
<b>Executive of company or corporation/Self employed</b>	1458	3.2	7.5	13.6	17.7	58.0	10.7
15 – 24 years old	130	3.1	16.8	24.7	16.5	39.0	19.9
25 – 34 years old	153	3.0	13.0	18.5	16.9	48.6	16.0
35 – 44 years old	218	3.7	5.7	16.8	15.8	58.0	9.4
45 – 54 years old	266	5.5	8.9	13.1	16.5	56.0	14.4
55 – 64 years old	295	2.7	4.1	11.3	18.9	62.8	6.9
65 years old and over	396	1.7	5.0	8.3	19.4	65.6	6.7
<b>Family worker/Other type of employment</b>	554	2.2	5.8	10.4	17.8	63.8	8.0
<b>Non-working</b>	1201	5.0	12.0	14.8	17.5	50.7	16.9
15 – 24 years old	216	3.9	11.8	18.0	16.4	49.9	15.7

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	5.1	10.8	28.8	16.7	38.6	15.9
Employees Total	29287	5.9	12.2	30.2	17.2	34.6	18.0
Regular employee	17716	7.1	13.9	30.9	17.0	31.0	21.0
15 – 24 years old	1008	6.4	15.1	36.2	18.1	24.2	21.5
25 – 34 years old	4062	5.8	15.1	34.6	19.0	25.5	20.9
35 – 44 years old	4281	6.9	13.2	32.5	17.5	29.8	20.1
45 – 54 years old	4961	7.6	13.4	29.4	15.5	34.1	21.0
55 – 64 years old	2842	8.8	14.8	25.7	16.0	34.7	23.6
65 years old and over	561	6.2	9.4	21.2	17.0	46.3	15.6
Non-regular employee	11392	3.9	9.4	29.3	17.5	39.9	13.3
15 – 24 years old	1583	1.9	8.1	33.1	18.6	38.3	10.0
25 – 34 years old	1267	2.6	8.4	35.5	17.8	35.7	10.9
35 – 44 years old	1653	3.5	8.8	30.4	17.7	39.5	12.4
45 – 54 years old	2254	3.8	9.1	31.1	17.3	38.6	13.0
55 – 64 years old	2323	5.3	12.5	27.4	16.6	38.3	17.8
65 years old and over	2311	4.9	8.5	22.7	17.4	46.6	13.4
Executive of company or corporation/Self employed	4621	1.9	4.2	22.6	15.9	55.4	6.0
15 – 24 years old	267	4.8	8.8	39.4	10.7	36.4	13.5
25 – 34 years old	338	3.5	9.4	29.7	16.4	41.0	12.9
35 – 44 years old	531	1.1	5.6	25.6	15.0	52.7	6.7
45 – 54 years old	931	1.4	2.4	26.5	14.3	55.4	3.8
55 – 64 years old	1041	2.2	4.2	21.1	15.4	57.2	6.4
65 years old and over	1513	1.3	2.8	15.7	18.5	61.7	4.1
Family worker/Other type of employment	785	1.9	5.6	20.6	12.1	59.8	7.5
Non-working	2113	2.5	8.9	24.5	13.3	50.8	11.4
15 – 24 years old	483	1.4	7.6	32.1	16.4	42.5	9.0
25 – 34 years old	258	1.1	11.5	30.5	12.3	44.6	12.6
35 – 44 years old	155	3.3	8.6	24.8	15.3	48.1	11.9
45 – 54 years old	158	0.4	7.4	27.8	9.9	54.4	7.8
55 – 64 years old	209	4.0	7.7	20.2	10.9	57.2	11.7
65 years old and over	850	3.4	9.6	18.7	12.6	55.7	13.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(4) There is an organisation to have negotiations representing labours' interest, or such means have been secured

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.1	10.8	28.8	16.7	38.6	15.9
Employees Total	29287	5.9	12.2	30.2	17.2	34.6	18.0
<b>Male total</b>	19778	6.1	11.5	29.7	16.0	36.6	17.6
Regular employee	11650	8.1	14.9	31.6	16.3	29.2	22.9
15 – 24 years old	578	7.1	17.0	36.4	17.0	22.5	24.1
25 – 34 years old	2443	6.8	16.5	36.1	17.5	23.1	23.3
35 – 44 years old	2861	7.9	13.6	33.6	17.1	27.7	21.5
45 – 54 years old	3396	8.2	14.4	30.2	14.8	32.4	22.6
55 – 64 years old	2006	10.2	16.0	26.3	15.5	32.0	26.2
65 years old and over	367	6.3	9.2	21.1	17.7	45.6	15.5
Non-regular employee	3821	4.4	8.5	30.5	16.3	40.3	12.9
15 – 24 years old	731	2.4	7.3	35.5	16.6	38.1	9.8
25 – 34 years old	448	3.6	9.1	40.8	15.3	31.1	12.8
35 – 44 years old	388	3.2	6.9	37.7	14.6	37.7	10.1
45 – 54 years old	383	5.2	7.3	35.2	16.5	35.7	12.6
55 – 64 years old	739	6.0	11.1	26.7	15.5	40.9	17.0
65 years old and over	1134	5.1	8.2	21.6	17.6	47.5	13.3
Executive of company or corporation/Self employed	3163	2.0	3.9	23.0	15.7	55.4	5.9
15 – 24 years old	136	6.8	5.8	47.0	6.2	34.3	12.5
25 – 34 years old	186	4.2	11.1	32.4	14.2	38.2	15.3
35 – 44 years old	313	1.4	6.0	27.6	14.4	50.7	7.3
45 – 54 years old	665	1.2	1.9	28.2	14.1	54.5	3.2
55 – 64 years old	746	2.5	4.2	21.1	15.6	56.5	6.8
65 years old and over	1118	1.3	2.9	15.4	18.4	62.0	4.2
Family worker/Other type of employment	231	1.8	6.3	27.4	10.5	54.0	8.1
Non-working	912	3.5	8.6	26.3	14.9	46.7	12.2
15 – 24 years old	267	1.3	6.5	35.5	18.8	37.8	7.8
25 – 34 years old	94	1.3	9.5	38.9	12.1	38.1	10.8
35 – 44 years old	46	2.6	14.2	22.3	13.7	47.3	16.7
45 – 54 years old	65	1.0	9.9	27.8	5.6	55.8	10.8
55 – 64 years old	85	5.5	7.1	24.8	11.5	51.1	12.6
65 years old and over	355	6.0	9.4	16.6	15.2	52.8	15.4
<b>Female total</b>	16848	3.9	10.1	27.6	17.5	41.0	13.9
Regular employee	6066	5.3	12.2	29.4	18.5	34.6	17.4
15 – 24 years old	430	5.4	12.5	36.0	19.7	26.5	17.9
25 – 34 years old	1619	4.4	13.0	32.3	21.2	29.2	17.3
35 – 44 years old	1421	4.8	12.6	30.3	18.2	34.1	17.4
45 – 54 years old	1566	6.3	11.4	27.5	17.0	37.8	17.7
55 – 64 years old	836	5.6	11.7	24.3	17.2	41.3	17.3
65 years old and over	194	6.0	9.7	21.4	15.5	47.4	15.7
Non-regular employee	7570	3.6	9.9	28.7	18.1	39.7	13.5
15 – 24 years old	853	1.5	8.8	31.0	20.3	38.4	10.3
25 – 34 years old	820	2.0	8.0	32.6	19.2	38.2	10.0
35 – 44 years old	1265	3.7	9.4	28.2	18.7	40.0	13.1
45 – 54 years old	1871	3.6	9.5	30.3	17.5	39.2	13.0
55 – 64 years old	1585	5.0	13.1	27.7	17.1	37.1	18.1
65 years old and over	1177	4.7	8.8	23.7	17.2	45.6	13.5
Executive of company or corporation/Self employed	1458	1.6	4.8	21.7	16.5	55.4	6.3
15 – 24 years old	130	2.6	11.9	31.6	15.3	38.5	14.5
25 – 34 years old	153	2.6	7.4	26.4	19.1	44.4	10.0
35 – 44 years old	218	0.7	5.2	22.8	15.7	55.7	5.8
45 – 54 years old	266	1.9	3.6	22.1	14.6	57.7	5.5
55 – 64 years old	295	1.3	4.0	21.0	14.9	58.8	5.3
65 years old and over	396	1.3	2.6	16.4	18.8	61.0	3.8
Family worker/Other type of employment	554	1.9	5.4	17.8	12.7	62.2	7.3
Non-working	1201	1.7	9.2	23.1	12.0	54.0	10.9
15 – 24 years old	216	1.4	9.0	27.9	13.5	48.2	10.4

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	<b>36626</b>	3.8	8.6	17.7	16.8	53.0	12.5
<b>Employees Total</b>	<b>29287</b>	4.2	9.6	18.6	17.7	49.9	13.8
Regular employee	17716	4.9	10.5	21.0	17.8	45.9	15.4
15 – 24 years old	1008	6.6	13.8	25.8	17.3	36.5	20.4
25 – 34 years old	4062	4.8	12.2	22.9	19.5	40.5	17.0
35 – 44 years old	4281	5.1	10.0	22.9	17.3	44.8	15.1
45 – 54 years old	4961	4.9	9.8	19.5	17.6	48.2	14.7
55 – 64 years old	2842	4.6	9.5	17.8	16.2	51.9	14.1
65 years old and over	561	3.1	6.7	12.3	19.6	58.2	9.9
Non-regular employee	11392	3.2	8.3	15.1	17.6	55.8	11.5
15 – 24 years old	1583	2.4	8.3	19.3	17.8	52.1	10.8
25 – 34 years old	1267	3.9	10.0	19.6	17.1	49.5	13.8
35 – 44 years old	1653	3.8	9.2	17.0	17.4	52.6	13.0
45 – 54 years old	2254	3.7	8.7	16.3	16.5	54.8	12.4
55 – 64 years old	2323	3.2	8.5	11.6	18.0	58.7	11.8
65 years old and over	2311	2.2	6.2	10.7	18.9	62.0	8.4
Executive of company or corporation/Self employed	4621	2.2	4.5	13.6	13.1	66.5	6.8
15 – 24 years old	267	4.9	10.7	31.4	13.5	39.6	15.6
25 – 34 years old	338	4.8	8.3	25.8	13.1	48.0	13.2
35 – 44 years old	531	1.9	5.7	17.5	12.3	62.7	7.6
45 – 54 years old	931	2.7	4.5	15.5	12.2	65.1	7.2
55 – 64 years old	1041	2.0	4.1	11.2	11.7	71.0	6.1
65 years old and over	1513	1.2	2.6	6.8	14.8	74.6	3.8
Family worker/Other type of employment	785	1.1	3.7	10.9	14.0	70.3	4.8
Non-working	2113	2.8	5.8	15.4	13.6	62.3	8.7
15 – 24 years old	483	0.5	9.1	24.5	17.0	48.9	9.6
25 – 34 years old	258	4.5	10.4	17.2	18.2	49.6	15.0
35 – 44 years old	155	3.7	5.9	21.5	8.5	60.4	9.6
45 – 54 years old	158	5.2	4.6	18.6	8.3	63.3	9.8
55 – 64 years old	209	3.7	4.7	13.3	9.2	69.1	8.4
65 years old and over	850	2.9	3.1	8.5	13.2	72.3	6.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(5) Cases of persons suffering physical injury have happened



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	3.8	8.6	17.7	16.8	53.0	12.5
Employees Total	29287	4.2	9.6	18.6	17.7	49.9	13.8
<b>Male total</b>	19778	4.4	9.3	20.4	16.5	49.4	13.8
Regular employee	11650	5.4	11.2	23.1	17.2	43.2	16.6
15 – 24 years old	578	7.0	14.7	29.8	15.6	33.0	21.7
25 – 34 years old	2443	5.7	13.4	25.6	18.5	36.9	19.1
35 – 44 years old	2861	5.4	10.7	26.2	16.9	40.8	16.1
45 – 54 years old	3396	5.5	10.6	21.1	17.1	45.6	16.2
55 – 64 years old	2006	4.7	9.9	19.0	16.6	49.8	14.6
65 years old and over	367	2.6	7.1	11.5	17.6	61.2	9.7
Non-regular employee	3821	3.6	8.5	18.1	17.4	52.4	12.2
15 – 24 years old	731	2.1	8.6	23.0	17.8	48.5	10.7
25 – 34 years old	448	4.8	11.4	26.1	14.0	43.7	16.2
35 – 44 years old	388	6.1	9.1	25.3	15.6	43.9	15.2
45 – 54 years old	383	6.8	8.8	21.9	16.1	46.3	15.7
55 – 64 years old	739	3.7	8.9	14.0	16.3	57.1	12.6
65 years old and over	1134	2.2	6.9	10.6	20.1	60.1	9.2
Executive of company or corporation/Self employed	3163	2.2	4.4	14.8	13.5	65.1	6.5
15 – 24 years old	136	5.8	6.7	39.4	12.5	35.6	12.5
25 – 34 years old	186	6.3	7.9	31.7	11.0	43.1	14.2
35 – 44 years old	313	2.2	6.6	20.2	12.7	58.3	8.9
45 – 54 years old	665	2.3	4.6	17.5	12.3	63.3	6.9
55 – 64 years old	746	2.1	4.8	12.8	12.1	68.3	6.8
65 years old and over	1118	1.0	2.5	7.4	15.9	73.3	3.5
Family worker/Other type of employment	231	0.4	5.0	16.2	15.1	63.2	5.4
Non-working	912	3.8	7.6	16.1	14.5	58.0	11.4
15 – 24 years old	267	0.9	9.9	28.0	19.1	42.2	10.7
25 – 34 years old	94	6.6	14.4	16.3	16.9	45.9	20.9
35 – 44 years old	46	3.6	4.5	27.1	9.4	55.5	8.0
45 – 54 years old	65	10.2	4.2	19.9	8.8	57.0	14.4
55 – 64 years old	85	6.3	5.9	13.1	13.3	61.5	12.1
65 years old and over	355	3.6	5.6	5.6	12.5	72.7	9.2
<b>Female total</b>	16848	3.2	7.8	14.5	17.2	57.3	11.0
Regular employee	6066	4.0	9.1	16.9	18.9	51.0	13.2
15 – 24 years old	430	6.1	12.6	20.4	19.7	41.2	18.7
25 – 34 years old	1619	3.4	10.6	18.9	21.1	46.0	14.0
35 – 44 years old	1421	4.4	8.5	16.3	18.0	52.8	12.9
45 – 54 years old	1566	3.6	7.9	16.0	18.5	54.0	11.6
55 – 64 years old	836	4.3	8.6	14.9	15.4	56.8	12.9
65 years old and over	194	4.2	6.1	13.8	23.3	52.6	10.3
Non-regular employee	7570	2.9	8.2	13.6	17.8	57.5	11.1
15 – 24 years old	853	2.7	8.1	16.2	17.7	55.3	10.8
25 – 34 years old	820	3.4	9.2	16.0	18.8	52.6	12.6
35 – 44 years old	1265	3.0	9.2	14.5	17.9	55.3	12.3
45 – 54 years old	1871	3.1	8.6	15.2	16.6	56.5	11.7
55 – 64 years old	1585	3.0	8.4	10.5	18.7	59.4	11.4
65 years old and over	1177	2.2	5.5	10.8	17.7	63.9	7.6
Executive of company or corporation/Self employed	1458	2.4	4.9	10.9	12.2	69.6	7.3
15 – 24 years old	130	3.9	14.8	23.0	14.5	43.8	18.7
25 – 34 years old	153	3.0	8.8	18.6	15.6	53.9	11.9
35 – 44 years old	218	1.5	4.3	13.6	11.6	69.0	5.8
45 – 54 years old	266	3.5	4.2	10.7	11.9	69.6	7.7
55 – 64 years old	295	1.7	2.5	7.3	10.6	78.0	4.1
65 years old and over	396	1.9	2.8	5.3	11.8	78.2	4.7
Family worker/Other type of employment	554	1.3	3.2	8.7	13.5	73.2	4.5
Non-working	1201	2.1	4.5	14.9	12.9	65.6	6.6
15 – 24 years old	216	0.1	8.1	20.2	14.5	57.1	8.2

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.7	13.4	21.2	16.9	42.8	19.1
<b>Employees Total</b>	29287	6.3	15.1	22.5	17.6	38.5	21.4
<b>Regular employee</b>	17716	7.8	18.0	24.7	16.9	32.7	25.7
15 – 24 years old	1008	9.4	18.9	27.3	17.3	27.1	28.3
25 – 34 years old	4062	9.0	19.7	26.3	17.5	27.5	28.7
35 – 44 years old	4281	8.5	18.7	25.9	16.2	30.7	27.2
45 – 54 years old	4961	7.5	17.7	24.4	15.9	34.5	25.2
55 – 64 years old	2842	6.2	16.6	22.0	17.7	37.5	22.7
65 years old and over	561	1.2	8.1	16.0	20.9	53.8	9.3
<b>Non-regular employee</b>	11392	4.0	10.6	19.1	18.9	47.3	14.6
15 – 24 years old	1583	3.6	8.7	19.4	18.2	50.2	12.2
25 – 34 years old	1267	6.4	14.0	24.0	17.4	38.2	20.4
35 – 44 years old	1653	5.8	12.0	19.3	18.8	44.0	17.8
45 – 54 years old	2254	5.3	13.0	20.6	17.7	43.3	18.3
55 – 64 years old	2323	3.2	11.3	18.9	19.3	47.3	14.5
65 years old and over	2311	1.1	6.2	15.0	20.9	56.7	7.3
<b>Executive of company or corporation/Self employed</b>	4621	2.1	5.7	15.2	13.7	63.3	7.8
15 – 24 years old	267	5.3	13.6	32.7	16.8	31.7	18.9
25 – 34 years old	338	6.7	12.7	27.0	11.4	42.3	19.4
35 – 44 years old	531	3.3	8.9	19.3	11.7	56.8	12.2
45 – 54 years old	931	2.4	4.8	17.7	13.2	61.9	7.2
55 – 64 years old	1041	1.3	4.9	13.3	13.3	67.2	6.2
65 years old and over	1513	0.4	2.8	7.9	15.0	73.9	3.2
<b>Family worker/Other type of employment</b>	785	2.7	4.9	13.9	12.4	66.2	7.6
<b>Non-working</b>	2113	6.2	9.9	19.3	14.3	50.3	16.0
15 – 24 years old	483	4.0	12.0	24.4	13.9	45.6	16.0
25 – 34 years old	258	13.6	20.6	22.9	10.9	32.0	34.2
35 – 44 years old	155	13.1	13.8	22.9	12.7	37.5	26.9
45 – 54 years old	158	13.2	15.0	24.6	11.3	35.8	28.2
55 – 64 years old	209	5.0	12.1	17.6	13.4	51.9	17.1
65 years old and over	850	2.9	3.1	14.1	16.7	63.1	6.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(6) Cases of persons suffered mental disorders due to stress have happened

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.7	13.4	21.2	16.9	42.8	19.1
Employees Total	29287	6.3	15.1	22.5	17.6	38.5	21.4
<b>Male total</b>	19778	6.0	13.5	23.5	16.8	40.2	19.5
Regular employee	11650	8.0	17.4	26.5	17.2	30.9	25.3
15 - 24 years old	578	7.9	17.1	30.0	17.8	27.2	25.0
25 - 34 years old	2443	9.1	18.3	29.0	17.9	25.8	27.3
35 - 44 years old	2861	9.1	18.3	28.0	16.6	28.0	27.4
45 - 54 years old	3396	8.0	17.3	26.2	16.2	32.3	25.3
55 - 64 years old	2006	6.3	17.1	22.8	18.1	35.8	23.3
65 years old and over	367	0.6	7.3	15.7	22.2	54.2	7.9
Non-regular employee	3821	3.4	9.6	21.6	18.4	46.9	13.1
15 - 24 years old	731	2.3	6.7	23.0	18.4	49.6	8.9
25 - 34 years old	448	5.8	12.6	30.5	13.3	37.8	18.4
35 - 44 years old	388	6.8	13.0	25.2	18.3	36.6	19.9
45 - 54 years old	383	8.0	14.5	24.4	15.3	37.9	22.4
55 - 64 years old	739	3.0	11.4	21.2	19.0	45.3	14.4
65 years old and over	1134	0.9	6.4	15.3	21.0	56.4	7.2
Executive of company or corporation/Self employed	3163	1.8	5.4	16.2	13.8	62.8	7.2
15 - 24 years old	136	5.5	14.7	37.6	15.7	26.5	20.2
25 - 34 years old	186	6.8	12.5	31.2	10.9	38.6	19.3
35 - 44 years old	313	3.0	8.0	22.6	10.7	55.7	11.1
45 - 54 years old	665	2.1	4.0	19.6	13.9	60.4	6.1
55 - 64 years old	746	1.2	5.8	15.4	12.7	64.9	7.1
65 years old and over	1118	0.4	2.8	7.8	15.7	73.3	3.2
Family worker/Other type of employment	231	1.7	7.1	19.6	14.6	57.0	8.7
Non-working	912	6.7	10.0	19.5	16.3	47.5	16.7
15 - 24 years old	267	3.0	12.3	26.5	16.2	41.9	15.3
25 - 34 years old	94	18.4	24.3	24.7	7.2	25.4	42.8
35 - 44 years old	46	9.5	22.8	19.8	11.8	36.1	32.3
45 - 54 years old	65	17.5	7.0	27.6	15.3	32.5	24.6
55 - 64 years old	85	7.3	12.0	18.1	18.6	44.0	19.4
65 years old and over	355	3.8	2.9	11.7	18.9	62.7	6.7
<b>Female total</b>	16848	5.3	13.3	18.6	16.9	45.9	18.6
Regular employee	6066	7.4	19.1	21.3	16.2	36.0	26.5
15 - 24 years old	430	11.4	21.4	23.8	16.5	26.9	32.8
25 - 34 years old	1619	8.9	21.9	22.2	16.9	30.1	30.8
35 - 44 years old	1421	7.2	19.5	21.6	15.5	36.2	26.7
45 - 54 years old	1566	6.3	18.5	20.5	15.4	39.3	24.8
55 - 64 years old	836	5.9	15.4	20.0	16.9	41.8	21.3
65 years old and over	194	2.4	9.5	16.7	18.4	53.0	11.9
Non-regular employee	7570	4.2	11.2	17.9	19.1	47.6	15.4
15 - 24 years old	853	4.7	10.4	16.3	18.0	50.7	15.0
25 - 34 years old	820	6.7	14.8	20.5	19.6	38.4	21.6
35 - 44 years old	1265	5.5	11.7	17.5	19.0	46.3	17.2
45 - 54 years old	1871	4.7	12.8	19.8	18.2	44.4	17.5
55 - 64 years old	1585	3.3	11.2	17.8	19.4	48.3	14.5
65 years old and over	1177	1.4	6.0	14.7	20.9	57.0	7.4
Executive of company or corporation/Self employed	1458	2.7	6.5	13.2	13.4	64.2	9.2
15 - 24 years old	130	5.1	12.4	27.5	17.9	37.1	17.5
25 - 34 years old	153	6.5	12.9	21.9	11.9	46.7	19.5
35 - 44 years old	218	3.7	10.1	14.5	13.3	58.4	13.8
45 - 54 years old	266	3.3	6.8	13.2	11.3	65.4	10.1
55 - 64 years old	295	1.5	2.5	8.2	14.7	73.1	4.0
65 years old and over	396	0.5	2.8	8.1	12.9	75.7	3.3
Family worker/Other type of employment	554	3.2	3.9	11.5	11.4	70.0	7.1
Non-working	1201	5.8	9.7	19.2	12.9	52.4	15.5
15 - 24 years old	216	5.3	11.6	21.8	11.1	50.2	16.9

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	11572	16.8	19.0	22.0	12.9	29.3	35.8
<b>Employees Total</b>	11572	16.8	19.0	22.0	12.9	29.3	35.8
Non-regular employee	11392	16.8	19.1	22.0	13.0	29.2	35.9
15 – 24 years old	1583	14.7	18.0	25.1	13.3	28.9	32.6
25 – 34 years old	1267	14.4	19.8	28.0	12.1	25.7	34.1
35 – 44 years old	1653	14.1	19.1	23.5	13.2	30.2	33.2
45 – 54 years old	2254	18.3	19.5	22.7	12.8	26.7	37.9
55 – 64 years old	2323	20.7	19.6	19.4	13.3	27.0	40.3
65 years old and over	2311	15.9	18.7	17.4	12.9	35.1	34.6
Family worker/Other type of employment	180	19.8	13.4	22.4	8.3	36.2	33.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

**Q69** In which degree following explanations can be applicable to your work place during last year (January through December 2023)?

(7) Some regular employees work in the same work form as me

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	11572	16.8	19.0	22.0	12.9	29.3	35.8
Employees Total	11572	16.8	19.0	22.0	12.9	29.3	35.8
<b>Male total</b>	3907	18.2	19.2	24.3	11.7	26.5	37.4
Non-regular employee	3821	18.1	19.4	24.3	11.9	26.3	37.5
15 – 24 years old	731	12.4	16.3	27.9	14.0	29.5	28.6
25 – 34 years old	448	13.1	21.3	35.7	10.0	19.9	34.4
35 – 44 years old	388	15.2	19.8	30.4	9.2	25.5	35.0
45 – 54 years old	383	24.3	18.4	28.4	9.8	19.1	42.7
55 – 64 years old	739	25.8	20.6	21.9	11.1	20.6	46.4
65 years old and over	1134	17.7	20.0	15.7	13.3	33.3	37.7
Family worker/Other type of employment	85	20.5	13.8	23.9	6.5	35.3	34.3
<b>Female total</b>	7665	16.1	18.9	20.8	13.5	30.7	35.0
Non-regular employee	7570	16.1	19.0	20.8	13.5	30.6	35.1
15 – 24 years old	853	16.6	19.4	22.8	12.7	28.5	36.0
25 – 34 years old	820	15.1	18.9	23.8	13.3	28.9	34.0
35 – 44 years old	1265	13.8	18.9	21.3	14.4	31.6	32.7
45 – 54 years old	1871	17.1	19.8	21.5	13.4	28.2	36.9
55 – 64 years old	1585	18.3	19.2	18.3	14.3	30.0	37.5
65 years old and over	1177	14.2	17.5	18.9	12.5	36.9	31.7
Family worker/Other type of employment	95	19.2	12.9	21.0	9.8	37.0	32.2

Work place status (persons who worked for at least one month per year/single answer)

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable Total
There were a large amount of tasks overflowing the capacity	4.3	17.5	30.5	25.4	22.3	21.8
Have seen or heard of the cases of a person/persons who suffered discrimination of gender, age, nationality, disabilities, and/or employment type	1.6	6.2	21.6	22.6	48.0	7.8
Have heard of someone suffered power/sexual harassment	5.2	13.3	20.7	20.6	40.3	18.5
There is an organisation to have negotiations representing labours' interest, or such means have been secured	5.1	10.8	28.8	16.7	38.6	15.9
Cases of persons suffering physical injury have happened	3.8	8.6	17.7	16.8	53.0	12.5
Cases of persons suffering mental disorders due to stress have happened	5.7	13.4	21.2	16.9	42.8	19.1
Some regular employees work in the same work form as me *The only subject person for hearing of this item is "non-regular employee as in December"	16.8	19.0	22.0	12.9	29.3	35.8

Q69 In which degree following explanations can be applicable to your work place during last year (January through December 2023)?



(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	8.8	29.6	30.8	17.6	13.1	38.5
<b>Employees Total</b>	29287	8.8	30.7	31.2	18.2	11.0	39.6
<b>Regular employee</b>	17716	10.2	32.9	32.5	15.9	8.5	43.1
15 – 24 years old	1008	10.6	36.2	34.0	12.2	7.0	46.9
25 – 34 years old	4062	10.6	34.6	32.3	15.0	7.4	45.2
35 – 44 years old	4281	10.6	32.7	33.5	15.0	8.2	43.3
45 – 54 years old	4961	10.7	32.3	32.2	16.3	8.4	43.1
55 – 64 years old	2842	8.7	31.1	31.7	17.9	10.5	39.8
65 years old and over	561	7.6	29.8	29.7	20.8	12.1	37.4
<b>Non-regular employee</b>	11392	6.6	27.5	29.3	21.8	14.8	34.1
15 – 24 years old	1583	7.5	30.9	29.0	20.8	11.9	38.4
25 – 34 years old	1267	8.7	26.3	33.0	18.3	13.7	34.9
35 – 44 years old	1653	6.8	28.2	28.5	22.4	14.1	35.1
45 – 54 years old	2254	7.3	27.0	31.9	20.4	13.4	34.3
55 – 64 years old	2323	6.5	28.6	27.8	23.0	14.1	35.1
65 years old and over	2311	4.1	24.7	27.2	24.2	19.8	28.8
<b>Executive of company or corporation/Self employed</b>	4621	10.9	28.1	30.2	14.7	16.1	39.0
15 – 24 years old	267	9.5	17.0	43.7	14.6	15.1	26.5
25 – 34 years old	338	9.6	26.3	33.6	15.7	14.9	35.9
35 – 44 years old	531	12.8	26.6	27.6	15.9	17.1	39.5
45 – 54 years old	931	10.6	30.9	31.2	12.8	14.5	41.5
55 – 64 years old	1041	14.3	30.8	27.7	13.7	13.5	45.1
65 years old and over	1513	8.7	27.5	29.2	15.7	18.9	36.1
<b>Family worker/Other type of employment</b>	785	6.3	21.6	31.4	19.5	21.1	28.0
<b>Non-working</b>	2113	5.7	19.8	25.5	15.5	33.5	25.5
15 – 24 years old	483	3.0	23.0	28.8	15.5	29.7	26.0
25 – 34 years old	258	8.1	24.0	29.8	15.6	22.5	32.2
35 – 44 years old	155	7.3	24.1	25.5	15.2	28.0	31.4
45 – 54 years old	158	7.7	21.9	28.4	13.2	28.7	29.6
55 – 64 years old	209	6.5	20.9	24.1	15.4	33.1	27.5
65 years old and over	850	5.7	15.2	22.1	15.9	41.1	21.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(1) Engaged in not monotonous, but various tasks



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	8.8	29.6	30.8	17.6	13.1	38.5
<b>Employees Total</b>	29287	8.8	30.7	31.2	18.2	11.0	39.6
<b>Male total</b>	19778	9.6	29.0	32.5	16.7	12.1	38.6
<b>Regular employee</b>	11650	10.4	31.8	34.0	15.6	8.2	42.2
15 – 24 years old	578	10.2	35.4	36.7	11.5	6.2	45.6
25 – 34 years old	2443	10.8	32.9	34.8	14.6	6.8	43.8
35 – 44 years old	2861	11.1	32.1	35.4	14.0	7.4	43.2
45 – 54 years old	3396	10.3	32.0	32.9	16.4	8.3	42.3
55 – 64 years old	2006	9.1	29.2	33.1	17.8	10.8	38.3
65 years old and over	367	9.7	30.3	27.2	20.9	11.9	40.0
<b>Non-regular employee</b>	3821	5.9	23.2	29.8	23.4	17.7	29.1
15 – 24 years old	731	5.7	27.6	30.5	22.9	13.3	33.3
25 – 34 years old	448	7.8	22.1	37.2	18.1	14.8	29.9
35 – 44 years old	388	5.8	17.7	33.8	22.9	19.8	23.5
45 – 54 years old	383	7.7	17.3	36.4	21.1	17.4	25.0
55 – 64 years old	739	6.7	26.6	25.9	24.7	16.0	33.4
65 years old and over	1134	4.1	22.6	25.4	25.9	22.0	26.6
<b>Executive of company or corporation/Self employed</b>	3163	12.6	29.0	31.9	13.1	13.5	41.5
15 – 24 years old	136	13.1	11.0	53.0	14.3	8.6	24.1
25 – 34 years old	186	11.3	29.7	36.2	11.2	11.6	41.0
35 – 44 years old	313	16.2	26.6	30.6	12.6	14.0	42.8
45 – 54 years old	665	11.5	30.5	34.2	12.0	11.8	42.0
55 – 64 years old	746	15.8	31.9	28.2	11.9	12.2	47.6
65 years old and over	1118	10.2	28.8	30.2	14.8	16.0	39.0
<b>Family worker/Other type of employment</b>	231	8.5	21.0	31.0	18.2	21.2	29.5
<b>Non-working</b>	912	4.5	19.3	28.4	15.5	32.4	23.8
15 – 24 years old	267	1.0	20.6	32.4	15.9	30.0	21.6
25 – 34 years old	94	4.1	22.4	33.5	19.5	20.5	26.5
35 – 44 years old	46	3.3	23.3	23.1	13.8	36.6	26.6
45 – 54 years old	65	5.8	15.5	29.6	11.8	37.2	21.3
55 – 64 years old	85	5.9	19.1	26.5	18.2	30.1	25.1
65 years old and over	355	6.7	17.7	24.8	14.4	36.3	24.4
<b>Female total</b>	16848	8.0	30.3	28.7	18.7	14.3	38.3
<b>Regular employee</b>	6066	9.9	34.9	29.7	16.4	9.0	44.8
15 – 24 years old	430	11.2	37.3	30.3	13.1	8.0	48.6
25 – 34 years old	1619	10.2	37.1	28.7	15.6	8.3	47.4
35 – 44 years old	1421	9.5	34.0	29.7	17.0	9.8	43.5
45 – 54 years old	1566	11.6	33.1	30.7	16.1	8.5	44.7
55 – 64 years old	836	7.6	35.7	28.4	18.4	9.9	43.3
65 years old and over	194	3.8	28.8	34.5	20.5	12.4	32.6
<b>Non-regular employee</b>	7570	7.0	29.6	29.1	21.0	13.3	36.6
15 – 24 years old	853	9.2	33.6	27.7	19.0	10.6	42.8
25 – 34 years old	820	9.1	28.6	30.7	18.5	13.2	37.7
35 – 44 years old	1265	7.2	31.5	26.8	22.2	12.4	38.6
45 – 54 years old	1871	7.2	29.0	31.0	20.3	12.5	36.2
55 – 64 years old	1585	6.4	29.5	28.6	22.2	13.3	35.9
65 years old and over	1177	4.1	26.8	28.9	22.5	17.6	30.9
<b>Executive of company or corporation/Self employed</b>	1458	7.4	26.3	26.5	18.0	21.7	33.7
15 – 24 years old	130	5.8	23.3	34.0	15.0	21.9	29.1
25 – 34 years old	153	7.6	22.1	30.4	21.1	18.9	29.7
35 – 44 years old	218	8.1	26.7	23.2	20.6	21.4	34.7
45 – 54 years old	266	8.4	31.8	23.6	14.9	21.3	40.2
55 – 64 years old	295	10.6	28.1	26.3	18.3	16.7	38.7
65 years old and over	396	4.4	23.7	26.5	18.3	27.1	28.1
<b>Family worker/Other type of employment</b>	554	5.4	21.9	31.5	20.1	21.1	27.3
<b>Non-working</b>	1201	6.7	20.2	23.3	15.4	34.4	26.9
15 – 24 years old	216	5.4	26.1	24.3	15.0	29.2	31.5

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	18.5	43.2	25.8	7.8	4.8	61.6
<b>Employees Total</b>	29287	16.5	44.7	26.9	8.2	3.7	61.2
<b>Regular employee</b>	17716	16.4	45.0	27.8	7.7	3.2	61.3
15 – 24 years old	1008	10.6	37.8	34.2	12.2	5.2	48.3
25 – 34 years old	4062	12.5	42.2	32.0	9.1	4.2	54.7
35 – 44 years old	4281	14.9	44.2	29.4	8.1	3.4	59.1
45 – 54 years old	4961	17.5	46.7	26.5	6.9	2.5	64.2
55 – 64 years old	2842	22.3	48.4	21.9	5.3	2.0	70.7
65 years old and over	561	25.7	51.3	16.1	4.3	2.7	77.0
<b>Non-regular employee</b>	11392	16.6	44.3	25.6	9.0	4.5	60.9
15 – 24 years old	1583	14.5	41.7	28.4	10.5	4.9	56.2
25 – 34 years old	1267	11.2	39.1	32.2	11.2	6.3	50.3
35 – 44 years old	1653	13.7	40.5	29.0	10.7	6.1	54.1
45 – 54 years old	2254	15.8	41.3	29.1	9.8	4.1	57.1
55 – 64 years old	2323	17.9	48.5	22.0	8.4	3.1	66.4
65 years old and over	2311	22.6	50.4	17.6	5.6	3.8	73.0
<b>Executive of company or corporation/Self employed</b>	4621	32.5	38.6	19.8	4.7	4.3	71.1
15 – 24 years old	267	16.7	29.5	36.1	10.9	6.8	46.2
25 – 34 years old	338	20.9	33.0	32.2	6.8	7.1	53.9
35 – 44 years old	531	26.8	36.8	23.8	5.9	6.8	63.5
45 – 54 years old	931	33.6	35.5	22.3	5.3	3.3	69.1
55 – 64 years old	1041	37.0	40.7	15.6	3.5	3.2	77.7
65 years old and over	1513	36.1	42.6	14.3	3.3	3.8	78.6
<b>Family worker/Other type of employment</b>	785	21.9	43.2	21.8	7.2	5.9	65.2
<b>Non-working</b>	2113	14.4	31.7	24.7	9.1	20.1	46.1
15 – 24 years old	483	3.7	25.0	33.6	13.5	24.3	28.6
25 – 34 years old	258	12.9	30.5	32.7	9.3	14.6	43.4
35 – 44 years old	155	12.7	35.2	26.7	9.6	15.8	47.9
45 – 54 years old	158	16.5	26.0	27.1	12.8	17.7	42.4
55 – 64 years old	209	15.5	32.9	19.8	9.6	22.1	48.4
65 years old and over	850	20.6	36.0	17.7	5.7	20.0	56.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(2) Worked with comprehension of whole tasks

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	18.5	43.2	25.8	7.8	4.8	61.6
<b>Employees Total</b>	29287	16.5	44.7	26.9	8.2	3.7	61.2
<b>Male total</b>	19778	19.8	41.3	27.1	7.5	4.3	61.1
<b>Regular employee</b>	11650	16.6	43.4	29.4	7.6	3.0	60.0
15 – 24 years old	578	10.9	34.7	37.1	12.2	5.2	45.6
25 – 34 years old	2443	12.9	39.8	34.7	8.7	3.9	52.7
35 – 44 years old	2861	14.7	42.9	31.5	8.2	2.8	57.5
45 – 54 years old	3396	17.3	44.9	28.1	7.0	2.8	62.1
55 – 64 years old	2006	22.3	47.2	22.9	5.7	2.0	69.5
65 years old and over	367	27.7	51.7	14.9	3.4	2.3	79.4
<b>Non-regular employee</b>	3821	17.5	40.9	26.8	9.3	5.5	58.4
15 – 24 years old	731	15.2	39.6	29.9	9.6	5.7	54.8
25 – 34 years old	448	9.4	33.5	38.9	12.0	6.2	42.9
35 – 44 years old	388	11.4	33.2	31.8	14.7	8.9	44.6
45 – 54 years old	383	15.2	31.0	36.2	11.7	5.8	46.3
55 – 64 years old	739	19.4	43.7	23.5	9.3	4.0	63.1
65 years old and over	1134	23.7	48.7	17.4	5.3	4.9	72.5
<b>Executive of company or corporation/Self employed</b>	3163	35.5	37.9	19.1	4.1	3.4	73.4
15 – 24 years old	136	19.5	28.2	37.2	11.2	3.9	47.7
25 – 34 years old	186	23.1	31.1	33.4	5.7	6.7	54.2
35 – 44 years old	313	31.2	36.4	22.6	5.3	4.5	67.6
45 – 54 years old	665	35.2	33.8	24.4	3.7	2.8	69.0
55 – 64 years old	746	38.2	40.3	14.8	3.5	3.3	78.4
65 years old and over	1118	39.0	41.6	13.1	3.3	3.0	80.6
<b>Family worker/Other type of employment</b>	231	21.3	36.5	28.0	8.7	5.5	57.8
<b>Non-working</b>	912	15.4	29.0	25.4	10.5	19.8	44.4
15 – 24 years old	267	2.3	21.7	36.1	15.1	24.8	24.0
25 – 34 years old	94	16.1	20.3	41.1	9.6	13.0	36.3
35 – 44 years old	46	16.7	37.2	20.3	14.3	11.5	53.9
45 – 54 years old	65	22.4	22.7	28.1	7.5	19.4	45.1
55 – 64 years old	85	14.4	34.1	21.0	10.5	20.1	48.5
65 years old and over	355	23.8	35.6	14.5	7.3	18.8	59.4
<b>Female total</b>	16848	16.9	45.4	24.3	8.2	5.3	62.3
<b>Regular employee</b>	6066	15.9	48.0	24.7	7.8	3.6	63.9
15 – 24 years old	430	10.1	42.0	30.3	12.3	5.3	52.0
25 – 34 years old	1619	11.9	45.9	27.8	9.7	4.7	57.8
35 – 44 years old	1421	15.3	47.0	25.1	8.0	4.6	62.3
45 – 54 years old	1566	17.9	50.6	22.9	6.5	2.0	68.5
55 – 64 years old	836	22.5	51.3	19.8	4.6	1.9	73.8
65 years old and over	194	21.8	50.5	18.5	5.9	3.3	72.4
<b>Non-regular employee</b>	7570	16.1	46.1	24.9	8.9	4.0	62.2
15 – 24 years old	853	13.9	43.6	27.1	11.3	4.2	57.4
25 – 34 years old	820	12.1	42.1	28.5	10.8	6.4	54.3
35 – 44 years old	1265	14.3	42.7	28.2	9.5	5.3	57.1
45 – 54 years old	1871	15.9	43.4	27.6	9.4	3.7	59.3
55 – 64 years old	1585	17.2	50.8	21.3	8.0	2.7	68.0
65 years old and over	1177	21.5	52.1	17.8	5.8	2.8	73.6
<b>Executive of company or corporation/Self employed</b>	1458	26.0	40.1	21.5	6.1	6.3	66.1
15 – 24 years old	130	13.7	30.9	35.0	10.6	9.8	44.7
25 – 34 years old	153	18.3	35.2	30.7	8.1	7.6	53.6
35 – 44 years old	218	20.5	37.2	25.4	6.8	10.1	57.7
45 – 54 years old	266	29.4	39.7	17.0	9.2	4.6	69.1
55 – 64 years old	295	34.3	41.8	17.7	3.5	2.8	76.0
65 years old and over	396	27.7	45.5	17.4	3.1	6.2	73.2
<b>Family worker/Other type of employment</b>	554	22.2	46.1	19.2	6.6	6.0	68.3
<b>Non-working</b>	1201	13.6	33.8	24.2	8.1	20.3	47.4
15 – 24 years old	216	5.3	29.0	30.5	11.5	23.6	34.4

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	9.0	24.1	34.1	15.5	17.3	33.1
<b>Employees Total</b>	29287	8.5	24.8	34.7	16.3	15.7	33.3
<b>Regular employee</b>	17716	9.7	28.6	36.2	14.6	10.9	38.3
15 – 24 years old	1008	10.5	29.0	36.0	14.3	10.2	39.5
25 – 34 years old	4062	10.3	30.5	34.5	14.6	10.0	40.8
35 – 44 years old	4281	10.0	28.9	35.9	14.4	10.9	38.8
45 – 54 years old	4961	9.5	27.3	37.2	14.8	11.1	36.9
55 – 64 years old	2842	8.9	27.1	38.0	14.2	11.9	35.9
65 years old and over	561	8.4	31.3	31.8	15.7	12.8	39.7
<b>Non-regular employee</b>	11392	6.6	18.9	32.5	19.1	22.9	25.5
15 – 24 years old	1583	11.2	23.2	31.7	16.9	17.0	34.4
25 – 34 years old	1267	7.4	19.7	35.2	17.3	20.5	27.1
35 – 44 years old	1653	5.6	17.2	32.5	19.1	25.6	22.8
45 – 54 years old	2254	5.0	15.4	34.8	20.2	24.6	20.4
55 – 64 years old	2323	5.7	18.7	31.5	20.7	23.4	24.4
65 years old and over	2311	6.2	20.4	30.4	18.8	24.3	26.5
<b>Executive of company or corporation/Self employed</b>	4621	13.6	23.6	33.5	11.8	17.5	37.3
15 – 24 years old	267	17.2	19.4	38.5	10.7	14.2	36.6
25 – 34 years old	338	8.9	23.2	37.5	14.1	16.3	32.1
35 – 44 years old	531	14.0	23.2	32.7	11.6	18.6	37.2
45 – 54 years old	931	14.9	23.9	33.2	11.1	16.9	38.8
55 – 64 years old	1041	14.8	26.3	33.3	10.1	15.4	41.1
65 years old and over	1513	12.3	22.6	32.3	13.1	19.7	34.9
<b>Family worker/Other type of employment</b>	785	5.4	13.9	34.1	15.6	31.0	19.3
<b>Non-working</b>	2113	7.3	18.5	26.3	12.3	35.5	25.8
15 – 24 years old	483	8.3	18.2	32.4	12.7	28.3	26.6
25 – 34 years old	258	11.3	18.1	31.7	10.1	28.8	29.4
35 – 44 years old	155	7.4	15.4	30.8	12.8	33.7	22.8
45 – 54 years old	158	6.7	16.2	30.6	13.8	32.8	22.9
55 – 64 years old	209	7.5	16.2	24.3	11.8	40.3	23.7
65 years old and over	850	5.7	20.3	20.1	12.5	41.4	25.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(3) Engaged in the tasks that give influence on others in and out of the company

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	9.0	24.1	34.1	15.5	17.3	33.1
<b>Employees Total</b>	29287	8.5	24.8	34.7	16.3	15.7	33.3
<b>Male total</b>	19778	10.9	26.7	35.3	13.8	13.2	37.6
<b>Regular employee</b>	11650	10.6	29.8	36.9	13.3	9.3	40.4
15 – 24 years old	578	10.6	30.4	38.2	12.9	8.0	40.9
25 – 34 years old	2443	11.2	30.7	36.5	13.2	8.3	42.0
35 – 44 years old	2861	11.2	30.4	36.3	13.3	8.8	41.6
45 – 54 years old	3396	10.0	28.8	37.5	13.6	10.1	38.7
55 – 64 years old	2006	10.4	28.3	38.3	13.1	9.9	38.7
65 years old and over	367	9.3	37.0	29.9	12.4	11.4	46.3
<b>Non-regular employee</b>	3821	8.1	20.5	33.8	18.2	19.3	28.6
15 – 24 years old	731	10.6	22.2	34.0	16.2	17.0	32.8
25 – 34 years old	448	8.5	19.7	39.9	16.2	15.8	28.2
35 – 44 years old	388	6.3	14.4	35.4	20.3	23.5	20.7
45 – 54 years old	383	5.9	15.1	39.5	17.8	21.8	20.9
55 – 64 years old	739	8.4	20.8	30.3	20.8	19.6	29.2
65 years old and over	1134	7.5	23.6	31.1	18.0	19.8	31.1
<b>Executive of company or corporation/Self employed</b>	3163	16.0	25.1	33.8	10.7	14.4	41.1
15 – 24 years old	136	25.7	15.4	39.5	10.8	8.6	41.1
25 – 34 years old	186	10.2	26.1	39.2	12.4	12.1	36.3
35 – 44 years old	313	17.9	25.1	31.5	11.2	14.3	43.0
45 – 54 years old	665	16.7	25.3	34.3	10.1	13.5	42.0
55 – 64 years old	746	16.6	26.6	34.5	9.2	13.1	43.2
65 years old and over	1118	14.3	25.1	32.0	11.7	17.0	39.4
<b>Family worker/Other type of employment</b>	231	7.9	15.4	35.2	14.9	26.6	23.2
<b>Non-working</b>	912	9.8	21.6	26.4	13.2	28.9	31.4
15 – 24 years old	267	9.0	22.0	30.2	17.5	21.3	31.0
25 – 34 years old	94	15.6	16.2	32.1	11.1	25.0	31.8
35 – 44 years old	46	12.5	21.3	24.5	13.8	27.9	33.9
45 – 54 years old	65	9.4	15.6	31.9	13.1	30.1	25.0
55 – 64 years old	85	8.9	17.0	27.5	14.7	31.7	26.0
65 years old and over	355	8.9	24.9	21.0	10.2	35.1	33.8
<b>Female total</b>	16848	6.8	20.9	32.6	17.5	22.2	27.7
<b>Regular employee</b>	6066	8.0	26.3	34.6	17.0	14.0	34.3
15 – 24 years old	430	10.4	27.2	33.0	16.3	13.1	37.6
25 – 34 years old	1619	8.9	30.2	31.6	16.7	12.6	39.1
35 – 44 years old	1421	7.6	25.7	35.1	16.6	15.0	33.3
45 – 54 years old	1566	8.6	24.2	36.5	17.4	13.4	32.8
55 – 64 years old	836	5.1	24.3	37.2	16.9	16.5	29.4
65 years old and over	194	6.7	20.5	35.4	22.1	15.3	27.2
<b>Non-regular employee</b>	7570	5.8	18.1	31.8	19.5	24.7	23.9
15 – 24 years old	853	11.6	24.1	29.6	17.6	17.1	35.7
25 – 34 years old	820	6.8	19.7	32.6	17.9	23.0	26.5
35 – 44 years old	1265	5.4	18.0	31.6	18.8	26.2	23.4
45 – 54 years old	1871	4.9	15.4	33.9	20.7	25.1	20.3
55 – 64 years old	1585	4.4	17.7	32.1	20.6	25.1	22.1
65 years old and over	1177	4.9	17.3	29.7	19.6	28.6	22.2
<b>Executive of company or corporation/Self employed</b>	1458	8.6	20.3	32.9	14.0	24.1	28.9
15 – 24 years old	130	8.3	23.7	37.5	10.5	20.0	32.0
25 – 34 years old	153	7.4	19.6	35.4	16.1	21.4	27.1
35 – 44 years old	218	8.3	20.4	34.4	12.1	24.7	28.7
45 – 54 years old	266	10.4	20.4	30.2	13.5	25.4	30.8
55 – 64 years old	295	10.3	25.6	30.4	12.4	21.2	35.9
65 years old and over	396	6.9	15.4	33.2	17.0	27.5	22.3
<b>Family worker/Other type of employment</b>	554	4.4	13.3	33.7	15.9	32.8	17.6
<b>Non-working</b>	1201	5.4	16.1	26.3	11.6	40.5	21.6
15 – 24 years old	216	7.5	13.5	35.2	6.8	37.0	21.0

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	<b>36626</b>	<b>12.5</b>	<b>32.8</b>	<b>30.0</b>	<b>13.7</b>	<b>11.1</b>	<b>45.3</b>
<b>Employees Total</b>	<b>29287</b>	<b>9.2</b>	<b>33.0</b>	<b>31.8</b>	<b>15.2</b>	<b>10.7</b>	<b>42.3</b>
<b>Regular employee</b>	<b>17716</b>	<b>10.2</b>	<b>35.8</b>	<b>32.8</b>	<b>13.1</b>	<b>8.1</b>	<b>46.0</b>
15 – 24 years old	1008	7.1	25.9	38.8	16.8	11.3	33.1
25 – 34 years old	4062	8.1	33.1	35.3	15.2	8.3	41.2
35 – 44 years old	4281	8.9	34.5	34.3	13.4	8.9	43.4
45 – 54 years old	4961	10.7	36.8	32.0	12.6	8.0	47.4
55 – 64 years old	2842	13.4	40.4	29.0	10.5	6.7	53.7
65 years old and over	561	19.8	50.1	18.9	7.8	3.3	69.9
<b>Non-regular employee</b>	<b>11392</b>	<b>7.6</b>	<b>28.7</b>	<b>30.3</b>	<b>18.6</b>	<b>14.9</b>	<b>36.3</b>
15 – 24 years old	1583	7.9	27.8	30.6	19.6	14.1	35.6
25 – 34 years old	1267	5.7	25.2	35.2	18.6	15.3	30.9
35 – 44 years old	1653	6.3	25.3	31.7	20.1	16.5	31.6
45 – 54 years old	2254	5.9	25.3	33.2	18.8	16.8	31.2
55 – 64 years old	2323	7.2	29.2	28.7	19.2	15.8	36.3
65 years old and over	2311	11.2	36.8	25.1	15.9	11.1	48.0
<b>Executive of company or corporation/Self employed</b>	<b>4621</b>	<b>34.4</b>	<b>34.6</b>	<b>20.6</b>	<b>5.3</b>	<b>5.1</b>	<b>69.0</b>
15 – 24 years old	267	13.0	24.9	39.1	11.3	11.8	37.9
25 – 34 years old	338	22.9	28.5	30.4	9.8	8.4	51.4
35 – 44 years old	531	28.7	32.6	25.3	6.4	7.0	61.3
45 – 54 years old	931	32.8	35.0	23.6	4.2	4.4	67.8
55 – 64 years old	1041	38.8	35.6	16.0	5.3	4.3	74.4
65 years old and over	1513	40.8	37.3	15.0	3.5	3.4	78.1
<b>Family worker/Other type of employment</b>	<b>785</b>	<b>15.6</b>	<b>35.7</b>	<b>29.6</b>	<b>9.2</b>	<b>9.9</b>	<b>51.3</b>
<b>Non-working</b>	<b>2113</b>	<b>9.2</b>	<b>24.7</b>	<b>25.2</b>	<b>11.9</b>	<b>29.0</b>	<b>33.9</b>
15 – 24 years old	483	5.7	19.4	31.5	17.0	26.4	25.1
25 – 34 years old	258	3.7	21.9	33.4	15.4	25.6	25.6
35 – 44 years old	155	6.3	20.1	28.6	11.9	33.2	26.3
45 – 54 years old	158	6.2	17.8	24.0	14.7	37.3	24.0
55 – 64 years old	209	5.6	25.2	24.8	10.4	33.9	30.8
65 years old and over	850	14.8	30.6	18.9	7.7	28.0	45.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(4) With my own discretion, the way of doing task could be decided

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	12.5	32.8	30.0	13.7	11.1	45.3
Employees Total	29287	9.2	33.0	31.8	15.2	10.7	42.3
<b>Male total</b>	19778	14.5	33.3	30.6	12.2	9.4	47.7
Regular employee	11650	10.3	35.2	33.9	12.7	7.9	45.5
15 – 24 years old	578	6.7	26.0	41.5	14.8	11.0	32.7
25 – 34 years old	2443	8.8	33.1	36.5	14.2	7.5	41.8
35 – 44 years old	2861	9.1	33.6	35.7	13.5	8.1	42.6
45 – 54 years old	3396	10.5	35.9	32.9	12.4	8.3	46.4
55 – 64 years old	2006	12.8	39.3	30.3	10.8	6.8	52.1
65 years old and over	367	21.1	48.2	19.0	7.3	4.3	69.3
Non-regular employee	3821	8.6	28.8	30.3	17.0	15.2	37.4
15 – 24 years old	731	7.0	25.6	33.4	18.3	15.6	32.6
25 – 34 years old	448	5.5	21.9	40.6	16.0	16.0	27.4
35 – 44 years old	388	6.9	21.1	32.1	18.9	21.0	28.0
45 – 54 years old	383	6.2	21.1	37.6	16.0	19.0	27.3
55 – 64 years old	739	9.1	29.9	26.7	20.1	14.2	39.0
65 years old and over	1134	12.0	38.0	23.6	14.3	12.1	50.0
Executive of company or corporation/Self employed	3163	37.7	34.2	20.3	4.5	3.3	72.0
15 – 24 years old	136	14.9	22.5	44.2	10.7	7.8	37.3
25 – 34 years old	186	24.7	28.8	32.7	8.2	5.5	53.5
35 – 44 years old	313	32.6	30.8	26.2	5.7	4.6	63.4
45 – 54 years old	665	33.9	36.7	23.7	3.4	2.3	70.6
55 – 64 years old	746	41.0	33.5	17.7	4.6	3.3	74.4
65 years old and over	1118	44.2	36.6	13.3	3.3	2.5	80.9
Family worker/Other type of employment	231	17.5	31.9	32.0	8.3	10.2	49.4
Non-working	912	10.8	24.0	26.2	13.3	25.8	34.7
15 – 24 years old	267	3.2	16.3	35.5	20.8	24.3	19.5
25 – 34 years old	94	2.9	18.6	41.6	19.9	17.0	21.4
35 – 44 years old	46	11.5	23.7	19.4	5.2	40.2	35.3
45 – 54 years old	65	9.8	18.0	27.8	13.4	31.0	27.7
55 – 64 years old	85	6.0	27.8	22.9	14.0	29.2	33.8
65 years old and over	355	19.9	31.3	16.4	6.7	25.7	51.2
<b>Female total</b>	16848	10.1	32.3	29.2	15.4	13.0	42.4
Regular employee	6066	9.9	36.9	30.7	13.9	8.6	46.8
15 – 24 years old	430	7.8	25.9	35.2	19.4	11.8	33.6
25 – 34 years old	1619	7.1	33.2	33.7	16.6	9.4	40.3
35 – 44 years old	1421	8.7	36.3	31.3	13.3	10.4	45.0
45 – 54 years old	1566	11.0	38.8	30.0	12.9	7.4	49.7
55 – 64 years old	836	14.8	43.0	25.8	9.9	6.5	57.7
65 years old and over	194	17.4	53.6	18.7	8.8	1.4	71.0
Non-regular employee	7570	7.0	28.7	30.2	19.4	14.7	35.7
15 – 24 years old	853	8.6	29.6	28.2	20.8	12.8	38.2
25 – 34 years old	820	5.9	27.0	32.3	20.0	14.9	32.8
35 – 44 years old	1265	6.1	26.6	31.6	20.5	15.2	32.7
45 – 54 years old	1871	5.9	26.1	32.2	19.4	16.4	32.0
55 – 64 years old	1585	6.3	28.8	29.6	18.8	16.5	35.1
65 years old and over	1177	10.5	35.6	26.4	17.4	10.1	46.1
Executive of company or corporation/Self employed	1458	27.3	35.2	21.4	7.1	9.0	62.5
15 – 24 years old	130	11.1	27.4	33.7	11.9	15.9	38.5
25 – 34 years old	153	20.7	28.2	27.6	11.6	11.9	48.9
35 – 44 years old	218	23.0	35.2	24.0	7.3	10.4	58.2
45 – 54 years old	266	30.2	30.6	23.2	6.2	9.8	60.8
55 – 64 years old	295	33.1	41.1	11.8	7.2	6.9	74.2
65 years old and over	396	31.1	39.3	19.7	4.1	5.8	70.4
Family worker/Other type of employment	554	14.7	37.3	28.5	9.6	9.8	52.0
Non-working	1201	7.9	25.3	24.5	10.8	31.4	33.2
15 – 24 years old	216	8.9	23.2	26.5	12.3	29.1	32.1

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	6.9	28.3	42.6	12.5	9.7	35.2
<b>Employees Total</b>	29287	5.7	28.3	43.5	13.2	9.3	34.0
<b>Regular employee</b>	17716	5.3	27.5	43.8	13.6	9.8	32.7
15 – 24 years old	1008	7.7	31.4	43.0	10.2	7.7	39.1
25 – 34 years old	4062	6.4	30.1	43.1	12.6	7.8	36.4
35 – 44 years old	4281	5.0	26.7	44.5	13.7	10.1	31.8
45 – 54 years old	4961	4.1	25.3	44.1	15.2	11.4	29.3
55 – 64 years old	2842	4.7	25.8	44.4	14.1	11.1	30.4
65 years old and over	561	8.0	36.0	40.0	10.7	5.4	44.0
<b>Non-regular employee</b>	11392	6.2	29.6	43.1	12.6	8.6	35.8
15 – 24 years old	1583	11.7	35.9	37.1	9.9	5.4	47.6
25 – 34 years old	1267	6.7	28.5	43.5	12.4	8.9	35.2
35 – 44 years old	1653	5.8	27.2	42.5	13.7	10.8	33.0
45 – 54 years old	2254	4.7	27.4	44.4	13.3	10.1	32.1
55 – 64 years old	2323	4.2	28.0	44.8	14.1	9.0	32.2
65 years old and over	2311	5.9	31.1	44.3	11.5	7.2	37.0
<b>Executive of company or corporation/Self employed</b>	4621	15.2	30.9	39.9	7.8	6.1	46.2
15 – 24 years old	267	12.2	26.7	41.7	12.4	7.0	38.9
25 – 34 years old	338	12.2	25.1	44.8	10.5	7.4	37.2
35 – 44 years old	531	14.2	28.9	39.4	8.1	9.5	43.0
45 – 54 years old	931	14.9	28.7	40.7	8.7	7.1	43.5
55 – 64 years old	1041	14.9	31.5	40.1	7.4	6.1	46.4
65 years old and over	1513	17.2	34.8	38.0	6.1	3.9	52.0
<b>Family worker/Other type of employment</b>	785	9.9	29.2	44.0	8.6	8.3	39.1
<b>Non-working</b>	2113	4.4	22.7	35.9	14.6	22.4	27.1
15 – 24 years old	483	4.0	24.6	38.7	13.5	19.2	28.6
25 – 34 years old	258	5.3	20.1	38.6	14.7	21.3	25.4
35 – 44 years old	155	4.8	17.1	34.0	13.3	30.8	21.9
45 – 54 years old	158	2.8	12.0	34.4	22.0	28.8	14.8
55 – 64 years old	209	5.1	18.7	35.7	12.3	28.3	23.7
65 years old and over	850	4.5	26.5	34.1	14.5	20.4	30.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(5) I could get fair evaluation on my working



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	6.9	28.3	42.6	12.5	9.7	35.2
Employees Total	29287	5.7	28.3	43.5	13.2	9.3	34.0
<b>Male total</b>	19778	7.4	26.3	44.2	12.5	9.6	33.7
Regular employee	11650	5.4	26.3	45.0	13.7	9.7	31.6
15 - 24 years old	578	8.4	29.7	44.3	9.6	7.9	38.2
25 - 34 years old	2443	6.9	28.2	45.2	12.3	7.4	35.1
35 - 44 years old	2861	5.3	25.7	45.8	13.8	9.5	31.0
45 - 54 years old	3396	3.9	24.5	44.6	15.3	11.7	28.4
55 - 64 years old	2006	4.6	25.1	45.2	14.3	10.8	29.7
65 years old and over	367	8.8	35.2	40.3	9.7	6.0	44.0
Non-regular employee	3821	6.7	25.1	46.2	12.4	9.5	31.8
15 - 24 years old	731	12.7	31.5	41.7	7.8	6.3	44.2
25 - 34 years old	448	6.9	24.6	50.8	10.6	7.1	31.5
35 - 44 years old	388	6.4	18.4	46.6	13.1	15.5	24.8
45 - 54 years old	383	3.9	20.4	48.9	13.8	12.9	24.4
55 - 64 years old	739	3.4	19.6	48.3	17.5	11.2	23.0
65 years old and over	1134	6.0	28.6	45.0	12.1	8.3	34.6
Executive of company or corporation/Self employed	3163	15.6	29.7	41.2	7.9	5.5	45.4
15 - 24 years old	136	16.8	22.6	45.8	11.4	3.5	39.3
25 - 34 years old	186	13.1	24.8	48.2	6.6	7.4	37.9
35 - 44 years old	313	15.1	26.9	40.2	9.9	7.9	42.0
45 - 54 years old	665	14.5	28.1	42.4	8.4	6.6	42.7
55 - 64 years old	746	15.2	28.4	41.7	8.6	6.1	43.7
65 years old and over	1118	17.0	34.0	38.8	6.5	3.7	51.0
Family worker/Other type of employment	231	12.2	24.6	46.6	6.4	10.2	36.8
Non-working	912	5.1	20.8	36.1	15.8	22.2	25.9
15 - 24 years old	267	4.2	24.5	38.3	15.5	17.5	28.7
25 - 34 years old	94	7.2	14.8	38.8	22.7	16.5	22.0
35 - 44 years old	46	2.9	12.2	19.0	16.7	49.1	15.2
45 - 54 years old	65	3.4	12.1	34.4	19.5	30.6	15.5
55 - 64 years old	85	2.0	13.8	41.2	16.2	26.8	15.9
65 years old and over	355	6.5	24.0	35.0	13.3	21.2	30.5
<b>Female total</b>	16848	6.3	30.7	40.8	12.5	9.7	37.0
Regular employee	6066	5.0	29.9	41.6	13.6	9.9	34.9
15 - 24 years old	430	6.8	33.5	41.2	10.9	7.5	40.3
25 - 34 years old	1619	5.7	32.9	39.9	13.1	8.4	38.5
35 - 44 years old	1421	4.4	28.9	42.0	13.4	11.3	33.3
45 - 54 years old	1566	4.3	27.0	43.0	15.0	10.7	31.4
55 - 64 years old	836	4.8	27.3	42.4	13.7	11.9	32.1
65 years old and over	194	6.4	37.5	39.4	12.6	4.1	43.9
Non-regular employee	7570	5.9	31.8	41.5	12.7	8.1	37.7
15 - 24 years old	853	10.7	39.7	33.2	11.7	4.7	50.5
25 - 34 years old	820	6.7	30.6	39.4	13.4	9.9	37.3
35 - 44 years old	1265	5.6	29.9	41.2	13.9	9.4	35.5
45 - 54 years old	1871	4.8	28.9	43.5	13.2	9.6	33.7
55 - 64 years old	1585	4.6	31.9	43.1	12.5	7.9	36.5
65 years old and over	1177	5.8	33.5	43.7	10.9	6.1	39.3
Executive of company or corporation/Self employed	1458	14.3	33.6	37.1	7.6	7.5	47.9
15 - 24 years old	130	7.4	31.0	37.5	13.5	10.6	38.4
25 - 34 years old	153	11.0	25.5	40.7	15.3	7.6	36.5
35 - 44 years old	218	12.8	31.8	38.3	5.5	11.7	44.5
45 - 54 years old	266	15.7	30.0	36.5	9.7	8.2	45.7
55 - 64 years old	295	14.1	39.2	36.1	4.4	6.3	53.3
65 years old and over	396	17.8	36.9	35.9	4.9	4.5	54.6
Family worker/Other type of employment	554	9.0	31.1	42.9	9.5	7.5	40.1
Non-working	1201	3.9	24.2	35.7	13.6	22.6	28.1
15 - 24 years old	216	3.7	24.8	39.1	11.1	21.3	28.5

■ Nature of work: (6) Fairness in equal pay for equal value of work

(Non-regular employee as in December & some regular employees work in the same work form as me/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	4147	9.3	23.7	39.1	15.5	12.3	33.0
Employees Total	4147	9.3	23.7	39.1	15.5	12.3	33.0
Non-regular employee	4088	9.3	23.7	39.2	15.6	12.2	33.0
15 - 24 years old	516	16.2	33.5	31.6	11.0	7.7	49.7
25 - 34 years old	433	9.4	27.9	36.6	14.9	11.2	37.3
35 - 44 years old	549	8.8	22.8	40.9	12.9	14.7	31.6
45 - 54 years old	854	8.9	19.7	40.6	15.7	15.0	28.7
55 - 64 years old	936	7.7	20.8	40.6	18.7	12.3	28.5
65 years old and over	800	7.4	23.2	41.5	17.2	10.8	30.6
Family worker/Other type of employment	60	12.2	26.3	27.8	11.1	22.7	38.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(6) Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work was fair rather than irrational

Nature of work: (6) Fairness in equal pay for equal value of work

(Non-regular employee as in December & some regular employees work in the same work form as me/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	4147	9.3	23.7	39.1	15.5	12.3	33.0
Employees Total	4147	9.3	23.7	39.1	15.5	12.3	33.0
<b>Male total</b>	1462	9.8	23.5	38.1	16.4	12.2	33.3
Non-regular employee	1433	9.6	23.6	38.3	16.6	11.9	33.2
15 - 24 years old	209	17.8	35.8	28.7	11.2	6.6	53.6
25 - 34 years old	154	11.5	27.5	35.0	16.2	9.8	39.1
35 - 44 years old	136	11.4	20.9	42.3	8.3	17.1	32.3
45 - 54 years old	164	10.0	12.2	44.3	18.5	14.9	22.3
55 - 64 years old	343	6.7	19.2	37.0	21.4	15.7	25.9
65 years old and over	427	6.6	24.9	41.7	17.3	9.5	31.5
Family worker/Other type of employment	29	17.7	19.9	26.7	8.8	26.8	37.6
<b>Female total</b>	2685	9.1	23.8	39.6	15.1	12.4	32.9
Non-regular employee	2655	9.1	23.7	39.7	15.1	12.3	32.8
15 - 24 years old	307	15.1	31.9	33.6	11.0	8.5	47.0
25 - 34 years old	279	8.2	28.1	37.5	14.2	12.0	36.3
35 - 44 years old	413	7.9	23.4	40.4	14.4	13.9	31.3
45 - 54 years old	690	8.7	21.5	39.7	15.0	15.1	30.2
55 - 64 years old	594	8.3	21.7	42.6	17.1	10.3	30.0
65 years old and over	373	8.3	21.4	41.2	17.0	12.2	29.6
Family worker/Other type of employment	30	6.8	32.4	28.7	13.3	18.7	39.3

■ Nature of work (persons who worked for at least one month per year/single answer)

(%)

Engaged in not monotonous, but various tasks

Worked with comprehension of whole tasks

Engaged in the tasks that give influence on others in and out of company

With my own discretion, the way of doing task could be decided

I could get fair evaluation on my working

Compared to evaluation of the regular employees who work in the same work form as me, I felt evaluation of my work form was fair rather than irrational  
 \*The only subject person for hearing of this item is "non-regular employee as in December & a some regular employees work in the same work form as me"

	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable Total
	8.8	29.6	30.8	17.6	13.1	38.5
	18.5	43.2	25.8	7.8	4.8	61.6
	9.0	24.1	34.1	15.5	17.3	33.1
	12.5	32.8	30.0	13.7	11.1	45.3
	6.9	28.3	42.6	12.5	9.7	35.2
	9.3	23.7	39.1	15.5	12.3	33.0

Q70 In which degree following explanations can be applicable to your work during last year (January through December 2023)?



(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	8.3	34.0	35.3	13.6	8.8	42.3
<b>Employees Total</b>	29287	7.0	33.7	36.3	14.4	8.6	40.7
<b>Regular employee</b>	17716	5.9	30.8	37.8	15.4	10.1	36.7
15 – 24 years old	1008	8.4	29.5	40.0	12.5	9.7	37.8
25 – 34 years old	4082	6.3	31.1	36.9	15.8	9.9	37.3
35 – 44 years old	4281	5.2	28.4	39.3	16.0	11.1	33.6
45 – 54 years old	4961	5.2	29.6	38.4	15.8	11.1	34.8
55 – 64 years old	2842	6.0	33.0	37.1	15.1	8.7	39.0
65 years old and over	561	9.7	49.8	27.3	10.8	2.5	59.4
<b>Non-regular employee</b>	11392	8.5	38.2	34.1	12.9	6.4	46.7
15 – 24 years old	1583	14.5	41.5	29.5	9.7	4.8	56.0
25 – 34 years old	1267	8.3	33.1	34.1	15.4	9.1	41.4
35 – 44 years old	1653	6.8	33.7	35.8	13.9	9.8	40.5
45 – 54 years old	2254	7.2	33.7	37.2	14.0	8.0	40.9
55 – 64 years old	2323	5.5	38.4	36.2	14.5	5.5	43.8
65 years old and over	2311	10.1	46.3	30.8	10.1	2.7	56.4
<b>Executive of company or corporation/Self employed</b>	4621	17.2	38.8	30.6	8.6	4.9	55.9
15 – 24 years old	267	14.2	30.6	36.9	11.4	6.9	44.8
25 – 34 years old	338	14.9	28.2	36.4	13.0	7.5	43.1
35 – 44 years old	531	16.3	32.0	32.8	10.4	8.4	48.3
45 – 54 years old	931	13.8	34.8	35.8	9.1	6.5	48.7
55 – 64 years old	1041	16.0	40.1	30.0	9.1	4.8	56.1
65 years old and over	1513	21.3	46.5	24.6	5.7	1.8	67.9
<b>Family worker/Other type of employment</b>	785	11.9	34.3	38.8	7.9	7.1	46.2
<b>Non-working</b>	2113	6.6	27.7	29.1	15.8	20.8	34.3
15 – 24 years old	483	7.9	28.2	29.9	14.2	19.8	36.1
25 – 34 years old	258	4.6	22.0	30.9	16.6	25.9	26.6
35 – 44 years old	155	10.2	18.0	26.5	15.1	30.2	28.2
45 – 54 years old	158	5.4	15.2	32.0	21.6	25.8	20.5
55 – 64 years old	209	6.6	22.9	28.4	18.3	23.8	29.6
65 years old and over	850	5.9	34.5	28.2	14.9	16.4	40.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(1) Satisfied in task substance

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	8.3	34.0	35.3	13.6	8.8	42.3
Employees Total	29287	7.0	33.7	36.3	14.4	8.6	40.7
<b>Male total</b>	19778	8.7	32.2	36.1	13.8	9.3	40.8
Regular employee	11650	6.1	30.1	38.3	15.5	10.1	36.2
15 – 24 years old	578	9.8	26.6	43.5	11.5	8.5	36.5
25 – 34 years old	2443	7.2	30.8	37.3	15.2	9.5	38.0
35 – 44 years old	2861	5.2	28.2	39.7	16.2	10.7	33.5
45 – 54 years old	3396	5.0	28.5	38.7	16.0	11.7	33.6
55 – 64 years old	2006	5.9	31.7	37.5	16.0	8.8	37.7
65 years old and over	367	10.3	49.9	26.1	10.4	3.2	60.2
Non-regular employee	3821	8.7	34.9	35.1	13.4	7.9	43.6
15 – 24 years old	731	13.7	40.2	31.4	8.9	5.8	53.9
25 – 34 years old	448	9.4	28.3	38.0	14.1	10.1	37.8
35 – 44 years old	388	4.6	22.5	39.8	16.8	16.3	27.1
45 – 54 years old	383	6.3	22.1	43.1	14.7	13.8	28.5
55 – 64 years old	739	5.5	30.9	37.0	18.4	8.2	36.4
65 years old and over	1134	9.3	45.3	30.9	11.3	3.2	54.6
Executive of company or corporation/Self employed	3163	17.4	38.4	31.3	8.1	4.8	55.8
15 – 24 years old	136	18.0	29.0	38.1	10.6	4.3	47.1
25 – 34 years old	186	14.4	30.0	37.7	10.5	7.5	44.4
35 – 44 years old	313	16.1	30.1	35.4	9.2	9.2	46.1
45 – 54 years old	665	13.2	34.7	36.9	8.6	6.6	47.9
55 – 64 years old	746	15.8	37.3	32.0	9.6	5.3	53.1
65 years old and over	1118	21.8	46.2	24.5	5.8	1.7	68.0
Family worker/Other type of employment	231	17.5	31.0	38.0	6.4	7.1	48.5
Non-working	912	8.7	26.3	28.0	14.6	22.4	34.9
15 – 24 years old	267	9.7	27.7	30.1	12.9	19.6	37.4
25 – 34 years old	94	4.8	17.9	31.3	14.5	31.5	22.7
35 – 44 years old	46	3.5	8.9	22.5	13.1	51.9	12.5
45 – 54 years old	65	5.3	15.2	32.6	16.7	30.1	20.5
55 – 64 years old	85	5.0	15.1	30.3	25.5	24.2	20.1
65 years old and over	355	11.1	34.4	24.9	13.2	16.5	45.5
<b>Female total</b>	16848	7.9	36.2	34.3	13.4	8.2	44.1
Regular employee	6066	5.5	32.3	36.9	15.2	10.1	37.8
15 – 24 years old	430	6.4	33.2	35.3	13.8	11.3	39.6
25 – 34 years old	1619	4.9	31.5	36.4	16.8	10.4	36.4
35 – 44 years old	1421	5.0	28.8	38.5	15.8	12.0	33.8
45 – 54 years old	1566	5.6	31.8	37.8	15.1	9.7	37.4
55 – 64 years old	836	6.3	36.0	36.3	12.9	8.5	42.3
65 years old and over	194	8.4	49.6	29.6	11.5	0.9	58.0
Non-regular employee	7570	8.4	39.9	33.5	12.6	5.6	48.3
15 – 24 years old	853	15.1	42.6	27.9	10.5	3.9	57.7
25 – 34 years old	820	7.7	35.6	32.0	16.1	8.6	43.3
35 – 44 years old	1265	7.5	37.1	34.6	13.0	7.8	44.6
45 – 54 years old	1871	7.3	36.0	36.0	13.8	6.8	43.4
55 – 64 years old	1585	5.5	41.8	35.8	12.7	4.2	47.3
65 years old and over	1177	10.9	47.1	30.7	9.0	2.3	58.0
Executive of company or corporation/Self employed	1458	16.6	39.7	29.1	9.6	5.2	56.2
15 – 24 years old	130	10.1	32.3	35.8	12.2	9.6	42.5
25 – 34 years old	153	15.4	26.1	34.9	16.1	7.6	41.5
35 – 44 years old	218	16.5	34.8	29.2	12.2	7.3	51.3
45 – 54 years old	266	15.3	35.2	32.8	10.6	6.0	50.6
55 – 64 years old	295	16.7	47.0	25.1	7.8	3.4	63.7
65 years old and over	396	19.8	47.6	24.9	5.3	2.3	67.4
Family worker/Other type of employment	554	9.6	35.7	39.2	8.4	7.1	45.3
Non-working	1201	5.0	28.9	29.9	16.7	19.6	33.8
15 – 24 years old	216	5.7	28.9	29.6	15.8	20.1	34.6

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	10.7	33.5	32.2	12.9	10.8	44.2
<b>Employees Total</b>	29287	9.7	34.3	31.9	13.8	10.2	44.1
<b>Regular employee</b>	17716	8.2	32.4	33.3	14.7	11.5	40.6
15 – 24 years old	1008	12.3	34.9	30.2	13.5	9.2	47.1
25 – 34 years old	4062	10.2	34.3	32.1	13.1	10.4	44.5
35 – 44 years old	4281	7.6	31.2	34.7	14.7	11.9	38.7
45 – 54 years old	4961	6.6	29.9	33.9	16.4	13.1	36.6
55 – 64 years old	2842	7.0	32.6	33.5	15.5	11.4	39.6
65 years old and over	561	10.0	44.7	29.7	9.0	6.7	54.6
<b>Non-regular employee</b>	11392	12.1	37.3	29.8	12.4	8.4	49.4
15 – 24 years old	1583	21.5	38.3	26.8	7.9	5.4	59.8
25 – 34 years old	1267	12.6	33.8	31.3	11.9	10.5	46.4
35 – 44 years old	1653	11.6	33.8	30.0	13.4	11.2	45.4
45 – 54 years old	2254	10.3	34.0	31.2	13.8	10.7	44.2
55 – 64 years old	2323	8.5	37.4	30.8	14.5	8.8	45.9
65 years old and over	2311	11.1	44.2	28.4	11.7	4.6	55.3
<b>Executive of company or corporation/Self employed</b>	4621	17.1	31.5	35.5	7.4	8.4	48.7
15 – 24 years old	267	16.1	27.0	39.7	6.2	10.9	43.2
25 – 34 years old	338	19.1	23.6	36.8	10.9	9.6	42.7
35 – 44 years old	531	18.5	27.2	35.3	9.4	9.6	45.7
45 – 54 years old	931	15.6	26.7	40.1	8.9	8.7	42.3
55 – 64 years old	1041	16.0	32.1	36.3	8.6	6.9	48.1
65 years old and over	1513	18.1	38.2	31.2	4.3	8.2	56.3
<b>Family worker/Other type of employment</b>	785	15.4	34.3	34.7	7.4	8.2	49.7
<b>Non-working</b>	2113	7.9	26.4	27.2	14.5	23.9	34.3
15 – 24 years old	483	6.3	27.1	30.4	13.6	22.5	33.5
25 – 34 years old	258	8.5	15.8	30.6	14.6	30.5	24.3
35 – 44 years old	155	5.8	25.7	27.4	10.3	30.7	31.5
45 – 54 years old	158	5.8	13.2	25.2	20.1	35.8	18.9
55 – 64 years old	209	6.6	21.6	28.8	12.8	30.2	28.2
65 years old and over	850	9.7	33.0	24.4	15.2	17.8	42.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(2) Satisfied in relationships with others in the work place



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	10.7	33.5	32.2	12.9	10.8	44.2
Employees Total	29287	9.7	34.3	31.9	13.8	10.2	44.1
<b>Male total</b>	19778	10.1	31.7	34.7	13.0	10.6	41.7
Regular employee	11650	7.8	31.7	34.8	14.8	10.8	39.6
15 – 24 years old	578	12.1	35.0	30.9	14.5	7.5	47.1
25 – 34 years old	2443	10.2	34.2	34.2	12.4	9.1	44.4
35 – 44 years old	2861	7.3	30.3	36.7	15.0	10.7	37.6
45 – 54 years old	3396	6.3	28.8	35.0	16.8	13.1	35.1
55 – 64 years old	2006	6.7	32.4	34.6	15.5	10.8	39.1
65 years old and over	367	10.2	45.0	29.5	9.2	6.1	55.2
Non-regular employee	3821	10.9	34.5	33.8	11.7	9.0	45.4
15 – 24 years old	731	22.0	35.3	29.5	7.5	5.7	57.3
25 – 34 years old	448	10.6	27.9	39.9	10.6	11.0	38.5
35 – 44 years old	388	7.3	22.4	39.3	14.2	16.9	29.7
45 – 54 years old	383	7.5	22.8	39.4	14.2	16.2	30.2
55 – 64 years old	739	5.8	33.0	35.4	16.3	9.4	38.9
65 years old and over	1134	9.6	45.7	29.4	10.3	5.0	55.3
Executive of company or corporation/Self employed	3163	17.0	30.7	36.6	7.5	8.2	47.6
15 – 24 years old	136	19.1	25.6	41.8	5.9	7.6	44.7
25 – 34 years old	186	22.2	22.9	37.0	9.8	8.0	45.1
35 – 44 years old	313	18.1	27.6	36.5	9.3	8.5	45.7
45 – 54 years old	665	14.1	26.1	42.4	8.9	8.6	40.2
55 – 64 years old	746	15.7	29.8	37.6	9.5	7.4	45.5
65 years old and over	1118	18.1	36.8	31.9	4.6	8.6	54.9
Family worker/Other type of employment	231	14.8	30.2	40.2	8.0	6.9	45.0
Non-working	912	9.8	22.6	29.4	14.9	23.2	32.5
15 – 24 years old	267	7.6	24.8	31.4	15.8	20.4	32.3
25 – 34 years old	94	7.8	8.6	35.7	16.9	31.0	16.4
35 – 44 years old	46	5.0	11.4	37.7	11.9	34.0	16.4
45 – 54 years old	65	3.9	10.9	24.3	23.8	37.2	14.8
55 – 64 years old	85	5.9	14.4	37.7	13.8	28.1	20.3
65 years old and over	355	14.7	30.3	24.2	12.7	18.1	45.0
<b>Female total</b>	16848	11.3	35.7	29.1	12.8	11.0	47.0
Regular employee	6066	8.8	33.6	30.4	14.4	12.8	42.4
15 – 24 years old	430	12.5	34.7	29.2	12.1	11.5	47.1
25 – 34 years old	1619	10.3	34.3	28.9	14.1	12.3	44.6
35 – 44 years old	1421	8.1	32.9	30.8	14.1	14.2	41.0
45 – 54 years old	1566	7.4	32.5	31.5	15.7	13.0	39.8
55 – 64 years old	836	7.7	32.9	31.0	15.7	12.7	40.6
65 years old and over	194	9.5	43.9	30.2	8.6	7.9	53.4
Non-regular employee	7570	12.7	38.7	27.7	12.8	8.1	51.4
15 – 24 years old	853	21.1	40.8	24.6	8.3	5.2	61.9
25 – 34 years old	820	13.7	37.0	26.6	12.6	10.2	50.7
35 – 44 years old	1265	12.9	37.3	27.1	13.2	9.5	50.2
45 – 54 years old	1871	10.9	36.2	29.6	13.8	9.6	47.1
55 – 64 years old	1585	9.7	39.5	28.6	13.7	8.5	49.2
65 years old and over	1177	12.5	42.8	27.3	13.0	4.3	55.4
Executive of company or corporation/Self employed	1458	17.4	33.4	33.1	7.2	8.9	50.8
15 – 24 years old	130	13.0	28.6	37.4	6.5	14.4	41.6
25 – 34 years old	153	15.2	24.5	36.6	12.2	11.5	39.7
35 – 44 years old	218	19.2	26.6	33.5	9.4	11.3	45.8
45 – 54 years old	266	19.3	28.3	34.6	9.0	8.9	47.6
55 – 64 years old	295	16.9	38.0	33.1	6.4	5.6	54.9
65 years old and over	396	18.0	42.2	29.0	3.5	7.4	60.2
Family worker/Other type of employment	554	15.7	36.0	32.5	7.2	8.7	51.6
Non-working	1201	6.4	29.3	25.6	14.3	24.5	35.7
15 – 24 years old	216	4.8	30.1	29.2	10.9	25.1	34.9

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.4	25.4	40.7	16.4	12.1	30.8
<b>Employees Total</b>	29287	4.9	25.6	40.8	17.1	11.6	30.5
<b>Regular employee</b>	17716	4.7	25.9	40.0	17.7	11.7	30.7
15 – 24 years old	1008	9.4	35.3	35.9	11.9	7.5	44.7
25 – 34 years old	4062	6.8	30.5	35.6	16.5	10.6	37.3
35 – 44 years old	4281	4.6	25.8	39.6	18.0	12.0	30.4
45 – 54 years old	4961	3.2	23.3	40.8	19.0	13.6	26.6
55 – 64 years old	2842	3.1	20.6	44.9	19.1	12.2	23.7
65 years old and over	561	3.7	26.4	49.6	14.6	5.7	30.2
<b>Non-regular employee</b>	11392	5.1	25.1	42.1	16.3	11.3	30.2
15 – 24 years old	1583	14.6	35.3	33.0	9.1	8.1	49.8
25 – 34 years old	1267	6.5	26.1	37.6	16.5	13.3	32.6
35 – 44 years old	1653	4.2	24.7	38.6	18.1	14.4	28.9
45 – 54 years old	2254	3.7	23.7	42.6	17.5	12.5	27.4
55 – 64 years old	2323	2.3	21.6	45.7	18.8	11.6	23.9
65 years old and over	2311	2.8	22.9	49.3	16.4	8.7	25.6
<b>Executive of company or corporation/Self employed</b>	4621	8.8	26.6	43.3	12.4	8.9	35.5
15 – 24 years old	267	15.3	26.9	37.6	12.4	7.8	42.2
25 – 34 years old	338	13.9	24.0	38.6	12.1	11.3	38.0
35 – 44 years old	531	11.9	26.7	36.3	13.1	12.1	38.6
45 – 54 years old	931	6.9	26.7	43.0	14.2	9.2	33.6
55 – 64 years old	1041	7.7	28.0	42.8	12.3	9.1	35.7
65 years old and over	1513	7.3	26.2	48.4	11.1	7.0	33.6
<b>Family worker/Other type of employment</b>	785	5.7	21.3	47.7	13.5	11.8	27.0
<b>Non-working</b>	2113	4.3	21.8	30.9	16.1	26.9	26.1
15 – 24 years old	483	8.3	29.5	27.5	16.3	18.3	37.8
25 – 34 years old	258	3.7	20.5	33.4	16.4	26.0	24.2
35 – 44 years old	155	5.1	19.7	27.4	10.6	37.2	24.7
45 – 54 years old	158	0.6	12.9	31.5	18.9	36.2	13.4
55 – 64 years old	209	2.3	16.3	31.6	18.7	31.1	18.6
65 years old and over	850	3.2	21.2	32.5	15.7	27.4	24.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(3) Realised self-development while carrying out jobs

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.4	25.4	40.7	16.4	12.1	30.8
Employees Total	29287	4.9	25.6	40.8	17.1	11.6	30.5
<b>Male total</b>	19778	5.4	23.8	42.0	16.6	12.3	29.2
Regular employee	11650	4.7	25.0	41.1	17.7	11.5	29.7
15 – 24 years old	578	9.1	36.0	38.5	10.7	5.7	45.2
25 – 34 years old	2443	7.6	30.8	36.2	15.4	10.0	38.4
35 – 44 years old	2861	4.8	25.2	41.5	17.7	10.8	29.9
45 – 54 years old	3396	3.1	22.2	40.9	19.6	14.2	25.3
55 – 64 years old	2006	2.8	19.5	45.5	20.0	12.2	22.4
65 years old and over	367	3.5	24.6	50.8	14.2	6.9	28.1
Non-regular employee	3821	5.1	20.2	43.5	17.0	14.2	25.3
15 – 24 years old	731	13.3	31.5	37.9	7.1	10.2	44.8
25 – 34 years old	448	6.6	24.6	40.1	12.9	15.8	31.2
35 – 44 years old	388	3.9	15.5	40.4	19.2	20.9	19.4
45 – 54 years old	383	2.7	16.0	43.0	17.9	20.3	18.8
55 – 64 years old	739	1.5	14.8	45.5	22.6	15.6	16.3
65 years old and over	1134	2.7	17.7	48.5	20.3	10.9	20.3
Executive of company or corporation/Self employed	3163	8.6	25.5	44.6	12.7	8.5	34.2
15 – 24 years old	136	20.4	22.0	39.3	14.7	3.6	42.4
25 – 34 years old	186	15.5	25.3	38.8	9.5	10.9	40.8
35 – 44 years old	313	11.7	28.0	35.8	12.4	12.0	39.8
45 – 54 years old	665	6.3	26.2	44.6	14.3	8.6	32.5
55 – 64 years old	746	7.7	25.5	43.5	13.6	9.7	33.2
65 years old and over	1118	7.2	25.0	49.5	11.4	6.9	32.2
Family worker/Other type of employment	231	5.5	21.8	50.3	9.9	12.5	27.3
Non-working	912	4.3	17.5	35.3	16.3	26.7	21.7
15 – 24 years old	267	7.8	26.5	30.8	18.0	16.8	34.3
25 – 34 years old	94	3.9	15.6	37.5	12.8	30.1	19.6
35 – 44 years old	46	2.6	6.2	24.5	8.3	58.5	8.8
45 – 54 years old	65	1.4	8.5	28.0	20.0	42.1	9.9
55 – 64 years old	85	3.2	12.6	32.5	17.4	34.3	15.8
65 years old and over	355	2.7	15.4	41.4	16.1	24.4	18.1
<b>Female total</b>	16848	5.3	27.4	39.3	16.2	11.9	32.7
Regular employee	6066	4.7	27.7	37.9	17.5	12.2	32.4
15 – 24 years old	430	9.8	34.4	32.4	13.6	9.9	44.1
25 – 34 years old	1619	5.6	30.1	34.7	18.3	11.4	35.7
35 – 44 years old	1421	4.1	27.2	35.8	18.4	14.5	31.3
45 – 54 years old	1566	3.6	25.9	40.5	17.6	12.4	29.5
55 – 64 years old	836	3.7	23.3	43.7	17.1	12.3	27.0
65 years old and over	194	4.1	29.9	47.2	15.4	3.4	34.1
Non-regular employee	7570	5.1	27.6	41.4	16.0	9.8	32.8
15 – 24 years old	853	15.7	38.5	28.8	10.9	6.2	54.1
25 – 34 years old	820	6.4	27.0	36.2	18.4	12.0	33.4
35 – 44 years old	1265	4.3	27.6	38.0	17.7	12.4	31.8
45 – 54 years old	1871	3.9	25.3	42.6	17.4	10.9	29.1
55 – 64 years old	1585	2.6	24.8	45.8	17.1	9.7	27.4
65 years old and over	1177	2.8	27.9	50.1	12.7	6.5	30.7
Executive of company or corporation/Self employed	1458	9.2	29.0	40.4	11.8	9.6	38.2
15 – 24 years old	130	10.0	32.1	35.8	10.0	12.1	42.1
25 – 34 years old	153	12.0	22.5	38.3	15.4	11.8	34.5
35 – 44 years old	218	12.1	24.7	37.0	14.0	12.2	36.8
45 – 54 years old	266	8.5	27.9	38.9	14.0	10.7	36.4
55 – 64 years old	295	7.7	34.4	41.2	9.1	7.6	42.1
65 years old and over	396	7.7	29.7	45.0	10.3	7.3	37.4
Family worker/Other type of employment	554	5.7	21.1	46.7	14.9	11.5	26.8
Non-working	1201	4.3	25.1	27.6	15.9	27.1	29.4
15 – 24 years old	216	8.9	33.3	23.5	14.2	20.1	42.2

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	2.9	13.6	41.8	21.1	20.7	16.5
<b>Employees Total</b>	29287	2.5	13.4	41.6	22.3	20.2	15.9
<b>Regular employee</b>	17716	2.7	15.1	42.0	21.9	18.3	17.7
15 – 24 years old	1008	5.2	23.4	39.6	19.0	12.8	28.6
25 – 34 years old	4062	3.8	18.5	39.0	21.5	17.2	22.3
35 – 44 years old	4281	2.5	14.7	40.9	22.4	19.5	17.2
45 – 54 years old	4961	1.9	12.5	42.8	22.6	20.2	14.4
55 – 64 years old	2842	1.9	12.3	45.2	22.4	18.3	14.1
65 years old and over	561	2.1	15.2	53.2	19.5	10.0	17.3
<b>Non-regular employee</b>	11392	2.2	10.7	40.9	23.0	23.1	12.9
15 – 24 years old	1583	7.0	20.0	37.1	19.2	16.7	27.1
25 – 34 years old	1267	3.0	12.4	36.2	22.5	25.9	15.4
35 – 44 years old	1653	1.4	9.4	36.9	24.4	27.9	10.8
45 – 54 years old	2254	1.1	7.1	42.9	24.5	24.4	8.2
55 – 64 years old	2323	0.9	7.7	42.4	25.1	23.9	8.7
65 years old and over	2311	1.4	10.9	45.4	21.6	20.7	12.3
<b>Executive of company or corporation/Self employed</b>	4621	6.2	17.5	46.7	14.4	15.2	23.7
15 – 24 years old	267	11.7	18.5	43.0	12.2	14.7	30.2
25 – 34 years old	338	9.1	17.5	40.8	15.6	17.0	26.6
35 – 44 years old	531	7.9	17.5	39.6	17.0	18.1	25.4
45 – 54 years old	931	4.2	17.1	45.8	16.7	16.2	21.4
55 – 64 years old	1041	5.4	18.3	49.0	12.7	14.6	23.7
65 years old and over	1513	5.9	16.9	50.1	13.5	13.6	22.7
<b>Family worker/Other type of employment</b>	785	2.3	11.0	46.6	17.2	23.0	13.2
<b>Non-working</b>	2113	1.3	8.9	32.5	18.9	38.4	10.2
15 – 24 years old	483	3.1	16.0	35.6	18.5	26.8	19.1
25 – 34 years old	258	2.5	5.7	32.3	19.8	39.8	8.1
35 – 44 years old	155	0.9	7.1	27.5	20.0	44.5	8.0
45 – 54 years old	158	0.4	3.9	22.7	22.0	51.0	4.3
55 – 64 years old	209	1.0	6.6	29.2	18.6	44.7	7.5
65 years old and over	850	0.2	7.6	34.2	18.2	39.7	7.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(4) Had a clear future perspective of my career

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	2.9	13.6	41.8	21.1	20.7	16.5
Employees Total	29287	2.5	13.4	41.6	22.3	20.2	15.9
<b>Male total</b>	19778	3.5	14.7	43.1	19.9	18.9	18.1
Regular employee	11650	2.9	15.5	43.3	21.1	17.2	18.4
15 – 24 years old	578	5.8	25.0	42.9	16.8	9.5	30.7
25 – 34 years old	2443	4.6	19.9	41.1	19.1	15.3	24.5
35 – 44 years old	2861	2.9	15.5	42.4	21.5	17.7	18.4
45 – 54 years old	3396	2.0	12.6	43.0	22.5	19.9	14.6
55 – 64 years old	2006	1.6	12.3	45.7	22.6	17.7	13.9
65 years old and over	367	2.6	14.0	56.4	17.0	10.0	16.6
Non-regular employee	3821	3.0	11.2	40.4	21.2	24.2	14.2
15 – 24 years old	731	6.9	21.6	40.3	15.5	15.6	28.6
25 – 34 years old	448	5.1	13.3	41.8	15.2	24.6	18.3
35 – 44 years old	388	1.2	6.6	34.6	23.7	33.9	7.8
45 – 54 years old	383	1.0	7.2	37.8	24.3	29.8	8.2
55 – 64 years old	739	1.2	6.5	39.2	26.2	26.9	7.7
65 years old and over	1134	2.1	9.8	43.5	22.0	22.6	11.9
Executive of company or corporation/Self employed	3163	6.6	17.8	47.8	13.9	13.9	24.4
15 – 24 years old	136	15.3	14.2	49.1	9.5	11.8	29.5
25 – 34 years old	186	10.9	17.2	44.1	14.2	13.6	28.1
35 – 44 years old	313	9.6	19.8	40.7	14.1	15.7	29.5
45 – 54 years old	665	3.9	18.8	46.3	15.6	15.4	22.7
55 – 64 years old	746	5.6	18.7	48.1	13.7	13.9	24.2
65 years old and over	1118	6.3	16.7	50.8	13.5	12.8	22.9
Family worker/Other type of employment	231	2.9	10.4	49.7	14.0	23.1	13.3
Non-working	912	1.6	9.1	32.6	21.6	35.1	10.7
15 – 24 years old	267	3.7	15.5	39.2	19.7	21.9	19.3
25 – 34 years old	94	1.2	6.8	29.1	20.2	42.7	8.0
35 – 44 years old	46	1.4	5.8	14.1	16.5	62.2	7.2
45 – 54 years old	65	—	3.9	20.1	21.2	54.7	3.9
55 – 64 years old	85	2.4	5.2	30.6	20.9	40.9	7.7
65 years old and over	355	0.3	7.1	33.8	24.3	34.5	7.4
<b>Female total</b>	16848	2.2	12.3	40.3	22.4	22.7	14.5
Regular employee	6066	2.2	14.4	39.5	23.6	20.4	16.6
15 – 24 years old	430	4.5	21.4	35.2	21.9	17.1	25.8
25 – 34 years old	1619	2.6	16.4	35.8	25.1	20.1	19.0
35 – 44 years old	1421	1.6	13.1	38.0	24.2	23.1	14.7
45 – 54 years old	1566	1.6	12.3	42.4	22.7	20.9	13.9
55 – 64 years old	836	2.5	12.2	44.0	21.9	19.5	14.7
65 years old and over	194	1.2	17.4	47.2	24.3	9.8	18.7
Non-regular employee	7570	1.8	10.4	41.1	24.0	22.6	12.3
15 – 24 years old	853	7.1	18.7	34.3	22.3	17.7	25.7
25 – 34 years old	820	1.9	12.0	33.2	26.4	26.6	13.8
35 – 44 years old	1265	1.5	10.2	37.7	24.6	26.0	11.7
45 – 54 years old	1871	1.2	7.1	44.0	24.5	23.3	8.2
55 – 64 years old	1585	0.8	8.3	43.9	24.6	22.5	9.1
65 years old and over	1177	0.7	12.0	47.2	21.2	18.9	12.7
Executive of company or corporation/Self employed	1458	5.5	16.7	44.4	15.6	17.9	22.1
15 – 24 years old	130	7.9	22.9	36.5	15.0	17.7	30.8
25 – 34 years old	153	6.9	17.9	36.7	17.4	21.2	24.8
35 – 44 years old	218	5.3	14.1	37.9	21.2	21.4	19.5
45 – 54 years old	266	5.2	12.9	44.6	19.4	18.0	18.1
55 – 64 years old	295	4.9	17.5	51.1	10.2	16.3	22.4
65 years old and over	396	4.8	17.5	48.3	13.5	16.0	22.2
Family worker/Other type of employment	554	2.0	11.2	45.3	18.5	23.0	13.2
Non-working	1201	1.1	8.7	32.3	16.9	41.0	9.8
15 – 24 years old	216	2.4	16.5	31.1	17.0	32.9	18.9

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.1	23.6	41.3	16.3	13.7	28.7
<b>Employees Total</b>	29287	4.3	22.8	42.2	17.2	13.5	27.1
<b>Regular employee</b>	17716	4.2	23.0	42.2	17.6	13.0	27.1
15 – 24 years old	1008	4.4	23.0	46.9	13.7	12.0	27.4
25 – 34 years old	4082	4.9	22.8	40.1	19.4	12.9	27.7
35 – 44 years old	4281	3.6	20.9	43.3	18.0	14.3	24.4
45 – 54 years old	4961	3.3	21.2	42.7	18.4	14.4	24.5
55 – 64 years old	2842	4.8	26.2	42.0	16.0	11.0	31.0
65 years old and over	561	7.6	39.1	37.5	11.7	4.0	46.7
<b>Non-regular employee</b>	11392	4.5	22.3	42.4	16.6	14.2	26.9
15 – 24 years old	1583	8.5	22.3	41.7	14.7	12.9	30.8
25 – 34 years old	1267	4.1	17.4	38.2	17.7	22.6	21.6
35 – 44 years old	1653	2.7	16.0	41.4	19.0	20.9	18.8
45 – 54 years old	2254	2.6	17.6	45.9	18.1	15.8	20.2
55 – 64 years old	2323	3.6	24.2	42.7	18.3	11.3	27.8
65 years old and over	2311	6.1	32.4	42.0	12.4	7.1	38.4
<b>Executive of company or corporation/Self employed</b>	4621	10.5	30.1	38.5	11.3	9.6	40.6
15 – 24 years old	267	10.2	20.1	42.7	12.4	14.5	30.3
25 – 34 years old	338	9.5	19.7	38.3	15.2	17.4	29.1
35 – 44 years old	531	8.3	21.9	39.1	16.9	13.9	30.2
45 – 54 years old	931	7.3	24.0	44.3	13.4	11.0	31.3
55 – 64 years old	1041	9.9	31.4	39.9	10.3	8.4	41.4
65 years old and over	1513	13.9	39.9	33.1	7.7	5.3	53.9
<b>Family worker/Other type of employment</b>	785	6.1	24.1	41.5	13.7	14.6	30.2
<b>Non-working</b>	2113	3.7	20.8	34.7	14.8	26.0	24.5
15 – 24 years old	483	3.8	17.8	38.8	17.9	21.8	21.6
25 – 34 years old	258	2.8	10.6	36.6	19.1	30.9	13.4
35 – 44 years old	155	3.6	15.4	27.3	11.5	42.2	18.9
45 – 54 years old	158	1.0	9.4	37.6	14.2	37.8	10.4
55 – 64 years old	209	4.1	19.2	32.8	15.2	28.7	23.3
65 years old and over	850	4.4	29.1	33.1	12.4	21.0	33.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(5) Satisfied in my accumulated work experience

■ Job satisfaction: (5) Satisfaction in accumulated work experience (person who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	5.1	23.6	41.3	16.3	13.7	28.7
<b>Employees Total</b>	29287	4.3	22.8	42.2	17.2	13.5	27.1
<b>Male total</b>	19778	5.8	23.6	41.6	16.0	13.0	29.4
Regular employee	11650	4.4	22.7	43.0	17.4	12.5	27.1
15 - 24 years old	578	4.3	23.6	51.8	10.9	9.4	27.9
25 - 34 years old	2443	5.7	22.3	41.7	18.3	12.1	28.0
35 - 44 years old	2861	3.7	21.1	44.4	17.7	13.1	24.8
45 - 54 years old	3396	3.4	20.5	42.5	18.8	14.8	23.9
55 - 64 years old	2006	4.7	25.6	41.9	16.9	10.8	30.3
65 years old and over	367	9.5	39.6	36.4	10.2	4.4	49.1
Non-regular employee	3821	5.6	20.9	41.5	16.6	15.5	26.4
15 - 24 years old	731	8.4	21.2	45.9	13.4	11.0	29.7
25 - 34 years old	448	5.0	14.9	42.4	14.1	23.5	19.9
35 - 44 years old	388	2.7	8.3	38.8	18.4	31.9	11.0
45 - 54 years old	383	1.6	9.2	43.2	20.4	25.6	10.8
55 - 64 years old	739	4.4	21.8	39.9	20.8	13.1	26.2
65 years old and over	1134	7.0	30.7	39.6	15.0	7.8	37.7
Executive of company or corporation/Self employed worker	3163	11.1	31.1	38.8	10.8	8.2	42.2
15 - 24 years old	136	13.7	20.3	41.8	11.8	12.5	33.9
25 - 34 years old	186	10.4	19.9	41.0	13.9	14.8	30.3
35 - 44 years old	313	8.9	23.1	40.4	15.5	12.2	32.0
45 - 54 years old	665	6.9	24.9	45.2	12.7	10.4	31.7
55 - 64 years old	746	10.3	30.8	40.0	11.2	7.6	41.1
65 years old and over	1118	14.6	40.4	33.0	7.4	4.7	55.0
Family worker/Other type of employment	231	7.7	23.0	43.4	11.1	14.9	30.7
Non-working	912	5.4	21.1	34.0	15.0	24.6	26.4
15 - 24 years old	267	5.0	17.4	39.0	21.0	17.6	22.4
25 - 34 years old	94	2.4	6.2	37.7	14.5	39.2	8.6
35 - 44 years old	46	5.0	10.5	19.2	7.8	57.5	15.5
45 - 54 years old	65	2.5	5.1	37.8	10.5	44.0	7.6
55 - 64 years old	85	4.8	18.1	27.5	20.7	28.9	23.0
65 years old and over	355	7.1	32.7	32.0	11.1	17.0	39.8
<b>Female total</b>	16848	4.3	23.5	41.0	16.5	14.6	27.8
Regular employee	6066	3.7	23.5	40.7	18.1	14.0	27.2
15 - 24 years old	430	4.5	22.3	40.2	17.5	15.6	26.7
25 - 34 years old	1619	3.6	23.6	37.6	21.0	14.2	27.2
35 - 44 years old	1421	3.4	20.3	41.0	18.5	16.8	23.7
45 - 54 years old	1566	3.1	22.8	43.1	17.5	13.5	25.9
55 - 64 years old	836	5.1	27.5	42.2	13.7	11.5	32.6
65 years old and over	194	4.1	38.1	39.7	14.7	3.4	42.2
Non-regular employee	7570	4.0	23.1	42.8	16.6	13.6	27.1
15 - 24 years old	853	8.5	23.2	38.0	15.7	14.5	31.7
25 - 34 years old	820	3.6	18.8	35.9	19.6	22.0	22.4
35 - 44 years old	1265	2.7	18.4	42.2	19.1	17.5	21.1
45 - 54 years old	1871	2.8	19.3	46.4	17.6	13.8	22.2
55 - 64 years old	1585	3.2	25.3	44.0	17.1	10.4	28.5
65 years old and over	1177	5.2	34.0	44.3	10.0	6.5	39.1
Executive of company or corporation/Self employed worker	1458	9.2	28.0	37.9	12.4	12.4	37.2
15 - 24 years old	130	6.6	20.0	43.7	13.1	16.6	26.6
25 - 34 years old	153	8.3	19.3	35.1	16.7	20.6	27.6
35 - 44 years old	218	7.4	20.2	37.2	18.9	16.4	27.5
45 - 54 years old	266	8.4	21.9	42.2	15.1	12.5	30.3
55 - 64 years old	295	9.0	33.0	39.7	8.0	10.3	42.0
65 years old and over	396	12.1	38.6	33.4	8.6	7.3	50.7
Family worker/Other type of employment	554	5.4	24.5	40.7	14.8	14.5	29.9
Non-working	1201	2.5	20.6	35.2	14.7	27.0	23.1
15 - 24 years old	216	2.4	18.2	38.6	14.0	26.9	20.6
25 - 34 years old	164	3.0	13.2	35.9	21.7	26.2	16.2
35 - 44 years old	109	3.0	17.4	30.8	13.2	35.7	20.4
45 - 54 years old	93	—	12.3	37.5	16.7	33.5	12.3
55 - 64 years old	124	3.6	20.0	36.5	11.5	28.5	23.5
65 years old and over	495	2.5	26.4	33.8	13.4	23.9	29.0

■ Job satisfaction: (6) Work attitude with vivid feeling (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	6.2	28.5	38.0	15.5	11.8	34.8
Employees Total	29287	5.4	27.8	38.6	16.6	11.6	33.2
Regular employee	17716	4.6	25.0	39.3	18.1	13.0	29.6
15 - 24 years old	1008	7.2	28.3	39.2	14.5	10.9	35.5
25 - 34 years old	4062	5.4	25.6	37.4	18.6	13.1	31.0
35 - 44 years old	4281	3.9	22.4	39.8	19.3	14.5	26.3
45 - 54 years old	4961	3.7	22.6	40.2	19.0	14.4	26.4
55 - 64 years old	2842	4.7	27.4	40.4	16.7	10.9	32.0
65 years old and over	561	7.2	43.9	35.3	9.8	3.8	51.1
Non-regular employee	11392	6.6	32.0	37.6	14.3	9.5	38.6
15 - 24 years old	1583	12.3	34.6	33.4	12.4	7.4	46.9
25 - 34 years old	1267	6.4	24.8	37.4	17.6	13.8	31.2
35 - 44 years old	1653	5.2	25.8	38.4	16.5	14.1	31.0
45 - 54 years old	2254	5.3	26.8	40.9	15.5	11.6	32.0
55 - 64 years old	2323	3.9	33.1	39.1	15.3	8.7	36.9
65 years old and over	2311	7.9	42.4	35.5	10.2	4.0	50.3
Executive of company or corporation/Self employed worker	4621	11.9	35.1	36.0	9.8	7.2	47.0
15 - 24 years old	267	14.6	23.5	40.0	10.9	11.0	38.0
25 - 34 years old	338	13.5	23.5	38.0	14.4	10.7	37.0
35 - 44 years old	531	11.5	28.2	35.9	12.6	11.8	39.7
45 - 54 years old	931	9.1	29.2	40.2	12.1	9.4	38.3
55 - 64 years old	1041	10.9	36.2	37.2	8.5	7.4	47.0
65 years old and over	1513	13.8	44.9	31.4	7.0	2.8	58.7
Family worker/Other type of employment	785	9.3	31.4	40.5	10.9	7.9	40.7
Non-working	2113	4.2	24.1	32.3	14.5	25.0	28.2
15 - 24 years old	483	6.0	21.3	37.8	15.3	19.7	27.3
25 - 34 years old	258	3.7	16.0	31.2	16.8	32.3	19.7
35 - 44 years old	155	3.0	19.1	23.5	19.7	34.7	22.1
45 - 54 years old	158	2.3	11.0	28.0	24.7	34.0	13.3
55 - 64 years old	209	4.3	22.4	27.6	17.3	28.5	26.7
65 years old and over	850	3.8	31.8	33.2	9.7	21.5	35.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(6) Could work with vivid feeling



■ Job satisfaction: (6) Work attitude with vivid feeling (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	6.2	28.5	38.0	15.5	11.8	34.8
Employees Total	29287	5.4	27.8	38.6	16.6	11.6	33.2
Male total	19778	6.4	26.8	39.4	15.7	11.7	33.2
Regular employee	11650	4.7	24.4	40.3	18.1	12.5	29.1
15 - 24 years old	578	6.9	29.0	43.9	11.2	8.9	35.9
25 - 34 years old	2443	6.2	25.7	38.9	17.4	11.8	31.9
35 - 44 years old	2861	4.1	22.3	40.7	19.5	13.3	26.5
45 - 54 years old	3396	3.5	21.4	40.2	20.1	14.7	25.0
55 - 64 years old	2006	4.7	25.9	41.1	17.3	11.0	30.6
65 years old and over	367	7.8	42.6	36.5	8.3	4.8	50.4
Non-regular employee	3821	6.7	28.0	40.1	14.5	10.7	34.7
15 - 24 years old	731	11.2	34.1	37.2	10.1	7.4	45.3
25 - 34 years old	448	7.7	21.4	42.1	14.7	14.1	29.1
35 - 44 years old	388	4.3	16.3	38.9	18.8	21.7	20.5
45 - 54 years old	383	4.5	15.1	43.4	17.8	19.1	19.6
55 - 64 years old	739	3.6	25.6	41.1	18.4	11.2	29.2
65 years old and over	1134	7.0	36.6	39.7	12.2	4.6	43.6
Executive of company or corporation/Self employed worker	3163	12.1	35.0	36.8	9.5	6.5	47.1
15 - 24 years old	136	19.2	20.6	40.0	9.4	10.7	39.8
25 - 34 years old	186	14.2	23.4	42.1	12.6	7.7	37.6
35 - 44 years old	313	12.1	29.7	36.3	12.4	9.5	41.7
45 - 54 years old	665	8.4	28.8	42.0	11.5	9.3	37.2
55 - 64 years old	746	11.0	33.7	38.1	9.5	7.5	44.8
65 years old and over	1118	13.9	44.6	31.8	7.1	2.7	58.4
Family worker/Other type of employment	231	11.5	30.8	40.9	8.6	8.1	42.4
Non-working	912	5.7	23.3	33.4	13.7	23.8	29.0
15 - 24 years old	267	7.8	20.1	40.3	14.8	17.0	27.8
25 - 34 years old	94	2.4	10.1	34.2	15.3	38.0	12.5
35 - 44 years old	46	1.2	15.2	12.0	26.8	44.8	16.4
45 - 54 years old	65	4.5	3.4	27.3	26.1	38.7	7.9
55 - 64 years old	85	4.8	14.7	31.5	18.6	30.4	19.5
65 years old and over	355	6.1	36.0	32.4	7.3	18.1	42.1
Female total	16848	6.0	30.6	36.3	15.2	11.9	36.6
Regular employee	6066	4.4	26.3	37.4	18.0	14.0	30.6
15 - 24 years old	430	7.6	27.3	32.8	18.8	13.5	34.9
25 - 34 years old	1619	4.1	25.5	35.1	20.3	14.9	29.6
35 - 44 years old	1421	3.5	22.4	38.0	19.0	17.1	25.9
45 - 54 years old	1566	4.2	25.2	40.2	16.6	13.7	29.5
55 - 64 years old	836	4.6	30.9	38.7	15.1	10.7	35.5
65 years old and over	194	6.1	46.3	32.9	12.7	2.0	52.4
Non-regular employee	7570	6.5	34.0	36.4	14.2	8.9	40.5
15 - 24 years old	853	13.1	35.1	30.1	14.3	7.4	48.2
25 - 34 years old	820	5.7	26.6	34.8	19.2	13.6	32.3
35 - 44 years old	1265	5.5	28.8	38.2	15.8	11.8	34.2
45 - 54 years old	1871	5.4	29.2	40.3	15.0	10.1	34.6
55 - 64 years old	1585	4.0	36.5	38.2	13.8	7.5	40.5
65 years old and over	1177	8.7	48.1	31.4	8.3	3.5	56.8
Executive of company or corporation/Self employed worker	1458	11.6	35.3	34.1	10.3	8.7	46.9
15 - 24 years old	130	9.7	26.5	40.0	12.5	11.3	36.2
25 - 34 years old	153	12.6	23.7	32.9	16.6	14.2	36.3
35 - 44 years old	218	10.6	26.1	35.4	12.9	15.1	36.7
45 - 54 years old	266	10.9	30.2	35.8	13.6	9.5	41.1
55 - 64 years old	295	10.4	42.3	34.7	5.7	6.9	52.7
65 years old and over	396	13.7	45.9	30.5	6.8	3.1	59.6
Family worker/Other type of employment	554	8.3	31.7	40.4	11.9	7.8	40.0
Non-working	1201	3.0	24.6	31.5	15.0	25.9	27.6
15 - 24 years old	216	3.8	22.8	34.6	15.8	23.0	26.6
25 - 34 years old	164	4.4	19.4	29.5	17.7	29.0	23.8
35 - 44 years old	109	3.8	20.8	28.4	16.7	30.3	24.6
45 - 54 years old	93	0.8	16.3	28.5	23.8	30.7	17.1
55 - 64 years old	124	4.0	27.6	25.0	16.3	27.1	31.6
65 years old and over	495	2.2	28.8	33.7	11.4	23.9	31.0

■ Job satisfaction: (7) Enthusiasm in work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	10.3	40.5	31.7	10.0	7.5	50.8
Employees Total	29287	9.5	40.3	32.3	10.8	7.2	49.7
Regular employee	17716	8.3	36.7	34.1	12.6	8.4	45.0
15 - 24 years old	1008	11.7	37.0	35.7	9.4	6.3	48.7
25 - 34 years old	4062	8.4	35.1	33.6	13.9	9.1	43.4
35 - 44 years old	4281	7.7	32.9	35.8	13.8	9.8	40.7
45 - 54 years old	4961	7.2	36.4	34.5	12.8	9.1	43.6
55 - 64 years old	2842	9.1	41.5	32.9	10.7	5.8	50.6
65 years old and over	561	11.3	54.2	24.6	7.4	2.6	65.4
Non-regular employee	11392	11.2	45.7	29.7	8.1	5.4	56.9
15 - 24 years old	1583	16.5	41.3	30.2	7.2	4.7	57.8
25 - 34 years old	1267	9.8	35.7	33.6	11.9	9.0	45.5
35 - 44 years old	1653	10.3	39.7	32.5	9.3	8.3	50.0
45 - 54 years old	2254	10.6	42.2	31.0	9.7	6.4	52.8
55 - 64 years old	2323	8.1	51.2	29.1	7.7	4.0	59.3
65 years old and over	2311	12.6	56.6	24.4	4.4	2.1	69.2
Executive of company or corporation/Self employed worker	4621	15.7	43.4	29.5	6.8	4.6	59.1
15 - 24 years old	267	15.1	27.8	42.8	8.4	5.9	42.9
25 - 34 years old	338	15.9	30.9	35.8	10.4	7.0	46.8
35 - 44 years old	531	16.3	38.0	30.1	7.4	8.2	54.4
45 - 54 years old	931	13.5	39.5	34.0	7.8	5.1	53.0
55 - 64 years old	1041	15.0	47.6	25.8	7.4	4.2	62.6
65 years old and over	1513	17.3	50.3	25.4	4.5	2.5	67.6
Family worker/Other type of employment	785	11.9	40.7	35.4	6.7	5.4	52.5
Non-working	2113	9.8	38.6	25.6	7.8	18.1	48.5
15 - 24 years old	483	8.4	32.0	31.6	10.4	17.6	40.4
25 - 34 years old	258	9.7	24.3	35.4	12.9	17.7	34.0
35 - 44 years old	155	12.4	30.8	24.7	8.2	23.9	43.2
45 - 54 years old	158	9.6	31.8	27.6	10.7	20.3	41.5
55 - 64 years old	209	7.4	32.5	28.0	10.4	21.6	39.9
65 years old and over	850	10.9	51.0	18.5	3.4	16.2	61.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(7) Worked enthusiastically

■ Job satisfaction: (7) Enthusiasm in work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	10.3	40.5	31.7	10.0	7.5	50.8
<b>Employees Total</b>	29287	9.5	40.3	32.3	10.8	7.2	49.7
<b>Male total</b>	19778	9.9	37.4	34.2	10.8	7.7	47.3
Regular employee	11650	8.1	35.2	35.6	12.9	8.1	43.3
15 - 24 years old	578	11.3	35.7	39.3	7.9	5.8	47.0
25 - 34 years old	2443	9.3	33.9	35.0	13.1	8.6	43.2
35 - 44 years old	2861	7.7	31.4	38.0	14.1	8.9	39.0
45 - 54 years old	3396	6.4	34.8	35.3	14.1	9.5	41.2
55 - 64 years old	2006	8.4	39.6	34.5	11.6	5.8	48.1
65 years old and over	367	11.8	52.9	24.4	7.4	3.5	64.7
Non-regular employee	3821	10.2	40.5	33.6	8.7	7.0	50.7
15 - 24 years old	731	14.7	37.5	36.4	5.7	5.7	52.2
25 - 34 years old	448	9.4	31.8	37.8	10.0	11.0	41.3
35 - 44 years old	388	10.8	24.6	38.3	12.8	13.5	35.3
45 - 54 years old	383	9.7	30.3	34.9	13.8	11.3	40.0
55 - 64 years old	739	5.9	43.4	34.1	10.2	6.4	49.3
65 years old and over	1134	10.5	52.8	27.7	6.0	3.0	63.3
Executive of company or corporation/Self employed worker	3163	15.7	42.4	30.6	7.1	4.1	58.1
15 - 24 years old	136	18.5	21.3	46.8	7.6	5.8	39.8
25 - 34 years old	186	17.2	28.1	40.7	8.6	5.4	45.3
35 - 44 years old	313	15.9	38.4	30.5	8.3	6.8	54.4
45 - 54 years old	665	12.4	38.2	35.9	8.4	5.1	50.6
55 - 64 years old	746	14.8	44.8	27.7	8.1	4.6	59.5
65 years old and over	1118	17.7	49.4	25.8	5.1	2.0	67.1
Family worker/Other type of employment	231	10.7	39.4	39.6	4.5	5.7	50.1
Non-working	912	10.3	35.3	29.1	7.1	18.1	45.7
15 - 24 years old	267	10.6	30.2	38.9	7.3	13.0	40.8
25 - 34 years old	94	6.3	20.9	40.4	11.1	21.3	27.2
35 - 44 years old	46	8.9	26.0	16.8	10.6	37.8	34.9
45 - 54 years old	65	13.3	23.0	25.5	14.4	23.8	36.3
55 - 64 years old	85	4.8	26.1	34.6	10.3	24.1	30.9
65 years old and over	355	12.1	48.7	19.7	3.4	16.1	60.8
<b>Female total</b>	16848	10.8	44.2	28.8	9.1	7.2	55.0
Regular employee	6066	8.7	39.5	31.2	11.8	8.9	48.1
15 - 24 years old	430	12.3	38.7	30.8	11.3	6.9	51.0
25 - 34 years old	1619	7.0	36.8	31.4	15.0	9.9	43.8
35 - 44 years old	1421	7.8	36.1	31.4	13.1	11.6	43.9
45 - 54 years old	1566	9.0	39.9	32.8	9.9	8.5	48.8
55 - 64 years old	836	10.6	46.1	29.1	8.4	5.8	56.7
65 years old and over	194	10.3	56.5	24.9	7.4	1.0	66.8
Non-regular employee	7570	11.7	48.4	27.7	7.7	4.6	60.1
15 - 24 years old	853	18.1	44.5	24.9	8.5	3.9	62.6
25 - 34 years old	820	10.0	37.8	31.3	12.9	8.0	47.8
35 - 44 years old	1265	10.1	44.3	30.6	8.2	6.7	54.4
45 - 54 years old	1871	10.8	44.6	30.2	8.9	5.4	55.5
55 - 64 years old	1585	9.2	54.8	26.7	6.5	2.9	64.0
65 years old and over	1177	14.6	60.2	21.1	2.9	1.2	74.8
Executive of company or corporation/Self employed worker	1458	15.6	45.5	27.2	6.1	5.7	61.1
15 - 24 years old	130	11.6	34.5	38.7	9.3	6.0	46.0
25 - 34 years old	153	14.3	34.3	29.9	12.5	9.0	48.6
35 - 44 years old	218	16.9	37.5	29.5	6.0	10.1	54.4
45 - 54 years old	266	16.5	42.6	29.1	6.4	5.4	59.1
55 - 64 years old	295	15.4	54.8	21.0	5.4	3.4	70.3
65 years old and over	396	16.1	52.9	24.3	2.8	3.8	69.1
Family worker/Other type of employment	554	12.3	41.2	33.7	7.5	5.3	53.5
Non-working	1201	9.5	41.2	23.0	8.3	18.1	50.6
15 - 24 years old	216	5.7	34.3	22.6	14.2	23.3	39.9
25 - 34 years old	164	11.6	26.3	32.5	13.9	15.7	37.9
35 - 44 years old	109	13.8	32.8	28.1	7.2	18.0	46.7
45 - 54 years old	93	7.1	38.0	29.0	8.1	17.8	45.1
55 - 64 years old	124	9.1	36.9	23.6	10.5	19.9	46.1
65 years old and over	495	10.0	52.6	17.6	3.5	16.3	62.6

■ Job satisfaction: (8) Absorbed into work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	7.7	30.9	37.2	14.3	9.9	38.6
Employees Total	29287	6.9	30.1	37.9	15.2	9.9	37.0
Regular employee	17716	6.0	27.8	38.1	16.9	11.3	33.8
15 - 24 years old	1008	7.7	31.1	36.7	14.5	10.0	38.8
25 - 34 years old	4062	6.5	25.3	37.3	18.7	12.2	31.8
35 - 44 years old	4281	5.5	25.5	37.7	18.3	13.1	30.9
45 - 54 years old	4961	5.4	27.2	38.4	17.2	11.8	32.6
55 - 64 years old	2842	6.0	31.8	40.2	13.7	8.3	37.8
65 years old and over	561	8.0	42.4	36.8	9.9	2.9	50.4
Non-regular employee	11392	8.1	33.6	37.6	12.8	7.8	41.7
15 - 24 years old	1583	11.5	30.2	36.7	13.4	8.2	41.7
25 - 34 years old	1267	7.8	25.6	37.7	15.7	13.2	33.5
35 - 44 years old	1653	6.6	30.7	35.9	15.8	10.9	37.4
45 - 54 years old	2254	7.8	31.9	38.4	13.0	8.8	39.7
55 - 64 years old	2323	6.0	36.4	39.0	12.7	5.9	42.4
65 years old and over	2311	9.4	41.3	37.2	8.5	3.5	50.7
Executive of company or corporation/Self employed worker	4621	13.2	36.8	35.0	9.0	6.0	50.1
15 - 24 years old	267	13.8	23.9	43.0	12.2	7.1	37.7
25 - 34 years old	338	15.9	28.3	33.8	12.7	9.2	44.2
35 - 44 years old	531	14.2	32.0	35.0	9.3	9.5	46.2
45 - 54 years old	931	11.8	33.4	37.2	10.5	7.1	45.1
55 - 64 years old	1041	11.3	40.2	33.9	8.9	5.7	51.5
65 years old and over	1513	14.4	42.5	33.3	6.5	3.3	56.9
Family worker/Other type of employment	785	9.8	33.5	39.7	9.8	7.2	43.2
Non-working	2113	7.2	28.5	31.0	13.5	19.7	35.7
15 - 24 years old	483	7.2	25.3	34.9	13.9	18.7	32.5
25 - 34 years old	258	4.6	19.6	34.2	18.3	23.3	24.3
35 - 44 years old	155	9.2	24.0	26.7	12.2	27.9	33.2
45 - 54 years old	158	6.8	19.2	32.0	17.7	24.3	26.0
55 - 64 years old	209	7.8	23.3	31.2	13.1	24.6	31.2
65 years old and over	850	7.6	36.9	28.4	11.5	15.6	44.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(8) Got absorbed into work without knowing

■ Job satisfaction: (8) Absorbed into work (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	7.7	30.9	37.2	14.3	9.9	38.6
<b>Employees Total</b>	29287	6.9	30.1	37.9	15.2	9.9	37.0
<b>Male total</b>	19778	7.6	29.0	38.5	14.6	10.3	36.6
Regular employee	11650	5.9	26.9	39.4	16.8	11.0	32.8
15 - 24 years old	578	7.0	32.1	39.6	12.5	8.7	39.2
25 - 34 years old	2443	7.5	25.0	38.5	17.5	11.4	32.5
35 - 44 years old	2861	5.5	25.0	39.4	17.7	12.4	30.5
45 - 54 years old	3396	4.7	25.9	39.1	18.0	12.3	30.6
55 - 64 years old	2006	5.7	29.6	41.4	14.8	8.6	35.3
65 years old and over	367	9.5	41.4	35.7	9.7	3.7	50.9
Non-regular employee	3821	7.8	29.6	39.6	13.2	9.7	37.4
15 - 24 years old	731	10.9	28.7	38.4	12.0	9.9	39.7
25 - 34 years old	448	9.8	22.3	41.3	12.9	13.7	32.2
35 - 44 years old	388	6.9	20.4	36.9	19.6	16.2	27.3
45 - 54 years old	383	7.0	24.2	43.5	11.4	14.0	31.2
55 - 64 years old	739	5.2	29.5	40.2	16.0	9.0	34.7
65 years old and over	1134	7.3	38.2	39.0	10.8	4.7	45.5
Executive of company or corporation/Self employed worker	3163	13.5	36.0	35.8	9.2	5.6	49.5
15 - 24 years old	136	15.8	19.4	43.2	14.6	7.0	35.2
25 - 34 years old	186	17.8	26.6	36.0	11.8	7.7	44.5
35 - 44 years old	313	13.9	32.5	35.2	9.7	8.8	46.3
45 - 54 years old	665	11.5	31.5	39.2	11.0	6.9	43.0
55 - 64 years old	746	11.4	37.5	35.8	9.6	5.8	48.8
65 years old and over	1118	14.9	42.3	32.9	6.6	3.3	57.2
Family worker/Other type of employment	231	8.6	31.9	42.4	10.6	6.5	40.5
Non-working	912	8.1	28.0	31.2	12.4	20.3	36.1
15 - 24 years old	267	8.3	27.7	36.7	11.1	16.2	36.0
25 - 34 years old	94	2.9	15.7	35.8	21.1	24.6	18.6
35 - 44 years old	46	2.7	14.1	25.8	14.2	43.3	16.7
45 - 54 years old	65	10.8	13.5	27.8	18.6	29.3	24.3
55 - 64 years old	85	6.8	22.3	29.9	12.3	28.7	29.1
65 years old and over	355	9.9	37.3	27.4	9.7	15.7	47.2
<b>Female total</b>	16848	7.8	33.1	35.6	13.9	9.5	41.0
Regular employee	6066	6.2	29.4	35.7	17.1	11.7	35.6
15 - 24 years old	430	8.7	29.7	32.8	17.2	11.7	38.4
25 - 34 years old	1619	5.0	25.8	35.3	20.5	13.4	30.8
35 - 44 years old	1421	5.4	26.5	34.3	19.4	14.4	31.9
45 - 54 years old	1566	7.1	29.8	36.8	15.5	10.8	36.9
55 - 64 years old	836	6.9	37.0	37.5	11.1	7.5	43.9
65 years old and over	194	5.3	44.2	38.9	10.3	1.2	49.5
Non-regular employee	7570	8.3	35.6	36.6	12.6	6.9	43.9
15 - 24 years old	853	12.0	31.4	35.1	14.7	6.8	43.4
25 - 34 years old	820	6.7	27.4	35.7	17.3	12.9	34.2
35 - 44 years old	1265	6.5	33.9	35.6	14.6	9.3	40.5
45 - 54 years old	1871	8.0	33.4	37.4	13.4	7.8	41.4
55 - 64 years old	1585	6.4	39.6	38.4	11.2	4.4	46.0
65 years old and over	1177	11.5	44.3	35.5	6.3	2.4	55.8
Executive of company or corporation/Self employed worker	1458	12.7	38.7	33.4	8.4	6.8	51.4
15 - 24 years old	130	11.7	28.6	42.9	9.7	7.1	40.3
25 - 34 years old	153	13.5	30.4	31.2	13.8	11.1	43.9
35 - 44 years old	218	14.6	31.5	34.7	8.7	10.5	46.1
45 - 54 years old	266	12.6	38.0	32.2	9.5	7.7	50.6
55 - 64 years old	295	11.3	47.1	29.2	7.0	5.4	58.4
65 years old and over	396	13.0	43.3	34.3	6.1	3.4	56.2
Family worker/Other type of employment	554	10.3	34.1	38.6	9.5	7.5	44.4
Non-working	1201	6.5	28.9	30.9	14.4	19.2	35.4
15 - 24 years old	216	5.9	22.3	32.6	17.4	21.8	28.2
25 - 34 years old	164	5.6	21.9	33.3	16.7	22.6	27.5
35 - 44 years old	109	11.9	28.3	27.1	11.4	21.3	40.2
45 - 54 years old	93	3.9	23.2	34.8	17.1	20.9	27.1
55 - 64 years old	124	8.5	24.1	32.0	13.7	21.7	32.6
65 years old and over	495	5.9	36.5	29.2	12.8	15.6	42.5

■ Job satisfaction: (9) Normalization of busy status (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	6.7	23.0	36.4	20.8	13.1	29.7
Employees Total	29287	7.0	24.2	36.7	20.5	11.7	31.1
Regular employee	17716	8.2	27.2	37.1	18.1	9.4	35.4
15 - 24 years old	1008	8.3	28.8	36.4	15.8	10.7	37.2
25 - 34 years old	4062	8.5	29.1	35.9	17.1	9.3	37.6
35 - 44 years old	4281	9.8	28.4	36.7	16.2	9.0	38.2
45 - 54 years old	4961	8.4	26.6	36.9	18.6	9.5	35.0
55 - 64 years old	2842	6.0	24.2	39.1	20.9	9.8	30.2
65 years old and over	561	3.6	20.5	41.7	24.6	9.5	24.2
Non-regular employee	11392	5.0	19.7	36.2	24.0	15.0	24.8
15 - 24 years old	1583	8.0	25.3	34.0	20.2	12.5	33.3
25 - 34 years old	1267	7.3	19.6	35.9	21.2	15.9	26.9
35 - 44 years old	1653	5.5	21.3	35.9	21.2	16.0	26.9
45 - 54 years old	2254	5.5	19.7	37.7	22.0	15.1	25.2
55 - 64 years old	2323	3.9	19.0	36.9	26.2	14.0	22.9
65 years old and over	2311	2.1	15.6	35.8	30.1	16.4	17.7
Executive of company or corporation/Self employed worker	4621	6.3	19.6	36.7	22.3	15.1	25.9
15 - 24 years old	267	10.4	19.9	46.7	13.3	9.7	30.3
25 - 34 years old	338	10.3	22.6	37.7	17.1	12.3	32.9
35 - 44 years old	531	9.0	22.4	35.5	18.2	14.8	31.5
45 - 54 years old	931	7.7	22.3	36.2	20.7	13.2	30.0
55 - 64 years old	1041	5.8	21.3	35.4	23.0	14.4	27.1
65 years old and over	1513	3.2	15.1	36.3	27.0	18.4	18.3
Family worker/Other type of employment	785	3.5	14.1	37.8	26.2	18.5	17.5
Non-working	2113	5.2	16.6	30.3	20.7	27.2	21.8
15 - 24 years old	483	9.8	21.3	33.0	14.5	21.5	31.0
25 - 34 years old	258	8.1	19.0	35.2	15.8	21.9	27.1
35 - 44 years old	155	8.6	19.5	26.5	15.7	29.7	28.1
45 - 54 years old	158	5.9	17.1	28.5	20.0	28.4	23.1
55 - 64 years old	209	4.9	14.3	28.9	20.7	31.2	19.2
65 years old and over	850	1.1	13.1	28.6	26.7	30.4	14.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(9) Always very busy and engaged in many jobs at one time

■ Job satisfaction: (9) Normalization of busy status (persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	6.7	23.0	36.4	20.8	13.1	29.7
<b>Employees Total</b>	29287	7.0	24.2	36.7	20.5	11.7	31.1
<b>Male total</b>	19778	6.8	22.3	38.0	20.7	12.2	29.1
Regular employee	11650	7.8	26.0	38.9	18.4	8.9	33.8
15 - 24 years old	578	6.8	29.0	40.2	14.7	9.3	35.7
25 - 34 years old	2443	8.5	28.8	38.6	15.8	8.3	37.3
35 - 44 years old	2861	9.8	27.5	38.2	16.5	8.0	37.4
45 - 54 years old	3396	7.7	25.5	38.2	19.3	9.3	33.2
55 - 64 years old	2006	5.2	22.1	40.5	22.1	10.1	27.3
65 years old and over	367	3.2	17.0	42.3	27.8	9.7	20.2
Non-regular employee	3821	4.4	15.5	37.4	25.5	17.2	19.9
15 - 24 years old	731	7.8	21.5	37.3	19.9	13.6	29.3
25 - 34 years old	448	6.9	17.7	42.1	18.2	15.1	24.6
35 - 44 years old	388	5.5	15.8	39.7	21.0	18.0	21.3
45 - 54 years old	383	4.8	15.4	39.5	19.2	21.0	20.2
55 - 64 years old	739	2.7	14.4	35.7	29.1	18.2	17.0
65 years old and over	1134	2.0	11.4	35.2	33.3	18.1	13.4
Executive of company or corporation/Self employed worker	3163	6.7	19.4	37.3	22.3	14.3	26.1
15 - 24 years old	136	13.6	16.9	47.3	11.3	10.8	30.5
25 - 34 years old	186	12.6	22.2	40.5	15.3	9.4	34.8
35 - 44 years old	313	9.9	23.4	35.4	17.9	13.3	33.3
45 - 54 years old	665	8.2	21.8	38.4	20.1	11.6	30.0
55 - 64 years old	746	6.0	22.0	36.6	21.6	13.8	28.0
65 years old and over	1118	3.5	15.1	35.8	27.9	17.7	18.6
Family worker/Other type of employment	231	3.0	14.0	36.0	25.2	21.8	17.0
Non-working	912	6.0	14.4	32.4	22.3	24.8	20.4
15 - 24 years old	267	12.2	21.1	32.6	17.7	16.5	33.3
25 - 34 years old	94	3.6	16.7	42.2	14.3	23.2	20.3
35 - 44 years old	46	8.9	13.9	22.4	10.2	44.6	22.8
45 - 54 years old	65	6.6	17.0	23.0	23.8	29.7	23.6
55 - 64 years old	85	4.3	17.7	32.8	16.3	29.0	21.9
65 years old and over	355	2.0	7.6	32.7	30.7	27.1	9.5
<b>Female total</b>	16848	6.6	23.9	34.5	20.9	14.1	30.5
Regular employee	6066	9.1	29.4	33.6	17.5	10.4	38.5
15 - 24 years old	430	10.4	28.7	31.3	17.2	12.5	39.1
25 - 34 years old	1619	8.5	29.7	31.9	19.1	10.8	38.2
35 - 44 years old	1421	9.6	30.2	33.6	15.6	10.9	39.9
45 - 54 years old	1566	10.1	28.8	34.1	17.0	10.0	38.9
55 - 64 years old	836	8.0	29.2	35.5	18.2	9.1	37.2
65 years old and over	194	4.5	27.2	40.4	18.6	9.3	31.7
Non-regular employee	7570	5.4	21.9	35.6	23.3	13.9	27.2
15 - 24 years old	853	8.1	28.6	31.2	20.4	11.7	36.8
25 - 34 years old	820	7.5	20.7	32.6	22.8	16.4	28.2
35 - 44 years old	1265	5.5	23.0	34.7	21.3	15.4	28.6
45 - 54 years old	1871	5.7	20.5	37.3	22.6	13.9	26.2
55 - 64 years old	1585	4.5	21.2	37.5	24.8	12.0	25.7
65 years old and over	1177	2.2	19.6	36.4	27.0	14.8	21.8
Executive of company or corporation/Self employed worker	1458	5.5	20.0	35.4	22.3	16.8	25.5
15 - 24 years old	130	7.0	23.1	45.9	15.4	8.6	30.1
25 - 34 years old	153	7.4	23.2	34.2	19.4	15.8	30.7
35 - 44 years old	218	7.8	21.0	35.6	18.7	16.9	28.8
45 - 54 years old	266	6.4	23.5	30.6	22.1	17.3	30.0
55 - 64 years old	295	5.5	19.4	32.4	26.7	16.0	24.9
65 years old and over	396	2.3	15.2	37.7	24.5	20.3	17.5
Family worker/Other type of employment	554	3.7	14.1	38.5	26.6	17.1	17.8
Non-working	1201	4.6	18.3	28.6	19.4	29.0	22.9
15 - 24 years old	216	6.7	21.6	33.5	10.5	27.6	28.3
25 - 34 years old	164	10.7	20.2	31.3	16.6	21.2	31.0
35 - 44 years old	109	8.4	21.9	28.2	18.0	23.4	30.3
45 - 54 years old	93	5.5	17.2	32.4	17.3	27.5	22.7
55 - 64 years old	124	5.4	12.0	26.2	23.8	32.7	17.4
65 years old and over	495	0.5	17.2	25.7	23.9	32.8	17.6

■ Job satisfaction: (10) Obligatory work attitude even for non-enjoyable work  
(persons who worked for at least one month per year/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	36626	7.9	32.2	38.6	12.8	8.6	40.1
Employees Total	29287	7.9	33.3	38.4	12.7	7.7	41.2
Regular employee	17716	8.2	32.5	38.9	12.7	7.7	40.7
15 - 24 years old	1008	8.1	34.9	38.8	10.9	7.3	43.0
25 - 34 years old	4062	8.8	31.1	37.8	13.4	8.8	40.0
35 - 44 years old	4281	9.3	31.7	38.8	11.9	8.3	41.0
45 - 54 years old	4961	7.5	32.4	39.0	13.7	7.5	39.9
55 - 64 years old	2842	7.4	34.2	40.1	11.7	6.5	41.7
65 years old and over	561	5.2	37.8	39.6	13.6	3.8	42.9
Non-regular employee	11392	7.5	34.4	37.9	12.6	7.6	41.9
15 - 24 years old	1583	10.9	31.5	36.6	12.0	9.0	42.4
25 - 34 years old	1267	8.5	29.2	37.9	14.0	10.4	37.7
35 - 44 years old	1653	7.8	31.7	38.8	12.8	8.9	39.5
45 - 54 years old	2254	8.2	33.2	38.0	12.3	8.3	41.4
55 - 64 years old	2323	6.3	39.1	36.0	12.9	5.7	45.4
65 years old and over	2311	4.9	37.6	39.8	12.2	5.4	42.5
Executive of company or corporation/Self employed worker	4621	7.6	27.8	41.5	13.1	10.0	35.3
15 - 24 years old	267	10.0	24.4	49.6	7.5	8.4	34.4
25 - 34 years old	338	12.3	26.7	37.2	14.1	9.7	38.9
35 - 44 years old	531	10.2	26.7	38.4	12.6	12.0	37.0
45 - 54 years old	931	8.7	27.9	42.4	12.1	9.0	36.5
55 - 64 years old	1041	5.8	28.5	41.7	13.7	10.3	34.4
65 years old and over	1513	5.6	28.4	41.6	14.4	10.0	34.1
Family worker/Other type of employment	785	6.2	32.3	40.7	12.8	8.1	38.5
Non-working	2113	8.5	27.1	33.3	12.9	18.2	35.6
15 - 24 years old	483	9.7	28.3	33.5	14.0	14.5	38.0
25 - 34 years old	258	11.6	23.3	33.6	12.6	18.9	34.9
35 - 44 years old	155	13.3	23.3	25.8	11.5	26.2	36.5
45 - 54 years old	158	11.1	29.0	27.5	11.3	21.1	40.1
55 - 64 years old	209	7.6	25.7	31.2	13.6	21.9	33.3
65 years old and over	850	5.7	28.3	36.2	12.8	17.1	34.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

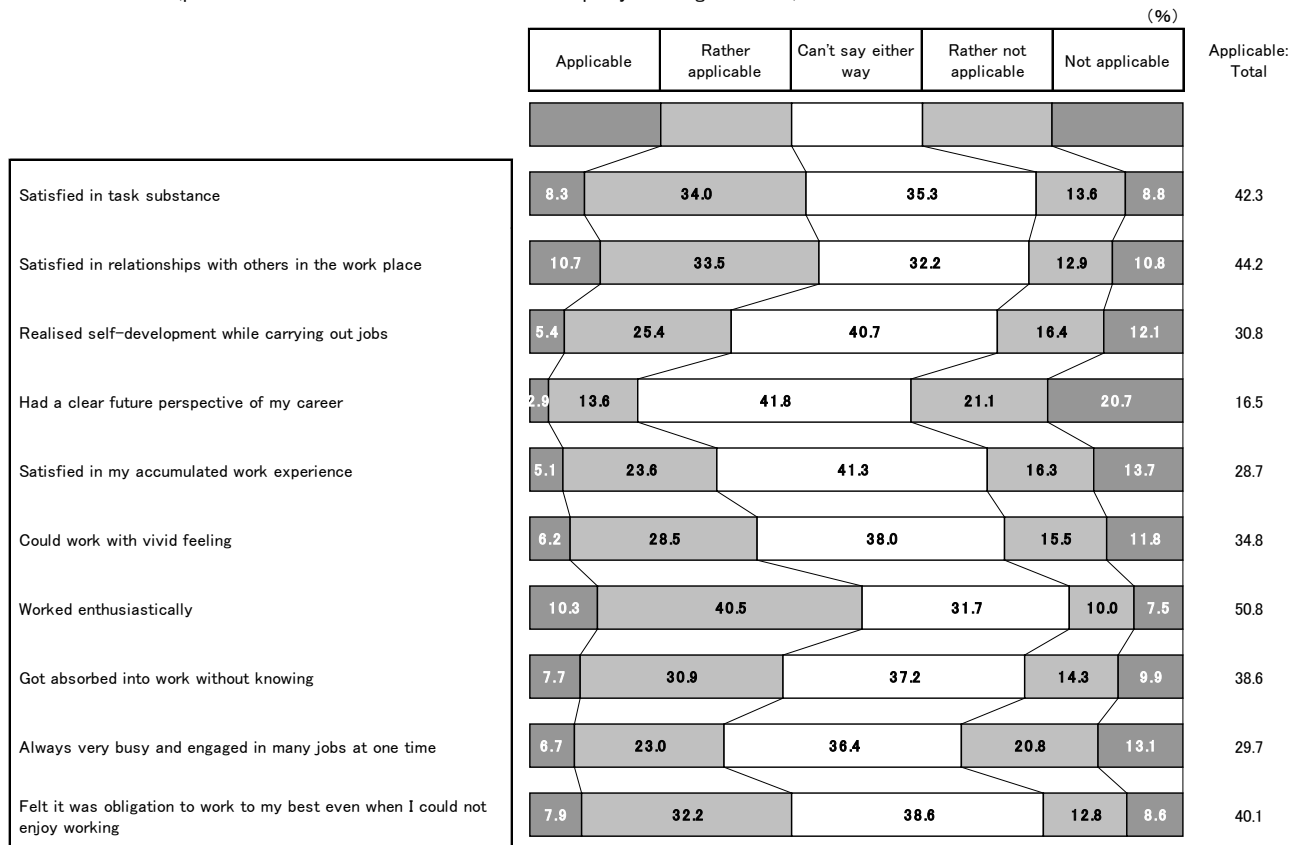
Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?

(10) Felt it was obligation to work to my best even when I could not enjoy working



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	36626	7.9	32.2	38.6	12.8	8.6	40.1
<b>Employees Total</b>	29287	7.9	33.3	38.4	12.7	7.7	41.2
<b>Male total</b>	19778	7.5	29.9	41.0	12.8	8.7	37.5
Regular employee	11650	7.9	30.7	40.9	12.9	7.6	38.5
15 – 24 years old	578	6.5	33.2	43.0	9.5	7.7	39.7
25 – 34 years old	2443	9.0	29.0	40.4	13.0	8.6	38.1
35 – 44 years old	2861	9.4	30.5	40.6	11.8	7.8	39.9
45 – 54 years old	3396	7.1	30.2	40.7	14.4	7.7	37.3
55 – 64 years old	2006	6.3	32.3	42.0	12.6	6.8	38.7
65 years old and over	367	5.1	34.9	40.6	15.4	4.0	40.0
Non-regular employee	3821	6.9	30.2	41.0	13.0	8.9	37.1
15 – 24 years old	731	10.2	28.5	40.2	11.1	9.9	38.8
25 – 34 years old	448	8.7	24.7	43.7	12.1	10.8	33.3
35 – 44 years old	388	9.9	23.8	39.1	14.0	13.2	33.7
45 – 54 years old	383	7.3	25.6	41.7	13.4	12.0	32.8
55 – 64 years old	739	4.8	34.3	38.7	14.9	7.4	39.1
65 years old and over	1134	4.3	34.6	42.3	12.8	6.1	38.8
Executive of company or corporation/Self employed	3163	7.6	27.1	43.2	12.6	9.5	34.7
15 – 24 years old	136	12.1	19.8	53.0	7.8	7.4	31.9
25 – 34 years old	186	12.8	26.6	39.9	11.9	8.8	39.4
35 – 44 years old	313	12.2	26.8	38.2	11.0	11.7	39.0
45 – 54 years old	665	8.6	27.9	44.0	10.7	8.7	36.6
55 – 64 years old	746	5.9	27.5	44.5	12.4	9.7	33.4
65 years old and over	1118	5.4	27.5	42.6	15.1	9.5	32.9
Family worker/Other type of employment	231	5.0	29.8	40.4	12.9	11.9	34.8
Non-working	912	6.8	29.2	34.3	11.9	17.8	36.0
15 – 24 years old	267	11.5	31.2	31.8	13.7	11.9	42.7
25 – 34 years old	94	7.9	19.2	35.3	14.7	22.9	27.1
35 – 44 years old	46	9.2	18.8	20.0	10.5	41.5	28.1
45 – 54 years old	65	10.8	25.9	28.0	12.7	22.5	36.7
55 – 64 years old	85	3.0	25.2	36.1	14.9	20.7	28.2
65 years old and over	355	2.9	33.3	38.6	9.0	16.3	36.2
<b>Female total</b>	16848	8.2	34.9	35.8	12.7	8.4	43.1
Regular employee	6066	8.8	36.1	34.9	12.3	7.8	45.0
15 – 24 years old	430	10.2	37.1	33.2	12.7	6.8	47.3
25 – 34 years old	1619	8.5	34.3	34.0	14.1	9.0	42.9
35 – 44 years old	1421	9.1	34.2	35.2	12.1	9.4	43.3
45 – 54 years old	1566	8.4	37.1	35.4	12.2	7.0	45.5
55 – 64 years old	836	10.1	38.8	35.5	9.6	6.0	48.9
65 years old and over	194	5.2	43.3	37.8	10.2	3.5	48.5
Non-regular employee	7570	7.8	36.5	36.3	12.5	6.9	44.3
15 – 24 years old	853	11.5	34.1	33.4	12.8	8.2	45.5
25 – 34 years old	820	8.4	31.7	34.7	15.0	10.2	40.1
35 – 44 years old	1265	7.2	34.1	38.7	12.5	7.5	41.3
45 – 54 years old	1871	8.3	34.8	37.3	12.0	7.6	43.1
55 – 64 years old	1585	7.1	41.3	34.7	12.0	4.9	48.4
65 years old and over	1177	5.5	40.5	37.5	11.7	4.8	46.0
Executive of company or corporation/Self employed	1458	7.5	29.2	37.9	14.3	11.1	36.7
15 – 24 years old	130	7.9	29.2	46.2	7.3	9.5	37.1
25 – 34 years old	153	11.6	26.8	34.1	16.7	10.8	38.4
35 – 44 years old	218	7.4	26.6	38.6	14.9	12.5	34.0
45 – 54 years old	266	8.7	27.7	38.3	15.6	9.7	36.4
55 – 64 years old	295	5.7	31.1	34.6	16.9	11.7	36.8
65 years old and over	396	6.2	31.2	38.7	12.4	11.5	37.4
Family worker/Other type of employment	554	6.7	33.3	40.8	12.7	6.5	40.0
Non-working	1201	9.7	25.5	32.6	13.7	18.4	35.3
15 – 24 years old	216	7.4	24.8	35.6	14.5	17.7	32.2

■ Job satisfaction: (person who worked for at least one month per year/single answer)



Q71 In which degree following explanations can be applicable to your work during last year (January through December 2023)?



## 3. Second job Dynamics

■ With or without taking second job (persons worked for at least one month per year/single answer)

(%)			
	n	Yes	No
2023 Total	36626	11.0	89.0
Employees Total	29287	10.3	89.7
Regular employee	17716	8.2	91.8
15 - 24 years old	1008	11.5	88.5
25 - 34 years old	4062	9.0	91.0
35 - 44 years old	4281	8.5	91.5
45 - 54 years old	4961	7.5	92.5
55 - 64 years old	2842	6.3	93.7
65 years old and over	561	8.7	91.3
Non-regular employee	11392	13.4	86.6
15 - 24 years old	1583	17.3	82.7
25 - 34 years old	1267	16.7	83.3
35 - 44 years old	1653	14.0	86.0
45 - 54 years old	2254	13.8	86.2
55 - 64 years old	2323	11.0	89.0
65 years old and over	2311	10.4	89.6
Executive of company or corporation/Self employed worker	4621	15.8	84.2
15 - 24 years old	267	12.7	87.3
25 - 34 years old	338	19.9	80.1
35 - 44 years old	531	19.8	80.2
45 - 54 years old	931	15.7	84.3
55 - 64 years old	1041	13.9	86.1
65 years old and over	1513	15.3	84.7
Family worker/Other type of employment	785	14.1	85.9
Non-working	2113	11.2	88.8

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q73 Did you do any labour that provided income (second job or subsidiary business) other than the primary job in the past one year (January through December 2023)?

\* Not include stock trade, house rent income, etc.

■ With or without taking second job (persons worked for at least one month per year/single answer)

(%)

	n	Yes	No
<b>2023 Total</b>	36626	11.0	89.0
<b>Employees Total</b>	29287	10.3	89.7
<b>Male total</b>	19778	10.7	89.3
Regular employee	11650	8.1	91.9
15 - 24 years old	578	11.5	88.5
25 - 34 years old	2443	9.7	90.3
35 - 44 years old	2861	8.8	91.2
45 - 54 years old	3396	7.1	92.9
55 - 64 years old	2006	5.7	94.3
65 years old and over	367	9.9	90.1
Non-regular employee	3821	13.4	86.6
15 - 24 years old	731	16.7	83.3
25 - 34 years old	448	17.9	82.1
35 - 44 years old	388	16.7	83.3
45 - 54 years old	383	15.2	84.8
55 - 64 years old	739	9.7	90.3
65 years old and over	1134	10.2	89.8
Executive of company or corporation/Self employed worker	3163	15.3	84.7
15 - 24 years old	136	12.3	87.7
25 - 34 years old	186	20.1	79.9
35 - 44 years old	313	20.6	79.4
45 - 54 years old	665	13.9	86.1
55 - 64 years old	746	13.5	86.5
65 years old and over	1118	15.4	84.6
Family worker/Other type of employment	231	15.5	84.5
Non-working	912	14.7	85.3
<b>Female total</b>	16848	11.5	88.5
Regular employee	6066	8.2	91.8
15 - 24 years old	430	11.5	88.5
25 - 34 years old	1619	7.9	92.1
35 - 44 years old	1421	7.9	92.1
45 - 54 years old	1566	8.4	91.6
55 - 64 years old	836	7.8	92.2
65 years old and over	194	6.5	93.5
Non-regular employee	7570	13.3	86.7
15 - 24 years old	853	17.8	82.2
25 - 34 years old	820	16.1	83.9
35 - 44 years old	1265	13.2	86.8
45 - 54 years old	1871	13.5	86.5
55 - 64 years old	1585	11.6	88.4
65 years old and over	1177	10.6	89.4
Executive of company or corporation/Self employed worker	1458	16.9	83.1
15 - 24 years old	130	13.1	86.9
25 - 34 years old	153	19.6	80.4
35 - 44 years old	218	18.6	81.4
45 - 54 years old	266	20.2	79.8
55 - 64 years old	295	15.0	85.0
65 years old and over	396	15.3	84.7
Family worker/Other type of employment	554	13.5	86.5
Non-working	1201	8.6	91.4

\* The employment status indicates the employment status as of December.

■ Reasons of taking second job (persons engaged in second job in the past one year/multiple answers)

		(%)										
	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilize my spare time	Responding to the request of my family, acquaintance, etc.	No specific reason	Others
2023 Total	4046	49.4	39.1	6.5	16.6	13.5	14.4	9.0	20.3	15.1	7.5	2.7
Employees Total	3006	50.9	40.9	7.2	15.9	12.3	13.5	7.5	20.2	13.9	7.6	2.7
Regular employee	1446	50.4	40.2	9.0	17.1	13.9	13.0	7.0	15.5	13.7	6.7	2.3
15 - 24 years old	116	56.6	43.0	14.1	16.8	12.8	9.7	6.3	15.4	10.3	10.9	1.5
25 - 34 years old	364	53.2	44.4	12.4	18.9	12.0	12.6	6.1	17.1	8.8	8.0	0.8
35 - 44 years old	365	51.7	43.8	7.8	18.6	13.9	11.4	5.2	14.0	12.3	6.5	1.7
45 - 54 years old	374	50.9	38.0	7.3	17.6	15.0	12.8	7.3	14.8	16.6	6.4	2.0
55 - 64 years old	179	44.8	31.3	5.9	11.5	16.1	17.1	10.4	15.7	18.6	3.0	5.7
65 years old and over	49	21.5	24.2	3.7	9.1	15.1	22.8	12.7	20.9	29.2	3.1	9.7
Non-regular employee	1522	51.8	41.7	5.6	14.8	10.7	14.0	7.9	24.5	14.1	8.5	2.9
15 - 24 years old	274	47.5	51.6	7.9	20.7	10.0	10.7	5.0	33.6	11.2	15.4	1.7
25 - 34 years old	212	60.8	44.6	9.3	13.7	7.7	13.4	5.0	20.2	7.8	8.3	1.2
35 - 44 years old	231	58.0	45.7	8.5	17.4	9.1	16.9	5.5	19.1	14.6	8.0	3.9
45 - 54 years old	310	56.8	40.0	6.1	14.1	9.3	12.7	7.9	21.5	11.4	7.7	2.0
55 - 64 years old	255	50.1	37.1	1.9	11.1	12.5	11.6	8.9	24.3	18.9	4.3	3.9
65 years old and over	241	38.3	30.8	0.3	11.6	15.7	19.8	15.3	27.1	20.9	7.0	4.7
Executive of company or corporation/Self employed worker	730	47.5	34.4	4.8	18.7	18.0	18.3	13.7	19.1	16.5	6.3	2.9
15 - 24 years old	34	53.0	30.9	13.9	9.3	12.5	10.1	4.8	14.1	1.9	9.0	—
25 - 34 years old	67	60.7	46.6	14.0	19.5	14.1	13.8	8.3	22.9	8.6	2.0	—
35 - 44 years old	105	53.1	38.5	10.8	27.1	17.4	20.6	10.8	14.5	11.3	9.2	0.9
45 - 54 years old	146	54.8	41.2	2.5	16.9	15.7	17.1	8.7	20.7	15.7	7.6	2.5
55 - 64 years old	145	44.8	27.7	2.3	21.0	19.6	19.9	13.4	15.0	24.0	4.8	4.6
65 years old and over	232	37.3	29.3	1.1	15.6	20.7	19.6	21.2	22.3	19.0	5.9	4.2
Family worker/Other type of employment	111	39.1	41.1	4.4	12.7	14.5	10.9	11.3	20.5	14.8	4.9	7.2
Non-working	237	37.8	29.9	3.9	20.4	13.9	15.4	13.1	27.0	24.7	10.9	0.8

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q76 What reasons of doing labour (second job, subsidiary business) with income other than the primary job in the past one year (January through December 2023)? Please select every applicable answer.

Reasons of taking second job (persons engaged in second job in the past one year/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilize my spare time	Responding to the request of my family, acquaintance, etc.	No specific reason	Others
2023 Total	4046	49.4	39.1	6.5	16.6	13.5	14.4	9.0	20.3	15.1	7.5	2.7
Employees Total	3006	50.9	40.9	7.2	15.9	12.3	13.5	7.5	20.2	13.9	7.6	2.7
Male total	2113	50.1	40.0	7.7	16.4	13.6	14.4	10.3	18.5	14.1	7.9	2.2
Regular employee	948	51.2	41.1	10.3	17.4	14.1	13.7	8.0	14.3	12.0	6.6	1.8
15 - 24 years old	66	63.5	43.6	15.1	20.2	10.4	13.6	8.4	12.7	8.9	13.9	1.1
25 - 34 years old	236	53.6	44.3	14.6	18.9	12.6	13.4	7.9	13.9	7.3	7.7	0.9
35 - 44 years old	253	53.4	45.7	9.2	17.5	15.0	11.1	6.3	13.1	9.6	6.9	1.1
45 - 54 years old	243	49.1	38.3	8.1	20.3	15.3	14.2	7.5	14.4	15.3	5.6	2.1
55 - 64 years old	113	47.6	33.4	7.9	9.9	12.5	16.8	11.0	14.5	16.2	2.1	4.0
65 years old and over	36	22.3	25.9	2.4	5.9	20.3	20.2	13.3	25.5	28.7	4.2	5.6
Non-regular employee	512	55.1	44.7	7.4	13.6	8.5	13.1	9.7	25.2	14.2	9.9	2.0
15 - 24 years old	122	49.9	54.7	12.2	20.7	5.7	8.8	6.8	30.3	15.6	21.1	—
25 - 34 years old	80	56.6	40.2	11.4	11.6	7.4	16.5	8.4	21.3	8.7	5.2	1.5
35 - 44 years old	65	67.4	50.1	10.2	17.2	7.9	11.0	3.5	18.7	10.9	10.4	3.8
45 - 54 years old	58	75.6	42.3	10.2	9.6	3.5	16.2	4.4	22.4	10.5	7.4	—
55 - 64 years old	71	57.3	39.9	0.7	10.7	9.2	7.2	10.7	22.0	17.6	5.0	—
65 years old and over	116	41.3	38.2	0.7	9.5	14.6	18.7	19.0	29.4	18.0	5.5	5.8
Executive of company or corporation/Self employed worker	483	46.3	34.5	4.6	17.7	18.6	17.3	14.6	18.0	17.3	7.3	3.3
15 - 24 years old	17	44.0	40.4	8.5	—	12.2	15.8	5.1	12.2	—	12.2	—
25 - 34 years old	37	60.0	51.6	16.8	25.2	16.8	16.8	8.5	19.9	9.1	—	—
35 - 44 years old	65	50.4	44.2	13.9	22.8	16.5	20.2	12.5	10.8	13.5	11.3	1.5
45 - 54 years old	93	50.3	39.4	2.9	17.4	14.4	15.7	11.0	21.7	17.3	8.6	3.2
55 - 64 years old	100	46.1	29.4	0.9	21.4	18.5	17.8	11.1	13.4	20.0	6.1	3.9
65 years old and over	172	39.9	26.8	1.0	13.9	22.7	17.1	21.8	21.5	20.6	6.9	4.6
Family worker/Other type of employment	36	24.1	47.2	4.3	3.9	13.2	2.7	15.6	24.1	10.3	10.5	3.4
Non-working	134	44.6	32.9	3.0	18.3	11.7	16.9	12.3	22.9	17.8	11.4	1.5
Female total	1933	48.5	38.1	5.3	16.8	13.3	14.4	7.6	22.4	16.1	7.0	3.2
Regular employee	498	48.9	38.4	6.5	16.5	13.6	11.7	5.0	18.0	17.1	6.8	3.2
15 - 24 years old	49	47.4	42.1	12.8	12.3	16.0	4.6	3.5	19.0	12.1	6.8	2.0
25 - 34 years old	127	52.5	44.6	8.2	18.8	10.8	11.1	3.0	23.1	11.5	8.5	0.7
35 - 44 years old	112	48.0	39.7	4.9	21.1	11.2	11.9	2.6	16.0	18.5	5.6	2.8
45 - 54 years old	131	54.1	37.3	5.9	12.7	14.4	10.2	7.0	15.4	19.1	7.9	1.8
55 - 64 years old	65	39.9	27.6	2.4	14.3	22.3	17.5	9.3	17.8	22.8	4.6	8.7
65 years old and over	13	19.2	19.2	7.3	18.1	—	30.1	10.8	7.3	30.9	—	21.7
Non-regular employee	1010	50.1	40.1	4.7	15.4	11.8	14.4	7.1	24.1	14.1	7.8	3.3
15 - 24 years old	152	45.7	49.1	4.4	20.7	13.5	12.2	3.5	36.2	7.7	10.8	3.1
25 - 34 years old	132	63.3	47.3	8.1	14.9	7.8	11.4	2.9	19.6	7.3	10.2	1.0
35 - 44 years old	167	54.4	44.0	7.8	17.4	9.6	19.2	6.3	19.3	16.1	7.0	4.0
45 - 54 years old	252	52.5	39.5	5.1	15.2	10.6	11.9	8.8	21.3	11.6	7.8	2.5
55 - 64 years old	183	47.3	36.0	2.3	11.3	13.8	13.3	8.2	25.1	19.5	4.1	5.5
65 years old and over	125	35.5	24.0	—	13.5	16.7	20.8	11.9	25.0	23.6	8.5	3.7
Executive of company or corporation/Self employed worker	246	49.8	34.2	5.3	20.5	16.9	20.2	11.8	21.3	14.9	4.3	2.2
15 - 24 years old	17	61.7	21.5	19.1	18.4	12.8	4.5	4.4	16.1	3.7	5.8	—
25 - 34 years old	30	61.6	40.4	10.5	12.4	10.7	10.0	8.0	26.6	8.0	4.4	—
35 - 44 years old	41	57.3	29.4	5.9	33.9	18.7	21.2	8.2	20.4	7.9	5.9	—
45 - 54 years old	54	62.5	44.4	1.8	16.1	18.0	19.4	4.7	19.0	13.0	5.8	1.3
55 - 64 years old	44	42.0	24.0	5.3	20.2	21.9	24.6	18.6	18.7	33.0	1.9	6.0
65 years old and over	61	30.1	36.2	1.5	20.4	15.1	26.5	19.5	24.6	14.5	3.0	3.2
Family worker/Other type of employment	75	46.3	38.2	4.4	16.9	15.1	14.9	9.2	18.7	17.0	2.2	9.1
Non-working	104	29.0	25.9	5.1	23.2	16.6	13.4	14.2	32.3	33.7	10.4	—

\* The employment status indicates the employment status as of December.

■ Type of working of the highest income second job (persons engaged in second job in the past one year/single answer)

	n	Regular employee of the second job or subsidiary business (Was employed by company or organisation)	Part-time worker / Arbet (temporary worker) of the second job or subsidiary business (Was employed by company or organisation)	Dispatched worker for the second job or subsidiary business (Was employed by company or organisation)	Contract employee / Entrusted employee of the second job or subsidiary business (Was employed by company or organisation)	Executive of company, etc. of the second job or subsidiary business	Self-employed worker of the second job or subsidiary business (with employee)	Self-employed worker of the second job or subsidiary business (without employee including doing piecework at home)	Family worker of the second job or subsidiary business of the second job or subsidiary business (family worker of eat and drink shop, wholesale and retail store, agricultural works, etc.)	Do not know which employment condition the second job or subsidiary business applies to	(%)
2023 Total	4046	8.9	40.0	4.9	5.0	1.8	3.5	14.1	1.5	20.2	
Employees Total	3006	9.4	43.2	5.2	4.6	0.9	3.3	12.1	1.2	20.1	
Regular employee	1446	17.4	34.6	4.3	3.6	1.2	3.5	13.2	1.4	20.8	
15 - 24 years old	116	24.2	32.5	4.4	6.4	2.0	0.9	9.6	0.9	19.1	
25 - 34 years old	364	22.7	29.2	4.2	2.1	0.8	2.9	12.9	1.0	24.3	
35 - 44 years old	365	16.8	32.8	3.9	4.7	1.0	3.8	12.6	1.6	22.8	
45 - 54 years old	374	12.1	40.2	5.8	3.8	1.2	2.8	14.5	1.4	18.2	
55 - 64 years old	179	15.0	39.9	3.7	1.0	1.9	5.5	14.0	2.0	16.9	
65 years old and over	49	15.3	31.0	—	7.0	1.8	10.1	15.9	1.6	17.3	
Non-regular employee	1522	2.1	51.8	6.1	5.1	0.5	3.0	11.1	1.1	19.1	
15 - 24 years old	274	2.7	52.7	5.4	2.9	0.3	2.4	5.8	1.3	26.4	
25 - 34 years old	212	2.4	47.7	4.1	3.8	0.2	3.0	12.1	1.2	25.4	
35 - 44 years old	231	1.4	47.4	6.7	5.4	0.4	4.0	13.6	0.6	20.6	
45 - 54 years old	310	1.8	55.7	8.4	4.4	1.1	3.8	9.4	0.7	14.7	
55 - 64 years old	255	1.1	56.7	7.1	5.5	—	2.9	12.6	1.0	13.1	
65 years old and over	241	3.4	48.7	4.1	9.1	0.8	1.5	14.5	1.9	16.1	
Executive of company or corporation/Self employed worker	730	6.9	29.5	4.0	6.2	5.3	5.1	24.2	1.8	17.0	
15 - 24 years old	34	17.0	32.8	10.9	3.3	3.9	2.1	4.6	4.1	21.2	
25 - 34 years old	67	12.9	27.1	7.9	4.3	1.7	2.8	20.6	—	22.7	
35 - 44 years old	105	4.5	37.6	4.9	3.7	3.0	2.7	27.0	2.0	14.5	
45 - 54 years old	146	6.5	34.5	4.1	6.4	2.4	2.1	27.5	1.4	15.2	
55 - 64 years old	145	7.4	25.2	2.4	8.2	8.7	6.9	24.4	1.9	14.8	
65 years old and over	232	4.7	25.5	2.5	6.8	7.3	8.1	24.7	2.0	18.4	
Family worker/Other type of employment	111	1.7	32.1	3.0	13.5	2.2	2.0	10.8	6.8	27.9	
Non-working	237	9.8	32.8	4.7	5.6	2.5	2.9	9.8	2.1	29.8	

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-1 What type of work (type of employment) did you have for your second job or subsidiary business? Select one answer from followings.



■ Type of working of the highest income second job (persons engaged in second job in the past one year/single answer)

	n	Regular employee of the second job or subsidiary business (Was employed by company or organisation)	Part-time worker / Arbet (temporary worker) of the second job or subsidiary business (Was employed by company or organisation)	Dispatched worker for the second job or subsidiary business (Was employed by company or organisation)	Contract employee / Entrusted employee of the second job or subsidiary business (Was employed by company or organisation)	Executive of company, etc. of the second job or subsidiary business	Self-employed worker of the second job or subsidiary business (with employee)	Self-employed worker of the second job or subsidiary business (without employee including doing piecework at home)	Family worker of the second job or subsidiary business of the second job or subsidiary business (family worker of eat and drink shop, wholesale and retail store, agricultural works, etc.)	Do not know which employment condition the second job or subsidiary business applies to
2023 Total	4046	8.9	40.0	4.9	5.0	1.8	3.5	14.1	1.5	20.2
Employees Total	3006	9.4	43.2	5.2	4.6	0.9	3.3	12.1	1.2	20.1
Male total	2113	12.3	33.8	4.1	4.8	2.9	3.4	16.6	1.5	20.6
Regular employee	948	19.1	31.1	3.5	3.6	1.6	3.9	14.9	1.6	20.8
15 - 24 years old	66	27.1	31.3	2.6	9.3	2.6	—	9.9	1.1	16.3
25 - 34 years old	236	26.6	23.5	4.6	1.8	1.2	2.1	12.3	1.4	26.5
35 - 44 years old	253	19.1	30.3	3.2	4.2	1.5	3.7	13.6	1.4	22.9
45 - 54 years old	243	13.1	37.3	3.9	3.3	1.5	3.9	17.8	1.8	17.4
55 - 64 years old	113	12.9	35.4	2.3	1.6	2.2	7.0	19.5	2.4	16.7
65 years old and over	36	14.4	30.1	—	9.5	2.4	13.6	16.0	2.2	11.9
Non-regular employee	512	4.6	44.9	6.1	5.1	0.6	2.7	12.7	1.1	22.4
15 - 24 years old	122	4.3	47.1	7.8	2.5	—	4.3	6.6	1.1	26.2
25 - 34 years old	80	5.1	39.5	4.3	6.7	—	3.7	14.0	0.8	26.0
35 - 44 years old	65	1.0	51.5	8.7	0.9	—	1.5	11.9	—	24.5
45 - 54 years old	58	6.7	49.4	9.6	1.0	1.7	1.7	8.4	0.8	20.8
55 - 64 years old	71	3.8	39.3	5.2	3.6	—	2.7	22.5	1.0	21.9
65 years old and over	116	6.2	43.6	2.8	12.1	1.8	1.4	14.5	2.0	15.6
Executive of company or corporation/Self employed worker	483	7.7	28.8	3.0	6.8	7.7	4.3	26.0	1.6	14.0
15 - 24 years old	17	26.0	26.0	8.5	—	7.9	4.3	5.1	—	22.3
25 - 34 years old	37	16.4	25.0	6.3	3.1	3.1	1.7	25.2	—	19.2
35 - 44 years old	65	5.9	33.1	3.9	3.6	4.9	0.9	33.6	3.3	10.7
45 - 54 years old	93	7.2	34.2	3.7	6.6	2.9	2.3	27.7	2.2	13.1
55 - 64 years old	100	8.1	29.4	0.8	9.1	12.5	6.5	21.2	1.8	10.6
65 years old and over	172	4.7	25.1	2.3	8.3	9.5	6.1	27.2	1.1	15.7
Family worker/Other type of employment	36	—	25.8	5.3	9.7	2.4	—	11.6	2.4	42.9
Non-working	134	13.4	30.3	5.4	3.4	3.3	0.6	11.3	2.1	30.1
Female total	1933	5.1	46.8	5.8	5.2	0.6	3.6	11.4	1.6	19.8
Regular employee	498	14.1	41.4	5.9	3.5	0.5	2.8	9.9	1.0	20.8
15 - 24 years old	49	20.3	34.1	6.8	2.6	1.3	2.0	9.3	0.7	22.9
25 - 34 years old	127	15.3	39.9	3.3	2.6	—	4.5	13.9	0.4	20.2
35 - 44 years old	112	11.6	38.5	5.2	5.7	—	4.0	10.3	2.1	22.6
45 - 54 years old	131	10.2	45.7	9.4	4.8	0.6	0.7	8.3	0.7	19.6
55 - 64 years old	65	18.7	47.7	6.0	—	1.4	2.9	4.4	1.4	17.4
65 years old and over	13	18.1	33.7	—	—	—	—	15.4	—	32.8
Non-regular employee	1010	0.8	55.4	6.1	5.1	0.5	3.1	10.3	1.1	17.5
15 - 24 years old	152	1.4	57.2	3.6	3.2	0.5	0.9	5.1	1.4	26.6
25 - 34 years old	132	0.8	52.6	4.1	2.1	0.3	2.7	10.9	1.5	25.0
35 - 44 years old	167	1.5	45.8	5.9	7.1	0.5	5.0	14.2	0.9	19.1
45 - 54 years old	252	0.7	57.2	8.1	5.2	1.0	4.3	9.6	0.6	13.3
55 - 64 years old	183	—	63.4	7.8	6.3	—	3.1	8.8	1.0	9.7
65 years old and over	125	0.7	53.4	5.3	6.3	—	1.5	14.5	1.8	16.5
Executive of company or corporation/Self employed worker	246	5.3	30.8	6.1	4.8	0.6	6.6	20.8	2.1	22.9
15 - 24 years old	17	8.2	39.5	13.3	6.5	—	—	4.2	8.2	20.2
25 - 34 years old	30	8.7	29.6	10.0	5.7	—	4.1	14.9	—	27.0
35 - 44 years old	41	2.3	44.9	6.5	3.8	—	5.6	16.5	—	20.5
45 - 54 years old	54	5.1	35.0	4.7	6.0	1.5	1.8	27.2	—	18.7
55 - 64 years old	44	6.0	15.8	6.0	6.1	—	8.1	31.5	2.2	24.4
65 years old and over	61	4.5	26.9	3.2	2.5	1.0	13.6	17.7	4.6	26.1
Family worker/Other type of employment	75	2.5	35.1	1.9	15.3	2.1	3.0	10.4	8.9	20.8
Non-working	104	5.2	35.9	3.8	8.4	1.3	5.8	7.9	2.1	29.6

\* The employment status indicates the employment status as of December.

■ Content of work of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	The same content of my primary work	Different content from my primary work
2023 Total	4046	25.7	74.3
Employees Total	3006	25.3	74.7
Regular employee	1446	31.7	68.3
15 - 24 years old	116	46.2	53.8
25 - 34 years old	364	34.1	65.9
35 - 44 years old	365	32.3	67.7
45 - 54 years old	374	26.6	73.4
55 - 64 years old	179	25.3	74.7
65 years old and over	49	36.3	63.7
Non-regular employee	1522	19.4	80.6
15 - 24 years old	274	16.1	83.9
25 - 34 years old	212	19.9	80.1
35 - 44 years old	231	17.5	82.5
45 - 54 years old	310	22.1	77.9
55 - 64 years old	255	17.0	83.0
65 years old and over	241	23.5	76.5
Executive of company or corporation/Self employed worker	730	26.5	73.5
15 - 24 years old	34	47.2	52.8
25 - 34 years old	67	31.0	69.0
35 - 44 years old	105	32.0	68.0
45 - 54 years old	146	20.7	79.3
55 - 64 years old	145	23.0	77.0
65 years old and over	232	25.5	74.5
Family worker/Other type of employment	111	19.3	80.7
Non-working	237	30.0	70.0

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-2 Please select applicable one about content of second job or subsidiary business.

■ Content of work of the highest income second job (persons engaged in second job in the past one year/single answer)

(%)

	n	The same content of my primary work	Different content from my primary work
<b>2023 Total</b>	4046	25.7	74.3
<b>Employees Total</b>	3006	25.3	74.7
<b>Male total</b>	2113	30.2	69.8
Regular employee	948	35.3	64.7
15 - 24 years old	66	57.5	42.5
25 - 34 years old	236	39.5	60.5
35 - 44 years old	253	36.3	63.7
45 - 54 years old	243	29.3	70.7
55 - 64 years old	113	24.6	75.4
65 years old and over	36	34.7	65.3
Non-regular employee	512	20.5	79.5
15 - 24 years old	122	21.6	78.4
25 - 34 years old	80	28.4	71.6
35 - 44 years old	65	19.7	80.3
45 - 54 years old	58	20.2	79.8
55 - 64 years old	71	16.1	83.9
65 years old and over	116	17.1	82.9
Executive of company or corporation/Self employed worker	483	29.0	71.0
15 - 24 years old	17	59.6	40.4
25 - 34 years old	37	43.1	56.9
35 - 44 years old	65	38.0	62.0
45 - 54 years old	93	23.8	76.2
55 - 64 years old	100	24.7	75.3
65 years old and over	172	24.9	75.1
Family worker/Other type of employment	36	21.4	78.6
Non-working	134	37.6	62.4
<b>Female total</b>	1933	20.7	79.3
Regular employee	498	24.7	75.3
15 - 24 years old	49	31.0	69.0
25 - 34 years old	127	23.9	76.1
35 - 44 years old	112	23.4	76.6
45 - 54 years old	131	21.8	78.2
55 - 64 years old	65	26.6	73.4
65 years old and over	13	41.0	59.0
Non-regular employee	1010	18.8	81.2
15 - 24 years old	152	11.8	88.2
25 - 34 years old	132	14.8	85.2
35 - 44 years old	167	16.7	83.3
45 - 54 years old	252	22.5	77.5
55 - 64 years old	183	17.3	82.7
65 years old and over	125	29.5	70.5
Executive of company or corporation/Self employed worker	246	21.5	78.5
15 - 24 years old	17	35.0	65.0
25 - 34 years old	30	15.8	84.2
35 - 44 years old	41	22.4	77.6
45 - 54 years old	54	15.3	84.7
55 - 64 years old	44	19.2	80.8
65 years old and over	61	27.1	72.9
Family worker/Other type of employment	75	18.3	81.7
Non-working	104	20.0	80.0

\* The employment status indicates the employment status as of December.

■ Job details of the second job that provided the highest income (persons with second job of different content from the primary job/single answer)

	n	Agriculture, forestry & fisheries related	Education, school support, instructor, lecturer, etc.	Seminar, lecture, writing activities, writer, etc.	Translator/interpreter	Office work, reception, telephone call staff	Light duty work (cleaning, packaging, other works in factory, etc.)	Internet shop operation, manufacturing and sales of accessories, etc.	Artistic production, creator, System development, web creating, (design, illustration, comic, photograph, music, etc.)	Corporate planning, Business development, Human resources, Accounting and Financing, Legal affairs, Public relations, Sales, and etc.	Driver, delivery work	General staff of an eat and drink shop, accommodation facility, retail store, convenience store, etc.	Medical/welfare/nursing/caregiver staff, nursery teacher, babysitter	Test investigator, scoring assistant, corrector, etc.	Questionnaire answer	Others
2023 Total	3007	4.6	7.8	1.7	0.8	5.2	11.4	4.1	3.9	3.1	4.2	14.3	4.4	3.6	14.8	16.3
Employees Total	2245	4.0	7.4	1.4	0.6	4.8	12.4	4.2	3.9	1.9	4.4	16.1	4.4	3.9	14.7	15.9
Regular employee	988	4.6	6.4	1.7	0.6	4.5	10.8	5.4	4.8	2.7	6.0	15.0	4.3	3.0	16.5	13.5
15 - 24 years old	62	0.6	4.6	4.4	1.7	1.0	2.2	4.9	2.8	2.7	2.7	22.3	—	2.3	37.4	10.4
25 - 34 years old	240	2.5	5.1	3.2	1.3	4.2	8.5	7.1	5.9	1.9	4.8	13.6	3.5	2.8	25.7	10.0
35 - 44 years old	247	4.0	2.8	2.0	0.2	5.5	11.0	4.9	6.4	3.8	7.6	15.9	4.5	1.3	16.8	13.5
45 - 54 years old	275	5.0	6.5	—	0.4	4.6	16.2	4.9	3.9	1.7	5.3	17.4	4.1	4.0	10.6	15.5
55 - 64 years old	133	10.8	13.5	0.7	—	4.4	9.0	5.4	4.2	4.0	8.1	10.9	6.9	3.9	4.9	13.3
65 years old and over	31	5.4	18.2	2.0	—	5.9	4.9	—	—	4.5	6.5	2.0	8.9	6.6	4.9	30.3
Non-regular employee	1227	3.4	8.3	1.1	0.6	5.0	13.9	3.3	3.0	1.2	3.3	17.1	4.6	4.5	13.1	17.4
15 - 24 years old	229	1.7	16.9	0.3	0.7	3.7	9.8	3.5	2.6	1.4	3.4	19.3	0.5	4.6	23.6	8.0
25 - 34 years old	170	1.2	4.3	3.9	0.8	4.8	10.8	3.6	6.5	—	3.0	25.1	2.3	4.8	18.4	10.5
35 - 44 years old	191	3.4	5.4	0.4	0.4	4.1	19.0	7.4	3.5	1.2	2.1	12.8	4.4	2.2	15.4	18.3
45 - 54 years old	242	2.8	5.7	0.9	1.0	6.0	16.0	1.4	2.3	1.1	2.4	22.0	7.4	4.9	9.4	16.7
55 - 64 years old	211	4.9	7.0	0.3	0.5	8.0	16.2	3.1	1.6	1.8	3.9	15.7	5.4	4.3	6.0	21.6
65 years old and over	184	6.7	9.5	1.1	0.5	3.2	11.1	1.6	2.0	1.8	5.2	6.6	7.7	6.3	6.1	30.8
Executive of company or corporation/Self employed worker	536	5.4	8.3	2.1	1.0	5.4	10.1	3.9	4.6	8.2	4.0	10.1	4.1	2.4	11.1	19.3
15 - 24 years old	18	—	13.4	—	—	8.5	3.6	—	9.4	4.0	—	20.2	—	4.3	34.6	2.0
25 - 34 years old	46	2.6	7.7	—	2.9	3.0	21.1	2.1	9.2	2.3	2.3	8.4	0.9	2.8	25.3	9.2
35 - 44 years old	72	2.5	3.1	3.7	1.1	5.1	16.2	9.1	6.5	4.3	3.4	12.7	7.2	3.2	8.2	13.6
45 - 54 years old	116	5.3	12.7	1.2	0.8	10.0	5.1	2.4	4.5	3.6	5.9	9.7	7.4	3.2	14.0	14.3
55 - 64 years old	112	5.0	9.8	2.4	0.7	4.8	14.0	3.1	4.2	10.7	4.8	8.0	2.2	1.5	7.4	21.4
65 years old and over	173	8.2	6.3	2.7	0.9	3.2	6.0	4.0	2.5	13.1	3.4	10.0	3.1	1.9	6.5	28.1
Family worker/Other type of employment	89	5.7	6.0	1.8	0.7	8.6	6.2	3.8	5.3	1.1	3.0	11.2	7.0	3.5	15.0	21.0
Non-working	166	9.2	10.6	4.7	1.9	7.2	3.6	2.3	1.4	4.7	1.5	5.1	2.6	5.1	27.9	12.2

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-3 What is the specific content of your second job or subsidiary business?

Job details of the second job that provided the highest income (persons with second job of different content from the primary job/single answer)

	n	Agriculture, forestry & fisheries related	Education, school support, instructor, lecturer, etc.	Seminar/lecture, writing activities, writer, etc.	Translator/interpreter	Office work, reception, telephone call staff	Light duty work (cleaning, packaging, other works in factory, etc.)	Internet shop operation, manufacturing and sales of accessories, etc.	Artistic production, creator, System development, web creating, design, illustration, comic, photograph, music, etc.)	Corporate planning, Business development, Human resources, Accounting and Finance, Legal affairs, Public relations, Sales, and etc.	Driver, delivery work	General staff of an eat and drink shop, accommodation facility, retail store, convenience store, etc.	Medical/welfare/nursing/caregiver staff, nursery teacher, babysitter	Test investigator, scoring assistant, corrector, etc.	Questionnaire answer	Others
2023 Total	3007	4.6	7.8	1.7	0.8	5.2	11.4	4.1	3.9	3.1	4.2	14.3	4.4	3.6	14.8	16.3
Employees Total	2245	4.0	7.4	1.4	0.6	4.8	12.4	4.2	3.9	1.9	4.4	16.1	4.4	3.9	14.7	15.9
Male total	1475	6.5	7.3	2.2	0.6	3.0	12.2	4.0	4.7	4.3	7.2	9.1	2.9	3.7	15.8	16.7
Regular employee	613	6.1	7.0	1.9	0.7	2.6	11.9	5.7	5.0	3.3	8.8	9.4	3.0	2.6	17.8	14.1
15 - 24 years old	28	—	7.6	8.6	2.5	—	2.5	8.6	—	6.0	6.0	5.1	—	2.5	39.4	11.1
25 - 34 years old	143	3.3	6.0	3.7	1.8	4.3	6.8	6.7	4.2	1.3	7.7	7.9	1.8	3.2	30.7	10.6
35 - 44 years old	161	5.1	3.3	2.2	0.3	3.1	12.8	5.1	6.4	4.9	10.1	11.9	3.3	1.6	16.8	12.9
45 - 54 years old	172	6.5	7.0	—	0.2	1.0	18.8	5.7	5.6	1.6	8.1	11.7	2.5	3.6	11.7	16.0
55 - 64 years old	85	13.5	12.3	—	—	2.1	9.4	6.2	5.2	5.2	10.6	6.1	5.5	—	6.5	17.2
65 years old and over	24	7.0	18.1	2.7	—	5.3	6.4	—	—	6.0	8.5	2.7	6.0	8.6	6.4	22.4
Non-regular employee	407	5.9	8.7	1.4	—	1.8	15.5	2.9	3.6	1.5	7.5	9.7	3.0	5.4	16.7	16.5
15 - 24 years old	95	2.3	21.8	—	—	1.4	8.5	2.8	1.6	1.8	8.2	12.3	—	5.0	27.5	6.9
25 - 34 years old	57	2.8	7.8	4.9	—	4.1	8.2	2.7	7.5	—	6.6	16.2	—	2.8	27.0	9.4
35 - 44 years old	52	3.6	2.2	—	—	—	30.3	4.7	2.3	1.3	4.5	9.9	5.3	3.4	19.0	13.6
45 - 54 years old	46	—	—	2.2	—	—	27.1	1.7	7.0	1.6	2.7	16.1	6.3	9.2	12.0	14.0
55 - 64 years old	60	12.1	4.6	—	—	2.9	19.3	6.2	4.3	1.5	11.0	1.6	1.3	3.0	6.1	26.1
65 years old and over	96	11.4	6.4	2.1	—	2.1	10.9	0.7	1.8	2.0	8.9	4.9	6.1	8.1	7.3	27.1
Executive of company or corporation/Self employed worker	343	7.6	7.2	2.8	0.5	3.5	10.9	3.4	5.9	10.4	5.5	9.2	2.6	2.0	8.1	20.4
15 - 24 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 - 34 years old	21	5.7	7.8	—	—	—	27.5	—	11.6	—	5.1	6.3	—	—	21.8	14.2
35 - 44 years old	40	4.5	1.3	4.3	—	1.4	14.4	4.2	11.7	7.7	3.8	10.7	2.7	5.7	8.2	19.3
45 - 54 years old	71	8.7	13.4	1.0	—	6.3	6.3	3.9	6.0	4.7	7.2	7.7	7.5	3.9	9.0	14.4
55 - 64 years old	76	6.1	8.4	3.5	—	3.5	14.4	3.4	6.1	10.7	7.1	10.6	1.2	2.2	6.1	16.6
65 years old and over	129	9.6	5.3	3.6	1.2	3.4	8.1	3.7	2.3	15.8	4.6	8.3	1.3	—	4.5	28.4
Family worker/Other type of employment	28	3.2	—	—	—	4.0	7.9	3.3	13.7	—	2.7	8.2	5.6	4.5	25.7	21.2
Non-working	83	9.1	4.9	5.4	3.0	9.4	4.6	—	—	2.0	2.3	3.5	1.3	9.3	25.7	19.6
Female total	1532	2.7	8.3	1.2	1.0	7.2	10.6	4.1	3.1	2.0	1.3	19.4	5.8	3.6	13.8	15.9
Regular employee	375	2.3	5.5	1.3	0.4	7.6	9.0	4.7	4.7	1.9	1.4	24.2	6.5	3.6	14.5	12.5
15 - 24 years old	34	1.0	2.1	1.0	1.0	1.9	1.9	1.9	5.0	—	—	36.4	—	2.1	35.8	9.8
25 - 34 years old	97	1.2	3.6	2.3	0.5	4.1	11.0	7.8	8.5	2.7	0.5	22.0	6.1	2.1	18.3	9.3
35 - 44 years old	86	1.8	1.8	1.7	—	9.9	7.5	4.6	6.2	1.7	2.7	23.2	6.7	0.9	16.8	14.5
45 - 54 years old	103	2.6	5.7	—	0.7	10.5	11.7	3.6	0.9	1.9	0.7	26.9	6.7	4.6	8.7	14.7
55 - 64 years old	48	5.8	15.6	2.0	—	8.4	8.2	4.1	2.5	2.0	3.5	19.5	9.3	10.9	1.9	6.3
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	820	2.2	8.2	0.9	1.0	6.6	13.1	3.6	2.6	1.1	1.2	20.8	5.4	4.1	11.4	17.9
15 - 24 years old	134	1.3	13.4	0.6	1.1	5.4	10.7	4.0	3.2	1.1	—	24.3	0.9	4.3	20.9	8.7
25 - 34 years old	112	0.4	2.6	3.4	1.1	5.1	12.1	4.0	6.0	—	1.2	29.7	3.5	5.9	14.0	11.0
35 - 44 years old	139	3.4	6.6	0.6	0.5	5.7	14.8	8.4	3.9	1.2	1.1	13.8	4.1	1.8	14.1	20.0
45 - 54 years old	195	3.5	7.1	0.5	1.3	7.5	13.4	1.3	1.2	0.9	2.3	23.4	7.6	3.8	8.8	17.3
55 - 64 years old	151	2.0	7.9	0.4	0.6	10.0	14.9	1.9	0.6	1.9	1.0	21.3	7.0	4.9	5.9	19.8
65 years old and over	88	1.6	12.8	—	1.0	4.3	11.4	2.6	2.1	1.6	1.0	8.5	9.3	4.3	4.7	34.8
Executive of company or corporation/Self employed worker	193	1.5	10.3	0.8	2.0	8.8	8.6	4.7	2.3	4.2	1.4	11.7	6.7	3.3	16.5	17.3
15 - 24 years old	11	—	21.5	—	—	13.7	5.7	—	3.2	—	—	17.2	—	6.8	28.5	3.2
25 - 34 years old	25	—	7.6	—	5.4	5.6	15.7	3.9	7.3	4.3	—	10.3	1.7	5.1	28.2	4.9
35 - 44 years old	31	—	5.3	2.9	2.6	9.7	18.5	15.4	—	—	2.9	15.3	12.9	—	8.2	6.2
45 - 54 years old	46	—	11.7	1.6	2.0	15.7	3.2	—	2.1	1.9	3.9	12.6	7.2	2.1	21.8	14.2
55 - 64 years old	36	2.8	12.8	—	2.1	7.4	13.1	2.5	—	—	—	2.6	4.1	—	10.2	31.5
65 years old and over	44	4.2	9.2	—	—	2.6	—	5.2	3.1	5.2	—	14.8	8.3	7.5	12.5	27.5
Family worker/Other type of employment	61	6.9	8.8	2.6	1.0	10.7	5.3	4.1	1.5	1.6	3.2	12.6	7.6	3.0	10.1	20.9
Non-working	83	9.4	16.4	4.1	0.9	5.0	2.6	4.6	2.8	7.3	0.7	6.8	3.9	0.8	30.0	4.8

\* The employment status indicates the employment status as of December.

- If there is any store of the second job that provided the highest income  
(self-employed worker, family worker classified as a type of employment of their second job/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store/shop
2023 Total	777	15.2	10.5	4.3	69.9
Employees Total	498	14.4	11.3	4.1	70.2
Regular employee	262	15.3	11.8	4.1	68.8
15 - 24 years old	13	17.7	25.9	15.6	40.9
25 - 34 years old	61	11.1	15.1	4.5	69.3
35 - 44 years old	66	16.2	7.3	3.8	72.7
45 - 54 years old	70	21.2	12.1	2.1	64.5
55 - 64 years old	38	14.1	13.0	4.9	67.9
65 years old and over	14	—	—	—	100.0
Non-regular employee	231	13.1	10.1	4.2	72.7
15 - 24 years old	26	13.4	26.0	—	60.6
25 - 34 years old	35	14.5	9.7	13.9	61.9
35 - 44 years old	42	13.6	13.4	4.1	68.9
45 - 54 years old	43	18.0	6.1	1.8	74.1
55 - 64 years old	42	14.8	6.7	2.2	76.3
65 years old and over	43	4.8	4.7	3.2	87.4
Executive of company or corporation/Self employed worker	227	16.9	8.8	2.9	71.4
15 - 24 years old	4	—	—	—	—
25 - 34 years old	16	3.4	15.2	—	81.4
35 - 44 years old	33	21.1	13.6	4.2	61.1
45 - 54 years old	45	13.9	9.4	2.1	74.5
55 - 64 years old	48	13.7	7.5	1.9	76.9
65 years old and over	81	21.3	4.7	2.5	71.5
Family worker/Other type of employment	22	30.5	10.0	—	59.5
Non-working	35	8.7	14.9	19.4	57.0

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-4 Do you operate your second job or subsidiary business with store/s?

■ If there is any store of the second job that provided the highest income  
(self-employed worker, family worker classified as a type of employment of their second job/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store/shop
<b>2023 Total</b>	777	15.2	10.5	4.3	69.9
<b>Employees Total</b>	498	14.4	11.3	4.1	70.2
<b>Male total</b>	456	12.5	10.8	4.2	72.5
Regular employee	193	12.1	12.4	5.3	70.1
15 - 24 years old	7	—	—	—	—
25 - 34 years old	37	9.9	13.3	7.3	69.5
35 - 44 years old	47	10.6	8.8	5.3	75.3
45 - 54 years old	57	16.5	14.8	2.6	66.1
55 - 64 years old	33	10.9	15.3	5.8	68.0
65 years old and over	12	—	—	—	100.0
Non-regular employee	84	6.8	10.7	4.0	78.5
15 - 24 years old	15	9.0	27.0	—	64.0
25 - 34 years old	15	13.1	5.2	16.4	65.3
35 - 44 years old	9	—	—	—	—
45 - 54 years old	6	—	—	—	—
55 - 64 years old	19	4.0	15.1	5.0	75.9
65 years old and over	21	5.5	3.0	—	91.5
Executive of company or corporation/Self employed worker	154	16.1	9.0	3.5	71.4
15 - 24 years old	2	—	—	—	—
25 - 34 years old	10	5.3	16.9	—	77.7
35 - 44 years old	24	18.9	12.6	2.7	65.9
45 - 54 years old	30	16.2	11.5	3.3	69.0
55 - 64 years old	30	12.3	9.0	3.2	75.6
65 years old and over	59	19.1	3.9	3.4	73.6
Family worker/Other type of employment	5	—	—	—	—
Non-working	19	16.4	5.6	—	78.0
<b>Female total</b>	321	19.1	10.1	4.5	66.3
Regular employee	69	24.2	10.1	0.5	65.1
15 - 24 years old	6	—	—	—	—
25 - 34 years old	24	13.0	18.0	—	69.1
35 - 44 years old	18	30.6	3.5	—	65.8
45 - 54 years old	13	42.6	—	—	57.4
55 - 64 years old	6	—	—	—	—
65 years old and over	2	—	—	—	—
Non-regular employee	147	16.7	9.7	4.3	69.4
15 - 24 years old	11	19.1	24.7	—	56.2
25 - 34 years old	20	15.6	13.0	12.0	59.4
35 - 44 years old	34	15.4	14.4	5.2	65.0
45 - 54 years old	37	21.1	7.2	2.1	69.6
55 - 64 years old	24	23.4	—	—	76.6
65 years old and over	22	4.1	6.2	6.1	83.5
Executive of company or corporation/Self employed worker	73	18.5	8.5	1.5	71.4
15 - 24 years old	2	—	—	—	—
25 - 34 years old	6	—	—	—	—
35 - 44 years old	9	—	—	—	—
45 - 54 years old	16	9.5	5.4	—	85.1
55 - 64 years old	19	15.9	5.1	—	79.0
65 years old and over	22	27.4	6.9	—	65.7
Family worker/Other type of employment	17	39.7	5.1	—	55.2
Non-working	16	—	25.4	41.4	33.1

\* The employment status indicates the employment status as of December.

■ Number of the second jobs (persons engaged in second job in the past one year/single answer)

(%)

	n	Had only one case of labour with income (second job or subsidiary business) other than the primary work	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
2023 Total	4046	76.4	23.6
Employees Total	3006	77.8	22.2
Regular employee	1446	79.1	20.9
15 - 24 years old	116	84.4	15.6
25 - 34 years old	364	78.2	21.8
35 - 44 years old	365	76.1	23.9
45 - 54 years old	374	77.9	22.1
55 - 64 years old	179	85.6	14.4
65 years old and over	49	80.4	19.6
Non-regular employee	1522	76.9	23.1
15 - 24 years old	274	72.6	27.4
25 - 34 years old	212	75.0	25.0
35 - 44 years old	231	73.8	26.2
45 - 54 years old	310	77.2	22.8
55 - 64 years old	255	78.0	22.0
65 years old and over	241	84.7	15.3
Executive of company or corporation/Self employed worker	730	71.3	28.7
15 - 24 years old	34	88.3	11.7
25 - 34 years old	67	67.6	32.4
35 - 44 years old	105	69.5	30.5
45 - 54 years old	146	63.3	36.7
55 - 64 years old	145	74.4	25.6
65 years old and over	232	73.9	26.1
Family worker/Other type of employment	111	74.2	25.8
Non-working	237	74.0	26.0

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q77-5 Please select number of second jobs or subsidiary business.



■ Number of the second jobs (persons engaged in second job in the past one year/single answer)

(%)			
	n	Had only one case of labour with income (second job or subsidiary business) other than the primary work	Had two or more cases of labour with income (second jobs or subsidiary business) other than the primary work
<b>2023 Total</b>	4046	76.4	23.6
<b>Employees Total</b>	3006	77.8	22.2
<b>Male total</b>	2113	75.8	24.2
Regular employee	948	78.7	21.3
15 - 24 years old	66	80.7	19.3
25 - 34 years old	236	76.4	23.6
35 - 44 years old	253	77.1	22.9
45 - 54 years old	243	79.9	20.1
55 - 64 years old	113	84.0	16.0
65 years old and over	36	77.3	22.7
Non-regular employee	512	76.0	24.0
15 - 24 years old	122	72.9	27.1
25 - 34 years old	80	76.9	23.1
35 - 44 years old	65	68.2	31.8
45 - 54 years old	58	70.7	29.3
55 - 64 years old	71	74.3	25.7
65 years old and over	116	86.5	13.5
Executive of company or corporation/Self employed worker	483	71.5	28.5
15 - 24 years old	17	94.9	5.1
25 - 34 years old	37	75.1	24.9
35 - 44 years old	65	68.5	31.5
45 - 54 years old	93	65.7	34.3
55 - 64 years old	100	77.6	22.4
65 years old and over	172	69.2	30.8
Family worker/Other type of employment	36	76.0	24.0
Non-working	134	69.7	30.3
<b>Female total</b>	1933	77.1	22.9
Regular employee	498	79.8	20.2
15 - 24 years old	49	89.4	10.6
25 - 34 years old	127	81.6	18.4
35 - 44 years old	112	73.8	26.2
45 - 54 years old	131	74.3	25.7
55 - 64 years old	65	88.4	11.6
65 years old and over	13	89.2	10.8
Non-regular employee	1010	77.4	22.6
15 - 24 years old	152	72.3	27.7
25 - 34 years old	132	73.9	26.1
35 - 44 years old	167	76.0	24.0
45 - 54 years old	252	78.8	21.2
55 - 64 years old	183	79.4	20.6
65 years old and over	125	83.1	16.9
Executive of company or corporation/Self employed worker	246	70.9	29.1
15 - 24 years old	17	81.8	18.2
25 - 34 years old	30	58.3	41.7
35 - 44 years old	41	71.2	28.8
45 - 54 years old	54	59.1	40.9
55 - 64 years old	44	67.2	32.8
65 years old and over	61	87.2	12.8
Family worker/Other type of employment	75	73.4	26.6
Non-working	104	79.6	20.4

\* The employment status indicates the employment status as of December.

	n	Working hours per week of the second jobs (Current Dynamics 2024)																	Working hours per week of the second jobs in the past one year (Past 1 Year Employment Dynamics of 2023)			
		1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 7 hours	7 – less than 8 hours	8 – less than 9 hours	9 – less than 10 hours	10 – less than 15 hours	15 – less than 20 hours	20 – less than 25 hours	25 – less than 30 hours	30 – less than 35 hours	35 hours and over	Due to irregular hours, cannot answer per week	No answer	Less than 5 hours	5 – less than 10 hours	10 – less than 20 hours	20 hours and over
<b>3 Total</b>	4046	4.6	3.3	2.8	2.3	6.2	2.4	2.0	4.0	0.8	8.7	4.5	3.5	0.8	0.7	2.6	50.9	0.1	13.0	15.3	13.2	7.1
Employees Total	3006	4.7	3.5	2.7	2.6	6.5	2.6	2.0	4.5	1.1	8.4	4.5	3.0	0.7	0.7	2.6	50.0	0.1	13.4	16.6	12.9	7.1
Regular employee	1446	6.3	4.1	2.4	2.2	8.0	2.5	1.8	4.9	1.1	7.6	4.4	2.8	0.6	0.6	3.0	47.3	0.1	15.0	18.4	12.1	7.1
24 years old	116	7.4	3.6	1.5	0.6	13.9	1.1	0.6	—	2.9	8.5	1.8	2.4	0.6	0.6	5.6	48.9	—	13.0	18.6	10.3	9.1
34 years old	364	5.8	3.8	2.1	1.4	9.1	1.8	2.0	4.8	0.6	8.2	3.6	2.4	0.4	0.3	3.3	50.1	0.1	13.1	18.3	11.8	6.1
44 years old	365	5.1	3.4	3.0	1.8	7.8	1.3	1.6	4.3	1.2	7.9	3.4	2.2	—	0.3	2.4	54.3	—	13.3	16.2	11.3	4.1
54 years old	374	6.2	4.0	2.4	3.1	6.5	4.4	2.1	6.5	0.5	8.5	5.6	4.2	1.6	0.8	2.7	40.8	0.1	15.8	20.0	14.0	9.1
64 years old	179	7.1	6.2	2.5	4.2	5.5	4.0	2.6	7.1	2.0	4.4	8.6	1.8	0.6	1.3	2.7	39.4	—	20.0	21.3	13.1	6.1
65 years old and over	49	13.8	5.8	2.9	1.3	9.4	—	—	1.8	1.8	5.4	—	3.1	—	1.2	3.6	50.0	—	23.7	13.0	5.4	7.1
Irregular employee	1522	3.3	2.9	3.0	2.9	5.0	2.7	2.2	4.1	1.0	9.0	4.6	3.2	0.7	0.8	2.3	52.1	0.1	12.0	15.1	13.6	7.1
24 years old	274	2.3	2.9	4.6	3.7	8.1	1.8	1.8	1.8	0.7	8.7	2.9	1.5	0.4	0.6	2.0	56.3	—	13.5	14.1	11.6	4.1
34 years old	212	1.8	2.2	1.7	1.5	2.8	2.7	2.2	4.9	0.6	7.5	3.8	3.1	1.7	0.8	0.5	62.0	0.2	7.3	13.1	11.3	6.1
44 years old	231	5.3	2.6	2.3	1.5	5.9	2.9	2.5	6.0	1.5	7.5	3.6	2.7	0.9	1.2	0.9	52.7	—	11.6	18.9	11.2	5.1
54 years old	310	3.9	3.0	3.0	3.2	4.1	3.2	2.0	5.2	1.8	10.3	5.8	3.8	0.3	0.3	2.8	46.8	0.3	13.2	16.4	16.2	7.1
64 years old	255	4.0	1.1	3.0	3.9	2.6	1.8	2.3	3.5	0.4	10.3	8.8	4.9	1.4	1.1	3.7	47.3	—	12.0	10.5	19.1	11.1
65 years old and over	241	2.2	5.4	2.8	3.0	6.5	4.0	2.7	3.3	1.2	8.9	2.5	3.4	—	1.0	3.2	49.9	—	13.3	17.7	11.4	7.1
Part-time of company or corporation/Self employed	730	4.3	3.7	2.6	1.8	4.9	1.8	0.9	3.0	0.2	10.2	5.2	5.4	1.2	0.8	2.6	51.1	0.3	12.4	10.9	15.4	9.1
24 years old	34	12.1	2.2	1.9	2.2	9.3	—	—	5.0	—	8.3	—	—	—	—	6.5	52.5	—	18.5	14.4	8.3	6.1
34 years old	67	2.9	1.5	5.3	0.7	6.4	0.8	—	5.3	—	10.3	6.1	0.8	1.9	0.9	2.9	54.1	—	10.4	12.5	16.4	6.1
44 years old	105	6.8	5.7	3.2	1.7	3.1	4.3	0.9	2.8	—	12.1	3.9	8.3	1.6	1.3	1.7	42.7	—	17.4	11.1	15.9	12.1
54 years old	146	2.7	4.9	3.3	0.5	4.3	2.1	2.7	1.6	—	11.6	3.6	7.7	1.4	—	1.8	51.8	—	11.4	10.6	15.2	11.1
64 years old	145	5.9	2.5	0.6	1.2	4.9	1.5	—	2.4	—	12.9	9.9	3.2	1.9	0.6	5.7	46.6	—	10.2	8.8	22.8	11.1
65 years old and over	232	2.5	3.5	2.5	3.4	4.9	1.2	0.8	3.5	0.8	7.0	4.2	6.1	0.3	1.1	1.0	56.2	0.9	11.9	11.2	11.3	8.1
Temporarily working	111	3.5	1.6	0.8	2.5	—	10.1	3.3	3.3	1.5	1.9	3.7	60.8	—	7.0	8.4	13.4	10.1	7.0	8.4	13.4	10.1
Not working	237	4.2	1.7	4.5	0.7	6.9	1.0	4.9	1.0	—	7.2	2.8	3.8	0.4	—	1.2	59.8	—	11.0	13.8	10.1	5.1

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q78 Please figure an average of total working hours per week for your second jobs or subsidiary business in the past one year (January through December 2023).

	n	1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 7 hours	7 – less than 8 hours	8 – less than 9 hours	9 – less than 10 hours	10 – less than 15 hours	15 – less than 20 hours	20 – less than 25 hours	25 – less than 30 hours	30 – less than 35 hours	35 hours and over	Due to irregular hours, cannot answer per week	No answer	Less than 5 hours	5 – less than 10 hours	10 – less than 20 hours	20 hours and over
3 Total	4046	4.6	3.3	2.8	2.3	6.2	2.4	2.0	4.0	0.8	8.7	4.5	3.5	0.8	0.7	2.6	50.9	0.1	13.0	15.3	13.2	7
Employees Total	3006	4.7	3.5	2.7	2.6	6.5	2.6	2.0	4.5	1.1	8.4	4.5	3.0	0.7	0.7	2.6	50.0	0.1	13.4	16.6	12.9	7
Female total	2113	4.9	3.6	2.6	1.7	7.1	2.2	1.6	3.8	0.7	8.7	4.2	3.7	0.8	0.8	2.9	50.6	0.1	12.9	15.3	13.0	8
Regular employee	948	6.4	4.5	2.2	2.1	8.9	2.7	1.8	4.9	1.0	7.8	4.8	3.0	0.5	0.8	2.9	45.6	0.1	15.2	19.3	12.6	7
24 years old	66	2.6	4.7	1.1	—	15.2	2.0	1.1	—	—	6.9	2.2	2.2	1.1	—	7.7	53.4	—	8.4	18.3	9.0	10
34 years old	236	6.4	4.5	2.4	1.3	10.0	2.3	2.6	4.9	0.5	7.3	3.5	2.4	0.6	0.5	4.1	46.5	0.2	14.6	20.4	10.8	7
44 years old	253	5.8	3.3	2.7	1.9	8.5	0.9	1.4	4.3	1.5	7.6	4.0	2.5	—	0.5	2.5	52.6	—	13.7	16.6	11.6	5
54 years old	243	7.1	4.0	1.2	3.1	7.9	4.7	1.8	6.7	0.8	10.7	5.9	4.4	0.9	1.0	1.3	38.1	0.2	15.4	22.0	16.7	7
64 years old	113	5.5	7.3	3.0	3.1	6.8	4.0	1.6	6.3	1.6	5.0	10.3	2.3	—	2.1	1.6	39.5	—	19.0	20.3	15.3	6
Years old and over	36	16.0	7.8	3.9	1.7	7.3	—	—	2.4	2.4	3.5	—	4.2	—	—	4.9	45.9	—	29.4	12.2	3.5	9
Irregular employee	512	3.2	2.6	3.6	1.7	5.0	2.5	2.2	3.7	0.7	7.8	3.2	2.4	1.0	0.6	2.6	57.0	—	11.2	14.1	11.0	6
24 years old	122	3.1	4.5	7.9	4.0	8.0	1.1	2.1	1.1	—	7.5	2.1	—	—	—	3.3	55.3	—	19.5	12.3	9.6	3
34 years old	80	1.6	2.5	2.8	1.7	5.3	2.1	1.5	3.9	—	5.9	3.0	2.1	3.4	2.1	0.9	61.1	—	8.6	12.8	8.9	8
44 years old	65	3.6	2.7	1.5	—	5.9	4.3	3.9	4.7	2.9	9.9	1.8	2.1	0.8	0.7	0.7	54.4	—	7.8	21.8	11.7	4
54 years old	58	5.9	1.7	2.8	—	3.9	3.4	—	5.0	1.4	5.2	3.6	3.4	—	—	0.5	63.4	—	10.4	13.6	8.7	3
64 years old	71	3.9	—	2.4	—	1.3	1.2	2.2	3.2	—	5.0	9.5	3.9	2.4	—	5.1	59.9	—	6.3	7.9	14.5	11
Years old and over	116	2.5	2.8	2.2	2.2	3.9	3.8	2.7	5.3	1.0	11.4	1.2	3.8	—	1.0	3.5	52.5	—	9.8	16.8	12.6	8
Executive of company or corporation/Self employed	483	3.8	3.6	2.7	1.6	5.2	1.5	0.9	2.7	0.4	11.3	4.9	6.2	1.2	1.1	3.3	49.2	0.4	11.6	10.7	16.1	11
24 years old	17	13.0	—	—	—	7.9	—	—	10.2	—	12.2	—	—	—	—	8.5	48.3	—	13.0	18.1	12.2	8
34 years old	37	2.0	—	6.3	—	7.5	—	—	7.0	—	11.4	4.7	1.4	3.5	1.6	5.2	49.6	—	8.3	14.4	16.1	11
44 years old	65	6.8	7.8	2.2	2.8	5.1	3.5	1.4	0.9	—	13.6	1.3	10.0	2.6	2.1	2.8	37.2	—	19.6	10.9	14.9	17
54 years old	93	0.5	5.7	2.7	0.8	3.8	2.4	1.7	—	—	11.5	1.5	9.0	0.5	—	1.8	58.2	—	9.7	7.8	13.0	11
64 years old	100	4.7	0.9	0.8	1.7	5.2	—	—	2.5	—	15.0	11.2	3.7	1.7	0.9	7.3	44.1	—	8.2	7.7	26.3	13
Years old and over	172	3.4	3.4	3.4	2.1	5.3	1.6	1.1	3.4	1.0	7.9	4.8	6.6	0.5	1.6	1.0	51.8	1.2	12.3	12.5	12.8	9
Family worker/Other type of employment	36	2.6	—	4.8	1.8	1.8	—	—	—	—	11.2	2.7	2.0	2.1	—	8.9	62.3	—	9.2	1.8	13.9	12
Non-working	134	5.4	1.6	0.9	—	9.6	0.7	0.7	1.1	—	8.8	2.1	4.4	0.2	—	0.5	64.1	—	7.9	12.0	10.9	5
Female total	1933	4.2	3.0	2.9	2.9	5.2	2.5	2.4	4.1	1.0	8.6	4.8	3.3	0.8	0.7	2.3	51.2	0.1	13.1	15.2	13.4	7
Regular employee	498	6.0	3.3	2.9	2.5	6.4	2.3	1.9	4.8	1.4	7.4	3.6	2.4	0.9	0.4	3.2	50.7	—	14.7	16.8	11.0	6
24 years old	49	13.8	2.0	2.2	1.3	12.3	—	—	—	6.8	10.6	1.3	2.7	—	1.3	2.7	43.0	—	19.3	19.1	11.9	6
34 years old	127	4.7	2.4	1.5	1.7	7.4	0.9	0.8	4.7	0.8	9.8	3.9	2.5	—	—	1.9	56.9	—	10.4	14.5	13.7	4
44 years old	112	3.5	3.6	3.7	1.5	6.1	2.1	2.1	4.3	0.7	8.6	2.1	1.5	—	—	2.2	58.0	—	12.3	15.3	10.7	3
54 years old	131	4.6	4.0	4.7	3.1	3.9	3.9	2.6	6.0	—	4.3	4.8	3.8	2.8	0.5	5.1	45.8	—	16.4	16.4	9.2	12
64 years old	65	9.8	4.4	1.4	6.0	3.4	4.2	4.4	8.4	2.6	3.4	5.7	0.9	1.5	—	4.5	39.2	—	21.6	23.0	9.2	7
Years old and over	13	7.3	—	—	—	15.4	—	—	—	—	10.8	—	—	—	4.6	—	61.8	—	7.3	15.4	10.8	4
Irregular employee	1010	3.3	3.0	2.6	3.5	5.1	2.8	2.2	4.3	1.2	9.6	5.4	3.7	0.6	0.9	2.1	49.6	0.1	12.4	15.6	15.0	7
24 years old	152	1.7	1.7	1.9	3.4	8.1	2.4	1.5	2.3	1.2	9.7	3.5	2.7	0.8	1.0	1.0	57.1	—	8.7	15.6	13.1	5
34 years old	132	1.9	2.1	1.1	1.4	1.2	3.0	2.6	5.5	0.9	8.5	4.2	3.7	0.6	—	0.3	62.5	0.3	6.4	13.3	12.8	4
44 years old	167	5.9	2.6	2.6	2.0	5.9	2.4	1.9	6.5	1.0	6.6	4.3	2.9	0.9	1.4	1.0	52.0	—	13.1	17.7	10.9	6
54 years old	252	3.4	3.4	3.1	4.0	4.2	3.2	2.5	5.3	1.9	11.5	6.3	3.9	0.3	0.4	3.3	42.9	0.4	13.9	17.0	17.9	8
64 years old	183	4.0	1.6	3.2	5.5	3.1	2.0	2.3	3.6	0.5	12.3	8.6	5.2	1.1	1.5	3.1	42.5	—	14.2	11.5	20.9	10
Years old and over	125	1.8	7.7	3.3	3.8	8.9	4.1	2.7	1.5	1.5	6.7	3.7	2.9	—	1.1	2.9	47.5	—	16.6	18.6	10.4	6
Executive of company or corporation/Self employed	246	5.4	3.8	2.5	2.2	4.2	2.4	1.0	3.6	—	8.2	5.7	3.7	1.1	—	1.3	55.0	—	14.0	11.1	13.8	6
24 years old	17	11.2	4.4	3.7	4.4	10.7	—	—	—	—	4.4	—	—	—	—	4.4	56.6	—	23.8	10.7	4.4	4
34 years old	30	4.0	3.3	4.2	1.5	5.0	1.9	—	3.3	—	9.0	7.9	—	—	—	—	59.9	—	13.0	10.2	16.9	—
44 years old	41	7.0	2.2	4.9	—	—	5.6	—	5.7	—	9.6	8.0	5.6	—	—	—	51.4	—	14.0	11.4	17.6	5
54 years old	54	6.6	3.4	4.4	—	5.2	1.5	4.5	4.3	—	11.9	7.1	5.5	3.1	—	1.8	40.8	—	14.4	15.5	19.0	10
64 years old	44	8.6	6.2	—	—	4.2	4.9	—	2.1	—	8.1	6.9	2.2	2.2	—	2.1	52.5	—	14.8	11.2	15.1	6
Years old and over	61	—	3.8	—	7.0	3.8	—	—	3.8	—	4.6	2.5	4.7	—	—	1.0	69.0	—	10.8	7.5	7.0	5
Family worker/Other type of employment	75	3.8	0.8	—	1.3	4.4	2.4	1.1	3.7	—	9.6	3.6	3.9	1.2	2.8	1.2	60.2	—	5.9	11.6	13.1	9
Non-working	104	2.6	1.8	9.1	1.5	3.5	1.4	10.4	0.8	—	5.1	3.8	3.1	0.6	—	2.1	54.2	—	15.0	16.1	8.9	5

■ Desire to take second job (persons not engaged in second job/single answer)

(%)

	n	Have desire to take second job in future	No desire in future, too	No answer
2023 Total	32580	31.6	66.1	2.2
Employees Total	26281	32.7	65.2	2.1
Regular employee	16269	34.0	63.8	2.2
15 - 24 years old	892	34.8	61.0	4.2
25 - 34 years old	3698	37.9	59.6	2.5
35 - 44 years old	3916	38.1	59.8	2.1
45 - 54 years old	4587	33.2	64.9	2.0
55 - 64 years old	2663	27.3	70.8	1.9
65 years old and over	512	15.4	83.1	1.5
Non-regular employee	9869	30.5	67.6	1.9
15 - 24 years old	1310	34.7	62.6	2.7
25 - 34 years old	1055	42.7	55.8	1.5
35 - 44 years old	1421	39.7	58.7	1.7
45 - 54 years old	1944	35.6	62.7	1.6
55 - 64 years old	2069	25.1	73.0	1.8
65 years old and over	2071	16.1	81.8	2.1
Executive of company or corporation/Self employed worker	3891	25.1	71.6	3.4
15 - 24 years old	233	31.7	65.5	2.8
25 - 34 years old	271	36.2	59.9	3.8
35 - 44 years old	425	41.3	54.6	4.1
45 - 54 years old	785	31.8	64.8	3.4
55 - 64 years old	896	22.9	73.7	3.3
65 years old and over	1281	13.5	83.4	3.1
Family worker/Other type of employment	674	26.4	71.8	1.9
Non-working	1876	32.0	66.0	1.9

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q74 Do you desire to do labour with income (second job or subsidiary business) other than the primary job in future?

■ Desire to take second job (persons not engaged in second job/single answer)

(%)

	n	Have desire to take second job in future	No desire in future, too	No answer
<b>2023 Total</b>	32580	31.6	66.1	2.2
<b>Employees Total</b>	26281	32.7	65.2	2.1
<b>Male total</b>	17665	30.9	66.7	2.4
Regular employee	10702	33.4	64.4	2.2
15 - 24 years old	511	33.5	61.9	4.6
25 - 34 years old	2206	36.9	60.5	2.5
35 - 44 years old	2608	37.7	59.9	2.4
45 - 54 years old	3153	32.6	65.6	1.9
55 - 64 years old	1893	27.9	70.4	1.6
65 years old and over	331	15.0	83.5	1.6
Non-regular employee	3309	28.4	69.3	2.4
15 - 24 years old	609	33.8	63.0	3.2
25 - 34 years old	367	39.2	58.8	2.1
35 - 44 years old	323	36.6	62.0	1.4
45 - 54 years old	324	35.2	63.2	1.6
55 - 64 years old	667	28.2	69.3	2.5
65 years old and over	1018	16.5	81.0	2.5
Executive of company or corporation/Self employed worker	2680	22.5	74.1	3.3
15 - 24 years old	119	30.9	67.1	2.0
25 - 34 years old	148	28.8	67.6	3.6
35 - 44 years old	248	35.8	61.3	3.0
45 - 54 years old	572	29.4	66.4	4.2
55 - 64 years old	645	22.6	74.6	2.8
65 years old and over	946	12.8	83.8	3.3
Family worker/Other type of employment	195	26.7	72.1	1.2
Non-working	779	36.7	61.1	2.2
<b>Female total</b>	14915	32.5	65.5	2.0
Regular employee	5568	35.1	62.6	2.3
15 - 24 years old	381	36.5	59.8	3.7
25 - 34 years old	1492	39.4	58.2	2.5
35 - 44 years old	1308	38.9	59.7	1.4
45 - 54 years old	1434	34.4	63.4	2.2
55 - 64 years old	771	25.7	71.5	2.8
65 years old and over	181	16.3	82.4	1.3
Non-regular employee	6560	31.6	66.7	1.7
15 - 24 years old	701	35.4	62.3	2.3
25 - 34 years old	688	44.5	54.2	1.2
35 - 44 years old	1098	40.6	57.7	1.8
45 - 54 years old	1619	35.7	62.7	1.6
55 - 64 years old	1402	23.7	74.8	1.5
65 years old and over	1053	15.7	82.6	1.7
Executive of company or corporation/Self employed worker	1211	30.7	65.9	3.4
15 - 24 years old	113	32.6	63.8	3.6
25 - 34 years old	123	45.3	50.6	4.0
35 - 44 years old	177	49.0	45.3	5.7
45 - 54 years old	212	38.2	60.6	1.2
55 - 64 years old	251	23.8	71.6	4.6
65 years old and over	335	15.3	82.3	2.5
Family worker/Other type of employment	479	26.2	71.6	2.1
Non-working	1097	28.7	69.5	1.8

\* The employment status indicates the employment status as of December.

■ Reasons of desire to take second job (persons with desire to take second job/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Others
2023 Total	10299	63.3	59.0	9.2	22.9	13.9	15.9	6.9	10.4	0.7
Employees Total	8593	63.5	60.0	9.8	22.8	13.6	15.5	6.2	8.9	0.7
Regular employee	5531	60.7	58.5	10.6	24.6	15.0	16.4	6.2	6.6	0.7
15 - 24 years old	311	57.9	56.1	12.4	26.0	12.8	15.7	4.3	8.2	0.2
25 - 34 years old	1402	61.3	59.6	11.3	26.5	13.9	17.0	5.2	6.8	0.5
35 - 44 years old	1491	63.8	59.9	9.8	26.4	15.4	16.3	6.0	6.4	0.8
45 - 54 years old	1521	59.8	59.1	10.2	22.7	15.4	16.3	6.2	6.1	0.8
55 - 64 years old	727	58.2	54.0	11.7	20.9	15.1	16.2	9.1	6.4	0.6
65 years old and over	79	43.3	52.7	3.1	22.0	23.5	14.7	10.2	16.3	1.2
Non-regular employee	3014	68.7	62.6	8.2	19.5	11.1	13.7	5.9	12.8	0.7
15 - 24 years old	454	62.4	56.4	10.4	27.9	10.9	17.3	6.5	11.0	0.8
25 - 34 years old	450	70.8	65.0	12.0	23.7	9.8	14.7	4.4	8.1	0.1
35 - 44 years old	564	70.6	66.0	9.5	22.3	12.2	14.1	4.9	8.2	0.8
45 - 54 years old	692	72.3	64.8	7.4	16.7	11.1	10.9	5.0	12.8	0.9
55 - 64 years old	520	69.2	62.3	6.2	14.0	10.6	13.0	6.2	12.7	0.7
65 years old and over	333	62.5	58.5	2.6	12.3	12.4	13.8	10.5	29.3	0.8
Executive of company or corporation/Self employed worker	975	61.2	53.0	6.1	24.0	16.0	18.2	9.6	15.8	0.9
15 - 24 years old	74	51.1	34.5	2.9	23.5	6.1	10.8	12.3	17.4	—
25 - 34 years old	98	68.7	64.7	8.7	22.4	13.1	12.0	6.3	9.9	0.6
35 - 44 years old	176	69.8	59.0	9.0	26.6	12.6	17.1	7.1	10.3	0.7
45 - 54 years old	250	66.9	56.0	8.4	23.5	17.8	17.6	9.1	13.1	1.5
55 - 64 years old	206	57.0	47.8	5.6	24.1	19.4	18.9	9.1	16.3	0.9
65 years old and over	172	49.3	50.3	0.5	23.1	18.4	26.3	14.2	27.1	0.5
Family worker/Other type of employment	178	64.7	56.3	5.7	22.4	17.4	12.4	8.4	15.3	0.8
Non-working	600	62.7	55.4	6.6	23.2	14.5	18.9	12.8	22.4	1.4

\* The employment status indicates the employment status as of December.

The question that defines people who had a second job was changed from the Japanese Panel Study of Employment Dynamics 2024.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q75 What reasons of desire to do labour (second job or subsidiary business) with income other than the primary job? Please select all applicable answers.

■ Reasons of desire to take second job (persons with desire to take second job/multiple answers)

(%)

	n	To keep household budget (expenses for living and educational fees)	To secure savings and money to use freely beside the minimum expenses to keep living	For preparation of changing work or independence	To acquire new knowledge and experience	To have wider connection with people in various fields and to build wider contact network	To try my knowledge and ability	For social contribution	To utilise my spare time	Others
2023 Total	10299	63.3	59.0	9.2	22.9	13.9	15.9	6.9	10.4	0.7
Employees Total	8593	63.5	60.0	9.8	22.8	13.6	15.5	6.2	8.9	0.7
Male total	5455	63.5	55.6	10.7	24.5	14.4	17.0	7.9	9.7	0.9
Regular employee	3575	62.0	56.1	11.6	25.6	14.8	16.8	6.8	6.5	0.7
15 - 24 years old	171	56.3	49.6	11.4	28.8	13.6	19.3	5.6	7.4	—
25 - 34 years old	815	62.4	54.6	12.5	29.0	14.8	17.7	6.2	6.6	0.5
35 - 44 years old	983	65.6	57.0	11.8	28.3	15.5	17.0	6.5	7.2	0.9
45 - 54 years old	1027	61.7	60.1	10.9	22.1	14.2	15.9	6.3	5.0	0.9
55 - 64 years old	529	58.6	52.9	12.2	21.5	14.6	16.6	9.3	6.2	0.7
65 years old and over	50	46.7	41.4	4.9	23.2	21.6	13.1	11.6	21.1	—
Non-regular employee	938	70.1	57.8	11.3	20.9	11.7	16.2	7.5	13.7	1.0
15 - 24 years old	206	61.9	52.3	14.1	34.0	11.3	18.9	7.2	8.6	1.5
25 - 34 years old	144	74.1	61.2	15.7	25.6	11.7	20.2	7.1	7.5	—
35 - 44 years old	118	63.4	58.7	14.5	28.3	13.3	19.3	6.9	10.7	0.4
45 - 54 years old	114	78.9	55.5	10.8	13.5	12.4	10.5	3.4	13.2	1.6
55 - 64 years old	188	79.2	59.4	9.7	13.4	11.8	14.9	8.3	12.0	1.0
65 years old and over	168	65.0	60.9	4.0	9.2	10.5	12.4	10.4	29.8	1.5
Executive of company or corporation/Self employed worker	604	59.1	51.4	5.5	22.1	16.2	18.1	11.4	14.6	1.0
15 - 24 years old	37	34.6	36.6	—	10.5	—	1.9	18.5	17.2	—
25 - 34 years old	43	59.8	58.4	9.6	18.5	13.6	12.6	9.4	12.8	1.5
35 - 44 years old	89	66.5	56.4	4.5	30.2	14.4	15.3	11.3	10.6	0.6
45 - 54 years old	168	68.1	55.0	9.4	19.5	15.5	16.8	9.1	10.8	1.6
55 - 64 years old	146	57.5	43.3	5.9	24.7	20.7	19.3	9.2	14.6	1.3
65 years old and over	121	50.5	54.5	0.6	21.4	19.0	27.2	15.7	22.8	—
Family worker/Other type of employment	52	65.0	54.6	9.5	24.1	11.9	14.3	12.0	19.0	—
Non-working	286	68.9	51.3	7.9	27.1	15.0	20.8	14.4	24.0	2.2
Female total	4844	63.1	62.8	7.5	21.2	13.4	14.6	5.8	11.2	0.6
Regular employee	1956	58.3	62.9	8.8	22.7	15.2	15.6	5.2	6.9	0.6
15 - 24 years old	139	59.9	64.2	13.6	22.5	11.9	11.2	2.6	9.0	0.5
25 - 34 years old	587	59.8	66.6	9.6	23.1	12.8	15.9	3.9	7.1	0.4
35 - 44 years old	508	60.3	65.6	6.1	22.6	15.1	15.0	5.1	4.9	0.6
45 - 54 years old	494	55.7	57.2	8.9	23.9	17.9	17.2	6.1	8.2	0.5
55 - 64 years old	198	57.1	57.2	10.5	19.2	16.4	15.4	8.8	6.8	0.5
65 years old and over	30	37.6	71.7	—	20.1	26.7	17.5	7.7	8.2	3.1
Non-regular employee	2076	68.0	64.8	6.8	18.9	10.9	12.6	5.2	12.3	0.6
15 - 24 years old	248	62.8	59.9	7.4	22.9	10.5	16.0	6.0	13.0	0.3
25 - 34 years old	306	69.3	66.8	10.3	22.8	9.0	12.2	3.1	8.3	0.1
35 - 44 years old	446	72.6	67.9	8.2	20.7	11.9	12.8	4.4	7.5	0.9
45 - 54 years old	578	71.0	66.6	6.8	17.3	10.8	11.0	5.3	12.7	0.8
55 - 64 years old	332	63.6	63.9	4.2	14.3	9.9	11.9	5.0	13.2	0.6
65 years old and over	165	60.0	56.0	1.1	15.4	14.4	15.2	10.7	28.7	—
Executive of company or corporation/Self employed worker	371	64.6	55.7	7.1	27.1	15.6	18.5	6.8	17.6	0.7
15 - 24 years old	37	67.6	32.4	5.7	36.5	12.1	19.7	6.1	17.6	—
25 - 34 years old	56	75.5	69.5	8.1	25.3	12.7	11.5	3.9	7.7	—
35 - 44 years old	87	73.3	61.6	13.6	23.0	10.7	18.9	2.9	10.0	0.8
45 - 54 years old	81	64.6	58.0	6.4	31.6	22.8	19.2	9.1	17.9	1.2
55 - 64 years old	60	55.8	58.8	4.7	22.7	16.2	18.0	8.9	20.5	—
65 years old and over	51	46.2	40.4	—	27.2	17.1	24.3	10.7	37.4	1.8
Family worker/Other type of employment	126	64.5	57.0	4.1	21.7	19.7	11.6	6.9	13.8	1.1
Non-working	315	57.2	59.1	5.4	19.6	14.1	17.1	11.4	20.9	0.7

\* The employment status indicates the employment status as of December.

4. Aspects of Employment as in December

■ Status of working (total persons surveyed/single answer)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school	Worked in spare time beside doing housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)	Was absent from work (due to slow business season)	Was seeking jobs (including preparation for new business)	Attended school (totally no employment)	Engaged in housework, childcare (totally no employment)	Engaged in nursing care (totally no employment)	Others (totally no employment)
2023 Total	56030	46.0	9.1	1.8	3.1	1.3	0.2	1.4	3.5	6.4	1.0	26.3
Employees Total	29287	76.9	14.0	3.2	3.7	2.0	0.2	—	—	—	—	—
Regular employee	17716	95.1	2.1	0.1	0.2	2.4	0.1	—	—	—	—	—
15 - 24 years old	1008	93.6	2.8	0.7	0.2	2.7	0.1	—	—	—	—	—
25 - 34 years old	4062	92.5	1.8	0.1	0.3	5.2	0.1	—	—	—	—	—
35 - 44 years old	4281	95.3	1.5	0.0	0.2	2.9	0.0	—	—	—	—	—
45 - 54 years old	4961	98.0	1.0	—	0.1	0.8	0.1	—	—	—	—	—
55 - 64 years old	2842	96.3	2.8	—	0.1	0.7	0.0	—	—	—	—	—
65 years old and over	561	84.1	14.0	—	1.2	0.5	0.2	—	—	—	—	—
Non-regular employee	11392	49.0	32.3	8.1	8.9	1.5	0.4	—	—	—	—	—
15 - 24 years old	1583	22.4	19.6	52.9	3.4	1.1	0.6	—	—	—	—	—
25 - 34 years old	1267	60.1	26.6	3.5	5.6	3.6	0.5	—	—	—	—	—
35 - 44 years old	1653	56.0	31.3	0.5	9.8	2.3	0.1	—	—	—	—	—
45 - 54 years old	2254	56.9	32.0	0.4	9.7	0.9	0.1	—	—	—	—	—
55 - 64 years old	2323	59.7	28.9	0.4	10.0	0.9	0.2	—	—	—	—	—
65 years old and over	2311	37.5	48.4	0.4	11.9	1.1	0.7	—	—	—	—	—
Executive of company or corporation/Self employed worker	4621	64.6	18.9	1.8	10.6	2.9	1.2	—	—	—	—	—
15 - 24 years old	267	38.7	16.9	26.2	10.2	6.1	1.8	—	—	—	—	—
25 - 34 years old	338	58.6	20.4	1.9	11.4	5.9	1.8	—	—	—	—	—
35 - 44 years old	531	62.8	17.8	0.5	13.2	4.6	1.1	—	—	—	—	—
45 - 54 years old	931	76.4	12.9	0.2	6.7	3.2	0.6	—	—	—	—	—
55 - 64 years old	1041	76.8	13.1	0.1	7.6	1.5	0.9	—	—	—	—	—
65 years old and over	1513	55.4	26.9	0.2	14.1	1.8	1.7	—	—	—	—	—
Family worker/Other type of employment	785	47.6	22.8	2.6	22.7	3.4	0.8	—	—	—	—	—
Non-working	21517	—	—	—	—	—	—	3.5	9.0	16.6	2.5	68.4
15 - 24 years old	3011	—	—	—	—	—	—	2.3	62.5	0.7	0.2	34.3
25 - 34 years old	815	—	—	—	—	—	—	22.9	4.1	35.0	1.1	36.8
35 - 44 years old	995	—	—	—	—	—	—	15.7	0.3	48.4	2.0	33.5
45 - 54 years old	1200	—	—	—	—	—	—	12.2	0.5	41.5	3.9	42.0
55 - 64 years old	1678	—	—	—	—	—	—	8.6	0.1	33.2	5.4	52.7
65 years old and over	13818	—	—	—	—	—	—	0.4	0.1	12.5	2.6	84.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q17 Did you work as in last December? Select the most applicable one.



■ Status of working (total persons surveyed/single answer)

(%)

	n	Worked, mainly (in duty, principally 5 days or more per week)	Worked, mainly (in duty, principally less than 5 days per week)	Worked in spare time beside attending school	Worked in spare time beside doing housework, etc.	Was absent from work (due to illness, delivery and childcare, nursing care, attending school, etc.)	Was absent from work (due to slow business season)	Was seeking jobs (including preparation for new business)	Attended school (totally no employment)	Engaged in housework, childcare (totally no employment)	Engaged in nursing care (totally no employment)	Others (totally no employment)
<b>2023 Total</b>	56030	46.0	9.1	1.8	3.1	1.3	0.2	1.4	3.5	6.4	1.0	26.3
<b>Employees Total</b>	29287	76.9	14.0	3.2	3.7	2.0	0.2	—	—	—	—	—
<b>Male total</b>	27039	58.6	7.2	1.7	1.1	0.8	0.3	1.7	3.8	0.8	0.6	23.4
Regular employee	11650	96.7	2.2	0.1	0.1	0.9	0.1	—	—	—	—	—
15 - 24 years old	578	95.5	2.9	1.1	0.1	0.2	0.1	—	—	—	—	—
25 - 34 years old	2443	96.5	1.9	0.1	0.2	1.2	0.1	—	—	—	—	—
35 - 44 years old	2861	97.4	1.5	0.0	0.1	1.0	0.0	—	—	—	—	—
45 - 54 years old	3396	98.2	0.9	—	0.0	0.8	0.0	—	—	—	—	—
55 - 64 years old	2006	96.4	2.7	—	0.0	0.8	0.0	—	—	—	—	—
65 years old and over	367	81.5	17.4	—	0.2	0.5	0.3	—	—	—	—	—
Non-regular employee	3821	56.4	28.4	10.7	2.9	1.0	0.5	—	—	—	—	—
15 - 24 years old	731	24.3	18.7	52.0	4.0	0.3	0.7	—	—	—	—	—
25 - 34 years old	448	65.6	25.0	5.8	1.6	0.9	1.0	—	—	—	—	—
35 - 44 years old	388	74.9	21.0	—	1.7	2.1	0.3	—	—	—	—	—
45 - 54 years old	383	80.2	15.4	0.2	1.8	2.1	0.3	—	—	—	—	—
55 - 64 years old	739	79.0	18.4	—	1.5	0.9	0.1	—	—	—	—	—
65 years old and over	1134	44.5	49.3	0.2	4.5	0.8	0.6	—	—	—	—	—
Executive of company or corporation/Self employed worker	3163	73.3	17.0	1.1	5.0	2.2	1.4	—	—	—	—	—
15 - 24 years old	136	42.5	15.1	20.9	13.0	5.4	3.0	—	—	—	—	—
25 - 34 years old	186	67.2	20.8	1.3	6.6	2.7	1.4	—	—	—	—	—
35 - 44 years old	313	78.4	13.4	—	4.1	2.5	1.7	—	—	—	—	—
45 - 54 years old	665	84.9	9.4	0.1	2.0	2.8	0.9	—	—	—	—	—
55 - 64 years old	746	85.5	9.9	—	1.8	1.7	1.1	—	—	—	—	—
65 years old and over	1118	61.7	26.8	0.2	7.9	1.7	1.8	—	—	—	—	—
Family worker/Other type of employment	231	50.4	31.6	4.1	8.5	3.7	1.8	—	—	—	—	—
Non-working	8173	—	—	—	—	—	—	5.5	12.7	2.6	1.8	77.4
15 - 24 years old	1565	—	—	—	—	—	—	2.1	64.7	0.4	0.3	32.5
25 - 34 years old	267	—	—	—	—	—	—	38.6	6.7	8.0	1.5	45.1
35 - 44 years old	245	—	—	—	—	—	—	37.5	0.6	7.4	3.4	51.1
45 - 54 years old	302	—	—	—	—	—	—	27.0	0.2	7.8	6.0	58.9
55 - 64 years old	475	—	—	—	—	—	—	19.4	0.1	6.9	5.7	67.9
65 years old and over	5319	—	—	—	—	—	—	0.9	0.1	2.1	1.6	95.3
<b>Female total</b>	28991	34.3	10.9	2.0	4.9	1.8	0.1	1.1	3.1	11.6	1.3	28.9
Regular employee	6066	92.2	2.0	0.0	0.4	5.3	0.1	—	—	—	—	—
15 - 24 years old	430	91.0	2.6	0.2	0.2	5.9	0.1	—	—	—	—	—
25 - 34 years old	1619	86.4	1.7	0.1	0.5	11.2	0.1	—	—	—	—	—
35 - 44 years old	1421	91.3	1.7	—	0.3	6.7	—	—	—	—	—	—
45 - 54 years old	1566	97.6	1.3	—	0.3	0.7	0.1	—	—	—	—	—
55 - 64 years old	836	96.2	2.9	—	0.3	0.6	—	—	—	—	—	—
65 years old and over	194	89.0	7.6	—	2.9	0.5	—	—	—	—	—	—
Non-regular employee	7570	45.2	34.2	6.7	11.9	1.7	0.3	—	—	—	—	—
15 - 24 years old	853	20.8	20.5	53.8	2.8	1.7	0.5	—	—	—	—	—
25 - 34 years old	820	57.1	27.5	2.3	7.8	5.1	0.2	—	—	—	—	—
35 - 44 years old	1265	50.2	34.4	0.6	12.3	2.4	0.1	—	—	—	—	—
45 - 54 years old	1871	52.1	35.4	0.5	11.3	0.7	0.1	—	—	—	—	—
55 - 64 years old	1585	50.7	33.7	0.5	13.9	0.9	0.2	—	—	—	—	—
65 years old and over	1177	30.7	47.6	0.6	19.0	1.4	0.7	—	—	—	—	—
Executive of company or corporation/Self employed worker	1458	45.6	23.1	3.4	22.8	4.4	0.8	—	—	—	—	—
15 - 24 years old	130	34.7	18.8	31.8	7.2	6.9	0.6	—	—	—	—	—
25 - 34 years old	153	48.1	19.9	2.7	17.3	9.9	2.2	—	—	—	—	—
35 - 44 years old	218	40.4	24.2	1.1	26.3	7.6	0.3	—	—	—	—	—
45 - 54 years old	266	55.3	21.8	0.3	18.3	4.3	—	—	—	—	—	—
55 - 64 years old	295	54.9	21.2	0.3	22.3	1.0	0.3	—	—	—	—	—
65 years old and over	396	37.5	27.3	—	31.6	2.2	1.4	—	—	—	—	—
Family worker/Other type of employment	554	46.5	19.1	2.0	28.7	3.3	0.5	—	—	—	—	—
Non-working	13344	—	—	—	—	—	—	2.3	6.7	25.2	2.9	62.8
15 - 24 years old	1447	—	—	—	—	—	—	2.6	60.2	1.0	0.1	36.2
25 - 34 years old	548	—	—	—	—	—	—	15.3	2.8	48.2	1.0	32.8
35 - 44 years old	750	—	—	—	—	—	—	8.6	0.2	61.9	1.5	27.8
45 - 54 years old	897	—	—	—	—	—	—	7.2	0.5	52.8	3.2	36.2
55 - 64 years old	1203	—	—	—	—	—	—	4.4	0.1	43.6	5.3	46.7
65 years old and over	8499	—	—	—	—	—	—	0.1	0.1	19.1	3.3	77.5

■ Type of working (persons employed as in December/single answer)

(%)

	n	Was employed by company or organisation	Executive of company, etc.	Self-employed worker (with employee)	Self-employed worker (without employee)	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)	Doing piecework at home
2023 Total	34513	84.9	4.6	2.0	5.6	1.8	1.2
Employees Total	29287	100.0	—	—	—	—	—
Regular employee	17716	100.0	—	—	—	—	—
15 - 24 years old	1008	100.0	—	—	—	—	—
25 - 34 years old	4062	100.0	—	—	—	—	—
35 - 44 years old	4281	100.0	—	—	—	—	—
45 - 54 years old	4961	100.0	—	—	—	—	—
55 - 64 years old	2842	100.0	—	—	—	—	—
65 years old and over	561	100.0	—	—	—	—	—
Non-regular employee	11392	100.0	—	—	—	—	—
15 - 24 years old	1583	100.0	—	—	—	—	—
25 - 34 years old	1267	100.0	—	—	—	—	—
35 - 44 years old	1653	100.0	—	—	—	—	—
45 - 54 years old	2254	100.0	—	—	—	—	—
55 - 64 years old	2323	100.0	—	—	—	—	—
65 years old and over	2311	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	4621	—	34.4	14.8	41.9	—	8.9
15 - 24 years old	267	—	33.7	14.2	12.2	—	39.9
25 - 34 years old	338	—	28.7	19.8	35.5	—	16.0
35 - 44 years old	531	—	28.1	14.2	44.0	—	13.7
45 - 54 years old	931	—	38.0	13.9	41.8	—	6.3
55 - 64 years old	1041	—	42.7	13.2	39.6	—	4.5
65 years old and over	1513	—	30.2	15.5	49.4	—	4.8
Family worker/Other type of employment	785	22.9	—	—	—	77.1	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q18 Select your position title and status in employment as in last December. In case of two or more types of working, select a primary one.

■ Type of working (persons employed as in December/single answer)

(%)

	n	Was employed by company or organisation	Executive of company, etc.	Self-employed worker (with employee)	Self-employed worker (without employee)	Family worker (of eat and drink shop, wholesale and retail store, agricultural works)	Doing piecework at home
<b>2023 Total</b>	34513	84.9	4.6	2.0	5.6	1.8	1.2
<b>Employees Total</b>	29287	100.0	—	—	—	—	—
<b>Male total</b>	18865	82.5	6.2	2.1	7.6	0.8	0.9
Regular employee	11650	100.0	—	—	—	—	—
15 - 24 years old	578	100.0	—	—	—	—	—
25 - 34 years old	2443	100.0	—	—	—	—	—
35 - 44 years old	2861	100.0	—	—	—	—	—
45 - 54 years old	3396	100.0	—	—	—	—	—
55 - 64 years old	2006	100.0	—	—	—	—	—
65 years old and over	367	100.0	—	—	—	—	—
Non-regular employee	3821	100.0	—	—	—	—	—
15 - 24 years old	731	100.0	—	—	—	—	—
25 - 34 years old	448	100.0	—	—	—	—	—
35 - 44 years old	388	100.0	—	—	—	—	—
45 - 54 years old	383	100.0	—	—	—	—	—
55 - 64 years old	739	100.0	—	—	—	—	—
65 years old and over	1134	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	3163	—	36.9	12.6	45.1	—	5.4
15 - 24 years old	136	—	29.4	6.1	15.9	—	48.6
25 - 34 years old	186	—	27.3	17.5	43.8	—	11.4
35 - 44 years old	313	—	35.7	12.9	45.7	—	5.8
45 - 54 years old	665	—	42.3	12.7	42.0	—	3.1
55 - 64 years old	746	—	46.1	11.5	40.1	—	2.3
65 years old and over	1118	—	30.3	13.1	54.0	—	2.6
Family worker/Other type of employment	231	36.8	—	—	—	63.2	—
<b>Female total</b>	15648	87.7	2.7	1.8	3.2	2.9	1.5
Regular employee	6066	100.0	—	—	—	—	—
15 - 24 years old	430	100.0	—	—	—	—	—
25 - 34 years old	1619	100.0	—	—	—	—	—
35 - 44 years old	1421	100.0	—	—	—	—	—
45 - 54 years old	1566	100.0	—	—	—	—	—
55 - 64 years old	836	100.0	—	—	—	—	—
65 years old and over	194	100.0	—	—	—	—	—
Non-regular employee	7570	100.0	—	—	—	—	—
15 - 24 years old	853	100.0	—	—	—	—	—
25 - 34 years old	820	100.0	—	—	—	—	—
35 - 44 years old	1265	100.0	—	—	—	—	—
45 - 54 years old	1871	100.0	—	—	—	—	—
55 - 64 years old	1585	100.0	—	—	—	—	—
65 years old and over	1177	100.0	—	—	—	—	—
Executive of company or corporation/Self employed worker	1458	—	29.2	19.5	34.8	—	16.5
15 - 24 years old	130	—	38.2	22.6	8.4	—	30.8
25 - 34 years old	153	—	30.3	22.7	25.4	—	21.6
35 - 44 years old	218	—	17.3	16.0	41.6	—	25.2
45 - 54 years old	266	—	27.3	16.9	41.3	—	14.6
55 - 64 years old	295	—	34.1	17.6	38.2	—	10.2
65 years old and over	396	—	29.9	22.2	36.6	—	11.2
Family worker/Other type of employment	554	17.1	—	—	—	82.9	—

■ Type of employment (employees as in December/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee	Entrusted employee	Others
2023 Total	29287	60.5	27.5	3.8	6.1	1.4	0.6
Employees Total	29287	60.5	27.5	3.8	6.1	1.4	0.6
Regular employee	17716	100.0	—	—	—	—	—
15 - 24 years old	1008	100.0	—	—	—	—	—
25 - 34 years old	4062	100.0	—	—	—	—	—
35 - 44 years old	4281	100.0	—	—	—	—	—
45 - 54 years old	4961	100.0	—	—	—	—	—
55 - 64 years old	2842	100.0	—	—	—	—	—
65 years old and over	561	100.0	—	—	—	—	—
Non-regular employee	11392	—	70.6	9.9	15.8	3.7	—
15 - 24 years old	1583	—	90.8	4.0	4.6	0.6	—
25 - 34 years old	1267	—	68.4	14.9	15.6	1.2	—
35 - 44 years old	1653	—	72.2	13.5	12.9	1.4	—
45 - 54 years old	2254	—	69.6	14.0	14.8	1.6	—
55 - 64 years old	2323	—	59.4	9.4	23.5	7.7	—
65 years old and over	2311	—	69.3	5.1	18.9	6.7	—
Family worker/Other type of employment	180	—	—	—	—	—	100.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q19 Please answer the work form in your working place as in last December.

■ Type of employment (employees as in December/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee	Entrusted employee	Others
<b>2023 Total</b>	29287	60.5	27.5	3.8	6.1	1.4	0.6
<b>Employees Total</b>	29287	60.5	27.5	3.8	6.1	1.4	0.6
<b>Male total</b>	15556	74.9	13.9	2.6	6.4	1.7	0.5
Regular employee	11650	100.0	—	—	—	—	—
15 - 24 years old	578	100.0	—	—	—	—	—
25 - 34 years old	2443	100.0	—	—	—	—	—
35 - 44 years old	2861	100.0	—	—	—	—	—
45 - 54 years old	3396	100.0	—	—	—	—	—
55 - 64 years old	2006	100.0	—	—	—	—	—
65 years old and over	367	100.0	—	—	—	—	—
Non-regular employee	3821	—	56.4	10.7	26.0	6.9	—
15 - 24 years old	731	—	89.1	4.2	5.6	1.1	—
25 - 34 years old	448	—	65.8	14.8	17.8	1.7	—
35 - 44 years old	388	—	56.3	19.7	22.0	2.0	—
45 - 54 years old	383	—	43.7	23.4	31.3	1.5	—
55 - 64 years old	739	—	28.3	11.0	45.6	15.1	—
65 years old and over	1134	—	54.3	5.7	29.2	10.8	—
Family worker/Other type of employment	85	—	—	—	—	—	100.0
<b>Female total</b>	13731	44.2	42.9	5.2	5.9	1.1	0.7
Regular employee	6066	100.0	—	—	—	—	—
15 - 24 years old	430	100.0	—	—	—	—	—
25 - 34 years old	1619	100.0	—	—	—	—	—
35 - 44 years old	1421	100.0	—	—	—	—	—
45 - 54 years old	1566	100.0	—	—	—	—	—
55 - 64 years old	836	100.0	—	—	—	—	—
65 years old and over	194	100.0	—	—	—	—	—
Non-regular employee	7570	—	77.8	9.5	10.6	2.1	—
15 - 24 years old	853	—	92.3	3.8	3.7	0.2	—
25 - 34 years old	820	—	69.8	15.0	14.4	0.9	—
35 - 44 years old	1265	—	77.1	11.6	10.1	1.3	—
45 - 54 years old	1871	—	74.8	12.1	11.4	1.7	—
55 - 64 years old	1585	—	73.9	8.6	13.2	4.3	—
65 years old and over	1177	—	83.9	4.4	9.0	2.7	—
Family worker/Other type of employment	95	—	—	—	—	—	100.0

■ With or without store (self-employed worker, family worker, doing piecework-at-home as in December/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store
2023 Total	3635	35.5	2.6	1.9	60.1
Executive of company or corporation/Self employed worker	3029	31.7	2.9	1.9	63.6
15 - 24 years old	177	21.6	2.4	1.6	74.5
25 - 34 years old	241	24.1	7.9	2.7	65.3
35 - 44 years old	381	26.8	3.9	2.7	66.7
45 - 54 years old	577	36.1	3.8	1.6	58.5
55 - 64 years old	597	34.3	2.4	1.4	61.9
65 years old and over	1056	32.9	1.2	1.9	63.9
Family worker/Other type of employment	605	54.4	1.2	1.8	42.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q20 Do you operate your business with stores?

■ With or without store (self-employed worker, family worker, doing piecework-at-home as in December/single answer)

(%)

	n	Operating business with an actual store/s	Operating business on an internet shop/s	Operating business both with an actual store/s and on an internet shop/s	No store
<b>2023 Total</b>	3635	35.5	2.6	1.9	60.1
<b>Male total</b>	2143	32.3	2.9	1.6	63.2
Executive of company or corporation/Self employed worker	1997	31.8	3.0	1.5	63.7
15 - 24 years old	96	16.0	0.7	0.7	82.5
25 - 34 years old	135	23.4	7.8	2.9	66.0
35 - 44 years old	201	26.5	4.9	2.6	66.0
45 - 54 years old	384	39.2	4.4	1.0	55.3
55 - 64 years old	402	32.7	3.1	1.2	63.0
65 years old and over	779	32.4	1.2	1.5	64.9
Family worker/Other type of employment	146	39.1	1.4	3.0	56.6
<b>Female total</b>	1492	40.0	2.2	2.2	55.5
Executive of company or corporation/Self employed worker	1032	31.4	2.7	2.6	63.3
15 - 24 years old	81	28.2	4.3	2.5	65.0
25 - 34 years old	106	25.1	8.0	2.4	64.5
35 - 44 years old	180	27.0	2.8	2.7	67.4
45 - 54 years old	194	29.9	2.7	2.7	64.7
55 - 64 years old	195	37.8	0.8	1.9	59.5
65 years old and over	277	34.2	1.5	3.0	61.3
Family worker/Other type of employment	459	59.3	1.1	1.5	38.1

■ Industry (persons employed as in December/single answer)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)
2023 Total	34513	1.1	0.1	5.0	15.8	1.2	5.8	6.6	12.5	3.2	2.1	4.5	11.2	4.7	0.3	11.8	5.9	8.4
Employees Total	29287	0.5	0.1	4.4	17.1	1.2	5.8	7.3	12.3	3.5	1.6	4.4	12.3	4.8	0.3	10.5	6.9	7.1
Regular employee	17716	0.4	0.1	6.1	21.1	1.5	7.3	7.7	8.4	4.1	1.8	1.6	13.4	3.7	0.3	9.1	8.8	4.6
15 - 24 years old	1008	0.6	0.5	6.2	24.6	1.2	7.9	4.3	7.1	4.1	1.0	3.6	12.4	2.7	0.3	8.0	9.7	5.9
25 - 34 years old	4062	0.6	0.1	4.1	19.3	1.7	8.5	6.7	8.1	3.8	1.8	1.8	16.5	3.8	0.2	8.4	9.9	4.7
35 - 44 years old	4281	0.4	0.1	5.2	21.0	1.2	7.1	8.0	8.6	3.9	1.6	1.7	15.4	3.4	0.3	9.4	9.0	3.6
45 - 54 years old	4961	0.3	0.2	7.0	22.4	1.6	7.5	8.6	8.3	4.2	1.9	1.3	11.5	3.4	0.3	9.5	7.5	4.4
55 - 64 years old	2842	0.1	0.0	7.6	21.4	1.8	6.4	8.3	8.8	4.2	1.6	1.2	10.3	4.6	0.4	8.7	9.7	5.1
65 years old and over	561	0.7	—	12.3	15.5	0.9	3.4	7.4	8.3	5.6	4.0	1.4	11.2	4.4	—	11.7	4.0	9.3
Non-regular employee	11392	0.6	0.0	1.7	11.0	0.8	3.4	6.7	18.6	2.6	1.2	8.7	10.7	6.3	0.3	12.8	3.6	10.8
15 - 24 years old	1583	0.1	—	0.4	5.7	0.1	1.7	4.2	28.6	0.4	0.1	24.7	2.0	11.0	0.1	10.0	1.0	9.7
25 - 34 years old	1267	0.8	0.2	1.3	10.9	0.9	5.3	8.1	20.5	1.5	0.7	9.8	9.3	5.6	0.3	12.7	2.3	9.9
35 - 44 years old	1653	0.7	—	1.7	13.1	0.7	4.7	7.7	19.8	1.9	1.0	8.2	13.2	4.6	0.3	11.6	2.8	8.0
45 - 54 years old	2254	0.4	0.0	1.7	14.4	1.0	3.6	8.4	17.9	4.5	1.1	7.5	10.9	5.2	0.5	10.4	3.7	8.8
55 - 64 years old	2323	0.6	—	2.2	13.6	1.2	4.2	6.5	15.6	4.7	1.3	3.3	12.0	6.7	0.4	11.9	5.1	10.7
65 years old and over	2311	0.9	0.0	2.4	7.5	0.9	1.4	5.4	13.7	1.4	2.6	3.9	14.0	5.5	0.1	18.9	5.1	16.2
Executive of company or corporation/Self employed worker	4621	3.3	0.1	8.6	8.7	0.8	6.3	3.2	12.4	2.1	5.3	4.0	4.9	4.5	0.1	19.4	0.4	16.0
15 - 24 years old	267	2.8	0.1	1.0	11.6	0.1	5.1	4.5	9.7	0.4	—	7.5	3.0	7.7	—	9.1	0.9	36.5
25 - 34 years old	338	2.6	—	4.2	9.6	0.6	7.4	3.7	8.3	2.0	1.3	4.6	6.8	3.8	0.4	19.1	1.5	24.1
35 - 44 years old	531	4.0	—	7.8	8.1	1.0	9.3	3.4	10.2	2.0	2.5	4.0	7.0	4.7	—	17.2	0.3	18.5
45 - 54 years old	931	2.7	0.1	11.0	9.7	0.7	6.5	3.1	10.8	1.7	4.3	4.8	6.1	3.8	0.1	22.1	0.1	12.4
55 - 64 years old	1041	2.3	—	10.6	8.2	0.9	8.2	3.6	12.9	2.5	5.4	3.4	4.6	5.3	0.2	20.9	0.3	10.7
65 years old and over	1513	4.2	0.1	8.5	8.1	0.8	3.8	2.6	15.2	2.3	8.6	3.1	3.7	3.9	—	19.4	0.4	15.5
Family worker/Other type of employment	785	12.0	—	4.4	7.4	0.4	1.7	1.2	18.4	0.4	1.9	10.9	4.2	3.9	0.1	13.8	5.3	13.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q30 What industry does your place of work as in last December belong to?



## ■ Industry (persons employed as in December/single answer)

(%)

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)
2023 Total	34513	1.1	0.1	5.0	15.8	1.2	5.8	6.6	12.5	3.2	2.1	4.5	11.2	4.7	0.3	11.8	5.9	8.4
Employees Total	29287	0.5	0.1	4.4	17.1	1.2	5.8	7.3	12.3	3.5	1.6	4.4	12.3	4.8	0.3	10.5	6.9	7.1
Male total	18865	1.4	0.1	6.3	20.0	1.5	7.4	8.9	10.0	2.6	2.2	2.9	6.2	3.7	0.2	12.2	7.5	7.2
Regular employee	11650	0.5	0.1	6.4	24.8	1.8	8.5	9.8	7.7	3.0	1.5	1.7	7.3	3.2	0.3	8.8	10.6	4.1
15 - 24 years old	578	0.9	0.4	8.2	30.8	1.0	8.8	5.6	5.6	3.1	0.9	3.0	4.5	1.8	0.3	7.8	11.9	5.4
25 - 34 years old	2443	0.9	0.1	4.9	23.9	2.3	9.7	8.9	7.2	3.0	1.6	1.7	8.8	2.9	0.1	7.6	11.8	4.4
35 - 44 years old	2861	0.6	0.1	5.5	24.6	1.4	8.1	9.9	8.1	2.8	1.2	1.9	9.3	3.3	0.2	9.0	10.7	3.4
45 - 54 years old	3396	0.3	0.2	7.1	25.7	1.9	8.4	10.8	7.8	3.0	1.7	1.6	6.2	3.1	0.4	9.2	9.2	3.4
55 - 64 years old	2006	0.1	—	7.0	24.7	2.1	7.9	10.3	8.2	3.3	1.2	1.2	5.1	4.0	0.4	8.3	11.8	4.5
65 years old and over	367	1.0	—	13.1	16.9	1.3	5.2	10.3	6.9	2.2	3.1	1.4	7.2	3.4	—	13.9	5.4	8.7
Non-regular employee	3821	1.0	0.0	2.2	14.9	1.0	4.4	10.6	15.0	1.6	1.6	6.1	4.8	6.1	0.3	15.8	3.7	10.9
15 - 24 years old	731	0.1	—	0.6	8.1	—	1.9	6.1	28.9	—	0.2	18.4	1.0	12.3	0.2	10.4	1.1	10.8
25 - 34 years old	448	1.5	0.2	0.7	13.9	0.7	5.0	14.2	16.9	1.1	0.7	6.9	6.9	5.9	0.3	13.8	1.7	9.6
35 - 44 years old	388	1.2	—	0.8	19.1	0.4	7.4	12.5	16.9	1.6	0.7	5.2	4.6	3.4	0.4	15.9	1.8	8.0
45 - 54 years old	383	1.0	—	2.6	24.8	1.2	5.1	17.9	11.1	3.3	0.7	3.8	3.8	2.3	1.0	12.8	3.0	5.8
55 - 64 years old	739	1.0	—	3.1	22.1	1.8	8.0	10.6	9.3	2.9	1.4	1.5	4.4	4.9	0.4	12.6	5.0	11.1
65 years old and over	1134	1.5	—	3.6	10.2	1.4	2.1	8.9	9.7	1.4	3.8	2.0	7.1	5.1	—	23.1	6.2	14.0
Executive of company or corporation/Self employed worker	3163	3.8	0.0	10.6	9.0	1.0	7.3	3.6	12.6	2.4	5.4	3.2	4.3	2.6	0.1	20.3	0.5	13.4
15 - 24 years old	136	4.6	—	2.0	12.3	—	6.8	6.3	6.6	—	—	4.0	1.2	7.4	—	9.7	1.2	37.9
25 - 34 years old	186	3.3	—	5.8	11.9	1.2	7.3	5.0	8.3	2.1	1.3	3.8	3.2	3.2	0.4	17.5	2.4	23.4
35 - 44 years old	313	5.3	—	11.0	6.8	1.2	10.8	4.4	10.1	1.8	3.4	3.3	5.6	4.4	—	18.1	0.5	13.4
45 - 54 years old	665	3.1	—	12.8	10.3	0.9	7.5	3.2	11.6	2.1	4.8	4.6	5.5	2.2	—	21.8	0.1	9.6
55 - 64 years old	746	2.1	—	12.7	9.0	1.1	9.9	4.0	13.4	2.7	5.0	2.7	4.1	1.8	0.1	22.0	0.4	9.0
65 years old and over	1118	4.9	0.1	9.5	8.1	1.0	4.5	2.8	14.8	2.9	8.0	2.4	3.9	2.1	—	20.6	0.4	14.1
Family worker/Other type of employment	231	17.7	—	4.6	7.3	—	2.4	2.3	10.5	0.4	2.7	6.7	2.4	5.2	—	12.1	8.1	17.5
Female total	15648	0.8	0.1	3.4	10.8	0.8	3.8	3.9	15.5	4.1	1.9	6.4	17.2	5.8	0.3	11.4	4.0	9.9
Regular employee	6066	0.2	0.1	5.5	13.9	0.9	5.2	3.6	9.7	6.2	2.4	1.5	25.3	4.6	0.2	9.7	5.4	5.7
15 - 24 years old	430	0.3	0.5	3.6	16.2	1.3	6.7	2.5	9.1	5.4	1.0	4.3	23.1	3.9	0.3	8.2	6.8	6.6
25 - 34 years old	1619	0.3	0.1	3.0	12.5	0.7	6.6	3.3	9.4	5.0	2.1	1.9	28.0	5.2	0.2	9.5	7.1	5.0
35 - 44 years old	1421	0.1	0.2	4.6	13.8	1.0	4.9	4.2	9.7	6.2	2.4	1.3	27.7	3.8	0.4	10.3	5.6	4.0
45 - 54 years old	1566	0.2	0.2	7.0	15.2	1.1	5.4	3.8	9.5	6.8	2.3	0.7	23.1	4.0	0.2	10.2	3.8	6.5
55 - 64 years old	836	0.1	0.1	9.0	13.2	1.0	2.8	3.5	10.3	6.3	2.7	1.1	22.6	6.1	0.2	9.6	4.6	6.6
65 years old and over	194	—	—	10.6	12.7	—	—	1.9	11.1	12.1	5.8	1.4	18.7	6.2	—	7.4	1.5	10.6
Non-regular employee	7570	0.4	0.0	1.5	9.1	0.8	2.8	4.7	20.4	3.1	1.0	10.0	13.7	6.4	0.3	11.3	3.5	10.8
15 - 24 years old	853	0.2	—	0.3	3.6	0.2	1.4	2.6	28.4	0.7	0.1	30.2	2.9	9.9	0.1	9.7	0.9	8.8
25 - 34 years old	820	0.5	0.2	1.6	9.3	1.0	5.4	4.8	22.5	1.7	0.7	11.3	10.7	5.4	0.3	12.1	2.6	10.1
35 - 44 years old	1265	0.5	—	2.0	11.3	0.7	3.9	6.3	20.6	2.0	1.1	9.2	15.9	4.9	0.2	10.3	3.1	8.0
45 - 54 years old	1871	0.3	0.0	1.6	12.3	1.0	3.3	6.5	19.3	4.7	1.2	8.3	12.3	5.7	0.4	9.9	3.8	9.5
55 - 64 years old	1585	0.4	—	1.8	9.6	0.9	2.4	4.6	18.5	5.5	1.2	4.1	15.6	7.5	0.5	11.5	5.2	10.5
65 years old and over	1177	0.3	0.1	1.3	4.8	0.4	0.8	2.0	17.5	1.4	1.4	5.8	20.7	5.8	0.2	14.9	4.0	18.4
Executive of company or corporation/Self employed worker	1458	2.1	0.1	4.4	8.1	0.3	4.2	2.4	12.0	1.3	5.0	5.7	6.3	8.6	0.2	17.5	0.2	21.6
15 - 24 years old	130	1.0	0.3	—	10.9	0.3	3.4	2.6	12.9	0.8	—	11.1	4.8	8.0	—	8.4	0.5	35.0
25 - 34 years old	153	1.7	—	2.2	6.8	—	7.5	2.2	8.2	1.8	1.4	5.5	11.2	4.4	0.3	21.1	0.3	25.0
35 - 44 years old	218	2.3	—	3.1	10.0	0.7	7.2	2.0	10.3	2.3	1.1	4.9	9.1	5.2	—	15.9	—	25.9
45 - 54 years old	266	1.9	0.3	6.5	8.2	0.3	4.2	2.9	8.5	0.6	3.3	5.2	7.6	7.9	0.3	22.7	—	19.5
55 - 64 years old	295	2.9	—	5.0	6.3	0.3	3.9	2.5	11.7	2.1	6.4	5.3	5.8	14.0	0.3	18.2	—	15.1
65 years old and over	396	2.2	0.2	5.4	8.0	0.2	1.7	2.2	16.6	0.7	10.1	5.1	2.9	8.7	—	16.0	0.3	19.5
Family worker/Other type of employment	554	9.6	—	4.3	7.5	0.6	1.4	0.8	21.7	0.5	1.6	12.7	5.0	3.3	0.1	14.5	4.1	12.2

■ Number of employees (persons employed as in December/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)
2023 Total	34513	12.5	6.7	7.8	5.2	6.6	9.4	12.4	5.5	5.8	5.2	4.5	11.8	6.7
Employees Total	29287	3.6	6.0	8.0	5.4	7.1	10.4	14.0	6.2	6.7	6.0	5.2	13.6	7.8
Regular employee	17716	3.4	5.5	6.7	4.5	6.3	9.6	14.1	6.5	7.0	6.5	5.9	14.2	9.7
15 - 24 years old	1008	0.9	3.6	4.4	5.4	5.3	10.6	16.0	6.6	6.7	8.3	5.4	16.5	10.3
25 - 34 years old	4062	1.9	4.2	5.5	3.8	5.7	9.1	14.0	8.3	8.2	7.5	6.3	14.6	11.1
35 - 44 years old	4281	3.2	4.6	7.3	4.3	5.6	9.6	14.5	6.2	7.2	6.5	5.9	15.5	9.7
45 - 54 years old	4961	3.8	6.3	6.8	4.7	7.1	9.7	14.6	6.0	7.0	6.3	6.0	13.4	8.3
55 - 64 years old	2842	4.5	6.4	7.4	4.5	6.7	9.6	12.4	5.9	6.2	5.7	5.7	14.1	10.9
65 years old and over	561	11.2	12.1	10.7	8.7	10.3	12.4	12.7	4.3	2.8	2.4	2.5	5.8	4.0
Non-regular employee	11392	3.9	6.7	10.0	6.8	8.3	11.6	13.9	5.8	6.1	5.3	4.2	12.7	4.6
15 - 24 years old	1583	1.7	7.4	17.2	11.9	10.0	9.4	10.1	4.7	5.0	5.4	2.8	12.8	1.6
25 - 34 years old	1267	2.5	5.4	9.7	6.9	7.9	11.8	14.7	6.0	5.8	5.7	4.2	16.0	3.3
35 - 44 years old	1653	3.8	7.0	10.0	6.9	8.9	11.8	12.7	5.4	5.8	5.8	4.1	14.7	3.2
45 - 54 years old	2254	3.7	6.4	9.3	5.8	7.3	12.4	13.8	6.1	6.2	5.3	3.9	15.0	4.8
55 - 64 years old	2323	4.1	6.1	7.0	4.8	6.9	10.2	15.9	6.6	7.6	5.6	5.8	12.8	6.6
65 years old and over	2311	6.1	7.8	8.7	6.3	9.2	13.6	14.8	5.9	5.6	4.6	4.0	7.1	6.2
Executive of company or corporation/Self employed worker	4621	60.6	10.8	6.9	3.8	3.9	4.0	3.9	1.3	1.3	0.9	0.5	1.5	0.8
15 - 24 years old	267	19.2	10.8	14.3	11.2	8.3	4.4	6.9	5.0	6.0	3.5	1.6	4.7	4.2
25 - 34 years old	338	44.5	7.9	8.2	4.4	4.5	8.5	7.1	2.5	2.8	2.4	1.1	3.9	2.1
35 - 44 years old	531	57.7	10.1	7.9	4.9	3.6	4.5	4.6	2.0	1.2	0.2	0.4	2.4	0.4
45 - 54 years old	931	63.2	11.6	6.7	3.5	3.3	3.4	4.0	1.0	1.0	0.7	0.1	1.3	0.2
55 - 64 years old	1041	61.8	13.2	6.8	3.4	3.8	2.2	3.9	1.0	1.0	0.9	0.5	1.1	0.4
65 years old and over	1513	70.0	9.6	5.1	2.2	3.4	4.3	2.3	0.6	0.6	0.4	0.5	0.3	0.6
Family worker/Other type of employment	785	59.1	9.2	6.8	3.8	2.4	2.6	1.9	2.1	1.1	0.8	0.7	2.9	6.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q31 How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)

■ Number of employees (persons employed as in December/single answer)

(%)

	n	4 employees or less	5 - 9 employees	10 - 19 employees	20 - 29 employees	30 - 49 employees	50 - 99 employees	100 - 299 employees	300 - 499 employees	500 - 999 employees	1,000 - 1,999 employees	2,000 - 4,999 employees	5,000 employees or more	Public services (public authority)
2023 Total	34513	12.5	6.7	7.8	5.2	6.6	9.4	12.4	5.5	5.8	5.2	4.5	11.8	6.7
Employees Total	29287	3.6	6.0	8.0	5.4	7.1	10.4	14.0	6.2	6.7	6.0	5.2	13.6	7.8
Male total	18865	13.7	5.7	6.8	4.4	5.8	8.8	12.4	5.4	6.1	5.5	5.0	12.4	8.3
Regular employee	11650	2.9	4.4	6.0	4.0	5.9	9.3	13.9	6.3	7.3	6.7	6.3	15.6	11.4
15 - 24 years old	578	1.0	2.3	3.5	5.4	4.5	11.8	17.5	5.6	5.5	9.0	5.1	16.5	12.3
25 - 34 years old	2443	1.6	3.4	4.9	2.9	5.1	8.8	13.7	7.7	8.2	7.5	6.8	16.4	12.9
35 - 44 years old	2861	2.6	4.0	6.2	3.8	5.5	9.3	13.7	6.1	7.4	6.6	6.3	17.1	11.4
45 - 54 years old	3396	3.4	5.1	6.3	4.3	6.4	8.8	14.3	6.0	7.6	6.5	6.8	14.6	9.9
55 - 64 years old	2006	3.0	4.5	6.6	3.9	6.1	9.1	12.7	5.9	6.8	6.3	6.0	16.2	12.9
65 years old and over	367	9.4	11.0	10.4	9.5	10.1	14.1	13.2	4.6	3.4	2.2	3.2	3.4	5.4
Non-regular employee	3821	2.7	5.7	9.8	6.2	7.5	12.3	15.3	6.1	6.9	5.9	4.6	12.3	4.6
15 - 24 years old	731	1.5	6.5	18.5	10.5	8.2	9.6	10.9	4.1	5.8	5.7	2.7	14.0	2.1
25 - 34 years old	448	2.1	5.0	8.9	6.8	9.5	13.0	15.6	5.8	5.1	6.1	4.7	15.0	2.5
35 - 44 years old	388	2.7	4.7	9.0	6.5	9.2	10.3	15.1	6.4	7.8	5.2	4.3	16.9	1.9
45 - 54 years old	383	2.3	4.2	9.6	4.9	6.8	16.3	16.1	5.4	6.6	5.1	3.1	15.4	4.1
55 - 64 years old	739	2.4	4.4	4.9	3.8	6.2	10.7	17.7	7.6	8.8	7.5	6.9	13.0	5.9
65 years old and over	1134	4.0	7.3	8.1	5.1	6.8	14.0	16.2	6.6	6.9	5.5	5.0	7.1	7.3
Executive of company or corporation/Self employed worker	3163	64.3	9.9	5.9	3.2	3.6	3.4	3.8	1.5	1.1	0.8	0.6	1.0	0.9
15 - 24 years old	136	25.9	8.5	10.9	10.3	4.6	—	8.3	7.2	7.6	2.5	2.5	4.7	6.8
25 - 34 years old	186	51.5	6.3	6.3	3.5	4.8	5.6	7.1	3.0	1.7	2.8	2.1	2.3	3.2
35 - 44 years old	313	60.5	11.6	7.5	3.4	3.2	3.6	3.4	2.3	1.6	0.2	0.4	1.7	0.7
45 - 54 years old	665	66.3	10.7	6.2	3.1	2.9	3.2	3.8	1.2	0.7	0.6	—	1.0	0.2
55 - 64 years old	746	63.6	11.9	6.2	3.6	3.8	1.7	4.4	1.1	0.8	1.2	0.6	0.8	0.4
65 years old and over	1118	71.6	8.2	4.4	2.0	3.6	4.6	2.5	0.6	0.6	0.3	0.5	0.3	0.6
Family worker/Other type of employment	231	48.8	7.8	7.0	5.5	2.3	3.6	2.7	2.5	1.9	0.9	1.0	4.6	11.3
Female total	15648	11.0	7.9	9.0	6.1	7.5	10.0	12.4	5.6	5.5	5.0	3.9	11.0	4.9
Regular employee	6066	4.5	7.5	8.0	5.4	7.2	10.3	14.5	7.0	6.6	6.2	4.9	11.6	6.4
15 - 24 years old	430	0.8	5.4	5.7	5.4	6.3	8.9	13.9	8.0	8.3	7.5	5.6	16.6	7.6
25 - 34 years old	1619	2.3	5.4	6.5	5.0	6.6	9.4	14.3	9.1	8.1	7.4	5.6	11.8	8.4
35 - 44 years old	1421	4.3	5.8	9.3	5.3	5.7	10.2	16.1	6.4	6.9	6.5	5.2	12.3	6.2
45 - 54 years old	1566	4.6	9.0	8.0	5.4	8.6	11.6	15.4	5.9	5.9	5.7	4.3	10.8	4.8
55 - 64 years old	836	8.3	11.0	9.4	5.9	8.1	10.8	11.5	5.9	4.6	4.3	5.1	9.0	6.1
65 years old and over	194	14.6	14.3	11.4	7.3	10.9	9.1	11.7	3.6	1.7	2.8	0.9	10.2	1.5
Non-regular employee	7570	4.5	7.3	10.0	7.1	8.7	11.3	13.2	5.7	5.7	5.0	4.0	12.9	4.6
15 - 24 years old	853	1.9	8.2	16.0	13.1	11.6	9.2	9.5	5.3	4.3	5.1	2.9	11.7	1.2
25 - 34 years old	820	2.7	5.7	10.2	6.9	7.0	11.1	14.3	6.1	6.2	5.5	4.0	16.6	3.8
35 - 44 years old	1265	4.1	7.7	10.3	7.0	8.9	12.2	12.0	5.1	5.1	5.9	4.1	14.0	3.6
45 - 54 years old	1871	4.0	6.9	9.2	6.0	7.4	11.6	13.4	6.2	6.1	5.3	4.1	14.9	4.9
55 - 64 years old	1585	4.9	6.9	8.0	5.2	7.3	10.0	15.0	6.1	7.1	4.7	5.2	12.8	6.9
65 years old and over	1177	8.1	8.3	9.3	7.5	11.6	13.2	13.4	5.2	4.3	3.7	3.1	7.1	5.3
Executive of company or corporation/Self employed worker	1458	52.4	12.9	8.9	4.9	4.5	5.3	3.9	1.1	1.8	1.1	0.4	2.4	0.4
15 - 24 years old	130	12.1	13.2	17.9	12.2	12.2	9.0	5.4	2.6	4.4	4.4	0.6	4.7	1.5
25 - 34 years old	153	35.9	9.9	10.5	5.6	4.2	12.1	7.1	2.0	4.1	2.0	—	5.9	0.8
35 - 44 years old	218	53.7	7.8	8.5	7.1	4.2	5.7	6.4	1.5	0.7	0.3	0.5	3.4	0.0
45 - 54 years old	266	55.2	13.6	7.9	4.5	4.5	4.0	4.5	0.4	1.8	1.2	0.3	2.2	—
55 - 64 years old	295	57.4	16.6	8.1	3.1	3.7	3.5	2.6	0.9	1.6	0.3	0.3	1.7	0.3
65 years old and over	396	65.6	13.3	7.0	2.8	2.9	3.4	1.6	0.6	0.7	0.7	0.3	0.6	0.5
Family worker/Other type of employment	554	63.4	9.7	6.7	3.0	2.5	2.1	1.6	2.0	0.8	0.8	0.6	2.3	4.5

■ Occupation (persons employed as in December/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)
2023 Total	34513	12.1	1.8	1.0	2.9	12.8	6.8	28.4	3.8	22.4	7.9
Employees Total	29287	11.8	2.1	0.4	3.2	13.7	5.2	30.9	3.8	22.2	6.7
Regular employee	17716	6.9	2.6	0.3	4.4	12.4	8.2	29.0	5.5	26.8	3.9
15 - 24 years old	1008	9.8	3.7	0.6	2.3	19.0	2.3	22.2	5.0	28.2	6.9
25 - 34 years old	4062	8.2	2.2	0.5	3.3	12.0	2.0	29.8	5.8	31.7	4.4
35 - 44 years old	4281	7.2	3.4	0.3	4.3	13.1	5.1	29.5	5.9	27.6	3.7
45 - 54 years old	4961	6.0	2.2	0.2	5.2	12.2	12.1	29.6	5.5	23.8	3.2
55 - 64 years old	2842	5.3	2.3	0.1	5.3	10.5	15.8	28.9	4.2	23.9	3.6
65 years old and over	561	6.5	2.2	0.8	4.0	9.5	13.3	25.7	8.0	25.1	4.8
Non-regular employee	11392	19.4	1.4	0.5	1.5	15.7	0.6	34.0	1.1	15.0	10.6
15 - 24 years old	1583	36.1	0.5	0.2	0.2	8.6	0.4	26.2	0.8	12.8	14.1
25 - 34 years old	1267	18.8	0.8	0.7	0.7	17.8	0.5	36.6	0.7	13.5	9.9
35 - 44 years old	1653	16.9	0.4	0.5	0.8	17.9	0.6	38.6	0.4	14.5	9.4
45 - 54 years old	2254	16.2	0.6	0.3	1.3	18.4	0.3	40.5	1.0	12.6	8.8
55 - 64 years old	2323	13.1	1.7	0.6	1.6	16.6	0.9	36.9	2.0	17.5	9.1
65 years old and over	2311	19.5	3.6	0.8	3.4	14.5	1.0	25.5	1.3	17.6	12.8
Executive of company or corporation/Self employed worker	4621	12.4	0.3	2.7	1.3	8.0	18.1	11.9	4.5	25.7	15.0
15 - 24 years old	267	19.2	—	0.3	2.2	7.4	1.2	13.4	1.0	16.8	38.6
25 - 34 years old	338	17.0	0.5	2.1	0.7	10.1	2.2	14.6	1.2	27.6	24.0
35 - 44 years old	531	12.1	0.3	2.9	1.2	10.9	11.9	11.7	3.2	28.4	17.4
45 - 54 years old	931	13.7	0.3	2.6	1.2	9.8	19.3	11.1	3.2	27.7	11.0
55 - 64 years old	1041	10.7	—	2.1	1.8	7.5	25.0	11.7	4.9	27.2	9.2
65 years old and over	1513	10.8	0.4	3.8	1.2	5.8	21.4	11.7	6.9	23.7	14.4
Family worker/Other type of employment	785	21.4	0.5	11.7	0.1	8.1	1.0	30.4	0.6	10.7	15.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q32 What was working category of your employment as in last December?

■ Occupation (persons employed as in December/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)
2023 Total	34513	12.1	1.8	1.0	2.9	12.8	6.8	28.4	3.8	22.4	7.9
Employees Total	29287	11.8	2.1	0.4	3.2	13.7	5.2	30.9	3.8	22.2	6.7
Male total	18865	9.7	3.1	1.2	5.1	16.5	10.7	17.4	5.3	23.4	7.7
Regular employee	11650	6.7	3.7	0.4	6.4	16.6	10.9	18.6	6.5	25.8	4.4
15 - 24 years old	578	7.1	6.0	0.9	3.7	27.5	3.0	14.0	4.3	26.1	7.4
25 - 34 years old	2443	7.6	3.4	0.6	5.1	17.2	2.6	22.0	6.7	29.6	5.1
35 - 44 years old	2861	7.5	4.8	0.5	6.2	17.4	6.4	18.5	7.3	27.0	4.3
45 - 54 years old	3396	6.1	3.0	0.2	7.3	16.2	15.7	17.6	6.9	23.2	3.7
55 - 64 years old	2006	5.1	3.1	0.1	7.4	13.2	20.3	18.5	4.9	23.5	3.9
65 years old and over	367	7.0	3.1	1.3	6.1	12.5	17.3	14.2	5.8	26.6	6.1
Non-regular employee	3821	17.5	3.8	0.9	4.0	22.6	1.2	21.5	1.8	15.0	11.7
15 - 24 years old	731	30.9	1.0	0.3	0.5	12.8	0.3	24.4	1.4	13.1	15.2
25 - 34 years old	448	14.1	1.9	1.4	1.8	28.7	0.5	23.7	0.6	15.7	11.6
35 - 44 years old	388	11.9	1.2	1.0	2.4	33.1	1.0	25.7	0.6	12.1	10.9
45 - 54 years old	383	11.8	2.9	0.7	6.2	36.3	0.2	19.4	1.9	10.0	10.5
55 - 64 years old	739	10.2	4.4	1.0	4.4	25.5	2.3	20.4	3.5	20.3	8.1
65 years old and over	1134	18.8	7.2	1.1	6.7	16.5	1.8	18.7	1.7	15.0	12.5
Executive of company or corporation/Self employed worker	3163	11.0	0.3	3.2	1.8	9.1	22.0	8.4	5.4	25.2	13.6
15 - 24 years old	136	12.7	—	0.5	4.3	11.6	1.2	15.9	—	15.3	38.5
25 - 34 years old	186	12.8	0.7	3.0	0.9	13.9	2.4	12.5	1.1	27.4	25.3
35 - 44 years old	313	11.2	0.5	3.8	1.8	12.0	17.7	8.1	3.0	28.5	13.3
45 - 54 years old	665	13.0	0.4	2.7	1.5	11.7	22.9	7.1	3.8	26.2	10.5
55 - 64 years old	746	10.3	—	2.0	2.3	8.7	30.1	6.5	5.8	26.0	8.3
65 years old and over	1118	9.8	0.5	4.5	1.6	5.7	22.9	8.9	8.1	24.1	14.0
Family worker/Other type of employment	231	15.1	1.9	17.7	0.4	12.5	1.8	11.7	0.2	15.9	22.9
Female total	15648	15.0	0.3	0.7	0.3	8.3	2.2	41.6	2.1	21.3	8.1
Regular employee	6066	7.4	0.5	0.1	0.5	4.3	2.9	48.8	3.6	28.9	3.0
15 - 24 years old	430	13.5	0.7	0.1	0.5	7.4	1.4	33.1	5.9	31.1	6.1
25 - 34 years old	1619	9.2	0.5	0.3	0.5	4.1	1.1	41.6	4.5	34.9	3.4
35 - 44 years old	1421	6.4	0.5	0.1	0.4	4.4	2.4	51.5	3.0	28.7	2.6
45 - 54 years old	1566	5.8	0.6	0.1	0.8	3.5	4.2	55.6	2.3	25.2	1.9
55 - 64 years old	836	6.0	0.1	0.1	0.2	4.2	5.0	53.7	2.5	25.0	3.1
65 years old and over	194	5.7	0.5	—	—	3.8	5.7	47.6	12.1	22.3	2.4
Non-regular employee	7570	20.4	0.2	0.3	0.2	12.3	0.3	40.4	0.8	15.0	10.1
15 - 24 years old	853	40.6	0.1	0.2	—	4.9	0.4	27.8	0.3	12.5	13.3
25 - 34 years old	820	21.4	0.2	0.3	0.1	11.8	0.5	43.6	0.7	12.3	9.0
35 - 44 years old	1265	18.5	0.1	0.4	0.3	13.3	0.4	42.5	0.3	15.2	9.0
45 - 54 years old	1871	17.1	0.1	0.2	0.3	14.7	0.3	44.8	0.8	13.2	8.4
55 - 64 years old	1585	14.5	0.4	0.4	0.2	12.5	0.2	44.7	1.3	16.3	9.5
65 years old and over	1177	20.2	0.1	0.5	0.2	12.6	0.3	32.1	1.0	20.0	13.1
Executive of company or corporation/Self employed worker	1458	15.5	0.1	1.8	0.3	5.6	9.8	19.4	2.6	26.8	18.1
15 - 24 years old	130	26.0	—	—	—	3.1	1.1	10.8	2.0	18.4	38.8
25 - 34 years old	153	22.2	0.4	0.9	0.5	5.4	2.0	17.0	1.4	27.8	22.5
35 - 44 years old	218	13.3	—	1.5	0.3	9.4	3.5	16.8	3.5	28.4	23.3
45 - 54 years old	266	15.5	—	2.5	0.3	5.0	10.1	21.1	1.7	31.4	12.4
55 - 64 years old	295	11.8	—	2.2	0.6	4.4	12.1	24.6	2.5	30.3	11.5
65 years old and over	396	13.5	0.3	2.1	—	5.9	17.1	19.6	3.5	22.6	15.5
Family worker/Other type of employment	554	24.0	—	9.2	—	6.3	0.6	38.2	0.7	8.6	12.3

■ Position title (persons employed as in December/single answer)

	n	Managing director, officer, executive adviser	Management of general manager rank	Professional position authorised as similar rank of general manager	Management of manager rank	Professional position authorised as similar rank of manager	Management of section chief or chief	Professional position authorised as similar rank of section chief or chief	No title position
2023 Total	34513	6.1	2.0	0.7	3.5	1.3	5.2	5.6	75.6
Employees Total	29287	0.2	2.0	0.8	4.0	1.4	6.0	6.5	79.0
Regular employee	17716	0.3	3.2	1.1	6.5	2.2	9.7	10.1	66.9
15 - 24 years old	1008	0.1	0.6	0.2	0.8	0.3	1.2	1.3	95.4
25 - 34 years old	4062	0.1	0.4	0.2	0.8	0.5	5.5	7.9	84.5
35 - 44 years old	4281	0.1	1.4	0.4	4.6	1.7	13.5	13.9	64.4
45 - 54 years old	4961	0.2	4.3	1.4	11.0	3.3	12.9	11.4	55.5
55 - 64 years old	2842	0.7	8.0	2.8	11.5	3.7	8.7	9.4	55.2
65 years old and over	561	2.4	9.8	3.9	5.5	2.7	3.4	5.8	66.6
Non-regular employee	11392	0.1	0.2	0.3	0.3	0.3	0.3	0.9	97.6
15 - 24 years old	1583	—	—	—	—	0.1	0.0	0.2	99.7
25 - 34 years old	1267	0.1	0.0	0.0	0.0	0.1	0.1	0.5	99.1
35 - 44 years old	1653	0.0	0.1	0.0	0.0	0.1	0.4	0.9	98.4
45 - 54 years old	2254	—	0.0	0.0	0.1	0.1	0.3	0.7	98.8
55 - 64 years old	2323	0.1	0.4	0.5	0.6	0.7	0.4	1.5	95.9
65 years old and over	2311	0.4	0.4	0.7	0.7	0.5	0.5	1.1	95.6
Executive of company or corporation/Self employed worker	4621	43.7	1.7	0.5	0.5	0.3	0.7	0.4	52.2
15 - 24 years old	267	5.3	1.2	0.9	0.8	0.5	0.6	1.4	89.3
25 - 34 years old	338	10.6	1.8	1.1	1.4	1.0	1.3	2.0	81.0
35 - 44 years old	531	33.6	2.1	0.5	1.2	0.8	2.5	0.6	58.7
45 - 54 years old	931	49.2	2.0	0.6	0.1	0.3	0.5	0.3	47.0
55 - 64 years old	1041	54.7	2.2	0.6	0.3	0.2	0.4	0.2	41.4
65 years old and over	1513	50.4	1.2	0.2	0.3	—	0.3	0.1	47.4
Family worker/Other type of employment	785	4.0	0.9	0.3	0.6	—	0.5	0.7	93.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q33 Which managing position did you have for your work as in last December? In case of different naming, please select the nearest applicable one.

■ Position title (persons employed as in December/single answer)

	n	Managing director, officer, executive adviser	Management of general manager rank	Professional position authorised as similar rank of general manager	Management of manager rank	Professional position authorised as similar rank of manager	Management of section chief or chief	Professional position authorised as similar rank of section chief or chief	No title position
2023 Total	34513	6.1	2.0	0.7	3.5	1.3	5.2	5.6	75.6
Employees Total	29287	0.2	2.0	0.8	4.0	1.4	6.0	6.5	79.0
Male total	18865	9.1	3.0	1.2	5.6	1.9	7.1	7.7	64.4
Regular employee	11650	0.4	4.2	1.6	8.7	2.8	11.2	11.8	59.2
15 - 24 years old	578	0.1	0.6	0.3	1.2	0.4	1.5	1.0	94.7
25 - 34 years old	2443	0.2	0.4	0.3	1.1	0.8	6.7	10.0	80.6
35 - 44 years old	2861	0.1	1.4	0.5	6.1	2.3	15.6	16.3	57.7
45 - 54 years old	3396	0.3	5.6	1.9	14.2	4.2	14.5	12.3	47.0
55 - 64 years old	2006	0.8	10.1	3.5	14.9	4.3	9.2	11.2	45.9
65 years old and over	367	3.3	12.6	5.6	7.0	2.4	3.9	5.9	59.4
Non-regular employee	3821	0.3	0.5	0.7	0.8	0.8	0.3	1.4	95.3
15 - 24 years old	731	—	—	—	—	0.2	—	0.1	99.7
25 - 34 years old	448	0.3	0.1	—	0.1	0.1	—	0.2	99.2
35 - 44 years old	388	0.1	—	0.1	—	0.2	0.7	0.9	97.9
45 - 54 years old	383	—	—	—	—	0.3	0.1	1.6	98.1
55 - 64 years old	739	0.2	1.3	1.3	1.7	2.1	0.4	2.8	90.3
65 years old and over	1134	0.7	0.8	1.3	1.4	0.8	0.6	1.9	92.4
Executive of company or corporation/Self employed worker	3163	51.9	1.8	0.6	0.4	0.3	0.5	0.4	44.1
15 - 24 years old	136	9.9	1.8	1.7	0.5	—	1.2	2.0	82.9
25 - 34 years old	186	15.3	2.1	1.5	1.8	1.2	1.3	3.1	73.6
35 - 44 years old	313	45.1	3.1	0.5	0.6	1.1	2.6	0.7	46.4
45 - 54 years old	665	57.2	2.3	0.6	0.1	0.3	0.1	0.4	39.1
55 - 64 years old	746	61.5	1.8	0.5	0.4	0.3	0.1	—	35.4
65 years old and over	1118	55.5	1.1	0.3	0.3	—	0.1	0.1	42.6
Family worker/Other type of employment	231	6.3	1.5	1.2	1.2	—	1.2	1.7	87.0
Female total	15648	2.6	0.7	0.2	0.9	0.5	2.9	3.0	89.3
Regular employee	6066	0.1	1.4	0.3	2.1	1.0	6.7	6.8	81.5
15 - 24 years old	430	0.1	0.6	—	0.2	0.2	0.8	1.8	96.2
25 - 34 years old	1619	0.1	0.3	0.1	0.4	0.2	3.8	4.8	90.3
35 - 44 years old	1421	—	1.2	0.2	1.7	0.7	9.4	9.0	77.8
45 - 54 years old	1566	0.1	1.5	0.2	4.1	1.4	9.2	9.4	73.9
55 - 64 years old	836	0.3	3.0	1.2	3.4	2.1	7.4	5.1	77.4
65 years old and over	194	0.7	4.5	0.7	2.5	3.2	2.4	5.7	80.3
Non-regular employee	7570	—	0.0	0.1	0.0	0.1	0.3	0.6	98.8
15 - 24 years old	853	—	—	—	—	—	0.1	0.3	99.6
25 - 34 years old	820	—	—	0.1	—	0.1	0.2	0.6	99.0
35 - 44 years old	1265	—	0.1	—	0.1	0.1	0.3	0.9	98.6
45 - 54 years old	1871	—	0.0	0.0	0.1	0.1	0.3	0.5	98.9
55 - 64 years old	1585	—	0.1	0.1	0.1	0.1	0.4	0.9	98.5
65 years old and over	1177	—	0.1	0.2	—	0.2	0.5	0.4	98.6
Executive of company or corporation/Self employed worker	1458	25.7	1.6	0.4	0.7	0.3	1.2	0.3	69.7
15 - 24 years old	130	0.6	0.5	—	1.1	1.1	—	0.8	95.9
25 - 34 years old	153	4.7	1.3	0.5	0.9	0.7	1.2	0.7	89.9
35 - 44 years old	218	17.1	0.7	0.4	2.2	0.3	2.3	0.4	76.5
45 - 54 years old	266	29.4	1.2	0.7	0.3	0.3	1.4	—	66.8
55 - 64 years old	295	37.4	3.3	0.9	—	—	1.0	0.7	56.8
65 years old and over	396	35.7	1.7	—	0.6	—	0.9	—	61.1
Family worker/Other type of employment	554	3.0	0.6	—	0.3	—	0.2	0.3	95.5

(%)

■ With or without employment contract term (employees as in December/single answer)

(%)

	n	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)	Don't know
2023 Total	29287	36.2	59.3	4.5
Employees Total	29287	36.2	59.3	4.5
Regular employee	17716	8.9	87.4	3.7
15 - 24 years old	1008	10.0	81.4	8.6
25 - 34 years old	4062	8.6	86.3	5.1
35 - 44 years old	4281	8.1	88.8	3.1
45 - 54 years old	4961	7.3	89.8	2.9
55 - 64 years old	2842	11.5	85.9	2.6
65 years old and over	561	16.7	80.9	2.4
Non-regular employee	11392	78.3	16.1	5.6
15 - 24 years old	1583	79.3	9.3	11.3
25 - 34 years old	1267	74.6	17.1	8.3
35 - 44 years old	1653	73.4	20.5	6.1
45 - 54 years old	2254	75.7	20.5	3.8
55 - 64 years old	2323	81.3	15.7	3.0
65 years old and over	2311	82.9	13.0	4.1
Family worker/Other type of employment	180	57.6	21.5	20.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q34 Please answer your employment contract on your work as in last December.



■ With or without employment contract term (employees as in December/single answer)

(%)

	n	Fixed-term employment contract (contract provisions of fixed period like as for part-time work, Arbeit, dispatched worker, contract employee etc.)	Unlimited-term employment contract (contract provisions without certain period like as for regular public employee and regular employee of private company, etc.)	Don't know
<b>2023 Total</b>	29287	36.2	59.3	4.5
<b>Employees Total</b>	29287	36.2	59.3	4.5
<b>Male total</b>	15556	27.4	68.3	4.3
Regular employee	11650	9.4	86.9	3.7
15 - 24 years old	578	10.6	80.9	8.4
25 - 34 years old	2443	9.4	85.1	5.5
35 - 44 years old	2861	8.8	87.8	3.3
45 - 54 years old	3396	7.1	90.1	2.8
55 - 64 years old	2006	12.4	85.2	2.4
65 years old and over	367	17.7	79.5	2.9
Non-regular employee	3821	81.6	12.6	5.8
15 - 24 years old	731	78.6	10.1	11.3
25 - 34 years old	448	75.4	14.5	10.1
35 - 44 years old	388	73.6	19.3	7.1
45 - 54 years old	383	74.1	22.8	3.2
55 - 64 years old	739	87.6	10.4	2.0
65 years old and over	1134	87.4	9.1	3.4
Family worker/Other type of employment	85	59.2	21.5	19.3
<b>Female total</b>	13731	46.2	49.0	4.8
Regular employee	6066	7.9	88.4	3.7
15 - 24 years old	430	9.2	81.9	8.9
25 - 34 years old	1619	7.5	88.1	4.5
35 - 44 years old	1421	6.6	90.9	2.5
45 - 54 years old	1566	7.6	89.2	3.2
55 - 64 years old	836	9.2	87.6	3.2
65 years old and over	194	14.9	83.7	1.4
Non-regular employee	7570	76.7	17.9	5.5
15 - 24 years old	853	79.9	8.7	11.4
25 - 34 years old	820	74.2	18.5	7.3
35 - 44 years old	1265	73.3	20.9	5.8
45 - 54 years old	1871	76.0	20.1	3.9
55 - 64 years old	1585	78.3	18.2	3.5
65 years old and over	1177	78.5	16.8	4.7
Family worker/Other type of employment	95	56.1	21.6	22.3

■ Employment contract term (fixed-term employees as in December/single answer)

(%)

	n	Less than 1 month	1 – less than 6 months	6 – less than 12 months	1 – less than 3 years	3 – less than 5 years	5 years and over	Don't know
2023 Total	10605	2.5	17.6	23.3	19.7	3.6	14.1	19.1
Employees Total	10605	2.5	17.6	23.3	19.7	3.6	14.1	19.1
Regular employee	1577	1.0	4.1	8.6	14.3	4.2	42.0	25.9
15 – 24 years old	101	2.9	14.7	18.7	10.1	2.0	17.8	33.8
25 – 34 years old	350	1.2	4.5	5.2	9.4	5.9	36.4	37.3
35 – 44 years old	346	1.0	3.0	4.0	5.9	4.1	50.4	31.6
45 – 54 years old	360	0.8	2.5	2.8	8.5	2.6	58.1	24.7
55 – 64 years old	326	0.6	3.2	17.0	28.5	4.3	33.9	12.5
65 years old and over	94	—	4.1	20.8	41.0	5.7	23.6	4.8
Non-regular employee	8924	2.8	20.1	25.7	20.6	3.5	9.2	18.1
15 – 24 years old	1256	4.5	18.9	20.2	16.7	3.8	1.3	34.6
25 – 34 years old	946	2.5	26.3	21.2	19.7	2.7	4.7	23.0
35 – 44 years old	1213	2.1	24.5	23.1	18.2	2.7	7.8	21.5
45 – 54 years old	1706	3.2	23.2	23.0	17.8	3.6	12.5	16.7
55 – 64 years old	1888	2.4	16.7	28.2	25.8	3.8	12.1	11.0
65 years old and over	1916	2.3	15.7	33.1	22.3	3.7	11.9	10.9
Family worker/Other type of employment	103	4.7	11.1	37.4	31.0	4.8	3.5	7.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q35 Select employment contract term for each contract in last December.

■ Employment contract term (fixed-term employees as in December/single answer)

(%)

	n	Less than 1 month	1 – less than 6 months	6 – less than 12 months	1 – less than 3 years	3 – less than 5 years	5 years and over	Don't know
<b>2023 Total</b>	10605	2.5	17.6	23.3	19.7	3.6	14.1	19.1
<b>Employees Total</b>	10605	2.5	17.6	23.3	19.7	3.6	14.1	19.1
<b>Male total</b>	4267	2.6	16.1	24.8	20.2	3.8	15.8	16.7
Regular employee	1098	1.1	3.3	9.4	14.7	4.7	43.5	23.3
15 – 24 years old	61	4.7	12.8	19.1	9.4	2.8	24.7	26.6
25 – 34 years old	229	1.6	4.5	6.0	8.9	5.7	38.5	34.9
35 – 44 years old	252	1.1	2.9	3.8	6.3	3.9	52.7	29.4
45 – 54 years old	241	0.4	1.2	1.7	8.8	3.4	60.7	23.7
55 – 64 years old	249	0.7	2.5	19.1	29.5	5.3	33.3	9.6
65 years old and over	65	—	3.1	25.0	38.9	8.2	19.2	5.5
Non-regular employee	3119	3.1	20.7	29.9	22.1	3.5	6.1	14.6
15 – 24 years old	574	5.2	21.1	21.8	18.4	3.7	1.6	28.2
25 – 34 years old	337	4.3	25.4	20.7	19.6	3.5	6.2	20.4
35 – 44 years old	285	2.6	30.4	23.0	13.9	1.8	6.5	21.8
45 – 54 years old	283	6.1	30.7	26.6	16.0	2.7	7.0	10.9
55 – 64 years old	647	1.6	16.3	33.1	31.1	3.8	6.3	7.8
65 years old and over	992	1.6	16.1	38.6	23.3	4.0	8.3	8.1
Family worker/Other type of employment	50	5.2	9.8	42.7	24.1	3.5	5.8	8.9
<b>Female total</b>	6337	2.5	18.7	22.3	19.4	3.4	12.9	20.8
Regular employee	479	0.7	5.9	6.9	13.3	3.0	38.4	31.8
15 – 24 years old	40	—	17.6	18.2	11.2	0.9	7.0	45.1
25 – 34 years old	121	0.4	4.6	3.8	10.3	6.4	32.5	41.8
35 – 44 years old	94	0.9	3.3	4.5	5.0	4.8	44.3	37.3
45 – 54 years old	119	1.5	5.2	5.0	8.1	0.8	52.9	26.5
55 – 64 years old	77	—	5.7	10.1	25.3	1.3	36.0	21.6
65 years old and over	29	—	6.4	11.1	45.8	—	33.5	3.2
Non-regular employee	5805	2.7	19.8	23.4	19.7	3.5	10.9	20.0
15 – 24 years old	681	4.0	17.1	18.8	15.2	3.9	1.0	40.0
25 – 34 years old	608	1.6	26.8	21.5	19.7	2.3	3.8	24.4
35 – 44 years old	927	2.0	22.7	23.2	19.6	3.0	8.2	21.4
45 – 54 years old	1423	2.6	21.7	22.3	18.1	3.8	13.6	17.9
55 – 64 years old	1241	2.8	16.9	25.6	23.1	3.7	15.1	12.8
65 years old and over	924	2.9	15.3	27.3	21.3	3.4	15.9	13.9
Family worker/Other type of employment	53	4.2	12.3	32.5	37.6	6.0	1.3	6.2

(%)

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
<b>2023 Total</b>	34513	2.5	3.4	7.3	8.6	66.8	9.4	1.7	0.4	4.7
<b>Employees Total</b>	29287	1.8	3.0	7.0	8.6	71.3	7.2	0.7	0.4	4.7
<b>Regular employee</b>	17716	0.6	0.2	0.7	1.5	86.5	9.4	0.7	0.4	5.1
15 – 24 years old	1008	0.9	0.4	0.4	2.1	88.1	6.1	1.0	0.9	5.0
25 – 34 years old	4062	1.2	0.2	0.6	1.3	88.7	6.8	0.6	0.6	5.0
35 – 44 years old	4281	0.5	0.2	0.5	1.4	87.3	9.1	0.6	0.3	5.1
45 – 54 years old	4961	0.2	0.1	0.4	0.7	86.1	11.1	1.0	0.3	5.1
55 – 64 years old	2842	0.4	0.2	1.1	1.8	84.7	11.0	0.5	0.4	5.1
65 years old and over	561	0.7	0.3	3.9	8.6	73.2	12.4	1.0	—	4.9
<b>Non-regular employee</b>	11392	3.6	7.2	16.6	19.6	48.0	3.9	0.7	0.4	4.2
15 – 24 years old	1583	9.6	17.1	27.9	18.7	23.8	1.8	0.6	0.5	3.4
25 – 34 years old	1267	2.6	4.1	11.1	17.7	58.6	5.0	0.8	0.2	4.4
35 – 44 years old	1653	1.7	3.6	12.4	22.4	55.1	3.5	0.8	0.4	4.4
45 – 54 years old	2254	1.8	3.3	13.5	20.5	55.0	4.8	0.8	0.2	4.4
55 – 64 years old	2323	2.0	4.4	12.9	17.4	58.4	3.8	0.4	0.6	4.4
65 years old and over	2311	4.8	11.5	21.4	20.3	36.5	4.2	0.6	0.6	3.9
<b>Executive of company or corporation/Self employed</b>	4621	6.3	5.2	8.6	7.8	43.6	21.1	7.1	0.3	4.7
15 – 24 years old	267	11.8	9.6	20.8	7.7	39.6	3.6	6.5	0.4	3.9
25 – 34 years old	338	7.0	5.1	7.0	8.4	48.4	13.2	10.6	0.3	4.7
35 – 44 years old	531	5.3	3.1	10.0	8.5	40.7	24.1	8.0	0.4	4.8
45 – 54 years old	931	4.1	3.6	4.3	6.5	45.2	28.6	7.5	0.2	5.0
55 – 64 years old	1041	4.0	3.0	5.2	5.9	50.8	24.6	6.3	0.3	5.0
65 years old and over	1513	8.6	7.7	11.2	9.6	38.3	18.1	6.3	0.3	4.4
<b>Family worker/Other type of employment</b>	785	7.6	8.0	12.7	12.2	30.6	21.7	6.9	0.2	4.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q37 Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked.

(1) Total working days per week

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
<b>2023 Total</b>	34513	2.5	3.4	7.3	8.6	66.8	9.4	1.7	0.4	4.7
<b>Employees Total</b>	29287	1.8	3.0	7.0	8.6	71.3	7.2	0.7	0.4	4.7
<b>Male total</b>	18865	2.1	2.5	4.5	5.2	71.5	11.7	2.1	0.4	4.9
<b>Regular employee</b>	11650	0.5	0.2	0.8	1.6	85.4	10.2	0.8	0.5	5.1
15 – 24 years old	578	1.1	0.3	0.1	2.5	87.5	6.6	0.7	1.2	5.0
25 – 34 years old	2443	0.8	0.3	0.8	1.2	88.4	7.1	0.7	0.7	5.0
35 – 44 years old	2861	0.5	0.1	0.6	1.5	86.3	10.0	0.7	0.3	5.1
45 – 54 years old	3396	0.2	0.1	0.5	0.8	84.5	12.4	1.2	0.4	5.1
55 – 64 years old	2006	0.3	0.2	1.3	1.9	84.3	11.2	0.5	0.3	5.1
65 years old and over	367	0.6	0.5	4.5	9.7	70.6	12.6	1.5	—	4.9
<b>Non-regular employee</b>	3821	3.9	8.3	13.9	14.7	52.8	4.9	1.1	0.5	4.2
15 – 24 years old	731	9.1	20.3	23.6	18.1	26.2	1.4	0.6	0.6	3.4
25 – 34 years old	448	2.7	4.0	9.5	14.8	61.0	6.8	1.1	0.2	4.5
35 – 44 years old	388	1.7	1.4	7.4	10.7	70.1	6.2	1.9	0.5	4.7
45 – 54 years old	383	1.6	1.6	2.3	9.5	74.8	7.6	2.3	0.3	4.9
55 – 64 years old	739	1.3	2.9	6.0	9.7	74.4	4.4	0.5	0.8	4.7
65 years old and over	1134	4.2	10.5	20.7	18.9	39.2	5.3	0.9	0.3	4.0
<b>Executive of company or corporation/Self employed</b>	3163	5.4	3.6	6.3	6.2	45.9	24.6	7.7	0.2	4.9
15 – 24 years old	136	16.3	8.2	21.0	4.0	41.8	5.0	3.7	—	3.8
25 – 34 years old	186	5.1	4.0	3.5	7.1	48.4	18.7	12.9	0.3	5.0
35 – 44 years old	313	4.6	2.1	5.3	7.1	41.6	29.6	9.2	0.5	5.1
45 – 54 years old	665	2.4	1.9	2.9	3.5	47.6	33.3	8.3	0.1	5.3
55 – 64 years old	746	3.5	0.9	2.7	4.8	53.4	27.3	7.2	0.2	5.2
65 years old and over	1118	7.4	6.3	9.7	8.7	41.1	19.6	7.0	0.3	4.6
<b>Family worker/Other type of employment</b>	231	8.7	8.8	11.5	13.8	30.6	19.6	6.6	0.4	4.4
<b>Female total</b>	15648	3.0	4.4	10.6	12.7	61.0	6.7	1.2	0.4	4.5
<b>Regular employee</b>	6066	0.8	0.1	0.5	1.4	88.4	7.8	0.6	0.3	5.0
15 – 24 years old	430	0.7	0.5	0.9	1.6	89.0	5.4	1.4	0.6	5.0
25 – 34 years old	1619	1.8	0.1	0.3	1.5	89.2	6.3	0.5	0.4	5.0
35 – 44 years old	1421	0.5	0.3	0.4	1.3	89.3	7.4	0.6	0.2	5.0
45 – 54 years old	1566	0.2	0.1	0.4	0.6	89.5	8.4	0.6	0.2	5.1
55 – 64 years old	836	0.7	0.1	0.4	1.6	85.6	10.5	0.5	0.6	5.1
65 years old and over	194	0.7	—	2.7	6.5	78.3	11.9	—	—	5.0
<b>Non-regular employee</b>	7570	3.5	6.7	17.9	22.0	45.6	3.4	0.5	0.4	4.1
15 – 24 years old	853	10.0	14.3	31.6	19.3	21.7	2.2	0.5	0.4	3.4
25 – 34 years old	820	2.6	4.1	11.9	19.2	57.2	4.0	0.6	0.3	4.4
35 – 44 years old	1265	1.8	4.3	14.0	26.0	50.5	2.6	0.5	0.3	4.3
45 – 54 years old	1871	1.9	3.6	15.9	22.8	51.0	4.2	0.5	0.2	4.3
55 – 64 years old	1585	2.4	5.1	16.1	21.0	51.0	3.5	0.4	0.5	4.3
65 years old and over	1177	5.4	12.4	22.0	21.7	34.0	3.1	0.3	1.0	3.8
<b>Executive of company or corporation/Self employed</b>	1458	8.3	8.7	13.5	11.3	38.7	13.6	5.6	0.4	4.3
15 – 24 years old	130	7.0	11.0	20.6	11.6	37.2	2.1	9.5	0.9	4.1
25 – 34 years old	153	9.2	6.4	11.4	9.9	48.4	6.5	7.9	0.3	4.3
35 – 44 years old	218	6.3	4.4	16.7	10.6	39.4	16.1	6.2	0.4	4.5
45 – 54 years old	266	8.3	7.9	7.9	14.1	39.3	16.6	5.5	0.3	4.4
55 – 64 years old	295	5.1	8.3	11.6	8.6	44.2	17.7	4.1	0.3	4.5
65 years old and over	396	11.8	12.0	15.3	12.2	30.4	13.7	4.2	0.3	4.0
<b>Family worker/Other type of employment</b>	554	7.1	7.7	13.2	11.6	30.6	22.6	7.0	0.2	4.5

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
<b>Total</b>	34513	7.1	9.8	9.6	5.5	11.7	33.8	10.1	6.7	1.2	2.8	1.5	0.4	32.0	67.6	35.1
<b>Employees Total</b>	29287	5.7	9.5	9.3	5.1	12.1	35.9	10.3	6.9	1.1	2.5	1.1	0.4	29.6	70.0	35.6
<b>Regular employee</b>	17716	2.8	0.7	1.0	2.0	12.2	48.1	15.1	10.7	1.7	3.8	1.6	0.4	6.5	93.1	41.8
14 years old	1008	5.7	0.6	0.9	1.5	14.0	51.8	10.8	8.6	1.7	2.9	0.5	0.9	8.7	90.3	39.7
14 years old	4062	3.9	1.0	0.8	2.0	12.6	49.1	14.5	9.6	1.4	3.3	1.3	0.6	7.6	91.8	40.9
14 years old	4281	3.4	0.7	0.8	2.2	11.4	46.8	15.0	11.6	1.7	4.2	2.0	0.3	7.1	92.6	42.0
14 years old	4961	1.7	0.7	0.7	0.9	10.9	46.7	17.2	12.3	1.9	4.7	1.9	0.3	4.1	95.6	43.0
14 years old	2842	1.5	0.4	1.0	2.3	13.6	49.7	15.2	10.0	1.6	2.8	1.4	0.4	5.3	94.3	42.0
14 years old and over	561	1.3	1.3	7.1	9.1	15.5	48.6	8.3	4.6	0.8	2.4	1.0	—	18.8	81.2	38.8
<b>Regular employee</b>	11392	10.0	22.9	22.1	9.8	12.1	17.2	3.0	1.2	0.3	0.5	0.4	0.4	64.8	34.8	26.2
14 years old	1583	20.8	36.6	19.6	5.6	5.6	7.9	1.5	0.8	0.2	0.3	0.5	0.5	82.7	16.8	19.4
14 years old	1267	9.1	14.1	20.1	10.8	15.2	23.4	3.8	1.5	0.5	0.7	0.6	0.2	54.1	45.7	29.1
14 years old	1653	6.8	18.4	24.1	11.4	13.8	20.2	2.7	1.3	0.5	0.3	0.2	0.4	60.7	38.9	27.9
14 years old	2254	5.9	21.0	22.3	10.5	15.0	19.3	3.6	1.2	0.2	0.5	0.4	0.2	59.6	40.1	28.1
14 years old	2323	6.5	17.7	20.3	10.4	15.4	22.3	4.0	1.4	0.3	0.6	0.4	0.6	54.9	44.5	29.1
14 years old and over	2311	13.0	28.6	24.9	9.8	7.7	11.1	2.1	1.2	0.2	0.3	0.5	0.6	76.4	23.0	23.4
<b>Employee of company or corporation/Self employed</b>	4621	14.3	11.1	10.5	7.6	9.3	23.1	8.9	5.6	1.5	4.4	3.3	0.3	43.6	56.1	32.7
14 years old	267	31.5	20.1	11.0	4.3	9.2	13.7	3.8	3.0	0.2	1.2	1.6	0.4	66.8	32.8	21.9
14 years old	338	18.7	12.4	9.2	7.4	11.0	24.3	4.6	4.2	1.1	2.9	4.0	0.3	47.6	52.1	30.3
14 years old	531	14.7	12.0	12.2	6.6	7.2	20.6	10.1	6.2	1.2	4.7	4.0	0.4	45.5	54.1	32.8
14 years old	931	10.3	6.7	7.8	5.9	8.0	27.2	11.0	8.3	2.3	6.9	5.5	0.2	30.7	69.1	38.1
14 years old	1041	7.9	7.6	8.2	7.4	11.1	28.6	10.6	7.2	1.4	5.8	3.9	0.3	31.2	68.6	37.1
14 years old and over	1513	17.1	14.2	13.4	9.7	9.3	18.9	7.9	3.6	1.5	2.7	1.3	0.3	54.5	45.2	28.7
<b>Contract worker/Other type of employment</b>	785	19.0	17.1	16.4	10.9	8.6	13.1	6.3	2.2	1.1	3.3	1.8	0.2	63.4	36.4	27.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q37 Please figure averages of total working days and hours per week for the work you were engaged in last December. If you were absent from work, apply the term when you worked.

(2) Total working hours per week

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	Average (hours)
<b>2023 Total</b>	34513	7.1	9.8	9.6	5.5	11.7	33.8	10.1	6.7	1.2	2.8	1.5	0.4	32.0	67.6	35.1
<b>Employees Total</b>	29287	5.7	9.5	9.3	5.1	12.1	35.9	10.3	6.9	1.1	2.5	1.1	0.4	29.6	70.0	35.6
<b>Male total</b>	18865	5.8	5.3	5.5	4.1	10.0	38.0	13.2	9.6	1.6	4.3	2.2	0.4	20.7	78.9	38.8
Regular employee	11650	2.6	0.8	0.8	1.2	9.7	45.9	16.6	12.8	1.9	4.9	2.1	0.5	5.4	94.1	42.8
15 – 24 years old	578	6.3	0.5	1.0	1.1	13.3	51.5	10.6	9.5	1.3	2.8	0.9	1.2	8.9	89.9	39.7
25 – 34 years old	2443	3.5	1.1	0.7	1.0	10.8	47.6	15.5	11.4	1.7	4.4	1.5	0.7	6.3	92.9	41.8
35 – 44 years old	2861	3.1	0.8	0.4	0.8	8.8	44.5	17.0	14.2	2.1	5.6	2.6	0.3	5.1	94.6	43.3
45 – 54 years old	3396	1.7	0.8	0.6	0.5	7.9	43.0	19.4	14.8	2.3	6.1	2.7	0.4	3.6	96.0	44.2
55 – 64 years old	2006	1.7	0.3	0.8	1.9	11.2	48.6	16.0	11.8	1.9	3.7	1.9	0.3	4.7	95.0	42.8
65 years old and over	367	1.1	1.0	6.1	9.1	13.4	50.6	8.7	5.3	0.9	2.7	1.2	—	17.3	82.7	39.4
Non-regular employee	3821	10.1	16.8	17.1	10.0	11.4	24.9	5.1	2.3	0.5	0.9	0.5	0.5	54.0	45.6	29.0
15 – 24 years old	731	21.2	37.7	17.9	5.5	4.6	9.0	2.1	0.4	0.3	0.5	0.2	0.6	82.2	17.2	19.2
25 – 34 years old	448	9.7	10.5	20.4	11.0	11.1	28.2	4.9	1.2	0.9	1.1	0.9	0.2	51.5	48.3	30.2
35 – 44 years old	388	5.7	7.0	14.6	11.0	16.1	34.5	5.0	3.5	1.4	0.5	0.2	0.5	38.4	61.1	33.3
45 – 54 years old	383	5.1	5.2	9.3	8.5	13.8	40.2	10.1	4.2	0.5	1.9	0.9	0.3	28.1	71.6	35.9
55 – 64 years old	739	4.6	4.4	9.6	10.6	17.5	38.6	8.6	3.2	0.4	1.6	0.3	0.8	29.2	70.0	35.5
65 years old and over	1134	9.8	21.0	23.7	12.3	9.5	16.6	3.1	2.3	0.2	0.5	0.5	0.3	66.9	32.8	26.8
Executive of company or corporation/Self employed	3163	11.2	7.5	7.8	7.4	9.5	26.3	10.9	7.1	1.7	5.9	4.4	0.2	33.9	65.9	36.4
15 – 24 years old	136	31.4	19.1	10.2	6.7	9.6	9.1	5.3	5.0	—	1.2	2.5	—	67.3	32.7	22.8
25 – 34 years old	186	16.4	7.8	7.6	8.7	11.4	24.9	5.3	6.3	1.1	4.6	5.5	0.3	40.5	59.2	33.6
35 – 44 years old	313	12.5	6.0	5.6	5.1	5.6	26.0	14.6	8.2	1.7	8.0	6.1	0.5	29.3	70.2	38.9
45 – 54 years old	665	6.1	4.0	4.0	4.5	7.9	31.1	13.2	10.2	2.4	9.1	7.3	0.1	18.6	81.2	42.8
55 – 64 years old	746	6.5	2.7	4.8	6.3	11.4	32.8	12.5	8.8	1.6	7.4	5.1	0.2	20.3	79.4	40.8
65 years old and over	1118	13.6	11.7	12.4	10.3	10.1	21.6	9.1	4.2	1.6	3.3	1.8	0.3	48.1	51.7	31.2
Family worker/Other type of employment	231	20.9	14.2	15.5	7.7	6.9	16.1	6.8	2.6	2.0	5.4	1.6	0.4	58.2	41.4	28.3
<b>Female total</b>	15648	8.7	15.3	14.6	7.3	13.7	28.6	6.3	3.2	0.6	0.9	0.6	0.4	45.7	53.9	30.6
Regular employee	6066	3.1	0.7	1.4	3.5	16.8	52.2	12.1	6.5	1.1	1.5	0.6	0.3	8.7	91.0	39.8
15 – 24 years old	430	4.9	0.8	0.8	1.9	14.9	52.2	11.1	7.5	2.3	3.0	0.1	0.6	8.4	91.0	39.8
25 – 34 years old	1619	4.5	0.8	0.8	3.4	15.2	51.4	12.9	6.8	1.1	1.6	1.0	0.4	9.6	90.0	39.6
35 – 44 years old	1421	3.8	0.5	1.6	5.2	16.7	51.5	11.0	6.4	1.0	1.3	0.7	0.2	11.1	88.7	39.3
45 – 54 years old	1566	1.8	0.6	1.0	1.7	17.4	54.6	12.5	7.0	1.2	1.7	0.4	0.2	5.1	94.7	40.5
55 – 64 years old	836	1.2	0.5	1.5	3.4	19.6	52.3	13.2	5.6	0.8	0.8	0.4	0.6	6.7	92.7	40.1
65 years old and over	194	1.7	2.0	9.0	9.1	19.5	44.8	7.6	3.3	0.7	2.0	0.5	—	21.7	78.3	37.5
Non-regular employee	7570	10.0	26.0	24.6	9.8	12.5	13.4	1.9	0.7	0.2	0.2	0.4	0.4	70.3	29.3	24.8
15 – 24 years old	853	20.4	35.7	21.2	5.8	6.5	7.0	1.0	1.1	—	0.1	0.8	0.4	83.1	16.5	19.5
25 – 34 years old	820	8.8	16.1	20.0	10.6	17.4	20.8	3.2	1.6	0.2	0.5	0.5	0.3	55.5	44.2	28.5
35 – 44 years old	1265	7.1	21.8	27.0	11.6	13.1	15.8	2.0	0.6	0.2	0.3	0.2	0.3	67.5	32.2	26.2
45 – 54 years old	1871	6.0	24.2	24.9	11.0	15.2	15.0	2.2	0.6	0.1	0.2	0.3	0.2	66.1	33.7	26.5
55 – 64 years old	1585	7.4	23.9	25.3	10.3	14.4	14.8	1.9	0.6	0.3	0.1	0.5	0.5	66.9	32.6	26.1
65 years old and over	1177	16.1	35.8	26.0	7.4	5.9	5.8	1.0	0.1	0.2	0.2	0.4	1.0	85.5	13.6	20.1
Executive of company or corporation/Self employed	1458	21.2	19.1	16.5	8.1	8.8	16.0	4.6	2.5	1.0	1.1	0.8	0.4	64.8	34.9	24.6
15 – 24 years old	130	31.6	21.1	11.9	1.7	8.8	18.5	2.2	1.0	0.5	1.1	0.8	0.9	66.3	32.9	21.0
25 – 34 years old	153	21.4	17.9	11.1	5.8	10.6	23.7	3.7	1.6	1.0	0.8	2.1	0.3	56.3	43.4	26.3
35 – 44 years old	218	17.9	20.5	21.6	8.7	9.6	12.8	3.6	3.4	0.4	—	1.1	0.4	68.8	30.9	24.1
45 – 54 years old	266	20.8	13.3	17.4	9.3	8.3	17.6	5.4	3.4	1.9	1.3	1.0	0.3	60.8	38.9	26.5
55 – 64 years old	295	11.6	19.8	17.0	10.2	10.4	18.1	6.0	3.1	0.9	1.8	1.0	0.3	58.5	41.1	27.9
65 years old and over	396	26.7	21.5	16.3	8.2	7.0	11.3	4.6	1.9	1.2	1.0	—	0.3	72.7	27.0	21.7
Family worker/Other type of employment	554	18.2	18.4	16.8	12.3	9.3	11.9	6.1	2.0	0.7	2.4	1.8	0.2	65.6	34.3	26.6

	n	Want to increase more than now	Want to decrease more than now	No special desire
<b>Total</b>	34513	12.3	25.5	62.3
<b>Employees Total</b>	29287	12.2	26.4	61.4
Regular employee	17716	6.3	34.5	59.2
14 years old	1008	8.5	31.1	60.3
14 years old	4062	7.5	35.6	56.9
14 years old	4281	7.4	36.2	56.4
14 years old	4961	5.5	34.9	59.6
14 years old	2842	4.5	31.7	63.8
15 years old and over	561	1.8	28.7	69.5
Regular employee	11392	21.2	14.1	64.7
14 years old	1583	29.7	7.7	62.6
14 years old	1267	25.1	13.7	61.3
14 years old	1653	27.9	14.7	57.4
14 years old	2254	26.8	13.3	59.9
14 years old	2323	14.0	18.0	67.9
15 years old and over	2311	10.1	15.0	74.9
Self-employed/owner of company or corporation/Self employed	4621	13.2	20.3	66.5
14 years old	267	24.8	15.2	60.1
14 years old	338	26.9	20.8	52.3
14 years old	531	20.7	21.5	57.9
14 years old	931	14.3	22.5	63.2
14 years old	1041	9.3	22.5	68.3
15 years old and over	1513	7.6	17.8	74.6
Other worker/Other type of employment	785	13.0	17.3	69.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q38 Do you have any desire for working time?



	n	Want to increase more than now	Want to decrease more than now	No special desire
<b>2023 Total</b>	34513	12.3	25.5	62.3
<b>Employees Total</b>	29287	12.2	26.4	61.4
<b>Male total</b>	18865	9.0	27.2	63.7
Regular employee	11650	6.5	33.0	60.5
15 – 24 years old	578	9.5	28.0	62.4
25 – 34 years old	2443	8.3	32.4	59.3
35 – 44 years old	2861	7.8	35.5	56.7
45 – 54 years old	3396	5.4	34.1	60.5
55 – 64 years old	2006	4.3	30.5	65.2
65 years old and over	367	2.4	27.6	70.1
Non-regular employee	3821	16.4	14.5	69.2
15 – 24 years old	731	25.1	7.0	68.0
25 – 34 years old	448	22.9	10.1	67.1
35 – 44 years old	388	21.1	15.5	63.5
45 – 54 years old	383	20.5	14.9	64.6
55 – 64 years old	739	9.8	20.6	69.7
65 years old and over	1134	9.4	16.6	73.9
Executive of company or corporation/Self employed	3163	9.2	22.4	68.3
15 – 24 years old	136	21.6	12.4	66.0
25 – 34 years old	186	17.7	25.9	56.4
35 – 44 years old	313	12.1	25.6	62.3
45 – 54 years old	665	9.6	24.7	65.7
55 – 64 years old	746	7.3	24.3	68.4
65 years old and over	1118	6.6	19.6	73.8
Family worker/Other type of employment	231	11.8	15.4	72.8
<b>Female total</b>	15648	16.2	23.3	60.5
Regular employee	6066	5.9	37.3	56.8
15 – 24 years old	430	7.2	35.3	57.5
25 – 34 years old	1619	6.2	40.5	53.3
35 – 44 years old	1421	6.5	37.6	55.9
45 – 54 years old	1566	5.8	36.6	57.6
55 – 64 years old	836	4.9	34.7	60.4
65 years old and over	194	0.8	30.8	68.4
Non-regular employee	7570	23.6	13.9	62.5
15 – 24 years old	853	33.6	8.4	58.0
25 – 34 years old	820	26.3	15.7	58.1
35 – 44 years old	1265	30.0	14.5	55.5
45 – 54 years old	1871	28.1	12.9	59.0
55 – 64 years old	1585	16.0	16.9	67.1
65 years old and over	1177	10.8	13.5	75.7
Executive of company or corporation/Self employed	1458	21.9	15.6	62.5
15 – 24 years old	130	28.1	18.1	53.8
25 – 34 years old	153	38.2	14.6	47.2
35 – 44 years old	218	33.0	15.5	51.5
45 – 54 years old	266	25.9	17.0	57.1
55 – 64 years old	295	14.2	17.8	68.0
65 years old and over	396	10.4	12.8	76.9
Family worker/Other type of employment	554	13.5	18.1	68.5

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 - less than 10 hours	10 hour	11 - less than 20 hours	20 hours and over	Average (hours)
<b>2023 Total</b>	4241	4.9	7.1	6.9	5.4	24.5	12.8	16.6	5.9	15.7	
<b>Employees Total</b>	3566	5.0	7.3	7.1	5.6	25.6	13.1	16.6	5.6	14.0	
<b>Regular employee</b>	1115	6.5	9.3	6.6	2.3	31.4	9.4	19.3	2.1	13.1	
15 - 24 years old	86	5.0	14.0	4.4	2.7	42.0	5.6	16.1	—	10.2	
25 - 34 years old	304	8.8	7.7	6.1	2.5	32.9	8.6	19.3	2.0	12.1	
35 - 44 years old	316	7.9	10.8	6.7	1.6	29.5	8.5	17.9	2.7	14.3	
45 - 54 years old	273	4.8	8.2	6.0	3.2	30.1	12.3	21.3	2.3	11.8	
55 - 64 years old	127	3.0	9.5	10.9	1.5	29.6	7.9	19.1	1.5	17.1	
65 years old and over	10	—	—	—	—	15.3	37.6	32.1	6.2	8.8	
<b>Non-regular employee</b>	2413	4.3	6.4	7.3	7.2	22.9	14.9	15.4	7.2	14.6	
15 - 24 years old	470	1.4	5.6	8.5	5.4	22.0	16.0	16.7	8.3	16.1	
25 - 34 years old	318	6.2	8.2	5.2	8.0	22.7	12.0	16.9	5.8	14.9	
35 - 44 years old	461	5.0	7.0	6.8	6.9	26.9	15.0	13.2	6.1	13.2	
45 - 54 years old	604	5.0	6.0	6.5	8.6	23.6	13.9	15.8	7.2	13.4	
55 - 64 years old	326	4.9	5.4	9.3	7.3	21.2	14.8	14.2	6.7	16.1	
65 years old and over	234	3.5	6.6	7.4	6.2	17.2	18.9	16.1	9.7	14.4	
<b>Executive of company or corporation/Self employed</b>	611	4.3	6.0	5.7	4.0	19.6	10.7	16.8	8.0	24.9	
15 - 24 years old	66	7.0	5.4	2.7	1.8	18.7	7.3	7.6	3.1	46.3	
25 - 34 years old	91	9.0	8.7	4.8	3.7	25.0	10.1	14.5	4.4	19.8	
35 - 44 years old	110	4.6	5.5	4.4	1.3	18.7	16.2	12.0	12.2	25.1	
45 - 54 years old	133	3.1	2.6	5.2	3.3	21.0	9.0	24.3	11.0	20.5	
55 - 64 years old	96	3.6	8.4	6.1	4.9	16.2	11.5	19.5	7.3	22.4	
65 years old and over	115	0.6	6.6	9.6	8.3	17.9	9.4	17.5	6.7	23.4	
<b>Family worker/Other type of employment</b>	102	5.3	8.3	9.8	7.3	15.7	14.1	14.2	7.1	18.3	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q39 How much working time do you want to increase or decrease?

(1) Want to increase by ( ) hours per week

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 – less than 10 hours	10 hour	11 – less than 20 hours	20 hours and over	Average (hours)
<b>2023 Total</b>	4241	4.9	7.1	6.9	5.4	24.5	12.8	16.6	5.9	15.7	
Employees Total	3566	5.0	7.3	7.1	5.6	25.6	13.1	16.6	5.6	14.0	
<b>Male total</b>	1702	4.7	7.5	5.2	3.4	24.2	10.9	19.3	5.4	19.5	
Regular employee	758	5.3	9.0	5.5	2.8	31.2	8.4	21.4	2.4	14.1	
15 – 24 years old	55	4.4	13.7	4.4	3.1	43.8	4.4	17.5	—	8.8	
25 – 34 years old	203	8.2	7.9	5.4	2.9	32.1	6.9	22.1	2.5	12.1	
35 – 44 years old	223	5.2	10.6	5.5	1.9	30.7	6.6	20.3	3.4	15.8	
45 – 54 years old	183	4.0	7.5	6.1	3.9	28.9	13.3	21.4	2.0	12.9	
55 – 64 years old	86	2.1	8.3	6.2	2.2	29.4	5.9	24.2	1.1	20.7	
65 years old and over	9	—	—	—	—	—	—	—	—	—	
Non-regular employee	625	3.4	5.9	6.4	4.1	19.2	13.9	17.9	7.8	21.4	
15 – 24 years old	183	0.7	4.2	8.3	4.9	23.3	15.4	17.2	9.6	16.5	
25 – 34 years old	102	7.9	8.5	7.0	4.6	15.6	12.6	18.9	4.9	19.9	
35 – 44 years old	82	3.7	7.6	2.3	1.7	21.1	15.0	17.0	5.7	26.1	
45 – 54 years old	78	2.6	4.7	4.9	2.9	24.8	7.3	20.6	4.9	27.4	
55 – 64 years old	72	3.9	3.6	8.5	2.3	18.5	13.7	15.5	5.4	28.5	
65 years old and over	107	3.5	7.5	5.4	6.1	10.8	17.0	18.4	13.1	18.3	
Executive of company or corporation/Self employed	292	5.4	6.9	2.4	3.0	17.7	9.7	17.9	7.4	29.6	
15 – 24 years old	29	10.3	12.2	—	—	9.0	—	4.5	—	64.0	
25 – 34 years old	33	11.1	10.2	3.3	7.7	28.4	11.1	6.8	3.6	18.0	
35 – 44 years old	38	5.0	7.4	—	1.4	11.3	16.0	16.6	12.6	29.7	
45 – 54 years old	64	5.1	2.3	3.9	—	18.4	10.8	28.0	6.1	25.4	
55 – 64 years old	55	6.4	6.7	—	3.1	19.5	8.6	15.0	9.7	31.1	
65 years old and over	74	0.9	7.2	4.6	5.4	17.6	9.7	22.3	8.6	23.7	
Family worker/Other type of employment	27	11.0	9.3	—	7.4	17.1	19.0	7.0	10.3	18.9	
<b>Female total</b>	2539	5.1	6.9	8.1	6.8	24.6	14.2	14.8	6.3	13.2	
Regular employee	358	9.2	10.1	8.9	1.3	31.9	11.5	14.6	1.5	10.9	
15 – 24 years old	31	6.2	14.7	4.4	2.1	38.7	7.7	13.4	—	12.9	
25 – 34 years old	101	9.9	7.3	7.7	1.5	34.5	12.1	13.6	1.1	12.3	
35 – 44 years old	93	14.2	11.3	9.6	1.0	26.8	13.2	12.1	0.9	10.9	
45 – 54 years old	91	6.4	9.6	5.8	1.8	32.5	10.5	21.2	2.8	9.5	
55 – 64 years old	41	4.8	12.0	21.0	—	29.9	12.1	8.5	2.4	9.4	
65 years old and over	2	—	—	—	—	—	—	—	—	—	
Non-regular employee	1788	4.7	6.5	7.6	8.2	24.1	15.2	14.6	6.9	12.2	
15 – 24 years old	286	1.9	6.5	8.6	5.7	21.2	16.4	16.4	7.4	15.9	
25 – 34 years old	215	5.4	8.1	4.4	9.7	26.1	11.7	16.0	6.1	12.5	
35 – 44 years old	379	5.3	6.9	7.7	8.0	28.2	15.0	12.3	6.2	10.5	
45 – 54 years old	526	5.4	6.2	6.8	9.4	23.4	14.9	15.1	7.5	11.3	
55 – 64 years old	254	5.2	5.9	9.6	8.7	22.0	15.2	13.9	7.0	12.6	
65 years old and over	127	3.6	5.7	9.2	6.2	22.5	20.6	14.1	6.9	11.1	
Executive of company or corporation/Self employed	319	3.2	5.1	8.7	5.0	21.4	11.7	15.8	8.6	20.5	
15 – 24 years old	37	4.5	—	4.9	3.2	26.4	13.1	10.0	5.6	32.2	
25 – 34 years old	58	7.8	7.8	5.7	1.4	23.1	9.6	18.9	4.9	20.8	
35 – 44 years old	72	4.5	4.5	6.7	1.2	22.6	16.3	9.5	12.0	22.6	
45 – 54 years old	69	1.2	2.8	6.5	6.4	23.5	7.2	20.9	15.5	16.0	
55 – 64 years old	42	—	10.6	13.9	7.3	12.0	15.3	25.4	4.3	11.1	
65 years old and over	41	—	5.6	18.4	13.6	18.4	8.9	8.9	3.3	22.9	
Family worker/Other type of employment	75	3.2	8.0	13.4	7.2	15.1	12.3	16.8	5.9	18.1	

(persons employed as in December who want to decrease working time/single answer)

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 - less than 10 hours	10 hour	11 - less than 20 hours	20 hours and over	Average (hours)
<b>2023 Total</b>	8784	5.4	6.3	3.9	2.7	26.3	13.9	20.2	5.2	16.0	
Employees Total	7737	5.4	6.5	3.9	2.7	27.4	13.5	20.0	4.9	15.6	
Regular employee	6106	5.2	6.1	3.5	1.6	28.2	12.6	21.9	4.4	16.5	
15 - 24 years old	314	6.5	9.5	6.2	2.1	33.5	9.1	20.0	1.8	11.3	
25 - 34 years old	1448	5.9	7.8	3.9	1.3	31.3	9.3	21.5	4.1	14.9	
35 - 44 years old	1551	5.8	6.4	3.9	1.5	27.8	10.6	23.0	4.4	16.5	
45 - 54 years old	1731	5.3	5.1	3.1	1.3	27.5	14.0	21.4	4.6	17.7	
55 - 64 years old	901	3.0	4.3	2.4	1.9	25.3	17.4	21.9	5.4	18.2	
65 years old and over	161	1.1	2.2	1.8	5.6	18.4	25.6	22.8	5.6	16.9	
Non-regular employee	1605	6.2	7.9	5.5	7.0	24.2	16.8	13.2	6.9	12.4	
15 - 24 years old	122	7.1	11.9	6.0	5.4	25.3	15.7	16.1	6.1	6.5	
25 - 34 years old	173	5.3	7.9	5.3	4.7	24.7	14.7	16.1	3.6	17.6	
35 - 44 years old	243	10.4	7.9	3.1	4.6	27.7	12.8	13.0	4.5	15.9	
45 - 54 years old	299	7.5	7.9	6.8	4.9	27.1	15.4	12.6	6.1	11.7	
55 - 64 years old	419	4.2	7.1	4.8	8.1	25.7	16.5	12.1	8.2	13.3	
65 years old and over	347	4.7	7.5	6.6	10.6	16.8	22.6	12.6	9.6	8.9	
Executive of company or corporation/Self employed	938	5.4	5.4	3.5	2.5	19.8	16.2	21.7	6.7	18.8	
15 - 24 years old	40	15.0	17.3	13.7	6.7	15.5	10.1	9.8	—	11.8	
25 - 34 years old	70	18.0	5.4	4.7	3.8	16.3	8.2	19.6	3.2	20.8	
35 - 44 years old	114	4.5	3.8	4.1	1.7	24.0	16.2	19.9	3.7	22.1	
45 - 54 years old	210	3.5	5.3	3.6	1.7	16.7	16.8	23.9	7.0	21.6	
55 - 64 years old	234	5.1	5.3	1.2	1.7	16.4	17.9	23.9	8.0	20.6	
65 years old and over	269	2.7	4.5	3.5	3.3	24.8	17.3	21.2	8.4	14.2	
Family worker/Other type of employment	136	6.6	5.5	6.6	5.3	12.5	21.7	14.8	11.0	15.8	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q39 How much working time do you want to increase or decrease?

(2) Want to decrease by ( ) hours per week

	n	1 hour	2 hour	3 hour	4 hour	5 hour	6 – less than 10 hours	10 hour	11 – less than 20 hours	20 hours and over	Average (hours)
<b>2023 Total</b>	8784	5.4	6.3	3.9	2.7	26.3	13.9	20.2	5.2	16.0	
Employees Total	7737	5.4	6.5	3.9	2.7	27.4	13.5	20.0	4.9	15.6	
<b>Male total</b>	5141	4.8	5.7	2.6	2.0	24.7	13.7	22.2	5.4	18.9	
Regular employee	3842	4.7	5.7	2.7	1.4	26.8	12.2	23.0	4.6	18.8	
15 – 24 years old	162	4.9	9.3	4.6	3.0	32.7	9.6	22.8	0.9	12.2	
25 – 34 years old	793	5.4	7.2	3.8	0.9	30.3	7.9	22.2	4.1	18.3	
35 – 44 years old	1017	5.6	6.2	2.9	1.3	27.6	9.8	24.4	4.4	17.7	
45 – 54 years old	1158	5.0	4.5	2.3	1.4	24.7	13.8	22.9	4.7	20.7	
55 – 64 years old	611	2.3	4.5	1.3	1.6	25.1	18.0	21.5	6.2	19.4	
65 years old and over	101	1.8	2.9	2.9	3.4	15.2	22.6	26.3	5.2	19.9	
Non-regular employee	553	4.5	6.9	1.8	5.8	18.2	19.6	16.9	8.8	17.5	
15 – 24 years old	51	9.3	9.5	—	7.3	20.2	21.8	25.1	4.0	2.8	
25 – 34 years old	45	6.1	9.6	7.2	2.8	17.2	18.8	11.3	8.2	18.8	
35 – 44 years old	60	8.6	10.2	4.7	3.9	10.6	10.0	17.6	4.1	30.2	
45 – 54 years old	57	4.0	3.1	1.9	1.3	32.3	8.9	26.6	3.9	17.9	
55 – 64 years old	152	2.5	3.5	0.6	3.6	23.0	16.8	16.5	10.8	22.7	
65 years old and over	189	3.4	8.3	0.9	10.0	12.1	27.7	13.3	11.5	12.8	
Executive of company or corporation/Self employed	710	5.3	4.8	2.4	1.9	19.5	16.5	22.5	7.1	19.9	
15 – 24 years old	17	22.1	17.9	—	7.8	22.1	—	10.1	—	20.1	
25 – 34 years old	48	21.7	4.9	3.1	5.5	11.4	7.5	20.8	3.5	21.6	
35 – 44 years old	80	4.4	3.4	3.9	1.4	22.3	18.4	20.0	4.2	22.1	
45 – 54 years old	164	3.4	5.0	3.4	2.2	14.5	16.7	24.8	7.4	22.6	
55 – 64 years old	181	4.4	4.8	1.5	0.5	15.1	18.1	25.7	8.3	21.7	
65 years old and over	219	2.9	4.0	2.1	1.8	27.5	17.7	20.5	8.2	15.3	
Family worker/Other type of employment	36	9.9	4.8	4.5	—	4.7	27.1	15.1	11.0	22.8	
<b>Female total</b>	3644	6.2	7.3	5.8	3.8	28.7	14.1	17.2	4.9	11.9	
Regular employee	2264	6.0	6.8	4.9	1.9	30.7	13.2	19.9	4.2	12.5	
15 – 24 years old	152	8.2	9.7	7.9	1.1	34.4	8.6	16.9	2.9	10.3	
25 – 34 years old	655	6.5	8.4	4.1	1.8	32.4	11.1	20.7	4.2	10.8	
35 – 44 years old	534	6.2	6.8	5.7	1.9	28.3	12.2	20.3	4.4	14.3	
45 – 54 years old	573	5.9	6.1	4.8	1.1	33.2	14.4	18.3	4.3	11.8	
55 – 64 years old	290	4.5	3.9	4.8	2.6	25.7	16.3	22.8	3.7	15.7	
65 years old and over	60	—	1.0	—	9.4	23.8	30.8	16.8	6.3	11.9	
Non-regular employee	1052	7.1	8.5	7.4	7.5	27.4	15.3	11.2	5.9	9.7	
15 – 24 years old	72	5.6	13.6	10.3	4.1	28.9	11.3	9.7	7.5	9.1	
25 – 34 years old	128	5.1	7.2	4.7	5.4	27.4	13.2	17.8	2.0	17.2	
35 – 44 years old	183	11.0	7.2	2.6	4.8	33.3	13.7	11.5	4.6	11.2	
45 – 54 years old	242	8.3	9.0	8.0	5.8	25.8	16.9	9.3	6.6	10.3	
55 – 64 years old	267	5.2	9.1	7.2	10.7	27.2	16.3	9.7	6.7	7.9	
65 years old and over	159	6.3	6.7	13.3	11.3	22.3	16.4	11.8	7.4	4.3	
Executive of company or corporation/Self employed	228	5.6	7.4	7.0	4.5	20.5	15.2	19.2	5.3	15.3	
15 – 24 years old	24	10.0	17.0	23.5	5.9	10.8	17.3	9.6	—	5.9	
25 – 34 years old	22	10.1	6.5	8.3	—	26.9	9.7	16.9	2.5	19.1	
35 – 44 years old	34	4.8	4.8	4.6	2.3	28.1	11.0	19.5	2.7	22.1	
45 – 54 years old	45	3.8	6.1	4.3	—	24.5	17.1	20.6	5.6	17.8	
55 – 64 years old	53	7.5	6.9	—	5.8	20.9	17.1	18.0	6.8	16.9	
65 years old and over	50	1.8	6.6	9.9	10.0	13.2	15.6	24.4	9.1	9.5	
Family worker/Other type of employment	100	5.4	5.8	7.3	7.2	15.3	19.8	14.7	11.0	13.3	

	n	Can increase	Cannot increase
<b>Total</b>	34513	39.5	60.5
Employees Total	29287	36.6	63.4
Full-time employee	17716	31.9	68.1
14 years old	1008	34.9	65.1
14 years old	4062	32.0	68.0
14 years old	4281	30.1	69.9
14 years old	4961	32.3	67.7
14 years old	2842	32.5	67.5
14 years old and over	561	32.6	67.4
Regular employee	11392	43.6	56.4
14 years old	1583	55.9	44.1
14 years old	1267	43.5	56.5
14 years old	1653	43.9	56.1
14 years old	2254	43.0	57.0
14 years old	2323	38.5	61.5
14 years old and over	2311	40.9	59.1
Owner of company or corporation/Self employed	4621	58.6	41.4
14 years old	267	49.4	50.6
14 years old	338	56.1	43.9
14 years old	531	61.7	38.3
14 years old	931	59.6	40.4
14 years old	1041	58.3	41.7
14 years old and over	1513	59.4	40.6
Part-time worker/Other type of employment	785	40.5	59.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q40 Can you increase working time at your current work, or add another job?

(%)

	n	Can increase	Cannot increase
<b>2023 Total</b>	34513	39.5	60.5
<b>Employees Total</b>	29287	36.6	63.4
<b>Male total</b>	18865	39.6	60.4
Regular employee	11650	33.4	66.6
15 - 24 years old	578	37.4	62.6
25 - 34 years old	2443	34.4	65.6
35 - 44 years old	2861	31.5	68.5
45 - 54 years old	3396	33.2	66.8
55 - 64 years old	2006	34.1	65.9
65 years old and over	367	33.1	66.9
Non-regular employee	3821	42.2	57.8
15 - 24 years old	731	53.4	46.6
25 - 34 years old	448	42.6	57.4
35 - 44 years old	388	37.2	62.8
45 - 54 years old	383	39.4	60.6
55 - 64 years old	739	36.4	63.6
65 years old and over	1134	41.1	58.9
Executive of company or corporation/Self employed	3163	58.9	41.1
15 - 24 years old	136	47.8	52.2
25 - 34 years old	186	56.5	43.5
35 - 44 years old	313	62.2	37.8
45 - 54 years old	665	58.2	41.8
55 - 64 years old	746	59.1	40.9
65 years old and over	1118	60.0	40.0
Family worker/Other type of employment	231	43.4	56.6
<b>Female total</b>	15648	39.5	60.5
Regular employee	6066	29.0	71.0
15 - 24 years old	430	31.6	68.4
25 - 34 years old	1619	28.4	71.6
35 - 44 years old	1421	27.3	72.7
45 - 54 years old	1566	30.4	69.6
55 - 64 years old	836	28.7	71.3
65 years old and over	194	31.7	68.3
Non-regular employee	7570	44.3	55.7
15 - 24 years old	853	58.0	42.0
25 - 34 years old	820	43.9	56.1
35 - 44 years old	1265	45.9	54.1
45 - 54 years old	1871	43.7	56.3
55 - 64 years old	1585	39.4	60.6
65 years old and over	1177	40.7	59.3
Executive of company or corporation/Self employed	1458	58.1	41.9
15 - 24 years old	130	51.2	48.8
25 - 34 years old	153	55.5	44.5
35 - 44 years old	218	61.0	39.0
45 - 54 years old	266	63.3	36.7
55 - 64 years old	295	56.0	44.0
65 years old and over	396	57.8	42.2
Family worker/Other type of employment	554	39.3	60.7

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
2023 Total	1585	17.5	57.8	28.5	9.5
Employees Total	1426	17.7	61.6	25.9	8.6
Regular employee	467	16.7	67.9	20.6	6.2
24 years old	28	12.3	80.6	14.3	—
34 years old	113	14.6	68.9	19.0	7.7
44 years old	142	20.8	68.6	18.6	5.9
54 years old	127	16.9	63.9	25.0	5.7
64 years old	53	8.6	70.0	22.9	9.0
65 years old and over	5	—	—	—	—
Irregular employee	947	18.4	58.7	28.2	9.7
24 years old	130	17.8	52.0	28.4	17.6
34 years old	123	19.2	54.6	32.3	10.5
44 years old	191	21.2	49.6	30.4	12.6
54 years old	257	19.0	62.5	27.4	8.2
64 years old	144	20.3	62.7	26.8	3.3
65 years old and over	102	8.2	73.8	22.9	6.0
Self-employed/Owner of company or corporation/Self employed	133	17.6	24.5	48.3	18.0
24 years old	17	39.5	23.3	31.2	8.1
34 years old	25	11.9	38.1	41.6	23.2
44 years old	23	19.9	12.7	49.7	25.5
54 years old	26	18.8	17.5	63.3	10.8
64 years old	17	5.1	29.8	58.8	16.8
65 years old and over	25	13.4	26.4	42.4	20.9
Part-time worker/Other type of employment	37	6.4	29.7	62.3	13.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q41 Why can't you increase working time although you want it? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)



	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
<b>2023 Total</b>	1585	17.5	57.8	28.5	9.5
Employees Total	1426	17.7	61.6	25.9	8.6
<b>Male total</b>	633	14.4	64.4	27.8	5.5
Regular employee	323	17.1	70.0	20.5	4.1
15 - 24 years old	17	14.1	76.0	9.9	—
25 - 34 years old	80	12.9	75.8	18.1	4.9
35 - 44 years old	100	23.2	70.9	19.0	2.0
45 - 54 years old	85	16.3	63.0	26.8	5.2
55 - 64 years old	36	10.2	72.1	20.3	7.8
65 years old and over	4	—	—	—	—
Non-regular employee	229	10.0	67.9	31.0	5.0
15 - 24 years old	51	9.4	53.7	37.5	13.7
25 - 34 years old	40	17.4	67.9	27.7	—
35 - 44 years old	40	15.3	66.5	35.4	3.7
45 - 54 years old	29	7.2	76.0	29.4	6.2
55 - 64 years old	25	3.8	71.8	39.2	—
65 years old and over	43	4.5	78.1	18.4	2.6
Executive of company or corporation/Self employed	73	17.0	33.2	44.3	14.1
15 - 24 years old	11	51.0	24.5	24.5	—
25 - 34 years old	10	19.4	61.7	36.7	11.3
35 - 44 years old	9	—	—	—	—
45 - 54 years old	14	14.4	19.6	63.7	14.7
55 - 64 years old	8	—	—	—	—
65 years old and over	22	11.1	30.3	38.2	24.0
Family worker/Other type of employment	8	—	—	—	—
<b>Female total</b>	952	19.6	53.5	28.9	12.1
Regular employee	144	15.7	63.1	20.9	11.0
15 - 24 years old	11	9.4	88.0	21.3	—
25 - 34 years old	33	18.7	52.0	21.1	14.5
35 - 44 years old	42	14.9	63.0	17.6	15.3
45 - 54 years old	41	18.2	65.8	21.3	6.8
55 - 64 years old	17	5.3	65.7	28.3	11.5
65 years old and over	1	—	—	—	—
Non-regular employee	718	21.0	55.8	27.3	11.2
15 - 24 years old	79	23.3	50.9	22.5	20.2
25 - 34 years old	82	20.1	48.1	34.6	15.7
35 - 44 years old	151	22.8	45.0	29.1	15.0
45 - 54 years old	228	20.6	60.8	27.1	8.4
55 - 64 years old	119	23.7	60.8	24.2	4.0
65 years old and over	59	10.8	70.7	26.2	8.5
Executive of company or corporation/Self employed	60	18.4	13.9	53.1	22.8
15 - 24 years old	6	—	—	—	—
25 - 34 years old	15	7.1	23.4	44.7	30.6
35 - 44 years old	14	28.4	—	42.4	35.6
45 - 54 years old	12	23.9	15.1	62.8	6.2
55 - 64 years old	9	—	—	—	—
65 years old and over	3	—	—	—	—
Family worker/Other type of employment	30	6.3	31.5	57.1	17.1

■ Reason of not being able to increase working time despite desire  
(persons employed as in December who want to increase work but cannot/single answer)

(%)

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
2023 Total	1585	13.5	53.1	24.1	9.2
Employees Total	1426	13.4	56.8	21.4	8.4
Regular employee	467	11.7	64.6	17.7	6.0
15 - 24 years old	28	8.7	77.0	14.3	—
25 - 34 years old	113	11.6	66.4	15.3	6.7
35 - 44 years old	142	15.0	63.4	15.8	5.9
45 - 54 years old	127	11.5	61.5	21.3	5.7
55 - 64 years old	53	1.6	68.3	21.1	9.0
65 years old and over	5	—	—	—	—
Non-regular employee	947	14.3	53.2	23.0	9.5
15 - 24 years old	130	12.0	47.0	23.9	17.1
25 - 34 years old	123	14.5	49.7	25.3	10.5
35 - 44 years old	191	16.5	45.9	25.1	12.6
45 - 54 years old	257	14.3	56.5	21.4	7.9
55 - 64 years old	144	17.7	55.5	23.4	3.3
65 years old and over	102	8.2	67.1	18.7	6.0
Executive of company or corporation/Self employed	133	15.9	21.3	45.4	17.4
15 - 24 years old	17	39.5	21.2	31.2	8.1
25 - 34 years old	25	9.7	30.2	36.9	23.2
35 - 44 years old	23	16.0	8.8	49.7	25.5
45 - 54 years old	26	18.8	13.8	56.6	10.8
55 - 64 years old	17	—	29.8	53.4	16.8
65 years old and over	25	13.4	26.4	42.4	17.8
Family worker/Other type of employment	37	6.4	22.4	57.6	13.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q41 Why can't you increase working time although you want it? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

	n	Due to restriction of social system (more tax, less benefit, etc.)	Due to the company's reason such as working system	No proper job	Others
<b>2023 Total</b>	1585	13.5	53.1	24.1	9.2
Employees Total	1426	13.4	56.8	21.4	8.4
<b>Male total</b>	633	10.3	60.4	24.1	5.2
Regular employee	323	12.2	66.7	17.4	3.7
15 - 24 years old	17	14.1	76.0	9.9	—
25 - 34 years old	80	8.7	73.6	14.2	3.4
35 - 44 years old	100	17.7	65.3	15.0	2.0
45 - 54 years old	85	11.3	60.2	23.3	5.2
55 - 64 years old	36	2.4	69.6	20.3	7.8
65 years old and over	4	—	—	—	—
Non-regular employee	229	5.7	62.8	26.4	5.0
15 - 24 years old	51	4.3	44.5	37.5	13.7
25 - 34 years old	40	12.6	64.2	23.2	—
35 - 44 years old	40	5.4	64.2	26.7	3.7
45 - 54 years old	29	2.8	73.3	17.7	6.2
55 - 64 years old	25	3.8	60.8	35.4	—
65 years old and over	43	4.5	76.0	16.9	2.6
Executive of company or corporation/Self employed	73	16.2	30.4	40.4	13.0
15 - 24 years old	11	51.0	24.5	24.5	—
25 - 34 years old	10	13.8	50.4	24.5	11.3
35 - 44 years old	9	—	—	—	—
45 - 54 years old	14	14.4	19.6	51.2	14.7
55 - 64 years old	8	—	—	—	—
65 years old and over	22	11.1	30.3	38.2	20.4
Family worker/Other type of employment	8	—	—	—	—
<b>Female total</b>	952	15.6	48.3	24.1	11.9
Regular employee	144	10.7	60.0	18.4	11.0
15 - 24 years old	11	—	78.7	21.3	—
25 - 34 years old	33	18.7	48.7	18.1	14.5
35 - 44 years old	42	8.3	58.8	17.6	15.3
45 - 54 years old	41	11.8	64.2	17.2	6.8
55 - 64 years old	17	—	65.7	22.8	11.5
65 years old and over	1	—	—	—	—
Non-regular employee	718	17.1	50.1	21.9	11.0
15 - 24 years old	79	17.1	48.6	15.1	19.3
25 - 34 years old	82	15.5	42.6	26.3	15.7
35 - 44 years old	151	19.5	40.9	24.6	15.0
45 - 54 years old	228	15.8	54.3	21.8	8.1
55 - 64 years old	119	20.6	54.4	20.9	4.0
65 years old and over	59	10.8	60.7	20.0	8.5
Executive of company or corporation/Self employed	60	15.4	10.2	51.5	22.8
15 - 24 years old	6	—	—	—	—
25 - 34 years old	15	7.1	17.6	44.7	30.6
35 - 44 years old	14	21.9	—	42.4	35.6
45 - 54 years old	12	23.9	7.1	62.8	6.2
55 - 64 years old	9	—	—	—	—
65 years old and over	3	—	—	—	—
Family worker/Other type of employment	30	6.3	25.3	51.2	17.1

	n	Monthly paid	Weekly paid	Daily paid	Hourly paid	Annually paid	No salary payment system
Total	34513	72.3	0.4	3.0	15.4	2.4	6.4
Employees Total	29287	77.1	0.3	2.9	17.1	1.9	0.6
Regular employee	17716	93.2	0.2	2.1	1.3	2.8	0.3
24 years old	1008	93.1	1.2	2.5	1.6	0.8	0.9
34 years old	4062	94.8	0.3	1.4	1.2	1.8	0.6
44 years old	4281	94.2	0.1	1.7	1.2	2.6	0.2
54 years old	4961	93.0	0.0	2.2	1.0	3.6	0.1
64 years old	2842	91.4	0.0	3.0	1.6	3.6	0.3
74 years old and over	561	85.9	0.2	4.8	3.7	4.5	0.9
Irregular employee	11392	52.5	0.6	4.1	41.4	0.5	0.8
24 years old	1583	65.6	0.8	2.2	30.8	0.2	0.6
34 years old	1267	51.0	1.1	3.7	43.1	0.2	0.9
44 years old	1653	49.4	1.0	2.7	46.2	0.3	0.3
54 years old	2254	49.4	0.5	3.4	46.1	0.1	0.5
64 years old	2323	53.0	0.4	4.7	40.5	1.0	0.4
74 years old and over	2311	49.2	0.1	6.9	40.8	0.9	2.1
Self-employed/sole proprietor/Partnership/Other type of company or corporation/Self employed	4621	43.9	1.0	3.7	5.6	6.2	39.8
24 years old	267	54.6	6.2	9.1	12.7	0.6	16.8
34 years old	338	47.1	3.1	7.8	9.3	1.6	31.1
44 years old	531	45.9	0.7	4.7	6.2	5.5	37.0
54 years old	931	47.5	0.9	2.1	3.9	8.4	37.2
64 years old	1041	45.4	0.2	3.2	4.1	8.4	38.6
74 years old and over	1513	37.2	0.2	2.8	5.2	5.5	49.1
Other worker/Other type of employment	785	54.9	0.9	4.3	11.9	0.5	27.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q42 Please select the salary payment method for your work engaged in last December.

	n	Monthly paid	Weekly paid	Daily paid	Hourly paid	Annually paid	No salary payment system
<b>2023 Total</b>	34513	72.3	0.4	3.0	15.4	2.4	6.4
<b>Employees Total</b>	29287	77.1	0.3	2.9	17.1	1.9	0.6
<b>Male total</b>	18865	76.1	0.5	3.5	8.6	3.6	7.8
Regular employee	11650	92.7	0.2	2.5	1.1	3.2	0.3
15 – 24 years old	578	91.8	1.6	3.6	1.7	0.8	0.5
25 – 34 years old	2443	94.5	0.4	1.5	1.2	1.7	0.7
35 – 44 years old	2861	93.8	0.1	2.1	0.9	2.8	0.3
45 – 54 years old	3396	92.9	0.1	2.4	0.7	3.9	0.1
55 – 64 years old	2006	90.7	0.0	3.6	1.1	4.3	0.3
65 years old and over	367	82.2	—	6.8	3.9	6.4	0.8
Non-regular employee	3821	54.9	0.9	6.1	35.6	1.1	1.4
15 – 24 years old	731	62.7	0.5	2.4	33.5	0.4	0.5
25 – 34 years old	448	48.6	2.1	5.8	42.0	0.2	1.2
35 – 44 years old	388	47.1	2.6	4.0	45.3	0.7	0.2
45 – 54 years old	383	48.9	1.8	7.6	40.4	0.2	1.0
55 – 64 years old	739	63.0	0.6	6.4	26.8	2.2	0.9
65 years old and over	1134	51.9	—	8.6	35.1	1.6	2.9
Executive of company or corporation/Self employed	3163	42.1	1.1	3.6	3.5	8.2	41.5
15 – 24 years old	136	45.9	9.9	14.3	9.6	0.5	19.8
25 – 34 years old	186	41.8	5.0	8.9	7.5	2.7	34.1
35 – 44 years old	313	48.5	1.0	4.5	3.4	8.3	34.4
45 – 54 years old	665	48.4	0.9	1.9	1.2	10.2	37.3
55 – 64 years old	746	44.2	0.2	3.1	2.6	10.9	39.0
65 years old and over	1118	34.8	0.2	2.3	4.0	7.0	51.6
Family worker/Other type of employment	231	52.7	1.6	7.3	13.8	0.3	24.2
<b>Female total</b>	15648	67.8	0.3	2.5	23.5	1.1	4.8
Regular employee	6066	94.2	0.1	1.3	1.8	2.1	0.4
15 – 24 years old	430	94.9	0.6	0.9	1.5	0.7	1.3
25 – 34 years old	1619	95.2	0.2	1.2	1.0	1.9	0.4
35 – 44 years old	1421	94.9	0.2	0.8	1.8	2.1	0.1
45 – 54 years old	1566	93.3	—	1.8	1.9	3.0	0.1
55 – 64 years old	836	93.1	—	1.8	2.7	2.0	0.3
65 years old and over	194	92.9	0.5	1.2	3.3	0.9	1.2
Non-regular employee	7570	51.3	0.4	3.1	44.4	0.2	0.6
15 – 24 years old	853	68.0	1.0	2.0	28.4	—	0.6
25 – 34 years old	820	52.3	0.6	2.5	43.8	0.2	0.7
35 – 44 years old	1265	50.2	0.5	2.3	46.5	0.2	0.4
45 – 54 years old	1871	49.5	0.2	2.5	47.2	0.1	0.4
55 – 64 years old	1585	48.3	0.3	3.9	46.9	0.4	0.2
65 years old and over	1177	46.7	0.3	5.2	46.3	0.2	1.4
Executive of company or corporation/Self employed	1458	47.6	0.5	4.1	10.1	1.7	36.0
15 – 24 years old	130	63.7	2.4	3.7	15.9	0.6	13.6
25 – 34 years old	153	53.5	0.8	6.4	11.5	0.3	27.5
35 – 44 years old	218	42.2	0.4	5.1	10.2	1.5	40.6
45 – 54 years old	266	45.1	0.6	2.6	10.7	4.0	37.0
55 – 64 years old	295	48.5	0.3	3.5	8.0	2.0	37.7
65 years old and over	396	44.1	—	4.2	8.6	1.0	42.0
Family worker/Other type of employment	554	55.8	0.6	3.0	11.1	0.6	28.8

Hourly rate (hourly paid employees as in December, single answer)

	n	Less than 750 Yen	750 - less than 800 Yen	800 - less than 900 Yen	900 - less than 1,000 Yen	1,000 - less than 1,100 Yen	1,100 - less than 1,200 Yen	1,200 - less than 1,300 Yen	1,300 - less than 1,400 Yen	1,400 - less than 1,500 Yen	1,500 - less than 2,000 Yen	2,000 Yen and more	No answer	Average (Yen)
Total	5304	0.9	0.1	2.0	18.1	26.1	16.5	12.2	6.6	3.3	9.0	4.2	1.0	
Employees Total	4994	0.6	0.1	1.9	18.3	26.1	17.0	12.3	6.6	3.4	9.1	3.6	1.0	
Regular employee	232	0.9	—	2.2	16.0	19.2	11.2	13.5	7.4	3.7	15.8	8.1	1.9	
4 years old	16	—	—	6.1	20.9	20.6	10.5	12.7	2.2	—	12.6	—	14.4	
4 years old	47	2.3	—	4.9	12.2	13.9	9.3	16.3	13.4	1.1	20.6	5.0	0.9	
4 years old	53	1.8	—	—	15.1	17.7	10.2	17.3	4.5	6.8	10.6	14.4	1.5	
4 years old	51	—	—	—	15.5	15.4	14.6	11.1	7.1	5.1	16.7	12.4	1.9	
4 years old	44	—	—	4.2	16.4	26.6	8.6	10.8	6.4	4.1	18.8	4.0	—	
4 years old and over	21	—	—	—	23.6	27.9	15.2	9.3	8.6	—	11.6	3.8	—	
Regular employee	4722	0.6	0.1	1.9	18.4	26.5	17.3	12.3	6.6	3.4	8.8	3.2	1.0	
4 years old	487	0.7	—	2.2	22.2	30.0	18.2	12.6	2.9	2.3	4.6	2.6	1.7	
4 years old	547	0.6	—	2.1	17.6	24.0	18.0	13.6	7.2	4.0	9.4	2.2	1.2	
4 years old	764	0.8	—	2.3	17.1	25.0	17.3	13.7	7.7	4.2	8.4	2.1	1.5	
4 years old	1039	0.6	0.1	1.5	16.5	26.0	16.4	11.7	8.2	4.8	11.0	2.9	0.3	
4 years old	942	0.6	0.2	1.7	16.5	26.1	18.1	13.5	6.2	3.1	9.6	3.6	0.8	
4 years old and over	943	0.4	—	2.0	22.2	28.3	16.6	9.8	6.0	1.6	7.6	4.7	0.8	
Employee of company or corporation/Self employed	257	5.4	0.2	3.3	15.5	22.8	7.8	9.2	5.3	1.2	9.9	17.8	1.5	
4 years old	34	4.1	—	—	23.2	30.7	12.4	13.4	3.9	—	7.1	2.9	2.2	
4 years old	31	3.0	1.7	1.5	11.1	26.0	6.4	11.1	4.4	2.3	8.9	23.5	—	
4 years old	33	12.1	—	—	13.4	23.4	10.1	5.7	4.6	—	11.4	16.8	2.5	
4 years old	37	9.6	—	9.4	13.6	18.0	10.9	12.0	2.6	—	9.0	14.9	—	
4 years old	43	8.2	—	2.2	15.1	20.7	4.9	3.9	6.6	—	13.1	23.0	2.2	
4 years old and over	79	0.7	—	4.6	16.0	21.3	5.6	9.5	7.0	3.1	9.6	20.8	1.7	
Worker/Other type of employment	94	3.0	1.0	2.4	13.9	34.6	11.8	11.1	4.4	0.8	3.8	12.2	1.0	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q43 How much was your hourly rate for your work engaged in last December?

	n	Less than 750 Yen	750 - less than 800 Yen	800 - less than 900 Yen	900 - less than 1,000 Yen	1,000 - less than 1,100 Yen	1,100 - less than 1,200 Yen	1,200 - less than 1,300 Yen	1,300 - less than 1,400 Yen	1,400 - less than 1,500 Yen	1,500 - less than 2,000 Yen	2,000 Yen and more	No answer	Av (Y)
Total	5304	0.9	0.1	2.0	18.1	26.1	16.5	12.2	6.6	3.3	9.0	4.2	1.0	
Employees Total	4994	0.6	0.1	1.9	18.3	26.1	17.0	12.3	6.6	3.4	9.1	3.6	1.0	
Female total	1625	1.2	0.0	2.0	18.2	24.1	15.0	12.6	7.5	2.7	9.5	6.5	0.8	
Regular employee	124	1.3	—	1.2	14.4	19.2	10.5	14.8	7.9	4.2	14.6	9.8	2.1	
14 years old	10	—	—	—	17.8	17.8	17.8	14.9	—	—	13.8	—	17.8	
14 years old	30	2.1	—	4.9	9.2	12.2	12.9	17.8	15.2	1.8	19.8	4.2	—	
14 years old	27	3.6	—	—	14.9	19.6	11.1	14.6	5.8	7.3	5.6	17.5	—	
14 years old	22	—	—	—	8.4	20.9	7.8	9.3	4.4	4.3	19.6	21.0	4.4	
14 years old	22	—	—	—	21.0	28.3	4.4	17.4	4.3	8.4	12.3	3.9	—	
14 years old and over	14	—	—	—	21.4	17.9	12.4	13.5	12.5	—	16.8	5.5	—	
Regular employee	1359	0.8	—	2.2	18.7	24.6	16.1	12.9	7.6	2.8	9.2	4.4	0.7	
14 years old	245	1.0	—	3.3	24.8	29.8	15.6	11.8	2.6	3.0	5.8	2.5	—	
14 years old	188	1.0	—	3.1	20.8	25.4	15.7	11.5	6.1	2.1	8.4	4.0	1.8	
14 years old	176	1.1	—	2.0	15.5	24.0	15.3	16.3	10.0	3.6	10.1	0.8	1.1	
14 years old	155	0.6	—	2.2	10.9	22.4	13.0	11.8	14.9	5.0	17.4	1.8	—	
14 years old	198	0.4	—	1.7	10.6	16.6	19.7	17.5	10.7	3.7	10.7	8.5	—	
14 years old and over	398	0.8	—	1.5	22.4	26.0	16.2	11.0	6.1	1.2	7.2	6.4	1.1	
Employee of company or corporation/Self employed	110	4.3	0.5	1.3	15.6	20.2	9.5	8.4	5.8	0.6	10.6	23.3	—	
14 years old	13	—	—	—	23.0	33.1	12.9	5.4	10.1	—	15.5	—	—	
14 years old	14	—	3.9	3.3	15.0	24.7	10.0	12.4	—	—	12.3	18.4	—	
14 years old	11	12.2	—	—	12.8	8.8	8.2	9.1	—	—	14.0	34.9	—	
14 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	
14 years old	19	13.9	—	5.0	9.8	12.8	2.6	8.8	4.4	—	10.0	32.7	—	
14 years old and over	45	—	—	—	15.9	23.6	6.5	7.6	9.4	1.4	6.5	29.1	—	
Worker/Other type of employment	32	4.6	—	—	21.9	34.3	6.6	2.8	7.6	—	—	22.2	—	
Female total	3679	0.8	0.1	2.0	18.1	27.0	17.1	12.0	6.1	3.5	8.9	3.3	1.2	
Regular employee	108	0.4	—	3.5	17.9	19.3	12.0	11.9	6.9	3.1	17.1	6.2	1.7	
14 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	
14 years old	17	2.6	—	5.0	17.7	16.9	2.7	13.5	10.2	—	22.2	6.5	2.6	
14 years old	26	—	—	—	15.3	15.7	9.4	20.0	3.1	6.4	15.7	11.3	2.9	
14 years old	29	—	—	—	20.9	11.3	19.8	12.5	9.2	5.8	14.5	5.8	—	
14 years old	23	—	—	8.3	12.1	25.1	12.6	4.6	8.3	—	25.0	4.1	—	
14 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	
Regular employee	3363	0.5	0.1	1.8	18.3	27.2	17.8	12.1	6.2	3.6	8.6	2.6	1.1	
14 years old	243	0.3	—	1.1	19.6	30.2	20.9	13.4	3.3	1.7	3.5	2.7	3.4	
14 years old	359	0.4	—	1.6	16.0	23.2	19.2	14.6	7.8	5.0	10.0	1.3	0.9	
14 years old	588	0.7	—	2.4	17.5	25.3	18.0	12.9	7.0	4.4	7.9	2.5	1.6	
14 years old	884	0.6	0.1	1.4	17.5	26.6	17.0	11.7	7.1	4.7	9.9	3.1	0.4	
14 years old	744	0.6	0.2	1.7	18.0	28.6	17.7	12.5	5.0	3.0	9.3	2.3	1.0	
14 years old and over	546	0.2	—	2.4	21.9	29.9	16.9	9.0	5.9	1.9	7.9	3.4	0.7	
Employee of company or corporation/Self employed	147	6.3	—	4.8	15.5	24.8	6.6	9.8	4.9	1.8	9.4	13.6	2.6	
14 years old	21	6.7	—	—	23.3	29.3	12.1	18.5	—	—	1.7	4.8	3.7	
14 years old	18	5.4	—	—	8.1	27.1	3.5	10.2	7.9	4.2	6.2	27.5	—	
14 years old	22	12.1	—	—	13.7	30.4	11.0	4.1	6.8	—	10.2	8.2	3.7	
14 years old	28	9.7	—	12.1	11.7	21.7	3.4	12.9	3.4	—	5.9	19.2	—	
14 years old	24	3.7	—	—	19.4	27.1	6.7	—	8.4	—	15.6	15.2	3.9	
14 years old and over	34	1.7	—	10.7	16.1	18.1	4.4	12.1	4.0	5.4	13.7	9.8	4.0	
Worker/Other type of employment	62	2.1	1.5	3.7	9.7	34.8	14.5	15.3	2.7	1.3	5.8	7.1	1.6	

	n	By walk	Railway train	Bus	Private car	Motorcycle	Bicycle	Others
Total	34513	11.3	27.4	3.6	41.2	2.6	10.2	3.8
Employees Total	29287	9.0	30.2	3.9	41.6	2.8	10.8	1.7
Regular employee	17716	7.2	33.8	2.8	44.4	3.0	7.0	1.7
24 years old	1008	13.1	30.5	4.1	41.3	2.0	7.9	1.1
34 years old	4062	8.9	38.2	3.2	38.6	1.9	7.9	1.3
44 years old	4281	6.4	33.9	2.4	45.2	3.3	7.2	1.7
54 years old	4961	6.1	32.3	2.5	47.0	3.5	6.5	2.1
64 years old	2842	5.8	32.0	2.8	47.3	3.7	6.6	1.8
65 years old and over	561	7.4	29.1	3.8	49.2	3.0	5.2	2.3
Regular employee	11392	11.7	24.6	5.5	37.4	2.4	16.8	1.7
24 years old	1583	19.5	29.5	6.5	15.1	1.8	26.0	1.6
34 years old	1267	13.4	33.2	6.7	28.6	1.4	14.9	1.8
44 years old	1653	10.2	22.2	4.3	42.8	2.0	17.0	1.5
54 years old	2254	9.4	22.3	4.8	41.9	2.2	17.6	1.7
64 years old	2323	9.2	24.8	4.9	42.2	3.0	14.4	1.6
65 years old and over	2311	11.2	20.5	6.3	44.2	3.1	12.9	1.7
Part-time of company or corporation/Self employed	4621	23.1	13.0	1.8	39.0	1.8	6.3	15.0
24 years old	267	27.1	21.4	6.2	22.6	1.4	12.6	8.6
34 years old	338	22.2	21.4	2.7	30.7	3.3	9.3	10.4
44 years old	531	21.4	11.9	2.6	40.8	1.1	9.1	13.2
54 years old	931	22.3	12.5	1.0	44.3	2.2	6.2	11.5
64 years old	1041	23.1	13.0	1.3	43.2	2.0	5.2	12.2
65 years old and over	1513	23.7	10.4	1.4	36.9	1.3	4.3	22.0
Part-time worker/Other type of employment	785	28.4	8.5	2.8	36.3	1.5	7.5	14.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q48 Which commuting method did you mainly take for your work as in last December?



	n	By walk	Railway train	Bus	Private car	Motorcycle	Bicycle	Others
<b>2023 Total</b>	34513	11.3	27.4	3.6	41.2	2.6	10.2	3.8
<b>Employees Total</b>	29287	9.0	30.2	3.9	41.6	2.8	10.8	1.7
<b>Male total</b>	18865	10.7	28.7	2.7	42.0	3.7	8.4	3.8
<b>Regular employee</b>	11650	7.1	33.4	2.3	44.5	4.0	6.8	2.0
15 – 24 years old	578	15.7	28.5	3.3	40.8	2.3	8.5	0.8
25 – 34 years old	2443	9.2	36.8	2.3	39.0	2.7	8.5	1.5
35 – 44 years old	2861	6.6	33.4	1.9	44.8	4.3	7.0	1.9
45 – 54 years old	3396	5.6	32.6	2.3	46.3	4.7	6.0	2.5
55 – 64 years old	2006	5.8	32.6	2.5	46.4	4.8	5.7	2.2
65 years old and over	367	4.0	28.9	2.6	56.2	3.1	3.3	2.0
<b>Non-regular employee</b>	3821	10.3	28.2	4.8	35.6	3.8	15.6	1.8
15 – 24 years old	731	17.0	29.2	5.7	14.3	2.1	30.4	1.2
25 – 34 years old	448	14.9	33.3	6.6	25.4	2.2	16.4	1.3
35 – 44 years old	388	11.3	30.0	4.1	29.8	5.3	17.8	1.7
45 – 54 years old	383	5.6	28.1	2.9	40.2	4.4	15.7	3.2
55 – 64 years old	739	5.8	30.6	4.5	43.9	4.3	8.7	2.2
65 years old and over	1134	8.2	23.3	4.6	48.3	4.6	9.4	1.7
<b>Executive of company or corporation/Self employed</b>	3163	23.5	13.4	1.5	40.9	2.1	5.7	12.9
15 – 24 years old	136	26.8	23.2	5.4	23.0	2.5	13.5	5.6
25 – 34 years old	186	23.2	18.8	3.6	29.0	5.5	11.9	8.1
35 – 44 years old	313	23.0	15.1	2.5	41.4	1.3	7.4	9.3
45 – 54 years old	665	22.9	12.6	0.8	46.4	2.5	6.0	8.7
55 – 64 years old	746	23.2	14.9	0.8	43.8	2.4	4.6	10.1
65 years old and over	1118	23.8	10.3	1.3	39.6	1.3	3.7	19.9
<b>Family worker/Other type of employment</b>	231	25.0	11.6	5.7	40.8	3.0	7.7	6.2
<b>Female total</b>	15648	12.0	25.9	4.6	40.2	1.3	12.3	3.7
<b>Regular employee</b>	6066	7.4	34.6	3.8	44.3	1.1	7.6	1.1
15 – 24 years old	430	9.5	33.3	5.0	42.0	1.7	6.9	1.6
25 – 34 years old	1619	8.3	40.5	4.5	38.0	0.8	7.1	0.9
35 – 44 years old	1421	6.0	34.7	3.4	45.9	1.3	7.6	1.2
45 – 54 years old	1566	7.2	31.6	3.0	48.4	1.0	7.5	1.3
55 – 64 years old	836	5.9	30.5	3.5	49.5	1.0	8.7	0.8
65 years old and over	194	13.9	29.6	6.2	35.9	2.8	8.8	2.7
<b>Non-regular employee</b>	7570	12.4	22.9	5.8	38.3	1.6	17.4	1.6
15 – 24 years old	853	21.7	29.8	7.1	15.8	1.5	22.2	2.0
25 – 34 years old	820	12.6	33.1	6.7	30.4	0.9	14.1	2.1
35 – 44 years old	1265	9.9	19.7	4.4	46.7	1.0	16.7	1.5
45 – 54 years old	1871	10.2	21.2	5.2	42.3	1.7	18.0	1.5
55 – 64 years old	1585	10.8	22.0	5.1	41.5	2.4	17.0	1.3
65 years old and over	1177	14.1	17.8	8.0	40.3	1.6	16.4	1.8
<b>Executive of company or corporation/Self employed</b>	1458	22.3	12.1	2.5	34.9	1.0	7.5	19.7
15 – 24 years old	130	27.4	19.6	7.1	22.2	0.3	11.7	11.7
25 – 34 years old	153	21.1	24.5	1.6	32.7	0.7	6.1	13.2
35 – 44 years old	218	19.0	7.3	2.6	39.9	0.7	11.5	18.9
45 – 54 years old	266	20.9	12.2	1.4	39.1	1.3	6.5	18.6
55 – 64 years old	295	22.7	8.1	2.7	41.6	1.0	6.8	17.2
65 years old and over	396	23.5	10.5	1.7	29.5	1.2	5.8	27.8
<b>Family worker/Other type of employment</b>	554	29.9	7.2	1.6	34.5	0.9	7.4	18.5

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
Total	34513	16.4	21.3	17.3	12.5	32.4	37.8
Employees Total	29287	13.8	20.3	17.0	13.2	35.6	34.1
Regular employee	17716	6.2	15.3	18.3	14.4	45.8	21.5
24 years old	1008	8.6	17.6	19.6	10.8	43.3	26.2
34 years old	4062	7.0	16.5	19.2	13.6	43.6	23.5
44 years old	4281	6.0	13.6	19.1	14.0	47.4	19.5
54 years old	4961	5.3	14.2	18.2	14.2	48.1	19.4
64 years old	2842	5.4	15.2	16.3	16.5	46.6	20.7
74 years old and over	561	9.7	25.3	14.7	20.5	29.7	35.0
Temporary employee	11392	25.4	28.2	15.1	11.3	20.0	53.5
24 years old	1583	50.6	27.5	11.3	4.4	6.1	78.2
34 years old	1267	25.9	26.9	17.0	9.1	21.1	52.8
44 years old	1653	26.1	27.6	16.1	9.1	21.1	53.7
54 years old	2254	22.4	28.1	16.4	12.2	21.0	50.4
64 years old	2323	17.0	27.9	14.7	14.9	25.4	45.0
74 years old and over	2311	18.5	30.1	15.2	14.5	21.6	48.6
Self-employed/owner of company or corporation/Self employed	4621	32.2	27.6	18.4	8.3	13.5	59.8
24 years old	267	37.3	22.3	25.6	6.1	8.7	59.6
34 years old	338	36.5	23.3	22.3	6.0	11.9	59.8
44 years old	531	37.3	23.8	20.4	6.5	11.9	61.1
54 years old	931	30.1	25.0	20.2	8.3	16.5	55.1
64 years old	1041	28.3	28.0	17.2	9.8	16.6	56.4
74 years old and over	1513	32.5	32.1	15.3	8.7	11.4	64.6
Contract worker/Other type of employment	785	25.3	22.0	19.8	11.8	21.1	47.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(1) The working days in duty could be selected

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	34513	16.4	21.3	17.3	12.5	32.4	37.8
<b>Employees Total</b>	29287	13.8	20.3	17.0	13.2	35.6	34.1
<b>Male total</b>	18865	13.5	19.0	19.2	12.8	35.4	32.5
Regular employee	11650	5.9	14.7	19.8	14.4	45.2	20.6
15 - 24 years old	578	8.5	15.6	22.2	9.4	44.3	24.1
25 - 34 years old	2443	7.1	16.3	22.2	13.1	41.3	23.4
35 - 44 years old	2861	5.5	12.8	21.0	14.1	46.6	18.3
45 - 54 years old	3396	4.9	13.4	19.5	14.6	47.6	18.3
55 - 64 years old	2006	5.0	15.6	16.3	16.5	46.6	20.6
65 years old and over	367	10.1	24.2	13.1	20.7	31.9	34.3
Non-regular employee	3821	21.9	25.1	17.3	11.6	24.2	47.0
15 - 24 years old	731	45.1	29.2	14.1	4.8	6.8	74.3
25 - 34 years old	448	20.2	26.4	21.7	8.3	23.3	46.6
35 - 44 years old	388	18.1	22.1	22.7	9.4	27.7	40.2
45 - 54 years old	383	16.8	20.4	21.0	12.3	29.5	37.1
55 - 64 years old	739	12.4	20.6	15.4	16.4	35.3	32.9
65 years old and over	1134	16.7	27.6	15.7	14.6	25.4	44.3
Executive of company or corporation/Self employed	3163	30.6	27.6	19.5	8.5	13.9	58.2
15 - 24 years old	136	32.2	23.7	28.6	7.2	8.3	55.9
25 - 34 years old	186	36.3	21.3	24.8	6.6	11.0	57.6
35 - 44 years old	313	33.4	23.9	24.2	6.4	12.2	57.3
45 - 54 years old	665	27.3	25.1	21.8	8.1	17.7	52.4
55 - 64 years old	746	27.6	26.7	18.2	10.6	16.9	54.3
65 years old and over	1118	32.7	32.1	15.5	8.4	11.2	64.8
Family worker/Other type of employment	231	25.5	19.8	20.8	9.5	24.5	45.3
<b>Female total</b>	15648	20.0	24.1	15.0	12.2	28.7	44.1
Regular employee	6066	6.8	16.5	15.4	14.4	46.9	23.3
15 - 24 years old	430	8.8	20.3	16.1	12.8	42.0	29.1
25 - 34 years old	1619	6.8	16.9	14.7	14.4	47.2	23.7
35 - 44 years old	1421	6.9	15.2	15.2	13.9	48.8	22.1
45 - 54 years old	1566	6.0	15.8	15.5	13.4	49.2	21.9
55 - 64 years old	836	6.4	14.4	16.1	16.5	46.5	20.9
65 years old and over	194	9.0	27.4	17.8	20.2	25.6	36.4
Non-regular employee	7570	27.1	29.7	14.1	11.2	17.9	56.9
15 - 24 years old	853	55.4	26.1	8.9	4.0	5.5	81.5
25 - 34 years old	820	29.0	27.2	14.4	9.5	19.9	56.2
35 - 44 years old	1265	28.6	29.3	14.0	9.0	19.1	57.8
45 - 54 years old	1871	23.5	29.7	15.5	12.1	19.2	53.2
55 - 64 years old	1585	19.2	31.4	14.4	14.2	20.8	50.6
65 years old and over	1177	20.3	32.5	14.9	14.4	17.9	52.8
Executive of company or corporation/Self employed	1458	35.6	27.7	16.2	7.8	12.8	63.3
15 - 24 years old	130	42.6	20.7	22.5	4.9	9.1	63.4
25 - 34 years old	153	36.7	25.8	19.3	5.3	12.9	62.5
35 - 44 years old	218	42.9	23.8	15.0	6.7	11.6	66.7
45 - 54 years old	266	37.0	24.7	16.0	8.8	13.5	61.6
55 - 64 years old	295	30.2	31.3	14.7	7.8	16.0	61.5
65 years old and over	396	31.9	32.1	14.7	9.5	11.8	64.0
Family worker/Other type of employment	554	25.2	22.9	19.3	12.8	19.8	48.1

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
Total	34513	13.7	18.1	16.3	14.0	38.0	31.7
Employees Total	29287	10.7	16.3	16.1	14.7	42.1	27.0
Regular employee	17716	5.5	13.0	16.7	14.9	50.0	18.4
24 years old	1008	7.0	11.8	19.7	13.2	48.4	18.8
34 years old	4062	5.7	13.3	17.6	14.5	48.8	19.1
44 years old	4281	5.2	11.8	18.1	13.4	51.5	17.1
54 years old	4961	4.8	12.7	15.9	15.1	51.5	17.4
64 years old	2842	5.6	13.5	14.6	16.6	49.7	19.1
65 years old and over	561	8.1	20.6	13.2	20.8	37.1	28.8
Regular employee	11392	18.6	21.7	15.1	14.5	30.0	40.3
24 years old	1583	43.2	26.4	11.9	7.2	11.4	69.6
34 years old	1267	19.8	22.9	17.6	10.3	29.4	42.7
44 years old	1653	19.6	20.6	17.1	12.6	30.1	40.2
54 years old	2254	14.9	21.3	16.1	15.3	32.5	36.2
64 years old	2323	10.7	19.6	13.8	17.9	37.9	30.3
65 years old and over	2311	12.1	21.1	14.9	19.2	32.8	33.1
Part-time of company or corporation/Self employed	4621	31.4	27.8	17.4	9.4	14.0	59.2
24 years old	267	38.1	21.9	22.2	8.4	9.4	60.0
34 years old	338	34.9	21.3	19.9	8.8	15.2	56.2
44 years old	531	37.0	23.2	18.9	7.1	13.9	60.2
54 years old	931	29.5	25.6	18.8	9.5	16.6	55.1
64 years old	1041	28.2	29.8	15.8	10.0	16.2	58.0
65 years old and over	1513	30.8	31.9	15.8	10.1	11.3	62.8
Self-employed worker/Other type of employment	785	23.0	23.4	17.2	13.0	23.5	46.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(2) The working hours in duty could be selected

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	34513	13.7	18.1	16.3	14.0	38.0	31.7
<b>Employees Total</b>	29287	10.7	16.3	16.1	14.7	42.1	27.0
<b>Male total</b>	18865	11.9	17.1	18.0	14.0	39.0	29.0
Regular employee	11650	5.5	13.4	18.1	15.0	48.0	19.0
15 – 24 years old	578	8.0	12.5	22.3	11.7	45.4	20.5
25 – 34 years old	2443	6.1	13.8	20.2	14.5	45.3	19.9
35 – 44 years old	2861	5.1	11.9	19.5	13.9	49.5	17.0
45 – 54 years old	3396	4.7	13.3	16.7	15.4	49.8	18.0
55 – 64 years old	2006	5.7	14.3	15.4	16.6	48.0	20.0
65 years old and over	367	8.3	20.2	12.6	19.4	39.5	28.5
Non-regular employee	3821	16.1	19.4	16.9	14.5	33.1	35.5
15 – 24 years old	731	38.3	28.6	14.1	7.2	11.9	66.9
25 – 34 years old	448	16.2	21.2	22.8	10.5	29.3	37.4
35 – 44 years old	388	13.2	14.9	23.0	13.2	35.7	28.1
45 – 54 years old	383	9.0	14.6	20.2	14.4	41.7	23.7
55 – 64 years old	739	7.9	15.8	14.8	17.6	44.0	23.6
65 years old and over	1134	10.4	18.4	14.5	19.1	37.6	28.8
Executive of company or corporation/Self employed	3163	30.0	27.3	19.1	9.6	14.0	57.3
15 – 24 years old	136	33.8	17.9	28.4	10.7	9.2	51.7
25 – 34 years old	186	34.5	19.6	23.2	8.3	14.4	54.1
35 – 44 years old	313	32.0	24.3	21.6	7.7	14.5	56.3
45 – 54 years old	665	26.6	25.0	20.9	10.2	17.2	51.7
55 – 64 years old	746	27.9	28.1	17.0	10.5	16.5	56.0
65 years old and over	1118	31.6	31.3	16.8	9.4	10.9	62.9
Family worker/Other type of employment	231	20.1	19.5	19.1	12.7	28.7	39.6
<b>Female total</b>	15648	15.8	19.3	14.2	14.0	36.7	35.1
Regular employee	6066	5.4	12.0	14.1	14.6	53.9	17.4
15 – 24 years old	430	5.6	10.8	16.1	15.2	52.3	16.4
25 – 34 years old	1619	5.2	12.5	13.6	14.5	54.2	17.7
35 – 44 years old	1421	5.5	11.6	15.1	12.2	55.6	17.1
45 – 54 years old	1566	5.0	11.2	14.0	14.6	55.2	16.2
55 – 64 years old	836	5.5	11.6	12.6	16.6	53.7	17.1
65 years old and over	194	7.9	21.4	14.5	23.6	32.7	29.3
Non-regular employee	7570	19.9	22.8	14.2	14.6	28.4	42.7
15 – 24 years old	853	47.4	24.5	10.0	7.2	10.9	71.9
25 – 34 years old	820	21.8	23.8	14.7	10.2	29.4	45.6
35 – 44 years old	1265	21.6	22.3	15.3	12.4	28.4	43.9
45 – 54 years old	1871	16.1	22.6	15.2	15.5	30.6	38.7
55 – 64 years old	1585	12.1	21.4	13.4	18.1	35.1	33.5
65 years old and over	1177	13.7	23.6	15.3	19.3	28.2	37.3
Executive of company or corporation/Self employed	1458	34.4	28.9	13.9	8.9	13.8	63.4
15 – 24 years old	130	42.6	26.1	15.6	6.0	9.7	68.7
25 – 34 years old	153	35.4	23.3	15.8	9.4	16.1	58.7
35 – 44 years old	218	44.1	21.6	15.0	6.3	13.0	65.7
45 – 54 years old	266	36.8	26.8	13.6	7.7	15.1	63.6
55 – 64 years old	295	28.9	34.0	12.8	8.7	15.6	62.9
65 years old and over	396	28.6	33.8	13.0	12.1	12.5	62.4
Family worker/Other type of employment	554	24.2	25.0	16.4	13.0	21.3	49.2

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
Total	34513	11.0	10.4	15.6	11.6	51.5	21.3
Employees Total	29287	8.5	9.4	14.9	11.8	55.5	17.9
Regular employee	17716	5.1	8.5	14.7	11.8	59.8	13.6
24 years old	1008	7.0	7.6	21.1	10.2	54.1	14.6
34 years old	4062	5.8	9.5	16.0	12.1	56.7	15.3
44 years old	4281	4.6	8.2	15.0	11.0	61.3	12.7
54 years old	4961	4.6	8.1	14.0	11.4	61.8	12.7
64 years old	2842	4.9	8.6	12.3	12.5	61.7	13.5
75 years old and over	561	6.2	9.0	12.0	19.9	52.9	15.2
Self-employed	11392	13.6	10.7	15.2	11.7	48.8	24.3
24 years old	1583	27.5	16.2	17.3	8.9	30.1	43.7
34 years old	1267	13.6	12.6	19.5	9.3	44.9	26.2
44 years old	1653	13.2	9.2	17.8	10.2	49.5	22.4
54 years old	2254	11.7	8.7	16.3	11.5	51.8	20.4
64 years old	2323	9.4	9.2	11.2	12.9	57.3	18.6
75 years old and over	2311	10.4	10.5	12.3	14.9	51.8	21.0
Part-time of company or corporation/Self employed	4621	25.8	16.7	19.5	10.3	27.8	42.4
24 years old	267	29.3	16.7	28.6	9.5	16.0	45.9
34 years old	338	29.8	16.2	21.2	10.1	22.8	46.0
44 years old	531	31.9	17.5	19.9	6.6	24.1	49.4
54 years old	931	24.0	15.8	21.2	9.4	29.6	39.8
64 years old	1041	23.2	16.7	17.7	9.7	32.6	40.0
75 years old and over	1513	24.9	17.0	17.5	12.8	27.8	41.9
Contract worker/Other type of employment	785	17.3	10.1	18.6	11.7	42.4	27.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(3) Working place could be selected

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	34513	11.0	10.4	15.6	11.6	51.5	21.3
<b>Employees Total</b>	29287	8.5	9.4	14.9	11.8	55.5	17.9
<b>Male total</b>	18865	9.8	10.7	17.1	12.1	50.3	20.5
Regular employee	11650	5.2	9.0	16.4	12.3	57.1	14.2
15 - 24 years old	578	7.2	7.2	24.7	9.5	51.3	14.5
25 - 34 years old	2443	6.1	10.1	18.8	12.2	52.8	16.2
35 - 44 years old	2861	4.5	8.8	16.6	12.1	58.0	13.3
45 - 54 years old	3396	4.7	8.5	15.3	12.0	59.5	13.1
55 - 64 years old	2006	5.2	9.6	13.0	13.2	59.0	14.8
65 years old and over	367	5.8	8.6	13.7	17.8	54.1	14.4
Non-regular employee	3821	11.9	10.9	15.9	12.2	49.1	22.8
15 - 24 years old	731	24.9	17.7	19.0	8.0	30.3	42.6
25 - 34 years old	448	8.6	14.1	25.0	10.9	41.3	22.7
35 - 44 years old	388	11.2	9.5	19.5	11.1	48.7	20.7
45 - 54 years old	383	9.6	6.6	19.1	10.4	54.3	16.2
55 - 64 years old	739	8.1	8.9	10.5	13.3	59.2	17.0
65 years old and over	1134	8.5	8.5	11.3	15.7	56.1	17.0
Executive of company or corporation/Self employed	3163	23.9	16.8	21.1	11.1	27.2	40.7
15 - 24 years old	136	25.0	18.6	29.9	11.5	15.0	43.6
25 - 34 years old	186	29.7	14.7	26.4	9.9	19.3	44.4
35 - 44 years old	313	29.3	17.2	23.4	7.3	22.8	46.5
45 - 54 years old	665	21.4	15.9	24.4	10.3	27.9	37.3
55 - 64 years old	746	22.0	16.4	19.2	10.5	32.0	38.3
65 years old and over	1118	24.0	17.6	17.7	13.2	27.5	41.6
Family worker/Other type of employment	231	16.1	6.6	21.9	11.3	44.2	22.6
<b>Female total</b>	15648	12.3	10.0	13.8	11.0	52.9	22.3
Regular employee	6066	5.0	7.5	11.6	10.9	65.0	12.6
15 - 24 years old	430	6.8	8.0	16.2	11.2	57.9	14.8
25 - 34 years old	1619	5.3	8.6	11.6	11.9	62.6	13.9
35 - 44 years old	1421	4.8	6.9	11.7	8.7	67.8	11.7
45 - 54 years old	1566	4.5	7.3	11.2	10.2	66.7	11.9
55 - 64 years old	836	4.4	6.2	10.4	10.6	68.3	10.6
65 years old and over	194	6.9	9.9	8.7	24.0	50.5	16.8
Non-regular employee	7570	14.4	10.6	14.8	11.5	48.6	25.1
15 - 24 years old	853	29.7	14.9	15.9	9.7	29.8	44.6
25 - 34 years old	820	16.3	11.8	16.5	8.4	46.8	28.2
35 - 44 years old	1265	13.8	9.1	17.3	10.0	49.8	22.9
45 - 54 years old	1871	12.1	9.1	15.7	11.8	51.3	21.3
55 - 64 years old	1585	10.1	9.3	11.6	12.7	56.4	19.3
65 years old and over	1177	12.3	12.5	13.3	14.2	47.7	24.8
Executive of company or corporation/Self employed	1458	29.8	16.4	16.1	8.7	29.0	46.2
15 - 24 years old	130	33.7	14.6	27.2	7.4	17.0	48.4
25 - 34 years old	153	30.0	18.0	14.7	10.3	27.0	48.0
35 - 44 years old	218	35.7	17.9	14.9	5.7	25.9	53.6
45 - 54 years old	266	30.3	15.5	13.2	7.2	33.7	45.8
55 - 64 years old	295	26.5	17.6	13.9	7.9	34.2	44.0
65 years old and over	396	27.4	15.2	17.1	11.8	28.5	42.6
Family worker/Other type of employment	554	17.7	11.5	17.2	11.8	41.7	29.3

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
Total	34513	14.5	20.7	17.9	11.9	35.0	35.2
Employees Total	29287	10.9	19.2	18.0	13.0	39.0	30.1
Regular employee	17716	11.8	20.8	18.2	12.5	36.7	32.6
24 years old	1008	10.6	14.9	21.0	13.6	39.9	25.5
34 years old	4062	10.8	18.7	18.7	13.1	38.7	29.5
44 years old	4281	11.1	19.3	17.9	12.3	39.4	30.3
54 years old	4961	11.9	21.4	18.4	12.4	35.9	33.3
64 years old	2842	13.7	24.7	16.9	11.6	33.1	38.5
65 years old and over	561	17.4	33.2	16.2	12.5	20.8	50.5
Regular employee	11392	9.2	16.7	17.8	13.8	42.5	25.9
24 years old	1583	13.4	13.2	21.8	15.4	36.2	26.6
34 years old	1267	9.2	16.1	19.7	13.0	41.9	25.3
44 years old	1653	9.5	16.3	18.2	12.9	43.2	25.7
54 years old	2254	8.0	16.1	19.3	11.6	44.9	24.1
64 years old	2323	8.5	17.6	15.2	14.5	44.2	26.1
65 years old and over	2311	8.1	19.5	14.9	15.1	42.5	27.5
Part-time of company or corporation/Self employed	4621	35.0	28.7	17.5	5.9	12.9	63.7
24 years old	267	23.3	17.6	32.5	10.1	16.5	40.8
34 years old	338	30.2	20.2	23.9	8.0	17.8	50.4
44 years old	531	39.1	26.3	17.0	4.0	13.5	65.4
54 years old	931	36.0	27.5	18.0	4.9	13.6	63.5
64 years old	1041	35.9	32.4	15.2	5.5	11.1	68.3
65 years old and over	1513	35.4	31.6	14.9	6.4	11.7	67.0
Temporary worker/Other type of employment	785	30.7	28.3	15.2	8.6	17.2	59.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q44 In which degree following explanations can be applicable to your work engaged in last December?

(4) I could leave temporarily during working hours at my own convenience

\* "Leave temporarily" refers to leaving work temporarily during working hours due to personal reasons.



	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	34513	14.5	20.7	17.9	11.9	35.0	35.2
<b>Employees Total</b>	29287	10.9	19.2	18.0	13.0	39.0	30.1
<b>Male total</b>	18865	15.0	21.8	20.1	11.6	31.5	36.8
Regular employee	11650	11.3	21.1	20.3	12.7	34.6	32.4
15 - 24 years old	578	11.0	14.7	25.2	12.3	36.7	25.8
25 - 34 years old	2443	10.7	19.7	21.6	12.5	35.4	30.5
35 - 44 years old	2861	10.4	19.2	20.6	13.1	36.8	29.6
45 - 54 years old	3396	11.0	21.0	19.9	12.9	35.1	32.0
55 - 64 years old	2006	12.7	25.4	18.2	11.8	32.0	38.0
65 years old and over	367	16.8	32.9	16.2	13.5	20.5	49.7
Non-regular employee	3821	9.6	16.1	20.7	13.5	40.0	25.7
15 - 24 years old	731	13.6	10.8	26.3	14.9	34.3	24.4
25 - 34 years old	448	7.9	15.4	25.1	12.3	39.3	23.3
35 - 44 years old	388	7.8	11.9	24.9	11.0	44.5	19.6
45 - 54 years old	383	5.9	11.2	24.4	9.8	48.7	17.1
55 - 64 years old	739	9.3	18.5	16.6	15.0	40.7	27.8
65 years old and over	1134	9.7	21.4	15.5	14.3	39.1	31.1
Executive of company or corporation/Self employed	3163	35.1	30.6	18.6	5.7	10.0	65.8
15 - 24 years old	136	21.4	20.5	33.7	11.8	12.5	42.0
25 - 34 years old	186	30.0	19.8	28.9	7.6	13.7	49.8
35 - 44 years old	313	37.2	28.4	19.4	3.4	11.6	65.6
45 - 54 years old	665	34.8	28.4	20.5	4.7	11.6	63.2
55 - 64 years old	746	36.5	33.6	16.0	5.5	8.5	70.0
65 years old and over	1118	36.3	33.6	15.4	5.9	8.7	70.0
Family worker/Other type of employment	231	15.5	28.2	23.7	9.9	22.6	43.7
<b>Female total</b>	15648	13.9	19.4	15.2	12.3	39.2	33.3
Regular employee	6066	12.9	20.2	14.1	12.1	40.7	33.1
15 - 24 years old	430	9.9	15.3	15.3	15.3	44.3	25.2
25 - 34 years old	1619	10.8	17.1	14.3	13.9	43.8	27.9
35 - 44 years old	1421	12.5	19.5	12.6	10.6	44.8	32.0
45 - 54 years old	1566	13.7	22.2	15.0	11.3	37.7	35.9
55 - 64 years old	836	16.3	23.2	13.7	11.2	35.6	39.5
65 years old and over	194	18.4	33.7	16.0	10.6	21.3	52.1
Non-regular employee	7570	9.0	17.0	16.3	13.9	43.7	26.1
15 - 24 years old	853	13.2	15.2	17.9	15.8	37.9	28.5
25 - 34 years old	820	9.9	16.5	16.8	13.4	43.4	26.5
35 - 44 years old	1265	10.0	17.6	16.1	13.4	42.8	27.6
45 - 54 years old	1871	8.4	17.1	18.3	12.0	44.2	25.6
55 - 64 years old	1585	8.1	17.2	14.6	14.3	45.8	25.3
65 years old and over	1177	6.5	17.6	14.3	15.8	45.8	24.1
Executive of company or corporation/Self employed	1458	34.6	24.6	15.1	6.5	19.1	59.2
15 - 24 years old	130	25.2	14.4	31.3	8.3	20.7	39.7
25 - 34 years old	153	30.5	20.6	17.8	8.5	22.7	51.1
35 - 44 years old	218	41.9	23.3	13.6	4.9	16.3	65.2
45 - 54 years old	266	38.9	25.2	11.8	5.6	18.5	64.1
55 - 64 years old	295	34.4	29.5	13.0	5.4	17.7	63.9
65 years old and over	396	32.6	26.0	13.4	7.7	20.2	58.6
Family worker/Other type of employment	554	37.0	28.4	11.6	8.0	14.9	65.4

■ Work flexibility (persons employed as in December/single answer)

I could select day of working

I could select time schedule of working

I could select place of working

I could leave temporarily during working hours at my own convenience

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable Total
I could select day of working	16.4	21.3	17.3	12.5	32.4	37.8
I could select time schedule of working	13.7	18.1	16.3	14.0	38.0	31.7
I could select place of working	11.0	10.4	15.6	11.6	51.5	21.3
I could leave temporarily during working hours at my own convenience	14.5	20.7	17.9	11.9	35.0	35.2

Q44 In which degree following explanations can be applicable to your work engaged in last December?



(%)

	n	At home	Satellite office	Cafe, family restaurant	Library	In transit between places	In commuting	Others	Have never worked other than the work place (in company or in customer's site)
2023 Total	34513	22.9	1.4	2.1	0.5	4.3	2.1	1.4	73.6
Employees Total	29287	18.0	1.3	1.8	0.4	3.7	2.0	1.0	78.7
Regular employee	17716	23.3	1.9	2.3	0.5	5.3	2.7	0.9	73.1
15 - 24 years old	1008	18.4	2.2	2.7	1.4	4.7	4.8	1.1	75.2
25 - 34 years old	4062	24.8	2.3	3.4	0.7	5.6	3.4	0.7	71.6
35 - 44 years old	4281	24.4	2.0	2.4	0.5	5.7	3.0	0.6	72.2
45 - 54 years old	4961	23.0	1.7	2.1	0.4	5.4	2.4	0.9	73.3
55 - 64 years old	2842	22.3	1.4	1.2	0.4	4.6	1.7	1.3	74.5
65 years old and over	561	19.7	0.8	0.8	0.3	4.4	0.9	1.5	77.0
Non-regular employee	11392	9.7	0.5	1.0	0.3	1.3	0.8	1.0	87.7
15 - 24 years old	1583	6.4	0.3	2.3	0.7	1.6	1.3	0.8	89.6
25 - 34 years old	1267	12.5	1.4	1.7	0.7	1.6	1.6	0.2	85.1
35 - 44 years old	1653	11.4	0.3	0.9	0.1	1.1	0.9	0.4	87.1
45 - 54 years old	2254	9.1	0.5	0.8	0.1	0.5	0.6	0.8	89.1
55 - 64 years old	2323	10.6	0.3	0.5	0.2	1.5	0.7	1.1	86.9
65 years old and over	2311	9.1	0.4	0.4	0.1	1.4	0.4	2.2	87.8
Executive of company or corporation/Self employed	4621	51.4	2.4	4.4	1.2	8.5	2.8	3.9	43.4
15 - 24 years old	267	31.3	3.1	5.3	3.8	10.3	2.8	0.5	58.7
25 - 34 years old	338	46.6	4.8	5.8	3.1	9.3	4.4	1.6	44.9
35 - 44 years old	531	58.4	3.0	7.8	2.0	11.6	5.9	1.4	38.6
45 - 54 years old	931	50.8	1.7	5.6	0.9	10.7	3.7	3.0	45.5
55 - 64 years old	1041	49.0	2.9	3.5	0.7	9.0	1.9	4.7	44.7
65 years old and over	1513	55.7	1.5	2.5	0.5	5.4	1.4	5.8	39.8
Family worker/Other type of employment	785	36.2	0.5	1.4	1.2	2.4	1.1	4.1	58.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q45 Please pick up every place other than your work place (within company or in customer's site) where you worked as in last December.

	n	At home	Satellite office	Cafe, family restaurant	Library	In transit between places	In commuting	Others	Have never worked other than the work place (in company or in customer's site)
<b>2023 Total</b>	34513	22.9	1.4	2.1	0.5	4.3	2.1	1.4	73.6
<b>Employees Total</b>	29287	18.0	1.3	1.8	0.4	3.7	2.0	1.0	78.7
<b>Male total</b>	18865	25.6	2.0	2.5	0.7	6.1	2.7	1.7	70.0
Regular employee	11650	23.5	2.2	2.5	0.6	6.5	3.1	1.0	72.1
15 - 24 years old	578	18.6	2.5	2.8	1.9	5.7	5.9	1.3	73.9
25 - 34 years old	2443	24.6	2.8	3.6	0.7	6.3	3.8	0.8	70.9
35 - 44 years old	2861	24.9	2.6	2.8	0.5	7.1	3.5	0.7	71.0
45 - 54 years old	3396	23.4	2.0	2.4	0.4	6.9	2.6	1.0	72.2
55 - 64 years old	2006	22.9	1.7	1.1	0.4	5.6	2.1	1.4	73.3
65 years old and over	367	18.7	0.4	1.2	0.3	4.8	1.4	1.7	77.3
Non-regular employee	3821	10.6	0.7	1.1	0.6	2.1	1.1	1.4	86.2
15 - 24 years old	731	7.5	0.5	2.0	1.3	1.8	1.4	0.4	89.3
25 - 34 years old	448	9.5	2.3	2.6	1.7	2.1	1.9	0.5	87.7
35 - 44 years old	388	9.9	0.4	0.1	—	1.8	1.3	0.5	88.3
45 - 54 years old	383	7.6	0.7	1.2	—	1.3	0.9	1.0	89.3
55 - 64 years old	739	15.2	0.4	0.6	0.4	3.0	0.7	1.5	81.6
65 years old and over	1134	11.3	0.5	0.4	0.3	2.0	0.7	2.6	84.9
Executive of company or corporation/Self employe	3163	51.0	2.8	4.6	1.1	10.1	3.1	4.4	43.2
15 - 24 years old	136	26.9	4.6	3.4	3.9	11.0	1.1	—	60.4
25 - 34 years old	186	47.7	6.4	6.5	3.7	11.4	4.0	2.0	41.8
35 - 44 years old	313	54.8	3.9	8.4	2.2	13.5	8.1	2.1	41.2
45 - 54 years old	665	50.5	1.6	5.9	1.1	13.2	4.4	3.1	46.2
55 - 64 years old	746	47.9	3.6	4.1	0.8	10.6	2.1	4.8	45.0
65 years old and over	1118	55.7	1.8	2.8	0.2	6.7	1.7	6.4	39.0
Family worker/Other type of employment	231	33.0	1.1	1.1	1.8	3.3	1.9	3.9	60.7
<b>Female total</b>	15648	19.6	0.8	1.7	0.4	2.2	1.3	1.1	78.0
Regular employee	6066	22.8	1.2	2.0	0.4	3.2	2.0	0.7	75.0
15 - 24 years old	430	18.0	1.8	2.6	0.7	3.4	3.5	0.9	77.0
25 - 34 years old	1619	25.1	1.5	3.2	0.6	4.6	2.7	0.5	72.7
35 - 44 years old	1421	23.5	0.9	1.7	0.4	2.8	1.9	0.4	74.5
45 - 54 years old	1566	22.3	1.1	1.6	0.2	2.4	1.9	0.7	75.7
55 - 64 years old	836	21.0	0.7	1.5	0.5	2.2	0.7	1.1	77.3
65 years old and over	194	21.8	1.4	—	0.3	3.5	—	1.2	76.6
Non-regular employee	7570	9.3	0.3	0.9	0.1	0.8	0.7	0.9	88.5
15 - 24 years old	853	5.4	0.0	2.5	0.2	1.4	1.2	1.1	89.8
25 - 34 years old	820	14.0	0.8	1.2	0.2	1.4	1.4	0.1	83.7
35 - 44 years old	1265	11.9	0.2	1.1	0.1	0.9	0.7	0.4	86.8
45 - 54 years old	1871	9.4	0.4	0.7	0.1	0.3	0.5	0.8	89.1
55 - 64 years old	1585	8.5	0.3	0.5	0.1	0.8	0.6	1.0	89.4
65 years old and over	1177	7.0	0.3	0.4	—	0.8	0.2	1.8	90.7
Executive of company or corporation/Self employe	1458	52.4	1.5	3.9	1.4	5.2	2.1	2.8	43.7
15 - 24 years old	130	35.9	1.6	7.2	3.8	9.6	4.6	1.1	56.9
25 - 34 years old	153	45.3	3.0	4.9	2.4	6.8	5.0	1.2	48.7
35 - 44 years old	218	63.6	1.7	6.8	1.5	8.9	2.7	0.4	34.7
45 - 54 years old	266	51.3	2.0	4.9	0.3	4.5	1.9	2.6	43.7
55 - 64 years old	295	51.5	1.1	1.9	0.7	5.0	1.3	4.7	43.9
65 years old and over	396	55.6	0.7	1.6	1.4	1.6	0.7	4.1	42.1
Family worker/Other type of employment	554	37.6	0.2	1.5	0.9	2.1	0.8	4.2	57.7

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	3.6	0.8	3.7	8.7	9.6	7.1	12.9	8.7	12.6	12.1	8.7	11.6
Employees Total	29287	3.1	0.6	3.4	8.4	9.5	7.0	12.7	8.9	12.9	12.6	9.1	11.6
Regular employee	17716	3.4	0.7	4.1	10.0	11.2	7.5	13.7	9.4	12.9	11.4	7.3	8.3
15 – 24 years old	1008	3.5	0.5	4.0	8.9	12.0	5.8	12.2	9.7	14.2	10.7	9.6	9.0
25 – 34 years old	4062	2.8	0.4	3.6	9.5	11.6	8.2	13.3	10.3	13.6	12.5	6.6	7.6
35 – 44 years old	4281	2.9	0.5	3.9	9.6	11.3	8.3	14.5	9.9	13.1	11.8	6.9	7.5
45 – 54 years old	4961	3.7	0.7	4.2	10.0	11.0	7.4	14.8	9.1	13.2	10.5	7.2	8.2
55 – 64 years old	2842	3.7	1.1	4.9	11.9	10.7	6.6	12.8	8.2	10.9	11.3	8.0	10.0
65 years old and over	561	7.4	1.0	5.5	10.5	9.9	4.5	10.0	7.2	11.0	11.6	9.4	12.2
Non-regular employee	11392	2.6	0.6	2.3	5.9	6.9	6.1	11.1	8.3	13.1	14.4	11.9	16.7
15 – 24 years old	1583	2.4	0.8	1.5	5.3	6.2	6.5	8.5	10.2	16.6	17.4	11.0	13.6
25 – 34 years old	1267	2.0	0.1	1.5	4.5	7.0	5.9	13.2	7.8	14.5	16.7	11.3	15.6
35 – 44 years old	1653	1.7	0.3	2.0	5.5	6.6	6.9	12.0	10.5	13.1	15.8	11.6	14.2
45 – 54 years old	2254	2.1	0.4	2.1	6.3	7.1	5.7	11.8	8.9	12.7	14.4	13.6	14.9
55 – 64 years old	2323	3.0	0.6	3.0	6.9	7.5	6.2	12.3	7.4	12.4	12.5	12.1	16.3
65 years old and over	2311	3.9	1.1	3.1	6.2	6.8	5.8	9.3	6.2	10.9	12.0	11.3	23.4
Executive of company or corporation/Self employed	4621	6.8	1.5	5.4	10.7	10.5	7.8	14.3	7.6	10.2	8.8	5.8	10.6
15 – 24 years old	267	4.1	1.3	2.9	8.7	9.5	5.3	14.9	11.4	10.8	12.3	4.0	14.9
25 – 34 years old	338	5.4	1.0	5.0	5.4	9.5	10.3	16.1	8.4	11.7	8.6	6.4	12.2
35 – 44 years old	531	3.9	1.3	4.9	8.7	10.2	8.5	15.6	9.4	12.3	8.0	7.0	10.1
45 – 54 years old	931	5.7	0.9	4.9	11.3	11.0	8.0	18.7	8.1	10.0	7.5	5.0	9.0
55 – 64 years old	1041	8.2	1.6	5.7	12.3	10.2	8.7	14.3	6.7	9.5	6.9	6.4	9.4
65 years old and over	1513	8.4	1.9	6.3	11.3	10.8	6.8	10.7	6.3	9.8	10.5	5.6	11.5
Family worker/Other type of employment	785	4.1	1.1	2.5	5.8	7.8	7.8	12.6	7.6	11.9	12.2	10.6	16.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(1-1) Repeatedly handle the same task

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	3.6	0.8	3.7	8.7	9.6	7.1	12.9	8.7	12.6	12.1	8.7	11.6
Employees Total	29287	3.1	0.6	3.4	8.4	9.5	7.0	12.7	8.9	12.9	12.6	9.1	11.6
<b>Male total</b>	18865	4.3	0.9	4.1	9.9	10.4	7.1	13.1	8.4	12.0	11.0	7.8	11.1
Regular employee	11650	3.8	0.8	4.2	10.8	11.8	7.5	13.8	9.1	12.2	10.7	7.0	8.4
15 - 24 years old	578	3.5	0.7	3.8	9.4	12.3	4.0	13.4	9.4	12.5	10.1	11.0	9.8
25 - 34 years old	2443	2.9	0.6	3.3	9.8	12.0	7.9	13.9	10.1	13.3	12.1	6.4	7.7
35 - 44 years old	2861	3.2	0.6	3.8	10.2	11.7	8.5	14.6	9.5	12.8	11.0	6.8	7.4
45 - 54 years old	3396	4.1	0.7	4.4	11.3	11.5	7.4	14.3	9.3	12.1	10.0	6.6	8.2
55 - 64 years old	2006	4.2	1.1	5.4	12.5	11.8	7.0	12.5	7.7	10.4	10.1	7.2	10.0
65 years old and over	367	8.9	1.5	6.3	11.4	10.8	5.1	9.0	5.0	10.1	11.3	8.4	12.3
Non-regular employee	3821	3.0	0.8	2.0	5.5	6.2	5.6	9.5	6.9	13.1	14.3	12.6	20.4
15 - 24 years old	731	2.5	1.3	0.4	4.1	5.6	6.7	9.9	9.6	16.3	16.3	12.1	15.1
25 - 34 years old	448	2.6	—	1.3	5.2	6.4	5.8	11.5	5.7	13.6	15.4	14.4	18.2
35 - 44 years old	388	1.4	0.6	0.5	3.7	3.7	5.3	10.4	6.6	12.7	18.7	14.3	22.1
45 - 54 years old	383	1.4	0.5	1.3	5.0	4.5	4.6	13.0	8.4	11.9	16.4	13.4	19.6
55 - 64 years old	739	4.0	0.8	4.0	7.6	6.8	5.6	9.7	6.3	13.2	11.8	12.4	17.8
65 years old and over	1134	3.9	1.1	2.9	6.0	7.6	5.3	6.7	5.7	11.5	11.9	11.3	26.1
Executive of company or corporation/Self employed	3163	7.7	1.5	6.0	11.9	10.7	7.5	14.7	7.5	9.9	8.1	5.1	9.3
15 - 24 years old	136	5.0	2.6	3.0	11.9	8.0	2.7	16.8	11.6	10.0	10.6	4.8	12.8
25 - 34 years old	186	7.0	1.6	4.4	7.0	8.1	9.1	17.0	8.6	11.2	5.5	6.3	14.2
35 - 44 years old	313	5.2	1.7	6.7	10.1	9.4	6.8	19.0	8.8	12.6	6.8	4.7	8.1
45 - 54 years old	665	6.5	0.8	4.9	11.8	12.2	8.7	18.3	8.5	10.1	7.2	3.7	7.2
55 - 64 years old	746	8.6	1.6	6.0	13.9	10.4	8.4	15.2	7.4	8.9	6.4	5.7	7.7
65 years old and over	1118	9.1	1.7	7.1	12.0	11.2	6.7	10.4	6.1	9.3	10.3	5.4	10.6
Family worker/Other type of employment	231	5.8	0.6	4.0	7.4	6.9	6.5	16.1	8.1	9.4	11.2	8.9	15.2
<b>Female total</b>	15648	2.8	0.6	3.2	7.2	8.6	7.1	12.7	9.2	13.3	13.4	9.8	12.2
Regular employee	6066	2.7	0.5	4.0	8.5	10.1	7.5	13.7	9.9	14.1	12.8	7.9	8.2
15 - 24 years old	430	3.4	0.2	4.1	8.2	11.6	8.2	10.6	10.1	16.4	11.5	7.8	7.9
25 - 34 years old	1619	2.6	0.3	4.1	9.0	10.9	8.7	12.4	10.6	13.9	13.2	6.9	7.3
35 - 44 years old	1421	2.1	0.4	4.1	8.4	10.3	7.9	14.2	10.7	13.8	13.3	7.1	7.8
45 - 54 years old	1566	2.9	0.8	3.8	7.3	9.9	7.3	15.8	8.7	15.4	11.6	8.3	8.3
55 - 64 years old	836	2.5	1.0	3.6	10.4	8.0	5.8	13.3	9.3	12.1	14.3	9.8	9.9
65 years old and over	194	4.5	—	4.0	8.8	8.2	3.3	11.9	11.3	12.6	12.1	11.3	11.9
Non-regular employee	7570	2.4	0.5	2.5	6.1	7.2	6.4	11.9	9.0	13.0	14.5	11.6	14.8
15 - 24 years old	853	2.3	0.4	2.4	6.3	6.7	6.4	7.3	10.7	16.8	18.4	10.0	12.2
25 - 34 years old	820	1.6	0.1	1.6	4.1	7.4	6.0	14.1	8.9	14.9	17.5	9.7	14.1
35 - 44 years old	1265	1.8	0.2	2.5	6.0	7.5	7.4	12.4	11.6	13.2	14.9	10.8	11.7
45 - 54 years old	1871	2.2	0.4	2.3	6.5	7.6	6.0	11.5	9.0	12.9	14.0	13.7	13.9
55 - 64 years old	1585	2.4	0.6	2.6	6.5	7.8	6.5	13.4	7.9	12.0	12.8	12.0	15.6
65 years old and over	1177	3.9	1.1	3.3	6.4	5.9	6.3	11.8	6.6	10.3	12.2	11.3	20.9
Executive of company or corporation/Self employed	1458	4.8	1.4	4.3	7.9	9.9	8.5	13.5	7.6	11.1	10.2	7.3	13.5
15 - 24 years old	130	3.1	—	2.7	5.3	11.0	8.0	12.9	11.2	11.6	14.0	3.2	17.0
25 - 34 years old	153	3.5	0.4	5.7	3.5	11.2	11.7	15.1	8.1	12.3	12.4	6.5	9.6
35 - 44 years old	218	2.2	0.8	2.4	6.8	11.3	11.0	10.8	10.3	11.7	9.7	10.2	13.0
45 - 54 years old	266	3.8	1.0	5.1	9.8	8.1	6.3	19.5	7.1	9.7	8.2	8.1	13.4
55 - 64 years old	295	7.0	1.8	4.9	8.4	9.6	9.4	12.2	5.1	11.2	8.4	8.4	13.8
65 years old and over	396	6.4	2.6	4.1	9.6	9.7	7.0	11.5	7.0	11.0	11.1	6.2	13.9
Family worker/Other type of employment	554	3.4	1.3	1.8	5.1	8.2	8.4	11.2	7.4	12.9	12.6	11.3	16.4

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	11.6	2.7	10.1	13.2	11.0	7.2	13.4	8.3	10.1	6.2	2.6	3.6
Employees Total	29287	11.6	2.7	10.7	13.7	11.3	7.3	13.1	8.2	9.9	6.0	2.3	3.1
Regular employee	17716	8.3	2.0	9.1	12.8	11.5	7.9	14.1	9.2	11.7	7.2	2.7	3.4
15 – 24 years old	1008	9.0	2.8	11.3	11.3	12.9	8.1	12.5	8.4	11.9	6.5	1.8	3.5
25 – 34 years old	4062	7.6	1.8	9.2	13.4	12.5	8.4	14.1	9.9	11.8	6.5	2.1	2.8
35 – 44 years old	4281	7.5	1.8	8.7	13.6	11.9	8.1	15.0	9.9	11.5	6.7	2.4	2.9
45 – 54 years old	4961	8.2	2.3	8.4	12.5	11.1	8.2	14.8	9.1	11.6	7.1	2.9	3.7
55 – 64 years old	2842	10.0	1.8	9.8	11.9	10.3	6.7	13.2	8.1	12.2	8.9	3.6	3.7
65 years old and over	561	12.2	2.8	9.9	13.7	8.5	5.4	10.9	6.4	10.8	8.0	4.1	7.4
Non-regular employee	11392	16.7	3.8	13.2	15.0	11.0	6.4	11.6	6.6	7.1	4.1	1.8	2.6
15 – 24 years old	1583	13.6	2.8	14.4	18.7	14.3	6.3	9.6	6.6	6.0	4.0	1.3	2.4
25 – 34 years old	1267	15.6	3.1	13.4	17.4	12.5	6.3	13.3	6.6	6.0	3.0	0.8	2.0
35 – 44 years old	1653	14.2	3.5	14.4	14.5	12.4	8.0	12.8	7.2	6.4	3.5	1.4	1.7
45 – 54 years old	2254	14.9	4.3	14.9	14.7	10.5	7.3	11.9	6.4	7.8	3.6	1.6	2.1
55 – 64 years old	2323	16.3	4.5	11.8	13.6	10.3	6.3	12.3	6.8	7.9	5.3	2.0	3.0
65 years old and over	2311	23.4	4.1	11.3	13.2	8.2	4.7	10.1	6.4	7.4	4.4	2.9	3.9
Executive of company or corporation/Self employed	4621	10.6	2.2	6.5	10.2	8.9	6.7	15.2	8.7	11.7	7.8	4.5	6.8
15 – 24 years old	267	14.9	1.4	9.3	8.5	15.4	9.3	12.9	5.4	12.0	5.1	1.6	4.1
25 – 34 years old	338	12.2	1.9	6.4	12.4	10.4	6.3	16.4	12.1	8.3	5.4	2.7	5.4
35 – 44 years old	531	10.1	3.1	6.7	9.4	11.2	8.9	17.3	7.6	10.1	7.7	3.9	3.9
45 – 54 years old	931	9.0	2.1	5.4	9.5	7.9	8.4	19.4	8.9	11.9	8.0	3.8	5.7
55 – 64 years old	1041	9.4	2.2	6.5	8.8	7.8	6.3	15.4	9.2	12.8	7.7	5.5	8.2
65 years old and over	1513	11.5	2.1	6.8	11.7	8.1	4.9	11.8	8.3	12.2	8.9	5.4	8.4
Family worker/Other type of employment	785	16.1	4.3	10.7	13.3	10.9	5.2	13.0	8.3	8.1	4.1	1.9	4.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(1-2) Handle a different task every time



	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	11.6	2.7	10.1	13.2	11.0	7.2	13.4	8.3	10.1	6.2	2.6	3.6
<b>Employees Total</b>	29287	11.6	2.7	10.7	13.7	11.3	7.3	13.1	8.2	9.9	6.0	2.3	3.1
<b>Male total</b>	18865	11.1	2.2	9.3	12.3	10.5	7.0	13.5	8.5	11.1	7.2	3.0	4.3
<b>Regular employee</b>	11650	8.4	1.8	8.6	12.1	11.1	7.7	14.2	9.4	12.3	7.8	2.8	3.8
15 - 24 years old	578	9.8	3.0	12.2	10.0	11.5	8.1	13.5	8.5	11.2	6.6	2.0	3.5
25 - 34 years old	2443	7.7	1.7	9.1	12.9	12.3	8.3	14.2	9.9	12.0	7.0	1.9	2.9
35 - 44 years old	2861	7.4	1.7	8.2	13.1	11.8	7.6	15.3	10.0	11.9	7.3	2.5	3.2
45 - 54 years old	3396	8.2	1.9	7.7	11.9	10.7	8.3	14.4	9.2	12.8	7.7	3.0	4.1
55 - 64 years old	2006	10.0	1.5	8.7	10.8	10.0	6.5	13.0	8.6	13.0	9.7	3.9	4.2
65 years old and over	367	12.3	2.0	9.8	12.3	7.5	4.3	10.3	6.7	11.9	8.7	5.2	8.9
<b>Non-regular employee</b>	3821	20.4	3.9	13.9	14.9	10.6	5.0	10.1	6.0	6.3	4.1	1.9	3.0
15 - 24 years old	731	15.1	3.4	15.4	16.8	14.2	5.8	11.9	5.9	4.1	3.4	1.5	2.5
25 - 34 years old	448	18.2	4.2	14.1	16.3	12.2	4.5	11.6	7.0	5.1	3.9	0.4	2.6
35 - 44 years old	388	22.1	5.4	16.4	16.3	10.8	4.6	11.6	4.6	4.1	1.8	0.9	1.4
45 - 54 years old	383	19.6	2.8	17.2	16.0	8.1	7.8	12.4	5.3	5.1	3.3	1.0	1.4
55 - 64 years old	739	17.8	4.5	12.0	12.9	11.0	5.1	9.2	6.6	7.8	6.2	2.9	4.0
65 years old and over	1134	26.1	3.4	12.0	13.5	8.1	3.8	7.7	5.9	8.5	4.2	2.8	3.9
<b>Executive of company or corporation/Self employed</b>	3163	9.3	1.7	6.0	9.9	8.2	7.0	15.2	8.5	12.7	8.7	5.0	7.7
15 - 24 years old	136	12.8	1.6	10.1	6.0	15.3	10.7	11.6	4.5	14.2	5.5	2.6	5.0
25 - 34 years old	186	14.2	2.8	4.2	11.0	9.1	7.1	16.8	10.2	9.0	5.2	3.3	7.0
35 - 44 years old	313	8.1	1.6	5.7	9.4	10.0	9.2	18.5	7.9	9.9	9.1	5.4	5.2
45 - 54 years old	665	7.2	1.2	4.9	9.9	7.6	8.7	19.4	9.2	13.2	8.3	4.0	6.5
55 - 64 years old	746	7.7	1.8	5.7	8.3	7.6	7.0	15.9	9.4	14.0	8.0	6.0	8.6
65 years old and over	1118	10.6	1.9	6.7	11.5	7.5	4.8	11.4	7.9	12.8	10.2	5.5	9.1
<b>Family worker/Other type of employment</b>	231	15.2	2.1	11.0	11.8	8.2	6.7	16.2	5.6	8.5	6.8	1.9	5.8
<b>Female total</b>	15648	12.2	3.3	11.2	14.3	11.6	7.4	13.2	8.0	8.9	5.0	2.1	2.8
<b>Regular employee</b>	6066	8.2	2.5	10.1	14.1	12.2	8.3	14.1	8.9	10.5	6.0	2.4	2.7
15 - 24 years old	430	7.9	2.4	10.2	13.1	14.8	8.2	11.0	8.3	12.9	6.4	1.5	3.4
25 - 34 years old	1619	7.3	1.8	9.4	14.0	12.7	8.6	13.9	9.8	11.6	5.8	2.4	2.6
35 - 44 years old	1421	7.8	2.0	9.7	14.5	12.2	9.1	14.3	9.6	10.8	5.5	2.3	2.1
45 - 54 years old	1566	8.3	3.3	9.8	13.7	12.0	8.1	15.5	8.8	9.0	6.0	2.7	2.9
55 - 64 years old	836	9.9	2.6	12.3	14.5	10.9	7.1	13.5	6.8	10.0	7.1	2.7	2.5
65 years old and over	194	11.9	4.3	10.1	16.4	10.4	7.3	11.9	5.8	8.6	6.7	2.1	4.5
<b>Non-regular employee</b>	7570	14.8	3.8	12.9	15.1	11.3	7.2	12.3	7.0	7.5	4.1	1.7	2.4
15 - 24 years old	853	12.2	2.3	13.5	20.3	14.3	6.8	7.6	7.3	7.6	4.5	1.2	2.3
25 - 34 years old	820	14.1	2.5	13.0	18.1	12.7	7.3	14.1	6.3	6.6	2.5	1.0	1.6
35 - 44 years old	1265	11.7	2.9	13.8	13.9	12.9	9.1	13.1	8.0	7.1	4.1	1.6	1.8
45 - 54 years old	1871	13.9	4.6	14.4	14.5	11.0	7.2	11.8	6.7	8.4	3.7	1.7	2.2
55 - 64 years old	1585	15.6	4.4	11.7	14.0	10.0	6.9	13.7	6.9	8.0	4.9	1.5	2.4
65 years old and over	1177	20.9	4.7	10.6	12.8	8.4	5.6	12.4	6.9	6.4	4.5	2.9	3.9
<b>Executive of company or corporation/Self employed</b>	1458	13.5	3.2	7.7	10.8	10.4	6.3	15.3	9.0	9.6	6.0	3.4	4.8
15 - 24 years old	130	17.0	1.3	8.5	11.0	15.4	7.9	14.2	6.4	9.8	4.8	0.6	3.1
25 - 34 years old	153	9.6	1.0	9.1	14.2	11.9	5.4	16.0	14.4	7.4	5.7	1.8	3.5
35 - 44 years old	218	13.0	5.2	8.2	9.5	12.8	8.6	15.4	7.3	10.4	5.8	1.6	2.2
45 - 54 years old	266	13.4	4.4	6.6	8.5	8.7	7.4	19.6	8.0	8.8	7.3	3.5	3.8
55 - 64 years old	295	13.8	3.2	8.6	10.2	8.4	4.5	14.4	8.7	9.8	7.1	4.5	7.0
65 years old and over	396	13.9	2.9	6.8	12.2	9.6	5.3	13.0	9.4	10.5	5.0	5.1	6.4
<b>Family worker/Other type of employment</b>	554	16.4	5.2	10.6	13.9	12.0	4.5	11.7	9.5	8.0	3.0	1.9	3.4

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	12.3	4.2	10.0	9.5	8.6	6.6	14.3	7.9	8.4	7.4	5.2	5.5
Employees Total	29287	12.1	4.3	10.0	9.3	8.4	6.4	14.0	8.0	8.6	7.6	5.4	5.8
Regular employee	17716	14.1	5.3	12.1	11.1	9.8	6.9	14.0	7.4	7.1	5.6	3.5	3.3
15 – 24 years old	1008	11.6	3.5	6.1	6.6	9.9	6.5	16.2	9.4	8.6	9.1	5.0	7.5
25 – 34 years old	4062	13.2	4.4	10.7	9.7	9.9	8.1	15.4	8.5	7.6	5.7	3.2	3.6
35 – 44 years old	4281	14.1	5.0	11.8	10.9	9.8	6.9	14.3	7.5	7.5	5.7	3.8	2.8
45 – 54 years old	4961	14.9	6.2	13.2	11.7	9.5	6.4	13.7	6.8	6.3	5.3	3.2	3.0
55 – 64 years old	2842	14.8	6.1	14.4	13.3	10.3	6.4	11.5	6.1	6.6	4.5	3.4	2.5
65 years old and over	561	14.1	4.1	14.1	13.6	10.5	4.5	12.0	6.6	6.3	5.7	4.5	4.1
Non-regular employee	11392	9.0	2.9	6.7	6.6	6.1	5.8	14.1	9.0	11.1	10.8	8.3	9.6
15 – 24 years old	1583	7.6	1.8	3.5	3.9	5.1	5.2	13.1	10.2	13.1	16.0	8.8	11.6
25 – 34 years old	1267	10.0	2.7	6.0	5.8	5.5	5.6	13.7	8.9	11.4	10.4	9.2	11.0
35 – 44 years old	1653	9.6	2.9	7.3	6.1	6.5	5.7	13.6	9.8	11.4	11.3	7.4	8.3
45 – 54 years old	2254	9.2	2.8	7.6	6.8	5.7	5.9	15.0	8.6	11.8	9.7	8.1	8.7
55 – 64 years old	2323	10.8	4.0	9.3	8.4	7.0	5.8	14.8	8.5	8.1	8.6	7.9	6.8
65 years old and over	2311	7.1	2.8	5.5	7.1	6.4	6.3	14.0	8.6	11.7	10.1	8.5	12.0
Executive of company or corporation/Self employed	4621	14.4	3.6	10.4	11.3	9.9	7.3	16.0	7.3	6.7	5.3	4.1	3.9
15 – 24 years old	267	10.4	1.1	9.0	8.0	11.8	6.9	18.6	7.1	8.0	7.3	4.9	6.9
25 – 34 years old	338	14.8	2.7	5.1	5.1	9.8	8.3	16.5	8.8	9.8	7.6	5.7	5.9
35 – 44 years old	531	16.3	2.9	7.9	9.8	9.4	7.1	19.1	7.5	5.6	7.0	4.2	3.1
45 – 54 years old	931	14.4	3.8	9.7	9.7	8.6	8.6	17.7	7.3	7.4	4.9	3.9	3.9
55 – 64 years old	1041	15.9	4.2	12.1	12.7	10.0	6.9	15.4	8.2	5.8	3.7	2.8	2.3
65 years old and over	1513	13.4	4.1	11.8	13.6	10.5	6.6	13.7	6.2	6.2	5.1	4.4	4.3
Family worker/Other type of employment	785	7.5	2.3	6.3	7.1	9.1	8.0	15.0	8.5	10.7	10.5	7.0	7.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(2-1) Physical work

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	12.3	4.2	10.0	9.5	8.6	6.6	14.3	7.9	8.4	7.4	5.2	5.5
Employees Total	29287	12.1	4.3	10.0	9.3	8.4	6.4	14.0	8.0	8.6	7.6	5.4	5.8
<b>Male total</b>	18865	12.1	4.2	10.1	9.7	8.7	6.6	14.0	7.8	8.6	7.4	5.3	5.5
Regular employee	11650	13.0	4.9	11.3	10.7	9.5	6.8	13.9	7.6	8.0	6.3	4.1	3.8
15 - 24 years old	578	10.1	3.4	3.7	5.9	9.9	5.6	17.3	9.3	9.6	10.0	5.8	9.3
25 - 34 years old	2443	11.7	4.2	10.2	9.1	10.0	8.4	15.4	8.3	8.2	6.5	3.7	4.3
35 - 44 years old	2861	11.9	4.9	11.1	10.6	9.0	6.9	14.1	8.5	8.7	6.5	4.6	3.2
45 - 54 years old	3396	14.1	5.3	12.0	11.6	9.3	6.5	13.5	7.1	7.3	6.1	3.8	3.5
55 - 64 years old	2006	14.9	5.7	13.4	12.7	10.2	6.2	11.6	6.0	7.7	5.0	3.9	2.8
65 years old and over	367	15.0	3.6	14.8	11.6	9.6	4.1	12.2	7.1	6.7	5.6	5.3	4.3
Non-regular employee	3821	8.6	2.5	6.0	5.5	5.2	5.6	12.2	8.8	11.8	11.7	9.7	12.3
15 - 24 years old	731	7.3	2.2	3.9	3.3	4.9	6.0	12.1	9.2	13.2	15.7	8.0	14.2
25 - 34 years old	448	6.4	2.4	4.2	4.9	5.3	5.5	13.4	9.5	11.9	10.0	11.7	14.9
35 - 44 years old	388	9.6	1.9	5.9	4.1	3.1	4.0	11.2	8.2	12.2	14.6	12.0	13.2
45 - 54 years old	383	9.1	0.9	5.5	3.3	2.9	5.0	13.4	8.7	15.6	11.7	10.6	13.5
55 - 64 years old	739	12.3	3.8	8.5	7.4	7.2	4.8	12.8	8.4	8.1	9.2	9.7	7.9
65 years old and over	1134	7.4	2.6	6.5	7.1	5.7	6.6	11.5	8.9	11.8	10.6	9.0	12.3
Executive of company or corporation/Self employed	3163	13.0	3.9	11.0	11.2	9.7	7.3	16.4	7.4	7.0	5.8	3.8	3.4
15 - 24 years old	136	6.8	1.8	13.4	7.7	15.4	8.6	18.4	3.6	7.5	9.1	3.7	4.0
25 - 34 years old	186	13.2	3.3	4.7	5.8	8.2	6.0	18.6	9.1	11.0	7.3	5.3	7.4
35 - 44 years old	313	14.7	3.0	8.4	7.9	9.9	7.2	20.6	7.9	5.2	8.8	3.5	3.0
45 - 54 years old	665	11.9	3.9	9.6	10.3	8.0	9.8	18.7	7.0	8.2	5.5	4.0	3.1
55 - 64 years old	746	14.7	4.3	12.4	12.7	9.0	7.1	15.2	9.3	5.9	4.3	2.9	2.3
65 years old and over	1118	12.8	4.3	12.4	13.1	10.6	6.2	14.0	6.3	6.9	5.3	4.2	3.8
Family worker/Other type of employment	231	9.4	1.7	5.6	6.4	8.5	5.9	15.1	5.7	11.0	12.5	9.7	8.5
<b>Female total</b>	15648	12.6	4.2	9.8	9.3	8.5	6.5	14.7	8.1	8.2	7.4	5.2	5.6
Regular employee	6066	16.1	6.0	13.6	11.7	10.4	7.0	14.2	7.0	5.3	4.3	2.3	2.3
15 - 24 years old	430	13.7	3.6	9.4	7.5	9.9	7.7	14.6	9.5	7.3	7.9	3.9	4.9
25 - 34 years old	1619	15.4	4.8	11.4	10.6	9.7	7.8	15.4	8.8	6.8	4.4	2.4	2.5
35 - 44 years old	1421	18.5	5.3	13.2	11.4	11.3	6.9	14.8	5.4	5.0	4.1	2.3	1.9
45 - 54 years old	1566	16.6	8.1	15.7	11.8	10.1	6.1	14.1	6.3	4.1	3.5	1.9	1.7
55 - 64 years old	836	14.7	7.1	16.8	14.7	10.5	7.1	11.4	6.3	3.9	3.5	2.2	1.8
65 years old and over	194	12.3	4.9	12.7	17.3	12.2	5.2	11.6	5.7	5.5	5.7	3.1	3.8
Non-regular employee	7570	9.3	3.1	7.1	7.1	6.6	5.9	15.1	9.1	10.7	10.3	7.5	8.2
15 - 24 years old	853	7.9	1.5	3.2	4.5	5.2	4.5	14.0	11.1	13.0	16.3	9.5	9.4
25 - 34 years old	820	12.0	2.8	6.9	6.3	5.7	5.6	13.8	8.5	11.0	10.6	7.8	8.8
35 - 44 years old	1265	9.7	3.2	7.7	6.8	7.6	6.3	14.3	10.2	11.2	10.3	6.0	6.7
45 - 54 years old	1871	9.2	3.2	8.1	7.6	6.3	6.1	15.3	8.6	11.0	9.3	7.6	7.7
55 - 64 years old	1585	10.1	4.0	9.7	8.8	7.0	6.3	15.7	8.5	8.0	8.3	7.1	6.3
65 years old and over	1177	6.9	3.0	4.6	7.0	7.0	6.0	16.3	8.3	11.5	9.7	8.0	11.6
Executive of company or corporation/Self employed	1458	17.5	3.0	9.0	11.3	10.3	7.1	15.1	7.1	5.9	4.3	4.6	4.9
15 - 24 years old	130	14.1	0.5	4.4	8.4	8.0	5.1	18.8	10.7	8.5	5.4	6.1	9.8
25 - 34 years old	153	16.7	2.0	5.6	4.1	11.7	10.9	13.9	8.4	8.3	8.0	6.3	4.1
35 - 44 years old	218	18.6	2.9	7.3	12.6	8.6	6.9	16.9	7.0	6.1	4.4	5.3	3.3
45 - 54 years old	266	20.8	3.5	10.0	8.2	9.8	5.4	15.1	8.3	5.6	3.6	3.7	6.0
55 - 64 years old	295	18.8	3.8	11.4	12.8	12.3	6.6	15.8	5.6	5.7	2.2	2.6	2.3
65 years old and over	396	15.2	3.4	10.3	15.1	10.2	7.9	12.8	5.7	4.3	4.4	5.0	5.8
Family worker/Other type of employment	554	6.7	2.5	6.6	7.4	9.3	8.9	15.0	9.7	10.7	9.6	5.9	7.7

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	5.5	1.7	6.2	8.1	8.3	7.1	14.6	7.4	9.2	9.1	10.6	12.3
Employees Total	29287	5.8	1.7	6.3	8.3	8.4	7.2	14.2	7.2	9.0	9.0	10.7	12.1
Regular employee	17716	3.3	1.0	4.5	6.4	7.1	6.9	14.4	8.1	10.6	10.6	13.1	14.1
15 – 24 years old	1008	7.5	1.8	6.7	8.4	9.1	8.4	16.5	9.2	8.2	5.3	7.3	11.6
25 – 34 years old	4062	3.6	0.8	4.4	6.4	8.3	7.6	16.1	9.2	9.8	9.3	11.3	13.2
35 – 44 years old	4281	2.8	1.0	4.7	6.8	7.5	7.0	14.5	7.9	10.4	10.5	12.8	14.1
45 – 54 years old	4961	3.0	0.9	4.2	5.8	6.3	6.4	14.0	7.8	10.5	11.4	14.8	14.9
55 – 64 years old	2842	2.5	1.2	3.8	5.9	5.8	5.7	12.3	7.1	12.8	12.7	15.4	14.8
65 years old and over	561	4.1	1.5	4.7	6.6	5.2	6.7	11.2	6.9	12.4	13.7	12.8	14.1
Non-regular employee	11392	9.6	2.9	9.3	11.2	10.5	7.7	14.0	5.9	6.5	6.4	7.1	9.0
15 – 24 years old	1583	11.6	3.5	11.1	15.2	12.1	9.0	12.3	5.3	4.6	4.2	3.5	7.6
25 – 34 years old	1267	11.0	3.2	9.8	11.5	10.8	6.6	14.2	5.1	5.9	5.8	6.2	10.0
35 – 44 years old	1653	8.3	2.6	8.7	12.1	10.7	7.9	13.4	7.2	6.0	6.2	7.5	9.6
45 – 54 years old	2254	8.7	2.9	8.9	10.5	10.5	8.0	15.1	5.1	6.4	7.0	7.8	9.2
55 – 64 years old	2323	6.8	2.5	8.4	8.6	8.8	7.7	14.2	6.0	7.9	8.4	9.9	10.8
65 years old and over	2311	12.0	2.7	9.5	11.1	10.6	7.2	14.0	6.4	7.0	5.9	6.5	7.1
Executive of company or corporation/Self employed	4621	3.9	1.3	4.6	6.3	7.1	6.5	16.4	8.3	10.7	10.0	10.5	14.4
15 – 24 years old	267	6.9	2.7	5.3	7.6	7.7	6.4	19.1	11.4	11.3	4.5	6.7	10.4
25 – 34 years old	338	5.9	1.8	6.2	10.0	10.3	7.3	16.4	8.0	8.7	4.6	6.0	14.8
35 – 44 years old	531	3.1	1.3	4.8	7.3	5.9	7.5	19.4	8.3	10.3	8.2	7.5	16.3
45 – 54 years old	931	3.9	0.9	4.7	5.8	7.8	7.3	18.7	8.3	8.6	8.3	11.1	14.4
55 – 64 years old	1041	2.3	0.8	3.1	4.9	7.0	6.2	16.4	7.9	11.6	11.3	12.8	15.9
65 years old and over	1513	4.3	1.4	4.9	6.0	6.4	5.8	13.5	8.0	11.9	12.9	11.4	13.4
Family worker/Other type of employment	785	7.9	2.3	8.8	11.1	9.8	7.9	15.7	7.1	8.8	6.9	6.2	7.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(2-2) Mental work

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	5.5	1.7	6.2	8.1	8.3	7.1	14.6	7.4	9.2	9.1	10.6	12.3
Employees Total	29287	5.8	1.7	6.3	8.3	8.4	7.2	14.2	7.2	9.0	9.0	10.7	12.1
<b>Male total</b>	18865	5.5	1.6	6.0	8.4	8.3	7.0	14.3	7.4	9.5	9.0	10.8	12.1
Regular employee	11650	3.8	1.2	5.0	7.2	7.8	7.0	14.2	8.0	10.4	10.0	12.3	13.0
15 - 24 years old	578	9.3	2.4	6.6	9.6	9.5	8.9	17.0	9.4	7.7	3.5	5.9	10.1
25 - 34 years old	2443	4.3	0.9	4.8	7.3	8.8	7.7	16.1	9.2	10.0	8.5	10.8	11.7
35 - 44 years old	2861	3.2	1.2	5.6	7.7	8.7	7.4	14.4	8.1	9.4	10.4	12.0	11.9
45 - 54 years old	3396	3.5	1.2	4.8	6.9	7.0	6.6	13.8	7.6	10.4	10.8	13.4	14.1
55 - 64 years old	2006	2.8	1.3	4.4	6.4	6.6	5.6	12.2	7.2	12.5	11.4	14.7	14.9
65 years old and over	367	4.3	1.9	4.7	6.7	6.0	6.5	11.9	5.6	12.0	12.8	12.5	15.0
Non-regular employee	3821	12.3	3.3	10.0	12.9	10.6	7.2	12.4	5.4	5.8	5.2	6.3	8.6
15 - 24 years old	731	14.2	3.6	9.1	15.2	12.8	7.9	12.2	5.2	4.6	3.9	3.8	7.3
25 - 34 years old	448	14.9	4.5	10.6	12.1	11.3	6.4	14.2	4.4	6.4	3.8	5.0	6.4
35 - 44 years old	388	13.2	3.2	12.6	15.5	10.4	6.4	11.6	3.9	2.9	5.1	5.7	9.6
45 - 54 years old	383	13.5	3.5	10.9	15.1	11.6	8.1	13.4	4.1	1.9	4.2	4.7	9.1
55 - 64 years old	739	7.9	3.6	8.8	10.0	7.9	8.1	11.3	5.8	7.9	7.3	9.2	12.3
65 years old and over	1134	12.3	2.3	10.0	11.9	10.6	6.6	12.3	6.5	7.1	5.7	7.2	7.4
Executive of company or corporation/Self employed	3163	3.4	1.1	4.5	6.8	7.3	6.7	16.9	7.9	10.8	10.1	11.4	13.0
15 - 24 years old	136	4.0	2.5	5.3	9.0	5.9	5.1	17.8	14.5	14.0	3.0	12.2	6.8
25 - 34 years old	186	7.4	1.5	5.5	10.7	10.6	8.4	18.0	5.0	8.3	4.3	6.9	13.2
35 - 44 years old	313	3.0	1.0	4.9	7.8	6.2	8.4	20.9	7.4	10.1	7.7	7.8	14.7
45 - 54 years old	665	3.1	1.2	4.6	6.6	8.5	6.7	20.7	8.8	8.2	8.6	11.0	11.9
55 - 64 years old	746	2.3	0.9	3.1	5.7	7.3	6.9	16.1	7.1	11.6	11.3	13.2	14.7
65 years old and over	1118	3.8	1.0	5.0	6.5	6.6	6.1	13.8	7.6	12.0	12.6	12.1	12.8
Family worker/Other type of employment	231	8.5	2.3	11.9	13.3	8.4	6.2	14.1	5.0	9.7	7.5	3.6	9.4
<b>Female total</b>	15648	5.6	1.7	6.3	7.7	8.2	7.3	14.9	7.3	8.9	9.1	10.4	12.6
Regular employee	6066	2.3	0.6	3.4	4.8	5.7	6.6	14.7	8.3	11.2	11.8	14.5	16.1
15 - 24 years old	430	4.9	0.9	6.9	6.8	8.6	7.6	15.9	8.9	8.9	7.6	9.2	13.7
25 - 34 years old	1619	2.5	0.5	3.7	5.2	7.6	7.6	16.3	9.2	9.7	10.4	12.0	15.4
35 - 44 years old	1421	1.9	0.5	2.9	5.1	5.0	6.2	14.7	7.7	12.6	10.6	14.2	18.5
45 - 54 years old	1566	1.7	0.4	2.9	3.5	4.7	6.1	14.6	8.3	10.7	12.9	17.6	16.6
55 - 64 years old	836	1.8	0.8	2.4	4.6	4.1	6.0	12.4	6.9	13.4	16.0	17.1	14.7
65 years old and over	194	3.8	0.7	4.7	6.4	3.8	6.9	9.9	9.5	13.0	15.4	13.5	12.3
Non-regular employee	7570	8.2	2.7	8.9	10.4	10.4	8.0	14.8	6.1	6.8	7.0	7.6	9.3
15 - 24 years old	853	9.4	3.5	12.7	15.2	11.5	9.8	12.5	5.3	4.7	4.4	3.2	7.9
25 - 34 years old	820	8.8	2.6	9.4	11.1	10.6	6.7	14.1	5.5	5.6	6.9	6.8	12.0
35 - 44 years old	1265	6.7	2.5	7.5	11.0	10.7	8.3	13.9	8.1	6.9	6.5	8.1	9.7
45 - 54 years old	1871	7.7	2.8	8.4	9.5	10.3	8.0	15.4	5.3	7.3	7.6	8.4	9.2
55 - 64 years old	1585	6.3	2.0	8.2	7.9	9.3	7.5	15.6	6.1	7.9	8.9	10.2	10.1
65 years old and over	1177	11.6	3.1	9.0	10.3	10.7	7.8	15.6	6.3	6.9	6.1	5.7	6.9
Executive of company or corporation/Self employed	1458	4.9	1.6	4.6	5.1	6.6	6.1	15.4	9.2	10.5	9.8	8.7	17.5
15 - 24 years old	130	9.8	2.9	5.4	6.0	9.6	7.9	20.5	8.2	8.5	6.0	1.0	14.1
25 - 34 years old	153	4.1	2.1	6.9	9.1	9.9	5.9	14.5	11.7	9.2	4.9	5.0	16.7
35 - 44 years old	218	3.3	1.8	4.6	6.7	5.6	6.2	17.2	9.5	10.6	8.9	7.1	18.6
45 - 54 years old	266	6.0	0.3	5.0	3.8	6.0	8.7	13.9	7.0	9.6	7.4	11.4	20.8
55 - 64 years old	295	2.3	0.6	3.2	2.9	6.2	4.4	17.2	9.7	11.5	11.2	11.8	18.8
65 years old and over	396	5.8	2.4	4.3	4.8	5.7	5.0	12.7	9.3	11.7	13.8	9.3	15.2
Family worker/Other type of employment	554	7.7	2.3	7.5	10.2	10.3	8.7	16.3	8.0	8.4	6.7	7.3	6.7

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	6.4	1.0	4.8	7.8	9.0	7.0	12.5	8.7	10.8	10.0	9.9	12.0
Employees Total	29287	6.7	1.1	5.2	8.3	9.5	7.4	12.8	9.1	11.1	10.1	9.4	9.3
Regular employee	17716	5.2	0.9	4.9	8.4	10.4	8.0	13.8	10.4	12.0	10.5	8.9	6.6
15 – 24 years old	1008	9.0	0.9	8.8	10.4	14.1	8.7	12.3	8.8	8.6	7.8	5.6	5.1
25 – 34 years old	4062	5.3	1.1	5.5	10.4	12.3	10.5	13.8	11.8	11.5	7.8	5.6	4.5
35 – 44 years old	4281	5.2	0.8	5.1	9.0	11.2	8.8	14.9	10.9	11.2	10.7	6.9	5.3
45 – 54 years old	4961	4.6	0.8	3.9	7.3	9.4	7.0	14.1	10.6	12.7	11.8	10.8	7.1
55 – 64 years old	2842	4.8	0.8	4.2	6.3	7.7	5.2	12.9	8.9	13.4	12.5	13.8	9.5
65 years old and over	561	5.6	0.9	4.9	6.6	6.2	4.1	9.7	5.6	12.4	13.1	14.1	16.8
Non-regular employee	11392	8.9	1.5	5.5	8.3	8.1	6.5	11.4	7.2	9.9	9.4	10.1	13.3
15 – 24 years old	1583	11.5	1.8	8.3	13.2	10.2	10.7	11.0	6.0	9.3	7.4	4.8	5.8
25 – 34 years old	1267	8.8	1.1	5.8	10.0	9.7	7.8	13.3	8.9	11.5	8.7	6.3	8.1
35 – 44 years old	1653	7.6	1.4	6.1	8.3	9.3	7.8	13.0	9.0	10.7	10.3	8.0	8.5
45 – 54 years old	2254	9.0	1.7	5.1	7.0	8.8	5.9	12.6	7.3	10.7	10.2	10.8	11.0
55 – 64 years old	2323	7.4	1.5	4.6	7.4	7.5	5.3	11.8	7.8	9.7	10.8	12.6	13.8
65 years old and over	2311	9.4	1.4	4.4	6.3	5.1	3.7	7.7	4.8	8.3	8.4	14.1	26.5
Executive of company or corporation/Self employed	4621	4.1	0.7	2.9	4.4	6.3	5.2	10.4	6.2	8.7	9.5	12.7	28.9
15 – 24 years old	267	9.3	0.3	5.5	5.0	11.2	8.3	15.8	8.3	10.8	5.7	4.0	15.8
25 – 34 years old	338	5.3	0.9	4.7	4.9	9.4	8.8	12.4	7.5	8.1	6.5	7.1	24.6
35 – 44 years old	531	2.8	0.6	3.9	4.8	6.3	5.6	13.5	5.5	7.9	8.6	11.7	28.7
45 – 54 years old	931	2.7	0.9	2.0	3.9	6.3	5.3	12.9	6.3	8.3	9.3	14.2	28.0
55 – 64 years old	1041	3.9	0.7	2.2	4.1	5.2	4.5	10.7	6.1	10.0	10.6	14.6	27.3
65 years old and over	1513	4.3	0.7	2.7	4.5	5.4	4.1	6.3	5.7	8.1	10.6	13.7	33.9
Family worker/Other type of employment	785	9.6	1.0	4.1	6.4	6.6	5.9	12.4	7.1	9.6	9.4	11.0	16.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(3-1) Handle the task alone

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	6.4	1.0	4.8	7.8	9.0	7.0	12.5	8.7	10.8	10.0	9.9	12.0
<b>Employees Total</b>	29287	6.7	1.1	5.2	8.3	9.5	7.4	12.8	9.1	11.1	10.1	9.4	9.3
<b>Male total</b>	18865	5.9	0.9	4.7	7.8	9.3	7.3	12.9	9.0	11.0	9.7	9.7	11.9
<b>Regular employee</b>	11650	5.4	0.9	5.2	8.7	10.8	8.2	13.8	10.4	11.6	9.9	8.7	6.5
15 - 24 years old	578	9.6	0.8	10.5	10.0	14.6	7.3	12.6	9.2	6.6	7.6	5.2	6.0
25 - 34 years old	2443	5.7	0.9	5.4	10.5	12.1	10.9	14.0	11.6	11.2	7.3	5.8	4.6
35 - 44 years old	2861	5.0	0.9	5.4	9.9	12.0	9.4	14.3	11.0	10.7	9.6	6.7	5.0
45 - 54 years old	3396	4.9	0.9	4.3	7.5	10.2	7.3	14.2	10.7	12.2	11.0	10.2	6.5
55 - 64 years old	2006	4.7	0.7	4.3	6.7	8.5	5.4	13.3	8.7	13.4	12.2	12.6	9.3
65 years old and over	367	7.1	1.0	5.3	7.1	5.2	5.0	9.2	6.5	12.8	11.6	12.8	16.5
<b>Non-regular employee</b>	3821	9.0	1.2	4.9	7.9	7.5	6.7	11.2	6.8	10.2	8.9	10.0	15.8
15 - 24 years old	731	11.1	1.4	8.0	12.6	8.7	11.6	13.2	5.4	9.6	7.6	5.0	5.8
25 - 34 years old	448	9.8	1.4	4.5	9.1	10.8	8.1	12.8	8.9	11.2	7.9	6.3	9.4
35 - 44 years old	388	7.3	1.1	4.5	7.3	8.7	7.8	16.9	7.5	9.7	9.7	8.5	11.0
45 - 54 years old	383	10.4	0.8	4.5	7.2	8.2	6.7	12.7	7.5	10.4	8.9	9.2	13.5
55 - 64 years old	739	7.2	1.6	3.7	5.9	7.3	5.3	11.1	9.6	11.1	10.7	11.6	14.9
65 years old and over	1134	8.7	1.0	4.1	6.1	4.8	3.3	6.7	4.6	9.6	8.7	14.4	27.9
<b>Executive of company or corporation/Self employed</b>	3163	3.7	0.6	2.8	4.5	6.4	5.2	11.4	6.6	9.7	9.7	12.9	26.5
15 - 24 years old	136	9.5	—	3.0	3.9	13.5	7.7	18.9	11.3	12.6	4.7	3.7	11.2
25 - 34 years old	186	3.5	0.6	3.7	3.8	10.9	9.2	14.2	9.0	8.6	5.6	6.6	24.3
35 - 44 years old	313	2.7	0.6	4.1	5.2	7.2	5.9	16.7	5.9	8.5	8.3	10.2	24.6
45 - 54 years old	665	2.1	0.7	1.9	4.4	6.9	5.6	14.2	7.0	9.1	10.3	12.9	24.8
55 - 64 years old	746	3.8	0.7	2.6	4.4	5.4	4.7	11.3	6.5	10.7	10.3	15.2	24.2
65 years old and over	1118	4.0	0.7	2.8	4.6	4.9	4.1	7.0	5.7	9.5	10.5	14.4	31.8
<b>Family worker/Other type of employment</b>	231	9.4	1.4	3.0	7.3	5.8	6.4	13.2	8.0	10.8	7.9	11.9	15.0
<b>Female total</b>	15648	6.9	1.2	5.0	7.7	8.6	6.7	12.1	8.3	10.6	10.4	10.1	12.3
<b>Regular employee</b>	6066	4.9	0.8	4.4	7.8	9.6	7.5	13.8	10.5	12.7	11.7	9.5	6.8
15 - 24 years old	430	8.1	1.0	6.5	10.9	13.5	10.5	11.9	8.3	11.4	8.1	6.0	3.9
25 - 34 years old	1619	4.6	1.3	5.5	10.2	12.5	10.0	13.5	12.2	12.0	8.7	5.3	4.3
35 - 44 years old	1421	5.5	0.5	4.5	7.2	9.6	7.7	16.0	10.7	12.3	12.8	7.3	5.9
45 - 54 years old	1566	4.1	0.5	3.0	6.7	7.7	6.2	13.9	10.3	13.9	13.4	12.0	8.2
55 - 64 years old	836	4.8	0.9	3.9	5.2	5.7	4.6	12.1	9.6	13.5	13.4	16.5	9.9
65 years old and over	194	2.8	0.7	4.1	5.6	8.1	2.4	10.7	4.0	11.6	16.1	16.6	17.3
<b>Non-regular employee</b>	7570	8.8	1.6	5.8	8.5	8.5	6.4	11.5	7.3	9.8	9.7	10.1	12.0
15 - 24 years old	853	11.9	2.1	8.6	13.8	11.4	9.8	9.1	6.6	9.0	7.3	4.6	5.8
25 - 34 years old	820	8.3	0.9	6.5	10.4	9.1	7.7	13.6	9.0	11.7	9.1	6.3	7.4
35 - 44 years old	1265	7.7	1.5	6.6	8.6	9.4	7.8	11.8	9.4	11.0	10.5	7.9	7.7
45 - 54 years old	1871	8.7	1.8	5.3	7.0	8.9	5.7	12.6	7.2	10.8	10.4	11.1	10.5
55 - 64 years old	1585	7.4	1.4	5.0	8.1	7.6	5.2	12.1	7.0	9.0	10.8	13.0	13.4
65 years old and over	1177	10.1	1.7	4.7	6.4	5.5	4.1	8.6	5.1	7.0	8.1	13.8	25.0
<b>Executive of company or corporation/Self employed</b>	1458	4.9	0.8	3.2	4.1	6.0	5.1	8.3	5.2	6.6	9.2	12.3	34.0
15 - 24 years old	130	9.1	0.6	8.1	6.1	8.7	8.9	12.7	5.1	8.9	6.7	4.3	20.7
25 - 34 years old	153	7.4	1.2	6.0	6.1	7.5	8.2	10.1	5.7	7.5	7.7	7.6	24.9
35 - 44 years old	218	3.0	0.7	3.6	4.2	5.1	5.3	8.9	4.8	7.0	8.9	13.8	34.5
45 - 54 years old	266	3.9	1.3	2.4	2.6	4.7	4.5	9.7	4.6	6.4	6.6	17.4	36.0
55 - 64 years old	295	4.0	0.6	1.2	3.4	4.9	3.8	9.2	5.3	8.1	11.4	13.0	35.1
65 years old and over	396	5.0	0.7	2.4	4.2	6.9	4.0	4.4	5.8	4.3	10.8	11.9	39.6
<b>Family worker/Other type of employment</b>	554	9.7	0.8	4.6	6.0	7.0	5.7	12.1	6.8	9.1	10.1	10.7	17.6

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	12.0	3.6	9.8	10.8	9.9	7.8	12.4	8.2	9.1	6.3	3.8	6.4
Employees Total	29287	9.3	3.2	9.6	11.1	10.3	8.2	12.7	8.6	9.6	6.8	4.0	6.7
Regular employee	17716	6.6	2.8	9.5	11.6	11.5	9.4	13.5	9.4	10.1	6.7	3.6	5.2
15 – 24 years old	1008	5.1	1.8	5.7	9.5	8.0	9.1	12.7	11.1	12.9	9.8	5.5	9.0
25 – 34 years old	4062	4.5	1.8	6.2	9.5	12.0	10.5	14.2	12.0	11.9	8.4	3.8	5.3
35 – 44 years old	4281	5.3	2.0	8.5	11.2	11.7	9.6	14.8	10.6	10.5	7.1	3.6	5.2
45 – 54 years old	4961	7.1	3.6	11.0	12.8	12.0	9.4	13.4	8.1	9.8	4.9	3.3	4.6
55 – 64 years old	2842	9.5	4.2	13.6	14.0	11.2	8.3	12.0	6.8	6.8	5.7	3.2	4.8
65 years old and over	561	16.8	4.8	15.2	12.8	8.9	5.1	9.3	4.7	7.6	5.8	3.4	5.6
Non-regular employee	11392	13.3	3.8	9.7	10.2	8.5	6.4	11.4	7.3	8.9	7.0	4.6	8.9
15 – 24 years old	1583	5.8	1.6	6.8	7.7	7.8	6.2	11.1	12.0	11.8	11.9	5.8	11.5
25 – 34 years old	1267	8.1	2.0	8.0	9.9	9.3	8.3	13.7	9.3	10.3	7.7	4.6	8.8
35 – 44 years old	1653	8.5	3.0	8.5	11.3	9.8	8.1	13.2	8.4	10.1	6.6	5.0	7.6
45 – 54 years old	2254	11.0	3.7	10.1	11.7	9.0	7.0	12.1	7.1	8.3	6.5	4.6	9.0
55 – 64 years old	2323	13.8	4.7	11.9	11.2	8.8	5.9	12.4	5.6	8.6	5.4	4.4	7.4
65 years old and over	2311	26.5	6.0	10.8	8.9	7.1	4.2	7.4	4.3	6.1	5.6	3.8	9.4
Executive of company or corporation/Self employed	4621	28.9	5.6	10.9	9.5	7.5	5.5	10.9	5.4	6.0	3.4	2.4	4.1
15 – 24 years old	267	15.8	1.7	4.1	11.1	7.3	10.0	13.4	9.8	8.9	5.9	2.6	9.3
25 – 34 years old	338	24.6	3.0	7.1	6.3	8.7	6.5	14.5	7.6	9.2	3.9	3.3	5.3
35 – 44 years old	531	28.7	4.4	11.0	7.4	7.1	5.6	14.0	5.5	6.9	3.3	3.3	2.8
45 – 54 years old	931	28.0	6.7	11.1	8.5	8.7	5.4	13.3	5.4	5.6	2.8	1.9	2.7
55 – 64 years old	1041	27.3	6.0	12.8	10.5	8.2	5.2	11.2	4.6	4.8	3.5	2.0	3.9
65 years old and over	1513	33.9	6.3	11.6	10.5	6.2	4.6	6.8	4.8	5.7	3.0	2.3	4.3
Family worker/Other type of employment	785	16.8	4.5	10.3	10.2	7.7	6.9	12.3	6.9	6.0	5.4	3.5	9.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q46 What was the percentage of each item below in your work as in last December?

(3-2) Handle the task with others



	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	12.0	3.6	9.8	10.8	9.9	7.8	12.4	8.2	9.1	6.3	3.8	6.4
<b>Employees Total</b>	29287	9.3	3.2	9.6	11.1	10.3	8.2	12.7	8.6	9.6	6.8	4.0	6.7
<b>Male total</b>	18865	11.9	3.3	9.6	10.9	9.9	8.1	13.0	8.5	9.2	6.2	3.6	5.9
<b>Regular employee</b>	11650	6.5	2.7	9.1	11.2	11.1	9.3	13.8	9.8	10.5	6.8	3.9	5.4
15 - 24 years old	578	6.0	1.5	5.4	8.4	7.4	8.5	13.7	9.9	12.5	10.6	6.5	9.6
25 - 34 years old	2443	4.6	1.8	6.0	9.0	11.8	10.5	14.4	12.3	11.7	8.5	3.7	5.7
35 - 44 years old	2861	5.0	1.9	8.2	10.2	11.4	9.3	14.6	11.4	11.5	7.4	4.2	5.0
45 - 54 years old	3396	6.5	3.5	10.4	11.9	11.7	9.7	13.5	8.4	10.8	5.0	3.6	4.9
55 - 64 years old	2006	9.3	3.5	12.5	14.8	10.2	8.1	12.9	7.5	7.3	5.9	3.3	4.7
65 years old and over	367	16.5	4.4	13.0	12.4	10.2	5.0	9.1	4.8	7.8	5.9	3.9	7.1
<b>Non-regular employee</b>	3821	15.8	3.7	9.6	10.1	8.0	6.1	11.5	7.3	8.1	6.7	4.0	9.0
15 - 24 years old	731	5.8	1.6	7.1	8.1	7.9	6.5	12.6	12.5	9.8	11.6	5.5	11.1
25 - 34 years old	448	9.4	2.3	7.5	9.6	9.3	6.6	14.4	9.9	9.9	6.9	4.4	9.8
35 - 44 years old	388	11.0	3.4	8.2	11.5	7.0	7.3	18.5	8.0	9.3	5.2	3.5	7.3
45 - 54 years old	383	13.5	2.1	10.3	10.0	8.5	7.0	12.8	7.0	8.8	6.4	3.2	10.4
55 - 64 years old	739	14.9	3.4	12.0	12.4	8.4	8.0	11.8	5.6	7.8	3.9	4.4	7.2
65 years old and over	1134	27.9	6.3	10.7	9.8	7.6	3.8	6.6	4.0	5.7	5.8	3.1	8.7
<b>Executive of company or corporation/Self employed</b>	3163	26.5	5.4	10.9	10.6	8.2	5.9	11.8	5.4	6.1	3.5	2.2	3.7
15 - 24 years old	136	11.2	1.8	2.9	13.8	8.5	13.3	14.4	11.0	7.8	5.9	—	9.5
25 - 34 years old	186	24.3	3.0	5.3	7.2	9.4	7.5	16.8	8.1	8.9	3.5	2.4	3.5
35 - 44 years old	313	24.6	2.8	10.4	7.6	8.3	5.7	17.4	5.6	7.3	3.9	3.5	2.7
45 - 54 years old	665	24.8	5.6	11.1	9.4	10.0	5.7	14.9	5.6	5.9	3.2	1.6	2.1
55 - 64 years old	746	24.2	6.1	12.6	11.2	8.8	5.5	11.6	4.6	5.6	3.5	2.4	3.8
65 years old and over	1118	31.8	6.3	11.8	11.8	6.4	5.1	7.3	4.5	5.4	3.2	2.4	4.0
<b>Family worker/Other type of employment</b>	231	15.0	4.6	11.1	10.0	5.7	9.8	13.6	5.5	6.7	5.2	3.5	9.4
<b>Female total</b>	15648	12.3	3.8	10.1	10.8	9.8	7.5	11.8	7.8	8.8	6.4	4.0	6.9
<b>Regular employee</b>	6066	6.8	3.2	10.4	12.5	12.2	9.5	13.1	8.8	9.2	6.4	3.1	4.9
15 - 24 years old	430	3.9	2.0	6.3	10.9	8.7	9.7	11.3	12.7	13.4	8.8	4.2	8.1
25 - 34 years old	1619	4.3	1.8	6.4	10.3	12.5	10.5	13.8	11.4	12.2	8.2	4.0	4.6
35 - 44 years old	1421	5.9	2.2	9.2	13.2	12.2	10.3	15.1	8.9	8.6	6.6	2.3	5.5
45 - 54 years old	1566	8.2	4.0	12.4	14.7	12.6	8.8	13.1	7.5	7.7	4.4	2.6	4.1
55 - 64 years old	836	9.9	5.8	16.1	12.0	13.8	8.7	9.9	5.1	5.6	5.3	3.1	4.8
65 years old and over	194	17.3	5.7	19.3	13.6	6.6	5.2	9.7	4.5	7.3	5.6	2.4	2.8
<b>Non-regular employee</b>	7570	12.0	3.8	9.7	10.2	8.8	6.5	11.4	7.4	9.3	7.1	4.9	8.8
15 - 24 years old	853	5.8	1.5	6.5	7.4	7.7	5.8	9.9	11.6	13.6	12.2	6.1	11.9
25 - 34 years old	820	7.4	1.8	8.2	10.1	9.2	9.2	13.3	8.9	10.5	8.1	4.7	8.3
35 - 44 years old	1265	7.7	2.9	8.5	11.2	10.6	8.3	11.6	8.5	10.3	7.0	5.5	7.7
45 - 54 years old	1871	10.5	4.0	10.1	12.0	9.0	7.0	12.0	7.2	8.2	6.5	4.9	8.7
55 - 64 years old	1585	13.4	5.2	11.9	10.6	8.9	4.9	12.7	5.6	9.0	6.1	4.3	7.4
65 years old and over	1177	25.0	5.7	10.8	8.0	6.6	4.5	8.1	4.6	6.6	5.4	4.5	10.1
<b>Executive of company or corporation/Self employed</b>	1458	34.0	6.1	11.0	7.1	6.2	4.6	8.8	5.6	6.0	3.0	2.7	4.9
15 - 24 years old	130	20.7	1.6	5.4	8.2	6.0	6.6	12.3	8.6	10.0	6.0	5.4	9.1
25 - 34 years old	153	24.9	3.1	9.3	5.2	7.8	5.2	11.7	6.9	9.5	4.4	4.3	7.4
35 - 44 years old	218	34.5	6.6	11.9	7.1	5.3	5.6	9.0	5.2	6.4	2.5	3.0	3.0
45 - 54 years old	266	36.0	9.5	11.0	6.4	5.7	4.6	9.2	4.8	4.8	1.6	2.6	3.9
55 - 64 years old	295	35.1	5.8	13.2	8.6	6.9	4.5	10.2	4.7	2.8	3.4	1.0	4.0
65 years old and over	396	39.6	6.3	11.3	6.7	5.9	3.4	5.2	5.4	6.3	2.5	2.3	5.0
<b>Family worker/Other type of employment</b>	554	17.6	4.5	9.9	10.3	8.5	5.6	11.8	7.5	5.7	5.5	3.4	9.7

(%)

	n	0%	1 – less than 10%	10 – less than 20%	20 – less than 30%	30 – less than 40%	40 – less than 50%	50 – less than 60%	60 – less than 70%	70 – less than 80%	80 – less than 90%	90 – less than 100%	100%
2023 Total	34513	1.9	0.3	1.4	2.1	3.1	2.9	10.0	8.7	14.7	24.8	16.0	14.2
Employees Total	29287	1.8	0.2	1.3	2.0	2.9	2.9	9.9	8.9	15.1	25.3	16.4	13.4
Regular employee	17716	1.0	0.2	1.1	1.9	2.8	3.0	10.8	10.4	16.7	26.7	15.1	10.3
15 – 24 years old	1008	2.0	0.5	1.7	3.4	4.5	5.1	14.1	10.5	15.5	22.3	11.3	9.1
25 – 34 years old	4062	1.1	0.4	1.2	2.5	3.4	3.5	13.0	11.6	17.0	25.9	12.2	8.3
35 – 44 years old	4281	0.9	0.3	1.3	2.0	3.4	3.3	11.6	10.5	16.7	27.4	14.1	8.5
45 – 54 years old	4961	0.8	0.2	0.9	1.6	2.3	2.7	9.5	10.2	16.8	27.6	16.9	10.6
55 – 64 years old	2842	0.9	0.1	0.8	1.0	1.8	2.3	8.6	9.4	16.7	26.8	17.9	13.7
65 years old and over	561	0.9	—	0.5	1.3	1.0	1.3	6.4	8.5	15.7	24.9	18.6	20.8
Non-regular employee	11392	3.0	0.2	1.7	2.1	3.0	2.8	8.5	6.6	12.5	23.1	18.4	17.9
15 – 24 years old	1583	4.5	0.4	3.3	4.1	6.1	5.5	10.8	8.6	14.4	17.9	11.0	13.4
25 – 34 years old	1267	4.2	0.3	1.7	2.8	4.2	3.2	12.0	7.3	14.1	24.8	13.0	12.4
35 – 44 years old	1653	3.6	0.3	2.1	2.2	3.1	3.0	10.4	7.8	13.0	22.9	18.9	12.6
45 – 54 years old	2254	2.5	0.2	1.5	1.7	2.8	2.8	7.8	5.8	13.0	25.0	20.5	16.3
55 – 64 years old	2323	2.1	0.2	1.2	1.3	2.0	1.7	7.3	6.0	12.5	25.1	22.4	18.4
65 years old and over	2311	2.2	0.1	1.0	1.3	1.3	1.9	5.8	5.4	9.6	22.2	20.1	29.0
Executive of company or corporation/Self employed	4621	2.0	0.4	1.7	2.4	4.0	2.8	10.1	7.3	12.8	22.8	14.3	19.4
15 – 24 years old	267	6.6	1.0	7.8	8.4	12.6	4.7	14.4	2.3	7.2	8.4	8.0	18.4
25 – 34 years old	338	3.2	0.2	1.7	5.0	7.5	3.3	13.9	6.5	11.0	15.0	11.9	21.0
35 – 44 years old	531	1.7	0.1	1.5	2.9	4.0	4.1	11.3	6.5	11.2	25.1	13.3	18.3
45 – 54 years old	931	1.4	0.5	1.3	1.5	3.2	2.9	11.3	8.5	14.1	24.9	14.8	15.6
55 – 64 years old	1041	1.6	0.4	1.0	1.4	2.5	1.9	8.8	8.0	15.8	26.3	15.6	16.7
65 years old and over	1513	1.8	0.3	1.3	1.7	3.2	2.6	8.1	7.5	11.8	22.7	15.1	23.9
Family worker/Other type of employment	785	5.0	0.3	2.5	3.5	4.8	3.4	13.8	8.2	11.5	17.7	12.7	16.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(1) Primarily assigned duty that directly connects to the outcome

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	1.9	0.3	1.4	2.1	3.1	2.9	10.0	8.7	14.7	24.8	16.0	14.2
Employees Total	29287	1.8	0.2	1.3	2.0	2.9	2.9	9.9	8.9	15.1	25.3	16.4	13.4
<b>Male total</b>	18865	1.3	0.3	1.2	2.0	3.3	2.9	10.0	9.1	15.1	25.0	15.3	14.5
Regular employee	11650	0.7	0.2	0.9	1.9	3.0	3.1	10.7	10.4	16.4	26.3	15.0	11.4
15 - 24 years old	578	1.4	0.6	1.4	2.5	3.6	4.0	15.4	11.1	14.4	24.2	11.5	10.0
25 - 34 years old	2443	0.9	0.4	1.0	2.8	4.1	3.5	13.0	11.1	15.9	25.7	12.2	9.4
35 - 44 years old	2861	0.8	0.2	1.2	2.0	3.8	3.7	11.6	10.6	16.1	26.8	13.8	9.3
45 - 54 years old	3396	0.4	0.2	0.7	1.6	2.4	2.8	9.1	10.3	16.8	27.3	16.8	11.4
55 - 64 years old	2006	0.7	0.1	0.6	1.1	1.9	2.2	8.4	9.5	17.3	25.6	17.2	15.4
65 years old and over	367	0.6	—	0.5	0.7	0.9	0.9	7.3	9.1	16.4	23.6	18.6	21.6
Non-regular employee	3821	2.9	0.2	1.9	2.2	3.2	2.8	8.0	6.3	13.3	22.1	17.1	19.8
15 - 24 years old	731	5.1	0.5	3.8	4.2	6.0	5.3	10.0	6.9	12.8	17.3	11.6	16.5
25 - 34 years old	448	2.7	0.3	1.4	3.8	5.2	3.2	13.3	6.4	12.7	24.4	13.0	13.6
35 - 44 years old	388	4.0	0.4	1.1	1.5	2.7	2.6	10.5	6.2	14.7	22.0	18.6	15.7
45 - 54 years old	383	2.0	0.2	1.9	0.5	2.5	2.6	6.5	4.9	15.0	24.2	20.4	19.3
55 - 64 years old	739	1.9	0.1	1.6	1.1	2.3	1.8	6.2	6.1	14.7	23.3	22.0	18.8
65 years old and over	1134	2.2	0.1	1.4	1.7	1.5	1.8	5.5	6.6	11.9	23.0	17.6	26.7
Executive of company or corporation/Self employed	3163	1.4	0.4	1.1	2.2	4.3	2.8	9.8	7.7	13.0	24.0	14.6	18.7
15 - 24 years old	136	3.8	1.5	1.8	11.3	18.5	6.3	17.3	1.0	4.2	6.2	7.2	21.0
25 - 34 years old	186	3.3	—	1.3	4.2	7.6	3.1	13.1	6.3	10.4	15.4	11.8	23.6
35 - 44 years old	313	0.9	0.2	1.4	3.8	4.9	4.0	11.1	7.4	11.8	24.5	11.7	18.2
45 - 54 years old	665	1.1	0.6	0.8	1.3	3.7	3.2	11.5	9.0	14.2	27.8	13.6	13.2
55 - 64 years old	746	1.1	0.2	0.7	1.4	2.3	1.6	9.4	8.2	15.8	27.0	16.4	15.8
65 years old and over	1118	1.2	0.4	1.3	1.5	3.4	2.6	7.3	7.8	12.2	23.0	16.2	23.0
Family worker/Other type of employment	231	4.2	0.2	2.4	2.3	3.3	0.9	13.1	6.4	9.1	21.4	14.0	22.7
<b>Female total</b>	15648	2.5	0.3	1.6	2.1	2.8	2.9	10.0	8.2	14.2	24.5	16.8	13.9
Regular employee	6066	1.5	0.2	1.4	1.9	2.4	2.9	11.1	10.5	17.3	27.4	15.2	8.3
15 - 24 years old	430	2.8	0.4	2.2	4.7	5.6	6.6	12.4	9.6	16.9	19.7	11.1	7.9
25 - 34 years old	1619	1.3	0.4	1.5	2.0	2.4	3.3	12.9	12.3	18.7	26.3	12.2	6.7
35 - 44 years old	1421	1.3	0.3	1.3	2.0	2.5	2.5	11.6	10.5	17.9	28.7	14.8	6.8
45 - 54 years old	1566	1.4	0.1	1.3	1.5	2.0	2.3	10.2	9.8	16.7	28.3	17.1	9.1
55 - 64 years old	836	1.6	0.1	1.1	0.7	1.5	2.4	9.1	9.1	15.4	29.6	19.6	9.8
65 years old and over	194	1.7	—	0.5	2.6	1.2	2.1	4.7	7.5	14.4	27.5	18.6	19.2
Non-regular employee	7570	3.0	0.3	1.6	2.0	2.9	2.9	8.8	6.8	12.2	23.7	19.0	17.0
15 - 24 years old	853	4.0	0.3	2.9	3.9	6.1	5.6	11.5	10.1	15.9	18.5	10.4	10.9
25 - 34 years old	820	5.0	0.4	1.9	2.3	3.7	3.2	11.2	7.9	14.8	25.0	12.9	11.7
35 - 44 years old	1265	3.5	0.3	2.4	2.4	3.2	3.1	10.3	8.3	12.5	23.2	19.0	11.7
45 - 54 years old	1871	2.6	0.2	1.4	1.9	2.9	2.9	8.1	6.0	12.6	25.2	20.6	15.7
55 - 64 years old	1585	2.3	0.2	1.0	1.4	1.8	1.6	7.7	5.9	11.5	25.9	22.5	18.2
65 years old and over	1177	2.1	0.2	0.5	1.0	1.2	2.0	6.1	4.3	7.5	21.5	22.5	31.2
Executive of company or corporation/Self employed	1458	3.5	0.3	2.8	2.7	3.4	2.9	10.6	6.5	12.3	20.4	13.5	20.9
15 - 24 years old	130	9.6	0.5	14.0	5.5	6.4	3.1	11.5	3.8	10.4	10.8	8.9	15.7
25 - 34 years old	153	3.0	0.3	2.2	5.9	7.3	3.7	14.8	6.7	11.7	14.5	12.1	17.9
35 - 44 years old	218	3.0	—	1.5	1.7	2.8	4.1	11.6	5.1	10.5	25.8	15.6	18.4
45 - 54 years old	266	2.3	0.3	2.6	2.1	1.8	2.3	10.9	7.2	13.8	17.6	17.8	21.5
55 - 64 years old	295	2.8	1.0	1.6	1.5	2.9	2.6	7.4	7.5	15.8	24.4	13.5	19.1
65 years old and over	396	3.3	—	1.2	2.4	2.8	2.5	10.3	6.8	10.7	21.9	11.8	26.3
Family worker/Other type of employment	554	5.4	0.3	2.5	4.1	5.5	4.4	14.1	8.9	12.5	16.2	12.2	13.8

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	16.4	7.9	27.6	22.5	11.9	5.0	4.5	1.1	0.8	0.8	0.4	1.0
Employees Total	29287	15.4	8.0	27.7	22.9	12.0	5.2	4.6	1.1	0.9	0.8	0.4	1.0
Regular employee	17716	11.6	7.3	28.0	24.9	13.7	5.9	4.8	1.3	0.9	0.8	0.4	0.6
15 – 24 years old	1008	9.8	6.1	23.5	24.9	14.7	6.7	7.9	2.2	1.1	1.7	0.4	1.1
25 – 34 years old	4062	9.4	5.9	25.9	26.5	15.5	7.2	5.7	1.3	0.8	0.9	0.4	0.6
35 – 44 years old	4281	9.3	6.7	27.9	25.6	14.5	6.3	5.4	1.4	1.1	0.9	0.4	0.5
45 – 54 years old	4961	12.1	8.4	29.6	24.3	12.6	5.4	3.9	1.2	1.0	0.7	0.4	0.5
55 – 64 years old	2842	15.4	8.8	29.1	23.5	12.2	4.5	3.6	1.2	0.5	0.3	0.4	0.6
65 years old and over	561	23.5	8.2	31.2	20.9	9.2	3.3	1.9	0.2	0.3	0.3	—	0.9
Non-regular employee	11392	21.2	9.0	27.5	19.8	9.4	4.1	4.2	0.9	0.8	0.9	0.5	1.6
15 – 24 years old	1583	16.6	6.8	23.7	22.9	12.5	5.4	5.9	1.3	1.0	1.3	0.6	2.1
25 – 34 years old	1267	14.9	6.6	26.4	23.3	11.2	5.0	6.2	1.0	0.9	1.3	0.9	2.4
35 – 44 years old	1653	15.2	9.2	27.5	20.0	10.3	5.5	6.0	1.5	1.0	1.4	0.6	1.8
45 – 54 years old	2254	18.7	10.3	28.1	20.5	9.4	4.1	4.0	0.9	0.8	1.0	0.6	1.6
55 – 64 years old	2323	22.1	10.7	29.7	19.0	8.5	3.2	3.1	0.7	0.8	0.6	0.4	1.1
65 years old and over	2311	33.8	8.6	27.7	15.7	6.4	2.4	2.1	0.6	0.7	0.5	0.3	1.3
Executive of company or corporation/Self employed	4621	22.9	8.0	27.2	19.8	11.0	3.9	3.8	1.0	0.5	0.7	0.3	1.0
15 – 24 years old	267	21.3	6.7	12.8	18.9	14.4	8.1	8.7	2.4	0.6	3.2	0.4	2.6
25 – 34 years old	338	26.7	4.7	22.7	18.3	13.3	4.4	5.5	1.0	0.7	0.2	0.6	2.1
35 – 44 years old	531	20.9	6.5	27.4	20.1	10.6	5.0	5.2	1.9	0.6	0.8	0.5	0.5
45 – 54 years old	931	18.1	9.2	30.4	19.4	12.3	4.6	3.5	0.5	0.6	0.5	0.3	0.6
55 – 64 years old	1041	19.4	9.0	30.4	22.2	10.1	3.3	2.9	0.8	0.4	0.4	0.2	0.9
65 years old and over	1513	28.3	8.0	26.6	18.7	9.7	2.7	2.8	0.9	0.4	0.5	0.1	1.1
Family worker/Other type of employment	785	19.1	5.9	22.2	21.1	12.9	4.9	5.0	1.8	1.1	2.0	1.0	3.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(2) Miscellaneous duties

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	16.4	7.9	27.6	22.5	11.9	5.0	4.5	1.1	0.8	0.8	0.4	1.0
Employees Total	29287	15.4	8.0	27.7	22.9	12.0	5.2	4.6	1.1	0.9	0.8	0.4	1.0
<b>Male total</b>	18865	16.9	8.3	28.1	22.3	11.9	5.0	3.9	1.1	0.7	0.6	0.3	0.7
Regular employee	11650	13.0	7.8	28.2	24.1	13.4	5.7	4.3	1.3	0.8	0.7	0.3	0.4
15 - 24 years old	578	10.3	6.0	25.9	25.0	13.9	6.1	7.4	1.7	1.2	1.3	0.2	1.0
25 - 34 years old	2443	10.6	6.4	26.2	25.3	15.3	7.2	5.3	1.3	0.8	0.9	0.4	0.4
35 - 44 years old	2861	10.4	6.9	27.8	25.2	14.5	6.3	5.1	1.5	0.9	0.8	0.3	0.4
45 - 54 years old	3396	13.2	9.3	29.8	23.3	12.3	5.2	3.5	1.1	1.0	0.6	0.3	0.3
55 - 64 years old	2006	17.5	8.9	29.0	22.8	12.1	4.3	2.7	1.2	0.4	0.3	0.3	0.4
65 years old and over	367	25.4	8.7	30.2	20.5	9.3	3.0	2.2	—	—	0.2	—	0.6
Non-regular employee	3821	24.1	9.3	27.9	18.7	8.2	3.8	3.5	0.9	0.7	0.7	0.6	1.7
15 - 24 years old	731	19.3	7.2	22.9	22.2	11.3	4.5	5.7	1.6	0.6	1.0	0.9	2.9
25 - 34 years old	448	17.1	6.6	26.5	21.4	9.1	6.5	6.9	1.7	0.7	1.1	0.7	1.8
35 - 44 years old	388	19.8	8.5	30.2	18.8	7.9	5.3	4.3	0.7	0.6	0.6	0.5	3.0
45 - 54 years old	383	22.0	12.9	28.4	18.9	7.8	4.0	2.5	0.9	0.9	0.3	0.9	0.6
55 - 64 years old	739	22.8	12.0	31.9	18.1	7.1	2.4	2.5	0.4	0.7	0.9	0.2	1.0
65 years old and over	1134	32.9	8.9	28.1	15.8	7.0	2.6	1.4	0.5	0.6	0.3	0.4	1.4
Executive of company or corporation/Self employed	3163	22.4	8.6	28.2	20.1	11.2	3.8	3.0	1.0	0.5	0.3	0.1	0.6
15 - 24 years old	136	23.2	5.0	11.0	16.8	20.6	11.2	4.6	3.6	1.2	1.2	—	1.5
25 - 34 years old	186	29.5	4.6	22.8	18.3	12.8	4.2	3.8	0.7	0.7	0.3	0.6	1.7
35 - 44 years old	313	20.7	6.4	25.9	22.7	9.6	6.0	4.6	2.3	0.8	0.6	—	0.4
45 - 54 years old	665	16.0	9.6	31.5	20.2	13.3	4.5	3.0	0.4	0.8	0.3	0.3	0.1
55 - 64 years old	746	18.6	9.8	31.2	21.9	10.8	3.1	2.7	0.6	0.5	0.1	—	0.7
65 years old and over	1118	27.8	8.9	28.0	18.9	9.4	2.4	2.6	1.0	0.2	0.3	0.1	0.5
Family worker/Other type of employment	231	26.0	7.4	22.8	18.7	8.9	4.8	4.2	1.0	1.3	0.9	1.6	2.3
<b>Female total</b>	15648	15.8	7.5	26.9	22.7	11.8	5.0	5.2	1.1	0.9	1.1	0.5	1.4
Regular employee	6066	8.8	6.4	27.5	26.5	14.1	6.2	5.8	1.3	1.0	1.0	0.5	0.9
15 - 24 years old	430	9.0	6.3	20.2	24.9	15.7	7.6	8.5	2.9	0.9	2.3	0.5	1.3
25 - 34 years old	1619	7.5	5.2	25.5	28.2	15.7	7.2	6.4	1.1	0.8	0.9	0.5	0.8
35 - 44 years old	1421	7.0	6.4	28.3	26.5	14.5	6.2	6.1	1.3	1.4	1.1	0.7	0.6
45 - 54 years old	1566	9.7	6.3	29.1	26.4	13.2	5.9	4.8	1.3	0.9	1.1	0.4	0.9
55 - 64 years old	836	10.4	8.5	29.3	25.3	12.4	4.8	5.8	1.0	0.7	0.4	0.4	1.0
65 years old and over	194	19.9	7.4	33.2	21.8	9.0	3.8	1.2	0.7	0.9	0.5	—	1.7
Non-regular employee	7570	19.8	8.8	27.2	20.3	9.9	4.2	4.6	1.0	0.9	1.1	0.5	1.6
15 - 24 years old	853	14.4	6.5	24.3	23.5	13.6	6.2	6.0	1.0	1.3	1.5	0.3	1.4
25 - 34 years old	820	13.7	6.6	26.3	24.4	12.3	4.2	5.9	0.6	1.1	1.3	0.9	2.7
35 - 44 years old	1265	13.8	9.4	26.7	20.3	11.1	5.5	6.5	1.8	1.1	1.7	0.6	1.5
45 - 54 years old	1871	18.1	9.8	28.0	20.9	9.7	4.1	4.3	0.9	0.8	1.1	0.6	1.8
55 - 64 years old	1585	21.8	10.1	28.7	19.4	9.2	3.6	3.4	0.8	0.8	0.5	0.5	1.2
65 years old and over	1177	34.6	8.3	27.4	15.5	5.8	2.3	2.8	0.6	0.7	0.6	0.1	1.2
Executive of company or corporation/Self employed	1458	24.0	6.7	25.0	19.0	10.4	4.1	5.3	1.0	0.5	1.3	0.6	2.0
15 - 24 years old	130	19.3	8.4	14.6	21.1	7.9	4.9	13.0	1.2	—	5.2	0.8	3.7
25 - 34 years old	153	23.2	4.7	22.5	18.3	14.1	4.6	7.5	1.5	0.6	—	0.5	2.5
35 - 44 years old	218	21.0	6.5	29.7	16.4	12.0	3.6	6.0	1.4	0.4	1.1	1.2	0.7
45 - 54 years old	266	23.4	8.4	27.6	17.4	9.9	5.0	4.7	0.6	—	1.0	0.3	1.7
55 - 64 years old	295	21.3	7.0	28.1	23.0	8.5	3.7	3.4	1.2	0.3	1.3	0.7	1.6
65 years old and over	396	29.8	5.5	22.8	18.2	10.6	3.7	3.4	0.7	1.3	1.0	0.2	2.7
Family worker/Other type of employment	554	16.3	5.2	22.0	22.1	14.6	4.9	5.3	2.2	1.0	2.4	0.7	3.3

(%)

	n	0%	1 – less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 60 %	60 – less than 70 %	70 – less than 80 %	80 – less than 90 %	90 – less than 100 %	100%
2023 Total	34513	46.4	14.1	22.6	8.3	3.9	1.8	1.4	0.5	0.3	0.3	0.2	0.2
Employees Total	29287	47.1	14.5	22.5	8.0	3.7	1.6	1.2	0.4	0.3	0.3	0.1	0.2
Regular employee	17716	44.8	15.8	24.4	8.3	3.6	1.4	0.9	0.3	0.2	0.2	0.1	0.1
15 – 24 years old	1008	43.0	12.9	21.8	11.3	5.9	2.7	1.0	0.8	0.1	0.5	0.0	0.1
25 – 34 years old	4062	41.9	14.9	25.2	9.7	4.4	1.7	1.2	0.5	0.1	0.2	0.2	0.1
35 – 44 years old	4281	43.2	16.6	24.9	8.6	3.4	1.4	1.0	0.3	0.2	0.2	0.1	0.1
45 – 54 years old	4961	45.7	17.4	23.8	7.5	3.1	1.1	0.7	0.3	0.2	0.1	0.0	0.1
55 – 64 years old	2842	49.1	15.1	24.1	6.4	2.9	1.1	0.6	0.2	0.1	0.2	0.1	—
65 years old and over	561	50.7	11.3	26.7	5.5	3.3	0.9	0.7	0.3	0.3	0.2	0.2	—
Non-regular employee	11392	50.6	12.5	19.7	7.7	3.8	2.1	1.6	0.5	0.4	0.5	0.2	0.4
15 – 24 years old	1583	34.5	12.3	21.7	12.5	7.6	4.1	3.6	0.9	1.1	0.7	0.3	0.7
25 – 34 years old	1267	44.7	12.9	22.9	8.8	4.2	1.9	2.1	0.8	0.4	0.6	0.4	0.2
35 – 44 years old	1653	48.3	12.9	21.7	8.4	3.6	1.7	1.5	0.4	0.4	0.2	0.3	0.6
45 – 54 years old	2254	52.8	14.0	19.8	6.4	2.8	1.9	1.2	0.2	0.2	0.4	0.1	0.3
55 – 64 years old	2323	54.8	13.7	17.6	6.7	3.2	1.3	1.2	0.5	0.3	0.3	0.1	0.4
65 years old and over	2311	60.0	9.6	17.1	5.6	2.9	1.9	1.0	0.6	0.3	0.6	0.1	0.2
Executive of company or corporation/Self employed	4621	42.8	12.3	23.6	9.1	4.7	2.5	2.4	0.8	0.6	0.5	0.3	0.4
15 – 24 years old	267	36.6	3.9	17.4	8.3	10.3	8.1	6.1	3.4	2.4	2.0	0.5	0.9
25 – 34 years old	338	43.9	7.4	19.2	8.7	8.6	4.4	4.0	0.9	0.7	1.5	—	0.7
35 – 44 years old	531	44.5	11.6	23.9	9.5	4.1	2.6	1.9	0.6	0.5	0.4	0.1	0.3
45 – 54 years old	931	38.4	14.2	27.4	9.2	4.3	2.5	2.0	0.2	0.6	0.4	0.3	0.5
55 – 64 years old	1041	41.1	15.0	25.8	9.8	3.7	1.7	1.4	0.4	0.4	0.3	0.4	0.2
65 years old and over	1513	47.0	12.1	21.7	8.7	3.9	1.7	2.5	0.9	0.5	0.4	0.4	0.3
Family worker/Other type of employment	785	44.0	9.6	20.4	11.5	7.0	2.5	2.9	1.2	0.1	0.2	0.1	0.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q47 When the total work time is 100, how much time did you spend on each item below as in last December? (Overtime work hours are to be counted (overtime without pay, included), but excluding hours spent in commuting, meal, and rest.)

(3) Downtime such as standby and waiting for customers

	n	0%	1 - less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 60 %	60 - less than 70 %	70 - less than 80 %	80 - less than 90 %	90 - less than 100 %	100%
<b>2023 Total</b>	34513	46.4	14.1	22.6	8.3	3.9	1.8	1.4	0.5	0.3	0.3	0.2	0.2
<b>Employees Total</b>	29287	47.1	14.5	22.5	8.0	3.7	1.6	1.2	0.4	0.3	0.3	0.1	0.2
<b>Male total</b>	18865	43.2	14.9	24.2	9.0	4.1	1.9	1.4	0.5	0.3	0.3	0.2	0.2
Regular employee	11650	42.5	16.1	25.3	9.0	3.8	1.5	0.9	0.4	0.2	0.2	0.1	0.1
15 - 24 years old	578	43.9	13.2	21.7	11.8	6.2	1.5	0.5	0.7	—	0.4	—	—
25 - 34 years old	2443	40.0	15.2	25.3	10.4	4.7	2.1	1.3	0.5	0.1	0.2	0.2	0.1
35 - 44 years old	2861	40.5	16.7	26.1	9.3	3.5	1.8	1.1	0.3	0.2	0.3	0.1	0.1
45 - 54 years old	3396	42.8	17.9	24.9	8.5	3.4	1.2	0.7	0.3	0.2	0.1	0.0	0.1
55 - 64 years old	2006	46.6	15.0	25.1	7.4	3.3	1.1	0.6	0.3	0.2	0.3	0.1	—
65 years old and over	367	49.0	11.1	27.6	6.9	2.4	0.9	1.1	0.2	0.4	—	0.3	—
Non-regular employee	3821	47.4	12.6	20.5	8.4	4.4	2.4	1.8	0.8	0.5	0.5	0.3	0.5
15 - 24 years old	731	38.0	12.1	18.6	11.7	7.3	4.8	3.2	1.1	1.1	0.8	0.3	0.8
25 - 34 years old	448	43.5	13.1	24.7	8.8	3.5	1.6	1.8	1.2	0.4	0.3	0.6	0.4
35 - 44 years old	388	45.4	14.8	22.3	8.5	4.4	1.7	0.8	0.5	0.2	0.1	0.6	0.6
45 - 54 years old	383	49.8	16.8	20.6	5.3	2.1	1.7	1.8	0.4	—	0.7	0.2	0.6
55 - 64 years old	739	50.2	13.2	19.1	9.3	3.3	1.6	1.3	0.7	0.5	0.4	—	0.5
65 years old and over	1134	53.1	10.0	20.2	6.4	4.2	2.3	1.5	0.8	0.5	0.5	0.3	0.2
Executive of company or corporation/Self employed	3163	40.0	13.5	25.0	9.4	4.6	2.6	2.5	0.6	0.4	0.5	0.3	0.4
15 - 24 years old	136	32.4	5.7	16.6	7.5	11.6	13.4	7.0	4.0	—	1.8	—	—
25 - 34 years old	186	43.0	7.6	21.0	7.3	10.0	3.6	5.0	0.4	—	1.3	—	0.9
35 - 44 years old	313	42.2	12.1	23.5	10.8	4.3	3.0	1.7	0.7	0.8	0.4	0.2	0.3
45 - 54 years old	665	34.6	15.5	28.9	10.0	4.0	2.6	2.4	0.2	0.3	0.3	0.4	0.7
55 - 64 years old	746	39.2	15.7	27.1	9.8	3.9	1.8	1.1	0.2	0.4	0.4	0.2	0.3
65 years old and over	1118	43.5	13.3	23.3	9.1	3.9	1.7	2.7	0.8	0.5	0.5	0.5	0.3
Family worker/Other type of employment	231	49.8	12.4	19.4	9.4	3.4	2.0	2.3	0.2	—	—	0.4	0.7
<b>Female total</b>	15648	50.3	13.2	20.8	7.4	3.7	1.7	1.4	0.4	0.3	0.4	0.1	0.2
Regular employee	6066	49.0	15.3	22.8	6.8	3.2	1.2	0.9	0.3	0.2	0.2	0.1	0.1
15 - 24 years old	430	41.9	12.5	21.8	10.5	5.4	4.4	1.6	0.8	0.2	0.5	0.1	0.2
25 - 34 years old	1619	44.7	14.4	25.0	8.7	4.0	1.1	1.0	0.4	0.2	0.2	0.2	0.1
35 - 44 years old	1421	48.8	16.5	22.4	7.3	3.1	0.6	0.8	0.2	0.2	0.2	0.1	0.1
45 - 54 years old	1566	52.0	16.3	21.6	5.3	2.3	0.9	0.8	0.3	0.2	0.2	0.1	—
55 - 64 years old	836	55.0	15.5	21.4	4.2	1.9	1.2	0.7	—	—	0.2	—	—
65 years old and over	194	53.8	11.6	24.9	2.8	4.9	0.9	—	0.5	—	0.5	—	—
Non-regular employee	7570	52.2	12.5	19.3	7.4	3.6	1.9	1.6	0.4	0.4	0.4	0.2	0.3
15 - 24 years old	853	31.5	12.4	24.3	13.2	7.9	3.5	3.9	0.6	1.1	0.6	0.3	0.6
25 - 34 years old	820	45.4	12.7	21.9	8.8	4.6	2.1	2.3	0.6	0.4	0.8	0.4	0.1
35 - 44 years old	1265	49.2	12.3	21.5	8.4	3.3	1.7	1.7	0.3	0.5	0.2	0.3	0.5
45 - 54 years old	1871	53.4	13.4	19.6	6.6	2.9	1.9	1.1	0.1	0.3	0.4	0.1	0.2
55 - 64 years old	1585	57.0	13.9	16.9	5.4	3.2	1.1	1.2	0.3	0.1	0.3	0.1	0.4
65 years old and over	1177	66.7	9.3	14.1	4.8	1.7	1.5	0.6	0.4	0.2	0.6	—	0.2
Executive of company or corporation/Self employed	1458	49.1	9.5	20.5	8.4	4.8	2.3	2.2	1.1	1.0	0.6	0.3	0.4
15 - 24 years old	130	41.0	2.1	18.3	9.2	8.9	2.6	5.2	2.7	4.9	2.2	1.1	1.8
25 - 34 years old	153	45.0	7.0	17.0	10.4	7.0	5.5	2.8	1.5	1.6	1.7	—	0.5
35 - 44 years old	218	47.9	10.9	24.3	7.5	3.8	2.1	2.3	0.4	—	0.4	—	0.4
45 - 54 years old	266	47.9	10.8	23.6	7.1	4.9	2.4	1.0	0.3	1.3	0.7	—	—
55 - 64 years old	295	45.9	13.1	22.4	9.8	3.4	1.3	2.2	1.0	0.3	—	0.6	—
65 years old and over	396	57.1	8.7	17.0	7.6	3.9	1.6	1.8	1.3	0.3	—	0.3	0.3
Family worker/Other type of employment	554	41.5	8.4	20.8	12.4	8.5	2.7	3.2	1.6	0.2	0.2	—	0.5

	n	0 hour	1 - less than 10 hours	10 - less than 20 hours	20 - less than 30 hours	30 - less than 35 hours	35 - less than 40 hours	40 - less than 45 hours	45 - less than 50 hours	50 - less than 55 hours	55 - less than 60 hours	60 - less than 70 hours	70 hours and over	Average (hours)
2023 Total	34513	87.2	5.6	2.2	1.6	1.0	0.6	1.1	0.2	0.2	0.0	0.0	0.1	2.1
Employees Total	29287	88.5	4.9	2.0	1.5	1.0	0.5	1.1	0.2	0.2	0.0	0.0	0.1	2.1
Regular employee	17716	84.8	6.5	2.6	1.9	1.3	0.6	1.5	0.3	0.3	0.0	0.1	0.1	2.1
15 - 24 years old	1008	87.4	6.7	2.7	0.9	0.7	0.1	1.0	0.1	0.3	—	—	0.2	1.1
25 - 34 years old	4062	85.0	6.6	2.2	1.8	1.2	0.7	1.8	0.3	0.3	0.0	0.0	0.1	2.1
35 - 44 years old	4281	84.4	6.8	2.6	2.1	1.4	0.7	1.3	0.3	0.3	0.0	0.0	0.1	2.1
45 - 54 years old	4961	84.2	6.9	2.5	1.9	1.4	0.7	1.5	0.5	0.2	0.0	0.1	0.1	2.1
55 - 64 years old	2842	85.0	5.2	3.5	2.0	1.3	0.6	1.5	0.3	0.4	0.0	0.1	0.1	3.1
65 years old and over	561	87.7	5.4	2.6	1.8	1.0	0.5	0.6	0.2	0.2	—	0.1	—	1.1
Non-regular employee	11392	94.2	2.6	1.0	0.8	0.4	0.4	0.5	0.1	0.0	—	0.0	0.0	1.1
15 - 24 years old	1583	96.7	2.1	0.4	0.3	0.1	0.1	0.2	0.1	—	—	—	—	0.1
25 - 34 years old	1267	92.0	3.1	1.6	0.8	0.9	0.4	0.9	0.2	0.0	—	—	0.1	1.1
35 - 44 years old	1653	93.1	3.0	1.1	1.3	0.5	0.4	0.6	—	0.1	—	—	—	1.1
45 - 54 years old	2254	94.4	2.2	0.7	0.9	0.5	0.5	0.5	0.0	0.1	—	—	0.0	1.1
55 - 64 years old	2323	93.0	2.9	1.4	0.9	0.5	0.5	0.6	0.1	—	—	0.0	0.0	1.1
65 years old and over	2311	95.7	2.3	0.8	0.6	0.2	0.2	0.1	0.0	—	—	—	0.0	0.1
Executive of company or corporation/Self employed	4621	78.1	9.8	3.9	2.7	1.5	1.0	1.8	0.5	0.3	0.1	0.1	0.2	3.1
15 - 24 years old	267	78.0	14.4	1.5	0.6	1.1	0.5	1.7	—	2.2	—	—	—	3.1
25 - 34 years old	338	71.4	12.2	6.2	3.3	1.1	1.7	2.2	0.2	1.0	—	0.2	0.5	4.1
35 - 44 years old	531	71.4	12.7	5.4	3.6	1.4	1.7	2.1	1.0	0.3	—	0.1	0.2	4.1
45 - 54 years old	931	78.3	8.3	3.5	3.1	1.9	1.2	2.2	0.6	0.3	0.3	0.1	0.2	4.1
55 - 64 years old	1041	78.6	8.2	3.8	3.2	2.0	0.9	2.1	0.3	0.2	0.1	0.1	0.5	4.1
65 years old and over	1513	81.5	9.5	3.6	2.0	1.1	0.5	1.2	0.4	0.1	0.1	0.1	0.1	2.1
Family worker/Other type of employment	785	91.3	4.7	1.5	0.7	0.4	0.4	0.5	0.1	0.3	—	—	0.1	1.1

The question that defines people who had telework was changed from the Japanese Panel Study of Employment Dynamics 2018.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q50 How many hours were you engaged in telework per week as in last December? The term, telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.



	n	0 hour	1 - less than 10 hours	10 - less than 20 hours	20 - less than 30 hours	30 - less than 35 hours	35 - less than 40 hours	40 - less than 45 hours	45 - less than 50 hours	50 - less than 55 hours	55 - less than 60 hours	60 - less than 70 hours	70 hours and over	Average (hours)
<b>2023 Total</b>	34513	87.2	5.6	2.2	1.6	1.0	0.6	1.1	0.2	0.2	0.0	0.0	0.1	2.2
Employees Total	29287	88.5	4.9	2.0	1.5	1.0	0.5	1.1	0.2	0.2	0.0	0.0	0.1	2.2
<b>Male total</b>	18865	85.2	6.6	2.5	1.7	1.2	0.6	1.4	0.3	0.3	0.0	0.1	0.1	2.2
Regular employee	11650	84.1	7.0	2.7	1.8	1.3	0.6	1.6	0.4	0.3	0.0	0.1	0.1	2.2
15 - 24 years old	578	85.6	7.9	2.9	1.3	0.7	—	0.9	0.1	0.4	—	—	0.1	2.2
25 - 34 years old	2443	84.5	7.4	1.9	1.9	1.1	0.6	1.9	0.3	0.3	0.0	—	0.1	2.2
35 - 44 years old	2861	83.9	7.3	2.5	2.1	1.5	0.5	1.3	0.3	0.2	0.0	0.0	0.1	2.2
45 - 54 years old	3396	83.7	7.4	2.6	1.6	1.3	0.6	1.6	0.5	0.2	0.0	0.1	0.2	3.0
55 - 64 years old	2006	83.5	5.7	3.7	1.9	1.5	0.8	1.9	0.3	0.4	0.0	0.1	0.1	3.0
65 years old and over	367	88.1	4.6	3.2	1.5	1.1	0.2	0.9	—	0.2	—	0.2	—	1.1
Non-regular employee	3821	93.2	3.0	1.2	0.9	0.6	0.3	0.6	0.1	0.1	—	0.0	0.0	1.1
15 - 24 years old	731	96.2	2.6	0.4	0.5	0.1	—	0.3	—	—	—	—	—	0.0
25 - 34 years old	448	93.0	3.8	1.4	0.4	0.5	0.1	0.4	0.3	0.1	—	—	—	1.1
35 - 44 years old	388	93.2	3.1	0.8	0.5	1.1	0.5	0.6	—	0.3	—	—	—	1.1
45 - 54 years old	383	95.5	0.8	0.2	0.9	1.0	0.2	1.2	—	0.3	—	—	—	1.1
55 - 64 years old	739	88.3	4.4	2.6	1.3	1.1	0.7	1.3	0.1	—	—	0.1	—	2.2
65 years old and over	1134	93.9	2.7	1.3	1.1	0.4	0.2	0.2	0.1	—	—	—	0.1	1.1
Executive of company or corporation/Self employed	3163	79.0	9.8	3.5	2.5	1.5	0.7	1.7	0.4	0.4	0.1	0.1	0.3	3.0
15 - 24 years old	136	75.9	15.6	0.5	0.5	1.2	—	2.2	—	4.0	—	—	—	4.0
25 - 34 years old	186	70.9	13.2	4.9	4.1	0.6	1.0	3.1	—	1.2	—	0.4	0.7	5.0
35 - 44 years old	313	73.0	14.0	4.8	2.9	1.0	0.7	1.8	1.1	0.2	—	0.2	0.2	4.0
45 - 54 years old	665	80.1	8.4	3.2	2.5	1.9	0.8	1.7	0.7	0.2	0.1	0.2	0.2	3.0
55 - 64 years old	746	79.6	7.6	3.2	3.0	2.2	1.0	2.2	0.2	0.2	—	0.1	0.6	4.0
65 years old and over	1118	81.5	9.7	3.8	1.9	1.0	0.4	1.1	0.3	0.1	0.1	0.1	0.1	2.2
Family worker/Other type of employment	231	90.6	4.5	1.9	0.8	—	0.7	0.9	—	0.6	—	—	—	1.1
<b>Female total</b>	15648	89.6	4.3	1.9	1.5	0.8	0.6	0.8	0.2	0.1	0.0	0.0	0.1	1.1
Regular employee	6066	86.2	5.4	2.6	2.0	1.3	0.7	1.2	0.3	0.2	0.0	0.1	0.1	2.2
15 - 24 years old	430	89.7	5.0	2.4	0.4	0.7	0.2	1.1	0.2	0.2	—	—	0.2	1.1
25 - 34 years old	1619	85.7	5.6	2.7	1.6	1.4	0.7	1.8	0.2	0.2	—	0.1	—	2.2
35 - 44 years old	1421	85.4	5.7	2.7	2.0	1.2	0.9	1.1	0.3	0.3	0.1	0.1	0.2	2.2
45 - 54 years old	1566	85.1	5.8	2.4	2.5	1.7	0.8	1.1	0.3	0.2	—	0.0	0.0	2.2
55 - 64 years old	836	88.4	4.1	3.1	2.5	0.6	0.3	0.6	0.2	0.4	—	—	—	2.2
65 years old and over	194	86.9	6.9	1.5	2.4	0.7	1.2	—	0.5	—	—	—	—	1.1
Non-regular employee	7570	94.8	2.3	0.9	0.8	0.4	0.4	0.4	0.0	0.0	—	—	0.0	0.0
15 - 24 years old	853	97.2	1.8	0.4	0.1	0.1	0.1	0.1	0.1	—	—	—	—	0.0
25 - 34 years old	820	91.5	2.7	1.7	1.0	1.1	0.6	1.2	0.1	—	—	—	0.1	1.1
35 - 44 years old	1265	93.0	2.9	1.3	1.5	0.3	0.3	0.5	—	—	—	—	—	1.1
45 - 54 years old	1871	94.2	2.5	0.9	1.0	0.4	0.5	0.4	0.0	0.1	—	—	0.1	1.1
55 - 64 years old	1585	95.2	2.2	0.9	0.6	0.3	0.5	0.3	0.0	—	—	—	0.1	0.0
65 years old and over	1177	97.5	1.8	0.4	0.1	—	0.2	—	—	—	—	—	—	0.0
Executive of company or corporation/Self employed	1458	76.1	9.8	4.7	3.2	1.6	1.5	2.0	0.5	0.2	0.3	—	0.2	4.0
15 - 24 years old	130	80.2	13.2	2.6	0.6	0.9	1.1	1.2	—	0.3	—	—	—	2.2
25 - 34 years old	153	72.0	11.0	7.9	2.3	1.8	2.5	1.2	0.4	0.6	—	—	0.4	4.0
35 - 44 years old	218	69.0	10.9	6.4	4.6	2.0	3.2	2.4	0.7	0.4	—	—	0.3	5.0
45 - 54 years old	266	73.8	8.1	4.3	4.7	1.8	2.1	3.5	0.3	0.3	0.7	—	0.4	5.0
55 - 64 years old	295	76.0	9.9	5.4	3.8	1.4	0.8	1.7	0.6	—	0.3	—	—	3.0
65 years old and over	396	81.7	8.8	2.9	2.2	1.4	0.5	1.5	0.6	—	0.3	—	—	2.2
Family worker/Other type of employment	554	91.6	4.7	1.4	0.7	0.6	0.2	0.3	0.2	0.2	—	—	0.1	1.1

	n	Introduced as a system, and I was adopted as a teleworker	Introduced as a system, but I wasn't adopted as a teleworker	Not yet introduced as a system.	Don't know
Total	29287	15.5	13.7	61.8	9.0
Employees Total	29287	15.5	13.7	61.8	9.0
Regular employee	17716	21.3	16.2	56.0	6.4
14 years old	1008	16.9	16.0	51.0	16.0
14 years old	4062	21.5	17.3	53.2	8.1
14 years old	4281	21.6	16.9	55.1	6.5
14 years old	4961	22.3	16.0	57.0	4.6
14 years old	2842	22.3	15.6	58.2	3.9
15 years old and over	561	12.3	9.6	73.5	4.7
Regular employee	11392	6.5	9.8	70.8	12.9
14 years old	1583	3.7	5.1	70.1	21.1
14 years old	1267	8.4	10.3	64.9	16.4
14 years old	1653	6.9	10.8	69.7	12.6
14 years old	2254	6.9	11.3	70.4	11.5
14 years old	2323	8.6	12.3	69.6	9.6
15 years old and over	2311	4.9	8.2	76.8	10.1
Other worker/Other type of employment	180	8.1	12.0	64.9	15.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q51 Was the telework system introduced into your work place as in last December? Were you adopted as a teleworker? Please select applicable one answer. The term telework represents working in places other than work place (in company and in customer's site), like as home, satellite office, cafe and family restaurant.

	n	Introduced as a system, and I was adopted as a teleworker	Introduced as a system, but I wasn't adopted as a teleworker	Not yet introduced as a system.	Don't know
<b>Total</b>	29287	15.5	13.7	61.8	9.0
<b>Employees Total</b>	29287	15.5	13.7	61.8	9.0
<b>Female total</b>	15556	19.5	16.3	55.5	8.7
Regular employee	11650	23.3	18.1	51.8	6.8
14 years old	578	19.1	19.0	42.8	19.1
14 years old	2443	23.8	19.5	47.4	9.3
14 years old	2861	22.7	19.0	51.3	7.0
14 years old	3396	24.2	17.2	53.8	4.8
14 years old	2006	25.4	17.7	53.4	3.5
15 years old and over	367	13.1	10.8	72.2	3.9
Regular employee	3821	8.2	10.9	66.8	14.2
14 years old	731	4.7	6.7	68.0	20.6
14 years old	448	7.6	10.6	60.6	21.2
14 years old	388	7.3	11.1	63.9	17.7
14 years old	383	6.5	13.7	65.6	14.3
14 years old	739	15.1	14.8	61.2	8.9
15 years old and over	1134	7.0	10.1	73.4	9.4
Contract worker/Other type of employment	85	8.4	12.2	56.1	23.2
<b>Male total</b>	13731	10.9	10.8	69.0	9.3
Regular employee	6066	17.4	12.7	64.2	5.7
14 years old	430	14.0	12.0	62.1	12.0
14 years old	1619	18.0	13.9	61.9	6.2
14 years old	1421	19.2	12.6	62.8	5.4
14 years old	1566	18.4	13.4	64.1	4.2
14 years old	836	14.7	10.5	69.8	4.9
15 years old and over	194	10.7	7.4	75.7	6.1
Regular employee	7570	5.7	9.3	72.8	12.2
14 years old	853	2.8	3.8	71.9	21.5
14 years old	820	8.8	10.2	67.3	13.8
14 years old	1265	6.8	10.7	71.4	11.1
14 years old	1871	7.0	10.8	71.4	10.9
14 years old	1585	5.5	11.2	73.5	9.9
15 years old and over	1177	2.8	6.3	80.1	10.8
Contract worker/Other type of employment	95	7.7	11.8	72.8	7.7

■ Subject person to telework system (persons in work place where telework system is introduced/ multiple answers)

(%)

	n	All employees (excluding a very few exception like as newly hired employees, etc.)	Employees of specific occupation field or position title, or business section	Employees requiring taking balance with childcare and/or family nursing care
2023 Total	8555	52.7	44.4	8.5
Employees Total	8555	52.7	44.4	8.5
Regular employee	6653	55.4	41.9	8.2
15 – 24 years old	332	63.3	34.3	6.1
25 – 34 years old	1574	59.1	37.8	8.6
35 – 44 years old	1645	54.2	42.9	8.3
45 – 54 years old	1904	54.2	43.1	8.6
55 – 64 years old	1075	53.1	44.7	7.7
65 years old and over	123	40.4	57.0	6.9
Non-regular employee	1865	43.4	53.0	9.3
15 – 24 years old	140	53.9	41.9	10.2
25 – 34 years old	237	52.1	43.4	8.8
35 – 44 years old	293	48.1	47.0	10.6
45 – 54 years old	409	42.5	53.3	10.3
55 – 64 years old	485	42.1	55.0	10.4
65 years old and over	301	30.6	68.3	4.7
Family worker/Other type of employment	36	41.0	55.2	10.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q52 Who are the subject of telework system in your work place?

(%)

	n	All employees (excluding a very few exception like as newly hired employees, etc.)	Employees of specific occupation field or position title, or business section	Employees requiring taking balance with childcare and/or family nursing care
<b>2023 Total</b>	8555	52.7	44.4	8.5
Employees Total	8555	52.7	44.4	8.5
<b>Male total</b>	5575	53.6	44.2	7.8
Regular employee	4829	55.3	42.6	7.7
15 – 24 years old	220	63.4	35.0	4.9
25 – 34 years old	1057	60.2	37.2	8.2
35 – 44 years old	1193	54.1	43.8	7.6
45 – 54 years old	1406	53.7	44.3	8.2
55 – 64 years old	864	52.7	45.2	7.5
65 years old and over	88	41.3	56.8	4.2
Non-regular employee	729	42.9	54.9	8.6
15 – 24 years old	83	56.7	39.7	9.8
25 – 34 years old	82	54.1	43.6	8.8
35 – 44 years old	71	44.7	51.4	11.3
45 – 54 years old	77	33.0	64.8	10.8
55 – 64 years old	221	49.7	48.0	9.5
65 years old and over	194	27.9	71.3	4.9
Family worker/Other type of employment	18	46.5	49.0	8.1
<b>Female total</b>	2979	51.0	44.7	9.7
Regular employee	1824	55.6	40.0	9.6
15 – 24 years old	112	63.1	33.1	8.4
25 – 34 years old	517	56.7	39.1	9.5
35 – 44 years old	452	54.3	40.4	10.2
45 – 54 years old	498	55.7	39.8	9.5
55 – 64 years old	211	54.6	42.6	8.6
65 years old and over	35	38.0	57.7	13.4
Non-regular employee	1137	43.8	51.8	9.7
15 – 24 years old	56	49.7	45.3	10.7
25 – 34 years old	155	51.1	43.2	8.9
35 – 44 years old	222	49.1	45.5	10.3
45 – 54 years old	332	44.7	50.6	10.2
55 – 64 years old	264	35.8	60.8	11.2
65 years old and over	107	35.6	62.6	4.3
Family worker/Other type of employment	18	35.8	61.1	12.7

■ Condition at workplace: (1) Results are valued higher than the age or seniority for the salary  
 (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	8.0	23.4	33.6	18.4	16.6	31.4
Employees Total	17716	8.0	23.4	33.6	18.4	16.6	31.4
Regular employee	17716	8.0	23.4	33.6	18.4	16.6	31.4
15 - 24 years old	1008	12.7	24.7	31.3	17.1	14.1	37.5
25 - 34 years old	4062	8.3	22.9	31.2	19.9	17.6	31.2
35 - 44 years old	4281	7.7	23.6	32.7	19.3	16.8	31.2
45 - 54 years old	4961	7.1	23.5	36.6	16.9	15.9	30.6
55 - 64 years old	2842	8.1	23.6	33.6	17.9	16.8	31.7
65 years old and over	561	7.1	20.8	36.5	18.8	16.8	27.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 How applicable are the items below about your workplace as of December last year?

(1) Results are valued higher than the age or seniority for the salary

■ Condition at workplace: (1) Results are valued higher than the age or seniority for the salary  
 (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	17716	8.0	23.4	33.6	18.4	16.6	31.4
<b>Employees Total</b>	17716	8.0	23.4	33.6	18.4	16.6	31.4
<b>Male total</b>	11650	7.9	23.9	34.8	18.0	15.5	31.8
Regular employee	11650	7.9	23.9	34.8	18.0	15.5	31.8
15 - 24 years old	578	14.9	23.5	31.9	16.7	13.1	38.4
25 - 34 years old	2443	8.1	23.1	33.2	18.8	16.9	31.2
35 - 44 years old	2861	7.3	23.6	34.6	18.6	15.9	30.9
45 - 54 years old	3396	6.8	24.8	37.1	16.4	14.9	31.6
55 - 64 years old	2006	8.7	24.4	33.7	18.5	14.7	33.1
65 years old and over	367	6.4	20.3	36.1	21.4	15.7	26.7
<b>Female total</b>	6066	8.1	22.5	31.5	19.2	18.7	30.7
Regular employee	6066	8.1	22.5	31.5	19.2	18.7	30.7
15 - 24 years old	430	9.8	26.4	30.4	17.8	15.5	36.2
25 - 34 years old	1619	8.6	22.7	28.3	21.5	18.8	31.3
35 - 44 years old	1421	8.4	23.6	29.1	20.6	18.4	32.0
45 - 54 years old	1566	7.6	20.9	35.4	18.0	18.2	28.5
55 - 64 years old	836	6.6	21.8	33.5	16.4	21.7	28.4
65 years old and over	194	8.4	21.8	37.1	13.9	18.8	30.2

■ Condition at workplace: (2) A system such as MBO (Management By Objective) is established to clearly set the target for work (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	8.2	23.8	32.2	16.2	19.6	32.0
Employees Total	17716	8.2	23.8	32.2	16.2	19.6	32.0
Regular employee	17716	8.2	23.8	32.2	16.2	19.6	32.0
15 - 24 years old	1008	10.9	26.9	35.9	13.7	12.5	37.8
25 - 34 years old	4062	8.4	24.6	32.6	17.3	17.1	33.0
35 - 44 years old	4281	7.7	23.0	32.3	17.3	19.8	30.7
45 - 54 years old	4961	7.9	23.6	32.5	14.8	21.3	31.4
55 - 64 years old	2842	9.2	24.1	29.3	15.6	21.8	33.3
65 years old and over	561	5.2	19.3	33.8	19.6	22.2	24.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 How applicable are the items below about your workplace as of December last year?

(2) A system such as MBO (Management By Objective) is established to clearly set the target for work



■ Condition at workplace: (2) A system such as MBO (Management By Objective) is established to clearly set the target for work  
 (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	8.2	23.8	32.2	16.2	19.6	32.0
Employees Total	17716	8.2	23.8	32.2	16.2	19.6	32.0
Male total	11650	8.0	24.3	33.8	16.0	17.8	32.4
Regular employee	11650	8.0	24.3	33.8	16.0	17.8	32.4
15 - 24 years old	578	10.6	29.7	36.6	11.6	11.4	40.3
25 - 34 years old	2443	8.0	24.9	35.6	16.8	14.8	32.9
35 - 44 years old	2861	6.9	23.5	34.1	17.5	17.9	30.4
45 - 54 years old	3396	8.0	23.8	33.9	14.9	19.4	31.7
55 - 64 years old	2006	9.5	25.4	30.4	15.2	19.5	34.9
65 years old and over	367	5.5	18.2	33.5	20.1	22.8	23.6
Female total	6066	8.6	22.8	29.0	16.6	23.0	31.4
Regular employee	6066	8.6	22.8	29.0	16.6	23.0	31.4
15 - 24 years old	430	11.3	23.2	35.1	16.5	14.0	34.5
25 - 34 years old	1619	9.1	24.1	28.2	18.1	20.6	33.1
35 - 44 years old	1421	9.2	22.0	28.4	16.9	23.5	31.1
45 - 54 years old	1566	7.6	23.1	29.4	14.5	25.4	30.7
55 - 64 years old	836	8.4	21.0	26.7	16.5	27.3	29.4
65 years old and over	194	4.6	21.4	34.5	18.6	20.9	26.0

■ Condition at workplace: (3) There are opportunities to receive feedback on evaluation results or future tasks from the superior  
(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	10.0	28.8	30.7	14.6	16.0	38.7
Employees Total	17716	10.0	28.8	30.7	14.6	16.0	38.7
Regular employee	17716	10.0	28.8	30.7	14.6	16.0	38.7
15 - 24 years old	1008	15.8	31.7	33.9	9.5	9.1	47.5
25 - 34 years old	4062	11.3	32.2	30.3	14.0	12.2	43.5
35 - 44 years old	4281	9.3	29.5	30.3	14.9	16.0	38.8
45 - 54 years old	4961	9.0	27.4	30.4	14.9	18.4	36.4
55 - 64 years old	2842	9.7	26.1	30.4	14.7	19.0	35.8
65 years old and over	561	5.2	18.6	35.1	21.3	19.7	23.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 How applicable are the items below about your workplace as of December last year?

(3) There are opportunities to receive feedback on evaluation results or future tasks from the superior

Condition at workplace: (3) There are opportunities to receive feedback on evaluation results or future tasks from the superior  
 (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	17716	10.0	28.8	30.7	14.6	16.0	38.7
Employees Total	17716	10.0	28.8	30.7	14.6	16.0	38.7
<b>Male total</b>	11650	9.6	28.8	32.6	14.6	14.4	38.4
Regular employee	11650	9.6	28.8	32.6	14.6	14.4	38.4
15 - 24 years old	578	16.5	31.1	36.1	8.9	7.5	47.5
25 - 34 years old	2443	10.5	31.7	33.7	13.6	10.5	42.2
35 - 44 years old	2861	8.7	29.5	32.5	14.6	14.8	38.2
45 - 54 years old	3396	8.4	27.8	32.1	15.3	16.4	36.2
55 - 64 years old	2006	10.4	27.1	31.1	15.0	16.4	37.5
65 years old and over	367	5.5	19.4	34.0	22.2	19.0	24.9
<b>Female total</b>	6066	10.7	28.7	27.0	14.4	19.2	39.4
Regular employee	6066	10.7	28.7	27.0	14.4	19.2	39.4
15 - 24 years old	430	14.9	32.6	30.9	10.3	11.3	47.4
25 - 34 years old	1619	12.5	32.9	25.1	14.6	14.9	45.4
35 - 44 years old	1421	10.6	29.4	25.9	15.5	18.6	40.0
45 - 54 years old	1566	10.1	26.6	26.8	13.9	22.7	36.7
55 - 64 years old	836	7.9	23.9	28.6	14.0	25.5	31.8
65 years old and over	194	4.5	17.1	37.3	19.7	21.2	21.7

■ Condition at workplace: (4) There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)  
 (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	5.7	22.5	34.8	15.3	21.6	28.2
Employees Total	17716	5.7	22.5	34.8	15.3	21.6	28.2
Regular employee	17716	5.7	22.5	34.8	15.3	21.6	28.2
15 - 24 years old	1008	12.4	26.9	36.1	12.6	12.0	39.4
25 - 34 years old	4062	6.6	26.4	34.9	15.2	16.9	33.0
35 - 44 years old	4281	5.2	22.4	35.9	14.7	21.8	27.6
45 - 54 years old	4961	4.6	20.4	35.2	15.9	24.0	24.9
55 - 64 years old	2842	5.6	20.5	32.4	16.3	25.1	26.1
65 years old and over	561	2.3	15.7	32.6	16.5	32.9	18.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 How applicable are the items below about your workplace as of December last year?

(4) There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)

Condition at workplace: (4) There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)  
 (Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	17716	5.7	22.5	34.8	15.3	21.6	28.2
<b>Employees Total</b>	17716	5.7	22.5	34.8	15.3	21.6	28.2
<b>Male total</b>	11650	6.0	22.6	36.3	15.4	19.7	28.6
Regular employee	11650	6.0	22.6	36.3	15.4	19.7	28.6
15 - 24 years old	578	14.7	26.2	37.2	10.6	11.4	40.8
25 - 34 years old	2443	6.8	26.7	37.3	14.2	15.0	33.5
35 - 44 years old	2861	5.1	22.6	38.2	14.6	19.5	27.7
45 - 54 years old	3396	4.8	20.3	36.1	16.6	22.1	25.2
55 - 64 years old	2006	6.4	21.4	33.4	17.0	21.8	27.8
65 years old and over	367	2.0	16.8	30.8	17.8	32.6	18.8
<b>Female total</b>	6066	5.2	22.3	32.0	15.2	25.3	27.5
Regular employee	6066	5.2	22.3	32.0	15.2	25.3	27.5
15 - 24 years old	430	9.5	28.0	34.5	15.3	12.8	37.4
25 - 34 years old	1619	6.2	25.9	31.3	16.8	19.8	32.1
35 - 44 years old	1421	5.5	22.0	31.4	14.7	26.4	27.5
45 - 54 years old	1566	4.0	20.4	33.1	14.2	28.2	24.4
55 - 64 years old	836	3.7	18.4	30.1	14.6	33.1	22.2
65 years old and over	194	2.9	13.5	35.9	14.1	33.5	16.4

Condition at workplace: (5) There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals  
(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	7.5	25.0	33.5	15.6	18.3	32.5
Employees Total	17716	7.5	25.0	33.5	15.6	18.3	32.5
Regular employee	17716	7.5	25.0	33.5	15.6	18.3	32.5
15 - 24 years old	1008	13.8	24.7	36.5	12.3	12.7	38.5
25 - 34 years old	4062	8.9	26.5	34.3	15.9	14.4	35.3
35 - 44 years old	4281	7.1	24.5	34.4	15.2	18.7	31.7
45 - 54 years old	4961	6.3	23.7	34.0	16.0	20.1	30.0
55 - 64 years old	2842	6.5	25.0	31.0	16.3	21.2	31.5
65 years old and over	561	5.5	30.2	23.9	16.4	23.9	35.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 How applicable are the items below about your workplace as of December last year?

(5) There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals

Condition at workplace: (5) There is an active diverse workforce including females, seniors, people with disabilities, and foreign national

(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	17716	7.5	25.0	33.5	15.6	18.3	32.5
Employees Total	17716	7.5	25.0	33.5	15.6	18.3	32.5
<b>Male total</b>	11650	6.9	23.8	35.3	16.1	17.8	30.7
Regular employee	11650	6.9	23.8	35.3	16.1	17.8	30.7
15 - 24 years old	578	15.3	23.1	37.5	12.7	11.4	38.4
25 - 34 years old	2443	8.4	25.0	36.6	16.1	13.8	33.5
35 - 44 years old	2861	6.1	23.6	36.9	15.4	18.0	29.7
45 - 54 years old	3396	5.7	22.6	35.2	16.9	19.6	28.2
55 - 64 years old	2006	6.3	24.4	33.2	16.2	19.9	30.7
65 years old and over	367	5.3	26.1	23.8	19.1	25.7	31.4
<b>Female total</b>	6066	8.7	27.4	29.9	14.7	19.3	36.1
Regular employee	6066	8.7	27.4	29.9	14.7	19.3	36.1
15 - 24 years old	430	11.9	26.9	35.2	11.8	14.3	38.7
25 - 34 years old	1619	9.5	28.6	30.7	15.6	15.5	38.2
35 - 44 years old	1421	9.3	26.4	29.3	14.9	20.1	35.7
45 - 54 years old	1566	7.6	26.3	31.2	13.9	21.0	33.9
55 - 64 years old	836	7.1	26.3	25.7	16.7	24.2	33.4
65 years old and over	194	5.9	38.1	24.1	11.4	20.6	44.0

■ Condition at workplace: (6) The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire  
(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
2023 Total	17716	16.0	38.3	30.9	7.8	7.1	54.3
Employees Total	17716	16.0	38.3	30.9	7.8	7.1	54.3
Regular employee	17716	16.0	38.3	30.9	7.8	7.1	54.3
15 - 24 years old	1008	21.1	37.7	30.8	5.1	5.4	58.8
25 - 34 years old	4062	18.4	38.2	29.7	7.9	5.9	56.5
35 - 44 years old	4281	15.4	37.7	31.5	8.3	7.1	53.1
45 - 54 years old	4961	14.3	37.9	32.3	7.7	7.8	52.2
55 - 64 years old	2842	15.2	39.0	30.0	8.0	7.9	54.2
65 years old and over	561	14.2	43.8	26.9	7.0	8.1	58.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q53 How applicable are the items below about your workplace as of December last year?

(6) The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire



Condition at workplace: (6) The workplace allows active participation of employees Irrelevant to being new graduates or mid-career

(Regular employee as of December/single answer)

(%)

	n	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable: Total
<b>2023 Total</b>	17716	16.0	38.3	30.9	7.8	7.1	54.3
Employees Total	17716	16.0	38.3	30.9	7.8	7.1	54.3
<b>Male total</b>	11650	15.3	37.4	33.1	7.7	6.6	52.7
Regular employee	11650	15.3	37.4	33.1	7.7	6.6	52.7
15 - 24 years old	578	22.0	37.0	32.1	4.3	4.5	59.0
25 - 34 years old	2443	17.8	36.3	32.5	7.9	5.6	54.0
35 - 44 years old	2861	14.3	36.2	34.9	8.0	6.6	50.5
45 - 54 years old	3396	13.5	37.8	33.8	7.8	7.2	51.3
55 - 64 years old	2006	15.0	39.2	31.0	7.8	7.1	54.1
65 years old and over	367	14.4	42.0	29.5	7.1	7.1	56.4
<b>Female total</b>	6066	17.4	39.9	26.6	8.0	8.0	57.3
Regular employee	6066	17.4	39.9	26.6	8.0	8.0	57.3
15 - 24 years old	430	19.9	38.6	28.9	6.1	6.5	58.4
25 - 34 years old	1619	19.2	41.1	25.4	8.0	6.3	60.3
35 - 44 years old	1421	17.7	40.6	24.7	8.9	8.0	58.3
45 - 54 years old	1566	16.0	38.1	29.1	7.7	9.1	54.1
55 - 64 years old	836	15.7	38.5	27.4	8.5	9.8	54.3
65 years old and over	194	13.8	47.3	22.0	6.9	10.1	61.1

Condition at workplace (Regular employee as of December/single answer)

Results are valued higher than the age or seniority for the salary

A system such as MBO (Management By Objective) is established to clearly set the target for work

There are opportunities to receive feedback on evaluation results or future tasks from the superior

There is a system that respects employees' wishes for transfer (in-house staff recruitment system, etc.)

There is an active diverse workforce including females, seniors, people with disabilities, and foreign nationals

The workplace allows active participation of employees irrelevant to being new graduates or mid-career hire

	(%)					
	Applicable	Rather applicable	Can't say either way	Rather not applicable	Not applicable	Applicable Total
	8.0	23.4	33.6	18.4	16.6	31.4
	8.2	23.8	32.2	16.2	19.6	32.0
	10.0	28.8	30.7	14.6	16.0	38.7
	5.7	22.5	34.8	15.3	21.6	28.2
	7.5	25.0	33.5	15.6	18.3	32.5
	16.0	38.3	30.9	7.8	7.1	54.3

Q53 How applicable are the items below about your workplace as of December last year?



Reasons of being engaged in work as in December

(persons employed as the employment type except regular employment/management position as in December/multiple answers)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2023 Total	15206	49.7	41.7	15.6	25.2	16.9	10.4	6.0	16.5	3.5
Employees Total	11572	51.0	48.6	17.4	29.9	12.7	12.6	0.6	15.5	3.4
Non-regular employee	11392	51.2	48.8	17.4	30.0	12.4	12.7	0.5	15.2	3.2
15 - 24 years old	1583	68.9	43.6	5.9	26.2	5.1	4.3	0.8	9.5	3.6
25 - 34 years old	1267	54.7	37.0	17.6	23.9	8.6	13.3	1.3	19.4	3.3
35 - 44 years old	1653	55.8	47.8	33.4	31.0	10.8	15.8	0.8	13.1	2.9
45 - 54 years old	2254	52.4	55.2	25.6	31.9	9.9	15.7	0.4	12.3	1.9
55 - 64 years old	2323	41.3	51.2	16.3	30.2	15.5	15.7	0.2	12.3	4.2
65 years old and over	2311	42.6	51.0	7.1	33.2	20.1	9.7	0.2	24.2	3.4
Executive of company or corporation/Self employed	3029	50.0	21.1	10.0	10.8	35.0	3.4	13.5	21.7	4.3
15 - 24 years old	177	53.8	14.3	5.2	13.6	9.0	1.0	5.1	24.3	2.3
25 - 34 years old	241	64.0	19.3	16.0	14.2	22.0	8.4	7.1	30.6	3.3
35 - 44 years old	381	61.9	20.1	22.2	15.0	29.8	4.8	7.6	24.9	4.0
45 - 54 years old	577	48.8	19.2	13.3	12.5	35.7	2.6	15.7	18.4	4.3
55 - 64 years old	597	46.6	19.6	7.9	9.0	42.1	3.2	16.5	16.8	3.2
65 years old and over	1056	44.5	24.9	4.4	8.1	39.9	2.5	15.7	22.6	5.7
Family worker/Other type of employment	785	27.8	18.0	11.0	10.5	11.0	4.1	56.2	15.8	3.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q21 Please answer the reason why you took the job as in last December?

(1) Applicable (Please choose all that apply)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
<b>2023 Total</b>	15206	49.7	41.7	15.6	25.2	16.9	10.4	6.0	16.5	3.5
<b>Employees Total</b>	11572	51.0	48.6	17.4	29.9	12.7	12.6	0.6	15.5	3.4
<b>Male total</b>	6050	44.6	32.9	3.7	18.0	22.3	13.2	6.8	19.8	4.4
Non-regular employee	3821	43.9	41.4	3.4	23.0	14.4	18.5	0.6	18.8	4.4
15 - 24 years old	731	68.5	42.0	4.0	26.1	6.3	5.9	1.2	9.6	3.8
25 - 34 years old	448	50.4	31.0	5.8	19.8	8.9	17.5	2.1	22.6	3.6
35 - 44 years old	388	47.5	28.7	3.7	23.6	7.9	32.9	0.9	21.2	4.0
45 - 54 years old	383	41.7	32.3	3.9	20.2	9.6	33.0	—	21.5	2.3
55 - 64 years old	739	26.5	44.0	3.7	18.7	20.8	25.5	0.2	12.7	7.5
65 years old and over	1134	36.2	51.0	1.6	25.7	21.3	12.7	0.2	25.4	4.0
Executive of company or corporation/Self employed	1997	47.7	18.6	4.5	9.4	38.3	3.8	14.7	21.1	4.3
15 - 24 years old	96	50.8	9.5	3.9	5.6	7.2	—	7.1	30.6	1.4
25 - 34 years old	135	62.2	15.1	8.4	14.7	24.0	8.8	7.5	30.3	3.2
35 - 44 years old	201	58.7	15.0	9.2	11.4	31.2	5.9	9.5	21.7	4.5
45 - 54 years old	384	44.4	16.7	5.9	11.9	39.0	3.1	18.6	17.5	4.2
55 - 64 years old	402	44.8	15.6	4.1	9.0	45.0	3.8	16.7	16.0	3.8
65 years old and over	779	45.2	23.7	2.3	7.3	42.7	3.2	15.2	22.6	5.0
Family worker/Other type of employment	231	30.6	14.4	2.3	10.6	15.8	5.7	40.4	24.8	6.0
<b>Female total</b>	9157	53.1	47.6	23.5	29.9	13.3	8.5	5.5	14.4	2.9
Non-regular employee	7570	54.9	52.6	24.5	33.6	11.5	9.7	0.5	13.4	2.6
15 - 24 years old	853	69.2	44.9	7.5	26.3	4.0	3.0	0.6	9.4	3.5
25 - 34 years old	820	57.0	40.3	24.1	26.1	8.4	11.0	0.9	17.6	3.1
35 - 44 years old	1265	58.4	53.7	42.5	33.3	11.7	10.6	0.8	10.6	2.5
45 - 54 years old	1871	54.6	59.9	30.1	34.3	10.0	12.2	0.5	10.4	1.8
55 - 64 years old	1585	48.2	54.6	22.1	35.5	13.1	11.2	0.3	12.1	2.7
65 years old and over	1177	48.7	51.1	12.4	40.4	19.0	6.7	0.2	23.0	2.8
Executive of company or corporation/Self employed	1032	54.4	25.9	20.6	13.5	28.7	2.6	11.4	22.7	4.5
15 - 24 years old	81	57.4	19.9	6.8	23.0	11.2	2.3	2.7	16.8	3.5
25 - 34 years old	106	66.2	24.7	25.7	13.5	19.5	7.9	6.7	30.9	3.4
35 - 44 years old	180	65.5	25.9	36.8	18.9	28.2	3.6	5.5	28.4	3.4
45 - 54 years old	194	57.5	24.2	28.0	13.7	29.2	1.7	10.0	20.2	4.5
55 - 64 years old	195	50.1	27.7	15.7	9.2	36.2	2.2	16.0	18.4	2.0
65 years old and over	277	42.6	28.2	10.3	10.2	31.9	0.8	17.2	22.4	7.6
Family worker/Other type of employment	554	26.7	19.5	14.6	10.4	9.0	3.4	62.8	12.1	3.0

The reason of being engaged in work as in December

(persons employed as the employment type except regular employment/management position, as in December/single answer)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
2023 Total	15206	27.4	28.1	5.9	5.7	10.4	6.4	5.2	7.7	3.1
Employees Total	11572	27.6	34.2	6.5	6.9	6.7	7.9	0.3	6.8	3.1
Non-regular employee	11392	27.8	34.3	6.5	7.0	6.6	7.9	0.3	6.7	2.9
15 - 24 years old	1583	46.0	30.7	1.2	9.4	1.9	2.8	0.2	4.5	3.3
25 - 34 years old	1267	32.9	22.6	7.9	7.9	4.0	9.0	0.7	11.8	3.1
35 - 44 years old	1653	26.3	27.7	15.3	7.0	4.4	10.3	0.3	6.5	2.3
45 - 54 years old	2254	25.0	39.0	8.1	5.4	5.0	10.5	0.2	4.9	1.8
55 - 64 years old	2323	21.6	38.2	5.8	5.7	9.1	10.1	0.2	5.2	4.0
65 years old and over	2311	22.6	39.5	2.1	7.5	11.8	4.5	0.2	8.8	3.0
Executive of company or corporation/Self employed	3029	29.0	9.8	4.4	1.9	26.2	1.6	11.7	11.6	3.9
15 - 24 years old	177	45.1	8.1	4.0	7.8	6.7	1.0	4.7	21.1	1.4
25 - 34 years old	241	41.4	5.2	7.1	3.8	13.7	3.5	5.5	16.4	3.3
35 - 44 years old	381	33.0	6.2	12.2	2.1	18.9	2.5	6.9	14.4	3.8
45 - 54 years old	577	29.5	7.8	6.1	1.4	25.9	1.6	13.6	10.2	4.0
55 - 64 years old	597	25.6	10.3	2.2	2.0	33.2	1.9	14.6	7.6	2.5
65 years old and over	1056	23.6	13.2	1.4	0.7	31.0	0.8	13.2	10.9	5.2
Family worker/Other type of employment	785	14.9	9.4	3.4	1.9	5.3	2.0	52.1	7.5	3.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q21 Please answer the reason why you took the job as in last December?

(2) The most applicable (only one answer)

(%)

	n	Would like to work at any convenient time	Would like to earn support of household budget, living expenses, educational fees, etc.	It could allow me to take good balance with housework, childcare, family nursing care, etc.	It takes short time for commutation	It could take advantage of my professional skill, etc.	I couldn't find work for regular public employee or regular employee of private company	It is my family business or managed by our family members	My physical conditions could allow me to do that work	Others
<b>2023 Total</b>	15206	27.4	28.1	5.9	5.7	10.4	6.4	5.2	7.7	3.1
<b>Employees Total</b>	11572	27.6	34.2	6.5	6.9	6.7	7.9	0.3	6.8	3.1
<b>Male total</b>	6050	27.6	22.8	1.2	4.6	15.1	8.4	5.7	10.5	4.1
Non-regular employee	3821	27.4	30.7	1.1	6.3	8.5	12.1	0.1	9.7	4.1
15 - 24 years old	731	47.3	28.5	0.3	9.3	2.2	3.9	0.1	4.7	3.7
25 - 34 years old	448	35.1	20.0	1.6	8.1	4.5	11.7	0.6	14.8	3.5
35 - 44 years old	388	29.8	17.2	1.5	6.8	4.3	23.9	—	13.0	3.5
45 - 54 years old	383	25.2	23.0	1.7	4.9	6.2	23.9	—	12.6	2.3
55 - 64 years old	739	16.0	35.3	1.8	2.9	13.3	17.0	0.2	6.5	7.1
65 years old and over	1134	19.0	40.5	0.5	6.1	13.1	6.4	0.1	10.8	3.5
Executive of company or corporation/Self employed	1997	29.0	9.3	1.4	1.6	28.8	1.9	12.6	11.6	3.8
15 - 24 years old	96	48.3	5.9	3.9	3.9	3.5	—	7.1	27.4	—
25 - 34 years old	135	43.4	4.2	1.9	5.6	17.7	2.9	6.6	14.5	3.2
35 - 44 years old	201	36.6	5.8	2.0	2.3	22.6	3.4	9.1	13.6	4.5
45 - 54 years old	384	28.1	7.9	2.1	1.2	29.0	1.9	15.9	10.2	3.7
55 - 64 years old	402	26.0	8.3	0.9	1.8	35.1	2.7	14.4	7.4	3.3
65 years old and over	779	24.2	12.7	0.7	0.5	32.1	1.0	12.7	11.5	4.6
Family worker/Other type of employment	231	18.5	9.0	0.9	3.4	7.5	2.1	38.2	14.9	5.5
<b>Female total</b>	9157	27.2	31.7	9.1	6.4	7.3	5.1	4.9	5.9	2.5
Non-regular employee	7570	28.0	36.2	9.2	7.3	5.6	5.8	0.3	5.2	2.3
15 - 24 years old	853	44.9	32.6	2.1	9.5	1.6	1.9	0.2	4.3	2.9
25 - 34 years old	820	31.8	24.0	11.4	7.8	3.8	7.5	0.7	10.2	2.9
35 - 44 years old	1265	25.2	30.9	19.5	7.0	4.4	6.2	0.4	4.5	2.0
45 - 54 years old	1871	24.9	42.3	9.5	5.5	4.7	7.7	0.3	3.4	1.7
55 - 64 years old	1585	24.2	39.6	7.7	7.0	7.1	6.9	0.3	4.6	2.6
65 years old and over	1177	26.0	38.4	3.7	8.9	10.6	2.7	0.2	6.9	2.5
Executive of company or corporation/Self employed	1032	28.9	10.8	10.3	2.6	21.0	1.1	9.9	11.6	3.9
15 - 24 years old	81	41.4	10.8	4.1	12.6	10.5	2.3	1.9	13.5	3.0
25 - 34 years old	106	38.8	6.5	13.7	1.5	8.7	4.4	4.2	18.9	3.4
35 - 44 years old	180	28.9	6.5	23.7	1.9	14.9	1.4	4.4	15.3	3.0
45 - 54 years old	194	32.4	7.6	13.9	1.8	19.9	0.8	9.1	10.1	4.5
55 - 64 years old	195	24.8	14.3	4.8	2.3	29.3	0.4	15.0	8.0	1.0
65 years old and over	277	21.8	14.8	3.3	1.4	27.9	—	14.9	9.3	6.6
Family worker/Other type of employment	554	13.5	9.5	4.5	1.3	4.4	2.0	58.0	4.4	2.6

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/ attending school	As maternity/ childcare leave	As family nursing care leave	Others
2023 Total	755	32.6	23.7	2.3	47.6	3.1	3.4
Employees Total	599	25.4	21.2	1.8	56.5	2.1	2.8
Regular employee	425	18.7	20.5	0.6	65.0	1.0	1.5
15 - 24 years old	27	39.2	45.3	—	48.3	—	—
25 - 34 years old	212	10.4	12.0	—	81.7	—	1.3
35 - 44 years old	123	13.5	15.8	0.6	71.9	0.7	1.4
45 - 54 years old	39	46.3	56.2	2.1	4.7	6.2	—
55 - 64 years old	21	44.0	38.3	4.5	—	4.7	8.6
65 years old and over	3	—	—	—	—	—	—
Non-regular employee	169	41.7	22.5	4.8	35.5	4.8	6.3
15 - 24 years old	17	29.5	46.8	30.6	7.7	2.2	—
25 - 34 years old	46	20.9	19.3	3.4	69.1	2.2	—
35 - 44 years old	39	23.3	17.7	1.9	65.3	2.1	4.0
45 - 54 years old	21	55.5	40.1	3.6	4.0	16.2	8.9
55 - 64 years old	22	63.9	16.0	—	—	11.7	20.0
65 years old and over	25	85.0	10.8	—	3.6	—	11.4
Executive of company or corporation/Self employed	134	61.2	32.5	4.0	12.8	6.3	5.0
15 - 24 years old	16	46.4	54.6	9.3	7.8	—	—
25 - 34 years old	20	28.4	44.1	10.0	45.9	—	6.3
35 - 44 years old	24	64.7	42.7	5.0	27.3	3.8	2.6
45 - 54 years old	30	69.4	32.4	—	—	16.4	6.2
55 - 64 years old	15	65.4	29.0	—	—	11.4	—
65 years old and over	28	79.6	4.1	2.3	—	3.2	10.8
Family worker/Other type of employment	27	53.9	39.0	4.5	21.3	10.4	8.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q22 Why were you absent from work although you had job as in the last December?

(1) Applicable (Please choose all that apply)



	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
<b>2023 Total</b>	755	32.6	23.7	2.3	47.6	3.1	3.4
<b>Employees Total</b>	599	25.4	21.2	1.8	56.5	2.1	2.8
<b>Male total</b>	223	52.1	40.4	3.2	12.3	5.0	3.1
Regular employee	106	34.0	45.1	2.4	25.3	2.3	1.3
15 - 24 years old	1	—	—	—	—	—	—
25 - 34 years old	30	8.7	34.8	—	58.5	—	1.8
35 - 44 years old	29	35.0	44.2	2.8	28.8	—	—
45 - 54 years old	28	42.6	64.0	2.9	3.6	8.8	—
55 - 64 years old	16	50.6	38.5	5.7	—	—	5.2
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	38	67.8	32.6	2.2	1.5	9.8	4.7
15 - 24 years old	3	—	—	—	—	—	—
25 - 34 years old	4	—	—	—	—	—	—
35 - 44 years old	8	—	—	—	—	—	—
45 - 54 years old	8	—	—	—	—	—	—
55 - 64 years old	7	—	—	—	—	—	—
65 years old and over	9	—	—	—	—	—	—
Executive of company or corporation/Self employed	70	68.7	36.8	4.2	—	5.8	5.4
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	5	—	—	—	—	—	—
35 - 44 years old	8	—	—	—	—	—	—
45 - 54 years old	19	68.5	32.6	—	—	7.8	10.0
55 - 64 years old	12	65.1	28.1	—	—	14.0	—
65 years old and over	19	79.9	6.0	3.3	—	4.7	6.0
Family worker/Other type of employment	8	—	—	—	—	—	—
<b>Female total</b>	532	24.5	16.7	1.9	62.4	2.3	3.5
Regular employee	319	13.6	12.3	—	78.2	0.6	1.5
15 - 24 years old	25	35.8	45.0	—	51.0	—	—
25 - 34 years old	181	10.6	8.2	—	85.6	—	1.2
35 - 44 years old	95	7.0	7.3	—	84.9	0.9	1.8
45 - 54 years old	12	55.1	37.7	—	7.2	—	—
55 - 64 years old	5	—	—	—	—	—	—
65 years old and over	1	—	—	—	—	—	—
Non-regular employee	131	34.0	19.5	5.6	45.5	3.3	6.8
15 - 24 years old	14	22.8	55.3	30.2	9.1	2.5	—
25 - 34 years old	42	18.5	14.1	3.8	76.1	1.3	—
35 - 44 years old	31	9.4	7.4	2.4	80.7	—	5.1
45 - 54 years old	13	57.3	40.3	5.9	6.5	14.3	6.6
55 - 64 years old	15	70.7	11.5	—	—	10.9	24.0
65 years old and over	17	77.2	16.5	—	5.6	—	17.3
Executive of company or corporation/Self employed	64	53.1	27.8	3.8	26.8	6.9	4.7
15 - 24 years old	9	—	—	—	—	—	—
25 - 34 years old	15	17.7	38.6	5.9	61.0	—	3.4
35 - 44 years old	16	58.1	26.3	—	40.1	5.5	3.8
45 - 54 years old	11	71.0	32.0	—	—	30.3	—
55 - 64 years old	3	—	—	—	—	—	—
65 years old and over	9	—	—	—	—	—	—
Family worker/Other type of employment	18	45.8	34.9	2.3	31.2	9.9	11.7

(%)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/ attending school	As maternity/ childcare leave	As family nursing care leave	Others
2023 Total	755	25.1	20.5	1.8	47.3	2.2	3.1
Employees Total	599	19.5	18.7	1.4	56.3	1.5	2.7
Regular employee	425	13.2	19.5	0.2	64.8	0.8	1.5
15 - 24 years old	27	11.2	42.9	—	45.9	—	—
25 - 34 years old	212	6.4	10.7	—	81.7	—	1.3
35 - 44 years old	123	10.2	15.8	—	71.9	0.7	1.4
45 - 54 years old	39	37.3	53.7	—	4.7	4.3	—
55 - 64 years old	21	44.0	38.3	4.5	—	4.7	8.6
65 years old and over	3	—	—	—	—	—	—
Non-regular employee	169	35.2	16.3	4.4	35.0	3.4	5.7
15 - 24 years old	17	25.7	33.9	30.6	7.7	2.2	—
25 - 34 years old	46	11.2	15.9	3.4	67.3	2.2	—
35 - 44 years old	39	15.1	13.7	1.9	65.3	—	4.0
45 - 54 years old	21	42.9	27.9	—	4.0	16.2	8.9
55 - 64 years old	22	63.9	16.0	—	—	4.3	15.8
65 years old and over	25	85.0	—	—	3.6	—	11.4
Executive of company or corporation/Self employed	134	49.3	26.8	3.1	12.1	4.3	4.4
15 - 24 years old	16	32.2	50.8	9.3	7.8	—	—
25 - 34 years old	20	7.6	32.9	7.3	45.9	—	6.3
35 - 44 years old	24	39.2	32.6	2.2	23.4	—	2.6
45 - 54 years old	30	58.5	24.8	—	—	13.2	3.5
55 - 64 years old	15	65.4	29.0	—	—	5.5	—
65 years old and over	28	79.6	4.1	2.3	—	3.2	10.8
Family worker/Other type of employment	27	29.9	32.6	4.5	21.3	6.7	4.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q22 Why were you absent from work although you had job as in the last December?

(2) The most applicable (only one answer)

	n	Due to (physical) health matter	Due to (mental) health matter	For learning/attending school	As maternity/childcare leave	As family nursing care leave	Others
<b>2023 Total</b>	755	25.1	20.5	1.8	47.3	2.2	3.1
<b>Employees Total</b>	599	19.5	18.7	1.4	56.3	1.5	2.7
<b>Male total</b>	223	41.0	38.0	1.9	12.3	3.9	2.8
Regular employee	106	26.7	44.2	0.9	25.3	1.6	1.3
15 - 24 years old	1	—	—	—	—	—	—
25 - 34 years old	30	4.9	34.8	—	58.5	—	1.8
35 - 44 years old	29	27.0	44.2	—	28.8	—	—
45 - 54 years old	28	29.7	60.5	—	3.6	6.1	—
55 - 64 years old	16	50.6	38.5	5.7	—	—	5.2
65 years old and over	2	—	—	—	—	—	—
Non-regular employee	38	55.9	28.1	2.2	1.5	7.6	4.7
15 - 24 years old	3	—	—	—	—	—	—
25 - 34 years old	4	—	—	—	—	—	—
35 - 44 years old	8	—	—	—	—	—	—
45 - 54 years old	8	—	—	—	—	—	—
55 - 64 years old	7	—	—	—	—	—	—
65 years old and over	9	—	—	—	—	—	—
Executive of company or corporation/Self employed	70	54.5	34.2	2.5	—	4.6	4.2
15 - 24 years old	7	—	—	—	—	—	—
25 - 34 years old	5	—	—	—	—	—	—
35 - 44 years old	8	—	—	—	—	—	—
45 - 54 years old	19	60.6	25.8	—	—	7.8	5.7
55 - 64 years old	12	65.1	28.1	—	—	6.8	—
65 years old and over	19	79.9	6.0	3.3	—	4.7	6.0
Family worker/Other type of employment	8	—	—	—	—	—	—
<b>Female total</b>	532	18.4	13.2	1.8	61.9	1.5	3.2
Regular employee	319	8.6	11.3	—	78.0	0.6	1.5
15 - 24 years old	25	9.0	42.5	—	48.5	—	—
25 - 34 years old	181	6.6	6.7	—	85.6	—	1.2
35 - 44 years old	95	5.2	7.3	—	84.9	0.9	1.8
45 - 54 years old	12	55.1	37.7	—	7.2	—	—
55 - 64 years old	5	—	—	—	—	—	—
65 years old and over	1	—	—	—	—	—	—
Non-regular employee	131	29.1	12.8	5.0	44.9	2.1	6.1
15 - 24 years old	14	18.3	40.0	30.2	9.1	2.5	—
25 - 34 years old	42	10.5	10.3	3.8	74.1	1.3	—
35 - 44 years old	31	6.8	5.0	2.4	80.7	—	5.1
45 - 54 years old	13	44.7	27.9	—	6.5	14.3	6.6
55 - 64 years old	15	70.7	11.5	—	—	—	17.9
65 years old and over	17	77.2	—	—	5.6	—	17.3
Executive of company or corporation/Self employed	64	43.6	18.7	3.8	25.3	3.9	4.7
15 - 24 years old	9	—	—	—	—	—	—
25 - 34 years old	15	6.0	23.8	5.9	61.0	—	3.4
35 - 44 years old	16	46.9	15.0	—	34.3	—	3.8
45 - 54 years old	11	55.1	23.1	—	—	21.8	—
55 - 64 years old	3	—	—	—	—	—	—
65 years old and over	9	—	—	—	—	—	—
Family worker/Other type of employment	18	24.6	30.3	2.3	31.2	4.6	7.1

	n	Could take the job soon	Not soon but within 2 weeks, could take the job	Not soon but within 2-3 weeks, could take the job	Not soon but after 3 weeks and over, could take the job	Could not take a job	Don't know
Total	21517	14.4	2.5	1.1	0.7	42.7	38.5
Working	21517	14.4	2.5	1.1	0.7	42.7	38.5
24 years old	3011	6.4	3.6	1.6	1.5	47.2	39.8
34 years old	815	18.9	4.4	2.1	1.8	49.0	23.7
44 years old	995	17.0	4.5	2.6	2.6	47.7	25.6
54 years old	1200	21.5	4.6	2.7	2.8	38.3	30.1
64 years old	1678	19.4	3.5	2.2	1.2	42.2	31.4
65 years old and over	13818	14.4	1.8	0.6	0.2	41.5	41.6
Female total	8173	16.8	3.1	1.0	0.8	39.3	38.9
Female working	8173	16.8	3.1	1.0	0.8	39.3	38.9
24 years old	1565	6.0	4.0	1.3	1.8	44.7	42.1
34 years old	267	27.5	5.6	3.2	1.3	34.5	28.0
44 years old	245	23.8	4.9	4.1	1.3	38.5	27.4
54 years old	302	28.7	4.6	2.5	2.8	40.2	21.2
64 years old	475	26.1	3.0	2.8	1.3	41.7	25.1
65 years old and over	5319	17.6	2.6	0.4	0.3	37.8	41.3
Male total	13344	12.9	2.2	1.2	0.7	44.8	38.3
Male working	13344	12.9	2.2	1.2	0.7	44.8	38.3
24 years old	1447	6.8	3.1	2.0	1.1	49.8	37.3
34 years old	548	14.7	3.9	1.6	2.1	56.1	21.6
44 years old	750	14.7	4.4	2.1	3.0	50.7	25.0
54 years old	897	19.1	4.6	2.8	2.8	37.6	33.1
64 years old	1203	16.8	3.7	1.9	1.2	42.4	34.0
65 years old and over	8499	12.4	1.3	0.6	0.1	43.8	41.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q23 Was it possible for you to take a job, in case of its availability as in last December?

■ Desire to work (persons unemployed, non-labour force as in December/single answer)

(%)

	n	Desired to work (already had the adopted work place)	Desired to work (not yet had the adopted work place)	Not desired to work
<b>2023 Total</b>	21517	1.9	9.0	89.1
<b>Non-working</b>	21517	1.9	9.0	89.1
15 - 24 years old	3011	6.1	11.7	82.2
25 - 34 years old	815	8.3	26.1	65.7
35 - 44 years old	995	2.9	24.9	72.2
45 - 54 years old	1200	2.3	20.5	77.2
55 - 64 years old	1678	1.5	15.2	83.3
65 years old and over	13818	0.5	4.5	95.0
<b>Male total</b>	8173	2.2	12.2	85.6
<b>Non-working</b>	8173	2.2	12.2	85.6
15 - 24 years old	1565	6.0	12.0	81.9
25 - 34 years old	267	8.0	42.9	49.0
35 - 44 years old	245	3.5	45.3	51.2
45 - 54 years old	302	3.5	40.8	55.6
55 - 64 years old	475	2.4	29.1	68.5
65 years old and over	5319	0.6	6.1	93.3
<b>Female total</b>	13344	1.7	7.0	91.3
<b>Non-working</b>	13344	1.7	7.0	91.3
15 - 24 years old	1447	6.2	11.2	82.5
25 - 34 years old	548	8.4	17.9	73.8
35 - 44 years old	750	2.7	18.3	79.0
45 - 54 years old	897	1.9	13.6	84.5
55 - 64 years old	1203	1.1	9.7	89.2
65 years old and over	8499	0.5	3.5	96.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q24 Did you desire to work for earning as in last December?

(%)

	n	Had wish to work soon	Had wish to work when time comes	Had wish to work in some day
<b>2023 Total</b>	1936	28.2	38.8	32.9
Non-working	1936	28.2	38.8	32.9
15 – 24 years old	351	17.2	48.5	34.3
25 – 34 years old	212	34.3	39.2	26.5
35 – 44 years old	248	34.8	37.5	27.7
45 – 54 years old	246	36.4	33.9	29.7
55 – 64 years old	255	37.2	38.3	24.5
65 years old and over	624	22.9	36.0	41.1
<b>Male total</b>	1001	30.8	36.9	32.2
Non-working	1001	30.8	36.9	32.2
15 – 24 years old	188	13.0	53.2	33.8
25 – 34 years old	115	44.6	31.7	23.7
35 – 44 years old	111	38.0	31.8	30.2
45 – 54 years old	123	46.4	29.0	24.7
55 – 64 years old	138	38.6	39.0	22.4
65 years old and over	325	24.7	33.2	42.1
<b>Female total</b>	936	25.4	40.9	33.7
Non-working	936	25.4	40.9	33.7
15 – 24 years old	163	22.1	43.0	34.9
25 – 34 years old	98	22.1	48.0	29.9
35 – 44 years old	137	32.1	42.1	25.7
45 – 54 years old	122	26.4	38.9	34.8
55 – 64 years old	117	35.5	37.5	27.0
65 years old and over	299	20.9	39.0	40.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q25 In which degree did you have wish to work as in last December?

	n	In the last quarter of last December, tried job seeking	Not in the last quarter of last December, but within December, tried job seeking	Not in last December, but within the last year tried job seeking	No job seeking within the last one year
<b>Total</b>	21517	1.6	3.1	5.2	90.1
Working	21517	1.6	3.1	5.2	90.1
14 years old	3011	4.2	5.4	10.1	80.3
14 years old	815	7.7	13.7	12.1	66.6
14 years old	995	5.3	9.8	8.4	76.5
14 years old	1200	3.2	7.8	10.2	78.7
14 years old	1678	1.9	5.9	6.4	85.8
18 years old and over	13818	0.2	0.7	3.0	96.1
<b>Female total</b>	8173	2.2	4.1	5.9	87.8
Working	8173	2.2	4.1	5.9	87.8
14 years old	1565	4.3	5.8	9.8	80.0
14 years old	267	11.7	21.5	11.7	55.1
14 years old	245	11.5	14.4	12.8	61.3
14 years old	302	6.1	15.6	11.3	66.9
14 years old	475	3.8	11.4	8.9	75.9
18 years old and over	5319	0.3	0.9	3.6	95.2
<b>Male total</b>	13344	1.2	2.4	4.8	91.5
Working	13344	1.2	2.4	4.8	91.5
14 years old	1447	4.0	5.0	10.5	80.6
14 years old	548	5.7	9.9	12.3	72.1
14 years old	750	3.3	8.3	6.9	81.5
14 years old	897	2.3	5.2	9.9	82.7
14 years old	1203	1.1	3.8	5.4	89.7
18 years old and over	8499	0.2	0.5	2.6	96.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q26 Did you try job seeking or preparation of new business as in last December?

	n	Could have little chance to find suitable work							Other than the listed at left							
		Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others	Have difficulty to find way of seeking jobs	Difficult to say what job do I like to take	Not difficult to manage living without job at the moment	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter
<b>2023 Total</b>	1066	22.6	8.6	25.3	17.1	37.5	7.9	3.6	9.2	16.5	21.2	0.5	5.0	5.1	18.2	10.2
non-working	1066	22.6	8.6	25.3	17.1	37.5	7.9	3.6	9.2	16.5	21.2	0.5	5.0	5.1	18.2	10.2
- 24 years old	188	24.6	10.1	33.1	18.3	34.0	1.8	0.0	18.6	26.0	15.7	0.6	0.3	1.8	7.6	12.0
- 34 years old	63	30.7	12.2	18.0	17.8	31.7	2.7	0.8	15.7	40.6	11.5	3.4	13.9	4.8	10.1	28.8
- 44 years old	92	30.0	14.2	34.3	22.6	33.6	7.3	—	20.8	32.1	11.9	1.9	27.1	4.6	16.8	29.8
- 54 years old	103	21.9	12.1	33.4	16.6	26.2	6.0	3.0	7.6	23.8	11.4	—	10.7	12.5	19.8	14.4
- 64 years old	102	23.8	9.7	20.8	18.1	38.3	9.1	2.9	6.9	13.7	16.6	—	0.6	13.3	31.0	9.1
years old and over	517	19.5	5.6	21.1	15.5	42.3	11.1	6.1	3.7	6.5	29.0	—	1.4	3.3	20.5	3.0
<b>male total</b>	488	27.1	9.6	18.1	16.3	40.4	9.9	2.4	9.3	16.7	22.4	—	0.4	4.9	14.4	9.0
non-working	488	27.1	9.6	18.1	16.3	40.4	9.9	2.4	9.3	16.7	22.4	—	0.4	4.9	14.4	9.0
- 24 years old	87	30.5	4.6	26.0	11.0	30.4	—	0.1	15.1	24.1	20.4	—	—	—	—	5.5
- 34 years old	28	40.3	16.7	11.1	19.5	39.2	4.2	1.8	19.5	54.5	15.1	—	—	5.7	2.8	33.2
- 44 years old	31	45.1	20.3	23.7	25.4	35.9	10.7	—	33.3	53.1	11.0	—	—	2.3	8.9	27.0
- 54 years old	43	28.1	17.2	16.7	14.4	30.7	12.8	2.1	9.5	18.3	4.3	—	1.7	11.6	18.8	21.4
- 64 years old	44	23.5	9.3	13.5	14.8	33.7	7.4	—	9.9	10.9	15.9	—	—	16.2	34.7	9.5
years old and over	255	22.9	8.1	16.5	17.2	47.2	13.7	4.0	3.1	6.4	29.5	—	0.4	3.7	17.0	3.3
<b>female total</b>	578	18.8	7.7	31.4	17.8	35.1	6.3	4.5	9.1	16.4	20.2	0.9	8.9	5.2	21.5	11.1
non-working	578	18.8	7.7	31.4	17.8	35.1	6.3	4.5	9.1	16.4	20.2	0.9	8.9	5.2	21.5	11.1
- 24 years old	102	19.7	14.9	39.1	24.6	37.0	3.4	—	21.5	27.7	11.7	1.0	0.6	3.3	14.1	17.7
- 34 years old	35	23.1	8.6	23.5	16.5	25.7	1.4	—	12.7	29.4	8.7	6.2	25.1	4.1	15.9	25.3
- 44 years old	61	22.5	11.1	39.6	21.1	32.4	5.7	—	14.5	21.5	12.3	2.9	40.8	5.8	20.7	31.2
- 54 years old	60	17.6	8.4	45.2	18.3	23.0	1.3	3.6	6.3	27.6	16.4	—	17.0	13.2	20.6	9.5
- 64 years old	58	24.1	10.0	26.4	20.6	41.8	10.4	5.2	4.7	15.9	17.2	—	1.1	11.1	28.3	8.8
years old and over	261	16.2	3.2	25.5	13.8	37.4	8.5	8.0	4.3	6.6	28.5	—	2.4	2.9	23.9	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q27 Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)



	n	Could have little chance to find suitable work							Other than the listed at left								
		Could have little chance to find work suitable to my knowledge and ability	Could have little chance to find work of desired wage or salary	Could have little chance to find work suitable to my expectation of working hours and holidays	Could have little chance to find work suitable to my expectation of work location	Could have little chance to find work of desired category or content of work	Could have little chance to find work in this economy situation or business season	Others	Have difficulty to find way of seeking jobs	Difficult to say what job do I like to take	Not difficult to manage living without job at the moment	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to (physical) health matter	Due to (mental) health matter	
<b>2023 Total</b>	1066	7.7	1.9	9.6	5.8	17.3	2.9	2.7	2.5	7.0	12.0	0.3	2.9	3.4	12.8	6.5	
non-working	1066	7.7	1.9	9.6	5.8	17.3	2.9	2.7	2.5	7.0	12.0	0.3	2.9	3.4	12.8	6.5	
- 24 years old	188	11.4	3.4	13.6	7.6	14.6	—	0.0	4.6	11.1	9.6	0.4	0.2	0.1	2.7	10.4	
- 34 years old	63	9.5	—	5.3	4.3	4.6	0.6	0.8	4.5	21.8	6.2	0.8	13.1	4.8	5.2	17.7	
- 44 years old	92	8.7	1.4	11.5	4.1	4.4	0.9	—	0.7	13.5	5.9	1.9	16.0	0.2	10.1	18.8	
- 54 years old	103	6.2	7.2	15.8	4.4	7.3	1.5	1.5	1.4	10.0	4.0	—	5.7	10.1	9.8	11.0	
- 64 years old	102	9.7	1.3	6.6	3.5	14.9	3.8	1.3	1.7	5.9	11.8	—	0.6	8.0	22.2	4.4	
years old and over	517	5.9	0.7	7.7	6.3	24.5	4.7	4.9	2.1	2.1	16.2	—	0.3	2.7	16.6	1.0	
<b>male total</b>	488	10.7	2.8	6.8	5.2	21.6	3.3	2.2	2.6	6.6	12.5	—	—	3.5	11.2	6.6	
non-working	488	10.7	2.8	6.8	5.2	21.6	3.3	2.2	2.6	6.6	12.5	—	—	3.5	11.2	6.6	
- 24 years old	87	16.5	3.7	14.7	10.1	20.7	—	0.1	4.6	6.2	11.0	—	—	—	—	5.5	
- 34 years old	28	17.8	—	2.3	2.6	3.6	1.3	1.8	4.3	28.5	7.7	—	—	5.7	2.8	21.7	
- 44 years old	31	15.9	4.3	5.9	9.9	3.4	2.6	—	2.0	17.1	9.2	—	—	0.6	2.9	23.9	
- 54 years old	43	10.5	12.2	3.4	1.9	13.4	1.8	2.1	3.5	5.2	3.2	—	—	9.8	10.5	16.4	
- 64 years old	44	5.0	0.9	3.2	4.6	13.8	6.0	—	1.9	4.7	11.5	—	—	10.3	25.6	6.5	
years old and over	255	8.3	1.4	6.0	3.9	28.8	4.6	3.6	1.8	3.7	15.7	—	—	2.5	14.6	1.5	
<b>female total</b>	578	5.2	1.1	12.0	6.3	13.6	2.5	3.1	2.4	7.3	11.5	0.5	5.4	3.3	14.1	6.4	
non-working	578	5.2	1.1	12.0	6.3	13.6	2.5	3.1	2.4	7.3	11.5	0.5	5.4	3.3	14.1	6.4	
- 24 years old	102	7.1	3.1	12.6	5.4	9.4	—	—	4.7	15.3	8.4	0.7	0.4	0.2	5.0	14.7	
- 34 years old	35	2.8	—	7.7	5.5	5.5	—	—	4.8	16.4	5.0	1.4	23.7	4.1	7.2	14.5	
- 44 years old	61	5.1	—	14.3	1.1	5.0	—	—	—	11.7	4.3	2.9	24.1	—	13.7	16.3	
- 54 years old	60	3.1	3.7	24.6	6.2	2.9	1.3	1.0	—	13.4	4.6	—	9.6	10.4	9.2	7.2	
- 64 years old	58	13.3	1.5	9.2	2.6	15.7	2.2	2.4	1.5	6.9	12.0	—	1.1	6.3	19.6	2.9	
years old and over	261	3.5	—	9.5	8.7	20.3	4.8	6.2	2.4	0.6	16.8	—	0.6	2.9	18.5	0.4	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q27 Why didn't you try job seeking although you desired to work as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

(%)

	n	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	Work location doesn't match my expectation	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	Others
<b>2023 Total</b>	1271	26.2	19.4	37.1	28.7	24.2	44.8	11.2	14.7
Non-working	1271	26.2	19.4	37.1	28.7	24.2	44.8	11.2	14.7
15 - 24 years old	312	19.1	16.3	42.4	17.3	4.5	33.1	9.6	14.3
25 - 34 years old	231	37.1	20.5	35.8	30.7	10.5	44.8	14.9	14.6
35 - 44 years old	203	37.9	25.7	46.4	43.2	28.5	51.5	11.0	17.6
45 - 54 years old	189	26.1	26.4	39.9	38.9	30.7	51.2	8.7	13.1
55 - 64 years old	183	20.7	20.5	35.3	30.8	40.6	55.3	12.1	9.4
65 years old and over	152	15.6	5.6	14.7	14.6	51.5	39.6	11.5	20.0
<b>Male total</b>	678	29.4	20.9	31.2	25.2	29.0	50.4	15.1	11.9
Non-working	678	29.4	20.9	31.2	25.2	29.0	50.4	15.1	11.9
15 - 24 years old	169	17.4	15.0	39.3	12.9	5.7	39.8	15.0	9.1
25 - 34 years old	115	44.6	18.8	26.8	28.8	17.1	49.5	21.0	11.3
35 - 44 years old	100	46.8	27.9	38.7	38.8	37.8	54.5	14.8	17.5
45 - 54 years old	96	29.4	33.3	32.7	35.4	37.1	52.6	8.8	14.9
55 - 64 years old	109	18.5	27.1	23.1	23.4	46.3	57.3	12.9	6.2
65 years old and over	89	26.7	6.5	21.3	19.5	49.2	56.0	17.6	15.5
<b>Female total</b>	593	22.6	17.6	43.9	32.8	18.6	38.5	6.8	17.8
Non-working	593	22.6	17.6	43.9	32.8	18.6	38.5	6.8	17.8
15 - 24 years old	143	21.2	17.9	46.1	22.6	3.2	25.1	3.2	20.4
25 - 34 years old	116	29.6	22.3	44.8	32.6	4.0	40.2	8.7	17.7
35 - 44 years old	103	29.3	23.5	53.9	47.6	19.5	48.6	7.2	17.7
45 - 54 years old	93	22.8	19.3	47.3	42.6	24.1	49.7	8.7	11.3
55 - 64 years old	75	23.8	10.9	53.1	41.6	32.3	52.3	10.8	14.2
65 years old and over	63	—	4.4	5.3	7.5	54.8	16.3	2.8	26.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q28 Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

(%)

	n	My knowledge and ability don't satisfy the employment requirements	Wage or salary doesn't match my expectation	Working hour and holidays don't match my expectation	Work location doesn't match my expectation	My age is out of the limit of recruitment condition	Cannot find the expected category and content of work	Don't stick to conditions but cannot find job	Others
<b>2023 Total</b>	1271	10.6	5.6	17.3	8.3	11.6	25.1	7.3	14.1
Non-working	1271	10.6	5.6	17.3	8.3	11.6	25.1	7.3	14.1
15 - 24 years old	312	10.9	5.1	30.2	8.1	2.5	20.7	8.1	14.3
25 - 34 years old	231	17.1	4.5	14.4	8.4	3.7	27.7	10.0	14.1
35 - 44 years old	203	15.8	5.2	19.1	11.5	5.2	21.0	5.5	16.7
45 - 54 years old	189	7.5	10.4	15.6	11.4	12.4	23.8	6.2	12.6
55 - 64 years old	183	5.5	6.4	10.5	6.6	20.1	36.6	6.4	7.9
65 years old and over	152	3.1	2.1	2.9	2.6	39.3	23.6	6.7	19.7
<b>Male total</b>	678	11.8	5.9	13.5	6.6	13.5	27.3	10.0	11.4
Non-working	678	11.8	5.9	13.5	6.6	13.5	27.3	10.0	11.4
15 - 24 years old	169	11.4	2.9	34.6	4.5	3.7	21.0	12.7	9.1
25 - 34 years old	115	18.7	6.4	6.8	9.7	6.8	28.9	12.2	10.5
35 - 44 years old	100	21.8	6.8	8.7	8.3	9.7	20.3	7.4	17.0
45 - 54 years old	96	8.2	11.9	6.0	13.1	14.5	25.5	6.8	14.0
55 - 64 years old	109	4.2	8.3	7.1	3.9	23.6	39.0	8.6	5.4
65 years old and over	89	5.2	0.5	3.6	1.2	31.6	32.7	10.1	15.1
<b>Female total</b>	593	9.2	5.3	21.6	10.3	9.3	22.7	4.3	17.3
Non-working	593	9.2	5.3	21.6	10.3	9.3	22.7	4.3	17.3
15 - 24 years old	143	10.4	7.7	25.0	12.4	1.1	20.4	2.6	20.4
25 - 34 years old	116	15.4	2.7	21.9	7.2	0.7	26.5	7.8	17.7
35 - 44 years old	103	9.9	3.6	29.2	14.6	0.7	21.7	3.8	16.5
45 - 54 years old	93	6.7	8.8	25.5	9.7	10.2	22.1	5.6	11.3
55 - 64 years old	75	7.3	3.6	15.5	10.6	15.1	33.2	3.2	11.5
65 years old and over	63	—	4.4	1.8	4.6	50.2	10.8	1.8	26.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q28 Why didn't you take a job though you were trying job seeking in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)

	n	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to housework (except for delivery, childcare, family nursery and patient care)	For attending school	Due to (physical) health matter	Due to (mental) health matter	Due to old age	Because of learning for entering school or qualification acquisition, etc. beside attending school	Because of working in voluntary activity	Could have little chance to find suitable work	I don't have self-confidence in working	Not difficult to manage living without job	No special reasons
<b>2023 Total</b>	19112	0.6	3.4	3.7	7.1	9.4	13.1	3.6	35.3	1.3	2.5	10.9	10.9	31.9	13.9
Non-working	19112	0.6	3.4	3.7	7.1	9.4	13.1	3.6	35.3	1.3	2.5	10.9	10.9	31.9	13.9
15 – 24 years old	2468	0.1	0.2	0.2	0.9	71.0	2.5	3.9	—	8.4	1.1	3.9	5.2	9.7	16.1
25 – 34 years old	518	12.3	39.6	1.1	20.4	4.9	9.4	18.1	—	2.3	0.2	7.9	18.8	11.8	14.7
35 – 44 years old	702	5.2	42.6	3.0	30.6	0.3	13.2	15.6	—	0.3	0.7	12.3	21.5	16.6	13.9
45 – 54 years old	914	—	11.9	7.9	25.7	0.2	21.2	16.6	0.4	0.5	0.7	15.6	23.7	25.6	16.0
55 – 64 years old	1393	—	0.8	10.9	17.0	0.0	24.4	8.2	8.0	0.3	2.0	14.9	17.0	35.2	16.1
65 years old and over	13117	0.0	0.1	3.4	4.1	0.1	13.5	1.0	50.5	0.1	3.1	11.4	9.6	37.7	13.0
<b>Male total</b>	6965	—	0.1	2.7	1.6	12.7	12.3	3.3	32.8	1.8	2.3	10.1	8.7	32.0	17.1
Non-working	6965	—	0.1	2.7	1.6	12.7	12.3	3.3	32.8	1.8	2.3	10.1	8.7	32.0	17.1
15 – 24 years old	1279	—	—	0.4	1.0	67.7	1.0	1.9	—	9.1	1.5	4.2	5.7	8.5	19.5
25 – 34 years old	124	—	0.7	2.2	4.5	12.2	11.4	24.1	—	2.7	—	13.0	30.5	8.3	33.4
35 – 44 years old	114	—	—	2.5	3.8	0.2	19.5	32.9	—	—	0.8	15.4	31.1	8.0	28.3
45 – 54 years old	165	—	0.9	10.7	6.1	—	26.0	24.8	0.5	—	—	12.0	22.7	21.9	20.3
55 – 64 years old	324	—	0.4	7.7	5.5	—	26.4	13.2	10.0	0.7	1.4	14.6	12.3	37.8	14.5
65 years old and over	4958	—	0.0	2.7	1.3	0.1	13.7	1.1	45.4	—	2.7	11.1	7.7	39.1	15.9
<b>Female total</b>	12148	0.9	5.3	4.2	10.2	7.5	13.6	3.8	36.7	1.0	2.6	11.3	12.2	31.8	12.0
Non-working	12148	0.9	5.3	4.2	10.2	7.5	13.6	3.8	36.7	1.0	2.6	11.3	12.2	31.8	12.0
15 – 24 years old	1189	0.2	0.4	0.0	0.7	74.6	4.1	6.0	—	7.7	0.7	3.7	4.7	10.9	12.5
25 – 34 years old	394	16.2	51.8	0.8	25.4	2.6	8.8	16.2	—	2.2	0.2	6.3	15.2	12.8	8.8
35 – 44 years old	588	6.3	50.9	3.2	35.8	0.3	12.0	12.3	—	0.4	0.7	11.7	19.6	18.2	11.1
45 – 54 years old	749	—	14.3	7.3	30.1	0.3	20.1	14.7	0.4	0.6	0.8	16.4	23.9	26.4	15.0
55 – 64 years old	1069	—	0.9	11.9	20.5	0.1	23.8	6.7	7.4	0.2	2.1	15.0	18.5	34.4	16.5
65 years old and over	8159	0.1	0.2	3.8	5.9	0.1	13.4	0.8	53.6	0.1	3.4	11.7	10.7	36.9	11.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q29 Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(1) Applicable (Please choose all that apply)

	n	Due to pregnancy and delivery	Due to childcare	Due to family nursing care	Due to housework (except for delivery, childcare, family nursery and patient care)	For attending school	Due to (physical) health matter	Due to (mental) health matter	Due to old age	Because of learning for entering school or qualification acquisition, etc. beside attending school	Because of working in voluntary activity	Could have little chance to find suitable work	I don't have self-confidence in working	Not difficult to manage living without job	No special reasons
<b>2023 Total</b>	19112	0.4	2.5	2.4	2.3	8.7	8.3	1.9	21.6	0.6	1.0	4.9	4.7	23.9	13.9
Non-working	19112	0.4	2.5	2.4	2.3	8.7	8.3	1.9	21.6	0.6	1.0	4.9	4.7	23.9	13.9
15 - 24 years old	2468	0.1	0.2	0.2	0.1	66.5	0.5	2.1	—	4.2	0.3	0.7	1.5	5.0	16.1
25 - 34 years old	518	7.7	32.9	0.5	2.3	4.3	3.4	12.6	—	1.8	—	1.7	9.8	5.1	14.7
35 - 44 years old	702	3.7	31.9	2.0	7.0	0.3	7.0	10.2	—	0.1	0.2	3.1	9.6	9.2	13.9
45 - 54 years old	914	—	7.4	4.2	10.6	0.2	13.6	9.5	0.1	0.3	0.3	5.6	11.9	18.2	16.0
55 - 64 years old	1393	—	0.3	7.0	7.7	—	17.0	3.7	3.5	0.2	0.8	6.7	7.7	26.8	16.1
65 years old and over	13117	—	0.1	2.3	1.3	—	8.8	0.3	31.1	—	1.3	5.7	3.9	29.1	13.0
<b>Male total</b>	6965	—	0.0	1.7	0.7	12.2	8.3	1.8	20.0	0.8	1.0	4.7	3.8	24.8	17.1
Non-working	6965	—	0.0	1.7	0.7	12.2	8.3	1.8	20.0	0.8	1.0	4.7	3.8	24.8	17.1
15 - 24 years old	1279	—	—	0.3	0.2	65.1	0.1	1.2	—	3.8	0.3	0.8	1.8	4.2	19.5
25 - 34 years old	124	—	0.7	1.3	—	11.6	5.1	15.8	—	2.7	—	3.0	19.1	4.0	33.4
35 - 44 years old	114	—	—	1.3	1.7	0.2	12.5	22.2	—	—	0.8	7.3	16.0	7.4	28.3
45 - 54 years old	165	—	—	4.9	2.3	—	14.9	16.8	—	—	—	4.0	13.5	18.8	20.3
55 - 64 years old	324	—	—	5.4	2.6	—	20.1	8.8	3.4	0.5	0.5	5.9	5.1	30.1	14.5
65 years old and over	4958	—	—	1.8	0.6	—	9.5	0.2	27.9	—	1.2	5.6	3.2	30.8	15.9
<b>Female total</b>	12148	0.6	3.9	2.8	3.2	6.7	8.3	1.9	22.5	0.6	1.0	5.1	5.2	23.4	12.0
Non-working	12148	0.6	3.9	2.8	3.2	6.7	8.3	1.9	22.5	0.6	1.0	5.1	5.2	23.4	12.0
15 - 24 years old	1189	0.2	0.4	0.0	0.1	67.9	1.0	3.0	—	4.7	0.3	0.7	1.2	5.9	12.5
25 - 34 years old	394	10.1	43.1	0.3	3.1	2.0	2.9	11.6	—	1.6	—	1.2	6.9	5.5	8.8
35 - 44 years old	588	4.4	38.1	2.1	8.0	0.3	6.0	7.8	—	0.1	0.1	2.3	8.4	9.5	11.1
45 - 54 years old	749	—	9.0	4.1	12.4	0.3	13.3	7.9	0.1	0.4	0.3	6.0	11.5	18.0	15.0
55 - 64 years old	1069	—	0.4	7.5	9.3	—	16.1	2.1	3.5	0.1	0.9	6.9	8.5	25.7	16.5
65 years old and over	8159	—	0.1	2.6	1.7	—	8.4	0.3	33.0	—	1.3	5.8	4.4	28.0	11.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q29 Why didn't you desire to work for earning as in last December? Please select every applicable answer and pick up only one item as the most applicable.

(2) The most applicable (only one answer)



# Part 3

## Living Dynamics of 2023

# 1. Living Situations

■ Level of happiness (total persons surveyed/single answer)

(%)

	n	5 points: Very happy	4 points	3 points	2 points	1 point: Very unhappy
<b>2023 Total</b>	56030	11.3	35.4	37.8	11.5	3.9
<b>Employees Total</b>	29287	9.8	33.6	39.4	12.9	4.3
<b>Regular employee</b>	17716	9.3	32.9	40.4	13.1	4.4
15 - 24 years old	1008	12.5	32.9	40.2	10.6	3.7
25 - 34 years old	4062	11.5	34.1	38.9	11.5	4.0
35 - 44 years old	4281	8.4	32.6	40.3	14.5	4.2
45 - 54 years old	4961	7.8	30.2	41.9	14.4	5.7
55 - 64 years old	2842	8.7	33.9	41.0	12.7	3.7
65 years old and over	561	11.4	44.2	34.7	8.0	1.7
<b>Non-regular employee</b>	11392	10.7	34.6	38.1	12.6	4.1
15 - 24 years old	1583	15.1	36.3	34.1	12.0	2.5
25 - 34 years old	1267	8.7	28.7	40.8	15.4	6.3
35 - 44 years old	1653	9.2	31.5	38.3	15.1	6.0
45 - 54 years old	2254	10.3	30.7	39.2	14.3	5.4
55 - 64 years old	2323	8.4	34.6	40.1	13.1	3.8
65 years old and over	2311	12.4	42.4	35.8	7.7	1.7
<b>Executive of company or corporation/Self employed</b>	4621	14.7	35.0	35.0	10.8	4.4
15 - 24 years old	267	19.6	22.0	42.0	10.7	5.6
25 - 34 years old	338	14.4	23.8	41.5	14.3	6.0
35 - 44 years old	531	14.1	29.2	34.9	15.3	6.6
45 - 54 years old	931	12.0	28.5	38.7	14.0	6.7
55 - 64 years old	1041	12.4	37.0	36.7	10.2	3.8
65 years old and over	1513	17.3	44.6	29.0	7.0	2.1
<b>Family worker/Other type of employment</b>	785	11.8	37.1	36.8	9.7	4.7
<b>Non-working</b>	21517	12.5	38.0	36.2	10.0	3.4
15 - 24 years old	3011	17.5	36.9	34.3	8.8	2.5
25 - 34 years old	815	12.9	26.1	34.4	16.1	10.4
35 - 44 years old	995	12.0	28.2	33.2	17.3	9.3
45 - 54 years old	1200	9.3	24.9	38.0	17.2	10.5
55 - 64 years old	1678	10.5	30.2	37.2	15.6	6.5
65 years old and over	13818	11.9	41.7	36.7	8.0	1.7

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q55 How much did you feel happy in last year (January through December 2023)?



	n	5 points: Very happy	4 points	3 points	2 points	1 point: Very unhappy
<b>2023 Total</b>	56030	11.3	35.4	37.8	11.5	3.9
Employees Total	29287	9.8	33.6	39.4	12.9	4.3
<b>Male total</b>	27039	10.1	32.4	39.5	13.1	4.9
Regular employee	11650	8.5	31.5	41.4	13.7	4.9
15 – 24 years old	578	14.2	30.8	41.0	11.1	3.0
25 – 34 years old	2443	10.5	32.3	40.2	12.1	4.8
35 – 44 years old	2861	7.5	32.0	41.0	14.8	4.7
45 – 54 years old	3396	7.0	28.7	42.3	15.8	6.2
55 – 64 years old	2006	8.0	32.4	42.6	12.8	4.2
65 years old and over	367	11.8	43.2	37.4	6.4	1.2
Non-regular employee	3821	9.7	30.6	39.0	14.8	5.8
15 – 24 years old	731	15.6	34.6	33.6	13.5	2.7
25 – 34 years old	448	8.4	22.1	42.1	17.0	10.5
35 – 44 years old	388	4.0	18.2	40.4	25.9	11.6
45 – 54 years old	383	6.1	15.0	42.9	22.0	14.1
55 – 64 years old	739	7.2	30.3	41.1	16.3	5.1
65 years old and over	1134	11.3	41.2	38.1	7.7	1.7
Executive of company or corporation/Self employed	3163	13.8	34.7	36.2	10.8	4.4
15 – 24 years old	136	24.3	19.1	40.6	8.0	8.1
25 – 34 years old	186	14.2	21.8	42.9	14.6	6.5
35 – 44 years old	313	13.3	28.5	35.5	16.8	5.9
45 – 54 years old	665	11.2	26.7	40.8	13.8	7.5
55 – 64 years old	746	10.2	35.2	39.5	11.4	3.6
65 years old and over	1118	16.6	45.0	29.8	6.6	2.0
Family worker/Other type of employment	231	10.7	33.8	39.2	10.8	5.5
Non-working	8173	11.0	33.6	38.5	12.2	4.7
15 – 24 years old	1565	17.8	36.1	35.5	9.1	1.4
25 – 34 years old	267	5.0	15.2	32.8	25.2	21.8
35 – 44 years old	245	1.8	8.9	37.9	28.6	22.8
45 – 54 years old	302	3.6	8.4	37.8	26.8	23.4
55 – 64 years old	475	7.3	17.9	37.9	24.3	12.5
65 years old and over	5319	10.4	37.8	39.8	9.8	2.2
<b>Female total</b>	28991	12.4	38.2	36.2	10.1	3.0
Regular employee	6066	10.7	35.6	38.5	11.7	3.4
15 – 24 years old	430	10.3	35.8	39.2	10.1	4.7
25 – 34 years old	1619	12.9	36.9	36.9	10.5	2.8
35 – 44 years old	1421	10.0	33.8	39.1	13.8	3.3
45 – 54 years old	1566	9.6	33.5	41.2	11.2	4.4
55 – 64 years old	836	10.2	37.6	37.1	12.6	2.4
65 years old and over	194	10.7	46.1	29.6	10.9	2.7
Non-regular employee	7570	11.1	36.5	37.6	11.5	3.2
15 – 24 years old	853	14.6	37.8	34.5	10.7	2.3
25 – 34 years old	820	8.9	32.3	40.1	14.5	4.1
35 – 44 years old	1265	10.7	35.5	37.7	11.8	4.3
45 – 54 years old	1871	11.2	34.0	38.5	12.7	3.7
55 – 64 years old	1585	9.0	36.6	39.7	11.6	3.1
65 years old and over	1177	13.3	43.7	33.6	7.7	1.7
Executive of company or corporation/Self employed	1458	16.6	35.7	32.5	10.8	4.4
15 – 24 years old	130	14.6	25.2	43.6	13.6	3.0
25 – 34 years old	153	14.6	26.2	39.8	14.0	5.4
35 – 44 years old	218	15.1	30.2	34.0	13.1	7.6
45 – 54 years old	266	14.1	33.1	33.5	14.5	4.9
55 – 64 years old	295	17.9	41.3	29.6	6.9	4.2
65 years old and over	396	19.4	43.5	26.9	7.9	2.3
Family worker/Other type of employment	554	12.2	38.5	35.8	9.2	4.3
Non-working	13344	13.4	40.7	34.8	8.6	2.5
15 – 24 years old	1447	17.2	37.7	33.0	8.5	3.7

■ Life satisfaction (total persons surveyed/single answer)

(%)

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied: Total
<b>2023 Total</b>	56030	9.4	44.8	27.6	12.6	5.6	54.2
Employees Total	29287	7.9	43.3	29.0	13.8	6.0	51.2
Regular employee	17716	7.5	42.6	30.3	13.7	5.9	50.1
15 - 24 years old	1008	11.2	44.7	27.1	12.4	4.6	55.9
25 - 34 years old	4062	9.4	44.1	28.8	12.7	5.0	53.5
35 - 44 years old	4281	6.8	41.5	31.1	14.6	6.0	48.3
45 - 54 years old	4961	6.2	39.6	32.3	14.5	7.4	45.8
55 - 64 years old	2842	6.7	43.7	30.3	14.0	5.3	50.3
65 years old and over	561	9.7	50.3	23.8	7.7	2.6	66.0
Non-regular employee	11392	8.4	44.4	27.1	14.0	6.1	52.8
15 - 24 years old	1583	14.0	46.7	23.6	12.3	3.4	60.8
25 - 34 years old	1267	6.5	37.7	30.4	16.5	9.0	44.2
35 - 44 years old	1653	7.5	38.6	28.7	15.9	9.4	46.1
45 - 54 years old	2254	7.2	39.7	29.2	15.8	8.1	46.9
55 - 64 years old	2323	6.5	45.0	27.4	15.3	5.8	51.5
65 years old and over	2311	9.2	54.6	24.1	9.4	2.6	63.8
Executive of company or corporation/Self employed	4621	12.2	43.3	25.6	13.2	5.7	55.5
15 - 24 years old	267	17.0	34.3	30.1	12.3	6.3	51.4
25 - 34 years old	338	11.0	33.5	31.7	15.8	8.1	44.5
35 - 44 years old	531	11.9	34.2	30.5	15.4	8.0	46.0
45 - 54 years old	931	10.3	35.1	28.9	16.2	9.5	45.4
55 - 64 years old	1041	10.6	44.1	27.0	13.7	4.6	54.7
65 years old and over	1513	13.9	55.0	18.9	9.8	2.6	68.8
Family worker/Other type of employment	785	10.0	47.5	24.9	10.6	7.0	57.5
Non-working	21517	10.9	47.0	26.2	11.0	4.9	57.9
15 - 24 years old	3011	16.2	47.0	25.0	8.4	3.4	63.2
25 - 34 years old	815	11.4	32.8	26.2	13.3	16.4	44.2
35 - 44 years old	995	10.8	33.4	27.6	15.4	12.8	44.2
45 - 54 years old	1200	8.1	32.1	29.6	16.3	14.0	40.2
55 - 64 years old	1678	9.0	39.3	28.0	13.9	9.8	48.3
65 years old and over	13818	10.2	51.1	25.8	10.3	2.6	61.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q56 How much did you feel satisfied in living generally during last year (January through December 2023)?

	n	Satisfied	Rather satisfied	Can't say either way	Rather unsatisfied	Unsatisfied	Satisfied: Total
<b>2023 Total</b>	56030	9.4	44.8	27.6	12.6	5.6	54.2
Employees Total	29287	7.9	43.3	29.0	13.8	6.0	51.2
<b>Male total</b>	27039	8.5	41.5	29.9	13.5	6.6	49.9
Regular employee	11650	7.1	40.5	31.9	14.2	6.4	47.6
15 – 24 years old	578	12.6	42.3	27.0	14.3	3.8	54.9
25 – 34 years old	2443	8.8	41.1	31.2	13.0	5.9	49.8
35 – 44 years old	2861	6.6	39.4	33.0	15.0	6.1	46.0
45 – 54 years old	3396	5.5	37.8	33.5	15.0	8.2	43.4
55 – 64 years old	2006	6.5	42.1	31.3	14.4	5.8	48.6
65 years old and over	367	9.6	57.2	23.7	7.2	2.4	66.8
Non-regular employee	3821	8.3	39.5	29.1	15.0	8.1	47.8
15 – 24 years old	731	14.3	46.1	23.8	12.2	3.5	60.4
25 – 34 years old	448	6.5	29.9	33.7	17.1	12.8	36.5
35 – 44 years old	388	3.9	23.0	35.4	20.9	16.9	26.8
45 – 54 years old	383	5.1	19.6	36.0	20.3	19.0	24.7
55 – 64 years old	739	6.9	37.0	30.8	17.8	7.4	43.9
65 years old and over	1134	8.7	52.9	25.3	10.3	2.9	61.6
Executive of company or corporation/Self employed	3163	11.7	42.7	27.1	12.8	5.7	54.4
15 – 24 years old	136	21.1	27.2	32.7	9.5	9.4	48.3
25 – 34 years old	186	11.6	29.5	36.4	13.9	8.6	41.1
35 – 44 years old	313	12.4	31.3	32.7	15.5	8.1	43.7
45 – 54 years old	665	9.3	33.6	30.9	16.2	10.0	42.9
55 – 64 years old	746	9.3	42.8	29.3	13.7	5.0	52.1
65 years old and over	1118	13.3	55.4	19.6	9.6	2.1	68.7
Family worker/Other type of employment	231	9.0	44.9	28.3	7.3	10.5	53.9
Non-working	8173	9.3	43.2	28.5	12.4	6.6	52.5
15 – 24 years old	1565	16.0	46.8	25.6	8.5	3.1	62.8
25 – 34 years old	267	4.3	21.2	27.0	16.8	30.7	25.5
35 – 44 years old	245	1.5	13.4	33.1	23.6	28.4	14.9
45 – 54 years old	302	2.7	13.5	34.9	20.2	28.6	16.2
55 – 64 years old	475	6.6	23.9	30.7	20.1	18.8	30.5
65 years old and over	5319	8.5	48.1	28.7	11.6	3.1	56.6
<b>Female total</b>	28991	10.3	47.9	25.5	11.8	4.5	58.2
Regular employee	6066	8.4	46.6	27.4	12.7	4.9	55.0
15 – 24 years old	430	9.3	47.9	27.2	9.9	5.7	57.2
25 – 34 years old	1619	10.4	48.6	25.2	12.2	3.6	59.0
35 – 44 years old	1421	7.2	45.8	27.3	14.0	5.7	53.0
45 – 54 years old	1566	7.5	43.5	29.8	13.3	5.9	51.1
55 – 64 years old	836	7.0	47.6	28.1	13.1	4.2	54.6
65 years old and over	194	9.9	54.5	24.1	8.6	2.9	64.4
Non-regular employee	7570	8.4	46.9	26.1	13.5	5.2	55.3
15 – 24 years old	853	13.7	47.3	23.4	12.3	3.2	61.0
25 – 34 years old	820	6.5	41.9	28.5	16.2	6.9	48.4
35 – 44 years old	1265	8.6	43.3	26.7	14.3	7.1	52.0
45 – 54 years old	1871	7.7	43.8	27.8	14.9	5.8	51.5
55 – 64 years old	1585	6.2	48.7	25.8	14.1	5.1	55.0
65 years old and over	1177	9.7	56.2	23.1	8.6	2.4	65.9
Executive of company or corporation/Self employed	1458	13.2	44.7	22.5	14.1	5.5	57.9
15 – 24 years old	130	12.8	41.8	27.3	15.2	3.0	54.5
25 – 34 years old	153	10.3	38.3	26.0	18.0	7.4	48.6
35 – 44 years old	218	11.1	38.2	27.3	15.4	8.0	49.4
45 – 54 years old	266	12.7	38.9	23.9	16.2	8.2	51.6
55 – 64 years old	295	14.0	47.3	21.3	13.8	3.7	61.2
65 years old and over	396	15.4	53.8	16.9	10.2	3.7	69.2
Family worker/Other type of employment	554	10.5	48.6	23.4	11.9	5.6	59.0
Non-working	13344	11.9	49.3	24.7	10.2	3.9	61.3
15 – 24 years old	1447	16.3	47.2	24.4	8.4	3.7	63.5

(%)

	n	I got pregnant	My spouse got pregnant	I delivered my child	My spouse delivered our child	Married (including quasi-marriage and similar)	Got divorced	Parent or parent-in-law received certification of needed long-term care	I was hospitalised or had operation due to disease	I suffered injury requiring one month and over to heal	Relocated	Nothing applicable
2023 Total	56030	0.8	0.5	0.8	0.6	0.8	0.3	2.5	4.7	1.7	4.6	84.8
Employees Total	29287	1.1	0.9	0.9	1.0	1.2	0.4	2.8	3.1	1.3	6.0	83.9
Regular employee	17716	1.3	1.4	1.1	1.7	1.8	0.4	2.5	2.7	1.1	6.8	82.8
15 - 24 years old	1008	1.6	1.5	1.1	1.5	2.7	0.3	0.6	1.5	0.7	20.1	74.6
25 - 34 years old	4062	3.6	3.3	3.1	3.9	5.0	0.4	0.6	1.5	1.1	12.2	73.3
35 - 44 years old	4281	1.2	2.2	1.2	2.6	1.3	0.7	1.2	2.4	0.8	6.2	83.6
45 - 54 years old	4961	0.0	0.2	0.0	0.3	0.4	0.3	3.5	2.8	1.2	3.2	88.8
55 - 64 years old	2842	0.1	—	0.1	0.1	0.2	0.3	5.7	3.9	1.4	2.6	86.9
65 years old and over	561	—	—	—	—	—	0.2	3.7	7.6	1.5	1.0	87.3
Non-regular employee	11392	0.8	0.2	0.6	0.1	0.5	0.4	3.5	3.7	1.6	4.8	85.7
15 - 24 years old	1583	0.5	0.5	0.2	0.1	0.5	0.3	0.2	1.8	1.6	8.7	87.4
25 - 34 years old	1267	3.2	0.4	2.4	0.2	1.8	0.6	1.2	2.5	1.1	10.8	80.3
35 - 44 years old	1653	2.0	0.1	1.4	0.1	0.7	0.6	2.2	2.4	1.4	5.6	86.1
45 - 54 years old	2254	0.0	0.0	0.2	0.1	0.3	0.5	5.4	2.9	1.5	3.8	86.2
55 - 64 years old	2323	0.2	0.1	0.1	0.0	0.0	0.4	6.8	4.9	2.1	2.5	83.8
65 years old and over	2311	0.1	—	0.2	—	0.1	0.0	2.6	6.2	1.6	1.3	88.4
Executive of company or corporation/Self employed	4621	0.5	0.3	0.6	0.5	0.8	0.4	2.8	5.4	1.8	3.1	85.9
15 - 24 years old	267	1.1	—	0.9	0.6	1.3	0.2	0.6	3.6	1.3	8.1	85.3
25 - 34 years old	338	3.5	2.1	4.1	2.1	4.1	1.7	0.7	2.4	0.2	8.7	77.3
35 - 44 years old	531	1.2	0.8	1.1	2.2	1.0	0.6	1.1	3.7	2.3	5.4	84.2
45 - 54 years old	931	—	0.3	—	0.4	0.6	0.1	4.0	2.9	2.0	2.9	88.7
55 - 64 years old	1041	—	—	0.2	0.1	0.5	0.4	5.8	5.0	1.7	1.4	86.1
65 years old and over	1513	0.1	—	0.2	—	0.1	0.1	1.5	8.9	2.1	1.3	86.6
Family worker/Other type of employment	785	0.6	0.2	1.0	0.3	0.2	0.3	3.2	4.6	2.0	2.5	87.0
Non-working	21517	0.6	0.0	0.6	0.1	0.2	0.2	2.0	6.7	2.1	3.1	85.8
15 - 24 years old	3011	0.3	0.2	0.2	0.3	0.3	0.0	0.5	1.8	2.0	6.3	89.1
25 - 34 years old	815	9.1	0.3	10.4	0.3	2.5	0.6	0.8	2.9	1.2	10.0	72.5
35 - 44 years old	995	3.8	0.1	4.2	0.1	1.1	0.4	2.1	3.6	1.5	6.4	81.3
45 - 54 years old	1200	—	—	—	—	0.3	0.5	5.3	4.5	1.6	3.9	85.3
55 - 64 years old	1678	0.1	—	0.1	—	0.2	0.3	7.6	5.7	2.3	2.3	83.5
65 years old and over	13818	0.0	—	0.0	—	0.0	0.1	1.5	8.5	2.3	1.7	86.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q57 Did you have following changes in last year (January through December 2023)? Select every applicable item.

	n	I got pregnant	My spouse got pregnant	I delivered my child	My spouse delivered our child	Married (including quasi-marriage and similar)	Got divorced	Parent or parent-in-law received certification of needed long-term care	I was hospitalised or had operation due to disease	I suffered injury requiring one month and over to heal	Relocated	Nothing applicable
<b>2023 Total</b>	56030	0.8	0.5	0.8	0.6	0.8	0.3	2.5	4.7	1.7	4.6	84.8
<b>Employees Total</b>	29287	1.1	0.9	0.9	1.0	1.2	0.4	2.8	3.1	1.3	6.0	83.9
<b>Male total</b>	27039	—	1.1	—	1.3	0.8	0.3	2.2	4.8	1.3	4.4	85.6
<b>Regular employee</b>	11650	—	2.1	—	2.6	1.4	0.4	2.2	2.6	1.1	6.2	84.1
15 – 24 years old	578	—	2.6	—	2.6	2.5	0.3	0.3	1.6	0.5	19.9	75.2
25 – 34 years old	2443	—	5.4	—	6.5	4.1	0.4	0.6	1.2	1.3	10.8	75.6
35 – 44 years old	2861	—	3.3	—	3.8	1.2	0.6	1.1	1.9	1.0	6.1	83.9
45 – 54 years old	3396	—	0.3	—	0.4	0.4	0.3	3.1	2.9	1.1	3.1	89.0
55 – 64 years old	2006	—	—	—	0.1	0.1	0.2	4.4	4.1	1.2	2.9	88.4
65 years old and over	367	—	—	—	—	—	—	3.7	7.1	1.6	0.9	88.3
<b>Non-regular employee</b>	3821	—	0.5	—	0.2	0.2	0.3	2.5	4.3	1.2	5.0	86.9
15 – 24 years old	731	—	1.1	—	0.2	0.3	0.3	0.1	1.1	1.5	8.5	88.8
25 – 34 years old	448	—	1.2	—	0.5	0.8	—	1.4	2.3	0.7	9.3	85.5
35 – 44 years old	388	—	0.5	—	0.4	0.3	—	2.6	1.8	2.1	6.3	87.9
45 – 54 years old	383	—	0.2	—	0.6	0.3	1.0	4.4	2.2	0.7	5.6	85.9
55 – 64 years old	739	—	0.2	—	0.1	—	0.6	4.6	6.8	1.3	3.1	83.9
65 years old and over	1134	—	—	—	—	0.1	0.1	2.6	7.1	0.9	1.5	88.3
<b>Executive of company or corporation/Self employed</b>	3163	—	0.4	—	0.8	0.5	0.4	2.7	5.5	1.5	2.4	87.2
15 – 24 years old	136	—	—	—	1.2	—	—	1.0	4.7	1.0	7.8	86.3
25 – 34 years old	186	—	3.8	—	3.7	2.7	1.9	1.0	1.7	—	6.2	83.4
35 – 44 years old	313	—	1.4	—	3.8	0.8	0.9	1.4	2.1	2.0	3.4	86.1
45 – 54 years old	665	—	0.4	—	0.5	0.6	0.1	3.4	2.0	1.7	2.6	90.1
55 – 64 years old	746	—	—	—	0.1	0.5	0.5	5.2	4.9	1.6	1.5	86.9
65 years old and over	1118	—	—	—	—	0.1	0.1	1.3	9.7	1.6	1.2	86.7
<b>Family worker/Other type of employment</b>	231	—	0.8	—	0.9	—	0.6	1.8	4.5	1.5	3.3	87.7
<b>Non-working</b>	8173	—	0.1	—	0.2	0.2	0.2	1.7	8.1	1.4	2.5	86.6
15 – 24 years old	1565	—	0.4	—	0.6	0.3	—	0.3	2.0	1.4	6.0	89.7
25 – 34 years old	267	—	0.9	—	0.8	0.6	0.8	1.1	2.8	2.5	3.6	88.8
35 – 44 years old	245	—	0.5	—	0.5	0.6	—	1.1	2.1	1.9	3.1	91.3
45 – 54 years old	302	—	—	—	—	0.5	0.7	4.9	5.4	2.1	3.5	84.7
55 – 64 years old	475	—	—	—	—	0.2	0.7	6.1	5.8	1.9	1.9	85.3
65 years old and over	5319	—	—	—	—	0.1	0.1	1.6	10.7	1.3	1.4	85.5
<b>Female total</b>	28991	1.6	—	1.5	—	0.9	0.3	2.9	4.5	2.0	4.7	84.1
<b>Regular employee</b>	6066	3.7	—	3.2	—	2.5	0.5	3.0	2.8	1.0	8.0	80.3
15 – 24 years old	430	3.8	—	2.5	—	2.9	0.3	1.1	1.5	1.0	20.3	73.8
25 – 34 years old	1619	9.1	—	7.8	—	6.4	0.5	0.6	2.0	0.7	14.1	69.8
35 – 44 years old	1421	3.8	—	3.5	—	1.6	0.8	1.3	3.3	0.3	6.5	82.9
45 – 54 years old	1566	0.1	—	0.1	—	0.4	0.4	4.1	2.5	1.5	3.5	88.5
55 – 64 years old	836	0.2	—	0.4	—	0.5	0.5	9.0	3.3	1.9	2.0	83.3
65 years old and over	194	—	—	—	—	—	0.5	3.7	8.3	1.2	1.2	85.5
<b>Non-regular employee</b>	7570	1.2	—	0.9	—	0.6	0.4	3.9	3.4	1.8	4.7	85.0
15 – 24 years old	853	0.9	—	0.4	—	0.6	0.3	0.3	2.3	1.6	8.9	86.2
25 – 34 years old	820	5.0	—	3.7	—	2.3	0.9	1.1	2.6	1.4	11.5	77.4
35 – 44 years old	1265	2.6	—	1.8	—	0.8	0.8	2.1	2.6	1.1	5.4	85.6
45 – 54 years old	1871	0.1	—	0.2	—	0.3	0.4	5.7	3.1	1.6	3.4	86.2
55 – 64 years old	1585	0.2	—	0.2	—	0.1	0.3	7.8	4.0	2.5	2.3	83.8
65 years old and over	1177	0.3	—	0.3	—	0.1	—	2.5	5.2	2.3	1.2	88.6
<b>Executive of company or corporation/Self employed</b>	1458	1.5	—	1.8	—	1.4	0.4	3.1	5.3	2.4	4.6	83.0
15 – 24 years old	130	2.2	—	1.7	—	2.6	0.5	0.3	2.5	1.6	8.5	84.3
25 – 34 years old	153	7.9	—	9.0	—	5.9	1.4	0.3	3.4	0.4	11.7	69.7
35 – 44 years old	218	2.9	—	2.6	—	1.2	0.3	0.7	6.0	2.8	8.1	81.4
45 – 54 years old	266	—	—	—	—	0.6	0.3	5.5	5.3	2.6	3.5	84.9
55 – 64 years old	295	—	—	0.7	—	0.7	0.3	7.1	5.2	2.2	1.2	84.1
65 years old and over	396	0.2	—	0.6	—	0.3	—	1.8	6.7	3.4	1.8	86.3
<b>Family worker/Other type of employment</b>	554	0.8	—	1.5	—	0.3	0.1	3.9	4.6	2.2	2.2	86.6
<b>Non-working</b>	13344	0.9	—	1.0	—	0.3	0.2	2.2	5.8	2.5	3.4	85.3
15 – 24 years old	1447	0.6	—	0.4	—	0.2	0.1	0.6	1.6	2.7	6.7	88.4

(%)

	n	Attended school	Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Read books	Searched for internet sites, etc.	Consulted with a well-learned	No self-development activity
<b>2023 Total</b>	56030	7.7	7.7	2.4	6.4	31.3	48.3	11.6	42.0
<b>Employees Total</b>	29287	4.9	8.0	3.0	10.5	29.8	46.6	12.9	43.4
<b>Regular employee</b>	17716	1.6	9.0	3.6	13.4	29.9	46.5	14.1	43.5
15 – 24 years old	1008	9.8	8.1	5.0	10.0	27.2	41.0	15.7	45.3
25 – 34 years old	4062	1.9	8.5	4.8	11.4	31.8	43.6	14.8	45.3
35 – 44 years old	4281	1.1	9.2	3.7	13.5	30.4	46.2	15.2	43.7
45 – 54 years old	4961	1.1	9.8	3.6	14.9	29.9	48.6	13.9	42.3
55 – 64 years old	2842	0.4	8.5	1.9	16.3	27.8	48.5	11.7	42.7
65 years old and over	561	0.4	9.6	0.6	7.1	29.3	50.5	12.6	41.4
<b>Non-regular employee</b>	11392	9.9	6.4	2.2	6.1	29.4	46.6	11.0	43.3
15 – 24 years old	1583	62.6	9.4	4.7	5.6	41.3	56.2	20.0	20.5
25 – 34 years old	1267	5.1	5.2	3.2	5.3	28.8	42.1	10.9	49.8
35 – 44 years old	1653	1.4	5.2	2.6	5.5	27.6	43.1	10.5	49.4
45 – 54 years old	2254	1.0	5.1	1.7	6.5	26.4	44.2	9.2	48.2
55 – 64 years old	2323	0.5	5.1	1.4	7.6	26.3	45.0	8.4	46.5
65 years old and over	2311	0.5	8.5	0.7	5.4	28.7	49.1	9.5	42.8
<b>Executive of company or corporation/Self employed</b>	4621	2.9	10.1	1.9	4.2	32.0	52.9	16.1	39.4
15 – 24 years old	267	38.6	6.0	7.3	3.6	21.1	31.3	9.3	42.0
25 – 34 years old	338	2.9	7.6	3.8	3.5	31.7	39.4	14.4	50.1
35 – 44 years old	531	1.2	10.7	3.1	4.6	33.1	51.0	19.5	42.6
45 – 54 years old	931	0.4	9.4	1.6	3.5	30.6	53.1	18.6	41.9
55 – 64 years old	1041	0.5	11.6	1.3	5.6	32.1	55.5	16.0	38.3
65 years old and over	1513	0.5	10.6	0.6	3.7	34.3	58.4	15.0	34.7
<b>Family worker/Other type of employment</b>	785	4.1	6.6	1.2	2.1	31.2	48.8	14.0	41.2
<b>Non-working</b>	21517	12.8	6.9	1.7	1.3	33.2	49.6	8.8	40.5
15 – 24 years old	3011	86.3	8.8	8.7	4.3	45.6	58.1	17.5	8.5
25 – 34 years old	815	7.0	4.6	2.2	3.1	24.2	41.0	9.1	51.4
35 – 44 years old	995	1.8	3.2	1.3	1.1	25.4	39.3	7.0	55.3
45 – 54 years old	1200	1.3	3.9	1.3	1.6	26.2	39.8	5.5	54.8
55 – 64 years old	1678	0.9	5.1	1.0	0.9	27.6	41.8	5.6	52.5
65 years old and over	13818	0.3	7.3	0.3	0.6	32.8	50.8	7.7	43.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q59 Select any and all applicable items about your self-development activity during last year (January through December 2023).

	n	Attended school	Participated in an individual course, seminar or workshop	Received long-distant education	Received e-learning	Read books	Searched for internet sites, etc.	Consulted with a well-learned	No self-development activity
<b>2023 Total</b>	56030	7.7	7.7	2.4	6.4	31.3	48.3	11.6	42.0
<b>Employees Total</b>	29287	4.9	8.0	3.0	10.5	29.8	46.6	12.9	43.4
<b>Male total</b>	27039	7.9	7.0	2.6	8.1	29.9	48.7	12.5	42.0
<b>Regular employee</b>	11650	1.5	8.3	3.5	13.9	29.7	46.8	14.9	43.8
15 - 24 years old	578	8.6	7.8	5.5	9.2	26.7	39.9	17.5	46.8
25 - 34 years old	2443	2.0	8.5	5.2	11.9	32.3	44.2	16.5	44.7
35 - 44 years old	2861	1.3	8.9	3.7	13.4	30.5	45.7	16.2	44.5
45 - 54 years old	3396	0.8	8.5	3.3	15.2	28.9	48.9	14.3	42.8
55 - 64 years old	2006	0.3	7.2	1.7	17.3	27.2	49.0	12.0	43.0
65 years old and over	367	0.2	9.0	0.6	7.4	30.9	51.5	11.4	42.2
<b>Non-regular employee</b>	3821	13.3	5.7	1.9	6.7	29.6	48.1	12.0	41.9
15 - 24 years old	731	62.7	10.2	4.3	6.9	43.7	56.1	21.4	19.6
25 - 34 years old	448	6.7	5.5	3.9	5.6	29.2	39.3	14.0	53.3
35 - 44 years old	388	1.5	3.7	1.5	3.7	29.5	43.7	10.8	49.3
45 - 54 years old	383	1.7	3.8	1.2	7.2	23.9	44.4	6.9	49.6
55 - 64 years old	739	0.5	3.6	1.2	9.0	24.3	45.7	8.6	48.5
65 years old and over	1134	0.3	5.5	0.5	6.4	26.1	50.7	9.6	42.5
<b>Executive of company or corporation/Self employed</b>	3163	2.2	8.8	1.4	4.5	30.6	53.0	16.5	40.3
15 - 24 years old	136	38.3	2.7	7.6	2.5	20.7	25.3	8.2	45.0
25 - 34 years old	186	3.4	7.7	3.9	5.5	30.9	36.5	14.1	52.1
35 - 44 years old	313	1.1	8.6	3.0	5.2	30.9	49.2	19.1	44.9
45 - 54 years old	665	0.3	8.7	0.9	4.1	29.3	52.1	19.0	43.8
55 - 64 years old	746	0.1	9.3	1.0	5.5	30.1	54.9	16.7	40.0
65 years old and over	1118	0.3	9.3	0.4	4.1	32.8	59.4	15.5	34.6
<b>Family worker/Other type of employment</b>	231	4.6	2.9	0.9	3.0	26.6	50.1	14.5	42.5
<b>Non-working</b>	8173	16.9	5.3	2.0	2.0	30.2	50.0	7.8	40.0
15 - 24 years old	1565	84.3	9.2	8.3	5.5	41.2	56.5	18.2	11.0
25 - 34 years old	267	12.5	5.0	3.1	5.7	29.6	48.3	12.1	42.5
35 - 44 years old	245	3.5	3.8	1.6	1.3	22.4	42.0	8.3	53.9
45 - 54 years old	302	2.0	3.5	1.3	4.0	23.8	42.7	6.4	52.4
55 - 64 years old	475	0.9	4.1	1.0	1.8	25.0	43.9	4.2	51.9
65 years old and over	5319	0.2	4.4	0.2	0.7	28.2	49.4	4.8	46.0
<b>Female total</b>	28991	7.5	8.4	2.2	4.7	32.5	47.9	10.7	41.9
<b>Regular employee</b>	6066	2.0	10.4	3.8	12.6	30.5	46.0	12.7	43.0
15 - 24 years old	430	11.4	8.5	4.4	11.1	27.8	42.6	13.4	43.3
25 - 34 years old	1619	1.7	8.5	4.3	10.6	30.9	42.8	12.2	46.3
35 - 44 years old	1421	0.7	9.8	3.7	13.6	30.3	47.3	13.2	42.2
45 - 54 years old	1566	1.7	12.8	4.2	14.1	32.0	48.1	13.1	41.4
55 - 64 years old	836	0.9	11.4	2.4	13.7	29.2	47.2	11.2	42.0
65 years old and over	194	0.7	10.9	0.7	6.4	26.3	48.6	14.9	39.9
<b>Non-regular employee</b>	7570	8.1	6.8	2.3	5.8	29.3	45.9	10.4	43.9
15 - 24 years old	853	62.5	8.7	5.0	4.5	39.3	56.3	18.8	21.3
25 - 34 years old	820	4.2	5.1	2.9	5.2	28.6	43.7	9.2	47.9
35 - 44 years old	1265	1.3	5.7	3.0	6.1	27.0	42.9	10.4	49.4
45 - 54 years old	1871	0.8	5.3	1.8	6.3	26.9	44.1	9.7	47.9
55 - 64 years old	1585	0.5	5.7	1.5	6.9	27.3	44.7	8.3	45.6
65 years old and over	1177	0.6	11.5	0.9	4.5	31.2	47.6	9.4	43.2
<b>Executive of company or corporation/Self employed</b>	1458	4.6	13.1	2.8	3.3	35.0	52.7	15.3	37.5
15 - 24 years old	130	38.9	9.5	6.9	4.7	21.6	37.5	10.5	38.9
25 - 34 years old	153	2.2	7.4	3.6	1.1	32.7	42.9	14.8	47.6
35 - 44 years old	218	1.4	13.6	3.3	3.7	36.2	53.6	20.1	39.2
45 - 54 years old	266	0.6	11.1	3.5	2.0	33.8	55.8	17.6	37.3
55 - 64 years old	295	1.4	17.6	1.9	6.0	37.1	57.0	14.5	34.0
65 years old and over	396	0.9	14.1	1.3	2.5	38.7	55.6	13.6	35.0
<b>Family worker/Other type of employment</b>	554	3.8	8.1	1.3	1.7	33.1	48.3	13.8	40.7
<b>Non-working</b>	13344	10.2	7.8	1.5	0.9	35.0	49.4	9.4	40.9
15 - 24 years old	1447	88.4	8.4	9.1	3.1	50.3	59.9	16.7	5.8

■ Stress: (1) Have headaches and dizziness (total persons surveyed/single answer)

(%)

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	2.7	16.8	27.8	31.8	21.0	47.2
Employees Total	29287	3.2	21.0	29.8	28.5	17.5	54.0
Regular employee	17716	3.0	20.9	30.2	28.3	17.6	54.1
15 - 24 years old	1008	7.1	25.6	31.5	21.3	14.5	64.2
25 - 34 years old	4062	3.9	26.7	31.1	24.9	13.4	61.7
35 - 44 years old	4281	3.2	25.0	32.0	25.4	14.4	60.2
45 - 54 years old	4961	2.4	18.9	30.6	29.4	18.6	51.9
55 - 64 years old	2842	1.4	11.8	26.9	35.7	24.2	40.0
65 years old and over	561	0.2	4.2	20.2	40.8	34.6	24.6
Non-regular employee	11392	3.6	21.2	29.3	28.6	17.3	54.0
15 - 24 years old	1583	4.7	26.6	27.5	26.9	14.2	58.9
25 - 34 years old	1267	7.2	31.6	30.3	19.2	11.6	69.1
35 - 44 years old	1653	5.2	30.9	33.9	19.5	10.5	70.0
45 - 54 years old	2254	4.4	26.7	34.3	23.2	11.4	65.4
55 - 64 years old	2323	1.8	15.6	30.1	33.7	18.9	47.5
65 years old and over	2311	0.5	5.1	20.9	41.7	31.8	26.5
Executive of company or corporation/Self employed	4621	2.8	14.6	25.4	31.0	26.2	42.8
15 - 24 years old	267	9.4	31.7	32.1	12.0	14.7	73.2
25 - 34 years old	338	6.0	31.4	31.2	19.9	11.5	68.6
35 - 44 years old	531	4.6	25.7	30.2	22.3	17.2	60.5
45 - 54 years old	931	3.0	15.9	31.3	30.7	19.1	50.2
55 - 64 years old	1041	1.4	11.4	23.5	35.7	28.0	36.3
65 years old and over	1513	1.2	5.3	18.8	36.9	37.8	25.3
Family worker/Other type of employment	785	3.0	17.7	30.2	31.6	17.5	50.9
Non-working	21517	1.9	11.5	25.5	36.4	24.8	38.9
15 - 24 years old	3011	4.2	24.1	27.2	27.8	16.8	55.5
25 - 34 years old	815	4.4	34.7	31.2	18.6	11.1	70.4
35 - 44 years old	995	5.0	28.5	33.5	21.2	11.8	67.0
45 - 54 years old	1200	4.1	24.6	32.9	25.0	13.4	61.5
55 - 64 years old	1678	2.6	13.7	30.2	33.6	19.9	46.5
65 years old and over	13818	0.7	4.8	23.0	41.7	29.8	28.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(1) Have headaches and dizziness



	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	2.7	16.8	27.8	31.8	21.0	47.2
Employees Total	29287	3.2	21.0	29.8	28.5	17.5	54.0
<b>Male total</b>	27039	1.8	12.4	25.9	33.7	26.2	40.1
Regular employee	11650	2.3	16.1	29.5	31.1	21.0	47.9
15 – 24 years old	578	7.0	19.1	33.0	23.5	17.5	59.0
25 – 34 years old	2443	2.9	21.2	31.0	27.9	17.0	55.1
35 – 44 years old	2861	2.4	19.9	33.0	28.2	16.5	55.3
45 – 54 years old	3396	2.0	14.6	28.7	32.8	21.9	45.4
55 – 64 years old	2006	0.9	8.5	25.2	37.5	27.8	34.6
65 years old and over	367	—	3.3	16.2	38.1	42.4	19.5
Non-regular employee	3821	1.8	12.9	24.4	34.4	26.5	39.1
15 – 24 years old	731	2.6	20.6	26.4	31.4	18.9	49.7
25 – 34 years old	448	2.8	21.1	33.5	24.0	18.7	57.3
35 – 44 years old	388	3.3	21.3	30.8	26.2	18.5	55.4
45 – 54 years old	383	3.1	17.3	28.5	30.3	20.8	49.0
55 – 64 years old	739	1.0	8.6	21.7	38.6	30.1	31.3
65 years old and over	1134	0.4	3.2	17.6	42.0	36.8	21.2
Executive of company or corporation/Self employed	3163	1.7	10.4	23.5	33.7	30.7	35.6
15 – 24 years old	136	8.0	23.0	35.8	10.2	22.9	66.8
25 – 34 years old	186	5.5	25.7	32.8	19.8	16.2	64.1
35 – 44 years old	313	2.3	18.0	28.7	27.0	24.0	49.1
45 – 54 years old	665	1.8	12.2	30.3	34.1	21.6	44.3
55 – 64 years old	746	1.0	8.9	20.7	37.4	32.1	30.5
65 years old and over	1118	0.6	4.0	16.9	37.9	40.5	21.5
Family worker/Other type of employment	231	2.8	13.1	24.0	35.4	24.6	40.0
Non-working	8173	1.2	7.6	22.4	37.0	31.8	31.2
15 – 24 years old	1565	2.9	15.9	27.9	32.3	21.0	46.7
25 – 34 years old	267	4.6	23.0	31.9	21.7	18.9	59.5
35 – 44 years old	245	3.3	20.0	35.5	24.0	17.2	58.8
45 – 54 years old	302	1.2	18.7	31.3	30.0	18.8	51.2
55 – 64 years old	475	1.9	8.6	27.7	34.6	27.2	38.2
65 years old and over	5319	0.3	3.1	18.7	40.4	37.4	22.2
<b>Female total</b>	28991	3.4	20.9	29.6	29.9	16.1	53.9
Regular employee	6066	4.3	30.2	31.5	23.0	11.0	66.0
15 – 24 years old	430	7.2	34.3	29.5	18.3	10.6	71.1
25 – 34 years old	1619	5.4	34.9	31.2	20.5	8.0	71.5
35 – 44 years old	1421	4.7	35.4	30.0	19.9	10.1	70.1
45 – 54 years old	1566	3.4	28.2	34.6	22.2	11.6	66.2
55 – 64 years old	836	2.7	19.5	30.9	31.4	15.6	53.1
65 years old and over	194	0.5	6.0	27.8	45.9	19.8	34.2
Non-regular employee	7570	4.5	25.4	31.8	25.7	12.7	61.6
15 – 24 years old	853	6.6	31.7	28.5	23.0	10.2	66.8
25 – 34 years old	820	9.6	37.4	28.6	16.6	7.7	75.6
35 – 44 years old	1265	5.7	33.8	34.9	17.5	8.0	74.5
45 – 54 years old	1871	4.7	28.6	35.5	21.8	9.4	68.8
55 – 64 years old	1585	2.2	18.8	34.0	31.4	13.6	55.0
65 years old and over	1177	0.6	6.9	24.0	41.4	27.0	31.6
Executive of company or corporation/Self employed	1458	5.2	23.8	29.3	25.3	16.4	58.3
15 – 24 years old	130	10.9	40.8	28.3	13.9	6.2	79.9
25 – 34 years old	153	6.5	38.4	29.2	20.1	5.8	74.1
35 – 44 years old	218	7.9	36.8	32.3	15.5	7.4	77.0
45 – 54 years old	266	6.0	25.1	33.8	22.2	12.9	64.9
55 – 64 years old	295	2.5	17.7	30.6	31.4	17.7	50.9
65 years old and over	396	2.8	9.0	24.0	34.1	30.1	35.8
Family worker/Other type of employment	554	3.0	19.6	32.8	29.9	14.6	55.5
Non-working	13344	2.3	13.9	27.4	36.0	20.5	43.5
15 – 24 years old	1447	5.5	33.0	26.4	22.9	12.2	64.9

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	10.3	29.0	33.1	17.9	9.7	72.4
Employees Total	29287	11.1	32.5	31.2	16.3	9.0	74.7
Regular employee	17716	10.9	32.1	30.8	16.6	9.6	73.8
24 years old	1008	8.2	29.5	29.5	19.1	13.7	67.2
34 years old	4062	9.7	31.9	29.9	18.2	10.3	71.5
44 years old	4281	11.0	34.1	31.5	14.7	8.8	76.6
54 years old	4961	12.0	33.3	30.0	16.0	8.7	75.3
64 years old	2842	11.9	29.1	32.5	17.2	9.3	73.6
75 years old and over	561	7.8	27.1	34.0	17.9	13.2	68.9
Regular employee	11392	11.4	33.2	31.6	15.8	8.1	76.1
24 years old	1583	7.4	28.0	28.3	22.0	14.2	63.8
34 years old	1267	12.3	37.2	25.8	13.9	10.7	75.4
44 years old	1653	13.1	38.1	30.4	11.8	6.6	81.6
54 years old	2254	14.1	38.5	30.0	12.8	4.6	82.7
64 years old	2323	13.2	32.4	32.6	15.8	6.0	78.1
75 years old and over	2311	8.0	26.4	38.2	18.5	8.9	72.7
Part-time of company or corporation/Self employed	4621	10.5	29.0	34.0	15.9	10.6	73.5
24 years old	267	12.0	29.4	29.9	12.6	16.1	71.3
34 years old	338	11.5	31.2	29.5	14.9	12.9	72.2
44 years old	531	12.5	34.3	27.5	14.4	11.4	74.2
54 years old	931	13.4	32.8	31.9	15.3	6.5	78.1
64 years old	1041	10.1	29.4	34.9	16.2	9.4	74.4
75 years old and over	1513	7.9	24.0	38.6	17.4	12.1	70.5
Contract worker/Other type of employment	785	10.2	34.8	35.4	12.6	7.1	80.3
Contract worker	21517	9.1	24.0	35.6	20.6	10.7	68.7
24 years old	3011	5.9	23.4	27.1	25.5	18.1	56.4
34 years old	815	12.1	31.6	30.5	16.4	9.5	74.2
44 years old	995	12.0	32.7	30.6	15.4	9.4	75.2
54 years old	1200	14.4	29.0	34.0	14.6	8.1	77.3
64 years old	1678	12.0	27.0	36.0	16.1	8.8	75.0
75 years old and over	13818	8.6	22.3	38.2	21.2	9.7	69.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(2) Have a pain in back, low back or shoulders

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	10.3	29.0	33.1	17.9	9.7	72.4
<b>Employees Total</b>	29287	11.1	32.5	31.2	16.3	9.0	74.7
<b>Male total</b>	27039	8.7	25.7	33.7	19.6	12.3	68.1
Regular employee	11650	9.2	29.2	32.0	18.2	11.4	70.4
15 – 24 years old	578	5.4	26.0	30.7	20.4	17.5	62.2
25 – 34 years old	2443	7.6	27.4	31.2	20.5	13.2	66.2
35 – 44 years old	2861	9.6	30.4	33.1	16.4	10.4	73.2
45 – 54 years old	3396	10.3	31.1	31.0	17.4	10.1	72.4
55 – 64 years old	2006	10.7	28.0	32.3	19.0	10.0	71.0
65 years old and over	367	5.1	26.5	36.5	16.1	15.8	68.1
Non-regular employee	3821	8.4	26.7	33.2	19.5	12.2	68.3
15 – 24 years old	731	5.0	21.4	29.1	25.7	18.8	55.5
25 – 34 years old	448	7.0	27.6	29.4	18.2	17.9	64.0
35 – 44 years old	388	12.6	30.8	30.3	15.3	11.0	73.6
45 – 54 years old	383	13.2	31.8	32.4	15.0	7.6	77.4
55 – 64 years old	739	11.3	28.8	33.3	18.3	8.3	73.4
65 years old and over	1134	6.2	25.1	38.7	19.9	10.1	69.9
Executive of company or corporation/Self employed	3163	9.0	26.1	35.6	17.1	12.2	70.7
15 – 24 years old	136	12.2	19.0	34.1	13.0	21.6	65.3
25 – 34 years old	186	9.0	23.6	31.7	17.2	18.4	64.4
35 – 44 years old	313	8.8	29.9	28.7	16.9	15.6	67.5
45 – 54 years old	665	11.6	30.2	33.7	16.9	7.5	75.6
55 – 64 years old	746	8.7	27.2	36.2	17.1	10.7	72.2
65 years old and over	1118	7.3	23.1	38.9	17.7	12.9	69.3
Family worker/Other type of employment	231	8.8	27.7	40.4	14.3	8.8	76.9
Non-working	8173	8.0	19.9	35.6	22.7	13.7	63.5
15 – 24 years old	1565	3.9	16.5	29.5	29.3	20.7	50.0
25 – 34 years old	267	9.5	18.1	33.9	21.0	17.4	61.6
35 – 44 years old	245	9.6	28.6	28.7	18.3	14.7	67.0
45 – 54 years old	302	17.5	22.4	35.1	14.3	10.7	75.0
55 – 64 years old	475	11.7	24.4	36.9	15.8	11.2	73.0
65 years old and over	5319	8.1	20.1	37.8	22.2	11.8	66.0
<b>Female total</b>	28991	11.7	32.1	32.6	16.2	7.4	76.4
Regular employee	6066	14.0	37.6	28.7	13.5	6.2	80.3
15 – 24 years old	430	11.9	34.1	28.0	17.3	8.6	74.1
25 – 34 years old	1619	12.8	38.7	28.0	14.7	5.8	79.5
35 – 44 years old	1421	13.7	41.6	28.2	11.1	5.4	83.4
45 – 54 years old	1566	15.6	38.2	27.7	13.0	5.6	81.5
55 – 64 years old	836	14.8	31.8	33.0	12.8	7.6	79.6
65 years old and over	194	13.1	28.2	29.3	21.3	8.1	70.6
Non-regular employee	7570	12.9	36.5	30.7	13.9	6.0	80.1
15 – 24 years old	853	9.5	33.8	27.7	18.8	10.2	71.0
25 – 34 years old	820	15.3	42.5	23.9	11.6	6.8	81.6
35 – 44 years old	1265	13.3	40.4	30.5	10.7	5.2	84.1
45 – 54 years old	1871	14.3	39.9	29.5	12.3	3.9	83.7
55 – 64 years old	1585	14.0	34.1	32.2	14.7	5.0	80.4
65 years old and over	1177	9.8	27.7	37.7	17.1	7.6	75.3
Executive of company or corporation/Self employed	1458	13.8	35.4	30.6	13.4	6.9	79.7
15 – 24 years old	130	11.7	40.2	25.6	12.2	10.3	77.5
25 – 34 years old	153	14.5	40.4	26.9	12.0	6.3	81.7
35 – 44 years old	218	17.7	40.6	25.7	10.8	5.2	84.0
45 – 54 years old	266	17.7	39.4	27.6	11.4	4.0	84.6
55 – 64 years old	295	13.5	35.0	31.6	13.9	5.9	80.1
65 years old and over	396	9.6	26.5	37.7	16.6	9.6	73.8
Family worker/Other type of employment	554	10.8	37.7	33.3	11.9	6.4	81.7
Non-working	13344	9.8	26.5	35.6	19.3	8.8	71.9
15 – 24 years old	1447	8.0	30.7	24.5	21.4	15.3	63.3

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	1.4	9.0	21.9	37.1	30.6	32.4
Employees Total	29287	1.4	9.4	22.4	35.8	31.0	33.2
Full-time employee	17716	1.2	8.9	21.7	35.9	32.2	31.9
24 years old	1008	3.0	10.9	21.0	30.8	34.3	34.9
34 years old	4062	1.4	10.5	21.1	35.3	31.7	33.0
44 years old	4281	1.3	9.0	21.7	35.7	32.2	32.1
54 years old	4961	1.1	8.1	22.3	36.2	32.3	31.5
64 years old	2842	0.7	7.8	21.3	38.1	32.1	29.8
75 years old and over	561	0.2	5.5	24.2	38.3	31.8	29.9
Part-time regular employee	11392	1.5	10.2	23.5	35.6	29.1	35.3
24 years old	1583	2.7	9.4	20.8	32.8	34.3	32.9
34 years old	1267	2.9	13.9	23.6	32.7	26.9	40.4
44 years old	1653	1.6	12.3	25.4	32.5	28.1	39.4
54 years old	2254	1.8	12.3	25.8	35.0	25.2	39.8
64 years old	2323	0.8	8.6	23.5	37.9	29.3	32.8
75 years old and over	2311	0.4	6.9	21.8	39.8	31.1	29.1
Self-employed or owner of company or corporation/Self employed	4621	2.0	9.1	22.0	35.2	31.7	33.1
24 years old	267	6.1	15.0	23.6	28.1	27.1	44.8
34 years old	338	3.0	14.1	25.1	32.2	25.6	42.2
44 years old	531	1.8	9.9	23.6	31.5	33.3	35.2
54 years old	931	2.3	9.6	23.7	33.0	31.4	35.6
64 years old	1041	1.6	7.7	18.2	38.1	34.4	27.5
75 years old and over	1513	1.1	7.4	22.1	37.7	31.8	30.6
Contract worker/Other type of employment	785	1.6	10.7	22.9	35.8	28.9	35.3
Temporarily working	21517	1.4	8.4	21.1	39.2	29.8	31.0
24 years old	3011	2.3	8.9	16.5	35.1	37.3	27.6
34 years old	815	2.9	15.0	25.7	29.8	26.6	43.6
44 years old	995	1.9	13.3	25.1	30.8	28.9	40.4
54 years old	1200	2.5	13.3	24.6	33.3	26.3	40.4
64 years old	1678	1.6	9.2	23.7	35.4	30.1	34.5
75 years old and over	13818	0.9	7.1	21.0	42.3	28.7	29.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(3) Have a palpitation or short breath

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	1.4	9.0	21.9	37.1	30.6	32.4
<b>Employees Total</b>	29287	1.4	9.4	22.4	35.8	31.0	33.2
<b>Male total</b>	27039	1.3	7.2	20.5	36.8	34.2	29.0
Regular employee	11650	1.1	7.3	20.6	36.5	34.6	29.0
15 - 24 years old	578	2.5	9.1	20.8	29.1	38.4	32.4
25 - 34 years old	2443	1.3	8.8	20.4	34.7	34.9	30.4
35 - 44 years old	2861	1.4	7.3	21.7	36.3	33.4	30.3
45 - 54 years old	3396	1.0	6.6	20.5	37.2	34.7	28.1
55 - 64 years old	2006	0.7	6.5	18.9	39.6	34.4	26.0
65 years old and over	367	—	5.4	22.2	36.6	35.7	27.6
Non-regular employee	3821	1.3	7.2	19.9	36.2	35.3	28.5
15 - 24 years old	731	1.2	5.3	18.5	34.2	40.9	24.9
25 - 34 years old	448	3.1	9.2	22.3	31.1	34.3	34.6
35 - 44 years old	388	2.1	9.3	21.2	32.8	34.6	32.7
45 - 54 years old	383	2.4	9.0	19.1	33.9	35.6	30.6
55 - 64 years old	739	0.8	6.1	19.7	38.6	34.8	26.6
65 years old and over	1134	0.3	7.1	20.0	39.8	32.7	27.5
Executive of company or corporation/Self employed	3163	1.7	7.6	20.4	35.7	34.7	29.6
15 - 24 years old	136	5.2	7.5	25.4	25.1	36.7	38.1
25 - 34 years old	186	4.4	9.7	23.4	32.1	30.3	37.6
35 - 44 years old	313	0.7	7.4	18.1	33.4	40.4	26.2
45 - 54 years old	665	1.9	7.7	22.0	34.8	33.6	31.6
55 - 64 years old	746	1.3	7.2	16.7	38.5	36.3	25.2
65 years old and over	1118	1.2	7.4	21.4	36.8	33.2	30.0
Family worker/Other type of employment	231	1.3	8.5	18.7	33.8	37.7	28.5
Non-working	8173	1.4	6.9	20.7	38.1	32.8	29.1
15 - 24 years old	1565	2.1	6.2	16.0	36.4	39.4	24.2
25 - 34 years old	267	2.2	9.4	28.0	25.4	34.9	39.7
35 - 44 years old	245	3.7	10.7	24.8	29.0	31.9	39.1
45 - 54 years old	302	2.5	12.3	21.5	34.5	29.1	36.3
55 - 64 years old	475	2.0	8.9	22.7	35.4	31.0	33.6
65 years old and over	5319	1.0	6.4	21.3	40.1	31.2	28.7
<b>Female total</b>	28991	1.5	10.7	23.2	37.3	27.2	35.5
Regular employee	6066	1.4	12.0	24.0	34.9	27.7	37.4
15 - 24 years old	430	3.6	13.3	21.2	33.1	28.8	38.1
25 - 34 years old	1619	1.7	13.0	22.3	36.2	26.8	37.0
35 - 44 years old	1421	1.3	12.5	21.9	34.4	30.0	35.6
45 - 54 years old	1566	1.2	11.3	26.3	34.0	27.3	38.8
55 - 64 years old	836	0.8	11.2	26.9	34.4	26.7	38.9
65 years old and over	194	0.5	5.7	28.1	41.5	24.2	34.3
Non-regular employee	7570	1.7	11.7	25.3	35.4	25.9	38.7
15 - 24 years old	853	4.1	12.9	22.8	31.6	28.6	39.7
25 - 34 years old	820	2.7	16.5	24.3	33.6	22.9	43.6
35 - 44 years old	1265	1.5	13.2	26.7	32.4	26.2	41.5
45 - 54 years old	1871	1.7	12.9	27.1	35.2	23.1	41.7
55 - 64 years old	1585	0.8	9.7	25.2	37.6	26.7	35.7
65 years old and over	1177	0.5	6.6	23.6	39.8	29.5	30.8
Executive of company or corporation/Self employed	1458	2.6	12.5	25.5	34.1	25.3	40.6
15 - 24 years old	130	7.0	22.9	21.7	31.2	17.2	51.7
25 - 34 years old	153	1.4	19.4	27.1	32.3	19.8	47.9
35 - 44 years old	218	3.3	13.5	31.4	28.8	23.1	48.2
45 - 54 years old	266	3.2	14.2	28.1	28.6	25.9	45.5
55 - 64 years old	295	2.2	9.1	22.0	37.2	29.5	33.3
65 years old and over	396	1.1	7.2	23.9	40.1	27.8	32.1
Family worker/Other type of employment	554	1.7	11.6	24.7	36.7	25.3	38.1
Non-working	13344	1.3	9.4	21.4	40.0	27.9	32.1
15 - 24 years old	1447	2.5	11.9	17.0	33.6	35.1	31.3

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	6.4	18.0	33.0	28.9	13.7	57.4
Employees Total	29287	8.3	22.5	33.2	24.2	11.9	63.9
Regular employee	17716	8.5	22.8	32.3	23.8	12.5	63.6
24 years old	1008	10.7	23.0	29.3	21.7	15.4	62.9
34 years old	4062	9.6	25.7	30.5	21.8	12.4	65.8
44 years old	4281	9.9	25.2	32.3	21.6	11.0	67.4
54 years old	4961	8.3	22.4	33.9	23.7	11.7	64.6
64 years old	2842	5.5	18.0	32.8	29.3	14.4	56.3
75 years old and over	561	2.4	11.2	35.3	33.5	17.5	48.9
Regular employee	11392	7.9	21.9	34.6	24.7	10.9	64.5
24 years old	1583	9.4	24.8	29.6	22.9	13.3	63.8
34 years old	1267	13.7	28.5	29.9	16.9	11.1	72.0
44 years old	1653	10.9	28.4	34.4	18.7	7.6	73.7
54 years old	2254	10.2	25.7	35.5	21.3	7.3	71.4
64 years old	2323	5.8	19.0	36.9	28.1	10.1	61.8
75 years old and over	2311	1.5	11.1	37.4	34.4	15.6	50.0
Self-employed/owner of company or corporation/Self employed	4621	6.1	17.1	33.0	28.6	15.2	56.2
24 years old	267	16.8	25.5	25.5	15.4	16.8	67.8
34 years old	338	13.7	28.9	25.6	19.0	12.9	68.1
44 years old	531	10.3	22.3	34.6	18.9	13.8	67.3
54 years old	931	8.4	20.8	35.1	24.5	11.2	64.3
64 years old	1041	3.8	15.4	34.1	30.6	16.1	53.3
75 years old and over	1513	1.3	10.1	33.2	37.5	17.8	44.7
Contract worker/Other type of employment	785	8.8	18.6	34.8	26.5	11.2	62.2
Contract worker	21517	3.9	12.2	32.6	35.4	15.9	48.7
24 years old	3011	7.9	20.3	28.9	23.9	18.9	57.2
34 years old	815	12.6	26.1	29.8	19.9	11.6	68.5
44 years old	995	12.4	22.7	29.6	23.1	12.2	64.7
54 years old	1200	9.1	19.5	34.3	24.6	12.5	62.9
64 years old	1678	4.6	13.8	34.5	31.8	15.3	52.9
75 years old and over	13818	1.4	8.0	33.4	41.1	16.1	42.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(4) Feel exhausted

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	6.4	18.0	33.0	28.9	13.7	57.4
<b>Employees Total</b>	29287	8.3	22.5	33.2	24.2	11.9	63.9
<b>Male total</b>	27039	5.5	15.6	31.3	30.8	16.8	52.3
Regular employee	11650	7.2	20.1	32.4	25.6	14.7	59.7
15 – 24 years old	578	9.3	18.2	30.5	22.6	19.5	57.9
25 – 34 years old	2443	8.5	21.8	29.9	24.4	15.3	60.3
35 – 44 years old	2861	8.6	22.0	33.0	23.2	13.2	63.6
45 – 54 years old	3396	7.2	20.9	34.2	24.7	13.0	62.3
55 – 64 years old	2006	4.2	16.5	31.6	31.6	16.1	52.3
65 years old and over	367	1.4	8.2	34.6	34.3	21.5	44.2
Non-regular employee	3821	5.6	16.7	32.6	28.9	16.1	55.0
15 – 24 years old	731	5.8	20.5	29.9	26.3	17.5	56.2
25 – 34 years old	448	10.5	23.2	29.6	18.9	17.7	63.4
35 – 44 years old	388	11.0	25.9	31.2	20.4	11.6	68.0
45 – 54 years old	383	8.1	22.4	36.0	22.1	11.3	66.6
55 – 64 years old	739	5.1	14.2	34.1	31.8	14.8	53.4
65 years old and over	1134	1.1	8.4	34.0	37.9	18.6	43.5
Executive of company or corporation/Self employed	3163	4.7	14.7	32.2	30.9	17.5	51.6
15 – 24 years old	136	15.8	22.3	26.7	14.6	20.6	64.8
25 – 34 years old	186	13.4	24.1	23.9	20.6	18.0	61.4
35 – 44 years old	313	6.3	20.6	32.6	22.1	18.4	59.5
45 – 54 years old	665	6.8	18.5	35.4	26.8	12.5	60.8
55 – 64 years old	746	3.3	13.4	33.2	31.9	18.2	49.9
65 years old and over	1118	1.2	9.1	31.5	38.9	19.3	41.8
Family worker/Other type of employment	231	7.9	14.6	30.4	28.5	18.5	52.9
Non-working	8173	3.2	9.0	28.7	39.2	20.0	40.8
15 – 24 years old	1565	5.9	15.0	28.4	28.1	22.6	49.3
25 – 34 years old	267	12.9	15.4	29.7	24.6	17.4	58.0
35 – 44 years old	245	11.0	18.5	26.8	26.6	17.1	56.4
45 – 54 years old	302	10.3	17.8	30.4	27.0	14.5	58.5
55 – 64 years old	475	4.6	11.3	32.3	32.8	18.9	48.3
65 years old and over	5319	1.0	5.7	28.4	45.1	19.9	35.1
<b>Female total</b>	28991	7.3	20.3	34.6	27.1	10.7	62.2
Regular employee	6066	10.9	28.1	32.2	20.4	8.4	71.2
15 – 24 years old	430	12.6	29.4	27.6	20.4	10.0	69.6
25 – 34 years old	1619	11.1	31.5	31.4	17.9	8.0	74.0
35 – 44 years old	1421	12.5	31.6	31.0	18.2	6.7	75.1
45 – 54 years old	1566	10.7	25.8	33.1	21.6	8.8	69.6
55 – 64 years old	836	8.7	21.7	35.6	23.8	10.1	66.1
65 years old and over	194	4.2	17.0	36.7	32.0	10.1	57.9
Non-regular employee	7570	9.1	24.6	35.6	22.5	8.2	69.3
15 – 24 years old	853	12.5	28.4	29.4	20.0	9.7	70.4
25 – 34 years old	820	15.4	31.3	30.0	15.8	7.5	76.7
35 – 44 years old	1265	10.9	29.2	35.4	18.2	6.3	75.5
45 – 54 years old	1871	10.7	26.3	35.4	21.1	6.5	72.4
55 – 64 years old	1585	6.2	21.3	38.2	26.4	7.9	65.7
65 years old and over	1177	1.9	13.7	40.7	30.9	12.8	56.3
Executive of company or corporation/Self employed	1458	9.1	22.5	34.7	23.5	10.2	66.3
15 – 24 years old	130	17.8	28.9	24.2	16.2	12.9	70.9
25 – 34 years old	153	14.1	34.7	27.6	17.1	6.6	76.3
35 – 44 years old	218	16.0	24.8	37.6	14.3	7.3	78.4
45 – 54 years old	266	12.4	26.5	34.2	18.9	8.0	73.1
55 – 64 years old	295	4.9	20.6	36.5	27.3	10.8	62.0
65 years old and over	396	1.6	13.0	38.1	33.8	13.5	52.7
Family worker/Other type of employment	554	9.2	20.3	36.7	25.7	8.2	66.1
Non-working	13344	4.4	14.1	35.0	33.1	13.4	53.5
15 – 24 years old	1447	10.1	26.1	29.5	19.5	14.8	65.7

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	5.3	16.8	32.8	30.4	14.7	54.9
Employees Total	29287	6.6	21.3	34.3	25.1	12.7	62.2
Regular employee	17716	6.8	22.2	33.8	24.1	13.1	62.8
24 years old	1008	7.4	22.3	30.5	21.2	18.5	60.2
34 years old	4062	7.2	22.9	31.7	24.3	13.8	61.8
44 years old	4281	7.2	24.4	33.8	21.6	12.9	65.5
54 years old	4961	7.2	22.6	34.6	23.5	12.1	64.4
64 years old	2842	5.5	18.5	35.9	27.7	12.4	59.9
75 years old and over	561	2.4	15.7	36.1	32.5	13.3	54.2
Regular employee	11392	6.2	19.9	35.2	26.9	11.9	61.2
24 years old	1583	7.5	20.6	29.1	24.8	18.0	57.2
34 years old	1267	10.8	24.1	30.7	20.7	13.6	65.7
44 years old	1653	8.4	24.7	33.5	22.8	10.6	66.5
54 years old	2254	7.2	23.9	34.1	25.9	8.9	65.2
64 years old	2323	4.6	18.2	39.8	28.0	9.4	62.6
75 years old and over	2311	1.9	11.4	39.3	34.5	13.0	52.5
Part-time of company or corporation/Self employed	4621	5.9	17.9	34.5	27.4	14.3	58.3
24 years old	267	5.5	20.4	31.3	20.7	22.2	57.1
34 years old	338	13.9	23.0	29.7	17.2	16.2	66.5
44 years old	531	9.8	23.6	30.0	20.8	15.8	63.4
54 years old	931	8.8	21.9	35.2	23.1	11.1	65.8
64 years old	1041	5.1	17.4	35.7	27.6	14.2	58.2
75 years old and over	1513	1.5	12.4	36.6	35.6	14.0	50.5
Contract worker/Other type of employment	785	6.7	18.2	34.9	26.3	13.9	59.8
Contract worker	21517	3.3	10.4	30.4	38.3	17.5	44.2
24 years old	3011	7.4	16.5	27.6	25.3	23.2	51.5
34 years old	815	13.0	22.2	29.6	22.3	12.8	64.8
44 years old	995	10.3	21.9	30.7	23.1	13.9	63.0
54 years old	1200	7.1	17.3	32.2	28.7	14.7	56.6
64 years old	1678	3.6	13.0	32.7	34.7	16.0	49.3
75 years old and over	13818	1.0	6.7	30.6	44.4	17.3	38.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(5) Become tense



	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	5.3	16.8	32.8	30.4	14.7	54.9
<b>Employees Total</b>	29287	6.6	21.3	34.3	25.1	12.7	62.2
<b>Male total</b>	27039	4.5	15.2	31.9	31.0	17.5	51.6
Regular employee	11650	5.8	20.5	34.1	24.9	14.7	60.4
15 - 24 years old	578	5.6	18.5	31.9	21.1	22.8	56.1
25 - 34 years old	2443	6.0	20.9	31.2	25.4	16.6	58.0
35 - 44 years old	2861	6.6	22.9	34.1	22.2	14.1	63.7
45 - 54 years old	3396	6.3	21.5	35.0	24.1	13.0	62.8
55 - 64 years old	2006	4.5	16.4	36.3	29.1	13.7	57.2
65 years old and over	367	1.0	15.3	35.8	32.4	15.5	52.0
Non-regular employee	3821	4.7	14.6	33.7	30.0	17.0	53.0
15 - 24 years old	731	4.6	14.9	29.4	27.8	23.3	48.9
25 - 34 years old	448	9.3	18.6	30.3	20.7	21.2	58.2
35 - 44 years old	388	9.1	21.2	29.7	24.2	15.7	60.0
45 - 54 years old	383	7.5	21.0	33.7	24.6	13.2	62.3
55 - 64 years old	739	3.9	11.5	37.1	33.7	13.7	52.6
65 years old and over	1134	1.1	10.4	36.8	36.4	15.3	48.3
Executive of company or corporation/Self employed	3163	4.5	16.6	35.0	27.9	15.9	56.2
15 - 24 years old	136	4.7	11.3	31.7	24.0	28.3	47.7
25 - 34 years old	186	11.5	22.0	30.5	15.1	20.9	64.1
35 - 44 years old	313	7.0	22.6	28.4	21.2	20.7	58.0
45 - 54 years old	665	7.2	20.6	36.6	23.0	12.6	64.4
55 - 64 years old	746	4.4	16.2	37.2	26.9	15.2	57.9
65 years old and over	1118	1.2	12.6	35.6	36.0	14.6	49.4
Family worker/Other type of employment	231	5.7	13.7	28.5	29.5	22.6	47.9
Non-working	8173	2.5	7.4	26.8	41.4	22.0	36.6
15 - 24 years old	1565	5.3	12.4	28.7	26.7	26.9	46.4
25 - 34 years old	267	12.6	19.1	28.0	22.9	17.4	59.7
35 - 44 years old	245	11.7	16.9	31.3	22.8	17.4	59.9
45 - 54 years old	302	8.4	14.2	32.1	28.9	16.5	54.6
55 - 64 years old	475	2.2	10.5	27.9	35.9	23.5	40.6
65 years old and over	5319	0.4	4.2	25.5	48.7	21.2	30.1
<b>Female total</b>	28991	6.0	18.3	33.7	29.9	12.1	58.0
Regular employee	6066	8.7	25.5	33.2	22.5	10.1	67.4
15 - 24 years old	430	9.7	27.3	28.7	21.4	12.9	65.8
25 - 34 years old	1619	9.0	25.9	32.6	22.7	9.7	67.6
35 - 44 years old	1421	8.4	27.4	33.2	20.5	10.5	69.0
45 - 54 years old	1566	9.2	25.1	33.6	22.2	10.0	67.9
55 - 64 years old	836	8.0	23.6	34.9	24.5	9.1	66.4
65 years old and over	194	5.0	16.5	36.8	32.5	9.1	58.4
Non-regular employee	7570	6.9	22.6	35.9	25.3	9.3	65.4
15 - 24 years old	853	10.0	25.5	28.9	22.2	13.4	64.4
25 - 34 years old	820	11.7	27.1	30.9	20.7	9.5	69.8
35 - 44 years old	1265	8.2	25.7	34.6	22.4	9.1	68.5
45 - 54 years old	1871	7.1	24.5	34.2	26.1	8.0	65.8
55 - 64 years old	1585	4.9	21.4	41.0	25.4	7.4	67.2
65 years old and over	1177	2.6	12.3	41.7	32.6	10.8	56.6
Executive of company or corporation/Self employed	1458	8.8	20.7	33.5	26.2	10.9	63.0
15 - 24 years old	130	6.3	29.8	30.8	17.3	15.8	66.9
25 - 34 years old	153	16.8	24.2	28.6	19.9	10.6	69.5
35 - 44 years old	218	13.9	24.9	32.3	20.1	8.8	71.1
45 - 54 years old	266	12.7	25.0	31.7	23.2	7.4	69.4
55 - 64 years old	295	6.9	20.3	31.7	29.5	11.6	59.0
65 years old and over	396	2.6	11.6	39.3	34.3	12.2	53.4
Family worker/Other type of employment	554	7.1	20.1	37.5	25.0	10.2	64.8
Non-working	13344	3.9	12.3	32.6	36.4	14.8	48.8
15 - 24 years old	1447	9.7	20.9	26.3	23.7	19.3	57.0

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	6.5	16.3	28.9	29.4	19.0	51.7
Employees Total	29287	8.0	19.8	30.5	25.5	16.1	58.4
Regular employee	17716	8.2	20.4	30.0	24.7	16.6	58.7
24 years old	1008	11.6	22.7	26.3	21.0	18.3	60.6
34 years old	4062	9.2	22.7	30.3	22.5	15.4	62.1
44 years old	4281	9.1	22.3	30.9	22.3	15.4	62.3
54 years old	4961	8.4	20.1	30.3	24.7	16.4	58.8
64 years old	2842	5.5	16.4	29.8	29.7	18.6	51.7
75 years old and over	561	1.2	9.5	26.9	39.5	23.0	37.6
Regular employee	11392	7.7	18.8	31.4	26.7	15.5	57.8
24 years old	1583	11.8	23.1	28.4	21.1	15.7	63.3
34 years old	1267	13.8	25.5	29.6	18.2	12.9	68.9
44 years old	1653	10.8	24.1	32.6	21.7	10.9	67.5
54 years old	2254	7.9	22.7	32.7	24.3	12.3	63.3
64 years old	2323	5.5	15.5	35.1	28.9	15.0	56.1
75 years old and over	2311	1.4	7.8	28.4	39.0	23.5	37.5
Part-time of company or corporation/Self employed	4621	5.9	13.9	26.0	30.6	23.5	45.9
24 years old	267	14.2	20.9	26.1	19.0	19.8	61.2
34 years old	338	14.5	22.2	28.1	19.0	16.3	64.8
44 years old	531	10.2	19.8	28.7	20.8	20.6	58.7
54 years old	931	7.2	18.4	30.4	27.4	16.6	56.0
64 years old	1041	4.3	12.7	25.6	32.9	24.5	42.6
75 years old and over	1513	1.4	6.9	22.1	39.2	30.3	30.5
Contract worker/Other type of employment	785	7.8	15.7	31.1	29.1	16.3	54.6
Not working	21517	4.4	12.1	27.3	34.4	21.9	43.8
24 years old	3011	8.7	21.1	26.3	22.8	21.1	56.1
34 years old	815	15.4	26.5	29.0	18.3	10.8	70.9
44 years old	995	15.2	22.6	29.6	20.6	12.0	67.4
54 years old	1200	11.0	21.1	31.4	22.7	13.8	63.5
64 years old	1678	6.6	15.7	31.3	28.9	17.4	53.6
75 years old and over	13818	1.2	7.3	26.3	40.5	24.6	34.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(6) Feel depressed

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	6.5	16.3	28.9	29.4	19.0	51.7
<b>Employees Total</b>	29287	8.0	19.8	30.5	25.5	16.1	58.4
<b>Male total</b>	27039	6.1	14.5	26.8	30.0	22.6	47.4
Regular employee	11650	7.7	18.1	29.3	25.8	19.0	55.1
15 - 24 years old	578	8.3	20.0	25.1	23.3	23.4	53.3
25 - 34 years old	2443	8.5	19.4	29.1	24.0	19.0	57.0
35 - 44 years old	2861	8.6	20.1	30.9	23.1	17.4	59.5
45 - 54 years old	3396	8.6	18.2	29.5	25.5	18.2	56.3
55 - 64 years old	2006	4.9	15.3	28.8	30.8	20.2	49.0
65 years old and over	367	1.3	6.8	25.0	40.4	26.6	33.1
Non-regular employee	3821	7.1	14.6	27.2	29.2	21.8	49.0
15 - 24 years old	731	8.9	17.7	26.7	24.8	21.9	53.3
25 - 34 years old	448	11.2	21.9	26.6	20.5	19.8	59.7
35 - 44 years old	388	15.2	22.7	28.9	18.2	15.0	66.7
45 - 54 years old	383	11.5	20.2	30.1	20.8	17.4	61.8
55 - 64 years old	739	5.6	12.5	29.1	31.3	21.5	47.1
65 years old and over	1134	1.0	6.6	25.1	40.6	26.6	32.8
Executive of company or corporation/Self employed	3163	4.6	11.9	25.3	32.4	25.8	41.8
15 - 24 years old	136	14.1	11.9	26.2	21.8	25.9	52.3
25 - 34 years old	186	12.2	20.8	28.3	17.9	20.9	61.3
35 - 44 years old	313	7.4	17.6	25.6	22.4	26.9	50.7
45 - 54 years old	665	6.2	16.2	30.4	28.9	18.3	52.8
55 - 64 years old	746	3.6	12.3	24.7	33.1	26.3	40.7
65 years old and over	1118	1.0	5.9	22.0	40.6	30.4	28.9
Family worker/Other type of employment	231	7.3	12.7	24.6	31.0	24.5	44.5
Non-working	8173	3.8	10.2	23.8	35.4	26.7	37.8
15 - 24 years old	1565	4.7	15.4	27.8	27.4	24.7	47.9
25 - 34 years old	267	17.1	23.3	32.2	15.9	11.6	72.6
35 - 44 years old	245	23.2	22.0	27.3	14.2	13.3	72.5
45 - 54 years old	302	15.6	23.9	27.9	19.3	13.3	67.4
55 - 64 years old	475	8.4	16.6	27.1	25.7	22.3	52.0
65 years old and over	5319	0.9	6.1	21.6	41.5	29.9	28.6
<b>Female total</b>	28991	6.8	18.0	30.9	28.8	15.5	55.7
Regular employee	6066	9.3	24.8	31.5	22.5	11.9	65.6
15 - 24 years old	430	16.1	26.4	28.0	18.0	11.5	70.4
25 - 34 years old	1619	10.1	27.7	32.0	20.3	9.9	69.8
35 - 44 years old	1421	10.1	26.7	31.0	20.8	11.4	67.8
45 - 54 years old	1566	8.0	24.1	32.1	23.1	12.6	64.3
55 - 64 years old	836	6.9	19.1	32.2	27.1	14.7	58.2
65 years old and over	194	1.0	14.6	30.5	37.8	16.2	46.0
Non-regular employee	7570	8.0	20.8	33.4	25.5	12.2	62.3
15 - 24 years old	853	14.3	27.7	29.8	17.8	10.4	71.8
25 - 34 years old	820	15.1	27.5	31.2	17.0	9.2	73.8
35 - 44 years old	1265	9.5	24.5	33.8	22.7	9.6	67.7
45 - 54 years old	1871	7.2	23.2	33.2	25.0	11.3	63.7
55 - 64 years old	1585	5.4	16.9	38.0	27.8	11.9	60.3
65 years old and over	1177	1.7	8.9	31.5	37.5	20.4	42.1
Executive of company or corporation/Self employed	1458	8.9	18.4	27.6	26.7	18.4	54.9
15 - 24 years old	130	14.3	30.3	26.0	16.1	13.4	70.5
25 - 34 years old	153	17.3	23.8	28.0	20.3	10.6	69.0
35 - 44 years old	218	14.2	22.8	33.0	18.5	11.4	70.1
45 - 54 years old	266	9.7	23.9	30.5	23.6	12.3	64.1
55 - 64 years old	295	6.0	13.6	28.1	32.3	20.0	47.7
65 years old and over	396	2.6	9.8	22.6	35.0	29.9	35.0
Family worker/Other type of employment	554	8.0	17.0	33.8	28.3	12.9	58.8
Non-working	13344	4.8	13.3	29.4	33.7	18.9	47.4
15 - 24 years old	1447	13.1	27.3	24.6	17.8	17.2	65.0

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	1.0	4.8	18.1	43.0	33.1	23.9
Employees Total	29287	1.0	4.9	18.7	41.1	34.3	24.7
Regular employee	17716	1.1	4.8	18.3	40.4	35.4	24.2
24 years old	1008	2.6	8.5	24.1	32.5	32.3	35.2
34 years old	4062	1.6	7.3	21.9	37.2	31.9	30.8
44 years old	4281	1.1	4.8	19.0	39.1	36.0	24.9
54 years old	4961	0.8	3.7	15.9	41.5	38.2	20.3
64 years old	2842	0.5	2.4	15.0	46.2	35.9	17.9
75 years old and over	561	0.2	3.5	15.2	46.3	34.8	18.9
Regular employee	11392	1.0	5.1	19.2	42.2	32.5	25.3
24 years old	1583	2.1	8.2	22.9	33.8	33.0	33.2
34 years old	1267	2.7	8.5	24.6	34.3	29.9	35.8
44 years old	1653	0.7	6.8	21.1	39.5	31.9	28.6
54 years old	2254	0.9	4.6	19.7	43.5	31.4	25.2
64 years old	2323	0.5	3.2	17.0	46.5	32.8	20.6
75 years old and over	2311	0.1	2.2	14.2	48.8	34.7	16.5
Contractor of company or corporation/Self employed	4621	1.1	4.7	16.6	41.7	35.9	22.4
24 years old	267	3.3	12.5	25.4	28.0	30.9	41.1
34 years old	338	3.6	10.3	25.0	32.7	28.3	38.9
44 years old	531	1.4	6.2	20.0	35.3	37.1	27.6
54 years old	931	1.5	4.0	17.3	40.5	36.8	22.8
64 years old	1041	0.9	3.3	14.3	45.8	35.7	18.5
75 years old and over	1513	0.1	3.0	13.0	46.2	37.6	16.2
Part-time worker/Other type of employment	785	1.3	4.3	21.8	40.3	32.3	27.4
Part-time working	21517	0.9	4.6	17.5	46.0	31.0	23.0
24 years old	3011	1.7	9.3	19.7	35.5	33.8	30.7
34 years old	815	2.3	10.9	25.4	36.5	24.8	38.7
44 years old	995	2.1	6.3	25.3	37.0	29.4	33.7
54 years old	1200	2.0	5.9	20.2	43.8	28.2	28.0
64 years old	1678	0.6	4.1	20.0	44.7	30.5	24.8
75 years old and over	13818	0.5	3.1	15.4	49.9	31.2	18.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(7) Suffer a loss of appetite

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	1.0	4.8	18.1	43.0	33.1	23.9
<b>Employees Total</b>	29287	1.0	4.9	18.7	41.1	34.3	24.7
<b>Male total</b>	27039	0.9	3.9	16.4	41.6	37.1	21.2
Regular employee	11650	1.0	4.2	17.5	39.7	37.7	22.6
15 - 24 years old	578	2.1	6.3	23.0	32.0	36.6	31.4
25 - 34 years old	2443	1.6	6.0	21.1	36.0	35.4	28.6
35 - 44 years old	2861	1.1	4.5	18.2	38.9	37.3	23.9
45 - 54 years old	3396	0.6	3.5	15.3	40.6	40.0	19.4
55 - 64 years old	2006	0.5	2.0	14.4	45.7	37.5	16.8
65 years old and over	367	0.3	3.5	15.9	42.2	38.1	19.7
Non-regular employee	3821	1.0	4.0	16.8	41.1	37.1	21.8
15 - 24 years old	731	0.8	6.5	21.2	33.5	38.0	28.5
25 - 34 years old	448	3.5	5.5	21.0	32.8	37.2	30.0
35 - 44 years old	388	1.1	5.8	21.0	36.0	36.1	27.9
45 - 54 years old	383	1.7	3.9	19.5	39.0	35.9	25.1
55 - 64 years old	739	0.5	2.8	13.2	44.4	39.1	16.5
65 years old and over	1134	0.2	2.1	12.2	49.5	36.0	14.5
Executive of company or corporation/Self employed	3163	1.0	3.7	14.8	42.3	38.3	19.5
15 - 24 years old	136	2.3	7.3	28.5	25.5	36.4	38.1
25 - 34 years old	186	4.8	9.8	22.0	33.0	30.4	36.6
35 - 44 years old	313	1.3	6.2	13.8	34.1	44.6	21.3
45 - 54 years old	665	0.9	3.3	16.4	41.3	38.0	20.7
55 - 64 years old	746	0.9	3.2	13.7	45.0	37.3	17.7
65 years old and over	1118	0.2	2.1	12.0	46.9	38.9	14.3
Family worker/Other type of employment	231	1.2	1.9	20.9	36.7	39.3	24.0
Non-working	8173	0.8	3.5	15.4	44.5	35.8	19.7
15 - 24 years old	1565	1.3	6.0	18.3	34.9	39.5	25.6
25 - 34 years old	267	3.4	5.4	22.0	41.8	27.4	30.8
35 - 44 years old	245	2.6	4.1	25.4	33.5	34.4	32.1
45 - 54 years old	302	2.9	7.0	18.0	39.3	32.9	27.9
55 - 64 years old	475	1.1	4.9	17.8	45.5	30.7	23.8
65 years old and over	5319	0.3	2.3	13.3	48.2	35.9	16.0
<b>Female total</b>	28991	1.0	5.7	19.6	44.3	29.4	26.3
Regular employee	6066	1.2	6.1	19.9	41.6	31.1	27.3
15 - 24 years old	430	3.2	11.4	25.6	33.3	26.5	40.2
25 - 34 years old	1619	1.6	9.2	23.2	39.1	26.8	34.1
35 - 44 years old	1421	1.0	5.4	20.4	39.6	33.5	26.8
45 - 54 years old	1566	1.1	4.0	17.1	43.6	34.3	22.2
55 - 64 years old	836	0.4	3.3	16.7	47.6	32.0	20.4
65 years old and over	194	—	3.7	13.8	53.9	28.6	17.5
Non-regular employee	7570	1.0	5.6	20.5	42.8	30.1	27.1
15 - 24 years old	853	3.2	9.6	24.4	34.0	28.8	37.2
25 - 34 years old	820	2.3	10.2	26.5	35.1	25.9	39.0
35 - 44 years old	1265	0.5	7.1	21.2	40.6	30.5	28.8
45 - 54 years old	1871	0.8	4.7	19.7	44.4	30.5	25.2
55 - 64 years old	1585	0.4	3.4	18.8	47.6	29.9	22.6
65 years old and over	1177	0.1	2.3	16.2	48.1	33.4	18.5
Executive of company or corporation/Self employed	1458	1.5	7.0	20.4	40.4	30.6	28.9
15 - 24 years old	130	4.3	17.9	22.2	30.6	25.1	44.3
25 - 34 years old	153	2.2	10.9	28.6	32.3	25.9	41.8
35 - 44 years old	218	1.6	6.2	28.9	37.2	26.2	36.6
45 - 54 years old	266	2.8	5.9	19.4	38.4	33.6	28.0
55 - 64 years old	295	0.9	3.5	15.9	47.9	31.7	20.4
65 years old and over	396	—	5.6	16.0	44.4	34.0	21.6
Family worker/Other type of employment	554	1.4	5.3	22.1	41.8	29.4	28.8
Non-working	13344	0.9	5.3	18.8	46.9	28.1	25.0
15 - 24 years old	1447	2.0	13.0	21.2	36.1	27.7	36.2

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
Total	56030	5.2	15.0	27.2	32.9	19.8	47.4
Employees Total	29287	5.5	16.0	27.2	31.4	20.0	48.7
Regular employee	17716	5.2	15.2	27.0	31.3	21.2	47.4
24 years old	1008	5.1	15.6	27.1	28.6	23.5	47.8
34 years old	4062	5.3	16.8	28.0	29.7	20.3	50.0
44 years old	4281	5.5	15.6	28.2	29.9	20.9	49.2
54 years old	4961	5.5	15.2	26.2	31.2	21.9	46.9
64 years old	2842	5.1	13.6	25.1	35.5	20.8	43.7
75 years old and over	561	1.9	9.5	26.6	37.9	24.1	38.0
Regular employee	11392	5.8	17.2	27.7	31.4	18.0	50.6
24 years old	1583	6.7	18.5	27.0	27.7	20.2	52.2
34 years old	1267	8.8	21.6	29.0	22.9	17.6	59.4
44 years old	1653	6.9	18.8	27.8	28.8	17.7	53.5
54 years old	2254	6.2	16.9	27.6	32.2	17.2	50.6
64 years old	2323	4.9	16.4	28.9	33.7	16.1	50.3
75 years old and over	2311	3.1	13.8	26.0	37.4	19.7	42.9
Part-time of company or corporation/Self employed	4621	5.5	14.7	24.9	32.4	22.4	45.2
24 years old	267	6.1	22.4	26.7	22.3	22.5	55.2
34 years old	338	11.0	20.8	27.3	23.5	17.4	59.1
44 years old	531	6.9	20.8	25.3	25.4	21.6	53.1
54 years old	931	6.6	14.9	26.5	32.4	19.6	48.0
64 years old	1041	5.2	13.4	24.6	33.4	23.5	43.1
75 years old and over	1513	3.4	10.6	23.3	38.0	24.7	37.2
Contract worker/Other type of employment	785	6.8	16.0	26.6	31.6	19.0	49.3
Not working	21517	4.8	13.6	27.6	35.1	18.9	46.0
24 years old	3011	5.3	16.4	22.7	31.7	23.9	44.4
34 years old	815	10.7	22.5	31.7	20.6	14.5	64.9
44 years old	995	9.5	18.2	30.4	26.1	15.8	58.1
54 years old	1200	9.3	18.2	28.2	28.0	16.3	55.7
64 years old	1678	7.6	16.1	27.4	31.4	17.6	51.1
75 years old and over	13818	3.2	11.4	28.2	38.4	18.7	42.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

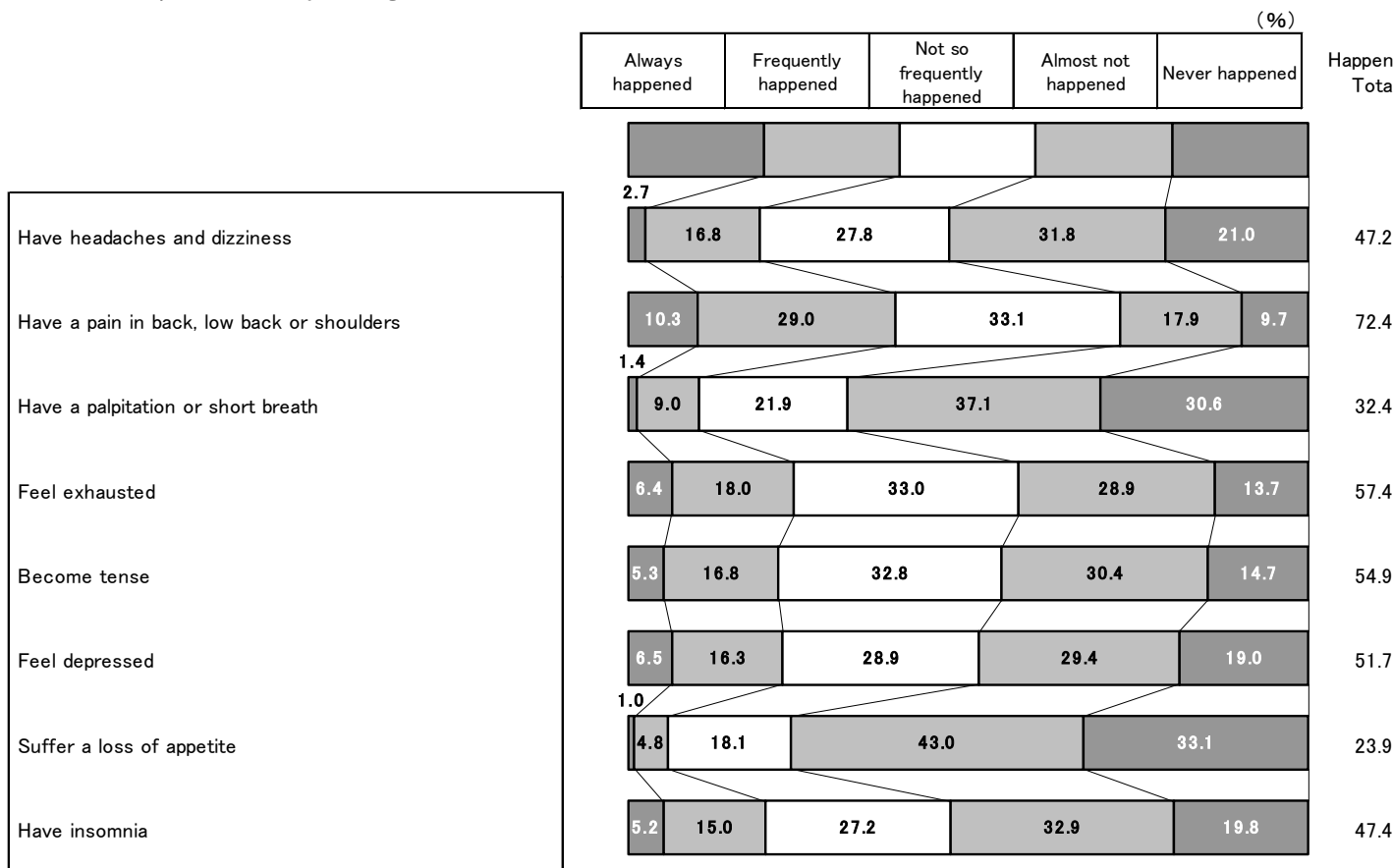
Grey-shaded numbers have smaller score by 5 points and over.

Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.

(8) Have insomnia

	n	Always happened	Frequently happened	Not so frequently happened	Almost not happened	Never happened	Happened: Total
<b>2023 Total</b>	56030	5.2	15.0	27.2	32.9	19.8	47.4
<b>Employees Total</b>	29287	5.5	16.0	27.2	31.4	20.0	48.7
<b>Male total</b>	27039	4.6	13.3	25.7	33.9	22.5	43.6
Regular employee	11650	4.7	13.9	26.7	31.7	22.9	45.3
15 – 24 years old	578	3.7	10.9	28.1	28.8	28.4	42.8
25 – 34 years old	2443	5.0	14.6	27.3	30.1	23.0	47.0
35 – 44 years old	2861	5.3	14.6	28.2	30.1	21.9	48.0
45 – 54 years old	3396	4.7	14.8	26.1	31.2	23.1	45.6
55 – 64 years old	2006	4.3	12.6	24.7	36.5	21.9	41.6
65 years old and over	367	1.5	6.5	26.5	38.7	26.8	34.6
Non-regular employee	3821	5.2	15.3	25.5	32.1	21.9	46.0
15 – 24 years old	731	5.3	13.4	25.6	30.6	25.1	44.3
25 – 34 years old	448	7.8	18.6	29.5	20.9	23.2	55.9
35 – 44 years old	388	8.1	19.5	28.4	25.0	18.9	56.1
45 – 54 years old	383	7.3	18.5	26.6	27.8	19.9	52.4
55 – 64 years old	739	4.3	16.1	25.2	34.3	20.1	45.6
65 years old and over	1134	2.9	12.3	22.6	39.8	22.3	37.9
Executive of company or corporation/Self employed	3163	4.4	12.4	24.7	34.1	24.4	41.6
15 – 24 years old	136	6.6	13.0	29.8	27.5	23.1	49.4
25 – 34 years old	186	8.7	18.9	27.2	24.1	21.2	54.7
35 – 44 years old	313	4.4	19.4	22.9	25.8	27.4	46.7
45 – 54 years old	665	5.7	12.6	28.2	33.0	20.5	46.5
55 – 64 years old	746	4.8	12.2	23.3	34.6	25.1	40.3
65 years old and over	1118	2.4	9.4	23.1	39.1	26.0	34.9
Family worker/Other type of employment	231	6.6	13.2	24.3	32.4	23.5	44.1
Non-working	8173	4.2	11.8	24.7	37.8	21.5	40.7
15 – 24 years old	1565	4.3	11.7	23.5	36.4	24.2	39.4
25 – 34 years old	267	9.8	17.0	27.9	25.2	20.0	54.8
35 – 44 years old	245	10.8	22.5	28.0	21.8	16.9	61.3
45 – 54 years old	302	12.1	19.3	26.4	27.0	15.2	57.8
55 – 64 years old	475	9.8	13.8	27.6	29.4	19.4	51.2
65 years old and over	5319	2.6	10.4	24.5	40.9	21.6	37.5
<b>Female total</b>	28991	5.8	16.5	28.6	32.0	17.1	50.9
Regular employee	6066	6.3	17.8	27.4	30.5	18.0	51.5
15 – 24 years old	430	6.9	21.9	25.9	28.4	17.0	54.6
25 – 34 years old	1619	5.7	20.0	28.9	29.2	16.2	54.6
35 – 44 years old	1421	6.0	17.6	28.1	29.5	18.8	51.7
45 – 54 years old	1566	7.1	16.1	26.5	31.2	19.1	49.7
55 – 64 years old	836	6.9	15.8	26.0	33.0	18.2	48.7
65 years old and over	194	2.6	15.2	26.6	36.5	19.1	44.4
Non-regular employee	7570	6.1	18.1	28.7	31.1	16.0	52.9
15 – 24 years old	853	7.9	22.8	28.2	25.2	16.0	58.9
25 – 34 years old	820	9.4	23.2	28.8	24.0	14.6	61.4
35 – 44 years old	1265	6.5	18.6	27.7	29.9	17.3	52.8
45 – 54 years old	1871	6.0	16.6	27.7	33.1	16.6	50.3
55 – 64 years old	1585	5.2	16.6	30.6	33.4	14.2	52.5
65 years old and over	1177	3.3	15.1	29.3	35.2	17.1	47.7
Executive of company or corporation/Self employed	1458	8.1	19.5	25.4	28.9	18.0	53.1
15 – 24 years old	130	5.5	32.3	23.5	16.8	21.9	61.3
25 – 34 years old	153	13.9	23.0	27.5	22.8	12.8	64.4
35 – 44 years old	218	10.5	22.8	28.8	24.7	13.1	62.2
45 – 54 years old	266	8.9	20.5	22.3	31.1	17.2	51.7
55 – 64 years old	295	6.1	16.4	27.7	30.4	19.4	50.2
65 years old and over	396	6.2	13.9	23.8	35.0	21.0	44.0
Family worker/Other type of employment	554	6.8	17.2	27.5	31.3	17.2	51.5
Non-working	13344	5.1	14.7	29.3	33.5	17.3	49.2
15 – 24 years old	1447	6.5	21.5	21.8	26.6	23.6	49.8

■ Stress (total persons surveyed/single answer)



Q62 This question is about your conditions during last year (January through December 2023). Select the most applicable one.





	n	0 min.	Less than 20 min.	20 – less than 30 min.	30 – less than 40 min.	40 – less than 50 min.	50 – less than 60 min.	1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 9 hours	9 – less than 12 hours	12 hours and over
<b>3 Total</b>	34513	6.4	10.3	12.7	13.2	9.0	4.3	29.4	9.8	3.0	0.7	0.3	0.7	0.1	0.0
<b>Employees Total</b>	29287	2.1	9.4	13.3	14.0	9.7	4.7	31.3	10.5	3.2	0.7	0.3	0.6	0.1	0.0
<b>Regular employee</b>	17716	2.0	7.1	10.9	12.9	9.5	4.6	33.9	12.9	4.2	0.9	0.2	0.8	0.1	0.1
24 years old	1008	2.3	11.3	14.3	13.4	8.8	3.0	31.1	11.1	3.0	0.4	0.1	1.1	0.1	—
34 years old	4062	2.1	7.5	12.1	13.2	8.9	4.5	34.0	12.4	3.3	0.8	0.1	0.8	0.2	0.1
44 years old	4281	1.8	7.3	11.2	13.5	9.6	4.7	33.4	13.0	3.9	0.7	0.2	0.6	0.1	0.0
54 years old	4961	1.8	6.5	9.8	12.4	9.8	4.7	34.3	13.5	4.9	1.2	0.2	0.7	0.1	0.0
64 years old	2842	1.9	5.8	10.2	12.4	9.7	4.9	34.6	13.3	4.9	1.0	0.1	1.0	0.2	0.1
65 years old and over	561	3.3	7.3	7.6	12.1	10.9	4.1	34.8	13.1	4.2	0.6	0.1	1.6	0.2	0.2
<b>Irregular employee</b>	11392	2.1	13.0	17.0	15.7	10.1	4.9	27.4	6.7	1.8	0.5	0.4	0.4	0.1	—
24 years old	1583	1.7	20.4	20.1	16.2	9.0	2.6	21.7	5.6	1.2	0.4	0.5	0.3	0.2	—
34 years old	1267	2.8	12.4	15.7	15.9	8.3	4.5	29.1	8.0	2.1	0.4	0.2	0.6	0.1	—
44 years old	1653	2.2	14.4	17.9	15.1	10.5	4.9	26.3	6.2	1.2	0.7	0.4	0.3	—	—
54 years old	2254	2.1	12.3	18.2	15.1	10.2	5.6	27.5	6.1	1.5	0.4	0.3	0.6	0.0	—
64 years old	2323	1.9	10.6	16.0	16.3	10.4	5.6	28.3	6.9	2.5	0.9	0.4	0.2	—	—
65 years old and over	2311	2.3	10.3	14.5	15.5	11.3	5.2	30.1	7.5	1.9	0.4	0.4	0.3	0.2	—
<b>Self-employed/Part-time worker/Retiree of company or corporation/Self employed</b>	4621	29.8	14.4	9.0	8.8	4.7	2.2	19.7	6.3	2.1	0.5	0.9	1.2	0.3	0.1
24 years old	267	14.0	13.3	11.8	12.0	6.7	2.7	23.4	5.2	0.7	0.8	6.4	1.9	0.8	0.2
34 years old	338	26.6	8.9	10.2	9.2	6.7	1.8	21.6	7.3	2.4	1.0	1.1	2.8	0.2	—
44 years old	531	27.6	15.6	9.5	12.8	4.3	2.0	20.4	5.6	1.4	0.2	—	0.4	0.2	—
54 years old	931	25.5	17.7	11.3	8.5	5.1	2.6	18.7	5.8	2.1	0.3	0.8	0.9	0.5	0.2
64 years old	1041	27.7	15.0	8.3	8.7	4.5	2.3	22.2	7.0	1.6	0.4	0.3	1.3	0.5	—
65 years old and over	1513	38.3	13.0	7.2	6.8	3.9	1.9	17.3	6.2	2.8	0.6	0.7	1.2	0.1	—
<b>Unemployed/Part-time worker/Other type of employment</b>	785	31.1	18.9	11.1	10.5	5.5	2.3	14.7	3.0	1.2	—	0.3	1.2	0.1	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49-1 How many hours approximately did you take for followings in an average day as in last December?

(1) Commutation

	n	0 min.	Less than 20 min.	20 – less than 30 min.	30 – less than 40 min.	40 – less than 50 min.	50 – less than 60 min.	1 – less than 2 hours	2 – less than 3 hours	3 – less than 4 hours	4 – less than 5 hours	5 – less than 6 hours	6 – less than 9 hours	9 – less than 12 hours	12 hours and over
<b>3 Total</b>	<b>34513</b>	6.4	10.3	12.7	13.2	9.0	4.3	29.4	9.8	3.0	0.7	0.3	0.7	0.1	0.0
<b>Employees Total</b>	<b>29287</b>	2.1	9.4	13.3	14.0	9.7	4.7	31.3	10.5	3.2	0.7	0.3	0.6	0.1	0.0
<b>total</b>	<b>18865</b>	6.7	8.6	10.6	12.7	8.2	4.1	31.1	11.7	3.9	0.9	0.4	0.9	0.2	0.1
Regular employee	11650	1.8	6.4	10.3	13.0	8.7	4.4	34.2	13.9	4.8	1.1	0.2	0.9	0.1	0.1
24 years old	578	2.0	10.8	13.3	13.1	7.9	2.7	33.2	11.6	3.6	0.2	0.2	1.2	0.1	—
34 years old	2443	1.7	7.4	12.5	12.8	8.2	4.3	34.7	12.3	3.6	0.9	0.1	1.1	0.2	0.1
44 years old	2861	1.6	6.9	10.8	13.7	8.7	4.5	34.1	13.3	4.5	0.8	0.3	0.6	0.1	—
54 years old	3396	1.8	5.7	8.8	12.6	9.2	4.3	34.2	15.3	5.5	1.5	0.3	0.7	0.1	0.1
64 years old	2006	2.2	4.7	9.2	12.8	8.7	4.9	33.9	15.0	5.7	1.4	0.2	1.2	0.1	0.1
65 years old and over	367	2.1	5.6	8.3	12.0	9.3	3.9	36.2	14.4	5.3	0.5	0.2	1.7	0.2	0.2
Regular employee	3821	1.9	9.9	13.2	15.3	9.7	4.8	31.4	9.3	2.8	0.7	0.5	0.6	0.0	—
24 years old	731	1.4	19.5	18.6	18.4	8.8	2.5	22.1	6.4	1.3	0.3	0.3	0.3	—	—
34 years old	448	1.8	12.1	13.2	17.3	7.3	4.7	30.5	9.0	2.4	0.5	0.4	0.7	—	—
44 years old	388	2.1	6.4	12.2	16.7	10.5	5.0	35.2	8.1	2.5	0.1	0.7	0.6	—	—
54 years old	383	2.3	4.7	12.3	13.3	9.9	5.4	37.9	10.2	2.1	0.5	0.2	1.3	—	—
64 years old	739	1.6	5.7	10.5	12.0	10.6	6.3	35.1	10.3	5.1	1.5	0.6	0.5	—	—
65 years old and over	1134	2.2	8.5	12.1	14.9	10.3	4.9	31.7	10.7	2.7	0.8	0.6	0.4	0.2	—
Part-time of company or corporation/Self employed	3163	28.9	14.0	8.4	8.5	4.6	2.4	20.3	7.0	2.4	0.6	1.0	1.4	0.5	0.1
24 years old	136	15.0	11.6	7.8	11.8	3.7	3.7	26.7	4.0	0.5	1.5	9.6	3.0	1.0	—
34 years old	186	26.6	8.2	9.6	8.4	6.6	0.9	20.1	10.3	3.2	0.3	1.5	4.4	—	—
44 years old	313	22.5	16.6	8.1	11.7	4.7	2.3	23.8	7.6	1.6	0.3	—	0.3	0.4	—
54 years old	665	22.8	18.2	10.4	9.2	5.2	2.9	19.5	6.9	2.0	0.2	0.5	1.1	0.7	0.3
64 years old	746	26.2	13.5	8.3	9.4	4.8	2.6	22.4	7.9	2.0	0.5	0.1	1.6	0.7	—
65 years old and over	1118	38.3	12.4	7.3	6.3	3.8	2.0	17.7	6.2	3.1	0.8	0.9	1.0	0.2	—
Partly worker/Other type of employment	231	24.6	19.4	10.4	14.4	3.3	1.8	16.4	4.9	2.4	—	0.3	2.1	—	—
<b>Male total</b>	<b>15648</b>	6.1	12.4	15.1	13.8	10.0	4.6	27.4	7.4	1.9	0.4	0.3	0.5	0.1	0.0
Regular employee	6066	2.2	8.4	12.0	12.8	11.0	5.0	33.3	11.0	3.0	0.5	0.1	0.6	0.1	0.0
24 years old	430	2.7	12.0	15.6	13.7	10.0	3.4	28.3	10.4	2.3	0.6	—	1.0	—	—
34 years old	1619	2.7	7.6	11.5	13.7	10.1	4.7	33.0	12.4	3.0	0.6	0.2	0.3	0.1	0.1
44 years old	1421	2.1	8.1	11.9	13.2	11.3	5.2	32.0	12.2	2.8	0.5	0.1	0.5	0.1	0.1
54 years old	1566	1.6	8.2	12.0	12.0	11.1	5.7	34.6	9.8	3.5	0.5	—	0.8	0.0	—
64 years old	836	1.2	8.6	12.5	11.5	12.1	4.8	36.3	9.1	2.9	0.1	—	0.7	0.4	—
65 years old and over	194	5.5	10.5	6.2	12.3	13.8	4.5	32.3	10.6	2.1	0.8	—	1.4	—	—
Regular employee	7570	2.2	14.6	18.8	15.8	10.3	4.9	25.4	5.4	1.3	0.5	0.3	0.3	0.1	—
24 years old	853	1.9	21.2	21.3	14.3	9.1	2.7	21.4	5.0	1.2	0.5	0.8	0.2	0.3	—
34 years old	820	3.4	12.6	17.0	15.1	8.8	4.3	28.3	7.5	2.0	0.3	0.1	0.5	0.1	—
44 years old	1265	2.2	16.9	19.7	14.6	10.4	4.9	23.5	5.6	0.9	0.8	0.3	0.2	—	—
54 years old	1871	2.1	13.9	19.5	15.4	10.2	5.7	25.3	5.2	1.4	0.4	0.3	0.5	0.0	—
64 years old	1585	2.1	12.9	18.6	18.2	10.3	5.3	25.1	5.3	1.3	0.5	0.3	0.1	—	—
65 years old and over	1177	2.3	12.0	16.9	16.1	12.3	5.4	28.6	4.5	1.1	0.0	0.3	0.3	0.2	—
Part-time of company or corporation/Self employed	1458	31.8	15.3	10.4	9.2	5.0	1.8	18.4	4.6	1.4	0.3	0.7	0.9	0.1	0.0
24 years old	130	12.9	15.0	16.0	12.3	9.7	1.7	19.9	6.5	1.0	—	3.2	0.8	0.6	0.5
34 years old	153	26.6	9.9	10.9	10.1	6.9	2.9	23.5	3.7	1.3	1.8	0.7	1.0	0.5	—
44 years old	218	34.9	14.2	11.4	14.3	3.8	1.6	15.5	2.6	1.0	—	—	0.6	—	—
54 years old	266	32.4	16.4	13.7	6.8	5.0	1.9	16.6	3.1	2.2	0.3	1.3	0.3	—	—
64 years old	295	31.5	18.8	8.5	7.0	3.8	1.4	21.9	5.0	0.5	0.3	0.6	0.7	—	—
65 years old and over	396	38.3	14.7	6.9	8.3	4.4	1.6	16.0	6.3	1.9	—	—	1.6	—	—
Partly worker/Other type of employment	554	33.8	18.7	11.4	8.8	6.5	2.6	14.0	2.2	0.8	—	0.2	0.8	0.2	—

		(%)											
n		0 min.	Less than 30 min.	30 – less than 60 min.	1 hour – less than 1 hour 30 min.	1 hour 30 min. – less than 2 hours 30 min.	2 hours 30 min. – less than 3 hours 30 min.	3 hours 30 min. – less than 4 hours 30 min.	4 hours 30 min. – less than 5 hours 30 min.	5 hours 30 min. – less than 10 hours	10 hours and over	Average (min.)	
2023 Total		34513	21.0	5.2	11.2	19.3	16.2	10.0	5.0	4.0	6.5	1.6	117.2
Employees Total		29287	20.6	5.2	11.7	19.7	16.5	9.9	4.9	3.8	6.1	1.6	114.6
Regular employee		17716	21.7	6.0	13.4	23.2	16.7	7.6	3.1	2.0	4.7	1.4	97.5
15 – 24 years old		1008	43.4	6.3	13.4	15.4	10.0	4.6	1.7	1.0	3.4	0.8	64.4
25 – 34 years old		4062	19.7	5.5	13.4	24.6	17.3	6.8	3.0	2.1	5.3	2.2	109.6
35 – 44 years old		4281	15.9	5.5	12.5	25.0	18.0	8.8	4.3	3.2	5.2	1.6	111.2
45 – 54 years old		4961	21.3	6.5	14.0	23.7	17.0	8.1	3.0	1.4	3.9	1.1	89.6
55 – 64 years old		2842	25.1	7.1	14.0	21.8	16.2	7.3	2.1	1.3	4.5	0.7	83.7
65 years old and over		561	28.6	4.2	11.7	15.7	16.0	8.7	4.5	1.7	8.0	0.8	106.1
Non-regular employee		11392	19.0	4.0	8.9	14.4	16.1	13.3	7.5	6.6	8.2	1.9	140.9
15 – 24 years old		1583	45.7	7.3	11.6	15.7	8.6	3.6	2.6	1.8	2.8	0.3	57.2
25 – 34 years old		1267	23.6	6.1	11.4	18.8	12.5	7.2	4.3	4.7	8.3	3.2	133.5
35 – 44 years old		1653	12.5	3.6	7.8	13.6	13.2	13.5	7.9	9.2	14.4	4.3	190.7
45 – 54 years old		2254	9.1	2.2	6.4	12.6	19.5	18.7	10.5	9.3	9.3	2.6	174.8
55 – 64 years old		2323	12.1	3.0	8.6	14.1	20.1	17.3	9.3	6.9	7.6	1.0	146.5
65 years old and over		2311	19.3	3.5	9.5	13.9	18.1	13.9	7.8	6.1	7.1	0.8	128.2
Executive of company or corporation/Self employed		4621	24.2	4.9	9.0	17.6	14.2	9.8	5.3	4.7	8.4	1.9	125.4
15 – 24 years old		267	39.6	4.7	8.5	11.6	6.9	9.6	1.4	6.6	9.7	1.2	112.0
25 – 34 years old		338	23.5	3.5	7.9	17.7	13.7	8.4	5.2	5.2	10.5	4.3	156.7
35 – 44 years old		531	16.2	3.4	10.4	18.6	12.5	11.3	6.6	5.7	11.7	3.6	161.9
45 – 54 years old		931	19.6	6.8	11.1	21.1	13.9	10.2	5.1	4.2	6.1	1.9	117.1
55 – 64 years old		1041	24.3	5.6	9.3	18.6	14.8	9.3	5.9	3.5	7.3	1.4	113.0
65 years old and over		1513	27.2	4.2	7.4	15.6	15.8	9.6	5.3	4.9	8.7	1.4	121.6
Family worker/Other type of employment		785	13.3	3.9	7.1	11.0	15.4	16.2	9.7	9.5	11.8	2.1	170.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49-2 How many hours approximately did you take for followings in an average day as in last December?

(1) Working days: Housework and childcare

	n	0 min.	Less than 30 min.	30 – less than 60 min.	1 hour – less than 1 hour 30 min.	1 hour 30 min. – less than 2 hours 30 min.	2 hours – less than 3 hours 30 min.	3 hours 30 min. – less than 4 hours 30 min.	4 hours 30 min. – less than 5 hours 30 min.	5 hours 30 min. – less than 10 hours	10 hours and over	Average (min.)
<b>2023 Total</b>	34513	21.0	5.2	11.2	19.3	16.2	10.0	5.0	4.0	6.5	1.6	117.2
<b>Employees Total</b>	29287	20.6	5.2	11.7	19.7	16.5	9.9	4.9	3.8	6.1	1.6	114.6
<b>Male total</b>	18865	29.9	7.3	14.4	22.8	12.8	5.0	1.7	1.2	4.1	0.8	75.0
Regular employee	11650	27.1	7.4	15.4	24.5	13.8	4.8	1.4	0.9	3.7	0.9	75.1
15 – 24 years old	578	49.2	4.6	13.2	13.8	9.2	4.3	1.1	1.0	3.5	0.1	54.7
25 – 34 years old	2443	22.6	5.9	14.5	25.3	16.7	6.2	2.0	1.5	4.4	0.8	86.4
35 – 44 years old	2861	19.2	6.3	14.5	28.4	17.0	6.9	2.1	1.3	3.2	1.1	85.6
45 – 54 years old	3396	27.7	8.6	16.3	24.9	12.7	4.1	1.0	0.5	3.0	1.2	69.3
55 – 64 years old	2006	33.7	9.6	17.1	21.9	9.9	2.0	0.6	0.4	4.1	0.6	61.3
65 years old and over	367	40.3	5.7	14.4	17.9	9.3	1.7	1.6	—	7.7	1.2	78.2
Non-regular employee	3821	37.5	7.6	13.7	19.4	10.5	4.1	2.1	1.3	3.5	0.3	63.2
15 – 24 years old	731	49.8	6.7	9.3	16.5	7.7	2.6	2.9	2.1	2.5	—	51.3
25 – 34 years old	448	39.2	7.7	12.5	21.8	8.8	3.1	1.5	1.6	3.6	0.3	60.4
35 – 44 years old	388	32.2	10.0	14.6	24.2	10.4	4.2	1.0	1.1	2.1	0.1	55.5
45 – 54 years old	383	32.6	7.4	14.3	21.8	12.7	3.5	2.3	0.9	3.5	1.0	68.4
55 – 64 years old	739	32.1	8.0	16.9	20.0	11.2	5.1	1.5	0.4	4.3	0.5	68.5
65 years old and over	1134	35.7	7.0	14.4	17.5	11.9	5.1	2.7	1.4	4.1	0.3	69.5
Executive of company or corporation/Self employe	3163	31.3	6.4	11.2	21.0	12.1	6.5	2.2	1.9	6.1	1.2	89.4
15 – 24 years old	136	40.0	3.5	5.0	16.0	3.4	8.9	0.5	9.7	11.7	1.2	122.5
25 – 34 years old	186	29.5	3.3	9.3	21.1	11.5	8.5	4.6	2.8	8.8	0.6	107.4
35 – 44 years old	313	24.5	5.3	14.2	23.3	11.9	9.8	3.6	1.1	5.3	1.1	93.1
45 – 54 years old	665	25.2	8.7	14.0	25.4	11.6	7.0	2.0	0.9	4.0	1.3	82.3
55 – 64 years old	746	32.1	7.4	12.4	21.4	12.3	4.4	1.8	1.1	5.6	1.4	83.0
65 years old and over	1118	35.6	5.6	9.1	18.0	13.5	6.0	2.1	2.2	6.8	1.0	89.9
Family worker/Other type of employment	231	31.6	10.4	14.9	16.3	11.7	6.1	2.5	3.2	3.3	—	69.5
<b>Female total</b>	15648	10.2	2.6	7.4	15.1	20.1	16.0	9.0	7.5	9.5	2.6	168.2
Regular employee	6066	11.6	3.5	9.6	20.7	22.3	13.1	6.4	4.1	6.7	2.2	140.7
15 – 24 years old	430	35.6	8.6	13.8	17.5	11.0	5.0	2.6	1.0	3.2	1.7	77.4
25 – 34 years old	1619	15.2	5.0	11.8	23.6	18.2	7.7	4.4	3.0	6.8	4.4	144.6
35 – 44 years old	1421	9.3	3.8	8.5	18.3	19.8	12.6	8.7	7.0	9.2	2.6	162.8
45 – 54 years old	1566	7.6	1.8	9.1	21.2	26.2	16.7	7.4	3.4	5.7	0.8	133.5
55 – 64 years old	836	4.5	1.2	6.4	21.5	31.2	19.9	5.7	3.6	5.4	0.8	137.5
65 years old and over	194	6.4	1.4	6.5	11.6	28.7	21.9	9.9	4.9	8.6	—	159.0
Non-regular employee	7570	9.6	2.2	6.5	11.9	19.0	17.9	10.3	9.3	10.6	2.7	180.1
15 – 24 years old	853	42.1	7.9	13.6	15.0	9.4	4.4	2.3	1.6	3.2	0.6	62.2
25 – 34 years old	820	15.0	5.2	10.8	17.1	14.5	9.4	5.9	6.4	10.9	4.8	173.4
35 – 44 years old	1265	6.4	1.7	5.7	10.4	14.0	16.3	10.0	11.7	18.1	5.5	232.1
45 – 54 years old	1871	4.3	1.1	4.7	10.7	20.9	21.8	12.1	11.0	10.5	2.9	196.5
55 – 64 years old	1585	2.8	0.7	4.7	11.3	24.2	23.0	13.0	10.0	9.1	1.3	182.9
65 years old and over	1177	3.6	0.1	4.7	10.5	24.1	22.5	12.7	10.7	9.9	1.2	184.7
Executive of company or corporation/Self employe	1458	8.7	1.7	4.2	10.4	18.6	16.8	12.0	10.6	13.2	3.6	203.5
15 – 24 years old	130	39.3	6.0	12.1	7.1	10.6	10.3	2.2	3.5	7.6	1.3	101.1
25 – 34 years old	153	16.2	3.8	6.2	13.6	16.4	8.3	6.0	8.1	12.7	8.8	216.9
35 – 44 years old	218	4.2	0.8	5.1	11.8	13.5	13.3	11.0	12.2	20.8	7.2	260.9
45 – 54 years old	266	5.4	2.2	4.0	10.5	19.8	18.2	12.8	12.6	11.2	3.4	204.0
55 – 64 years old	295	4.6	1.2	1.5	11.5	21.1	21.7	16.3	9.6	11.3	1.2	189.0
65 years old and over	396	3.6	—	2.6	8.7	22.4	19.7	14.4	12.4	13.9	2.4	211.2
Family worker/Other type of employment	554	5.6	1.2	3.8	8.8	16.9	20.4	12.7	12.2	15.3	3.0	212.4

(%)

	n	0 min.	Less than 30 min.	30 – less than 60 min.	1 hour – less than 1 hour 30 min.	1 hour 30 min. – less than 2 hours 30 min.	2 hours 30 min. – less than 3 hours 30 min.	3 hours 30 min. – less than 4 hours 30 min.	4 hours 30 min. – less than 5 hours 30 min.	5 hours 30 min. – less than 10 hours	10 hours and over	Average (min.)
2023 Total	34513	18.1	2.7	6.8	13.4	16.8	13.3	8.1	6.7	8.3	5.7	179.0
Employees Total	29287	17.4	2.6	6.8	13.4	17.0	13.7	8.2	6.8	8.3	5.8	181.8
Regular employee	17716	17.4	2.7	7.3	15.4	18.4	13.2	7.2	5.7	6.9	5.8	172.7
15 – 24 years old	1008	35.3	2.9	10.4	16.3	12.6	8.7	4.1	2.5	3.1	4.0	117.8
25 – 34 years old	4062	16.4	2.6	6.5	15.8	19.2	12.4	6.1	4.9	6.9	9.0	200.2
35 – 44 years old	4281	11.9	2.2	5.9	13.1	18.3	13.8	7.8	6.9	10.1	9.9	223.0
45 – 54 years old	4961	16.6	3.0	7.7	16.5	19.0	14.7	7.7	6.5	5.8	2.6	146.6
55 – 64 years old	2842	20.6	3.0	9.1	16.6	18.7	12.5	7.7	4.7	5.3	1.7	128.8
65 years old and over	561	24.7	2.0	6.3	14.2	17.0	12.8	8.0	6.6	6.1	2.3	141.9
Non-regular employee	11392	17.4	2.5	5.9	10.3	14.8	14.4	9.8	8.4	10.5	5.9	195.9
15 – 24 years old	1583	41.6	5.5	10.1	13.6	10.9	5.9	3.2	3.0	3.7	2.5	93.8
25 – 34 years old	1267	20.5	4.2	8.1	13.7	14.8	11.2	5.2	5.4	6.2	10.7	204.1
35 – 44 years old	1653	11.7	2.0	4.7	8.8	14.6	12.7	9.2	8.1	13.7	14.5	274.8
45 – 54 years old	2254	8.8	1.2	3.1	8.5	15.2	17.9	13.3	12.0	14.8	5.3	228.7
55 – 64 years old	2323	11.0	1.5	4.8	9.7	16.3	17.9	13.8	10.6	11.5	2.8	193.2
65 years old and over	2311	18.0	2.1	6.7	9.5	15.9	16.1	9.8	8.3	10.1	3.4	175.8
Executive of company or corporation/Self employed	4621	23.4	3.5	7.5	13.8	16.4	10.9	6.6	5.7	7.6	4.6	156.1
15 – 24 years old	267	33.2	4.3	9.1	12.0	7.7	6.5	7.7	7.1	9.9	2.6	135.5
25 – 34 years old	338	19.4	2.3	6.5	14.6	13.3	9.3	5.5	6.2	10.8	12.1	234.0
35 – 44 years old	531	15.3	2.0	7.1	12.6	14.0	11.8	7.9	7.4	10.0	11.8	235.1
45 – 54 years old	931	18.7	4.5	9.0	15.4	17.6	12.1	6.1	5.4	7.6	3.6	150.2
55 – 64 years old	1041	22.6	3.6	8.1	15.6	17.9	11.2	6.6	5.7	6.1	2.6	134.8
65 years old and over	1513	28.9	3.6	6.2	12.2	17.7	10.7	6.6	4.8	6.6	2.7	132.8
Family worker/Other type of employment	785	14.7	2.8	5.5	9.7	12.9	15.5	12.1	9.8	10.6	6.3	209.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q49-2 How many hours approximately did you take for followings in an average day as in last December?

(2) Holiday: Housework and child care

	n	0 min.	Less than 30 min.	30 – less than 60 min.	1 hour – less than 1 hour 30 min.	1 hour 30 min. – less than 2 hours 30 min.	2 hours 30 min. – less than 3 hours 30 min.	3 hours 30 min. – less than 4 hours 30 min.	4 hours 30 min. – less than 5 hours 30 min.	5 hours 30 min. – less than 10 hours	10 hours and over	Average (min.)
<b>2023 Total</b>	34513	18.1	2.7	6.8	13.4	16.8	13.3	8.1	6.7	8.3	5.7	179.0
<b>Employees Total</b>	29287	17.4	2.6	6.8	13.4	17.0	13.7	8.2	6.8	8.3	5.8	181.8
<b>Male total</b>	18865	25.2	3.8	9.4	17.0	17.8	10.2	4.8	3.5	4.9	3.5	128.0
Regular employee	11650	21.4	3.3	8.9	17.6	18.6	11.3	5.4	3.8	5.5	4.2	141.4
15 – 24 years old	578	40.1	2.7	9.4	16.5	11.2	8.6	3.6	1.3	2.8	3.8	111.9
25 – 34 years old	2443	19.2	2.7	7.0	16.5	19.2	11.0	6.0	4.8	7.4	6.2	170.6
35 – 44 years old	2861	13.9	2.5	6.8	15.2	19.3	13.3	6.9	5.9	9.2	7.0	189.7
45 – 54 years old	3396	21.3	4.0	10.1	19.1	12.3	5.2	3.4	3.6	2.0	2.0	115.9
55 – 64 years old	2006	27.2	4.3	12.0	20.3	18.7	8.4	3.5	1.5	2.4	1.7	95.2
65 years old and over	367	34.5	2.9	8.8	17.8	16.4	9.5	3.5	1.0	2.8	2.8	103.8
Non-regular employee	3821	33.1	4.6	10.6	15.6	16.6	8.0	3.6	2.6	3.3	2.0	100.3
15 – 24 years old	731	46.2	4.7	9.1	12.3	11.4	4.7	3.0	3.4	3.7	1.5	81.5
25 – 34 years old	448	34.0	6.1	10.7	17.5	13.2	7.3	3.2	2.1	3.3	2.6	99.8
35 – 44 years old	388	28.7	5.2	11.1	16.9	21.7	6.8	3.3	2.3	2.5	1.4	92.6
45 – 54 years old	383	29.0	4.4	8.4	18.1	19.4	8.2	4.2	2.3	3.5	2.5	108.8
55 – 64 years old	739	26.6	3.9	11.4	16.9	19.5	10.2	3.8	2.4	3.5	1.9	108.2
65 years old and over	1134	31.3	4.1	11.6	14.7	16.7	9.4	3.9	2.7	3.1	2.4	107.1
Executive of company or corporation/Self employe	3163	29.1	4.6	9.3	16.5	16.7	8.7	4.3	3.4	4.7	2.7	114.0
15 – 24 years old	136	30.9	3.0	6.3	16.6	5.9	6.9	9.4	8.7	11.0	1.2	138.6
25 – 34 years old	186	22.7	3.1	8.7	15.2	12.9	8.2	4.3	6.5	11.2	7.1	182.1
35 – 44 years old	313	21.0	2.9	9.7	16.6	14.2	11.7	5.8	6.1	5.7	6.4	161.5
45 – 54 years old	665	23.4	5.5	10.9	18.3	17.9	9.2	4.2	3.3	4.8	2.6	117.1
55 – 64 years old	746	29.3	4.9	10.7	18.6	17.5	8.6	3.3	2.5	3.2	1.4	94.7
65 years old and over	1118	35.4	4.8	7.9	14.1	18.3	8.0	4.0	2.1	3.5	2.0	97.5
Family worker/Other type of employment	231	31.4	7.9	12.8	14.4	13.9	6.9	4.4	3.8	2.3	2.3	102.2
<b>Female total</b>	15648	9.7	1.4	3.8	9.1	15.6	17.1	12.0	10.5	12.3	8.4	240.4
Regular employee	6066	9.7	1.5	4.3	11.2	18.0	16.8	10.7	9.4	9.5	8.9	232.9
15 – 24 years old	430	28.9	3.3	11.8	15.9	14.5	8.9	4.8	4.1	3.6	4.2	125.6
25 – 34 years old	1619	12.3	2.3	5.8	14.8	19.3	14.6	6.4	5.1	6.1	13.3	245.0
35 – 44 years old	1421	8.0	1.5	4.2	8.8	16.3	14.8	9.7	8.8	12.1	15.8	289.9
45 – 54 years old	1566	6.6	0.8	2.4	10.8	18.8	19.8	13.2	13.1	10.6	4.0	213.1
55 – 64 years old	836	4.7	0.1	2.0	7.7	18.9	22.4	17.7	12.5	12.1	1.8	209.4
65 years old and over	194	6.0	0.3	1.7	7.4	17.9	19.1	16.6	17.2	12.4	1.4	214.0
Non-regular employee	7570	9.5	1.4	3.6	7.6	14.0	17.6	12.9	11.3	14.2	7.9	244.2
15 – 24 years old	853	37.7	6.1	11.1	14.8	10.5	7.0	3.3	2.6	3.7	3.4	104.3
25 – 34 years old	820	13.2	3.2	6.6	11.6	15.6	13.4	6.4	7.2	7.8	15.1	261.1
35 – 44 years old	1265	6.4	1.1	2.8	6.3	12.4	14.5	11.0	9.9	17.1	18.6	330.6
45 – 54 years old	1871	4.6	0.5	2.0	6.5	14.3	19.9	15.2	13.9	17.2	5.9	253.2
55 – 64 years old	1585	3.8	0.4	1.7	6.4	14.9	21.5	18.5	14.4	15.3	3.2	232.8
65 years old and over	1177	5.3	0.1	2.0	4.5	15.2	22.6	15.4	13.8	16.9	4.3	242.0
Executive of company or corporation/Self employe	1458	11.1	1.3	3.4	8.1	15.7	15.5	11.7	10.7	13.9	8.7	247.3
15 – 24 years old	130	35.7	5.6	12.0	7.3	9.6	6.0	5.8	5.4	8.6	3.9	132.4
25 – 34 years old	153	15.3	1.2	3.8	13.8	13.8	10.7	7.0	5.9	10.2	18.2	297.4
35 – 44 years old	218	7.1	0.8	3.4	6.9	13.7	12.0	11.0	9.4	16.1	19.6	340.9
45 – 54 years old	266	6.9	2.0	4.3	8.3	17.0	19.4	10.7	10.7	14.7	6.1	232.8
55 – 64 years old	295	5.7	0.3	1.5	8.0	19.1	17.5	14.7	14.0	13.4	5.7	236.0
65 years old and over	396	10.5	0.3	1.4	6.6	16.1	18.1	14.1	12.5	15.6	4.7	232.6
Family worker/Other type of employment	554	7.8	0.7	2.5	7.8	12.5	19.1	15.4	12.3	14.0	8.0	253.7

	n	Myself	Father (including father-in- low)	Mother (including mother- in-low)	Brother and sister	Grand father and grand mother	Spouse (including quasi- marriage and similar)	a child/ children	Grand child	Others
<b>2023 Total</b>	56030	52.3	11.0	3.1	1.0	0.1	26.8	2.9	0.0	2.7
<b>Employees Total</b>	29287	63.5	10.4	2.7	1.1	0.1	20.8	0.8	0.0	0.7
<b>Regular employee</b>	17716	77.0	7.9	1.6	0.8	0.1	11.8	0.3	0.0	0.5
15 – 24 years old	1008	52.0	36.4	6.7	0.8	0.9	2.8	—	0.1	0.4
25 – 34 years old	4062	66.4	15.6	2.9	0.8	0.1	13.3	0.1	—	0.8
35 – 44 years old	4281	77.1	6.1	1.4	0.7	0.0	13.9	0.2	—	0.6
45 – 54 years old	4961	84.0	2.4	0.6	1.1	0.0	11.4	0.2	—	0.2
55 – 64 years old	2842	87.4	0.4	0.2	0.7	—	10.3	0.8	—	0.2
65 years old and over	561	84.0	—	0.1	0.5	—	12.7	2.4	—	0.3
<b>Non-regular employee</b>	11392	42.7	14.2	4.3	1.4	0.2	34.7	1.5	—	1.0
15 – 24 years old	1583	19.8	61.8	14.6	0.6	0.9	1.5	—	—	0.7
25 – 34 years old	1267	33.0	27.3	10.2	2.6	0.7	24.5	0.0	—	1.7
35 – 44 years old	1653	32.4	11.6	4.1	2.7	—	48.2	0.2	—	0.9
45 – 54 years old	2254	35.9	3.8	1.4	1.5	0.0	56.4	0.5	—	0.4
55 – 64 years old	2323	50.6	0.8	1.2	1.1	—	43.0	2.6	—	0.8
65 years old and over	2311	69.7	0.1	0.1	0.4	—	24.0	4.1	—	1.5
<b>Executive of company or corporation/Self employed</b>	4621	69.8	6.4	2.7	1.2	0.2	17.0	1.9	—	0.8
15 – 24 years old	267	30.2	46.6	15.6	2.0	1.4	2.7	—	—	1.4
25 – 34 years old	338	48.5	21.4	8.8	1.5	1.2	17.0	0.5	—	1.1
35 – 44 years old	531	58.7	10.4	3.3	1.9	—	24.5	—	—	1.2
45 – 54 years old	931	73.3	3.8	2.7	1.6	—	17.8	0.3	—	0.6
55 – 64 years old	1041	77.5	0.7	1.0	0.8	—	18.5	0.9	—	0.6
65 years old and over	1513	77.9	0.1	0.1	0.7	—	15.5	5.0	—	0.9
<b>Family worker/Other type of employment</b>	785	26.0	14.1	4.7	1.8	0.1	47.8	4.5	—	1.0
<b>Non-working</b>	21517	34.2	12.9	3.8	0.8	0.2	36.4	5.9	0.1	5.9
15 – 24 years old	3011	5.1	74.3	17.1	1.1	1.0	0.7	—	0.3	0.4
25 – 34 years old	815	14.6	29.7	11.8	1.6	0.5	39.6	0.1	0.2	2.0
35 – 44 years old	995	13.2	15.5	8.3	2.5	0.1	58.2	0.4	—	1.7
45 – 54 years old	1200	18.7	7.9	5.9	3.1	0.1	61.4	0.6	—	2.3
55 – 64 years old	1678	26.7	1.7	1.9	2.2	—	59.4	3.9	—	4.1
65 years old and over	13818	45.4	0.1	0.1	0.2	—	37.4	8.6	0.1	8.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q15 Who is the principal household income earner among family members sharing household account?



	n	Myself	Father (including father-in- low)	Mother (including mother- in-low)	Brother and sister	Grand father and grand mother	Spouse (including quasi- marriage and similar)	a child/ children	Grand child	Others
<b>2023 Total</b>	56030	52.3	11.0	3.1	1.0	0.1	26.8	2.9	0.0	2.7
Employees Total	29287	63.5	10.4	2.7	1.1	0.1	20.8	0.8	0.0	0.7
<b>Male total</b>	27039	76.5	11.8	3.1	0.9	0.1	3.9	1.8	0.0	1.8
Regular employee	11650	89.4	6.3	1.3	0.5	0.1	2.1	0.2	—	0.2
15 – 24 years old	578	58.3	34.2	5.5	0.8	0.6	0.4	—	—	0.1
25 – 34 years old	2443	80.1	13.5	2.7	0.7	0.1	2.6	0.0	—	0.4
35 – 44 years old	2861	90.7	5.1	1.1	0.5	0.0	2.3	0.1	—	0.2
45 – 54 years old	3396	95.3	1.7	0.4	0.5	0.0	2.0	0.1	—	0.1
55 – 64 years old	2006	96.7	0.2	0.1	0.3	—	2.1	0.6	—	—
65 years old and over	367	94.9	—	0.2	0.7	—	2.8	1.3	—	0.2
Non-regular employee	3821	68.4	18.8	5.5	1.7	0.2	3.6	1.1	—	0.6
15 – 24 years old	731	23.8	61.4	13.0	0.8	0.8	—	—	—	0.2
25 – 34 years old	448	44.8	34.1	13.1	4.5	0.8	1.7	—	—	1.0
35 – 44 years old	388	61.0	22.3	8.1	6.2	—	1.6	0.1	—	0.7
45 – 54 years old	383	80.1	7.0	3.3	2.4	—	7.0	—	—	0.2
55 – 64 years old	739	87.6	0.7	1.3	0.7	—	7.7	1.7	—	0.4
65 years old and over	1134	92.4	—	0.1	0.2	—	3.7	2.7	—	0.9
Executive of company or corporation/Self employed	3163	85.0	5.1	2.1	0.9	0.2	4.6	1.6	—	0.5
15 – 24 years old	136	40.0	42.8	10.6	2.5	2.2	—	—	—	1.9
25 – 34 years old	186	59.7	23.5	10.2	1.7	1.6	1.5	0.9	—	0.8
35 – 44 years old	313	80.3	11.5	4.2	0.9	—	2.6	—	—	0.5
45 – 54 years old	665	87.6	3.2	2.5	1.6	—	4.6	0.3	—	0.3
55 – 64 years old	746	92.6	0.4	0.3	0.5	—	5.1	0.6	—	0.5
65 years old and over	1118	89.3	0.1	—	0.5	—	5.8	3.8	—	0.5
Family worker/Other type of employment	231	51.0	27.3	8.3	1.4	—	6.5	3.5	—	2.0
Non-working	8173	59.5	18.4	4.7	1.1	0.1	6.2	4.5	0.1	5.2
15 – 24 years old	1565	6.1	77.5	13.4	1.3	0.6	0.6	—	0.2	0.4
25 – 34 years old	267	26.8	48.0	19.6	1.3	0.6	1.9	—	0.6	1.2
35 – 44 years old	245	32.2	35.6	22.2	3.9	0.1	3.1	0.4	—	2.5
45 – 54 years old	302	47.5	17.5	15.4	6.9	0.2	8.3	—	—	4.1
55 – 64 years old	475	64.5	4.3	3.9	4.3	—	15.8	2.1	—	5.2
65 years old and over	5319	78.4	0.1	0.1	0.3	—	7.2	6.7	0.1	7.0
<b>Female total</b>	28991	29.6	10.4	3.2	1.0	0.2	48.2	3.9	0.0	3.5
Regular employee	6066	53.4	10.9	2.2	1.4	0.1	30.5	0.5	0.0	1.0
15 – 24 years old	430	43.5	39.2	8.3	0.8	1.2	6.0	—	0.1	0.7
25 – 34 years old	1619	45.8	18.8	3.1	1.0	0.1	29.6	0.1	—	1.5
35 – 44 years old	1421	49.8	8.2	1.9	1.1	—	37.3	0.3	—	1.5
45 – 54 years old	1566	59.6	4.0	1.1	2.4	0.1	32.0	0.3	—	0.6
55 – 64 years old	836	65.1	0.9	0.5	1.6	—	29.9	1.4	—	0.5
65 years old and over	194	63.3	—	—	0.3	—	31.6	4.5	—	0.3
Non-regular employee	7570	29.7	11.9	3.7	1.2	0.2	50.4	1.7	—	1.2
15 – 24 years old	853	16.4	62.2	15.9	0.5	1.0	2.8	—	—	1.2
25 – 34 years old	820	26.6	23.6	8.6	1.6	0.6	37.0	0.1	—	2.1
35 – 44 years old	1265	23.6	8.4	2.8	1.6	—	62.6	0.2	—	0.9
45 – 54 years old	1871	26.8	3.2	1.1	1.4	0.0	66.5	0.6	—	0.5
55 – 64 years old	1585	33.3	0.8	1.1	1.3	—	59.4	3.1	—	1.0
65 years old and over	1177	47.8	0.1	0.2	0.6	—	43.6	5.5	—	2.2
Executive of company or corporation/Self employed	1458	36.7	9.1	4.1	1.7	0.1	44.1	2.6	—	1.5
15 – 24 years old	130	20.1	50.5	20.9	1.6	0.6	5.4	—	—	1.0
25 – 34 years old	153	34.9	18.8	7.0	1.1	0.8	35.8	—	—	1.5
35 – 44 years old	218	27.7	8.9	1.9	3.3	—	56.1	—	—	2.1
45 – 54 years old	266	37.4	5.3	3.2	1.6	—	50.9	0.3	—	1.3
55 – 64 years old	295	39.3	1.6	2.6	1.6	—	52.4	1.6	—	1.0
65 years old and over	396	45.5	—	0.2	1.4	—	42.7	8.3	—	1.8
Family worker/Other type of employment	554	15.5	8.6	3.3	1.9	0.1	65.1	4.9	—	0.6
Non-working	13344	18.6	9.5	3.2	0.6	0.2	54.8	6.7	0.1	6.3
15 – 24 years old	1447	4.0	70.9	21.2	0.9	1.5	0.9	—	0.3	0.4

Income source of living expenses (total persons surveyed/multiple answers)

(%)

	n	Income from my primary work	Income from the side jobs	Income of the spouse or other family members	Income from house and land rental, interest and dividend	Public pension, corporate pension and private pension	Unemployment benefits and childcare leave benefit	Dissaving savings and bank deposits	Transfer from parents or a child	Welfare benefits	Other income
<b>2023 Total</b>	56030	55.9	4.9	32.5	5.0	30.5	1.0	11.1	3.7	0.7	4.2
<b>Employees Total</b>	29287	88.6	5.8	31.0	3.2	8.8	1.1	6.2	2.6	0.3	2.3
<b>Regular employee</b>	17716	95.9	5.0	22.7	3.3	2.3	1.1	4.5	0.8	0.1	1.8
15 - 24 years old	1008	91.6	6.2	14.1	2.0	1.2	1.3	4.6	2.7	0.3	3.6
25 - 34 years old	4062	94.1	5.6	22.3	2.9	0.5	2.6	5.3	1.3	0.2	2.7
35 - 44 years old	4281	96.2	5.6	25.6	4.0	0.4	1.3	5.4	0.6	0.1	2.0
45 - 54 years old	4961	96.9	4.8	23.8	3.4	0.7	0.3	4.0	0.6	0.0	1.1
55 - 64 years old	2842	97.4	3.1	21.0	3.0	3.2	0.3	3.2	0.2	0.1	0.9
65 years old and over	561	96.6	4.2	19.4	4.4	42.2	—	2.6	0.2	0.2	1.6
<b>Non-regular employee</b>	11392	77.6	7.0	43.6	2.9	18.5	1.1	8.7	5.3	0.6	3.1
15 - 24 years old	1583	69.0	7.3	33.5	1.1	0.9	0.3	7.3	26.2	1.1	8.3
25 - 34 years old	1267	84.2	10.7	36.7	1.4	3.2	2.6	9.8	5.4	0.4	3.9
35 - 44 years old	1653	75.6	8.6	52.2	1.5	2.5	1.6	9.2	2.0	0.6	2.9
45 - 54 years old	2254	74.0	7.6	55.9	1.5	1.9	0.8	7.2	1.7	0.6	1.9
55 - 64 years old	2323	78.6	5.5	47.5	3.9	13.5	1.1	10.3	1.1	0.5	2.0
65 years old and over	2311	83.5	4.3	32.2	6.2	71.7	0.7	8.3	1.1	0.4	1.6
<b>Executive of company or corporation/Self employed</b>	4621	83.6	11.5	26.7	8.4	22.3	0.6	9.1	2.2	0.5	4.1
15 - 24 years old	267	60.6	13.2	21.6	0.9	1.0	1.4	5.9	15.3	0.5	15.0
25 - 34 years old	338	74.0	18.8	28.7	3.9	3.2	3.3	11.4	4.0	1.0	8.0
35 - 44 years old	531	80.7	14.3	35.7	6.0	3.2	1.1	8.4	3.5	0.7	4.5
45 - 54 years old	931	87.4	11.6	28.5	6.3	2.3	0.3	8.5	1.5	0.9	3.2
55 - 64 years old	1041	90.3	8.6	25.7	7.6	7.6	0.3	9.8	0.6	0.6	1.9
65 years old and over	1513	84.0	10.5	23.7	13.3	59.6	0.2	9.1	0.6	0.1	3.3
<b>Family worker/Other type of employment</b>	785	60.2	8.7	52.7	4.8	25.7	0.6	12.0	2.9	0.7	4.6
<b>Non-working</b>	21517	5.3	2.2	35.1	6.7	62.0	1.0	18.3	5.6	1.3	6.8
15 - 24 years old	3011	5.7	5.8	47.5	0.9	0.7	0.2	5.8	28.1	1.1	20.6
25 - 34 years old	815	19.1	5.7	58.0	1.4	5.0	5.7	20.5	10.2	2.9	14.4
35 - 44 years old	995	8.5	3.6	68.5	2.7	5.7	3.7	19.4	6.7	2.9	9.4
45 - 54 years old	1200	7.4	2.0	67.4	4.0	6.3	2.2	21.9	3.4	4.5	7.6
55 - 64 years old	1678	7.1	1.7	59.1	7.4	26.2	3.5	27.2	1.8	2.9	6.0
65 years old and over	13818	3.8	1.1	23.0	8.8	92.0	0.4	19.4	1.0	0.6	3.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q63 Please select every applicable answer about income source to manage living expenses of yourself during last year (January through December 2023).

	n	Income from my primary work	Income from the side jobs	Income of the spouse or other family members	Income from house and land rental, interest and dividend	Public pension, corporate pension and private pension	Unemployment benefits and childcare leave benefit	Dissaving, savings and bank deposits	Transfer from parents or a child	Welfare benefits	Other income
<b>2023 Total</b>	56030	55.9	4.9	32.5	5.0	30.5	1.0	11.1	3.7	0.7	4.2
Employees Total	29287	88.6	5.8	31.0	3.2	8.8	1.1	6.2	2.6	0.3	2.3
<b>Male total</b>	27039	68.2	5.5	18.2	6.1	27.6	0.9	10.2	3.7	0.9	4.7
Regular employee	11650	98.1	5.1	17.6	4.1	2.3	0.6	4.0	0.7	0.1	1.9
15 – 24 years old	578	92.5	6.2	9.9	2.6	1.4	1.1	4.0	2.0	0.4	3.4
25 – 34 years old	2443	96.4	5.9	15.8	4.1	0.6	1.3	4.6	1.1	0.2	3.3
35 – 44 years old	2861	98.5	6.2	19.5	5.0	0.5	0.6	4.5	0.5	0.1	2.0
45 – 54 years old	3396	99.0	4.8	19.8	4.1	0.7	0.2	3.8	0.6	0.0	1.3
55 – 64 years old	2006	99.3	3.1	17.1	3.2	2.7	0.3	3.1	0.1	0.1	0.8
65 years old and over	367	99.0	4.6	11.2	4.3	40.6	—	3.0	0.2	0.2	2.1
Non-regular employee	3821	88.8	7.6	21.1	4.7	27.5	1.0	9.1	7.2	0.9	4.3
15 – 24 years old	731	71.6	6.7	29.3	1.3	1.2	0.4	7.1	29.2	1.2	8.5
25 – 34 years old	448	89.6	11.3	17.8	2.3	6.0	1.9	8.5	7.7	0.8	6.6
35 – 44 years old	388	93.3	13.1	16.6	2.9	7.2	1.5	11.6	2.8	1.6	5.3
45 – 54 years old	383	94.2	9.9	15.6	3.7	5.0	1.4	8.8	1.9	2.0	4.7
55 – 64 years old	739	96.7	6.9	21.1	6.1	13.3	1.3	14.0	0.6	0.7	3.1
65 years old and over	1134	91.2	4.5	20.4	7.9	76.9	0.5	6.6	0.3	0.3	1.2
Executive of company or corporation/Self employed	3163	90.2	11.2	18.0	9.7	23.4	0.5	8.5	1.7	0.5	4.3
15 – 24 years old	136	64.8	14.2	18.8	0.5	1.0	1.2	7.2	13.3	1.0	16.4
25 – 34 years old	186	77.3	18.6	19.1	5.0	5.3	2.7	9.4	3.0	1.0	7.3
35 – 44 years old	313	92.2	14.9	17.6	8.4	3.0	0.4	7.0	3.8	0.6	5.4
45 – 54 years old	665	93.8	10.6	19.1	7.7	1.8	0.4	8.2	1.1	0.8	3.8
55 – 64 years old	746	96.0	7.9	16.5	8.0	5.1	0.4	9.3	0.5	0.6	1.9
65 years old and over	1118	89.0	11.2	18.2	14.3	59.9	0.3	8.5	0.5	—	3.8
Family worker/Other type of employment	231	79.7	13.1	25.5	6.3	25.8	0.3	9.3	4.6	2.3	4.2
Non-working	8173	7.1	2.7	17.7	8.2	65.5	1.3	20.2	7.1	2.0	9.1
15 – 24 years old	1565	6.8	6.1	46.0	1.3	0.9	0.2	6.4	27.7	0.8	21.7
25 – 34 years old	267	23.5	7.4	27.9	2.1	7.4	5.9	23.4	18.8	5.4	24.2
35 – 44 years old	245	13.6	5.3	31.5	3.7	9.7	6.5	28.2	12.9	6.3	18.5
45 – 54 years old	302	14.1	1.9	26.3	7.8	11.7	5.5	39.7	7.9	10.9	17.2
55 – 64 years old	475	13.5	2.7	18.7	10.8	31.7	5.5	46.8	2.8	7.1	10.4
65 years old and over	5319	5.1	1.4	7.6	10.5	96.0	0.5	20.2	0.5	1.0	3.6
<b>Female total</b>	28991	44.4	4.3	45.8	3.9	33.2	1.2	12.0	3.7	0.6	3.7
Regular employee	6066	91.6	4.6	32.5	1.8	2.4	2.1	5.5	1.0	0.1	1.7
15 – 24 years old	430	90.3	6.1	19.6	1.3	0.9	1.5	5.4	3.6	0.2	4.0
25 – 34 years old	1619	90.5	5.2	32.2	1.0	0.2	4.6	6.3	1.7	0.1	1.9
35 – 44 years old	1421	91.6	4.5	37.8	2.0	0.2	2.9	7.3	0.7	0.1	2.1
45 – 54 years old	1566	92.3	4.9	32.4	1.9	0.7	0.4	4.4	0.4	0.1	0.9
55 – 64 years old	836	92.9	3.0	30.4	2.5	4.5	0.3	3.6	0.3	—	1.1
65 years old and over	194	92.1	3.4	35.0	4.4	45.3	—	2.0	—	—	0.7
Non-regular employee	7570	71.9	6.6	55.0	1.9	14.0	1.1	8.4	4.3	0.4	2.5
15 – 24 years old	853	66.9	7.8	37.0	1.0	0.6	0.2	7.4	23.5	1.0	8.0
25 – 34 years old	820	81.3	10.3	47.0	0.9	1.6	3.0	10.5	4.2	0.2	2.4
35 – 44 years old	1265	70.2	7.2	63.2	1.1	1.0	1.6	8.5	1.7	0.3	2.2
45 – 54 years old	1871	69.9	7.2	64.2	1.1	1.3	0.7	6.8	1.6	0.3	1.3
55 – 64 years old	1585	70.2	4.9	59.8	2.9	13.6	1.0	8.6	1.3	0.4	1.6
65 years old and over	1177	76.1	4.1	43.6	4.5	66.8	0.8	9.9	1.8	0.5	2.0
Executive of company or corporation/Self employed	1458	69.3	12.1	45.7	5.6	20.1	0.9	10.3	3.5	0.7	3.7
15 – 24 years old	130	56.2	12.3	24.6	1.3	1.0	1.5	4.6	17.3	—	13.6
25 – 34 years old	153	70.0	19.2	40.3	2.6	0.7	3.9	13.9	5.2	1.0	8.8
35 – 44 years old	218	64.1	13.6	61.7	2.5	3.4	1.9	10.4	3.0	0.8	3.2
45 – 54 years old	266	71.4	14.1	52.0	2.9	3.6	—	9.4	2.3	1.4	1.6
55 – 64 years old	295	75.9	10.3	49.1	6.8	13.7	0.3	11.1	1.0	0.6	2.1
65 years old and over	396	69.8	8.7	39.2	10.8	58.8	—	10.7	1.1	0.3	1.6
Family worker/Other type of employment	554	52.1	6.8	64.1	4.2	25.7	0.8	13.2	2.2	0.1	4.8
Non-working	13344	4.3	1.8	45.8	5.9	59.9	0.9	17.1	4.7	0.9	5.3
15 – 24 years old	1447	4.6	5.4	49.2	0.4	0.6	0.2	5.1	28.6	1.4	19.5

	n	Covered them by income from my work only	Covered them by incomes from my work and the spouse's work only	Covered the income deficiency of my and spouse's work, by other income from source than working, and by dissaving deposits	Covered the income deficiency of my and spouse's work, by support from parents or my child	Covered the income deficiency of my and spouse's work, by public support
<b>3 Total</b>	56030	38.9	32.9	19.1	7.0	2.1
<b>Employees Total</b>	29287	54.5	32.1	7.6	4.7	1.1
<b>Regular employee</b>	17716	65.5	28.3	3.6	2.0	0.7
24 years old	1008	73.9	14.5	2.3	6.0	3.4
34 years old	4062	68.6	24.4	3.5	2.5	1.0
44 years old	4281	63.1	31.1	3.5	1.6	0.7
54 years old	4961	64.3	31.3	2.6	1.6	0.2
64 years old	2842	64.3	30.5	3.6	1.3	0.2
65 years old and over	561	61.8	21.0	15.6	0.9	0.7
<b>Irregular employee</b>	11392	37.8	38.1	13.6	8.8	1.6
24 years old	1583	36.6	25.5	3.6	30.7	3.6
34 years old	1267	46.7	30.1	7.1	13.9	2.2
44 years old	1653	39.3	44.5	7.7	6.8	1.7
54 years old	2254	35.3	52.4	6.5	4.6	1.2
64 years old	2323	39.3	44.8	11.9	3.3	0.7
65 years old and over	2311	33.7	26.1	37.1	2.0	1.0
<b>Executive of company or corporation/Self employed</b>	4621	51.9	26.4	14.5	4.9	2.3
24 years old	267	45.0	17.6	7.0	15.2	15.1
34 years old	338	49.5	25.4	8.7	11.5	4.9
44 years old	531	49.0	31.9	7.5	8.9	2.7
54 years old	931	58.0	27.8	7.7	5.1	1.4
64 years old	1041	58.4	28.8	9.4	2.5	0.8
65 years old and over	1513	46.5	23.6	27.3	1.7	0.8
<b>Part-time worker/Other type of employment</b>	785	27.6	41.5	20.1	9.1	1.6
<b>Not working</b>	21517	15.3	35.0	35.6	10.5	3.6
24 years old	3011	9.6	40.7	5.7	36.1	7.8
34 years old	815	13.9	42.5	12.0	23.1	8.5
44 years old	995	8.6	54.7	12.6	18.6	5.5
54 years old	1200	9.5	56.4	15.1	12.3	6.2
64 years old	1678	12.9	48.1	28.3	6.7	4.0
65 years old and over	13818	17.9	28.4	47.9	3.8	1.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q64 Which is the nearest way to manage living expenses of yourself during last year (January through December 2023)?

	n	Covered them by income from my work only	Covered them by incomes from my work and the spouse's work only	Covered the income deficiency of my and spouse's work, by other income from other source than working, and by dissaving deposits	Covered the income deficiency of my and spouse's work, by support from parents or my child	Covered the income deficiency of my and spouse's work, by public support
<b>2023 Total</b>	56030	38.9	32.9	19.1	7.0	2.1
<b>Employees Total</b>	29287	54.5	32.1	7.6	4.7	1.1
<b>Male total</b>	27039	50.9	22.3	17.4	6.9	2.5
Regular employee	11650	68.4	26.1	3.2	1.6	0.7
15 – 24 years old	578	76.8	12.5	2.1	4.9	3.8
25 – 34 years old	2443	73.8	19.9	3.0	2.2	1.2
35 – 44 years old	2861	67.1	28.1	2.7	1.3	0.7
45 – 54 years old	3396	65.7	30.3	2.7	1.1	0.2
55 – 64 years old	2006	65.9	29.6	3.2	1.1	0.2
65 years old and over	367	69.2	14.9	15.2	0.2	0.4
Non-regular employee	3821	51.5	16.4	18.3	11.5	2.2
15 – 24 years old	731	39.6	19.5	4.2	33.3	3.4
25 – 34 years old	448	57.7	12.0	6.7	20.1	3.5
35 – 44 years old	388	70.4	8.1	7.5	11.7	2.3
45 – 54 years old	383	68.4	13.3	7.7	7.0	3.6
55 – 64 years old	739	60.1	22.1	14.4	2.2	1.2
65 years old and over	1134	39.1	16.5	41.8	1.5	1.1
Executive of company or corporation/Self employed	3163	60.6	18.6	14.7	4.2	1.8
15 – 24 years old	136	54.1	9.5	7.6	17.2	11.6
25 – 34 years old	186	58.7	16.2	9.1	11.4	4.6
35 – 44 years old	313	64.6	19.1	4.9	8.2	3.2
45 – 54 years old	665	66.4	20.4	6.7	5.0	1.4
55 – 64 years old	746	67.9	21.3	7.8	2.2	0.9
65 years old and over	1118	52.3	17.2	28.5	1.3	0.7
Family worker/Other type of employment	231	45.5	20.8	17.8	12.7	3.2
Non-working	8173	22.1	21.1	38.3	13.2	5.3
15 – 24 years old	1565	10.1	36.4	6.7	39.0	7.9
25 – 34 years old	267	21.0	11.2	13.2	39.3	15.2
35 – 44 years old	245	19.0	13.1	18.7	39.2	10.0
45 – 54 years old	302	22.9	11.2	25.8	26.9	13.2
55 – 64 years old	475	27.7	15.0	39.6	8.9	8.8
65 years old and over	5319	25.3	18.6	50.3	2.7	3.1
<b>Female total</b>	28991	27.7	42.8	20.6	7.1	1.8
Regular employee	6066	59.7	32.4	4.3	2.8	0.7
15 – 24 years old	430	70.1	17.3	2.5	7.4	2.7
25 – 34 years old	1619	60.9	31.1	4.4	2.9	0.7
35 – 44 years old	1421	54.9	37.1	5.0	2.2	0.8
45 – 54 years old	1566	61.2	33.5	2.4	2.7	0.3
55 – 64 years old	836	60.4	32.9	4.5	1.9	0.3
65 years old and over	194	47.9	32.6	16.2	2.1	1.2
Non-regular employee	7570	30.9	49.1	11.3	7.4	1.3
15 – 24 years old	853	34.1	30.7	3.1	28.4	3.8
25 – 34 years old	820	40.7	39.9	7.3	10.6	1.5
35 – 44 years old	1265	29.8	55.6	7.8	5.2	1.6
45 – 54 years old	1871	28.6	60.3	6.2	4.1	0.7
55 – 64 years old	1585	29.6	55.4	10.8	3.8	0.5
65 years old and over	1177	28.6	35.4	32.5	2.5	1.0
Executive of company or corporation/Self employed	1458	33.1	43.1	14.2	6.3	3.2
15 – 24 years old	130	35.6	26.2	6.3	13.1	18.8
25 – 34 years old	153	38.3	36.7	8.2	11.6	5.3
35 – 44 years old	218	26.5	50.4	11.3	9.9	1.9
45 – 54 years old	266	36.8	46.5	10.1	5.2	1.4
55 – 64 years old	295	34.5	47.7	13.6	3.5	0.7
65 years old and over	396	30.3	41.6	23.9	3.0	1.3
Family worker/Other type of employment	554	20.2	50.1	21.1	7.6	1.0
Non-working	13344	11.1	43.5	34.0	8.8	2.5
15 – 24 years old	1447	9.1	45.4	4.6	33.1	7.7

■ Status of health insurance system coverage (total persons surveyed/single answer)

(%)

	n	Paid health insurance by myself (deducted from my salary)	As family dependent, health insurance was deducted from the salary of my family member	No health insurance was paid by anyone of my family including myself	Don't know
<b>2023 Total</b>	56030	64.6	21.2	3.6	10.7
<b>Employees Total</b>	29287	79.8	12.3	1.9	6.1
<b>Regular employee</b>	17716	95.0	1.3	0.4	3.2
15 - 24 years old	1008	84.5	2.2	0.5	12.8
25 - 34 years old	4062	92.4	1.2	0.7	5.7
35 - 44 years old	4281	95.8	1.1	0.4	2.7
45 - 54 years old	4961	97.7	1.1	0.1	1.1
55 - 64 years old	2842	97.2	1.3	0.2	1.3
65 years old and over	561	93.2	3.4	2.4	0.9
<b>Non-regular employee</b>	11392	56.5	29.3	3.9	10.3
15 - 24 years old	1583	16.9	40.5	2.4	40.1
25 - 34 years old	1267	60.5	24.2	2.1	13.2
35 - 44 years old	1653	57.7	35.3	1.8	5.3
45 - 54 years old	2254	58.8	35.8	1.8	3.6
55 - 64 years old	2323	67.7	27.8	2.4	2.0
65 years old and over	2311	66.9	15.1	11.1	6.9
<b>Executive of company or corporation/Self employed</b>	4621	74.5	12.4	4.0	9.1
15 - 24 years old	267	28.0	14.7	3.0	54.4
25 - 34 years old	338	54.3	22.2	6.2	17.2
35 - 44 years old	531	66.2	23.0	1.7	9.1
45 - 54 years old	931	79.3	12.7	1.5	6.5
55 - 64 years old	1041	84.7	10.4	1.6	3.3
65 years old and over	1513	80.0	7.4	7.8	4.9
<b>Family worker/Other type of employment</b>	785	42.4	37.1	5.2	15.3
<b>Non-working</b>	21517	42.5	34.6	5.8	17.1
15 - 24 years old	3011	1.7	40.2	2.5	55.6
25 - 34 years old	815	17.2	55.0	5.3	22.6
35 - 44 years old	995	15.5	63.7	4.0	16.7
45 - 54 years old	1200	21.2	62.3	5.3	11.3
55 - 64 years old	1678	33.5	53.9	5.7	6.9
65 years old and over	13818	57.7	25.4	6.8	10.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Health insurance>

	n	Paid health insurance by myself (deducted from my salary)	As family dependent, health insurance was deducted from the salary of my family member	No health insurance was paid by anyone of my family including myself	Don't know
<b>2023 Total</b>	56030	64.6	21.2	3.6	10.7
<b>Employees Total</b>	29287	79.8	12.3	1.9	6.1
<b>Male total</b>	27039	79.9	6.8	3.5	9.7
Regular employee	11650	95.1	1.3	0.3	3.3
15 - 24 years old	578	82.5	2.4	—	15.1
25 - 34 years old	2443	92.4	1.1	0.6	6.0
35 - 44 years old	2861	95.6	1.2	0.3	3.0
45 - 54 years old	3396	97.5	1.1	0.2	1.2
55 - 64 years old	2006	97.2	1.3	0.3	1.2
65 years old and over	367	94.4	2.6	2.0	1.1
Non-regular employee	3821	69.4	12.0	5.7	12.8
15 - 24 years old	731	18.5	41.7	3.0	36.7
25 - 34 years old	448	59.4	15.2	4.2	21.3
35 - 44 years old	388	77.9	8.5	4.1	9.5
45 - 54 years old	383	85.4	5.3	3.9	5.5
55 - 64 years old	739	91.8	2.4	3.2	2.5
65 years old and over	1134	83.3	1.3	10.9	4.4
Executive of company or corporation/Self employed	3163	84.7	4.2	3.7	7.4
15 - 24 years old	136	31.9	14.1	4.4	49.6
25 - 34 years old	186	62.9	13.8	7.0	16.3
35 - 44 years old	313	81.8	7.8	0.6	9.8
45 - 54 years old	665	87.6	4.9	1.3	6.3
55 - 64 years old	746	93.4	1.9	1.7	3.0
65 years old and over	1118	88.2	1.4	6.7	3.8
Family worker/Other type of employment	231	53.7	16.8	5.8	23.7
Non-working	8173	62.1	13.1	6.9	18.0
15 - 24 years old	1565	2.2	43.5	3.0	51.3
25 - 34 years old	267	20.2	35.7	9.8	34.3
35 - 44 years old	245	28.3	31.2	7.8	32.7
45 - 54 years old	302	46.4	19.3	13.3	21.0
55 - 64 years old	475	66.3	13.5	11.2	9.0
65 years old and over	5319	83.9	1.7	7.1	7.3
<b>Female total</b>	28991	50.3	34.6	3.6	11.5
Regular employee	6066	95.0	1.3	0.6	3.1
15 - 24 years old	430	87.1	2.0	1.1	9.8
25 - 34 years old	1619	92.3	1.5	1.0	5.2
35 - 44 years old	1421	96.4	0.9	0.6	2.2
45 - 54 years old	1566	98.1	0.9	—	1.0
55 - 64 years old	836	97.1	1.5	—	1.4
65 years old and over	194	91.1	4.9	3.3	0.7
Non-regular employee	7570	49.9	38.0	3.0	9.1
15 - 24 years old	853	15.5	39.5	1.9	43.1
25 - 34 years old	820	61.1	29.1	1.0	8.8
35 - 44 years old	1265	51.4	43.4	1.2	4.0
45 - 54 years old	1871	53.4	42.1	1.3	3.2
55 - 64 years old	1585	56.4	39.7	2.1	1.8
65 years old and over	1177	51.1	28.3	11.3	9.3
Executive of company or corporation/Self employed	1458	52.1	30.3	4.9	12.7
15 - 24 years old	130	24.0	15.2	1.4	59.3
25 - 34 years old	153	44.0	32.4	5.3	18.3
35 - 44 years old	218	43.8	44.9	3.2	8.1
45 - 54 years old	266	58.6	32.2	2.1	7.1
55 - 64 years old	295	62.8	31.7	1.6	4.0
65 years old and over	396	56.8	24.1	11.0	8.0
Family worker/Other type of employment	554	37.7	45.6	4.9	11.8
Non-working	13344	30.4	47.9	5.1	16.6
15 - 24 years old	1447	1.3	36.6	1.9	60.2

■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid pension insurance by myself (deducted from my salary), or received pension benefits.	As family dependent, pension insurance fee was deducted from the salary of my family member.	No pension was paid or received by anyone of my family including myself	Don't know
<b>2023 Total</b>	56030	71.4	11.5	4.5	12.6
<b>Employees Total</b>	29287	80.4	8.5	3.1	8.0
<b>Regular employee</b>	17716	93.5	1.0	1.2	4.3
15 – 24 years old	1008	79.3	2.0	2.0	16.7
25 – 34 years old	4062	90.7	0.8	1.2	7.3
35 – 44 years old	4281	94.4	1.0	1.1	3.6
45 – 54 years old	4961	96.5	1.0	0.8	1.8
55 – 64 years old	2842	95.9	1.1	1.2	1.8
65 years old and over	561	93.3	0.6	4.3	1.8
<b>Non-regular employee</b>	11392	60.2	20.1	6.0	13.7
15 – 24 years old	1583	24.0	17.6	9.8	48.6
25 – 34 years old	1267	60.9	15.0	6.0	18.1
35 – 44 years old	1653	57.5	30.1	3.9	8.4
45 – 54 years old	2254	57.6	32.4	3.8	6.2
55 – 64 years old	2323	68.0	21.1	6.7	4.1
65 years old and over	2311	81.1	4.6	6.1	8.3
<b>Executive of company or corporation/Self employed</b>	4621	74.8	7.7	6.7	10.8
15 – 24 years old	267	29.7	7.5	4.8	57.9
25 – 34 years old	338	54.2	14.0	10.4	21.4
35 – 44 years old	531	66.3	17.2	5.5	10.9
45 – 54 years old	931	78.4	9.7	4.0	7.8
55 – 64 years old	1041	78.6	6.6	10.0	4.8
65 years old and over	1513	85.5	2.5	6.0	6.0
<b>Family worker/Other type of employment</b>	785	60.1	17.1	7.7	15.2
<b>Non-working</b>	21517	58.8	16.1	5.9	19.2
15 – 24 years old	3011	3.9	13.6	10.1	72.3
25 – 34 years old	815	21.9	38.6	10.6	28.9
35 – 44 years old	995	19.4	49.2	9.1	22.3
45 – 54 years old	1200	22.7	50.7	11.9	14.8
55 – 64 years old	1678	36.8	36.8	17.0	9.4
65 years old and over	13818	81.6	7.4	2.6	8.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Pension system>



	n	Paid pension insurance by myself (deducted from my salary), or received pension benefits.	As family dependent, pension insurance fee was deducted from the salary of my family member.	No pension was paid or received by anyone of my family including myself	Don't know
<b>2023 Total</b>	56030	71.4	11.5	4.5	12.6
<b>Employees Total</b>	29287	80.4	8.5	3.1	8.0
<b>Male total</b>	27039	80.2	2.9	4.8	12.1
Regular employee	11650	93.6	1.1	1.2	4.2
15 - 24 years old	578	77.1	2.5	2.5	17.9
25 - 34 years old	2443	91.0	0.9	1.0	7.1
35 - 44 years old	2861	94.5	1.1	0.9	3.5
45 - 54 years old	3396	96.2	1.1	0.8	1.8
55 - 64 years old	2006	95.8	1.1	1.1	1.9
65 years old and over	367	91.5	0.8	5.2	2.5
Non-regular employee	3821	70.7	5.1	7.6	16.6
15 - 24 years old	731	24.8	16.5	11.0	47.8
25 - 34 years old	448	59.7	7.0	8.0	25.3
35 - 44 years old	388	78.6	2.7	6.7	12.1
45 - 54 years old	383	81.1	3.0	6.8	9.1
55 - 64 years old	739	87.6	1.4	8.0	2.9
65 years old and over	1134	87.5	0.9	5.4	6.2
Executive of company or corporation/Self employed	3163	82.3	2.2	6.3	9.3
15 - 24 years old	136	32.3	6.2	5.5	56.1
25 - 34 years old	186	61.4	7.3	10.6	20.7
35 - 44 years old	313	80.9	3.6	4.1	11.4
45 - 54 years old	665	87.5	2.5	3.6	6.5
55 - 64 years old	746	84.2	1.5	10.1	4.2
65 years old and over	1118	87.8	0.7	5.4	6.2
Family worker/Other type of employment	231	60.9	9.1	8.0	22.1
Non-working	8173	65.5	4.5	8.0	21.9
15 - 24 years old	1565	4.3	15.0	12.0	68.8
25 - 34 years old	267	27.3	14.7	15.7	42.3
35 - 44 years old	245	32.6	11.7	16.7	39.0
45 - 54 years old	302	47.9	5.9	24.6	21.6
55 - 64 years old	475	51.0	5.7	31.5	11.8
65 years old and over	5319	89.3	0.4	3.0	7.3
<b>Female total</b>	28991	63.1	19.5	4.2	13.2
Regular employee	6066	93.3	0.8	1.3	4.6
15 - 24 years old	430	82.4	1.3	1.3	15.0
25 - 34 years old	1619	90.2	0.7	1.6	7.5
35 - 44 years old	1421	94.1	0.8	1.4	3.7
45 - 54 years old	1566	97.1	0.6	0.7	1.7
55 - 64 years old	836	96.2	0.9	1.3	1.5
65 years old and over	194	96.6	0.3	2.7	0.5
Non-regular employee	7570	54.9	27.7	5.2	12.3
15 - 24 years old	853	23.3	18.6	8.8	49.3
25 - 34 years old	820	61.6	19.4	4.9	14.1
35 - 44 years old	1265	51.1	38.5	3.1	7.3
45 - 54 years old	1871	52.8	38.5	3.1	5.6
55 - 64 years old	1585	58.9	30.3	6.1	4.7
65 years old and over	1177	74.9	8.1	6.8	10.2
Executive of company or corporation/Self employed	1458	58.7	19.8	7.5	14.0
15 - 24 years old	130	27.1	8.9	4.2	59.9
25 - 34 years old	153	45.5	22.0	10.2	22.3
35 - 44 years old	218	45.4	36.8	7.6	10.2
45 - 54 years old	266	55.9	27.9	5.0	11.1
55 - 64 years old	295	64.4	19.5	9.6	6.5
65 years old and over	396	79.1	7.8	7.6	5.5
Family worker/Other type of employment	554	59.8	20.4	7.5	12.3
Non-working	13344	54.7	23.2	4.6	17.6
15 - 24 years old	1447	3.6	12.2	8.2	76.1

■ Status of pension system coverage (total persons surveyed/single answer)

(%)

	n	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits	Didn't paid by myself, nor received any benefit	Don't know
<b>2023 Total</b>	56030	43.7	42.0	14.3
<b>Employees Total</b>	29287	72.6	16.7	10.6
<b>Regular employee</b>	17716	86.1	6.5	7.4
15 – 24 years old	1008	72.5	5.3	22.2
25 – 34 years old	4062	81.4	6.5	12.1
35 – 44 years old	4281	87.6	5.9	6.5
45 – 54 years old	4961	90.4	5.7	3.9
55 – 64 years old	2842	89.4	6.9	3.7
65 years old and over	561	76.9	19.6	3.4
<b>Non-regular employee</b>	11392	52.4	32.0	15.6
15 – 24 years old	1583	15.3	29.7	54.9
25 – 34 years old	1267	55.5	22.1	22.4
35 – 44 years old	1653	60.6	27.9	11.5
45 – 54 years old	2254	61.9	29.9	8.1
55 – 64 years old	2323	66.9	29.2	3.9
65 years old and over	2311	46.3	46.6	7.1
<b>Executive of company or corporation/Self employed</b>	4621	23.7	62.4	13.9
15 – 24 years old	267	20.5	18.8	60.7
25 – 34 years old	338	33.6	40.6	25.8
35 – 44 years old	531	28.4	56.2	15.5
45 – 54 years old	931	27.7	59.6	12.7
55 – 64 years old	1041	25.1	67.4	7.5
65 years old and over	1513	17.0	75.5	7.6
<b>Family worker/Other type of employment</b>	785	15.5	62.6	21.9
<b>Non-working</b>	21517	9.5	71.4	19.0
15 – 24 years old	3011	1.3	31.9	66.8
25 – 34 years old	815	11.9	57.4	30.6
35 – 44 years old	995	8.4	70.2	21.5
45 – 54 years old	1200	6.2	78.8	15.0
55 – 64 years old	1678	7.7	83.0	9.2
65 years old and over	13818	11.8	78.9	9.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q36 This question is about coverage, payment, and receiving of social security system as in last December. Please select the applicable for each security system. If you worked in last December, confirm health insurance, pension and employment insurance were deducted from the salary by checking the salary statement and make ready to answer.

<Employment (unemployment) insurance>

	n	Paid employment insurance by myself (deducted from my salary), or received unemployment benefits	Didn't paid by myself, nor received any benefit	Don't know
<b>2023 Total</b>	56030	43.7	42.0	14.3
<b>Employees Total</b>	29287	72.6	16.7	10.6
<b>Male total</b>	27039	52.1	34.6	13.3
Regular employee	11650	86.4	6.7	6.9
15 - 24 years old	578	73.4	5.0	21.5
25 - 34 years old	2443	83.0	6.0	11.0
35 - 44 years old	2861	87.5	6.0	6.5
45 - 54 years old	3396	89.5	6.3	4.3
55 - 64 years old	2006	89.0	7.5	3.4
65 years old and over	367	79.2	18.0	2.8
Non-regular employee	3821	56.0	25.8	18.2
15 - 24 years old	731	17.2	31.2	51.6
25 - 34 years old	448	49.5	20.4	30.1
35 - 44 years old	388	69.9	17.1	13.0
45 - 54 years old	383	74.6	15.9	9.6
55 - 64 years old	739	81.2	15.0	3.9
65 years old and over	1134	56.2	37.7	6.1
Executive of company or corporation/Self employed	3163	26.2	61.8	12.0
15 - 24 years old	136	21.6	20.2	58.2
25 - 34 years old	186	34.7	40.2	25.1
35 - 44 years old	313	34.5	52.0	13.5
45 - 54 years old	665	30.4	58.4	11.2
55 - 64 years old	746	28.9	63.7	7.4
65 years old and over	1118	18.7	74.0	7.4
Family worker/Other type of employment	231	21.6	51.3	27.1
Non-working	8173	12.3	67.5	20.2
15 - 24 years old	1565	1.4	36.4	62.2
25 - 34 years old	267	12.1	53.7	34.2
35 - 44 years old	245	12.1	58.4	29.5
45 - 54 years old	302	9.2	72.6	18.2
55 - 64 years old	475	11.6	78.5	9.9
65 years old and over	5319	15.7	76.5	7.7
<b>Female total</b>	28991	35.8	48.9	15.2
Regular employee	6066	85.3	6.3	8.3
15 - 24 years old	430	71.4	5.5	23.1
25 - 34 years old	1619	79.1	7.2	13.7
35 - 44 years old	1421	87.7	5.8	6.5
45 - 54 years old	1566	92.3	4.6	3.1
55 - 64 years old	836	90.5	5.3	4.2
65 years old and over	194	72.7	22.7	4.6
Non-regular employee	7570	50.6	35.1	14.3
15 - 24 years old	853	13.7	28.5	57.7
25 - 34 years old	820	58.7	23.1	18.2
35 - 44 years old	1265	57.8	31.2	11.0
45 - 54 years old	1871	59.3	32.8	7.9
55 - 64 years old	1585	60.3	35.8	3.9
65 years old and over	1177	36.7	55.2	8.1
Executive of company or corporation/Self employed	1458	18.3	63.7	18.0
15 - 24 years old	130	19.4	17.2	63.3
25 - 34 years old	153	32.2	41.0	26.8
35 - 44 years old	218	19.6	62.1	18.3
45 - 54 years old	266	20.9	62.7	16.4
55 - 64 years old	295	15.6	76.6	7.8
65 years old and over	396	12.1	79.6	8.3
Family worker/Other type of employment	554	13.0	67.3	19.7
Non-working	13344	7.9	73.8	18.3
15 - 24 years old	1447	1.2	27.0	71.8

(%)

	人	Annual income from primary job (persons who worked for at least one month per year, not include no-answer/single answer)												Average (10 thousand Yen)	
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen		12 million Yen and more
2023 Total	35367	8.4	10.0	15.0	14.8	14.9	12.1	8.6	5.7	3.7	2.7	1.4	1.3	1.4	342.4
Employees Total	28791	5.7	9.2	14.7	15.4	15.8	13.3	9.4	6.1	4.0	2.7	1.5	1.2	0.9	352.0
Regular employee	17443	1.7	0.6	2.9	12.4	21.0	20.1	14.8	9.8	6.5	4.4	2.4	2.0	1.4	476.5
15 – 24 years old	995	4.7	0.7	7.4	33.1	34.5	15.1	3.2	0.5	0.2	0.2	0.1	0.1	0.1	291.7
25 – 34 years old	4000	2.5	0.8	2.7	14.7	27.1	25.6	15.3	6.7	2.3	1.2	0.3	0.4	0.5	402.0
35 – 44 years old	4213	1.7	0.8	2.2	9.4	19.4	21.1	17.7	11.8	7.3	4.2	2.0	1.6	0.9	484.3
45 – 54 years old	4889	0.9	0.4	1.9	8.9	16.6	17.7	16.5	12.2	9.2	6.7	3.9	3.1	2.1	537.3
55 – 64 years old	2793	0.9	0.4	3.1	9.8	17.4	17.6	11.6	11.2	9.1	7.6	4.3	4.0	3.0	549.1
65 years old and over	553	1.6	1.9	10.4	25.0	21.3	15.7	9.9	4.8	4.3	1.6	0.5	1.0	2.0	383.5
Non-regular employee	11177	11.7	22.5	33.1	19.9	8.0	2.9	1.1	0.4	0.3	0.1	0.1	0.1	0.1	160.3
15 – 24 years old	1540	28.6	37.8	22.9	7.8	2.4	0.3	0.2	0.1	—	—	—	0.0	—	88.2
25 – 34 years old	1236	10.1	16.0	36.4	25.6	8.6	2.1	0.8	0.2	—	0.1	—	0.1	0.1	165.2
35 – 44 years old	1623	9.4	18.7	36.1	23.4	8.6	2.7	0.5	0.2	0.2	—	0.1	0.1	0.1	163.7
45 – 54 years old	2212	6.7	19.9	37.3	23.4	9.1	2.2	0.8	0.2	0.1	0.0	—	0.1	0.1	166.2
55 – 64 years old	2293	6.3	16.8	32.2	22.6	10.7	6.3	2.3	1.1	0.7	0.3	0.2	0.2	0.2	207.7
65 years old and over	2274	12.9	26.8	32.7	16.1	7.0	2.3	1.1	0.5	0.3	0.1	0.0	0.1	0.1	150.3
Executive of company or corporation/Self employed	4349	12.5	9.4	15.4	12.7	12.5	8.9	7.0	5.7	3.1	3.5	1.7	2.6	5.1	387.4
15 – 24 years old	235	38.4	17.4	16.7	11.8	7.4	2.5	1.9	0.7	1.0	0.5	—	1.1	0.6	152.5
25 – 34 years old	319	22.2	9.1	16.5	16.7	14.7	8.4	6.4	2.8	1.2	0.6	0.4	0.4	0.6	231.1
35 – 44 years old	501	17.4	9.7	13.8	12.8	11.1	9.4	6.8	5.4	2.9	3.8	1.0	1.8	4.0	347.8
45 – 54 years old	872	9.3	7.2	11.6	9.5	12.8	11.2	8.7	6.8	4.7	5.1	2.4	4.2	6.7	481.1
55 – 64 years old	996	6.7	6.3	13.2	11.6	11.9	9.1	8.2	8.1	4.4	5.3	2.6	4.0	8.7	508.7
65 years old and over	1426	10.4	11.5	19.2	14.6	13.4	8.5	6.2	4.8	2.1	2.4	1.4	1.6	3.8	333.0
Family worker/Other type of employment	700	20.5	25.8	23.1	17.6	7.7	2.6	1.0	0.9	0.3	—	0.2	—	0.3	149.8
Non-working	1697	40.4	19.0	16.0	10.6	7.8	3.0	1.3	0.9	0.3	0.2	0.1	0.2	0.4	128.9
15 – 24 years old	334	66.0	17.1	9.8	3.4	2.4	0.8	—	—	—	0.0	—	0.5	—	54.0
25 – 34 years old	223	22.8	16.8	17.1	20.8	11.7	6.2	2.8	0.8	—	—	—	—	1.2	190.7
35 – 44 years old	130	31.5	16.8	15.5	15.0	13.6	3.3	1.2	1.2	1.0	—	0.9	—	—	160.9
45 – 54 years old	139	29.8	17.5	17.1	14.8	9.8	2.7	5.3	0.3	1.2	—	—	—	1.4	192.3
55 – 64 years old	180	26.7	18.8	21.2	15.6	7.4	3.8	1.2	1.3	0.9	1.8	0.5	0.5	0.4	174.5
65 years old and over	692	41.0	21.4	17.2	7.9	7.8	2.7	0.6	1.3	—	—	—	—	0.1	114.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Please answer your annual income during last year (January through December 2023) of following items, (actual total value, tax included).

(1) Annual income from your primary job

	人	Age Group												Average (10 thousand Yen)	
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen		12 million Yen and more
<b>2023 Total</b>	35367	8.4	10.0	15.0	14.8	14.9	12.1	8.6	5.7	3.7	2.7	1.4	1.3	1.4	342.4
Employees Total	28791	5.7	9.2	14.7	15.4	15.8	13.3	9.4	6.1	4.0	2.7	1.5	1.2	0.9	352.0
<b>Male total</b>	19201	6.1	5.1	9.0	11.5	14.8	15.2	12.3	8.8	5.9	4.4	2.4	2.2	2.3	437.4
Regular employee	11513	1.4	0.5	1.7	7.5	16.5	20.2	17.3	12.2	8.5	6.0	3.3	2.8	2.0	529.7
15 – 24 years old	575	4.5	0.6	5.7	30.4	32.8	20.3	4.3	0.7	0.1	0.3	0.1	0.1	—	306.6
25 – 34 years old	2418	2.2	0.6	1.7	9.0	23.0	27.8	19.9	9.1	3.5	1.7	0.5	0.5	0.6	438.7
35 – 44 years old	2832	1.3	0.5	1.1	4.9	14.7	21.1	20.4	14.6	9.5	5.7	2.9	2.1	1.2	535.0
45 – 54 years old	3352	0.6	0.4	1.0	4.4	12.3	16.4	18.5	14.3	11.4	8.6	5.1	4.1	2.8	592.9
55 – 64 years old	1975	0.8	0.3	1.8	5.4	12.8	16.9	12.6	13.7	11.2	9.6	5.8	5.3	3.8	610.5
65 years old and over	362	2.1	0.5	6.4	23.1	21.0	16.5	11.9	6.6	5.1	2.4	0.7	1.1	2.7	423.4
Non-regular employee	3759	12.0	16.0	26.4	22.7	12.1	6.0	2.3	1.1	0.6	0.2	0.1	0.2	0.2	200.4
15 – 24 years old	718	29.0	35.0	23.1	8.1	3.8	0.3	0.3	0.2	—	—	—	—	—	93.9
25 – 34 years old	438	11.2	12.6	35.8	23.8	11.3	3.2	1.5	0.3	—	—	—	0.1	0.3	179.1
35 – 44 years old	381	8.8	6.1	29.4	33.9	14.0	5.3	1.0	0.6	0.4	—	0.2	—	0.2	210.3
45 – 54 years old	375	8.2	7.4	19.7	33.0	20.5	6.6	2.9	0.4	0.5	0.1	—	0.5	0.1	235.0
55 – 64 years old	724	4.5	4.0	17.7	25.8	18.3	15.9	5.9	3.4	2.1	0.8	0.5	0.5	0.5	315.7
65 years old and over	1124	8.7	19.3	31.5	22.2	10.4	4.3	1.9	0.9	0.3	0.2	0.1	0.1	0.2	187.7
Executive of company or corporation/Self employed	2992	8.4	6.2	12.7	12.3	13.1	10.7	8.6	7.2	4.2	4.7	2.0	3.2	6.7	462.8
15 – 24 years old	121	38.4	20.4	14.6	9.6	5.9	3.4	3.1	1.4	1.4	0.6	—	0.6	0.6	151.6
25 – 34 years old	175	19.7	5.5	17.0	15.7	15.3	9.8	8.8	4.4	1.7	0.7	—	0.3	1.1	265.5
35 – 44 years old	296	10.1	4.6	8.9	10.3	13.8	13.1	9.2	8.9	4.3	5.6	1.7	3.1	6.5	476.7
45 – 54 years old	628	5.5	3.9	8.0	8.8	13.5	12.9	10.8	7.5	6.2	6.7	2.9	5.3	8.0	559.6
55 – 64 years old	712	3.8	2.8	9.5	10.9	12.7	9.8	9.3	9.9	5.7	6.8	3.0	4.7	11.0	599.5
65 years old and over	1060	7.3	9.0	17.8	15.6	13.4	10.2	7.2	5.9	2.6	2.9	1.6	1.7	4.7	377.9
Family worker/Other type of employment	217	25.5	11.9	17.9	21.6	10.5	5.5	2.1	3.0	0.8	—	0.2	—	1.0	200.8
Non-working	720	36.3	15.6	17.3	10.2	10.1	4.1	2.8	1.1	0.6	0.3	0.3	0.4	0.8	164.3
15 – 24 years old	177	64.5	14.9	13.7	2.1	3.6	0.3	—	—	—	—	—	1.0	—	58.2
25 – 34 years old	85	25.8	10.3	14.1	16.9	18.7	3.1	6.8	1.1	—	—	—	—	3.0	244.3
35 – 44 years old	41	21.4	16.7	19.3	13.7	16.7	5.3	0.7	—	3.2	—	3.0	—	—	210.0
45 – 54 years old	57	27.8	10.5	13.9	13.5	9.9	4.2	13.1	0.8	2.9	—	—	—	3.4	293.3
55 – 64 years old	71	9.1	11.4	24.2	22.9	10.8	6.3	3.0	3.2	2.3	3.2	1.2	1.3	1.1	274.0
65 years old and over	289	32.7	19.4	19.2	9.0	10.4	6.0	1.5	1.5	—	—	—	—	0.3	146.8
<b>Female total</b>	16166	11.1	15.8	22.1	18.7	15.0	8.5	4.1	2.1	1.0	0.6	0.3	0.3	0.3	229.7
Regular employee	5929	2.3	1.0	5.2	21.8	29.6	19.9	9.8	5.0	2.6	1.4	0.5	0.5	0.4	373.2
15 – 24 years old	420	5.1	1.0	9.8	36.8	36.8	8.0	1.8	0.2	0.3	—	—	—	0.2	271.2
25 – 34 years old	1582	3.0	1.0	4.2	23.3	33.4	22.3	8.3	3.1	0.5	0.4	0.1	0.1	0.2	346.0
35 – 44 years old	1381	2.6	1.3	4.5	18.6	28.9	21.2	12.1	6.1	2.6	1.1	0.2	0.3	0.4	380.4
45 – 54 years old	1538	1.5	0.3	3.6	18.9	25.8	20.6	12.2	7.5	4.5	2.4	1.1	1.0	0.5	416.1
55 – 64 years old	818	1.0	0.7	6.2	20.5	28.6	19.3	9.1	5.4	4.1	2.8	0.7	0.7	0.8	401.0
65 years old and over	191	0.8	4.6	18.0	28.7	22.0	14.1	6.1	1.5	2.6	—	—	0.7	0.8	307.9
Non-regular employee	7418	11.5	25.8	36.5	18.4	5.8	1.3	0.4	0.1	0.1	0.0	0.0	0.0	0.0	139.9
15 – 24 years old	822	28.3	40.2	22.6	7.4	1.1	0.2	—	—	—	—	—	0.1	—	83.3
25 – 34 years old	798	9.6	17.8	36.7	26.6	7.2	1.5	0.4	0.1	—	0.1	—	—	0.1	157.6
35 – 44 years old	1242	9.6	22.6	38.2	20.1	6.9	1.9	0.4	0.1	0.1	—	0.1	0.1	0.1	149.4
45 – 54 years old	1837	6.4	22.5	40.9	21.5	6.8	1.3	0.4	0.1	0.0	0.0	—	—	0.0	152.1
55 – 64 years old	1569	7.1	22.7	39.0	21.2	7.2	1.8	0.7	0.1	0.1	0.1	0.1	—	0.1	158.0
65 years old and over	1151	17.1	34.1	33.8	10.2	3.8	0.4	0.4	—	0.2	—	—	—	—	113.8
Executive of company or corporation/Self employed	1357	21.6	16.4	21.2	13.5	11.0	5.2	3.5	2.2	0.8	1.0	0.8	1.3	1.6	221.1
15 – 24 years old	114	38.5	14.2	18.8	14.2	9.0	1.5	0.6	—	0.7	0.3	—	1.7	0.7	153.3
25 – 34 years old	144	25.4	13.5	15.9	17.9	13.9	6.8	3.4	0.9	0.5	0.4	0.9	0.6	—	189.3
35 – 44 years old	205	28.0	17.2	20.9	16.3	7.4	4.2	3.4	0.4	0.8	1.1	—	—	0.4	161.3
45 – 54 years old	244	18.8	15.8	20.8	11.2	10.9	6.9	3.0	4.7	1.0	0.8	1.1	1.4	3.6	279.5
55 – 64 years old	284	13.8	15.1	22.6	13.1	10.0	7.2	5.5	3.6	1.0	1.5	1.5	2.2	2.8	281.1
65 years old and over	366	19.1	19.0	23.5	11.6	13.5	3.5	3.2	1.6	0.7	1.2	0.9	1.3	1.0	202.7
Family worker/Other type of employment	483	18.3	32.1	25.4	15.8	6.5	1.2	0.5	—	—	—	0.2	—	—	126.9
Non-working	977	43.3	21.5	15.1	10.9	6.1	2.1	0.2	0.7	—	0.1	—	—	—	102.7
15 – 24 years old	157	67.8	19.6	5.5	4.7	1.0	1.4	—	—	—	0.0	—	—	—	49.3

	n	Annual Income (10 thousand Yen)													Average (10 thousand Yen)
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	
Total	3813	65.9	17.3	10.3	2.8	1.5	0.5	0.6	0.3	0.2	0.0	0.0	0.2	0.4	62.7
Employees Total	2831	69.0	17.3	8.5	2.3	1.1	0.6	0.4	0.3	0.1	0.0	—	0.1	0.3	54.3
Regular employee	1351	64.3	17.0	10.7	2.9	1.6	1.1	0.8	0.6	0.2	—	—	0.3	0.4	69.4
24 years old	103	71.5	17.5	6.7	—	3.7	0.6	—	—	—	—	—	—	—	40.2
34 years old	342	73.0	12.6	8.9	2.0	0.6	0.9	0.4	0.9	0.3	—	—	0.2	0.2	53.2
44 years old	342	62.4	17.8	11.2	3.0	1.2	1.7	0.4	0.8	0.4	—	—	0.6	0.3	71.1
54 years old	354	62.9	18.3	11.4	2.5	1.5	0.6	1.1	0.5	0.2	—	—	0.2	0.8	74.8
64 years old	167	55.7	19.1	12.6	6.7	1.9	1.1	2.1	—	—	—	—	—	0.9	95.8
74 years old and over	43	36.6	26.9	18.3	4.8	8.0	3.9	1.5	—	—	—	—	—	—	107.4
Regular employee	1445	73.1	17.6	6.5	1.8	0.7	0.1	—	—	0.0	0.0	—	—	0.1	40.1
24 years old	258	88.3	8.4	2.3	0.7	0.1	—	—	—	—	—	—	—	0.2	30.1
34 years old	203	74.3	17.0	6.4	1.2	0.7	—	—	—	—	0.4	—	—	—	36.0
44 years old	215	74.9	17.9	5.3	1.5	0.4	—	—	—	—	—	—	—	—	32.4
54 years old	298	67.4	23.3	6.3	2.0	0.7	—	—	—	0.2	—	—	—	—	41.1
64 years old	243	64.4	22.0	8.3	3.0	1.5	0.7	—	—	—	—	—	—	—	48.5
74 years old and over	228	69.8	16.0	10.9	2.4	0.5	—	—	—	—	—	—	—	0.5	52.1
Self-employed of company or corporation/Self employed	697	47.9	19.9	18.9	5.4	3.3	0.4	1.4	0.8	0.3	0.1	0.3	0.7	0.8	104.4
24 years old	31	77.7	2.0	7.9	5.5	—	—	2.3	—	—	—	—	—	4.5	136.5
34 years old	61	58.6	17.8	13.4	4.7	4.6	0.9	—	—	—	—	—	—	—	61.9
44 years old	101	53.1	22.4	12.8	3.1	5.2	—	1.2	1.0	—	—	—	1.2	—	82.3
54 years old	144	45.7	18.8	22.4	5.7	1.2	—	1.5	2.0	—	—	0.7	0.6	1.3	117.2
64 years old	139	39.0	18.1	25.9	6.7	2.0	1.3	2.6	0.7	1.3	0.6	0.6	—	1.3	134.5
74 years old and over	222	45.3	23.7	18.1	5.5	4.6	0.4	0.8	0.4	—	—	—	1.1	0.3	94.7
Part-time worker/Other type of employment	104	75.6	14.5	7.0	0.8	—	—	1.3	—	—	—	—	—	0.8	49.1
Part-time working	215	81.4	8.9	7.4	0.9	0.8	—	—	—	—	—	—	—	0.5	44.0
24 years old	73	83.8	12.1	—	2.6	—	—	—	—	—	—	—	—	1.5	66.9
34 years old	33	86.0	3.1	10.9	—	—	—	—	—	—	—	—	—	—	24.9
44 years old	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
54 years old	16	70.4	21.4	8.2	—	—	—	—	—	—	—	—	—	—	31.3
64 years old	18	81.8	15.3	2.9	—	—	—	—	—	—	—	—	—	—	25.7
74 years old and over	68	79.4	4.4	13.6	—	2.6	—	—	—	—	—	—	—	—	38.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Please answer your annual income during last year (January through December 2023) of following items, (actual total value, tax included).

(2) Annual income from your second jobs

	人	%														Average (10 thousand Yen)
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more		
2023 Total	3813	65.9	17.3	10.3	2.8	1.5	0.5	0.6	0.3	0.2	0.0	0.0	0.2	0.4	62.7	
Employees Total	2831	69.0	17.3	8.5	2.3	1.1	0.6	0.4	0.3	0.1	0.0	—	0.1	0.3	54.3	
Male total	1996	59.6	18.1	13.2	3.4	2.1	0.8	1.0	0.6	0.2	0.1	0.0	0.3	0.5	77.9	
Regular employee	891	60.4	18.0	12.6	2.9	1.7	1.3	1.1	0.8	0.3	—	—	0.3	0.6	79.9	
15 – 24 years old	62	67.1	21.7	7.3	—	3.9	—	—	—	—	—	—	—	—	40.4	
25 – 34 years old	223	72.3	13.3	8.5	2.2	0.3	1.1	0.6	1.1	0.2	—	—	—	0.3	55.8	
35 – 44 years old	236	59.2	18.1	12.8	3.0	1.8	1.5	0.6	1.2	0.5	—	—	0.8	0.4	82.6	
45 – 54 years old	229	58.6	18.9	13.8	2.3	1.2	0.9	1.7	0.8	0.4	—	—	0.4	1.0	86.3	
55 – 64 years old	106	47.1	20.4	18.0	6.0	3.0	1.7	2.4	—	—	—	—	—	1.3	123.3	
65 years old and over	35	33.1	27.6	20.9	5.9	5.9	4.8	1.8	—	—	—	—	—	—	111.7	
Non-regular employee	489	70.8	16.4	8.2	2.5	1.4	0.4	—	—	—	0.1	—	—	0.2	47.6	
15 – 24 years old	114	86.9	10.2	2.3	0.6	—	—	—	—	—	—	—	—	—	22.8	
25 – 34 years old	78	70.6	17.1	8.9	1.7	0.8	—	—	—	—	0.9	—	—	—	45.7	
35 – 44 years old	62	75.7	16.5	6.6	1.2	—	—	—	—	—	—	—	—	—	30.8	
45 – 54 years old	56	62.9	22.8	8.5	3.5	2.3	—	—	—	—	—	—	—	—	48.6	
55 – 64 years old	70	57.2	18.9	9.6	6.5	5.2	2.5	—	—	—	—	—	—	—	71.2	
65 years old and over	110	64.0	17.3	13.8	2.8	1.0	—	—	—	—	—	—	—	1.0	68.3	
Executive of company or corporation/Self employed	462	39.9	21.9	22.0	6.3	4.1	0.6	2.0	1.0	0.4	0.2	0.2	0.7	0.7	118.6	
15 – 24 years old	17	87.2	—	4.3	4.3	—	—	4.3	—	—	—	—	—	—	57.0	
25 – 34 years old	34	50.1	18.5	16.6	8.4	6.4	—	—	—	—	—	—	—	—	72.3	
35 – 44 years old	63	45.2	21.4	15.8	5.0	7.1	—	2.0	1.5	—	—	—	2.0	—	108.5	
45 – 54 years old	90	39.3	19.3	26.0	4.6	2.0	—	2.5	3.3	—	—	—	1.0	2.0	144.7	
55 – 64 years old	96	29.9	20.6	29.3	7.3	2.9	1.8	3.7	—	1.9	0.9	0.9	—	0.9	153.8	
65 years old and over	162	37.1	27.2	20.8	7.0	4.8	0.5	1.0	0.5	—	—	—	0.7	0.4	103.4	
Family worker/Other type of employment	36	69.2	14.6	10.1	—	—	—	3.7	—	—	—	—	—	2.4	83.5	
Non-working	118	80.6	13.1	4.8	—	1.5	—	—	—	—	—	—	—	—	27.8	
15 – 24 years old	53	83.1	16.9	—	—	—	—	—	—	—	—	—	—	—	16.2	
25 – 34 years old	14	94.5	—	5.5	—	—	—	—	—	—	—	—	—	—	15.0	
35 – 44 years old	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
45 – 54 years old	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
55 – 64 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
65 years old and over	37	78.6	4.9	11.7	—	4.7	—	—	—	—	—	—	—	—	46.7	
Female total	1817	72.8	16.3	7.2	2.1	0.7	0.2	0.1	0.1	0.1	—	0.1	0.1	0.3	46.0	
Regular employee	460	71.7	15.2	7.2	2.9	1.4	0.8	0.2	0.1	0.1	—	—	0.2	0.2	49.0	
15 – 24 years old	41	78.2	11.2	5.8	—	3.3	1.6	—	—	—	—	—	—	—	39.8	
25 – 34 years old	120	74.3	11.4	9.6	1.6	1.1	0.5	—	0.4	0.5	—	—	0.6	—	48.3	
35 – 44 years old	106	69.7	17.2	7.7	3.1	—	2.3	—	—	—	—	—	—	—	45.1	
45 – 54 years old	124	70.7	17.0	7.0	2.8	2.0	—	—	—	—	—	—	—	0.6	53.7	
55 – 64 years old	61	70.6	16.8	3.1	7.9	—	—	1.6	—	—	—	—	—	—	48.1	
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-regular employee	956	74.3	18.2	5.6	1.4	0.3	—	—	—	0.1	—	—	—	0.0	36.3	
15 – 24 years old	144	89.4	7.1	2.3	0.7	0.2	—	—	—	—	—	—	—	0.3	35.9	
25 – 34 years old	125	76.6	17.0	4.9	0.9	0.7	—	—	—	—	—	—	—	—	29.9	
35 – 44 years old	153	74.6	18.4	4.8	1.6	0.5	—	—	—	—	—	—	—	—	33.0	
45 – 54 years old	242	68.5	23.4	5.8	1.7	0.3	—	—	—	0.3	—	—	—	—	39.4	
55 – 64 years old	174	67.3	23.3	7.8	1.6	—	—	—	—	—	—	—	—	—	39.4	
65 years old and over	118	75.1	14.8	8.1	1.9	—	—	—	—	—	—	—	—	—	37.0	
Executive of company or corporation/Self employed	236	63.4	16.1	12.8	3.5	1.6	0.2	—	0.4	—	—	0.4	0.6	1.0	76.5	
15 – 24 years old	14	66.7	4.4	12.2	6.9	—	—	—	—	—	—	—	—	9.7	228.9	
25 – 34 years old	27	69.3	17.0	9.4	—	2.3	2.0	—	—	—	—	—	—	—	48.6	
35 – 44 years old	39	66.0	24.1	7.8	—	2.1	—	—	—	—	—	—	—	—	40.2	
45 – 54 years old	54	56.2	18.1	16.3	7.5	—	—	—	—	—	—	1.8	—	—	71.3	
55 – 64 years old	43	59.5	12.5	18.1	5.3	—	—	—	2.3	—	—	—	—	2.3	90.7	
65 years old and over	59	67.7	13.9	10.7	1.6	3.9	—	—	—	—	—	—	2.3	—	70.5	
Family worker/Other type of employment	68	79.0	14.4	5.4	1.2	—	—	—	—	—	—	—	—	—	31.0	
Non-working	97	82.4	3.8	10.7	1.9	—	—	—	—	—	—	—	—	1.2	63.9	
15 – 24 years old	21	85.4	—	—	9.1	—	—	—	—	—	—	—	—	5.5	196.1	

	人	0 Yen														Average (10 thousand Yen)
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more		
Total	55293	56.2	9.2	8.4	11.5	7.9	3.4	1.4	0.8	0.3	0.2	0.2	0.1	0.2	0.2	74.0
Employees Total	29048	76.6	9.1	4.1	5.1	2.7	1.0	0.5	0.3	0.2	0.1	0.1	0.0	0.1	0.1	29.3
Regular employee	17578	83.1	8.5	2.5	2.7	1.2	0.6	0.4	0.4	0.2	0.1	0.1	0.1	0.1	0.1	20.6
14 years old	994	83.1	11.2	2.3	0.7	1.2	1.0	0.3	0.1	0.2	—	—	—	0.1	—	12.6
14 years old	4032	84.2	10.6	1.8	1.2	0.6	0.6	0.3	0.4	0.1	0.0	0.0	0.0	0.0	0.0	12.7
14 years old	4248	84.1	9.5	1.9	1.9	0.8	0.4	0.4	0.2	0.2	0.2	0.1	0.0	0.1	0.1	17.8
14 years old	4931	86.0	7.2	2.3	2.1	0.6	0.5	0.3	0.3	0.2	0.1	0.1	0.1	0.1	0.2	17.4
14 years old	2820	84.2	5.9	3.6	2.8	1.0	0.6	0.5	0.6	0.2	0.1	0.1	0.1	0.0	0.2	24.7
15 years old and over	553	35.5	5.3	9.0	27.0	14.2	3.5	2.0	1.3	0.3	0.5	0.7	—	0.3	0.3	123.0
Regular employee	11292	66.9	10.0	6.6	8.8	4.9	1.5	0.5	0.3	0.1	0.1	0.1	0.0	0.1	0.1	42.1
14 years old	1565	63.1	23.3	7.4	5.5	0.6	—	0.0	—	0.1	—	—	—	—	0.0	17.3
14 years old	1259	82.0	11.7	3.1	2.3	0.4	0.2	0.2	—	—	—	0.0	—	0.1	—	9.5
14 years old	1643	86.2	8.4	2.7	1.7	0.5	0.2	0.1	—	0.1	0.1	0.0	—	0.0	—	8.5
14 years old	2232	89.5	4.8	2.2	2.3	0.5	0.3	0.2	0.1	0.1	—	0.0	—	—	0.1	11.3
14 years old	2297	72.8	11.1	5.8	6.6	1.6	0.6	0.4	0.2	0.2	0.0	0.3	0.1	0.0	0.2	32.6
15 years old and over	2296	19.8	5.0	16.1	28.2	21.1	6.2	1.8	1.1	0.1	0.2	0.0	—	0.2	0.2	140.4
Employee of company or corporation/Self employed	4559	56.7	9.6	8.1	10.8	7.2	3.0	1.2	1.0	0.5	0.4	0.2	0.2	0.5	0.6	83.4
14 years old	265	63.1	19.9	4.4	4.8	3.7	1.2	0.1	0.2	—	—	—	—	2.3	0.3	61.0
14 years old	336	67.8	19.1	4.8	5.2	1.1	0.5	0.3	0.6	—	—	—	0.2	0.2	0.2	30.8
14 years old	522	75.1	12.0	4.4	3.6	1.5	0.8	0.6	0.7	0.2	—	—	0.1	0.6	0.5	42.4
14 years old	918	75.9	9.8	4.2	4.3	2.1	1.1	0.3	0.7	0.2	0.1	0.1	—	0.4	0.7	48.9
14 years old	1026	72.4	8.6	6.0	5.7	2.4	1.4	0.7	1.2	0.4	0.3	0.2	0.1	0.4	0.4	47.2
15 years old and over	1492	23.9	5.3	14.8	23.3	17.6	7.0	2.5	1.5	1.2	0.9	0.3	0.4	0.5	0.9	159.8
Other type of employment	776	58.7	11.4	10.8	9.4	6.0	2.6	0.9	—	—	—	0.2	—	—	—	48.8
Working	21088	27.7	9.2	14.3	20.5	15.4	6.7	2.7	1.3	0.6	0.4	0.3	0.2	0.4	0.3	134.6
14 years old	2916	60.9	24.5	6.6	3.9	0.8	0.3	0.2	0.5	0.4	—	0.4	0.1	1.0	0.3	39.5
14 years old	806	67.4	18.1	5.4	4.6	1.1	0.9	1.3	0.4	0.1	0.2	0.1	—	0.3	0.2	32.2
14 years old	979	70.4	14.3	6.0	3.9	1.8	0.9	0.4	0.4	0.6	0.3	0.5	0.2	0.2	0.2	36.3
14 years old	1177	68.3	11.6	5.4	6.9	2.1	1.0	1.0	0.8	0.5	0.6	0.4	0.2	0.3	0.7	61.7
14 years old	1652	49.3	16.6	8.1	12.3	5.4	2.8	1.6	1.1	0.6	0.5	0.3	0.3	0.8	0.4	86.1
15 years old and over	13558	9.0	3.9	18.7	28.3	22.7	9.9	3.7	1.7	0.6	0.5	0.2	0.2	0.2	0.3	180.4

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q99 Please answer your annual income during last year (January through December 2023) of following items, (actual total value, tax included).

(3) Annual income from other sources than your work (total value including temporary income like as real estate selling, house rent, pension, transfer, and etc.)



	n	0 Yen															Average (10 thousand Yen)
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more			
<b>2023 Total</b>	55293	56.2	9.2	8.4	11.5	7.9	3.4	1.4	0.8	0.3	0.2	0.2	0.1	0.2	0.2	74.0	
Employees Total	29048	76.6	9.1	4.1	5.1	2.7	1.0	0.5	0.3	0.2	0.1	0.1	0.0	0.1	0.1	29.3	
<b>Male total</b>	26729	57.2	9.3	4.4	9.0	10.9	4.6	1.8	1.1	0.4	0.3	0.2	0.1	0.3	0.3	85.2	
Regular employee	11567	81.5	9.5	2.7	2.6	1.3	0.6	0.5	0.5	0.2	0.2	0.1	0.1	0.1	0.2	23.6	
15 – 24 years old	571	81.2	11.8	2.6	1.0	1.4	1.3	0.3	—	0.3	—	—	—	0.1	—	15.8	
25 – 34 years old	2423	81.6	12.3	2.4	1.3	0.5	0.5	0.4	0.6	0.2	0.0	0.0	0.1	0.0	0.0	15.2	
35 – 44 years old	2842	81.7	11.3	2.2	1.9	0.7	0.3	0.5	0.3	0.3	0.2	0.2	0.1	0.1	0.2	21.3	
45 – 54 years old	3375	84.2	8.2	2.6	2.2	0.7	0.5	0.4	0.3	0.2	0.1	0.1	0.1	0.2	0.2	20.8	
55 – 64 years old	1994	84.4	5.8	3.7	2.6	0.9	0.7	0.4	0.7	0.2	0.2	0.1	0.1	0.0	0.2	24.7	
65 years old and over	361	37.0	5.0	6.5	23.7	17.8	3.4	2.4	2.0	0.5	0.6	0.7	—	—	0.4	130.8	
Non-regular employee	3793	53.8	11.4	5.7	11.9	11.2	3.4	1.2	0.7	0.2	0.1	0.1	0.0	0.1	0.2	75.3	
15 – 24 years old	724	58.1	26.0	8.9	6.5	0.3	—	—	—	0.2	—	—	—	—	—	18.8	
25 – 34 years old	446	75.2	14.4	5.5	3.5	0.4	0.5	0.3	—	—	—	—	—	0.2	—	15.0	
35 – 44 years old	384	78.2	12.6	4.5	2.7	1.2	0.2	0.5	—	—	—	0.1	—	—	—	14.6	
45 – 54 years old	379	81.1	8.9	3.4	4.2	0.6	1.0	0.3	0.2	0.3	—	—	—	—	0.1	19.1	
55 – 64 years old	731	69.3	9.1	6.0	9.5	2.2	1.1	0.9	0.6	0.1	—	0.6	0.3	0.1	0.3	51.6	
65 years old and over	1129	15.0	2.7	4.9	25.9	35.2	10.2	3.1	1.9	0.3	0.2	0.1	—	0.4	0.3	190.0	
Executive of company or corporation/Self employed	3125	55.1	8.7	7.4	11.2	8.7	3.7	1.2	1.2	0.5	0.4	0.2	0.2	0.7	0.6	92.6	
15 – 24 years old	136	57.2	23.3	2.2	5.7	5.8	1.8	—	—	—	—	—	—	4.0	—	68.5	
25 – 34 years old	185	65.0	21.0	4.0	5.5	1.5	1.0	0.3	0.8	—	—	—	0.3	0.3	0.3	42.5	
35 – 44 years old	308	72.1	11.8	4.8	4.4	2.4	0.8	0.8	0.7	0.3	—	—	0.2	1.0	0.8	61.4	
45 – 54 years old	657	75.5	10.8	3.6	4.8	2.0	0.9	0.3	0.9	—	—	0.2	—	0.3	0.6	43.9	
55 – 64 years old	736	73.3	6.6	6.4	5.6	2.9	1.7	0.5	1.3	0.2	0.4	0.2	0.1	0.5	0.2	48.8	
65 years old and over	1104	24.2	4.3	12.4	22.3	19.9	8.1	2.7	1.6	1.3	0.9	0.4	0.4	0.5	1.0	170.9	
Family worker/Other type of employment	231	56.8	11.1	4.9	7.5	12.1	5.2	1.7	—	—	—	0.7	—	—	—	72.5	
Non-working	8012	24.7	8.3	5.0	16.0	25.6	11.3	4.3	2.3	0.8	0.5	0.2	0.0	0.4	0.4	176.2	
15 – 24 years old	1501	61.7	22.9	6.9	4.2	0.9	0.0	—	0.9	0.5	—	0.3	0.0	1.1	0.5	42.9	
25 – 34 years old	263	55.2	26.5	7.3	7.1	1.5	0.3	2.1	—	—	—	—	—	—	—	29.2	
35 – 44 years old	243	61.5	19.3	9.0	6.4	1.1	1.4	0.4	—	—	—	0.6	—	0.2	0.1	33.5	
45 – 54 years old	298	54.0	14.9	9.7	12.8	4.3	0.8	1.4	0.5	0.2	0.5	—	—	—	0.9	76.6	
55 – 64 years old	471	43.4	11.6	8.4	22.1	6.5	3.6	1.8	0.8	0.1	0.5	0.1	0.1	0.7	0.3	95.3	
65 years old and over	5235	7.5	2.0	3.6	20.0	37.9	16.8	6.2	3.2	1.1	0.8	0.2	0.0	0.2	0.4	241.4	
<b>Female total</b>	28564	55.2	9.1	12.2	13.8	5.1	2.2	0.9	0.5	0.2	0.2	0.2	0.1	0.2	0.2	63.6	
Regular employee	6010	86.2	6.7	2.0	2.8	0.9	0.6	0.3	0.2	0.1	0.0	0.1	0.0	0.1	0.0	14.9	
15 – 24 years old	423	85.5	10.4	1.9	0.4	0.9	0.6	0.2	0.2	—	—	—	—	—	—	8.3	
25 – 34 years old	1609	88.0	8.0	1.0	1.2	0.6	0.7	0.1	0.1	0.1	0.0	—	0.0	—	—	8.8	
35 – 44 years old	1406	88.8	6.0	1.3	1.8	0.9	0.5	0.4	0.1	0.1	—	—	—	0.1	—	10.5	
45 – 54 years old	1556	90.0	5.2	1.6	1.9	0.3	0.5	0.1	0.2	0.1	—	0.1	—	0.1	—	10.0	
55 – 64 years old	826	83.7	6.2	3.3	3.4	1.2	0.3	0.6	0.6	0.3	—	0.2	0.1	—	0.1	24.8	
65 years old and over	192	32.5	5.6	13.7	33.3	7.5	3.7	1.4	—	—	0.5	0.7	—	1.0	—	108.3	
Non-regular employee	7499	73.6	9.3	7.1	7.2	1.8	0.5	0.2	0.1	0.1	0.0	0.0	—	0.0	0.1	25.3	
15 – 24 years old	841	67.4	20.9	6.1	4.5	0.9	—	0.1	—	—	—	—	—	—	0.1	16.0	
25 – 34 years old	813	85.8	10.2	1.7	1.7	0.5	—	0.1	—	—	—	0.1	—	—	—	6.5	
35 – 44 years old	1259	88.7	7.1	2.1	1.4	0.3	0.1	—	—	0.1	0.1	—	—	0.1	—	6.7	
45 – 54 years old	1853	91.2	4.0	1.9	1.9	0.4	0.2	0.1	0.1	0.0	—	0.0	—	—	0.1	9.7	
55 – 64 years old	1566	74.4	12.1	5.7	5.2	1.3	0.4	0.2	0.1	0.2	0.1	0.1	—	—	0.1	23.7	
65 years old and over	1167	24.5	7.2	27.0	30.4	7.5	2.3	0.6	0.3	—	0.1	—	—	—	0.1	92.3	
Executive of company or corporation/Self employed	1434	60.1	11.4	9.6	10.0	3.9	1.6	1.0	0.8	0.5	0.3	—	0.1	0.3	0.5	63.3	
15 – 24 years old	129	69.3	16.3	6.7	3.9	1.5	0.5	0.3	0.5	—	—	—	—	0.5	0.6	53.2	
25 – 34 years old	151	71.3	16.8	5.6	4.8	0.7	—	0.4	0.5	—	—	—	—	—	—	16.4	
35 – 44 years old	214	79.3	12.2	3.9	2.4	0.4	0.8	0.4	0.7	—	—	—	—	—	—	15.0	
45 – 54 years old	261	77.0	7.3	5.5	3.0	2.3	1.7	0.3	0.4	0.6	0.3	—	—	0.7	1.0	61.4	
55 – 64 years old	290	70.1	13.9	4.9	5.8	1.1	0.5	1.2	0.9	0.7	—	—	—	—	0.9	43.1	
65 years old and over	388	23.2	8.2	21.7	26.0	11.0	4.0	2.1	1.1	0.9	0.7	—	0.4	0.4	0.4	128.0	
Family worker/Other type of employment	545	59.5	11.5	13.3	10.3	3.4	1.5	0.5	—	—	—	—	—	—	—	38.7	
Non-working	13076	29.6	9.7	20.1	23.2	9.1	3.9	1.7	0.8	0.4	0.4	0.3	0.3	0.4	0.2	109.0	
15 – 24 years old	1415	60.1	26.1	6.4	3.7	0.6	0.6	0.4	0.1	0.2	—	0.5	0.2	0.8	0.2	35.9	

	人	0 Yen														Average (10 thousand Yen)
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more		
Total	30705	19.9	3.1	10.2	15.4	12.1	10.4	8.0	6.4	5.0	2.9	2.5	1.2	1.5	1.4	276.1
Employees Total	14654	16.2	3.1	8.6	14.5	9.8	11.3	10.2	8.6	6.4	3.7	3.1	1.5	1.7	1.3	313.3
Regular employee	8844	16.7	3.6	10.0	17.1	10.2	11.6	10.1	7.6	5.2	2.7	2.2	0.9	1.1	1.0	275.3
14 years old	77	9.7	3.6	2.2	12.6	19.1	25.9	16.6	2.1	3.8	0.5	0.8	—	3.1	—	288.2
14 years old	1413	9.2	2.7	5.8	9.6	12.5	17.0	18.8	12.2	6.2	2.0	1.8	0.6	1.0	0.6	332.8
14 years old	2310	14.7	4.4	9.1	15.7	9.2	11.8	11.6	8.3	6.7	2.9	2.5	1.3	1.1	0.8	294.9
14 years old	2815	15.5	3.1	12.3	20.4	9.4	10.6	7.6	6.5	5.6	3.4	2.3	0.8	1.3	1.3	273.3
14 years old	1845	22.4	3.8	11.2	20.0	11.0	9.1	6.0	6.0	3.2	2.5	2.1	0.7	1.0	1.1	229.8
15 years old and over	384	39.5	3.5	8.8	17.3	8.8	7.3	4.8	3.7	1.0	0.7	2.0	0.5	0.6	1.5	176.4
Regular employee	5718	15.1	2.4	6.4	10.6	9.1	10.9	10.6	10.2	8.1	5.2	4.6	2.4	2.5	1.9	373.3
14 years old	39	2.0	2.1	4.5	18.5	16.9	19.9	15.1	6.6	0.9	7.0	—	3.4	1.6	1.6	358.6
14 years old	338	1.6	0.9	1.2	4.5	8.6	21.1	21.4	19.3	10.2	4.6	2.9	2.0	1.1	0.6	441.5
14 years old	839	1.1	1.1	1.5	3.4	5.6	13.3	17.3	18.1	16.2	8.1	5.8	3.4	3.8	1.2	521.7
14 years old	1375	2.4	1.0	2.2	3.8	6.5	10.8	14.1	14.6	12.7	9.5	9.4	4.4	4.7	4.0	562.5
14 years old	1512	14.2	2.2	5.3	12.7	11.0	12.6	9.5	8.8	7.0	5.1	4.5	2.4	2.7	2.2	370.4
15 years old and over	1615	37.1	4.7	14.7	19.2	11.3	5.8	2.8	2.0	0.8	0.3	0.6	0.2	0.1	0.3	123.9
Employee of company or corporation/Self employed	2603	18.5	4.5	12.4	18.1	10.0	10.4	7.3	5.5	4.7	2.3	1.5	0.8	1.7	2.2	266.1
14 years old	12	3.3	13.6	—	13.7	27.2	13.1	15.9	5.1	—	—	—	—	8.0	—	293.5
14 years old	97	4.1	3.8	5.7	10.1	10.2	15.8	18.6	15.9	8.9	2.2	—	1.4	2.3	1.1	369.6
14 years old	257	10.5	3.0	5.2	13.1	8.5	16.5	14.0	9.5	7.0	3.2	2.7	1.8	1.1	3.8	375.7
14 years old	502	12.6	4.5	11.1	15.1	10.1	11.3	9.9	6.3	6.3	3.7	2.8	1.3	2.3	2.7	327.8
14 years old	661	16.3	4.1	10.8	18.1	10.9	11.9	6.3	5.1	5.5	3.0	1.8	1.1	2.3	2.8	296.9
15 years old and over	1073	26.1	5.0	16.5	21.5	9.5	7.0	3.9	3.5	2.7	1.1	0.7	0.1	1.0	1.3	182.4
Part-time worker/Other type of employment	484	8.8	2.9	8.5	11.8	11.8	17.8	10.6	7.8	6.8	4.1	3.0	0.7	2.5	2.7	356.7
Working	13056	24.9	2.9	11.7	15.8	15.0	9.0	5.5	4.0	3.5	2.2	1.9	1.1	1.3	1.3	233.2
14 years old	99	38.0	11.0	5.2	13.9	4.7	2.3	9.5	0.8	0.3	8.5	—	—	5.6	0.2	197.2
14 years old	328	2.0	1.4	0.2	3.6	5.5	13.4	23.4	18.1	12.8	7.7	6.1	2.1	1.3	2.4	511.1
14 years old	575	2.1	1.4	0.9	0.8	3.9	12.3	13.8	17.7	14.9	10.3	7.7	5.7	4.9	3.7	584.2
14 years old	735	3.0	0.8	0.5	3.7	4.5	7.4	12.9	13.5	14.0	10.2	8.3	6.6	7.3	7.3	636.4
14 years old	1136	12.3	1.8	3.8	7.5	11.7	13.3	8.6	8.8	8.5	5.6	5.8	3.3	3.7	5.3	460.9
15 years old and over	10183	29.7	3.2	14.4	18.9	17.2	8.4	3.5	1.6	1.3	0.5	0.6	0.1	0.3	0.3	150.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q103 Please answer annual income of your spouse during last year (January through December 2023) from the work, (actual total value, tax included).

	n	0 Yen														Average (10 thousand Yen)
		Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more		
<b>2023 Total</b>	30705	19.9	3.1	10.2	15.4	12.1	10.4	8.0	6.4	5.0	2.9	2.5	1.2	1.5	1.4	276.1
Employees Total	14654	16.2	3.1	8.6	14.5	9.8	11.3	10.2	8.6	6.4	3.7	3.1	1.5	1.7	1.3	313.3
<b>Male total</b>	14499	27.8	5.1	17.7	22.1	9.3	7.1	4.1	2.7	1.7	1.0	0.6	0.2	0.4	0.2	146.7
Regular employee	6482	21.6	4.6	13.2	21.9	11.6	10.3	6.8	4.2	2.8	1.4	0.8	0.3	0.4	0.2	189.1
15 – 24 years old	46	16.2	5.9	3.7	15.6	17.8	23.6	12.0	—	—	—	—	—	5.2	—	235.1
25 – 34 years old	847	15.1	4.2	9.4	14.8	15.9	16.5	12.8	6.7	3.0	0.5	0.4	0.1	0.7	—	235.8
35 – 44 years old	1668	19.9	5.9	12.6	20.7	10.5	11.0	8.4	5.0	3.4	0.8	0.9	0.2	0.3	0.3	199.1
45 – 54 years old	2173	19.1	3.8	15.6	25.3	10.9	9.6	5.5	3.5	3.0	1.9	1.0	0.3	0.4	0.1	187.7
55 – 64 years old	1470	26.2	4.4	13.3	23.1	12.0	7.5	4.0	3.7	2.0	1.9	0.9	0.4	0.3	0.2	167.4
65 years old and over	277	46.3	4.9	10.2	18.6	8.3	5.8	2.3	1.5	0.6	0.3	0.3	0.3	—	0.5	105.9
Non-regular employee	1536	36.4	5.0	17.0	21.8	9.2	4.1	2.1	2.0	0.7	0.8	0.6	0.1	0.1	0.1	113.7
15 – 24 years old	11	—	—	11.8	49.3	27.0	—	—	—	—	—	—	11.8	—	—	255.2
25 – 34 years old	26	12.8	2.8	2.8	14.3	31.6	6.3	11.4	14.8	—	—	3.1	—	—	—	263.1
35 – 44 years old	36	13.9	10.8	11.0	19.0	21.4	11.4	7.9	3.8	—	—	—	—	1.0	—	178.3
45 – 54 years old	86	13.8	5.3	15.8	19.7	14.7	8.8	4.7	8.4	2.7	4.4	1.8	—	—	—	222.1
55 – 64 years old	452	29.6	3.8	14.2	24.7	10.9	6.8	3.2	2.9	0.8	1.7	1.2	—	0.2	0.2	148.8
65 years old and over	925	43.8	5.5	19.2	20.6	6.5	2.0	0.9	0.7	0.5	0.1	0.2	—	—	0.1	78.1
Executive of company or corporation/Self employed	1849	23.8	5.4	15.8	22.0	10.6	8.5	4.6	3.2	2.4	0.9	0.7	0.3	0.8	0.8	177.4
15 – 24 years old	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 – 34 years old	34	4.0	8.3	7.2	19.8	18.5	12.8	16.0	8.3	1.6	—	—	—	1.8	1.6	275.3
35 – 44 years old	133	20.3	3.9	8.7	21.1	11.5	13.6	8.8	4.5	2.6	0.7	1.6	1.0	0.4	1.5	231.8
45 – 54 years old	355	16.9	6.2	15.2	18.7	13.0	11.9	7.2	3.1	3.7	0.7	1.3	0.2	1.1	0.8	211.0
55 – 64 years old	489	20.7	5.4	13.4	22.8	11.0	11.4	3.6	3.9	3.4	1.6	0.7	0.4	0.7	1.1	203.4
65 years old and over	834	30.1	5.0	19.1	23.2	8.9	4.4	2.9	2.5	1.4	0.7	0.4	0.1	0.8	0.5	135.3
Family worker/Other type of employment	105	29.3	8.0	24.1	13.3	8.7	8.8	2.0	1.8	2.5	0.8	0.8	—	—	—	127.6
Non-working	4528	35.5	5.6	24.9	22.9	5.6	2.8	0.9	0.4	0.3	0.4	0.2	0.1	0.3	0.1	85.1
15 – 24 years old	63	28.4	16.6	7.6	15.0	7.2	—	7.4	—	—	8.9	—	—	8.9	—	216.4
25 – 34 years old	11	15.7	23.0	4.5	27.1	3.6	9.3	13.2	—	3.6	—	—	—	—	—	145.8
35 – 44 years old	14	6.8	15.0	5.4	6.8	17.1	19.2	15.2	5.7	—	—	—	8.7	—	—	283.1
45 – 54 years old	38	11.5	4.7	7.5	27.0	25.2	5.9	5.9	5.8	1.4	5.1	—	—	—	—	218.8
55 – 64 years old	177	29.8	7.7	11.6	18.3	11.0	7.7	1.7	3.2	2.7	2.4	2.1	0.4	0.7	0.7	175.0
65 years old and over	4225	36.2	5.3	26.0	23.2	5.1	2.5	0.6	0.2	0.2	0.2	0.1	0.0	0.2	0.0	77.3
<b>Female total</b>	16206	12.8	1.4	3.5	9.3	14.5	13.3	11.4	9.7	8.0	4.7	4.2	2.2	2.5	2.5	392.0
Regular employee	2362	3.4	0.8	1.1	4.1	6.4	15.1	19.0	16.8	12.0	6.5	5.9	2.5	3.1	3.2	511.7
15 – 24 years old	31	—	—	—	8.2	21.1	29.4	23.5	5.3	9.4	1.2	2.1	—	—	—	367.2
25 – 34 years old	566	0.5	0.6	0.4	1.8	7.4	17.7	27.9	20.4	10.9	4.3	3.8	1.3	1.5	1.5	478.1
35 – 44 years old	642	1.3	0.4	0.1	2.6	5.7	13.7	19.7	16.8	15.1	8.4	6.6	4.1	3.3	2.1	543.8
45 – 54 years old	642	3.0	0.9	1.1	3.7	4.3	14.1	14.6	16.6	14.1	8.6	6.8	2.6	4.3	5.1	563.2
55 – 64 years old	375	7.4	1.6	2.7	7.9	7.3	15.2	13.7	14.8	7.7	4.7	6.9	1.8	3.7	4.6	474.9
65 years old and over	107	21.9	—	5.1	13.7	10.0	11.4	11.3	9.5	1.8	1.7	6.4	0.9	2.3	4.1	359.1
Non-regular employee	4182	7.2	1.4	2.5	6.4	9.1	13.4	13.7	13.3	10.9	6.8	6.1	3.2	3.4	2.5	468.6
15 – 24 years old	28	2.7	3.0	1.5	6.1	12.8	27.9	21.1	9.2	1.3	9.8	—	—	2.3	2.3	400.2
25 – 34 years old	313	0.6	0.7	1.0	3.6	6.7	22.4	22.3	19.7	11.0	5.0	2.9	2.2	1.2	0.6	456.1
35 – 44 years old	804	0.5	0.7	1.1	2.7	4.9	13.4	17.7	18.8	17.0	8.4	6.0	3.6	3.9	1.3	537.0
45 – 54 years old	1289	1.7	0.7	1.3	2.7	6.0	10.9	14.7	15.0	13.4	9.8	9.9	4.7	5.0	4.3	585.2
55 – 64 years old	1060	7.6	1.5	1.5	7.5	11.1	15.1	12.2	11.3	9.7	6.5	5.9	3.4	3.8	3.1	465.1
65 years old and over	690	28.2	3.6	8.8	17.3	17.9	10.8	5.2	3.8	1.3	0.7	1.3	0.4	0.3	0.6	185.4
Executive of company or corporation/Self employed	754	5.6	2.3	4.1	8.5	8.5	15.0	13.8	11.0	10.3	5.8	3.5	2.1	3.9	5.6	483.5
15 – 24 years old	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
25 – 34 years old	63	4.2	1.3	4.9	4.7	5.7	17.4	19.9	20.0	12.9	3.4	—	2.2	2.5	0.9	421.1
35 – 44 years old	124	—	1.9	1.4	4.6	5.4	19.7	19.7	14.8	11.7	5.9	3.9	2.8	1.9	6.4	529.2
45 – 54 years old	147	2.5	0.6	1.2	6.2	3.0	10.0	16.4	13.9	12.6	10.8	6.3	3.8	5.4	7.3	608.7
55 – 64 years old	172	3.7	0.5	3.3	4.8	10.8	13.4	13.9	8.6	11.2	7.0	4.7	3.3	6.9	7.6	563.2
65 years old and over	239	12.2	5.2	7.7	15.6	11.6	16.1	7.3	6.8	7.2	2.5	1.7	—	1.9	4.2	346.3
Family worker/Other type of employment	379	3.1	1.5	4.2	11.4	12.7	20.3	13.0	9.5	8.0	5.0	3.6	0.9	3.2	3.4	419.9
Non-working	8528	19.2	1.4	4.6	12.1	20.0	12.3	7.9	5.9	5.2	3.1	2.8	1.6	1.8	2.0	311.8
15 – 24 years old	36	54.6	1.2	1.1	11.9	0.5	6.2	13.2	2.2	0.7	7.9	—	—	—	0.5	163.8

## 4. Work and Family-life Balance

■ Holiday acquisition condition (persons who worked for at least one month per year/single answer)

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)
<b>2023 Total</b>	36626	51.6	30.6	8.8	4.4	4.6
Employees Total	29287	52.1	31.2	8.8	4.2	3.7
Regular employee	17716	47.1	34.2	9.9	4.9	4.1
15 - 24 years old	1008	47.2	30.7	11.5	5.3	5.4
25 - 34 years old	4062	47.6	33.5	10.9	4.2	3.8
35 - 44 years old	4281	45.4	34.8	10.6	5.6	3.6
45 - 54 years old	4961	45.9	35.1	9.7	4.9	4.4
55 - 64 years old	2842	49.9	33.8	7.8	4.4	4.0
65 years old and over	561	51.3	34.5	5.8	4.4	3.9
Non-regular employee	11392	59.7	26.8	7.1	3.1	3.2
15 - 24 years old	1583	47.0	29.3	13.7	5.6	4.3
25 - 34 years old	1267	55.4	26.6	10.1	3.7	4.1
35 - 44 years old	1653	57.7	28.6	7.1	2.9	3.6
45 - 54 years old	2254	60.8	28.0	5.6	2.7	3.0
55 - 64 years old	2323	64.9	25.4	5.0	2.3	2.4
65 years old and over	2311	65.8	24.3	4.6	2.5	2.7
Executive of company or corporation/Self employed	4621	44.5	31.1	9.7	5.9	8.8
15 - 24 years old	267	36.0	26.4	14.5	9.5	13.7
25 - 34 years old	338	39.9	25.9	14.6	7.3	12.2
35 - 44 years old	531	36.4	32.6	14.9	6.0	10.1
45 - 54 years old	931	39.2	33.9	10.7	6.3	9.9
55 - 64 years old	1041	42.8	34.8	7.6	6.6	8.1
65 years old and over	1513	54.4	28.3	6.6	4.3	6.4
Family worker/Other type of employment	785	48.7	31.0	7.4	4.7	8.1
Non-working	2113	63.2	20.5	7.1	3.2	6.0
15 - 24 years old	483	44.0	27.2	12.8	5.2	10.8
25 - 34 years old	258	57.2	17.1	11.7	3.9	10.2
35 - 44 years old	155	64.1	16.8	7.4	4.7	7.1
45 - 54 years old	158	58.0	25.6	6.4	3.2	6.7
55 - 64 years old	209	70.3	21.8	3.4	2.1	2.3
65 years old and over	850	75.1	17.1	3.3	1.9	2.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q60 Could you perfectly take the legal or pre-determined holidays (Saturday, Sunday and public holidays) during last year (January through December 2023)?

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)
<b>2023 Total</b>	36626	51.6	30.6	8.8	4.4	4.6
Employees Total	29287	52.1	31.2	8.8	4.2	3.7
<b>Male total</b>	19778	47.7	32.5	9.5	4.8	5.5
Regular employee	11650	43.8	35.8	10.6	5.3	4.5
15 – 24 years old	578	48.8	29.4	11.2	4.9	5.8
25 – 34 years old	2443	43.6	35.7	11.7	4.5	4.5
35 – 44 years old	2861	40.7	37.0	11.7	6.4	4.2
45 – 54 years old	3396	42.1	36.8	10.7	5.5	4.9
55 – 64 years old	2006	48.3	35.0	8.3	4.4	4.0
65 years old and over	367	53.4	33.5	5.3	4.1	3.7
Non-regular employee	3821	59.9	25.9	7.3	2.9	4.0
15 – 24 years old	731	49.4	29.7	12.3	4.2	4.3
25 – 34 years old	448	49.7	28.1	11.8	3.8	6.6
35 – 44 years old	388	53.8	28.8	8.3	3.8	5.3
45 – 54 years old	383	61.1	26.0	6.2	2.3	4.4
55 – 64 years old	739	66.3	24.4	4.5	1.4	3.4
65 years old and over	1134	68.3	22.4	4.2	2.4	2.7
Executive of company or corporation/Self employed	3163	42.2	32.7	9.3	6.0	9.8
15 – 24 years old	136	35.2	26.3	11.6	7.1	19.7
25 – 34 years old	186	36.6	24.6	16.5	9.4	12.8
35 – 44 years old	313	31.1	36.1	13.4	6.3	13.1
45 – 54 years old	665	34.8	36.5	11.9	5.9	10.9
55 – 64 years old	746	39.5	36.3	7.9	7.2	9.1
65 years old and over	1118	53.3	29.2	6.2	4.4	6.9
Family worker/Other type of employment	231	52.6	26.8	7.7	3.9	9.0
Non-working	912	64.7	18.6	5.2	3.2	8.4
15 – 24 years old	267	44.0	25.0	9.5	6.1	15.4
25 – 34 years old	94	55.6	14.6	9.6	4.4	15.8
35 – 44 years old	46	72.0	18.1	3.1	2.5	4.3
45 – 54 years old	65	51.4	31.5	4.7	4.4	8.0
55 – 64 years old	85	71.3	18.3	5.7	1.7	3.0
65 years old and over	355	82.5	12.6	1.1	0.8	2.9
<b>Female total</b>	16848	56.2	28.4	7.9	3.8	3.6
Regular employee	6066	53.3	30.9	8.5	4.1	3.2
15 – 24 years old	430	45.0	32.5	11.9	5.8	4.8
25 – 34 years old	1619	53.7	30.1	9.6	3.8	2.8
35 – 44 years old	1421	55.0	30.2	8.4	4.1	2.4
45 – 54 years old	1566	54.0	31.2	7.7	3.7	3.4
55 – 64 years old	836	53.9	31.0	6.5	4.5	4.1
65 years old and over	194	47.5	36.4	6.8	4.9	4.3
Non-regular employee	7570	59.6	27.3	7.0	3.2	2.8
15 – 24 years old	853	45.0	29.0	14.9	6.7	4.4
25 – 34 years old	820	58.6	25.8	9.2	3.6	2.8
35 – 44 years old	1265	58.9	28.6	6.8	2.6	3.1
45 – 54 years old	1871	60.8	28.4	5.4	2.7	2.7
55 – 64 years old	1585	64.3	25.8	5.2	2.7	1.9
65 years old and over	1177	63.4	26.1	5.0	2.6	2.8
Executive of company or corporation/Self employed	1458	49.6	27.7	10.3	5.8	6.6
15 – 24 years old	130	36.8	26.4	17.4	12.0	7.3
25 – 34 years old	153	44.0	27.6	12.2	4.8	11.4
35 – 44 years old	218	43.9	27.7	17.1	5.5	5.9
45 – 54 years old	266	50.4	27.5	7.5	7.2	7.4
55 – 64 years old	295	51.1	31.1	7.1	4.9	5.8
65 years old and over	396	57.4	25.7	7.8	4.2	4.9
Family worker/Other type of employment	554	47.1	32.8	7.3	5.0	7.7
Non-working	1201	62.2	21.9	8.5	3.2	4.3
15 – 24 years old	216	44.1	29.9	16.9	3.9	5.2

Rate of taking paid leaves (persons employed and year of entering the present company was in December 2022 or before/single ans

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost could not take holidays (about a few %)	Paid leaves are not given (not allowed)
2023 Total	25508	24.7	23.6	17.4	12.3	10.2	11.8
Employees Total	25508	24.7	23.6	17.4	12.3	10.2	11.8
Regular employee	16302	22.4	25.1	20.1	15.3	12.1	5.0
15 - 24 years old	637	29.2	28.0	22.9	8.6	6.6	4.7
25 - 34 years old	3648	24.9	28.4	20.9	12.1	9.2	4.5
35 - 44 years old	4033	22.0	25.4	20.0	15.6	13.0	4.0
45 - 54 years old	4740	20.1	23.1	19.4	17.9	14.2	5.2
55 - 64 years old	2702	21.9	23.0	20.1	17.1	12.8	5.1
65 years old and over	543	23.4	23.9	17.7	10.4	11.1	13.6
Non-regular employee	9059	29.0	21.1	12.6	7.1	6.8	23.4
15 - 24 years old	908	22.4	13.6	7.0	3.8	6.0	47.2
25 - 34 years old	924	33.7	21.8	13.3	4.8	4.8	21.6
35 - 44 years old	1303	30.0	22.3	12.9	7.6	7.3	19.8
45 - 54 years old	1879	30.3	23.7	13.0	7.3	7.8	17.9
55 - 64 years old	1995	29.2	23.0	15.3	9.4	7.2	15.9
65 years old and over	2049	27.9	19.2	11.4	6.6	6.4	28.4
Family worker/Other type of employment	147	16.8	12.3	11.3	6.0	3.5	50.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q61 Please select the rate of your taking paid leaves during last year (January through December 2023).

(%)

	n	Could fully take holidays (100 %)	Could take most of holidays (about 75 %)	Could take around a half of holidays (about 50 %)	Could take only a few holidays (about 25 %)	Almost not take holidays (about a few %)	Paid leaves are not given (not allowed)
<b>2023 Total</b>	25508	24.7	23.6	17.4	12.3	10.2	11.8
<b>Employees Total</b>	25508	24.7	23.6	17.4	12.3	10.2	11.8
<b>Male total</b>	13794	23.0	23.6	18.6	14.1	11.4	9.4
Regular employee	10796	21.7	24.4	20.1	16.1	12.7	5.0
15 - 24 years old	360	31.9	28.6	22.0	7.1	5.9	4.5
25 - 34 years old	2218	23.6	29.3	20.7	12.6	9.4	4.4
35 - 44 years old	2700	21.3	24.6	20.3	16.5	13.3	4.1
45 - 54 years old	3254	19.4	21.8	19.9	18.4	15.1	5.4
55 - 64 years old	1909	22.0	22.2	20.0	18.1	12.9	4.9
65 years old and over	355	23.9	23.8	16.9	10.6	11.7	13.1
Non-regular employee	2933	27.5	20.9	13.2	7.0	6.7	24.7
15 - 24 years old	418	22.2	14.8	9.3	3.1	6.8	43.7
25 - 34 years old	330	32.6	21.7	13.7	3.1	5.0	23.9
35 - 44 years old	303	25.3	21.6	11.6	8.8	7.4	25.4
45 - 54 years old	286	31.2	23.7	13.2	7.5	5.9	18.3
55 - 64 years old	611	28.0	22.8	19.5	9.5	8.5	11.7
65 years old and over	985	27.4	21.0	11.2	7.7	6.2	26.5
Family worker/Other type of employment	65	19.4	15.3	6.7	4.6	2.5	51.6
<b>Female total</b>	11714	26.8	23.6	15.9	10.3	8.8	14.6
Regular employee	5506	23.7	26.4	20.0	13.9	11.1	5.0
15 - 24 years old	277	25.6	27.3	24.1	10.6	7.4	4.9
25 - 34 years old	1429	26.8	27.0	21.3	11.4	8.9	4.7
35 - 44 years old	1333	23.5	26.9	19.4	13.9	12.5	3.8
45 - 54 years old	1486	21.7	26.2	18.5	16.8	12.0	4.8
55 - 64 years old	793	21.8	25.0	20.4	14.7	12.4	5.6
65 years old and over	188	22.3	24.3	19.1	10.0	9.9	14.5
Non-regular employee	6125	29.7	21.2	12.3	7.1	6.8	22.8
15 - 24 years old	490	22.6	12.5	5.1	4.4	5.3	50.1
25 - 34 years old	594	34.4	21.9	13.0	5.7	4.7	20.3
35 - 44 years old	1000	31.5	22.5	13.3	7.2	7.3	18.2
45 - 54 years old	1593	30.1	23.6	13.0	7.3	8.2	17.8
55 - 64 years old	1384	29.7	23.1	13.4	9.4	6.6	17.7
65 years old and over	1064	28.4	17.6	11.6	5.7	6.6	30.2
Family worker/Other type of employment	83	14.8	9.9	15.0	7.0	4.4	49.0

(%)

	n	Had a strong feeling	Had a clear feeling	Had some feeling	Had no feeling	Had totally no feeling	Had feeling: Total
<b>2023 Total</b>	36626	9.0	21.0	37.2	24.8	7.9	67.3
<b>Employees Total</b>	29287	9.4	22.1	38.1	23.6	6.7	69.6
<b>Regular employee</b>	17716	10.2	23.6	39.0	21.1	6.2	72.7
15 – 24 years old	1008	8.7	26.0	40.4	19.3	5.7	75.0
25 – 34 years old	4062	11.0	25.9	38.4	18.8	5.8	75.4
35 – 44 years old	4281	12.9	27.6	37.2	17.0	5.2	77.8
45 – 54 years old	4961	10.0	22.8	40.4	20.9	5.9	73.2
55 – 64 years old	2842	7.1	17.3	40.0	27.7	7.9	64.4
65 years old and over	561	2.5	11.1	35.6	39.0	11.8	49.2
<b>Non-regular employee</b>	11392	8.3	19.9	36.8	27.5	7.5	65.0
15 – 24 years old	1583	8.0	22.4	35.5	24.6	9.5	65.9
25 – 34 years old	1267	14.6	26.5	33.1	19.7	6.1	74.2
35 – 44 years old	1653	13.3	25.5	38.8	17.9	4.6	77.5
45 – 54 years old	2254	11.1	23.3	39.4	21.2	5.0	73.8
55 – 64 years old	2323	5.6	16.7	40.0	31.7	5.9	62.3
65 years old and over	2311	1.6	10.4	32.4	42.8	12.8	44.4
<b>Executive of company or corporation/Self employec</b>	4621	6.2	14.9	34.5	31.1	13.4	55.5
15 – 24 years old	267	8.0	24.0	38.1	16.1	13.8	70.1
25 – 34 years old	338	15.6	21.1	37.6	16.8	8.9	74.3
35 – 44 years old	531	11.7	22.9	37.1	17.1	11.1	71.8
45 – 54 years old	931	8.4	18.4	37.4	25.8	10.0	64.2
55 – 64 years old	1041	4.6	13.0	34.8	34.3	13.3	52.4
65 years old and over	1513	1.4	8.3	30.2	43.0	17.2	39.9
<b>Family worker/Other type of employment</b>	785	7.8	17.2	37.5	27.1	10.4	62.5
<b>Non-working</b>	2113	10.2	19.9	30.6	27.0	12.3	60.8
15 – 24 years old	483	10.4	24.8	36.1	18.4	10.3	71.3
25 – 34 years old	258	23.6	26.0	27.7	15.3	7.5	77.3
35 – 44 years old	155	25.1	20.8	24.2	20.6	9.3	70.1
45 – 54 years old	158	16.2	25.5	35.9	12.9	9.5	77.7
55 – 64 years old	209	9.2	21.6	34.3	25.0	9.9	65.1
65 years old and over	850	2.4	13.7	27.8	39.6	16.5	43.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q72 Did you feel stress of taking balance of your work and family life during last year (January through December 2023)?



	n	Had a strong feeling	Had a clear feeling	Had some feeling	Had no feeling	Had totally no feeling	Had feeling: Total
<b>2023 Total</b>	36626	9.0	21.0	37.2	24.8	7.9	67.3
<b>Employees Total</b>	29287	9.4	22.1	38.1	23.6	6.7	69.6
<b>Male total</b>	19778	7.9	19.2	37.3	26.2	9.4	64.4
Regular employee	11650	9.1	21.8	39.9	22.3	6.9	70.9
15 - 24 years old	578	6.2	24.8	43.3	19.1	6.7	74.2
25 - 34 years old	2443	10.5	24.7	39.3	19.4	6.1	74.5
35 - 44 years old	2861	11.6	25.8	38.9	18.2	5.6	76.2
45 - 54 years old	3396	9.4	21.1	41.1	21.9	6.6	71.5
55 - 64 years old	2006	5.6	15.5	40.5	29.6	8.9	61.5
65 years old and over	367	1.8	8.7	33.9	42.1	13.6	44.3
Non-regular employee	3821	6.5	16.1	35.2	31.3	11.0	57.8
15 - 24 years old	731	6.2	19.0	37.3	25.1	12.4	62.5
25 - 34 years old	448	11.5	23.6	34.5	21.7	8.7	69.6
35 - 44 years old	388	14.1	20.2	36.8	20.4	8.5	71.1
45 - 54 years old	383	12.5	21.0	36.2	22.6	7.7	69.7
55 - 64 years old	739	4.5	14.3	38.6	33.7	8.9	57.4
65 years old and over	1134	1.2	9.5	31.0	44.0	14.3	41.7
Executive of company or corporation/Self employed	3163	4.6	13.5	33.4	33.6	14.9	51.5
15 - 24 years old	136	8.7	20.2	36.0	15.9	19.2	64.9
25 - 34 years old	186	14.8	18.7	37.8	17.2	11.6	71.2
35 - 44 years old	313	7.9	21.7	36.6	18.9	15.0	66.1
45 - 54 years old	665	6.3	18.1	37.5	28.2	9.9	61.9
55 - 64 years old	746	3.8	11.5	34.3	35.6	14.8	49.6
65 years old and over	1118	1.1	8.2	28.4	44.3	18.0	37.6
Family worker/Other type of employment	231	5.9	15.5	29.0	34.0	15.7	50.4
Non-working	912	9.8	20.3	28.0	27.8	14.2	58.0
15 - 24 years old	267	9.0	26.5	37.6	19.8	7.1	73.1
25 - 34 years old	94	28.0	22.0	28.8	12.9	8.2	78.9
35 - 44 years old	46	25.7	27.6	10.9	19.2	16.6	64.1
45 - 54 years old	65	18.0	25.5	34.2	13.0	9.3	77.7
55 - 64 years old	85	8.3	24.6	31.8	25.0	10.3	64.7
65 years old and over	355	2.2	12.2	20.8	42.2	22.6	35.2
<b>Female total</b>	16848	10.4	23.1	37.1	23.2	6.2	70.6
Regular employee	6066	12.2	27.1	37.1	18.7	4.9	76.4
15 - 24 years old	430	12.0	27.6	36.5	19.5	4.3	76.1
25 - 34 years old	1619	11.8	27.8	37.2	17.9	5.3	76.7
35 - 44 years old	1421	15.7	31.2	34.0	14.7	4.4	80.9
45 - 54 years old	1566	11.3	26.7	38.9	18.8	4.3	76.8
55 - 64 years old	836	11.0	21.7	38.8	23.0	5.5	71.5
65 years old and over	194	4.0	15.6	38.8	33.3	8.3	58.4
Non-regular employee	7570	9.3	21.8	37.6	25.7	5.7	68.6
15 - 24 years old	853	9.6	25.3	33.9	24.2	7.0	68.8
25 - 34 years old	820	16.3	28.2	32.2	18.6	4.6	76.8
35 - 44 years old	1265	13.0	27.1	39.4	17.1	3.4	79.5
45 - 54 years old	1871	10.8	23.8	40.1	20.9	4.4	74.7
55 - 64 years old	1585	6.0	17.9	40.7	30.8	4.6	64.6
65 years old and over	1177	2.0	11.3	33.6	41.5	11.5	47.0
Executive of company or corporation/Self employed	1458	9.5	17.9	36.8	25.9	10.0	64.2
15 - 24 years old	130	7.3	28.0	40.2	16.4	8.1	75.5
25 - 34 years old	153	16.7	24.0	37.4	16.4	5.6	78.0
35 - 44 years old	218	17.3	24.7	37.9	14.5	5.6	79.9
45 - 54 years old	266	13.6	19.1	37.1	19.9	10.4	69.7
55 - 64 years old	295	6.8	16.6	36.1	31.0	9.5	59.5
65 years old and over	396	2.3	8.7	35.3	39.1	14.8	46.2
Family worker/Other type of employment	554	8.6	17.9	41.0	24.2	8.2	67.6
Non-working	1201	10.6	19.6	32.7	26.3	10.8	62.9
15 - 24 years old	216	12.2	22.6	34.2	16.8	14.2	69.0



# Part 4

## **Employment Dynamics in the past**

	n	No work experience yet (still attending school)	0 time (no resignation experience)	1 time	2 times	3 times	4 times	5 times	6 – 10 times	11 times and over
<b>2023 Total</b>	56030	6.6	22.9	21.1	16.3	13.0	6.2	5.9	6.4	1.8
<b>Employees Total</b>	29287	3.3	32.1	17.3	14.4	11.7	6.2	5.8	7.1	2.1
<b>Regular employee</b>	17716	0.0	44.8	18.2	13.1	9.6	4.9	4.0	4.3	1.0
15 – 24 years old	1008	0.3	80.0	12.6	4.2	1.3	0.5	0.1	0.8	0.3
25 – 34 years old	4062	0.0	57.0	21.6	11.4	5.8	2.1	1.1	0.8	0.1
35 – 44 years old	4281	—	44.7	17.8	14.9	10.3	4.8	3.4	3.5	0.8
45 – 54 years old	4961	—	37.2	16.2	13.4	12.3	6.7	6.0	6.6	1.7
55 – 64 years old	2842	—	34.5	18.7	13.9	11.6	6.3	6.5	7.0	1.5
65 years old and over	561	—	15.2	21.9	21.0	13.8	10.1	8.5	6.8	2.8
<b>Non-regular employee</b>	11392	8.4	12.6	15.9	16.4	14.9	8.3	8.5	11.4	3.7
15 – 24 years old	1583	58.8	25.0	8.5	4.4	1.8	0.8	0.3	0.1	0.1
25 – 34 years old	1267	2.4	26.0	23.3	19.1	13.1	5.7	4.2	4.9	1.1
35 – 44 years old	1653	0.0	15.1	16.1	18.3	17.2	9.4	9.3	11.3	3.3
45 – 54 years old	2254	—	7.1	12.2	16.7	17.6	10.7	11.5	16.6	7.6
55 – 64 years old	2323	—	6.4	16.9	18.6	16.5	9.6	10.6	16.3	5.0
65 years old and over	2311	—	6.3	19.4	19.3	18.7	10.3	10.8	12.6	2.6
<b>Executive of company or corporation/Self employed</b>	4621	1.7	25.0	21.3	17.4	14.2	6.6	5.9	6.1	1.8
15 – 24 years old	267	26.7	53.1	9.5	5.3	2.9	0.9	0.2	1.5	—
25 – 34 years old	338	2.0	42.4	21.7	16.0	10.6	3.8	2.2	0.7	0.7
35 – 44 years old	531	0.0	24.9	18.0	19.5	15.1	7.2	5.8	7.2	2.2
45 – 54 years old	931	—	22.3	22.4	17.9	13.3	6.4	6.9	7.6	3.1
55 – 64 years old	1041	—	20.5	23.8	16.1	15.6	7.2	6.9	7.6	2.3
65 years old and over	1513	—	21.0	22.0	19.8	16.2	7.8	6.3	5.7	1.1
<b>Family worker/Other type of employment</b>	785	2.3	24.5	23.6	15.5	13.9	6.5	5.7	6.5	1.3
<b>Non-working</b>	21517	12.4	9.7	26.0	18.7	14.4	6.1	6.0	5.5	1.3
15 – 24 years old	3011	87.5	9.8	2.1	0.3	0.2	0.1	0.1	0.0	0.0
25 – 34 years old	815	3.5	24.1	30.6	19.3	10.4	5.3	2.8	3.3	0.8
35 – 44 years old	995	—	16.2	26.2	20.9	14.3	8.1	6.2	6.2	1.9
45 – 54 years old	1200	—	9.5	25.8	18.5	15.9	7.9	7.3	10.7	4.4
55 – 64 years old	1678	—	6.5	29.5	18.8	16.6	7.7	8.6	9.8	2.5
65 years old and over	13818	—	8.7	30.5	22.6	17.3	6.9	7.0	5.7	1.2

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q54 Have you ever resigned (from company or organisation) before the last December end after school graduation. If yes, will you write down number of resignation times before the last December end?

	n	No work experience yet (still attending school)	0 time (no resignation experience)	1 time	2 times	3 times	4 times	5 times	6 – 10 times	11 times and over
<b>2023 Total</b>	56030	6.6	22.9	21.1	16.3	13.0	6.2	5.9	6.4	1.8
Employees Total	29287	3.3	32.1	17.3	14.4	11.7	6.2	5.8	7.1	2.1
<b>Male total</b>	27039	6.9	29.4	21.2	14.7	11.1	5.3	4.8	5.1	1.5
Regular employee	11650	0.0	48.4	18.1	12.1	8.6	4.5	3.5	3.8	1.0
15 – 24 years old	578	0.4	79.9	11.6	4.4	1.6	0.4	—	1.2	0.6
25 – 34 years old	2443	0.0	60.5	19.8	10.2	5.2	2.2	1.0	0.9	0.1
35 – 44 years old	2861	—	49.0	18.0	13.2	8.9	4.1	2.9	3.2	0.8
45 – 54 years old	3396	—	41.8	16.5	12.8	10.6	6.1	4.9	5.8	1.6
55 – 64 years old	2006	—	40.8	19.9	12.8	9.8	5.4	5.1	5.0	1.2
65 years old and over	367	—	16.5	23.6	19.3	13.3	9.5	8.3	7.4	2.1
Non-regular employee	3821	11.4	16.7	17.4	15.9	12.8	6.7	6.3	9.1	3.7
15 – 24 years old	731	57.4	29.8	7.1	3.4	1.8	0.2	0.2	—	—
25 – 34 years old	448	3.9	34.8	19.3	17.4	11.8	4.5	2.7	3.8	2.0
35 – 44 years old	388	—	23.2	13.9	15.1	13.2	8.6	8.9	12.7	4.4
45 – 54 years old	383	—	6.2	9.4	13.7	14.7	12.5	11.1	17.4	14.9
55 – 64 years old	739	—	11.2	21.9	18.6	14.7	7.1	8.3	13.5	4.7
65 years old and over	1134	—	6.1	24.2	22.5	18.3	8.9	7.9	10.1	2.1
Executive of company or corporation/Self employed	3163	1.2	26.2	22.1	16.8	14.2	6.7	5.5	5.7	1.5
15 – 24 years old	136	25.1	54.1	7.3	6.8	3.0	1.2	—	2.5	—
25 – 34 years old	186	2.5	46.7	17.1	18.0	10.8	2.5	1.6	0.4	0.4
35 – 44 years old	313	—	32.8	18.8	18.3	13.7	5.9	3.5	5.1	1.8
45 – 54 years old	665	—	25.6	24.7	16.6	13.1	5.8	5.9	6.6	1.8
55 – 64 years old	746	—	22.2	25.1	14.1	15.0	7.9	6.3	7.2	2.1
65 years old and over	1118	—	20.7	22.0	19.5	16.5	8.1	6.5	5.6	1.2
Family worker/Other type of employment	231	3.0	35.4	26.4	13.2	8.4	3.4	4.0	5.0	1.3
Non-working	8173	17.0	9.3	26.8	17.0	12.8	5.1	5.6	5.0	1.3
15 – 24 years old	1565	87.6	10.0	2.0	0.3	—	0.1	—	—	—
25 – 34 years old	267	8.6	32.0	24.9	13.5	9.0	3.3	3.2	4.4	1.1
35 – 44 years old	245	—	28.3	24.2	15.9	11.4	8.4	3.3	6.1	2.4
45 – 54 years old	302	—	11.2	22.5	15.0	17.1	7.9	7.8	10.6	7.9
55 – 64 years old	475	—	5.0	30.0	16.7	15.1	7.8	7.8	12.8	4.7
65 years old and over	5319	—	7.4	34.3	22.2	16.3	6.2	7.2	5.4	1.0
<b>Female total</b>	28991	6.4	16.7	21.0	17.9	14.7	7.0	6.9	7.5	2.0
Regular employee	6066	0.0	38.0	18.4	14.9	11.6	5.6	5.1	5.2	1.2
15 – 24 years old	430	0.1	80.2	14.0	4.0	0.8	0.6	0.1	0.1	—
25 – 34 years old	1619	0.0	51.6	24.4	13.2	6.8	1.9	1.2	0.8	0.1
35 – 44 years old	1421	—	36.0	17.5	18.2	13.0	6.2	4.3	4.2	0.6
45 – 54 years old	1566	—	27.3	15.6	14.7	15.7	7.9	8.4	8.4	2.0
55 – 64 years old	836	—	19.3	15.7	16.6	16.0	8.4	9.7	11.7	2.4
65 years old and over	194	—	12.7	18.6	24.0	14.9	11.2	8.9	5.7	4.0
Non-regular employee	7570	6.9	10.5	15.2	16.7	15.9	9.1	9.6	12.5	3.7
15 – 24 years old	853	60.1	20.9	9.8	5.3	1.9	1.2	0.4	0.2	0.2
25 – 34 years old	820	1.6	21.3	25.5	20.0	13.9	6.4	5.0	5.5	0.7
35 – 44 years old	1265	0.0	12.6	16.8	19.2	18.4	9.7	9.4	10.9	3.0
45 – 54 years old	1871	—	7.3	12.7	17.3	18.2	10.3	11.5	16.5	6.1
55 – 64 years old	1585	—	4.2	14.5	18.6	17.4	10.8	11.7	17.6	5.2
65 years old and over	1177	—	6.5	14.8	16.2	19.1	11.6	13.7	15.0	3.1
Executive of company or corporation/Self employed	1458	2.7	22.4	19.7	18.7	14.0	6.5	6.6	7.0	2.5
15 – 24 years old	130	28.4	52.0	11.8	3.7	2.7	0.5	0.5	0.5	—
25 – 34 years old	153	1.5	37.1	27.3	13.6	10.3	5.3	2.8	1.1	1.0
35 – 44 years old	218	0.0	13.6	16.8	21.1	17.1	9.1	9.2	10.3	2.7
45 – 54 years old	266	—	14.1	16.8	21.3	13.7	8.1	9.5	10.3	6.2
55 – 64 years old	295	—	16.1	20.5	21.1	17.1	5.6	8.4	8.3	2.8
65 years old and over	396	—	22.0	22.1	20.7	15.4	7.1	5.5	6.2	1.1
Family worker/Other type of employment	554	2.1	20.0	22.5	16.5	16.2	7.8	6.4	7.2	1.3
Non-working	13344	9.5	9.9	25.5	19.8	15.4	6.6	6.2	5.8	1.3
15 – 24 years old	1447	87.4	9.6	2.2	0.2	0.3	0.0	0.2	0.1	0.0

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2023 Total	50224	71.7	12.0	1.3	3.8	1.4	1.7	4.9	3.2
Employees Total	28316	75.5	13.6	1.6	4.1	0.7	0.3	0.8	3.3
Regular employee	17711	88.2	4.5	0.7	1.9	0.3	0.3	0.5	3.5
15 – 24 years old	1005	95.2	3.0	0.0	0.4	0.0	0.1	0.1	1.2
25 – 34 years old	4060	89.9	4.0	0.6	2.1	0.3	0.3	0.4	2.4
35 – 44 years old	4281	85.1	6.0	1.2	3.3	0.5	0.2	0.3	3.4
45 – 54 years old	4961	87.7	5.4	0.7	1.7	0.3	0.2	0.5	3.6
55 – 64 years old	2842	89.4	2.8	0.3	0.9	0.5	0.4	0.5	5.2
65 years old and over	561	85.5	1.8	0.3	1.7	0.8	1.4	1.5	6.9
Non-regular employee	10430	54.4	29.0	3.2	7.8	0.8	0.2	1.5	3.0
15 – 24 years old	652	12.2	69.6	5.3	10.6	0.4	0.1	1.1	0.7
25 – 34 years old	1237	34.5	45.4	5.6	9.8	0.8	0.0	1.0	2.9
35 – 44 years old	1653	40.8	39.8	4.6	9.5	0.7	0.0	1.3	3.2
45 – 54 years old	2254	59.2	27.0	4.1	5.8	0.6	—	1.3	1.9
55 – 64 years old	2323	68.6	16.8	1.9	7.1	0.7	0.2	1.3	3.4
65 years old and over	2311	67.6	15.3	0.9	7.5	1.2	0.8	2.4	4.3
Executive of company or corporation/Self employed	4543	45.5	7.3	0.6	2.2	1.5	13.2	24.7	5.0
15 – 24 years old	195	8.8	9.8	—	2.3	1.5	30.0	46.5	1.2
25 – 34 years old	331	29.4	12.8	1.7	3.6	1.9	16.2	32.0	2.5
35 – 44 years old	530	41.0	13.6	2.2	4.2	0.9	9.3	25.6	3.2
45 – 54 years old	931	48.7	8.8	0.9	1.7	1.3	12.4	22.2	4.1
55 – 64 years old	1041	51.8	6.2	—	1.8	1.4	14.9	19.1	4.9
65 years old and over	1513	49.0	3.5	0.2	1.8	1.8	11.2	25.2	7.4
Family worker/Other type of employment	766	45.1	11.3	0.8	3.5	7.2	0.1	27.3	4.7
Non-working	16774	73.3	10.7	0.8	3.7	2.5	1.2	5.2	2.5
15 – 24 years old	82	31.7	43.5	4.4	4.9	8.4	0.6	6.5	—
25 – 34 years old	590	53.8	29.5	3.0	5.9	2.3	0.3	4.5	0.6
35 – 44 years old	834	57.2	25.0	2.5	7.7	1.9	0.3	3.9	1.4
45 – 54 years old	1086	71.1	16.3	2.2	4.5	1.2	0.3	2.6	1.8
55 – 64 years old	1569	77.2	11.4	0.7	2.6	1.7	0.4	3.9	2.1
65 years old and over	12613	75.3	8.1	0.5	3.4	2.7	1.5	5.7	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q79 What work form (status in employment) did you have in the initial employment after school graduation?

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
<b>2023 Total</b>	50224	71.7	12.0	1.3	3.8	1.4	1.7	4.9	3.2
Employees Total	28316	75.5	13.6	1.6	4.1	0.7	0.3	0.8	3.3
<b>Male total</b>	24397	73.8	8.0	1.1	4.0	1.2	2.7	5.5	3.7
Regular employee	11647	89.4	3.7	0.5	1.5	0.3	0.3	0.5	3.8
15 - 24 years old	575	95.4	3.0	—	0.3	—	—	0.1	1.2
25 - 34 years old	2442	91.0	3.3	0.6	1.8	0.3	0.3	0.4	2.3
35 - 44 years old	2861	87.3	4.7	0.9	2.4	0.4	0.1	0.3	3.9
45 - 54 years old	3396	89.1	4.5	0.4	1.1	0.2	0.2	0.6	3.9
55 - 64 years old	2006	90.0	2.1	0.2	0.7	0.5	0.4	0.4	5.6
65 years old and over	367	86.1	1.3	0.2	1.9	1.0	1.7	1.7	6.0
Non-regular employee	3385	50.8	25.6	4.0	12.2	1.0	0.6	1.7	4.0
15 - 24 years old	311	8.5	66.9	5.8	16.2	0.5	—	1.5	0.5
25 - 34 years old	430	28.0	48.5	7.1	11.9	0.6	—	1.0	2.8
35 - 44 years old	388	26.6	46.4	8.3	11.3	1.1	0.1	1.7	4.4
45 - 54 years old	383	57.3	23.6	6.2	6.9	1.5	—	2.2	2.3
55 - 64 years old	739	67.5	7.7	2.3	14.8	0.7	0.7	1.0	5.3
65 years old and over	1134	66.4	10.7	1.2	11.6	1.4	1.3	2.5	5.0
Executive of company or corporation/Self employed	3124	45.3	5.6	0.5	1.7	1.4	14.6	25.7	5.3
15 - 24 years old	102	7.8	9.3	—	2.4	1.7	23.4	53.8	1.7
25 - 34 years old	181	27.4	10.6	2.0	2.1	1.7	16.2	36.5	3.5
35 - 44 years old	313	37.6	10.3	2.2	3.4	0.8	12.9	29.6	3.2
45 - 54 years old	665	47.1	7.7	0.5	1.0	1.0	15.1	23.5	4.1
55 - 64 years old	746	50.6	4.4	—	1.3	1.2	17.8	19.6	5.1
65 years old and over	1118	49.0	2.6	0.2	1.7	1.7	11.7	25.6	7.4
Family worker/Other type of employment	224	36.7	7.8	0.5	3.5	13.7	0.3	32.8	4.6
Non-working	6017	72.6	7.6	1.1	5.5	2.5	2.3	5.8	2.6
15 - 24 years old	38	25.9	46.3	8.0	2.0	8.5	—	9.3	—
25 - 34 years old	159	37.5	38.3	2.8	6.9	6.7	—	5.9	1.9
35 - 44 years old	176	51.3	27.4	4.5	6.8	2.6	0.2	6.0	1.3
45 - 54 years old	269	71.1	16.5	0.8	3.1	2.7	0.4	4.4	0.9
55 - 64 years old	452	79.3	7.8	0.6	3.4	2.2	0.6	5.1	0.8
65 years old and over	4924	74.4	5.1	0.9	5.8	2.4	2.8	5.8	2.9
<b>Female total</b>	25828	69.7	15.9	1.4	3.6	1.5	0.9	4.3	2.8
Regular employee	6065	85.9	6.2	1.0	2.8	0.3	0.3	0.5	3.0
15 - 24 years old	430	94.9	3.0	0.1	0.5	0.1	0.1	0.1	1.1
25 - 34 years old	1619	88.3	5.0	0.6	2.5	0.2	0.3	0.5	2.6
35 - 44 years old	1421	80.9	8.5	1.9	4.9	0.5	0.3	0.4	2.6
45 - 54 years old	1566	84.7	7.4	1.3	2.8	0.3	0.2	0.5	2.8
55 - 64 years old	836	87.8	4.6	0.5	1.3	0.4	0.2	0.8	4.3
65 years old and over	194	84.3	2.7	0.5	1.4	0.5	0.7	1.2	8.7
Non-regular employee	7045	56.0	30.7	2.9	5.8	0.7	0.1	1.4	2.6
15 - 24 years old	340	15.6	72.1	4.8	5.5	0.3	0.2	0.7	0.9
25 - 34 years old	807	37.9	43.8	4.7	8.7	0.9	0.1	1.0	2.9
35 - 44 years old	1265	45.1	37.8	3.4	8.9	0.6	—	1.2	2.9
45 - 54 years old	1871	59.6	27.7	3.7	5.6	0.4	—	1.1	1.9
55 - 64 years old	1585	69.0	21.1	1.7	3.5	0.7	—	1.5	2.5
65 years old and over	1177	68.7	19.8	0.7	3.7	1.0	0.3	2.4	3.6
Executive of company or corporation/Self employed	1418	45.9	11.2	1.0	3.3	1.8	10.1	22.4	4.4
15 - 24 years old	93	9.8	10.3	—	2.1	1.4	37.2	38.5	0.7
25 - 34 years old	150	31.7	15.3	1.4	5.3	2.2	16.2	26.7	1.2
35 - 44 years old	218	45.9	18.3	2.3	5.4	1.1	4.1	19.7	3.2
45 - 54 years old	266	52.5	11.5	2.0	3.4	1.9	5.7	19.1	3.9
55 - 64 years old	295	54.7	10.6	—	3.0	1.9	7.6	17.8	4.4
65 years old and over	396	48.9	6.0	0.2	1.9	2.0	9.5	24.1	7.4
Family worker/Other type of employment	542	48.5	12.8	0.9	3.5	4.5	—	25.0	4.7
Non-working	10757	73.7	12.5	0.7	2.7	2.4	0.6	4.9	2.5
15 - 24 years old	44	36.8	41.1	1.2	7.5	8.3	1.1	4.1	—

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2023 Total	50224	0.6	0.1	4.0	19.8	1.1	5.2	4.5	13.1	6.7	1.0	4.0	8.1	3.8	0.3	7.7	6.0	10.9	3.2
Employees Total	28316	0.4	0.1	3.9	19.4	1.1	6.0	5.1	12.6	5.2	0.9	4.6	9.8	3.8	0.3	7.8	6.6	9.1	3.3
Regular employee	17711	0.4	0.1	4.8	20.9	1.4	7.1	5.6	9.9	4.8	1.1	3.3	10.5	3.5	0.3	7.7	8.3	6.8	3.5
15 – 24 years old	1005	0.6	0.4	4.7	25.5	1.2	7.4	4.1	6.9	4.2	1.1	3.5	11.7	2.7	0.2	7.5	9.6	7.4	1.2
25 – 34 years old	4060	0.5	0.1	3.4	18.3	1.5	7.1	6.0	9.2	4.2	1.2	2.9	15.1	4.1	0.3	8.4	9.1	6.2	2.4
35 – 44 years old	4281	0.3	0.0	4.2	19.5	1.2	6.7	6.3	10.0	4.2	1.1	3.9	12.9	3.4	0.3	8.2	7.9	6.3	3.4
45 – 54 years old	4961	0.4	0.1	5.9	22.2	1.4	7.4	6.0	10.6	5.0	1.2	3.6	7.3	3.2	0.3	7.7	7.2	7.0	3.6
55 – 64 years old	2842	0.2	—	4.9	22.8	1.9	7.6	4.5	10.6	5.6	0.8	2.8	6.1	3.9	0.4	6.3	9.3	7.0	5.2
65 years old and over	561	0.6	—	8.5	21.0	0.6	4.3	2.9	10.0	7.7	1.5	1.5	6.6	2.8	0.2	7.2	7.2	10.4	6.9
Non-regular employee	10430	0.6	0.1	2.4	17.0	0.7	4.3	4.2	17.3	5.8	0.7	6.9	8.6	4.0	0.2	8.0	3.6	12.7	3.0
15 – 24 years old	652	0.6	—	1.5	12.2	0.1	2.2	3.9	25.2	0.7	0.3	17.8	3.7	4.0	—	9.6	2.0	15.6	0.7
25 – 34 years old	1237	0.6	—	1.9	12.0	0.5	3.8	5.5	19.2	2.5	0.8	10.6	11.3	4.6	0.2	10.8	1.9	10.8	2.9
35 – 44 years old	1653	0.7	—	1.9	12.5	0.4	4.0	4.3	19.5	3.3	0.7	8.4	12.1	4.4	0.1	10.5	2.4	11.5	3.2
45 – 54 years old	2254	0.4	0.1	2.4	17.3	0.5	4.2	4.5	18.3	6.2	0.6	7.9	9.5	3.3	0.3	7.2	2.3	13.3	1.9
55 – 64 years old	2323	0.5	0.1	2.4	18.8	1.1	6.0	3.6	15.2	8.6	0.5	3.9	7.8	4.6	0.3	7.0	4.3	11.9	3.4
65 years old and over	2311	0.7	0.1	3.4	22.4	0.9	3.7	3.6	13.8	7.6	1.0	2.7	6.0	3.5	0.1	5.9	6.2	14.1	4.3
Executive of company or corporation/Self employed	4543	1.5	0.0	6.5	14.8	0.9	6.0	3.3	12.8	4.1	2.0	4.4	5.1	3.6	0.3	13.1	3.0	13.7	5.0
15 – 24 years old	195	4.2	—	0.7	14.5	—	5.3	6.0	8.0	1.6	—	6.1	4.6	2.7	—	8.6	1.2	35.4	1.2
25 – 34 years old	331	2.4	—	4.3	10.8	0.4	4.6	4.1	11.3	2.3	0.4	5.7	9.9	3.9	0.7	15.4	3.1	18.3	2.5
35 – 44 years old	530	1.7	0.2	5.1	9.1	1.1	7.2	4.0	13.2	3.4	2.1	5.1	9.7	4.9	0.3	14.6	1.6	13.5	3.2
45 – 54 years old	931	1.0	—	8.5	13.5	0.8	5.8	3.1	12.7	3.5	2.4	6.6	5.7	4.0	0.2	14.4	1.7	11.9	4.1
55 – 64 years old	1041	1.0	—	7.6	15.8	1.3	8.1	3.2	12.1	5.0	2.2	3.9	4.0	3.7	0.3	12.6	2.8	11.6	4.9
65 years old and over	1513	1.5	0.1	6.2	17.9	0.9	4.6	2.8	14.1	4.8	2.3	2.6	2.8	2.8	0.1	12.1	4.5	12.5	7.4
Family worker/Other type of employment	766	3.8	0.1	3.0	12.9	0.7	3.1	2.2	17.1	5.7	1.3	6.5	4.9	5.1	0.1	9.3	4.0	15.4	4.7
Non-working	16774	0.5	0.1	3.4	21.9	1.1	3.8	3.9	13.7	10.0	0.8	2.8	6.2	3.9	0.3	6.0	6.0	13.0	2.5
15 – 24 years old	82	2.9	0.5	0.6	15.9	0.9	0.5	2.8	15.6	1.3	1.0	7.6	6.0	8.2	—	11.2	0.3	24.7	—
25 – 34 years old	590	0.3	0.1	1.4	13.7	0.2	3.8	5.1	15.9	3.1	1.2	7.9	15.9	2.3	0.8	9.5	3.9	14.4	0.6
35 – 44 years old	834	0.1	0.1	1.8	12.6	0.1	3.0	5.2	18.5	5.7	1.0	8.5	12.6	4.0	0.5	9.6	2.9	12.3	1.4
45 – 54 years old	1086	0.6	—	3.6	19.8	0.7	5.6	4.2	16.8	6.5	0.6	5.8	7.9	2.1	0.3	8.0	3.3	12.5	1.8
55 – 64 years old	1569	0.3	0.2	2.8	21.6	1.2	4.8	2.8	13.7	10.1	0.9	3.6	7.5	4.7	0.4	6.3	5.0	12.0	2.1
65 years old and over	12613	0.5	0.1	3.7	23.2	1.3	3.6	3.8	13.0	11.0	0.7	1.8	5.0	4.0	0.3	5.4	6.7	13.1	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q80 What industry did your initial employment after school graduation belong to?



	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
<b>2023 Total</b>	50224	0.6	0.1	4.0	19.8	1.1	5.2	4.5	13.1	6.7	1.0	4.0	8.1	3.8	0.3	7.7	6.0	10.9	3.2
Employees Total	28316	0.4	0.1	3.9	19.4	1.1	6.0	5.1	12.6	5.2	0.9	4.6	9.8	3.8	0.3	7.8	6.6	9.1	3.3
<b>Male total</b>	24397	0.8	0.1	5.7	24.7	1.5	7.2	5.8	10.3	3.8	1.1	3.4	3.8	2.6	0.3	8.6	8.1	8.5	3.7
Regular employee	11647	0.5	0.1	5.6	24.8	1.8	8.3	6.8	8.8	3.5	1.0	3.1	5.4	2.8	0.3	7.6	9.9	6.0	3.8
15 – 24 years old	575	0.9	0.3	6.1	32.0	1.2	8.7	5.2	5.3	3.1	1.2	2.4	4.1	1.9	0.3	7.3	11.7	7.2	1.2
25 – 34 years old	2442	0.7	0.1	4.6	23.2	2.1	8.1	7.5	7.9	3.3	1.1	2.6	8.1	3.0	0.3	8.2	10.9	6.0	2.3
35 – 44 years old	2861	0.5	0.0	4.9	23.2	1.4	7.8	7.7	9.0	3.2	1.0	3.6	7.6	3.1	0.3	7.8	9.4	5.7	3.9
45 – 54 years old	3396	0.4	0.1	6.6	25.6	1.6	8.4	7.2	9.6	3.4	1.2	3.6	3.5	2.6	0.4	7.6	8.4	5.8	3.9
55 – 64 years old	2006	0.2	—	5.3	25.9	2.6	9.2	5.2	9.1	3.9	0.7	2.6	2.7	2.8	0.4	6.4	11.2	6.3	5.6
65 years old and over	367	0.9	—	10.8	22.8	0.9	6.5	3.7	8.6	5.3	0.5	1.8	3.9	1.9	—	8.5	10.5	7.5	6.0
Non-regular employee	3385	1.0	0.1	3.6	23.1	0.9	5.9	6.1	14.5	3.1	0.7	5.4	2.4	3.0	0.3	9.0	5.7	11.3	4.0
15 – 24 years old	311	1.2	—	2.1	18.2	—	2.5	5.7	24.7	—	0.7	12.5	0.5	5.9	—	7.6	3.1	14.7	0.5
25 – 34 years old	430	1.3	—	2.8	17.3	0.8	5.0	8.6	18.7	1.2	0.4	7.1	5.8	4.8	0.3	11.3	1.5	10.3	2.8
35 – 44 years old	388	1.4	—	2.3	18.3	0.9	4.9	7.5	16.7	1.5	0.1	9.3	3.9	2.5	0.1	12.6	3.0	10.4	4.4
45 – 54 years old	383	1.0	—	2.8	23.4	0.8	6.7	9.4	15.9	2.8	0.3	7.7	1.8	1.9	0.1	7.4	3.5	12.0	2.3
55 – 64 years old	739	0.3	0.2	3.8	24.6	1.2	9.2	4.4	11.7	4.3	0.5	3.5	1.6	2.9	0.5	9.6	6.6	9.9	5.3
65 years old and over	1134	1.0	0.2	5.0	27.1	1.2	5.2	4.6	10.8	4.4	1.3	2.0	1.7	2.1	0.3	7.3	9.3	11.6	5.0
Executive of company or corporation/Self employed	3124	1.8	—	8.3	16.0	1.0	7.1	3.5	11.9	3.4	2.1	4.2	3.5	2.3	0.3	13.5	3.6	12.2	5.3
15 – 24 years old	102	6.1	—	1.4	15.7	—	8.5	8.8	3.1	1.7	—	5.3	1.7	1.7	—	5.3	1.7	37.6	1.7
25 – 34 years old	181	3.1	—	5.1	13.3	0.6	4.9	3.8	9.8	1.4	0.3	3.5	4.5	4.0	0.8	17.3	4.2	19.9	3.5
35 – 44 years old	313	2.9	—	7.3	9.9	1.6	8.9	4.7	10.8	2.4	2.9	4.8	6.1	4.0	0.5	16.2	1.9	11.9	3.2
45 – 54 years old	665	1.2	—	10.4	15.1	0.9	6.6	3.5	11.7	2.5	2.4	6.3	4.5	3.0	0.2	15.8	1.6	10.2	4.1
55 – 64 years old	746	1.2	—	9.7	16.4	1.3	9.9	3.5	12.0	4.0	1.9	4.3	3.1	1.7	0.4	12.0	3.4	10.3	5.1
65 years old and over	1118	1.6	—	7.6	18.3	0.8	5.4	2.6	13.5	4.3	2.4	2.8	2.4	1.7	0.1	12.5	5.4	11.2	7.4
Family worker/Other type of employment	224	7.6	—	4.7	15.4	0.9	3.8	1.9	10.9	1.6	2.3	7.6	2.5	3.0	0.5	7.9	7.9	16.7	4.6
Non-working	6017	0.6	0.1	5.7	30.3	1.7	6.1	5.0	9.9	5.1	0.7	2.3	1.8	2.3	0.4	7.9	8.2	9.4	2.6
15 – 24 years old	38	4.5	1.2	—	8.8	—	0.2	0.5	9.2	—	—	2.6	2.0	12.6	—	18.6	—	39.9	—
25 – 34 years old	159	—	—	1.7	19.5	0.3	6.3	9.4	14.7	1.6	0.8	3.6	6.0	0.3	1.6	11.9	5.2	15.3	1.9
35 – 44 years old	176	0.1	—	5.9	19.4	0.3	4.1	6.6	18.4	3.0	0.2	5.9	1.9	0.6	0.7	11.2	5.3	15.1	1.3
45 – 54 years old	269	0.8	—	5.7	29.6	0.7	9.2	6.6	9.8	2.8	0.9	7.1	1.8	1.3	0.5	9.6	3.8	8.9	0.9
55 – 64 years old	452	0.1	0.1	3.7	29.8	1.8	8.2	4.6	8.9	2.8	1.6	3.4	2.1	3.8	1.0	7.9	9.1	10.1	0.8
65 years old and over	4924	0.6	0.1	6.0	31.3	1.8	5.9	4.8	9.6	5.6	0.7	1.8	1.6	2.2	0.3	7.5	8.6	8.7	2.9
<b>Female total</b>	25828	0.4	0.1	2.3	15.1	0.7	3.4	3.2	15.8	9.5	0.9	4.6	12.1	4.9	0.2	6.9	4.0	13.1	2.8
Regular employee	6065	0.2	0.1	3.1	13.4	0.7	4.8	3.3	12.1	7.3	1.3	3.8	20.3	4.9	0.3	8.0	5.2	8.3	3.0
15 – 24 years old	430	0.1	0.5	2.8	16.8	1.2	5.7	2.6	9.0	5.8	0.9	5.0	22.0	3.7	0.2	7.9	6.8	7.7	1.1
25 – 34 years old	1619	0.3	0.0	1.7	10.9	0.6	5.6	3.7	11.1	5.5	1.4	3.4	25.5	5.7	0.2	8.7	6.5	6.6	2.6
35 – 44 years old	1421	0.1	0.1	2.8	12.0	0.6	4.5	3.6	12.0	6.2	1.2	4.6	23.7	4.2	0.5	9.0	4.7	7.6	2.6
45 – 54 years old	1566	0.3	0.1	4.3	14.8	1.0	5.1	3.3	12.7	8.7	1.1	3.7	15.4	4.3	0.3	7.8	4.6	9.6	2.8
55 – 64 years old	836	0.1	—	3.8	15.2	0.3	3.8	2.8	14.3	9.7	1.1	3.3	14.5	6.5	0.2	6.3	4.8	8.8	4.3
65 years old and over	194	—	—	4.2	17.6	—	0.3	1.3	12.7	12.1	3.5	0.9	11.8	4.5	0.5	4.7	1.0	16.0	8.7
Non-regular employee	7045	0.4	0.0	1.8	14.2	0.6	3.5	3.2	18.7	7.1	0.7	7.6	11.6	4.5	0.2	7.5	2.5	13.4	2.6
15 – 24 years old	340	0.1	—	1.0	6.6	0.2	1.9	2.3	25.7	1.4	—	22.5	6.5	2.3	—	11.4	1.0	16.4	0.9
25 – 34 years old	807	0.3	—	1.5	9.1	0.4	3.1	3.9	19.6	3.2	1.0	12.5	14.2	4.5	0.1	10.6	2.2	11.0	2.9
35 – 44 years old	1265	0.5	—	1.8	10.7	0.2	3.8	3.3	20.3	3.8	0.9	8.1	14.7	5.0	0.1	9.9	2.2	11.9	2.9
45 – 54 years old	1871	0.2	0.1	2.3	16.0	0.4	3.7	3.5	18.8	6.9	0.7	8.0	11.0	3.5	0.3	7.1	2.1	13.5	1.9
55 – 64 years old	1585	0.5	0.1	1.7	16.1	1.1	4.5	3.2	16.9	10.7	0.6	4.1	10.7	5.4	0.2	5.7	3.3	12.8	2.5
65 years old and over	1177	0.4	—	1.8	17.9	0.7	2.2	2.7	16.7	10.7	0.7	3.4	10.2	4.9	—	4.5	3.2	16.6	3.6
Executive of company or corporation/Self employed	1418	0.9	0.2	2.4	12.3	0.7	3.5	2.9	14.7	5.7	1.8	4.7	8.6	6.4	0.3	12.2	1.6	16.9	4.4
15 – 24 years old	93	2.1	—	—	13.2	—	1.8	2.9	13.4	1.4	—	7.0	7.8	3.8	—	12.2	0.8	33.0	0.7
25 – 34 years old	150	1.5	—	3.4	7.7	—	4.2	4.3	13.1	3.5	0.4	8.4	16.5	3.9	0.6	13.1	1.8	16.4	1.2
35 – 44 years old	218	—	0.4	1.9	8.1	0.3	4.7	3.1	16.7	4.8	1.1	5.5	14.9	6.1	—	12.2	1.1	15.9	3.2
45 – 54 years old	266	0.6	—	3.7	9.7	0.6	3.9	2.0	15.3	6.1	2.3	7.3	8.9	6.7	0.3	10.7	1.9	16.0	3.9
55 – 64 years old	295	0.6	—	2.2	14.3	1.2	3.6	2.3	12.3	7.6	2.9	2.9	6.3	8.8	0.3	14.3	1.1	14.9	4.4
65 years old and over	396	1.2	0.3	2.0	16.6	1.0	2.6	3.2	15.8	6.4	1.9	1.9	4.0	6.0	0.2	11.2	2.0	16.1	7.4
Family worker/Other type of employment	542	2.2	0.2	2.3	11.9	0.7	2.8	2.3	19.6	7.4	0.9	6.0	5.8	6.0	—	9.9	2.4	14.9	4.7
Non-working	10757	0.4	0.1	2.2	17.2	0.9	2.5	3.2	15.8	12.8	0.8	3.0	8.7	4.9	0.3	5.0	4.8	15.0	2.5
15 – 24 years old	44	1.4	—	1.1	22.0	1.7	0.7	4.9	21.2	2.5	1.8	11.9	9.5	4.5	—	4.8	0.6	11.4	—

	n	4 employees or less	5 – 9 employees	10 – 19 employees	20 – 29 employees	30 – 49 employees	50 – 99 employees	100 – 299 employees	300 – 499 employees	500 – 999 employees	1,000 – 1,999 employees	2,000 – 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
Total	50224	6.5	5.9	6.9	4.3	5.7	8.5	12.9	5.9	6.7	6.6	5.3	14.6	7.0	3.2
Employees Total	28316	3.0	5.5	7.0	4.6	5.9	9.0	14.1	6.7	7.0	7.1	5.2	13.9	7.5	3.3
Regular employee	17711	2.6	4.7	5.9	4.0	5.3	8.8	13.9	7.1	7.3	7.3	5.8	14.5	9.2	3.5
24 years old	1005	0.5	3.0	5.7	4.6	4.9	10.4	15.5	7.3	7.3	7.8	5.1	16.7	10.0	1.2
34 years old	4060	1.6	3.4	4.9	3.5	5.1	8.4	14.3	8.2	8.6	8.1	6.5	14.7	10.2	2.4
44 years old	4281	2.7	4.5	6.4	4.0	4.7	8.9	13.7	7.2	7.6	7.2	6.0	14.9	8.6	3.4
54 years old	4961	3.1	5.6	6.5	4.2	5.9	9.3	14.8	6.9	7.0	6.7	5.4	13.2	8.1	3.6
64 years old	2842	3.3	5.4	5.4	3.6	5.6	7.5	12.0	6.3	6.4	7.0	5.9	15.7	10.6	5.2
75 years old and over	561	5.3	7.9	7.7	5.6	5.2	8.3	13.2	3.9	4.1	7.4	4.0	12.4	7.9	6.9
Regular employee	10430	3.7	6.8	8.8	5.7	6.9	9.4	14.4	6.1	6.5	6.8	4.3	12.9	4.5	3.0
24 years old	652	1.6	7.2	20.0	10.9	8.0	9.0	11.5	4.9	4.1	5.1	2.4	11.3	3.3	0.7
34 years old	1237	2.5	6.2	10.5	5.9	9.0	10.3	15.9	6.3	6.0	6.3	4.5	10.9	2.8	2.9
44 years old	1653	4.0	8.3	10.6	5.9	8.3	10.0	14.3	6.0	7.4	5.5	3.3	10.2	2.8	3.2
54 years old	2254	3.4	7.3	8.5	6.3	7.7	10.3	15.8	6.8	6.8	6.6	4.0	11.3	3.2	1.9
64 years old	2323	3.8	5.8	7.8	4.4	5.5	8.8	14.7	6.1	6.7	7.9	5.0	15.0	5.2	3.4
75 years old and over	2311	5.0	6.4	5.0	4.7	5.1	8.1	12.9	5.8	6.3	7.7	5.3	15.8	7.6	4.3
Employee of company or corporation/Self employed	4543	23.5	7.5	8.3	4.5	5.3	7.0	9.8	4.4	4.8	4.5	3.2	8.5	3.6	5.0
24 years old	195	15.5	9.3	14.8	10.1	8.9	2.9	8.1	5.2	9.1	4.0	2.0	4.7	4.2	1.2
34 years old	331	22.2	7.4	11.5	6.4	6.9	7.6	10.1	4.4	4.2	4.1	1.7	6.9	3.9	2.5
44 years old	530	23.3	8.3	10.7	5.8	7.4	8.0	8.7	4.7	4.4	4.6	2.1	6.7	2.2	3.2
54 years old	931	24.7	7.2	10.1	4.0	5.1	7.5	12.1	4.0	4.3	4.9	3.2	6.8	2.0	4.1
64 years old	1041	22.0	8.7	7.4	4.3	4.6	5.7	11.5	4.3	5.0	4.8	3.6	10.0	3.3	4.9
75 years old and over	1513	25.2	6.5	5.3	3.2	4.4	7.6	7.8	4.6	4.5	4.3	3.9	10.2	5.1	7.4
Part-time worker/Other type of employment	766	22.9	7.5	8.6	4.5	5.9	6.2	10.1	4.3	3.9	3.3	3.9	9.4	4.8	4.7
Part-time working	16774	7.0	6.0	6.3	3.8	5.4	8.1	11.7	5.0	6.9	6.4	6.1	17.6	7.4	2.5
24 years old	82	5.3	9.8	13.0	13.1	8.8	16.1	10.3	6.9	5.1	4.0	1.1	3.8	2.7	—
34 years old	590	3.7	8.0	9.4	7.9	6.2	9.8	14.7	7.7	7.3	6.2	3.6	10.5	4.5	0.6
44 years old	834	4.8	8.7	9.5	6.5	6.8	11.5	14.3	5.8	5.8	5.2	5.1	11.4	3.2	1.4
54 years old	1086	4.8	6.5	8.9	4.0	7.1	10.6	14.5	6.8	7.3	6.9	4.9	11.9	4.1	1.8
64 years old	1569	5.7	6.8	6.6	4.7	5.4	8.6	12.7	5.3	6.3	7.7	5.2	16.4	6.4	2.1
75 years old and over	12613	7.6	5.6	5.6	3.2	5.1	7.4	11.0	4.6	7.0	6.4	6.5	19.0	8.2	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q81 How many persons did work in the company of your initial employment after school graduation? (whole company total including Arbeit/part time workers )

	n	4 employees or less	5 – 9 employees	10 – 19 employees	20 – 29 employees	30 – 49 employees	50 – 99 employees	100 – 299 employees	300 – 499 employees	500 – 999 employees	1,000 – 1,999 employees	2,000 – 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
<b>2023 Total</b>	50224	6.5	5.9	6.9	4.3	5.7	8.5	12.9	5.9	6.7	6.6	5.3	14.6	7.0	3.2
Employees Total	28316	3.0	5.5	7.0	4.6	5.9	9.0	14.1	6.7	7.0	7.1	5.2	13.9	7.5	3.3
<b>Male total</b>	24397	6.9	4.8	6.0	3.7	4.9	8.0	12.7	5.8	6.6	6.6	5.7	15.5	9.0	3.7
Regular employee	11647	2.4	4.0	5.5	3.6	4.7	8.6	13.8	6.6	7.4	7.2	6.1	15.6	10.8	3.8
15 – 24 years old	575	0.5	1.7	6.3	4.5	3.9	11.4	16.2	6.1	6.6	8.0	5.0	16.7	11.8	1.2
25 – 34 years old	2442	1.6	2.7	4.4	2.8	4.2	8.5	14.7	7.7	8.1	8.1	6.6	16.4	11.9	2.3
35 – 44 years old	2861	2.3	4.0	6.0	3.6	4.3	8.9	13.4	6.5	7.9	6.5	6.5	16.2	10.1	3.9
45 – 54 years old	3396	3.1	4.9	6.1	3.8	5.3	8.9	14.2	6.5	7.5	6.9	5.9	13.6	9.2	3.9
55 – 64 years old	2006	2.7	4.3	4.4	3.4	5.0	7.0	12.2	6.2	6.6	6.9	6.0	17.2	12.5	5.6
65 years old and over	367	4.6	7.3	6.7	5.9	4.4	8.3	12.4	3.2	4.1	8.1	4.9	12.4	11.6	6.0
Non-regular employee	3385	3.4	5.2	8.4	4.7	6.9	9.0	14.2	5.8	6.3	6.6	4.6	13.9	6.9	4.0
15 – 24 years old	311	1.1	4.5	22.6	9.7	7.2	10.1	12.0	5.1	3.9	4.3	2.6	11.2	5.2	0.5
25 – 34 years old	430	2.0	6.2	11.0	5.1	11.1	12.0	13.9	6.0	5.4	7.2	4.1	10.9	2.2	2.8
35 – 44 years old	388	3.1	8.8	10.5	6.4	9.1	8.4	15.7	4.7	6.4	5.1	3.3	10.6	3.3	4.4
45 – 54 years old	383	3.8	5.0	11.2	7.2	9.3	11.7	14.7	5.4	6.9	4.5	2.9	10.7	4.3	2.3
55 – 64 years old	739	3.6	4.1	5.2	2.5	5.6	8.0	15.9	6.7	7.1	8.5	5.5	14.4	7.4	5.3
65 years old and over	1134	4.6	4.7	4.0	3.3	4.4	7.4	13.1	5.9	6.6	6.9	5.9	17.5	10.8	5.0
Executive of company or corporation/Self employed	3124	25.7	7.5	7.6	4.0	4.7	6.8	9.6	4.4	4.4	4.5	3.3	8.0	4.1	5.3
15 – 24 years old	102	19.3	7.4	9.7	12.4	4.7	—	7.7	8.4	12.5	2.7	1.7	5.0	7.1	1.7
25 – 34 years old	181	27.4	4.6	11.6	6.0	7.8	7.5	8.4	2.3	4.6	4.8	2.0	4.6	5.0	3.5
35 – 44 years old	313	29.3	8.4	9.3	5.5	6.3	7.7	8.0	3.3	3.9	3.5	2.0	7.2	2.4	3.2
45 – 54 years old	665	27.0	7.4	9.8	4.1	5.0	7.7	11.3	4.3	3.7	4.9	3.4	5.6	1.6	4.1
55 – 64 years old	746	22.8	9.5	7.5	3.5	4.1	5.4	11.9	4.1	4.7	4.8	3.5	9.3	3.9	5.1
65 years old and over	1118	26.1	6.5	5.0	2.6	4.0	7.5	7.9	5.1	3.9	4.5	3.9	9.7	5.9	7.4
Family worker/Other type of employment	224	24.6	9.5	6.7	4.1	4.1	4.5	10.2	3.3	4.2	2.4	2.9	9.9	9.0	4.6
Non-working	6017	7.2	4.3	5.0	3.1	4.2	7.1	11.5	5.2	6.6	6.8	6.7	20.4	9.5	2.6
15 – 24 years old	38	9.3	4.7	4.6	2.8	14.5	26.6	12.3	9.4	7.0	1.2	2.4	—	5.1	—
25 – 34 years old	159	3.4	5.5	10.1	6.2	5.8	9.3	13.1	7.5	7.4	6.9	3.4	13.1	6.5	1.9
35 – 44 years old	176	7.9	8.3	8.9	6.4	8.2	11.6	12.6	6.0	3.7	5.3	5.3	9.2	5.3	1.3
45 – 54 years old	269	5.7	5.5	10.8	4.8	9.6	9.5	13.0	7.1	5.8	6.3	4.1	12.8	4.0	0.9
55 – 64 years old	452	6.0	8.2	5.3	4.1	6.4	7.8	10.8	6.1	5.5	7.4	5.5	15.1	10.9	0.8
65 years old and over	4924	7.4	3.7	4.4	2.7	3.4	6.5	11.3	4.9	6.8	6.9	7.1	22.1	9.9	2.9
<b>Female total</b>	25828	6.1	6.9	7.7	4.9	6.4	8.9	13.0	6.0	6.8	6.6	5.0	13.7	5.2	2.8
Regular employee	6065	3.0	6.0	6.8	4.7	6.5	9.1	14.2	8.2	7.2	7.5	5.1	12.5	6.3	3.0
15 – 24 years old	430	0.4	4.7	5.0	4.8	6.1	9.1	14.6	8.9	8.3	7.4	5.2	16.6	7.7	1.1
25 – 34 years old	1619	1.7	4.5	5.6	4.5	6.4	8.2	13.6	9.0	9.4	8.1	6.3	12.2	7.8	2.6
35 – 44 years old	1421	3.5	5.5	7.4	4.9	5.6	9.0	14.2	8.7	7.1	8.7	4.9	12.3	5.6	2.6
45 – 54 years old	1566	3.1	7.0	7.1	5.1	7.0	10.3	15.9	7.7	5.9	6.3	4.1	12.1	5.6	2.8
55 – 64 years old	836	4.8	8.1	7.6	4.0	7.2	8.8	11.7	6.7	5.9	7.0	5.8	12.0	6.0	4.3
65 years old and over	194	6.6	8.9	9.7	5.1	6.7	8.5	14.9	5.3	4.0	6.1	2.1	12.4	1.0	8.7
Non-regular employee	7045	3.9	7.5	9.1	6.1	6.9	9.6	14.5	6.3	6.6	7.0	4.2	12.4	3.4	2.6
15 – 24 years old	340	2.0	9.6	17.8	12.1	8.8	8.1	11.1	4.7	4.3	5.8	2.2	11.3	1.5	0.9
25 – 34 years old	807	2.8	6.2	10.2	6.3	7.9	9.5	17.0	6.5	6.3	5.8	4.6	10.9	3.2	2.9
35 – 44 years old	1265	4.3	8.1	10.6	5.7	8.1	10.6	13.9	6.4	7.7	5.7	3.3	10.1	2.7	2.9
45 – 54 years old	1871	3.3	7.8	8.0	6.1	7.4	10.0	16.0	7.1	6.8	7.0	4.2	11.4	3.0	1.9
55 – 64 years old	1585	3.9	6.5	9.0	5.3	5.5	9.1	14.1	5.9	6.5	7.7	4.7	15.2	4.1	2.5
65 years old and over	1177	5.5	8.1	6.0	6.0	5.7	8.8	12.7	5.7	6.0	8.5	4.8	14.1	4.6	3.6
Executive of company or corporation/Self employed	1418	18.8	7.5	9.7	5.5	6.7	7.4	10.3	4.4	5.6	4.6	3.0	9.7	2.4	4.4
15 – 24 years old	93	11.3	11.4	20.5	7.6	13.4	6.0	8.7	1.8	5.3	5.4	2.4	4.3	1.2	0.7
25 – 34 years old	150	16.0	10.8	11.4	6.8	5.9	7.8	12.2	6.9	3.9	3.3	1.4	9.8	2.6	1.2
35 – 44 years old	218	14.8	8.0	12.7	6.3	8.9	8.4	9.7	6.7	5.1	6.2	2.3	6.0	1.9	3.2
45 – 54 years old	266	18.9	6.7	10.9	3.5	5.6	6.8	14.2	3.2	6.0	4.9	2.9	9.7	3.0	3.9
55 – 64 years old	295	20.0	6.5	6.9	6.4	5.9	6.6	10.3	4.8	6.0	4.9	3.7	11.7	1.7	4.4
65 years old and over	396	22.9	6.4	6.0	4.9	5.6	7.9	7.5	3.3	6.2	3.5	3.9	11.6	3.0	7.4
Family worker/Other type of employment	542	22.3	6.7	9.3	4.6	6.6	7.0	10.0	4.8	3.8	3.7	4.3	9.2	3.0	4.7
Non-working	10757	6.9	7.0	7.0	4.2	6.0	8.6	11.8	4.8	7.0	6.2	5.8	16.0	6.2	2.5
15 – 24 years old	44	1.8	14.2	20.3	22.1	3.9	7.0	8.6	4.7	3.4	6.3	—	7.1	0.6	—

■ Occupation (person with working experience after school graduation/single answer)

(%)

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
<b>2023 Total</b>	50224	10.5	1.5	0.4	1.6	9.5	4.6	33.8	5.1	22.1	7.8	3.2
Employees Total	28316	11.5	1.9	0.3	2.0	10.8	4.1	30.1	5.4	23.4	7.2	3.3
Regular employee	17711	9.4	2.5	0.3	2.6	11.4	5.5	25.8	6.4	27.0	5.6	3.5
15 - 24 years old	1005	9.7	3.7	0.4	2.6	18.2	1.8	20.7	5.1	27.9	8.7	1.2
25 - 34 years old	4060	9.7	2.5	0.3	2.5	11.5	1.8	25.5	6.3	31.3	6.4	2.4
35 - 44 years old	4281	11.2	3.5	0.3	2.8	11.2	3.7	24.5	6.5	27.3	5.6	3.4
45 - 54 years old	4961	9.0	1.9	0.2	2.9	11.5	7.6	27.3	7.1	24.1	4.8	3.6
55 - 64 years old	2842	7.4	1.9	0.1	2.2	9.4	10.5	26.7	6.1	25.6	4.9	5.2
65 years old and over	561	6.1	0.9	0.6	1.7	8.4	10.5	28.8	5.2	25.5	5.4	6.9
Non-regular employee	10430	15.1	1.0	0.4	0.9	9.9	1.8	37.3	3.6	17.4	9.6	3.0
15 - 24 years old	652	28.9	1.6	0.3	0.2	13.5	0.7	26.8	0.7	9.0	17.5	0.7
25 - 34 years old	1237	20.0	0.5	0.7	0.5	14.4	0.6	29.1	2.3	16.1	13.0	2.9
35 - 44 years old	1653	21.1	0.4	0.6	0.7	10.9	0.9	32.1	2.4	17.9	9.8	3.2
45 - 54 years old	2254	16.5	0.5	0.3	0.6	8.8	0.5	41.8	3.8	15.6	9.8	1.9
55 - 64 years old	2323	10.1	1.3	0.3	1.3	7.7	2.2	42.9	4.4	19.9	6.5	3.4
65 years old and over	2311	8.0	1.7	0.3	1.3	9.2	4.2	38.5	4.9	19.3	8.4	4.3
Executive of company or corporation/Self employed	4543	13.0	0.7	1.0	1.3	7.9	8.2	19.7	7.1	24.8	11.3	5.0
15 - 24 years old	195	18.7	—	0.4	1.2	7.0	0.7	14.5	1.3	16.1	38.9	1.2
25 - 34 years old	331	18.6	0.9	1.7	0.8	10.0	2.0	17.4	2.0	23.4	20.7	2.5
35 - 44 years old	530	15.6	0.9	1.1	1.4	8.9	4.8	18.6	4.6	28.5	12.4	3.2
45 - 54 years old	931	16.0	0.8	0.8	1.0	8.5	6.7	18.2	7.6	27.1	9.3	4.1
55 - 64 years old	1041	10.7	0.4	0.7	1.8	7.4	10.9	20.9	8.3	25.9	7.9	4.9
65 years old and over	1513	9.8	0.9	1.2	1.2	7.1	10.8	21.5	8.6	22.6	8.9	7.4
Family worker/Other type of employment	766	14.7	0.8	3.3	0.4	7.5	1.1	37.9	2.2	15.9	11.4	4.7
Non-working	16774	8.0	0.9	0.2	1.2	7.6	4.5	43.5	4.3	19.4	7.9	2.5
15 - 24 years old	82	31.0	—	0.8	0.2	8.0	—	13.0	0.0	15.8	31.2	—
25 - 34 years old	590	16.0	1.9	0.1	1.0	12.2	0.9	28.6	3.9	21.1	13.7	0.6
35 - 44 years old	834	20.4	0.8	—	1.0	8.7	1.1	35.5	4.1	17.6	9.5	1.4
45 - 54 years old	1086	13.1	0.7	0.3	0.9	8.4	1.3	45.2	4.2	16.4	7.6	1.8
55 - 64 years old	1569	9.2	0.8	0.0	1.1	6.7	2.2	44.5	5.0	20.7	7.6	2.1
65 years old and over	12613	6.0	0.9	0.2	1.3	7.4	5.4	44.7	4.3	19.5	7.4	2.8

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q82 What working category did you have in the initial employment after school graduation?

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
<b>2023 Total</b>	50224	10.5	1.5	0.4	1.6	9.5	4.6	33.8	5.1	22.1	7.8	3.2
Employees Total	28316	11.5	1.9	0.3	2.0	10.8	4.1	30.1	5.4	23.4	7.2	3.3
<b>Male total</b>	24397	9.5	2.7	0.6	3.0	14.8	8.1	17.5	7.6	24.3	8.0	3.7
Regular employee	11647	8.8	3.6	0.3	3.8	15.3	7.4	17.3	7.7	26.1	5.9	3.8
15 – 24 years old	575	6.8	5.7	0.6	3.9	26.3	2.5	13.1	4.4	25.5	10.0	1.2
25 – 34 years old	2442	8.4	3.7	0.4	3.8	16.3	2.2	19.7	7.2	29.1	6.9	2.3
35 – 44 years old	2861	10.7	4.9	0.4	4.1	15.0	4.5	16.6	7.7	26.2	5.9	3.9
45 – 54 years old	3396	8.9	2.7	0.2	4.0	15.5	9.9	17.3	8.7	24.0	4.8	3.9
55 – 64 years old	2006	7.1	2.6	0.1	3.0	11.9	14.0	16.9	7.8	25.7	5.2	5.6
65 years old and over	367	8.4	1.4	0.9	2.4	12.0	14.1	15.8	5.3	28.1	5.7	6.0
Non-regular employee	3385	12.6	2.4	0.8	2.2	18.7	4.2	20.1	6.6	17.9	10.6	4.0
15 – 24 years old	311	20.9	2.8	0.7	—	22.1	0.5	25.5	0.5	8.8	17.6	0.5
25 – 34 years old	430	14.7	0.8	1.3	1.1	25.6	0.7	20.4	2.3	14.9	15.4	2.8
35 – 44 years old	388	19.8	1.1	1.2	1.9	24.7	1.6	17.5	2.7	14.6	10.5	4.4
45 – 54 years old	383	15.0	1.5	1.2	2.3	23.9	1.1	14.7	8.6	15.7	13.6	2.3
55 – 64 years old	739	10.7	3.2	0.3	3.3	15.3	5.6	18.8	9.9	21.8	5.8	5.3
65 years old and over	1134	7.4	3.2	0.5	2.5	13.5	7.5	22.0	8.4	20.9	9.1	5.0
Executive of company or corporation/Self employed	3124	12.3	1.0	1.3	1.8	9.5	10.7	12.7	9.0	25.6	10.9	5.3
15 – 24 years old	102	13.8	—	0.7	2.4	10.1	0.7	17.0	—	12.7	40.9	1.7
25 – 34 years old	181	16.6	1.6	2.5	0.7	13.2	2.7	11.7	0.9	22.0	24.6	3.5
35 – 44 years old	313	13.9	1.0	1.9	2.3	12.0	7.4	11.2	5.8	28.2	13.0	3.2
45 – 54 years old	665	16.1	1.1	1.0	1.3	10.3	8.4	11.7	9.3	27.0	9.7	4.1
55 – 64 years old	746	11.0	0.6	0.9	2.6	9.1	13.8	11.3	10.9	27.1	7.6	5.1
65 years old and over	1118	9.6	1.1	1.3	1.5	8.1	13.2	14.4	10.5	24.7	8.3	7.4
Family worker/Other type of employment	224	15.2	2.9	6.1	1.3	15.0	3.9	15.6	3.5	13.9	17.9	4.6
Non-working	6017	7.5	2.1	0.4	2.8	14.5	10.6	19.1	7.6	24.1	8.7	2.6
15 – 24 years old	38	26.6	—	—	0.5	6.1	—	4.1	0.1	20.4	42.2	—
25 – 34 years old	159	6.3	6.1	—	2.8	23.2	0.9	15.8	3.2	17.3	22.4	1.9
35 – 44 years old	176	16.9	1.6	—	3.5	24.1	2.8	23.0	6.0	7.8	13.0	1.3
45 – 54 years old	269	14.1	1.4	0.8	2.9	21.0	3.7	17.7	6.2	20.6	10.6	0.9
55 – 64 years old	452	8.8	2.5	—	3.1	13.4	6.3	18.9	9.8	27.9	8.5	0.8
65 years old and over	4924	6.6	2.0	0.4	2.8	13.6	12.0	19.3	7.7	24.8	7.8	2.9
<b>Female total</b>	25828	11.4	0.3	0.2	0.3	4.4	1.2	49.1	2.8	20.0	7.6	2.8
Regular employee	6065	10.5	0.5	0.1	0.4	3.8	1.9	42.1	4.0	28.8	5.0	3.0
15 – 24 years old	430	13.7	1.0	0.1	0.8	7.3	1.0	30.9	6.0	31.1	6.8	1.1
25 – 34 years old	1619	11.7	0.6	0.2	0.4	4.3	1.1	34.1	4.9	34.6	5.5	2.6
35 – 44 years old	1421	12.1	0.6	0.1	0.4	3.4	2.1	40.5	3.9	29.4	4.9	2.6
45 – 54 years old	1566	9.2	0.3	0.1	0.4	3.0	2.6	49.0	3.5	24.4	4.6	2.8
55 – 64 years old	836	8.0	0.1	—	0.4	3.4	2.1	50.3	2.0	25.3	4.1	4.3
65 years old and over	194	1.7	—	—	0.3	1.7	3.8	53.3	5.2	20.6	4.7	8.7
Non-regular employee	7045	16.3	0.3	0.2	0.2	5.7	0.6	45.6	2.2	17.1	9.1	2.6
15 – 24 years old	340	36.2	0.4	—	0.4	5.7	0.9	28.0	0.9	9.2	17.5	0.9
25 – 34 years old	807	22.8	0.3	0.4	0.2	8.4	0.6	33.7	2.3	16.7	11.7	2.9
35 – 44 years old	1265	21.6	0.2	0.4	0.3	6.7	0.7	36.6	2.4	18.9	9.5	2.9
45 – 54 years old	1871	16.8	0.3	0.1	0.2	5.7	0.4	47.3	2.8	15.5	9.0	1.9
55 – 64 years old	1585	9.8	0.4	0.3	0.4	4.1	0.6	54.1	1.9	19.0	6.9	2.5
65 years old and over	1177	8.5	0.2	0.2	0.1	5.0	1.0	54.4	1.6	17.7	7.8	3.6
Executive of company or corporation/Self employed	1418	14.5	0.2	0.4	0.3	4.3	2.6	35.3	2.8	23.0	12.2	4.4
15 – 24 years old	93	24.1	—	—	—	3.5	0.7	11.8	2.7	19.8	36.7	0.7
25 – 34 years old	150	21.2	—	0.8	1.0	6.2	1.1	24.3	3.2	25.0	16.0	1.2
35 – 44 years old	218	18.0	0.7	—	—	4.5	1.1	29.2	2.7	28.9	11.7	3.2
45 – 54 years old	266	15.7	—	0.3	0.3	4.0	2.5	34.4	3.4	27.1	8.4	3.9
55 – 64 years old	295	9.9	—	0.3	—	3.3	3.5	45.1	1.9	23.0	8.6	4.4
65 years old and over	396	10.2	0.3	0.9	0.3	4.5	4.0	41.7	3.1	17.0	10.5	7.4
Family worker/Other type of employment	542	14.5	—	2.1	—	4.4	—	47.1	1.7	16.7	8.7	4.7
Non-working	10757	8.2	0.2	0.1	0.3	3.8	1.0	57.2	2.5	16.7	7.4	2.5
15 – 24 years old	44	34.7	—	1.4	—	9.6	—	20.8	—	11.7	21.7	—

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	No answer
2023 Total	4955	39.4	33.1	8.8	11.0	1.3	0.8	3.9	1.7
Employees Total	3030	46.1	28.5	10.7	9.2	0.8	0.6	1.7	2.3
Regular employee	1288	76.1	8.7	3.8	5.8	0.5	0.8	1.1	3.2
15 – 24 years old	126	71.4	18.6	2.1	3.1	0.3	0.5	—	4.0
25 – 34 years old	445	78.8	6.7	3.6	5.6	0.6	0.4	0.9	3.4
35 – 44 years old	289	77.7	9.9	3.4	6.1	0.6	—	0.9	1.5
45 – 54 years old	252	70.3	9.4	6.9	7.5	0.7	0.8	2.6	1.8
55 – 64 years old	156	78.5	4.0	1.8	3.6	—	3.6	0.6	7.9
65 years old and over	22	77.0	—	—	19.3	—	3.6	—	—
Non-regular employee	1715	24.1	43.6	15.9	11.6	0.7	0.4	2.0	1.7
15 – 24 years old	176	28.9	55.3	7.0	5.1	1.0	0.7	1.1	1.0
25 – 34 years old	298	31.3	41.7	14.2	8.5	0.7	0.6	1.4	1.4
35 – 44 years old	271	22.4	41.2	20.0	10.3	0.7	—	3.7	1.7
45 – 54 years old	373	16.6	44.2	25.1	11.3	0.6	—	1.7	0.6
55 – 64 years old	330	27.9	38.9	15.4	12.8	0.5	0.3	2.5	1.7
65 years old and over	267	20.5	45.4	7.4	19.4	1.1	1.1	1.4	3.7
Executive of company or corporation/Self employed	279	41.5	22.6	7.4	9.9	2.1	2.4	9.8	4.2
15 – 24 years old	36	36.7	31.7	3.7	16.7	1.8	—	4.7	4.7
25 – 34 years old	53	42.8	26.5	11.7	7.5	1.5	—	9.0	1.0
35 – 44 years old	53	45.5	23.2	8.6	2.5	1.5	4.6	10.9	3.2
45 – 54 years old	49	43.3	24.9	9.6	6.0	5.3	0.9	7.9	2.1
55 – 64 years old	45	51.0	12.4	5.7	14.4	2.2	3.8	4.2	6.3
65 years old and over	43	27.0	17.7	2.8	16.1	—	5.2	21.7	9.5
Family worker/Other type of employment	60	20.4	33.3	9.5	12.9	11.1	2.3	10.5	—
Non-working	1613	26.8	43.1	5.3	14.7	2.1	1.0	6.7	0.2
15 – 24 years old	71	30.3	42.2	4.7	5.3	9.2	—	5.6	2.7
25 – 34 years old	232	40.9	38.8	6.3	9.1	1.9	—	2.6	0.4
35 – 44 years old	134	41.1	38.5	9.5	8.0	1.0	0.8	1.0	—
45 – 54 years old	127	43.1	29.7	14.0	6.8	—	—	6.3	—
55 – 64 years old	191	34.8	39.6	6.8	12.1	0.8	1.2	4.7	—
65 years old and over	858	16.2	47.9	2.9	19.9	2.3	1.4	9.3	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q83 What work form (status in employment) did you have in the previous employment?

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker: family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.) and a piecework-at-home worker	No answer
<b>2023 Total</b>	4955	39.4	33.1	8.8	11.0	1.3	0.8	3.9	1.7
<b>Employees Total</b>	3030	46.1	28.5	10.7	9.2	0.8	0.6	1.7	2.3
<b>Male total</b>	2164	50.7	18.1	6.3	14.3	1.7	1.5	4.4	2.9
Regular employee	771	81.2	5.5	2.1	4.7	0.2	1.3	1.4	3.7
15 – 24 years old	70	72.2	18.0	2.4	2.4	—	—	—	4.9
25 – 34 years old	252	81.2	4.3	3.3	5.3	0.5	0.6	0.8	4.1
35 – 44 years old	175	85.8	6.3	1.1	3.7	—	—	1.4	1.6
45 – 54 years old	152	81.2	4.1	2.3	5.9	—	1.3	3.3	1.8
55 – 64 years old	107	78.6	1.8	0.9	4.3	—	5.2	0.9	8.4
65 years old and over	15	85.5	—	—	9.3	—	5.2	—	—
Non-regular employee	575	31.6	28.9	15.0	17.5	1.0	0.6	2.0	3.4
15 – 24 years old	61	34.8	46.2	9.5	6.7	2.8	—	—	—
25 – 34 years old	85	29.6	39.1	14.0	11.0	1.7	—	0.8	3.7
35 – 44 years old	71	19.9	25.8	26.6	16.8	1.4	—	5.6	4.0
45 – 54 years old	81	21.3	25.7	31.6	18.2	—	—	3.2	—
55 – 64 years old	134	47.4	18.2	10.7	16.6	0.7	0.7	2.0	3.8
65 years old and over	143	28.4	28.8	6.8	26.9	0.4	1.6	1.1	6.0
Executive of company or corporation/Self employed	154	47.5	12.8	4.0	13.6	1.1	3.2	10.6	7.2
15 – 24 years old	17	47.0	19.4	4.1	15.7	—	—	4.1	9.7
25 – 34 years old	21	56.2	17.1	6.6	10.6	—	—	7.0	2.6
35 – 44 years old	23	61.7	8.8	3.0	2.7	3.4	2.5	13.7	4.2
45 – 54 years old	24	51.0	13.8	4.0	12.1	4.0	1.8	9.1	4.2
55 – 64 years old	33	54.1	8.0	5.1	16.7	—	5.1	2.6	8.4
65 years old and over	35	24.8	13.4	1.8	19.6	—	6.3	22.6	11.6
Family worker/Other type of employment	21	18.0	20.0	3.3	14.1	29.7	6.7	8.3	—
Non-working	644	33.2	24.7	4.3	23.1	3.4	2.1	8.7	0.6
15 – 24 years old	36	24.2	41.1	8.5	2.6	9.0	—	9.9	4.8
25 – 34 years old	75	30.2	36.1	6.6	18.2	4.9	—	2.9	1.1
35 – 44 years old	45	56.1	18.8	4.4	14.2	3.0	2.4	1.1	—
45 – 54 years old	52	62.4	15.9	10.3	5.5	—	—	5.9	—
55 – 64 years old	76	57.4	15.9	2.8	14.6	2.0	2.2	5.1	—
65 years old and over	361	22.7	24.6	2.8	31.5	3.3	2.9	11.9	0.3
<b>Female total</b>	2791	30.7	44.7	10.6	8.5	1.0	0.3	3.4	0.8
Regular employee	517	68.6	13.4	6.2	7.5	1.0	0.1	0.7	2.5
15 – 24 years old	56	70.3	19.2	1.8	4.0	0.6	1.1	—	2.9
25 – 34 years old	193	75.5	9.9	4.0	6.1	0.8	—	1.1	2.5
35 – 44 years old	114	65.3	15.2	7.0	9.7	1.4	—	—	1.4
45 – 54 years old	100	53.8	17.4	13.9	9.8	1.7	—	1.6	1.8
55 – 64 years old	49	78.4	9.1	3.8	2.0	—	—	—	6.6
65 years old and over	6	—	—	—	—	—	—	—	—
Non-regular employee	1140	20.3	51.0	16.4	8.6	0.6	0.3	2.1	0.8
15 – 24 years old	115	25.8	60.1	5.6	4.2	—	1.1	1.7	1.5
25 – 34 years old	213	32.0	42.8	14.3	7.5	0.3	0.9	1.7	0.5
35 – 44 years old	200	23.3	46.6	17.6	8.0	0.4	—	3.1	0.9
45 – 54 years old	292	15.2	49.3	23.2	9.3	0.7	—	1.3	0.8
55 – 64 years old	196	14.6	53.1	18.7	10.2	0.3	—	2.8	0.3
65 years old and over	124	11.4	64.4	8.2	10.8	1.8	0.5	1.8	1.1
Executive of company or corporation/Self employed	125	34.1	34.7	11.6	5.4	3.2	1.5	8.9	0.6
15 – 24 years old	19	26.9	43.2	3.4	17.6	3.4	—	5.4	—
25 – 34 years old	32	34.0	32.7	15.0	5.5	2.5	—	10.4	—
35 – 44 years old	30	33.3	34.0	12.8	2.4	—	6.2	8.9	2.4
45 – 54 years old	25	35.8	35.7	15.1	—	6.6	—	6.8	—
55 – 64 years old	12	42.2	25.1	7.4	8.0	8.3	—	9.0	—
65 years old and over	8	—	—	—	—	—	—	—	—
Family worker/Other type of employment	39	21.7	40.4	12.8	12.2	1.3	—	11.6	—
Non-working	970	22.5	55.3	6.0	9.2	1.2	0.2	5.4	0.0
15 – 24 years old	35	36.7	43.4	0.8	8.1	9.4	—	1.1	0.5

	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
2023 Total	4955	0.8	0.1	3.7	12.9	1.3	4.5	6.9	12.3	3.2	1.3	4.8	13.0	4.0	0.2	11.6	4.9	12.8	1.7
Employees Total	3030	0.8	0.1	2.9	13.4	1.3	4.6	7.2	11.9	3.3	1.3	4.9	15.0	4.1	0.2	10.9	4.1	11.7	2.3
Regular employee	1288	0.8	0.1	4.7	13.5	1.7	6.0	8.2	9.2	3.1	1.5	3.1	18.9	3.2	—	10.8	3.0	9.0	3.2
15 – 24 years old	126	2.7	—	5.1	15.8	—	2.5	2.9	7.8	1.6	2.0	7.3	11.2	3.1	—	9.2	1.4	23.4	4.0
25 – 34 years old	445	0.8	0.1	3.7	12.9	1.3	7.4	7.8	10.5	5.3	1.5	2.2	17.1	3.2	—	11.2	3.1	8.4	3.4
35 – 44 years old	289	0.8	0.2	3.7	14.2	1.8	7.3	9.7	8.1	2.3	1.6	4.3	27.6	2.6	—	8.0	0.6	5.7	1.5
45 – 54 years old	252	0.4	—	6.6	17.0	2.2	4.3	8.4	9.7	1.5	1.5	2.7	18.4	2.0	—	13.4	2.2	7.8	1.8
55 – 64 years old	156	—	0.5	5.0	7.9	2.9	5.2	12.0	7.8	2.1	1.2	1.2	13.5	6.4	—	10.0	8.9	7.5	7.9
65 years old and over	22	—	—	10.4	3.6	5.3	2.9	—	8.4	4.1	—	—	29.3	4.1	—	20.7	7.0	4.1	—
Non-regular employee	1715	0.8	0.1	1.6	13.3	1.0	3.7	6.5	13.9	3.5	1.1	6.2	12.2	4.7	0.3	11.0	4.9	13.5	1.7
15 – 24 years old	176	1.0	—	1.1	8.6	0.4	3.0	6.5	23.0	0.2	0.8	11.9	7.1	1.8	—	7.7	1.4	24.6	1.0
25 – 34 years old	298	0.8	0.5	1.1	15.0	0.9	5.2	6.3	14.6	3.4	1.4	7.3	11.7	4.6	—	10.2	3.0	12.6	1.4
35 – 44 years old	271	2.8	—	2.8	14.4	0.8	3.6	6.3	10.0	3.7	1.0	8.1	13.3	5.2	0.3	10.3	2.0	13.7	1.7
45 – 54 years old	373	0.4	—	1.7	17.0	1.8	4.0	7.1	15.3	3.3	1.8	6.2	11.0	4.4	0.5	9.1	4.3	11.5	0.6
55 – 64 years old	330	—	—	1.7	12.6	1.4	4.2	6.5	11.5	5.4	0.6	3.2	12.8	7.2	0.5	9.6	10.8	10.4	1.7
65 years old and over	267	—	—	0.8	9.3	0.3	1.3	6.0	12.3	3.9	0.8	3.3	15.8	3.4	0.3	18.9	5.8	14.0	3.7
Executive of company or corporation/Self employed	279	2.0	—	5.2	10.3	0.6	7.4	6.0	11.6	3.6	1.7	3.0	8.6	3.1	0.3	14.0	2.6	15.5	4.2
15 – 24 years old	36	4.0	—	1.8	15.2	—	4.7	2.0	7.1	5.7	—	1.8	5.5	6.5	—	11.6	1.0	28.5	4.7
25 – 34 years old	53	2.8	—	1.6	10.2	—	11.2	7.7	10.8	2.4	3.7	8.7	7.7	3.2	—	13.6	2.2	13.0	1.0
35 – 44 years old	53	—	—	6.5	1.8	—	1.5	6.7	18.0	2.2	1.1	2.8	16.1	1.4	—	25.4	—	13.3	3.2
45 – 54 years old	49	5.7	—	7.4	14.6	—	5.6	8.4	9.7	2.0	2.5	1.6	12.2	3.2	—	10.6	—	14.5	2.1
55 – 64 years old	45	—	—	1.8	16.1	3.8	15.9	4.1	12.4	4.8	2.1	2.0	4.1	2.2	2.0	6.6	6.1	9.9	6.3
65 years old and over	43	—	—	12.2	6.0	—	5.6	6.0	10.0	5.9	—	—	3.2	3.2	—	14.0	7.0	17.4	9.5
Family worker/Other type of employment	60	3.8	—	1.9	5.7	—	1.1	5.9	16.1	—	1.4	3.8	16.3	6.5	—	8.1	6.9	22.6	—
Non-working	1613	0.6	0.0	4.9	12.7	1.3	3.9	6.4	13.1	2.9	1.4	5.0	10.0	4.0	0.1	12.6	6.8	14.2	0.2
15 – 24 years old	71	1.7	0.6	0.3	12.0	0.6	3.3	1.3	17.4	0.8	1.1	10.1	3.4	9.6	—	7.5	0.4	27.2	2.7
25 – 34 years old	232	0.4	—	2.0	14.5	0.3	5.2	7.3	13.0	2.7	0.9	6.7	14.7	1.2	0.2	14.1	7.1	9.5	0.4
35 – 44 years old	134	—	—	4.0	15.5	2.1	3.4	8.1	21.0	1.4	—	4.4	18.8	3.3	—	6.2	4.5	7.2	—
45 – 54 years old	127	—	—	2.6	20.2	—	6.2	7.1	9.9	2.2	1.8	4.5	10.6	4.2	—	10.6	8.3	11.9	—
55 – 64 years old	191	1.2	—	1.9	10.9	1.1	4.4	4.0	13.1	5.1	2.8	6.1	12.8	3.7	0.2	11.3	9.0	12.4	—
65 years old and over	858	0.7	—	7.2	11.2	1.7	3.3	6.8	11.9	2.9	1.4	3.9	7.1	4.5	0.1	14.1	6.9	16.2	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q84 What industry category did your previous employment belong to?



	n	Agriculture, forestry & fisheries	Mining	Construction	Manufacturing	Electricity, gas, heat supply and water	Information and communications	Transport	Wholesale and retail	Finance and insurance	Real estate	Eating, drinking & accommodations	Medical care and welfare	Education and learning support	Post	Service	Public services	Others (out of the classification)	No answer
<b>2023 Total</b>	4955	0.8	0.1	3.7	12.9	1.3	4.5	6.9	12.3	3.2	1.3	4.8	13.0	4.0	0.2	11.6	4.9	12.8	1.7
Employees Total	3030	0.8	0.1	2.9	13.4	1.3	4.6	7.2	11.9	3.3	1.3	4.9	15.0	4.1	0.2	10.9	4.1	11.7	2.3
<b>Male total</b>	2164	1.1	0.2	5.0	17.9	1.8	6.4	10.0	8.2	2.4	1.6	3.1	6.6	3.4	0.2	12.7	5.2	11.3	2.9
Regular employee	771	1.0	0.2	5.8	17.0	2.3	7.7	10.4	8.3	2.3	1.3	3.2	9.9	2.6	—	11.8	3.3	9.2	3.7
15 – 24 years old	70	4.9	—	7.3	18.0	—	3.1	2.0	5.9	—	2.0	2.4	3.5	1.9	—	10.7	1.0	32.4	4.9
25 – 34 years old	252	1.2	0.2	5.5	18.1	1.7	9.4	9.5	10.0	3.8	0.9	2.5	9.4	2.6	—	10.1	3.3	7.6	4.1
35 – 44 years old	175	0.9	0.3	3.8	17.4	2.5	10.2	12.0	6.0	1.9	1.3	5.0	17.3	1.8	—	11.3	0.5	6.2	1.6
45 – 54 years old	152	—	—	7.5	21.8	2.5	4.7	11.7	10.4	1.5	1.3	4.0	9.0	2.2	—	14.6	1.3	5.7	1.8
55 – 64 years old	107	—	0.7	6.4	7.8	4.2	7.5	14.8	6.9	1.6	1.7	1.8	4.0	4.2	—	10.6	11.1	8.2	8.4
65 years old and over	15	—	—	5.9	5.2	7.5	4.2	—	5.9	5.9	—	—	14.5	5.9	—	29.4	10.0	5.9	—
Non-regular employee	575	1.2	0.2	1.4	20.4	1.3	4.1	10.4	10.3	2.8	0.7	3.9	4.1	3.8	0.3	12.7	6.2	12.7	3.4
15 – 24 years old	61	2.2	—	1.2	17.9	—	1.2	11.9	20.3	—	1.2	7.7	—	2.3	—	4.0	4.0	26.3	—
25 – 34 years old	85	0.7	1.4	1.8	27.6	1.6	4.1	6.4	12.7	2.2	0.6	4.9	5.5	5.1	—	5.1	3.4	13.3	3.7
35 – 44 years old	71	4.5	—	3.1	19.2	3.1	4.7	7.3	5.4	2.8	—	6.1	4.3	3.2	—	15.7	2.7	13.9	4.0
45 – 54 years old	81	1.9	—	1.2	28.4	0.5	4.0	17.4	9.9	0.9	—	5.7	4.3	2.0	0.9	11.0	3.2	8.6	—
55 – 64 years old	134	—	—	0.6	21.9	2.1	7.3	11.9	10.9	4.7	0.6	1.0	3.2	3.9	0.7	9.6	10.4	7.3	3.8
65 years old and over	143	—	—	1.5	11.9	0.6	1.9	8.4	6.8	3.7	1.5	2.3	5.5	4.8	—	23.4	8.4	13.3	6.0
Executive of company or corporation/Self employed	154	1.2	—	8.0	14.4	1.1	10.5	7.5	8.0	3.2	1.9	2.5	3.9	1.6	0.6	11.0	3.7	13.7	7.2
15 – 24 years old	17	4.1	—	—	27.6	—	4.1	4.1	—	9.7	—	—	—	9.7	—	—	—	31.1	9.7
25 – 34 years old	21	3.4	—	—	17.1	—	15.5	9.2	13.4	—	5.6	7.2	9.4	—	—	11.1	3.0	2.6	2.6
35 – 44 years old	23	—	—	15.1	4.2	—	3.6	10.0	6.5	5.2	2.5	3.0	8.4	—	—	25.3	—	12.0	4.2
45 – 54 years old	24	1.8	—	11.5	18.6	—	11.4	13.1	4.6	—	1.1	3.2	1.8	3.1	—	11.2	—	14.4	4.2
55 – 64 years old	33	—	—	2.4	17.3	5.1	18.6	2.6	10.8	2.6	2.8	2.7	2.5	—	2.7	2.8	8.2	10.4	8.4
65 years old and over	35	—	—	14.9	7.3	—	6.9	7.3	9.6	3.3	—	—	2.2	—	—	14.5	6.9	15.7	11.6
Family worker/Other type of employment	21	2.8	—	3.8	7.4	—	3.1	3.6	2.8	—	4.1	—	7.0	7.3	—	7.6	13.7	36.9	—
Non-working	644	1.1	0.1	6.6	17.8	1.7	6.1	10.0	6.4	2.1	2.5	2.6	5.5	4.3	0.1	14.5	6.7	11.3	0.6
15 – 24 years old	36	—	1.2	—	7.2	—	5.6	—	8.4	—	—	2.7	1.3	13.3	—	13.0	—	42.3	4.8
25 – 34 years old	75	—	—	—	23.4	1.0	8.0	9.5	7.2	1.9	1.3	2.9	6.8	—	—	17.5	12.6	6.9	1.1
35 – 44 years old	45	—	—	7.3	16.9	2.7	3.8	14.0	20.9	2.2	—	3.0	3.3	3.3	—	7.8	9.7	5.3	—
45 – 54 years old	52	—	—	—	30.4	—	13.9	11.1	5.4	1.5	0.6	5.5	2.5	4.4	—	15.2	6.4	3.0	—
55 – 64 years old	76	2.1	—	3.0	19.9	2.8	8.1	7.2	6.7	2.2	4.6	2.0	5.2	4.4	0.5	13.7	8.3	9.3	—
65 years old and over	361	1.6	—	10.2	15.6	1.9	4.5	11.0	4.3	2.4	3.2	2.2	6.4	4.4	0.1	14.9	5.5	11.4	0.3
<b>Female total</b>	2791	0.6	0.0	2.6	9.1	0.9	3.0	4.5	15.5	3.8	1.1	6.1	18.1	4.5	0.1	10.6	4.7	13.9	0.8
Regular employee	517	0.5	—	3.0	8.3	0.8	3.3	5.0	10.6	4.3	1.9	3.0	32.2	4.2	—	9.2	2.5	8.6	2.5
15 – 24 years old	56	—	—	2.4	13.0	—	1.8	4.0	10.3	3.5	1.9	13.4	20.9	4.7	—	7.2	1.8	12.1	2.9
25 – 34 years old	193	0.3	—	1.3	6.0	0.9	4.8	5.4	11.2	7.2	2.3	1.9	27.1	4.0	—	12.7	2.9	9.5	2.5
35 – 44 years old	114	0.7	—	3.6	9.2	0.6	2.8	6.1	11.3	3.0	2.1	3.1	43.4	3.8	—	3.0	0.7	5.1	1.4
45 – 54 years old	100	1.0	—	5.1	9.8	1.7	3.6	3.4	8.7	1.6	1.8	0.8	32.6	1.7	—	11.6	3.7	10.9	1.8
55 – 64 years old	49	—	—	1.8	8.2	—	—	5.8	9.8	3.4	—	—	34.5	11.3	—	8.8	3.9	5.9	6.6
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1140	0.6	0.0	1.6	9.8	0.9	3.5	4.5	15.8	3.9	1.3	7.4	16.3	5.1	0.3	10.1	4.2	14.0	0.8
15 – 24 years old	115	0.3	—	1.1	3.7	0.6	4.0	3.6	24.5	0.3	0.6	14.1	10.9	1.6	—	9.6	—	23.7	1.5
25 – 34 years old	213	0.9	0.2	0.8	10.0	0.7	5.6	6.2	15.3	3.8	1.7	8.3	14.2	4.4	—	12.3	2.8	12.3	0.5
35 – 44 years old	200	2.2	—	2.7	12.7	—	3.2	5.9	11.7	4.1	1.3	8.8	16.5	5.9	0.4	8.4	1.8	13.7	0.9
45 – 54 years old	292	—	—	1.8	13.8	2.2	4.0	4.2	16.9	3.9	2.3	6.4	12.8	5.0	0.3	8.6	4.6	12.3	0.8
55 – 64 years old	196	—	—	2.4	6.3	0.9	2.1	2.9	11.9	5.8	0.5	4.6	19.4	9.4	0.4	9.6	11.0	12.5	0.3
65 years old and over	124	—	—	—	6.3	—	0.7	3.3	18.7	4.1	—	4.4	27.6	1.8	0.7	13.7	2.8	14.7	1.1
Executive of company or corporation/Self employed	125	3.1	—	1.9	5.3	—	3.7	4.3	16.1	4.2	1.4	3.6	14.3	5.0	—	17.8	1.2	17.7	0.6
15 – 24 years old	19	3.9	—	3.4	3.4	—	5.4	—	13.8	1.9	—	3.4	10.8	3.4	—	22.6	1.9	26.0	—
25 – 34 years old	32	2.5	—	2.6	5.6	—	8.3	6.7	9.1	4.0	2.5	9.7	6.7	5.4	—	15.3	1.7	19.9	—
35 – 44 years old	30	—	—	—	—	—	4.2	26.7	—	—	2.7	21.8	2.4	—	—	25.4	—	14.4	2.4
45 – 54 years old	25	9.4	—	3.4	10.7	—	—	3.8	14.6	3.9	3.9	—	22.3	3.2	—	10.0	—	14.6	—
55 – 64 years old	12	—	—	—	12.8	—	8.0	8.3	16.9	11.1	—	—	8.6	8.3	—	17.5	—	8.3	—
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	39	4.3	—	0.9	4.8	—	—	7.1	23.1	—	—	5.8	21.2	6.2	—	8.3	3.3	15.1	—
Non-working	970	0.3	—	3.7	9.4	1.0	2.4	4.1	17.5	3.4	0.6	6.5	12.9	3.9	0.1	11.3	6.9	16.1	0.0
15 – 24 years old	35	3.4	—	0.6	16.9	1.1	0.9	2.7	26.7	1.6	2.3	17.8	5.6	5.8	—	1.8	0.8	11.6	0.5

■ Labour movement among industries (large category) pattern  
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement within the same industry	Movement among different industries	Other / No answer
2023 Total	3342	40.2	37.2	22.6
Employees Total	3030	41.0	37.7	21.2
Regular employee	1288	48.5	33.8	17.8
15 - 24 years old	126	34.7	31.8	33.5
25 - 34 years old	445	45.6	38.2	16.2
35 - 44 years old	289	54.6	33.7	11.8
45 - 54 years old	252	48.7	36.1	15.2
55 - 64 years old	156	56.3	20.1	23.6
65 years old and over	22	48.1	26.6	25.2
Non-regular employee	1715	35.6	40.9	23.6
15 - 24 years old	176	28.8	39.8	31.4
25 - 34 years old	298	33.8	44.7	21.5
35 - 44 years old	271	34.4	41.7	23.9
45 - 54 years old	373	36.7	43.8	19.5
55 - 64 years old	330	40.1	39.0	20.9
65 years old and over	267	36.1	34.5	29.4
Executive of company or corporation/Self employed	279	33.0	29.7	37.3
15 - 24 years old	36	25.2	30.8	44.0
25 - 34 years old	53	33.6	34.3	32.1
35 - 44 years old	53	39.8	29.4	30.8
45 - 54 years old	49	26.7	31.2	42.1
55 - 64 years old	45	39.2	28.1	32.7
65 years old and over	43	31.2	23.4	45.4
Family worker/Other type of employment	60	28.5	39.9	31.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q84 What industry category did your previous employment belong to?

Q30 What industry does your place of work as in last December belong to?

(%)

	n	Movement within the same industry	Movement among different industries	Other / No answer
<b>2023 Total</b>	3342	40.2	37.2	22.6
<b>Employees Total</b>	3030	41.0	37.7	21.2
<b>Male total</b>	1520	43.1	34.2	22.7
Regular employee	771	49.1	33.0	18.0
15 – 24 years old	70	23.1	32.3	44.5
25 – 34 years old	252	48.9	36.5	14.6
35 – 44 years old	175	54.9	33.1	12.0
45 – 54 years old	152	52.1	36.3	11.5
55 – 64 years old	107	54.4	19.5	26.1
65 years old and over	15	35.2	37.9	26.9
Non-regular employee	575	37.7	36.4	26.0
15 – 24 years old	61	27.5	35.5	37.0
25 – 34 years old	85	28.0	46.7	25.3
35 – 44 years old	71	45.7	28.2	26.1
45 – 54 years old	81	49.7	33.7	16.6
55 – 64 years old	134	42.0	36.4	21.6
65 years old and over	143	32.9	36.1	31.0
Executive of company or corporation/Self employed	154	36.3	32.4	31.3
15 – 24 years old	17	31.6	27.6	40.8
25 – 34 years old	21	41.2	40.6	18.3
35 – 44 years old	23	44.1	33.2	22.7
45 – 54 years old	24	28.8	40.4	30.8
55 – 64 years old	33	40.9	35.0	24.1
65 years old and over	35	31.5	21.3	47.2
Family worker/Other type of employment	21	25.3	31.5	43.2
<b>Female total</b>	1821	37.8	39.7	22.6
Regular employee	517	47.6	34.9	17.5
15 – 24 years old	56	49.2	31.1	19.7
25 – 34 years old	193	41.3	40.4	18.3
35 – 44 years old	114	54.0	34.6	11.4
45 – 54 years old	100	43.5	35.7	20.8
55 – 64 years old	49	60.3	21.5	18.2
65 years old and over	6	—	—	—
Non-regular employee	1140	34.5	43.1	22.3
15 – 24 years old	115	29.5	42.1	28.4
25 – 34 years old	213	36.2	43.9	19.9
35 – 44 years old	200	30.4	46.5	23.1
45 – 54 years old	292	33.1	46.6	20.3
55 – 64 years old	196	38.8	40.8	20.3
65 years old and over	124	39.7	32.7	27.6
Executive of company or corporation/Self employed	125	29.0	26.4	44.6
15 – 24 years old	19	19.1	33.8	47.1
25 – 34 years old	32	28.7	30.1	41.2
35 – 44 years old	30	36.5	26.5	37.0
45 – 54 years old	25	24.5	22.4	53.1
55 – 64 years old	12	34.5	8.3	57.2
65 years old and over	8	—	—	—
Family worker/Other type of employment	39	30.2	44.4	25.5

(%)

	n	4 employees or less	5 – 9 employees	10 – 19 employees	20 – 29 employees	30 – 49 employees	50 – 99 employees	100 – 299 employees	300 – 499 employees	500 – 999 employees	1,000 – 1,999 employees	2,000 – 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
<b>2023 Total</b>	4955	6.7	7.4	10.4	6.5	7.8	9.6	13.8	5.5	6.3	5.2	3.6	9.6	5.9	1.7
<b>Employees Total</b>	3030	4.8	7.0	9.9	6.6	8.0	10.3	13.7	6.0	6.4	5.7	4.1	10.0	5.2	2.3
<b>Regular employee</b>	1288	4.9	6.2	9.7	6.8	7.6	10.6	14.3	6.4	6.9	6.4	5.3	8.1	3.6	3.2
15 – 24 years old	126	2.9	3.6	13.9	7.3	9.0	6.1	8.6	9.3	9.5	6.6	6.2	11.2	1.9	4.0
25 – 34 years old	445	3.4	5.2	6.8	6.3	5.5	10.1	14.9	8.2	7.3	9.0	7.2	9.2	3.4	3.4
35 – 44 years old	289	4.2	6.2	12.4	7.2	7.9	11.8	15.1	5.7	6.6	7.2	4.4	8.5	1.1	1.5
45 – 54 years old	252	7.2	6.5	10.3	7.7	10.0	11.0	17.7	5.8	6.6	3.5	3.3	5.6	3.0	1.8
55 – 64 years old	156	8.9	9.0	8.2	6.2	7.2	13.3	10.5	1.5	5.3	2.4	4.9	4.6	10.1	7.9
65 years old and over	22	3.6	15.3	12.9	4.3	12.0	3.6	10.6	—	4.1	2.9	—	16.6	14.1	—
<b>Non-regular employee</b>	1715	4.6	7.3	10.1	6.5	8.3	10.2	13.5	5.8	6.0	5.2	3.2	11.5	6.2	1.7
15 – 24 years old	176	2.9	9.3	17.1	4.3	9.2	12.6	13.3	5.2	3.6	5.9	2.5	10.4	2.7	1.0
25 – 34 years old	298	3.6	7.0	10.5	6.3	9.1	8.8	15.0	6.2	6.6	6.2	3.6	11.5	4.2	1.4
35 – 44 years old	271	7.8	6.4	9.6	8.7	9.4	8.7	12.8	5.6	6.8	3.8	2.8	13.3	2.4	1.7
45 – 54 years old	373	3.3	8.6	7.7	7.1	6.8	10.9	15.0	7.1	6.8	5.2	3.1	12.3	5.7	0.6
55 – 64 years old	330	5.0	5.6	7.4	5.7	8.5	11.4	12.1	5.1	4.2	4.8	2.8	12.9	12.9	1.7
65 years old and over	267	4.9	7.8	12.3	6.0	7.8	9.0	12.4	5.1	7.0	5.5	4.1	7.5	6.7	3.7
<b>Executive of company or corporation/Self employed</b>	279	13.6	7.5	10.4	6.4	7.3	7.2	11.4	6.0	5.8	2.7	4.4	9.6	3.5	4.2
15 – 24 years old	36	9.3	10.0	11.0	6.5	7.5	—	13.6	4.5	12.4	5.5	2.8	8.3	4.0	4.7
25 – 34 years old	53	4.8	6.5	17.4	5.0	8.7	8.8	14.4	8.8	5.4	1.9	5.6	9.5	2.2	1.0
35 – 44 years old	53	13.3	12.2	14.6	6.0	3.9	6.7	12.0	2.8	5.1	5.5	0.4	14.5	—	3.2
45 – 54 years old	49	21.9	10.1	5.6	10.3	11.0	9.8	14.4	4.9	—	—	0.6	7.5	1.9	2.1
55 – 64 years old	45	15.6	—	7.6	4.2	8.4	3.6	10.3	6.4	7.0	1.9	12.2	10.6	6.1	6.3
65 years old and over	43	16.7	6.0	4.2	6.6	4.2	12.9	3.0	8.5	6.9	1.5	5.5	6.0	8.5	9.5
<b>Family worker/Other type of employment</b>	60	10.4	20.7	8.5	5.9	4.9	7.5	13.5	—	2.7	5.5	2.8	7.7	9.9	—
<b>Non-working</b>	1613	8.9	8.0	11.3	6.3	7.5	8.7	14.3	4.6	6.3	4.6	2.5	8.9	7.8	0.2
15 – 24 years old	71	5.7	7.8	17.0	7.2	9.3	14.9	13.6	4.0	6.8	1.2	3.6	3.2	3.1	2.7
25 – 34 years old	232	3.6	7.8	10.5	6.2	6.4	5.0	16.8	7.8	7.4	8.1	1.8	10.9	7.4	0.4
35 – 44 years old	134	3.4	9.9	14.9	7.6	7.7	15.7	11.4	3.8	4.4	2.6	4.0	10.0	4.7	—
45 – 54 years old	127	7.2	4.1	11.7	5.3	7.9	9.9	9.6	10.0	2.6	4.9	3.7	14.3	8.9	—
55 – 64 years old	191	8.6	6.5	7.9	5.3	5.6	9.2	16.7	7.5	5.8	3.8	2.8	10.1	10.2	—
65 years old and over	858	11.8	8.8	11.3	6.4	8.0	7.8	14.3	2.5	7.0	4.4	2.2	7.5	8.1	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q85 How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)

	n	4 employees or less	5 – 9 employees	10 – 19 employees	20 – 29 employees	30 – 49 employees	50 – 99 employees	100 – 299 employees	300 – 499 employees	500 – 999 employees	1,000 – 1,999 employees	2,000 – 4,999 employees	5,000 employees or more	Public services (public authority)	No answer
<b>2023 Total</b>	4955	6.7	7.4	10.4	6.5	7.8	9.6	13.8	5.5	6.3	5.2	3.6	9.6	5.9	1.7
Employees Total	3030	4.8	7.0	9.9	6.6	8.0	10.3	13.7	6.0	6.4	5.7	4.1	10.0	5.2	2.3
<b>Male total</b>	2164	7.0	5.4	9.3	5.7	8.1	9.9	14.2	5.9	6.6	5.7	4.4	8.8	6.3	2.9
Regular employee	771	5.8	5.0	10.3	5.5	7.1	11.1	15.3	6.5	7.5	5.3	5.4	7.6	3.8	3.7
15 – 24 years old	70	3.5	—	18.6	4.3	9.7	6.9	5.9	9.7	11.8	8.9	7.9	6.9	1.0	4.9
25 – 34 years old	252	3.1	3.0	6.0	5.5	4.9	11.0	17.2	9.4	8.2	6.4	7.2	10.5	3.5	4.1
35 – 44 years old	175	5.1	6.4	13.5	5.0	7.0	12.4	19.1	4.7	6.4	6.5	4.8	7.0	0.5	1.6
45 – 54 years old	152	9.0	6.1	11.4	7.0	9.3	12.0	17.6	6.6	7.4	2.6	2.5	4.7	2.0	1.8
55 – 64 years old	107	10.3	6.7	8.3	5.8	7.2	11.4	10.0	1.7	5.2	2.6	5.3	5.2	12.0	8.4
65 years old and over	15	5.2	21.8	9.3	—	11.0	5.2	—	—	5.9	4.2	—	17.5	20.0	—
Non-regular employee	575	3.0	6.7	9.1	5.6	9.9	10.4	11.4	5.9	6.0	6.1	4.0	10.8	7.7	3.4
15 – 24 years old	61	—	7.5	12.3	1.2	16.9	15.6	9.5	9.5	2.8	6.7	1.2	8.9	7.9	—
25 – 34 years old	85	2.8	5.4	4.9	6.2	12.6	11.8	12.0	8.1	6.7	8.4	4.5	9.1	4.0	3.7
35 – 44 years old	71	4.9	8.2	7.7	5.4	8.4	8.9	14.9	7.0	6.8	4.3	2.8	12.7	4.0	4.0
45 – 54 years old	81	4.4	6.4	9.1	7.5	6.0	8.9	11.5	8.1	9.4	9.2	3.6	12.6	3.2	—
55 – 64 years old	134	3.4	7.3	6.6	4.8	9.8	10.1	13.3	3.4	2.5	4.0	2.6	15.5	13.1	3.8
65 years old and over	143	2.3	6.2	13.4	7.0	8.6	9.3	8.1	3.5	7.7	5.5	7.0	6.1	9.3	6.0
Executive of company or corporation/Self employed	154	15.8	4.5	9.4	4.6	8.0	7.6	8.7	4.6	8.8	2.4	5.8	7.5	5.2	7.2
15 – 24 years old	17	9.7	9.7	11.6	9.7	8.1	—	4.1	—	23.5	—	—	9.7	4.1	9.7
25 – 34 years old	21	7.0	—	14.5	3.6	11.4	15.5	14.5	6.6	3.4	—	10.7	7.2	3.0	2.6
35 – 44 years old	23	12.2	5.7	14.7	6.2	5.4	4.2	12.9	6.5	11.8	9.6	—	6.5	—	4.2
45 – 54 years old	24	27.1	5.8	3.3	5.8	18.7	12.2	14.8	—	—	—	1.2	3.1	3.8	4.2
55 – 64 years old	33	17.9	—	10.2	2.7	5.5	—	5.4	5.6	9.4	2.6	13.7	10.4	8.2	8.4
65 years old and over	35	16.5	7.3	5.1	2.5	2.5	13.1	3.6	6.5	8.4	1.8	5.1	7.3	8.7	11.6
Family worker/Other type of employment	21	11.3	34.0	—	5.8	10.2	—	10.3	—	4.1	—	—	6.7	17.5	—
Non-working	644	9.7	3.8	8.5	6.2	7.4	8.7	16.7	5.7	5.7	6.9	3.2	8.9	8.0	0.6
15 – 24 years old	36	9.9	0.2	4.9	1.1	14.9	21.5	16.4	5.3	8.7	—	7.0	—	5.4	4.8
25 – 34 years old	75	1.6	4.2	6.6	8.6	6.6	4.2	17.1	11.7	6.2	8.3	1.0	9.1	13.7	1.1
35 – 44 years old	45	3.7	6.6	23.7	14.6	3.3	10.8	7.2	5.1	2.2	3.7	4.6	4.2	10.3	—
45 – 54 years old	52	2.5	2.2	10.2	2.0	11.1	13.0	10.8	11.9	3.8	7.5	4.7	14.1	6.4	—
55 – 64 years old	76	12.0	5.6	3.0	6.7	1.9	11.4	16.0	5.9	9.5	5.3	4.5	9.9	8.3	—
65 years old and over	361	12.7	3.7	8.3	5.6	8.0	7.0	18.8	3.6	5.3	7.9	2.7	9.4	6.9	0.3
<b>Female total</b>	2791	6.4	9.0	11.3	7.1	7.5	9.4	13.6	5.2	6.0	4.7	3.0	10.2	5.7	0.8
Regular employee	517	3.6	7.9	8.8	8.8	8.3	9.8	12.7	6.1	6.0	8.0	5.3	8.8	3.4	2.5
15 – 24 years old	56	2.3	8.1	7.9	11.1	8.1	5.0	11.9	8.7	6.6	3.7	4.2	16.6	2.9	2.9
25 – 34 years old	193	3.6	8.1	7.9	7.4	6.3	9.1	11.9	6.7	6.1	12.5	7.3	7.5	3.2	2.5
35 – 44 years old	114	2.7	6.0	10.8	10.7	9.3	10.9	9.1	7.4	6.8	8.2	3.8	10.8	2.1	1.4
45 – 54 years old	100	4.6	7.0	8.6	8.8	11.1	9.5	17.8	4.7	5.3	4.9	4.6	6.9	4.4	1.8
55 – 64 years old	49	5.6	14.0	7.8	7.2	7.2	17.6	11.7	1.3	5.6	1.9	4.0	3.5	6.0	6.6
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1140	5.4	7.7	10.6	6.9	7.5	10.0	14.6	5.8	6.0	4.8	2.8	11.9	5.4	0.8
15 – 24 years old	115	4.4	10.4	19.7	6.0	5.2	11.0	15.2	2.8	4.0	5.4	3.1	11.3	—	1.5
25 – 34 years old	213	3.9	7.7	12.8	6.3	7.7	7.6	16.2	5.5	6.5	5.4	3.3	12.4	4.3	0.5
35 – 44 years old	200	8.9	5.8	10.3	9.9	9.8	8.7	12.1	5.2	6.8	3.6	2.8	13.4	1.8	0.9
45 – 54 years old	292	3.0	9.2	7.3	7.0	7.0	11.4	15.9	6.8	6.0	4.1	3.0	12.2	6.3	0.8
55 – 64 years old	196	6.0	4.4	7.9	6.3	7.5	12.3	11.3	6.4	5.3	5.4	2.9	11.2	12.8	0.3
65 years old and over	124	7.8	9.6	11.1	4.8	7.0	8.6	17.3	7.0	6.3	5.6	0.7	9.2	3.9	1.1
Executive of company or corporation/Self employed	125	10.9	11.3	11.6	8.7	6.4	6.7	14.8	7.8	2.0	3.0	2.8	12.1	1.5	0.6
15 – 24 years old	19	8.8	10.3	10.3	3.4	6.9	—	22.6	8.8	1.9	10.8	5.4	6.9	3.9	—
25 – 34 years old	32	3.4	10.8	19.3	5.9	6.9	4.4	14.4	10.3	6.6	3.2	2.3	10.9	1.7	—
35 – 44 years old	30	14.1	17.0	14.5	5.8	2.8	8.5	11.3	—	—	2.4	0.6	20.4	—	2.4
45 – 54 years old	25	16.9	14.2	7.8	14.6	3.4	7.5	14.1	9.8	—	—	—	11.7	—	—
55 – 64 years old	12	9.0	—	—	8.3	16.7	13.9	24.4	8.6	—	—	8.1	11.0	—	—
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	39	9.9	13.6	13.0	5.9	2.2	11.5	15.1	—	2.0	8.5	4.2	8.3	5.9	—
Non-working	970	8.3	10.8	13.2	6.3	7.5	8.7	12.7	3.9	6.7	3.1	2.0	8.8	7.7	0.0
15 – 24 years old	35	1.3	15.6	29.5	13.4	3.6	8.1	10.7	2.8	4.7	2.5	—	6.5	0.8	0.5

- Movement among different enterprise scales (medium category) pattern  
(persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	Movement within the same enterprise scale	Movement to smaller enterprise scale	Movement to larger enterprise scale	Other / No answer
2023 Total	3342	25.7	33.5	31.4	9.4
Employees Total	3030	25.6	31.4	33.4	9.6
Regular employee	1288	26.3	34.3	30.9	8.6
15 – 24 years old	126	34.3	31.7	24.8	9.1
25 – 34 years old	445	25.5	35.2	30.2	9.2
35 – 44 years old	289	26.3	37.2	32.2	4.3
45 – 54 years old	252	24.7	34.3	35.5	5.5
55 – 64 years old	156	25.0	27.9	28.2	18.9
65 years old and over	22	22.3	35.9	27.7	14.1
Non-regular employee	1715	25.0	29.3	35.6	10.1
15 – 24 years old	176	31.7	25.8	37.3	5.2
25 – 34 years old	298	26.0	29.5	37.5	7.1
35 – 44 years old	271	24.8	27.8	41.6	5.8
45 – 54 years old	373	25.1	28.8	37.2	8.9
55 – 64 years old	330	22.9	29.2	30.2	17.8
65 years old and over	267	22.1	34.0	30.5	13.4
Executive of company or corporation/Self employed	279	26.7	54.0	11.4	8.0
15 – 24 years old	36	36.0	39.8	15.5	8.7
25 – 34 years old	53	22.4	59.8	14.6	3.2
35 – 44 years old	53	30.7	53.7	12.4	3.2
45 – 54 years old	49	32.4	54.7	8.9	4.0
55 – 64 years old	45	15.4	62.6	9.6	12.3
65 years old and over	43	24.2	49.1	7.2	19.4
Family worker/Other type of employment	60	28.7	42.2	14.5	14.5

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q85 How many persons did work in the company of your previous employment? (whole company total including Arbeit/part time workers)

Q31 How many persons do work in your company as in last December? (whole company total including Arbeit/part time workers)

	n	Movement within the same enterprise scale	Movement to smaller enterprise scale	Movement to larger enterprise scale	Other / No answer
<b>2023 Total</b>	3342	25.7	33.5	31.4	9.4
<b>Employees Total</b>	3030	25.6	31.4	33.4	9.6
<b>Male total</b>	1520	27.3	32.1	29.4	11.2
Regular employee	771	27.6	31.2	31.8	9.4
15 – 24 years old	70	33.8	32.9	23.1	10.2
25 – 34 years old	252	25.7	33.2	31.7	9.4
35 – 44 years old	175	29.8	32.9	32.4	4.9
45 – 54 years old	152	27.3	31.2	37.0	4.6
55 – 64 years old	107	25.6	23.0	29.7	21.7
65 years old and over	15	22.8	26.8	30.4	20.0
Non-regular employee	575	26.5	28.4	32.2	12.9
15 – 24 years old	61	28.5	27.4	36.2	7.9
25 – 34 years old	85	28.2	33.1	30.2	8.5
35 – 44 years old	71	29.5	23.2	39.3	8.0
45 – 54 years old	81	32.0	24.2	37.0	6.9
55 – 64 years old	134	20.7	26.6	33.2	19.4
65 years old and over	143	25.5	32.5	24.5	17.5
Executive of company or corporation/Self employed	154	25.6	52.0	9.5	12.8
15 – 24 years old	17	35.1	37.3	13.8	13.8
25 – 34 years old	21	19.4	66.1	9.0	5.5
35 – 44 years old	23	19.7	63.1	13.0	4.2
45 – 54 years old	24	40.9	47.0	4.0	8.0
55 – 64 years old	33	17.7	55.6	10.1	16.6
65 years old and over	35	25.7	43.5	8.8	22.0
Family worker/Other type of employment	21	49.4	24.1	5.6	20.9
<b>Female total</b>	1821	24.3	34.7	33.0	7.9
Regular employee	517	24.3	38.9	29.4	7.4
15 – 24 years old	56	34.9	30.3	27.0	7.7
25 – 34 years old	193	25.2	37.7	28.2	8.8
35 – 44 years old	114	20.8	43.9	31.8	3.5
45 – 54 years old	100	20.8	39.1	33.2	6.9
55 – 64 years old	49	23.8	38.6	25.0	12.6
65 years old and over	6	—	—	—	—
Non-regular employee	1140	24.2	29.8	37.3	8.7
15 – 24 years old	115	33.4	25.0	37.8	3.8
25 – 34 years old	213	25.1	28.0	40.4	6.5
35 – 44 years old	200	23.2	29.4	42.4	5.0
45 – 54 years old	292	23.1	30.0	37.3	9.5
55 – 64 years old	196	24.3	30.9	28.1	16.7
65 years old and over	124	18.2	35.7	37.5	8.6
Executive of company or corporation/Self employed	125	27.9	56.4	13.6	2.1
15 – 24 years old	19	36.8	42.2	17.2	3.9
25 – 34 years old	32	24.3	55.6	18.4	1.7
35 – 44 years old	30	39.0	46.7	11.9	2.4
45 – 54 years old	25	24.2	62.1	13.7	—
55 – 64 years old	12	9.0	82.7	8.3	—
65 years old and over	8	—	—	—	—
Family worker/Other type of employment	39	17.7	51.8	19.3	11.2

	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
<b>3 Total</b>	4955	13.6	1.0	0.6	2.8	12.5	3.7	30.7	3.6	19.0	10.7	1.7
<b>Employees Total</b>	3030	12.6	1.1	0.6	3.0	12.0	3.1	30.3	3.7	20.6	10.6	2.3
<b>Regular employee</b>	1288	11.4	1.1	0.5	4.9	9.2	4.7	24.4	5.6	27.7	7.5	3.2
24 years old	126	15.3	—	2.7	3.8	11.8	1.3	18.1	2.4	16.2	24.3	4.0
34 years old	445	11.5	1.2	0.3	3.5	8.7	1.0	27.4	7.5	29.0	6.5	3.4
44 years old	289	12.4	0.6	0.4	5.3	10.3	3.7	24.2	3.1	32.2	6.1	1.5
54 years old	252	10.5	0.4	—	4.1	10.2	7.3	27.5	7.0	27.3	3.9	1.8
64 years old	156	6.6	3.5	—	10.8	5.6	12.6	17.2	5.4	24.7	5.6	7.9
Years old and over	22	17.5	—	—	—	4.1	24.9	17.6	—	32.2	3.6	—
<b>Irregular employee</b>	1715	13.6	1.1	0.7	1.6	14.1	2.0	34.9	2.4	15.3	12.7	1.7
24 years old	176	15.7	—	0.7	—	9.5	1.3	30.4	1.5	12.3	27.4	1.0
34 years old	298	16.1	0.7	0.3	0.4	14.9	0.5	33.4	4.1	14.7	13.7	1.4
44 years old	271	12.8	0.7	2.8	1.4	15.9	1.0	35.2	2.4	15.6	10.5	1.7
54 years old	373	12.2	0.1	0.4	1.1	17.3	0.8	42.7	0.8	13.9	10.1	0.6
64 years old	330	10.2	1.6	—	2.2	12.8	2.5	36.6	3.4	19.1	9.9	1.7
Years old and over	267	16.0	3.6	—	4.3	11.7	6.1	26.0	2.4	14.7	11.6	3.7
<b>Part-time of company or corporation/Self employed</b>	279	13.7	0.8	1.3	1.4	12.2	7.3	24.9	3.9	19.1	11.2	4.2
24 years old	36	27.0	—	2.0	3.7	5.5	—	16.7	—	17.8	22.6	4.7
34 years old	53	20.0	1.2	1.5	—	14.9	0.8	26.9	10.5	13.2	10.0	1.0
44 years old	53	12.9	—	—	1.3	13.9	9.1	25.4	2.1	21.7	10.5	3.2
54 years old	49	12.9	0.9	4.5	2.5	16.7	5.3	25.0	4.0	14.8	11.1	2.1
64 years old	45	4.3	—	—	—	12.1	18.6	19.8	0.8	30.0	8.1	6.3
Years old and over	43	6.2	2.7	—	1.5	7.4	9.9	33.5	4.2	18.1	7.0	9.5
<b>Part-time worker/Other type of employment</b>	60	16.5	1.1	3.8	1.3	10.7	3.7	20.4	2.4	20.1	20.0	—
<b>Not working</b>	1613	15.3	1.0	0.4	2.7	13.6	4.0	32.8	3.4	15.9	10.7	0.2
24 years old	71	32.4	—	1.2	1.3	7.8	—	12.6	0.3	14.2	27.5	2.7
34 years old	232	16.4	0.5	0.4	1.2	15.1	1.4	32.3	4.1	18.7	9.4	0.4
44 years old	134	15.7	0.7	0.5	1.8	14.2	2.9	39.1	2.8	16.1	6.3	—
54 years old	127	7.7	0.6	—	4.0	13.0	3.4	48.9	1.6	11.6	9.1	—
64 years old	191	14.5	0.6	0.4	2.3	13.3	5.2	33.6	4.3	18.8	6.9	—
Years old and over	858	14.8	1.3	0.3	3.3	13.8	5.0	31.0	3.6	15.2	11.5	0.1

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q86 What was working category of your previous employment?



	n	Service work	Security operation	Work related to agriculture, forestry & fisheries	Work related to transport, information and communications	Manufacturing and construction work	Management	Clerical work	Sales operation	Professional and Engineering work	Others (out of classification)	No answer
<b>2023 Total</b>	4955	13.6	1.0	0.6	2.8	12.5	3.7	30.7	3.6	19.0	10.7	1.7
Employees Total	3030	12.6	1.1	0.6	3.0	12.0	3.1	30.3	3.7	20.6	10.6	2.3
<b>Male total</b>	2164	11.2	2.2	0.8	5.8	16.8	7.3	17.6	4.8	19.9	10.8	2.9
Regular employee	771	11.5	1.7	0.7	7.6	12.2	7.2	16.3	6.3	24.4	8.4	3.7
15 – 24 years old	70	9.3	—	4.9	5.5	15.6	2.4	11.8	—	10.8	34.8	4.9
25 – 34 years old	252	11.6	1.9	0.6	6.0	12.8	1.8	20.8	7.9	26.1	6.5	4.1
35 – 44 years old	175	14.5	1.1	0.2	8.4	12.2	5.3	16.7	2.9	31.5	5.6	1.6
45 – 54 years old	152	12.8	0.7	—	6.8	14.6	10.8	13.4	10.5	23.8	4.8	1.8
55 – 64 years old	107	5.3	5.1	—	14.0	6.4	16.7	12.6	7.1	18.4	6.0	8.4
65 years old and over	15	15.9	—	—	—	5.9	35.4	10.0	—	27.6	5.2	—
Non-regular employee	575	9.7	2.9	1.0	4.2	21.7	4.9	19.1	3.8	14.1	15.1	3.4
15 – 24 years old	61	2.8	—	2.2	—	20.2	2.8	17.0	1.2	14.2	39.6	—
25 – 34 years old	85	10.5	0.9	0.7	1.3	29.3	0.6	18.3	5.8	10.4	18.3	3.7
35 – 44 years old	71	11.5	2.6	3.5	3.0	25.5	1.0	20.5	2.0	13.6	12.8	4.0
45 – 54 years old	81	6.7	0.4	1.9	4.9	30.7	2.5	19.5	1.3	14.9	17.2	—
55 – 64 years old	134	5.5	3.2	—	4.8	19.0	5.4	24.1	7.5	19.3	7.5	3.8
65 years old and over	143	16.8	6.7	—	7.4	13.4	11.4	14.9	2.6	11.3	9.6	6.0
Executive of company or corporation/Self employed	154	12.1	1.4	1.4	2.5	13.2	12.3	17.2	3.4	19.1	10.1	7.2
15 – 24 years old	17	27.6	—	4.1	7.6	4.1	—	19.4	—	13.8	13.8	9.7
25 – 34 years old	21	24.9	3.0	—	—	18.8	—	18.8	11.1	15.0	6.0	2.6
35 – 44 years old	23	12.4	—	—	2.9	18.6	16.3	13.6	4.8	13.5	13.6	4.2
45 – 54 years old	24	15.4	1.8	5.8	5.1	19.0	10.8	10.6	—	12.3	15.1	4.2
55 – 64 years old	33	2.7	—	—	—	10.8	25.1	10.3	—	34.6	8.1	8.4
65 years old and over	35	3.3	3.3	—	1.8	9.1	12.1	28.8	5.1	18.2	6.9	11.6
Family worker/Other type of employment	21	10.9	3.1	2.8	3.8	11.1	10.8	6.8	6.9	13.7	30.1	—
Non-working	644	12.1	2.2	0.6	5.7	19.0	8.2	18.2	4.2	19.9	9.4	0.6
15 – 24 years old	36	26.1	—	—	—	6.5	—	9.8	0.1	14.8	38.0	4.8
25 – 34 years old	75	10.8	1.6	—	—	31.0	1.7	28.4	2.7	10.7	11.9	1.1
35 – 44 years old	45	12.4	—	1.4	5.2	20.5	8.6	30.8	3.5	9.9	7.7	—
45 – 54 years old	52	10.3	1.4	—	8.2	24.0	8.4	22.4	2.8	16.7	5.7	—
55 – 64 years old	76	11.1	1.6	—	4.8	21.2	10.5	15.8	7.7	23.8	3.4	—
65 years old and over	361	11.3	3.1	0.8	7.4	16.4	9.7	15.3	4.4	23.2	8.0	0.3
<b>Female total</b>	2791	15.4	0.1	0.4	0.5	9.2	0.9	40.9	2.8	18.3	10.7	0.8
Regular employee	517	11.2	0.1	0.1	0.8	4.6	1.0	36.5	4.5	32.4	6.1	2.5
15 – 24 years old	56	22.8	—	—	1.8	7.1	—	25.9	5.5	22.8	11.2	2.9
25 – 34 years old	193	11.3	0.2	—	0.2	3.3	—	36.1	7.0	32.8	6.5	2.5
35 – 44 years old	114	9.2	—	0.7	0.7	7.3	1.3	35.7	3.6	33.3	6.9	1.4
45 – 54 years old	100	7.0	—	—	—	3.5	1.9	48.7	1.8	32.6	2.7	1.8
55 – 64 years old	49	9.6	—	—	3.9	3.9	3.5	27.4	1.5	38.6	4.9	6.6
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—
Non-regular employee	1140	15.5	0.2	0.5	0.3	10.3	0.5	42.8	1.8	15.8	11.6	0.8
15 – 24 years old	115	22.6	—	—	—	3.9	0.6	37.5	1.7	11.3	20.9	1.5
25 – 34 years old	213	18.3	0.6	0.2	—	9.1	0.4	39.4	3.4	16.4	11.8	0.5
35 – 44 years old	200	13.3	—	2.6	0.8	12.5	1.0	40.4	2.5	16.3	9.6	0.9
45 – 54 years old	292	13.8	—	—	—	13.5	0.3	49.2	0.7	13.6	8.1	0.8
55 – 64 years old	196	13.5	0.5	—	0.5	8.5	0.5	45.3	0.5	19.0	11.5	0.3
65 years old and over	124	15.1	—	—	0.7	9.7	—	38.8	2.2	18.5	14.0	1.1
Executive of company or corporation/Self employed	125	15.6	—	1.3	—	11.1	1.2	34.2	4.4	19.1	12.5	0.6
15 – 24 years old	19	26.5	—	—	—	6.9	—	14.2	—	21.5	31.0	—
25 – 34 years old	32	16.7	—	2.5	—	12.4	1.4	32.3	10.1	12.0	12.7	—
35 – 44 years old	30	13.3	—	—	—	10.4	3.7	34.3	—	27.9	8.1	2.4
45 – 54 years old	25	10.6	—	3.3	—	14.5	—	39.1	7.8	17.3	7.3	—
55 – 64 years old	12	9.0	—	—	—	15.8	—	47.0	2.9	16.9	8.3	—
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	39	19.5	—	4.3	—	10.5	—	27.6	—	23.5	14.6	—
Non-working	970	17.4	0.1	0.2	0.7	10.1	1.2	42.5	2.9	13.2	11.6	0.0
15 – 24 years old	35	38.8	—	2.4	2.7	9.2	—	15.6	0.5	13.7	16.7	0.5

(%)

	n	Movement among occupations			Industry x occupation pattern				
		Movement within the same occupation	Movement among different occupations	Other / No answer	Movement to the same occupation within the same industry	Movement to different occupations within the same industry	Movement to the same occupation among different industries	Movement to different occupation among different industries	No answer
<b>2023 Total</b>	3342	41.1	38.9	20.0	25.7	10.5	10.3	22.2	31.3
<b>Employees Total</b>	3030	42.8	38.4	18.9	26.7	10.4	10.9	22.2	29.8
<b>Regular employee</b>	1288	48.6	37.1	14.2	33.5	12.4	10.9	20.0	23.2
15 – 24 years old	126	25.3	43.5	31.2	17.6	15.2	5.4	21.3	40.5
25 – 34 years old	445	48.5	39.4	12.1	31.8	11.3	13.0	23.2	20.7
35 – 44 years old	289	54.6	34.3	11.1	39.1	12.9	11.7	18.4	17.9
45 – 54 years old	252	53.1	37.9	9.0	34.2	12.2	12.7	20.5	20.4
55 – 64 years old	156	48.2	29.6	22.2	39.2	12.5	5.0	12.7	30.6
65 years old and over	22	57.5	38.8	3.6	37.4	10.7	8.9	17.7	25.2
<b>Non-regular employee</b>	1715	38.7	39.4	21.9	21.8	8.9	11.1	23.8	34.3
15 – 24 years old	176	33.0	34.6	32.4	17.9	6.2	8.2	24.7	43.1
25 – 34 years old	298	39.0	39.8	21.2	21.2	7.7	12.9	26.3	31.9
35 – 44 years old	271	39.5	40.7	19.7	20.9	9.9	11.4	25.1	32.7
45 – 54 years old	373	43.5	39.2	17.3	24.7	8.4	13.4	25.1	28.3
55 – 64 years old	330	40.8	40.0	19.2	22.6	10.4	12.1	22.7	32.2
65 years old and over	267	32.1	40.2	27.6	21.2	9.8	6.3	18.7	44.0
<b>Executive of company or corporation/Self employed</b>	279	25.7	42.4	31.9	16.5	12.2	4.1	20.1	47.1
15 – 24 years old	36	17.5	43.5	39.0	12.2	9.5	3.5	21.9	52.9
25 – 34 years old	53	22.4	42.5	35.1	11.2	15.0	4.1	23.5	46.3
35 – 44 years old	53	28.6	43.3	28.1	24.9	10.6	1.6	21.6	41.2
45 – 54 years old	49	28.9	41.9	29.2	11.0	8.3	9.4	18.1	53.2
55 – 64 years old	45	31.0	43.0	26.0	22.8	14.5	4.0	18.3	40.3
65 years old and over	43	23.9	40.2	35.9	15.9	15.3	1.5	16.4	50.9
<b>Family worker/Other type of employment</b>	60	18.4	48.3	33.3	12.2	10.8	3.2	30.3	43.5

The transfer of industry was a transfer within the “former source category (67 categories)” until the Japanese Panel Study of Employment Dynamics 2022 whereas the transfer is within the “large category (17 categories)” from the Japanese Panel Study of Employment Dynamics 2023. Therefore, results until 2022 and results from 2023 cannot be compared.

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

Q86 What was working category of your previous employment?

Q84 What industry category did your previous employment belong to?

Q32 What was working category of your employment as in last December?

Q30 What industry does your place of work as in last December belong to?

	n	Movement among occupations			Industry x occupation pattern				
		Movement within the same occupation	Movement among different occupations	Other / No answer	Movement to the same occupation within the same industry	Movement to different occupations within the same industry	Movement to the same occupation among different industries	Movement to different occupation among different industries	No answer
<b>2023 Total</b>	3342	41.1	38.9	20.0	25.7	10.5	10.3	22.2	31.3
Employees Total	3030	42.8	38.4	18.9	26.7	10.4	10.9	22.2	29.8
<b>Male total</b>	1520	37.2	41.5	21.4	26.2	12.5	7.1	23.4	30.8
Regular employee	771	44.5	39.5	16.0	32.5	13.7	8.7	21.4	23.7
15 – 24 years old	70	14.8	43.1	42.1	6.5	14.2	5.9	20.6	52.9
25 – 34 years old	252	46.2	40.9	12.9	34.4	11.5	9.3	24.9	20.0
35 – 44 years old	175	50.3	38.7	11.0	38.2	14.9	9.6	20.5	16.9
45 – 54 years old	152	47.0	43.0	10.0	33.3	16.2	9.7	23.4	17.4
55 – 64 years old	107	46.1	29.6	24.3	36.5	12.8	5.5	12.3	33.0
65 years old and over	15	48.6	46.3	5.2	20.0	15.2	12.7	25.2	26.9
Non-regular employee	575	31.3	42.8	25.9	20.6	10.6	6.0	25.6	37.1
15 – 24 years old	61	17.0	40.6	42.4	13.0	6.7	1.2	28.7	50.3
25 – 34 years old	85	28.9	43.2	28.0	16.2	6.4	10.3	32.6	34.6
35 – 44 years old	71	37.9	40.1	22.0	27.4	12.3	4.4	21.9	34.0
45 – 54 years old	81	37.9	37.1	25.0	30.5	9.6	3.1	24.1	32.7
55 – 64 years old	134	37.4	46.4	16.1	22.8	13.6	7.6	27.5	28.4
65 years old and over	143	26.2	44.8	29.1	15.4	11.6	6.6	21.1	45.3
Executive of company or corporation/Self employed	154	25.4	45.5	29.1	17.7	13.9	3.8	24.3	40.2
15 – 24 years old	17	17.9	58.6	23.5	17.9	13.8	—	27.6	40.8
25 – 34 years old	21	16.6	55.7	27.6	13.0	22.2	—	29.9	34.9
35 – 44 years old	23	32.5	49.7	17.8	24.7	12.9	2.9	30.3	29.1
45 – 54 years old	24	17.4	45.2	37.4	4.4	9.5	11.2	29.2	45.7
55 – 64 years old	33	36.0	37.4	26.6	27.9	10.4	5.4	21.9	34.5
65 years old and over	35	25.3	38.1	36.6	15.4	16.1	1.8	14.5	52.2
Family worker/Other type of employment	21	15.2	44.5	40.2	11.8	9.7	3.4	28.1	47.0
<b>Female total</b>	1821	44.4	36.8	18.8	25.3	8.9	12.9	21.1	31.7
Regular employee	517	54.8	33.5	11.7	34.9	10.5	14.1	18.0	22.5
15 – 24 years old	56	38.4	44.0	17.7	31.3	16.5	4.8	22.3	25.1
25 – 34 years old	193	51.5	37.4	11.1	28.4	11.2	17.8	20.9	21.8
35 – 44 years old	114	61.3	27.4	11.4	40.4	10.0	14.9	15.3	19.4
45 – 54 years old	100	62.4	30.1	7.5	35.5	6.3	17.2	16.1	24.9
55 – 64 years old	49	52.7	29.5	17.7	45.0	11.9	3.9	13.8	25.4
65 years old and over	6	—	—	—	—	—	—	—	—
Non-regular employee	1140	42.5	37.6	19.9	22.4	8.0	13.7	22.9	32.9
15 – 24 years old	115	41.5	31.4	27.1	20.4	6.0	11.9	22.5	39.2
25 – 34 years old	213	43.1	38.4	18.5	23.1	8.2	14.0	23.8	30.8
35 – 44 years old	200	40.1	41.0	18.9	18.6	9.0	13.9	26.2	32.3
45 – 54 years old	292	45.1	39.7	15.2	23.1	8.0	16.3	25.4	27.1
55 – 64 years old	196	43.2	35.6	21.3	22.4	8.3	15.2	19.3	34.8
65 years old and over	124	39.0	35.0	25.9	27.9	7.7	6.0	15.9	42.5
Executive of company or corporation/Self employed	125	26.1	38.6	35.4	15.0	10.1	4.4	14.8	55.6
15 – 24 years old	19	17.2	29.2	53.5	6.9	5.4	6.9	16.6	64.3
25 – 34 years old	32	26.1	33.8	40.0	10.0	10.2	6.7	19.2	53.8
35 – 44 years old	30	25.7	38.4	35.8	25.1	8.9	0.6	15.1	50.3
45 – 54 years old	25	40.1	38.8	21.1	17.4	7.2	7.7	7.3	60.5
55 – 64 years old	12	16.7	59.2	24.1	8.3	26.1	—	8.3	57.2
65 years old and over	8	—	—	—	—	—	—	—	—
Family worker/Other type of employment	39	20.1	50.3	29.6	12.4	11.4	3.1	31.5	41.7

(%)

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
<b>2023 Total</b>	4955	2.8	4.3	9.1	11.6	59.9	8.6	0.9	2.9	4.6
<b>Employees Total</b>	3030	1.4	2.4	6.7	10.1	65.4	9.9	0.9	3.2	4.8
<b>Regular employee</b>	1288	0.9	0.8	1.4	3.4	73.8	14.7	1.2	3.7	5.1
15 – 24 years old	126	2.9	0.6	0.3	4.7	65.1	17.2	2.7	6.5	5.0
25 – 34 years old	445	0.8	1.6	1.5	3.5	76.4	11.3	1.2	3.7	5.0
35 – 44 years old	289	0.5	—	0.8	2.5	73.0	20.4	1.3	1.5	5.2
45 – 54 years old	252	1.2	1.1	2.5	1.9	76.6	14.4	0.4	1.9	5.0
55 – 64 years old	156	0.4	—	1.2	4.2	70.0	13.8	1.2	9.3	5.1
65 years old and over	22	—	—	—	16.1	78.0	5.8	—	—	4.9
<b>Non-regular employee</b>	1715	1.8	3.6	10.6	15.2	59.3	6.3	0.7	2.5	4.5
15 – 24 years old	176	4.2	5.3	15.1	17.2	43.3	10.0	1.1	3.7	4.3
25 – 34 years old	298	3.3	3.2	7.0	12.4	65.7	5.4	0.8	2.2	4.6
35 – 44 years old	271	1.0	2.1	12.4	15.4	58.7	8.1	0.3	1.9	4.6
45 – 54 years old	373	0.9	2.5	9.9	15.6	64.9	5.0	0.6	0.6	4.6
55 – 64 years old	330	1.1	2.8	9.1	15.0	64.1	5.2	0.5	2.3	4.6
65 years old and over	267	1.2	7.1	12.5	16.6	49.7	6.4	1.1	5.4	4.4
<b>Executive of company or corporation/Self employed</b>	279	2.9	4.6	9.1	9.4	53.9	12.0	2.7	5.4	4.6
15 – 24 years old	36	4.5	6.7	13.2	1.8	55.3	12.0	—	6.5	4.4
25 – 34 years old	53	4.6	—	8.8	11.7	53.4	11.5	5.5	4.5	4.7
35 – 44 years old	53	3.4	10.2	6.7	13.7	50.4	11.0	1.4	3.2	4.4
45 – 54 years old	49	—	5.4	10.7	10.9	49.5	18.6	2.9	2.1	4.8
55 – 64 years old	45	2.3	—	4.1	3.7	69.8	8.1	3.8	8.2	4.9
65 years old and over	43	2.7	5.3	12.5	11.8	46.3	10.5	1.4	9.5	4.4
<b>Family worker/Other type of employment</b>	60	1.3	5.4	13.9	7.8	55.1	6.3	0.9	9.2	4.5
<b>Non-working</b>	1613	5.3	7.7	13.5	14.8	50.6	5.5	0.6	2.0	4.2
15 – 24 years old	71	11.8	12.8	6.1	9.2	35.0	7.3	0.1	17.8	3.8
25 – 34 years old	232	2.1	4.0	6.9	13.5	64.8	5.6	0.8	2.2	4.6
35 – 44 years old	134	2.0	2.3	7.1	12.7	65.2	10.6	—	—	4.7
45 – 54 years old	127	2.7	1.1	10.1	10.9	67.5	6.3	1.4	—	4.6
55 – 64 years old	191	0.9	4.1	12.5	14.3	61.4	3.7	1.3	1.8	4.5
65 years old and over	858	7.5	10.9	17.6	16.6	40.9	4.9	0.4	1.3	3.9

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 Please figure averages of total working days and hours per week in your previous work place?

(1) Total working days per week

	n	1 day	2 days	3 days	4 days	5 days	6 days	7 days	No answer	Average (days)
<b>2023 Total</b>	4955	2.8	4.3	9.1	11.6	59.9	8.6	0.9	2.9	4.6
Employees Total	3030	1.4	2.4	6.7	10.1	65.4	9.9	0.9	3.2	4.8
<b>Male total</b>	2164	2.3	2.9	5.3	7.8	64.0	12.2	1.1	4.5	4.8
Regular employee	771	0.9	1.2	0.8	3.5	70.7	17.2	1.4	4.3	5.1
15 – 24 years old	70	2.4	1.0	—	4.9	57.5	22.5	4.9	6.9	5.2
25 – 34 years old	252	1.0	2.6	0.5	4.1	72.4	13.8	1.3	4.3	5.0
35 – 44 years old	175	0.8	—	0.9	1.1	72.5	21.9	1.1	1.6	5.2
45 – 54 years old	152	0.8	1.2	1.8	1.4	74.3	17.8	0.7	2.0	5.1
55 – 64 years old	107	—	—	0.9	6.1	66.8	14.9	0.9	10.4	5.1
65 years old and over	15	—	—	—	16.9	74.8	8.3	—	—	4.9
Non-regular employee	575	2.4	3.1	7.3	9.1	64.9	7.8	0.7	4.7	4.7
15 – 24 years old	61	8.4	7.5	16.0	9.5	42.3	9.5	—	6.7	4.1
25 – 34 years old	85	4.1	1.5	7.3	7.5	68.0	6.9	—	4.8	4.6
35 – 44 years old	71	0.7	1.3	9.0	10.7	64.2	8.7	1.3	4.0	4.8
45 – 54 years old	81	2.2	1.2	3.2	6.9	75.9	9.1	1.6	—	4.9
55 – 64 years old	134	0.7	0.7	4.2	6.4	75.7	7.8	0.7	3.8	4.9
65 years old and over	143	1.3	6.6	8.0	13.0	56.8	6.4	0.4	7.6	4.5
Executive of company or corporation/Self employed	154	1.1	3.8	6.2	6.6	55.3	16.0	2.4	8.7	4.8
15 – 24 years old	17	—	13.8	17.9	—	44.8	13.8	—	9.7	4.3
25 – 34 years old	21	2.6	—	7.3	3.6	50.3	20.1	7.0	9.2	5.1
35 – 44 years old	23	—	5.3	—	7.0	61.4	22.1	—	4.2	5.0
45 – 54 years old	24	—	—	4.0	7.1	59.2	23.7	1.8	4.2	5.1
55 – 64 years old	33	—	—	2.7	5.0	68.2	8.0	5.1	11.0	5.1
65 years old and over	35	3.3	6.5	8.8	12.7	44.4	12.8	—	11.6	4.4
Family worker/Other type of employment	21	—	—	10.3	14.4	40.8	7.8	—	26.7	4.6
Non-working	644	4.2	4.6	8.6	11.7	58.0	9.2	0.8	2.9	4.5
15 – 24 years old	36	14.7	9.8	8.4	5.2	30.1	5.1	—	26.7	3.6
25 – 34 years old	75	1.6	6.8	7.2	8.0	64.8	8.4	—	3.2	4.6
35 – 44 years old	45	—	3.0	—	5.4	77.6	13.9	—	—	5.0
45 – 54 years old	52	0.5	—	5.1	7.9	72.2	12.4	1.9	—	5.0
55 – 64 years old	76	—	1.0	4.7	7.9	74.8	7.1	1.2	3.3	4.9
65 years old and over	361	5.6	5.3	11.2	15.3	51.4	9.2	0.9	1.2	4.3
<b>Female total</b>	2791	3.1	5.4	12.0	14.5	56.7	5.8	0.8	1.7	4.4
Regular employee	517	1.0	0.3	2.2	3.2	78.5	11.0	0.9	2.9	5.0
15 – 24 years old	56	3.5	—	0.6	4.5	74.6	10.7	—	6.0	4.9
25 – 34 years old	193	0.6	0.3	2.9	2.7	81.7	8.0	1.1	2.8	5.0
35 – 44 years old	114	—	—	0.7	4.6	73.7	18.1	1.5	1.4	5.2
45 – 54 years old	100	1.7	0.8	3.6	2.7	80.1	9.2	—	1.8	4.9
55 – 64 years old	49	1.3	—	1.9	—	76.9	11.3	2.0	6.6	5.1
65 years old and over	6	—	—	—	—	—	—	—	—	—
Non-regular employee	1140	1.4	3.9	12.2	18.3	56.5	5.6	0.7	1.4	4.5
15 – 24 years old	115	2.0	4.2	14.6	21.3	43.8	10.3	1.7	2.1	4.4
25 – 34 years old	213	3.0	3.9	6.8	14.3	64.9	4.8	1.1	1.1	4.6
35 – 44 years old	200	1.1	2.3	13.6	17.1	56.7	7.8	—	1.2	4.5
45 – 54 years old	292	0.5	2.8	11.7	18.0	61.9	3.9	0.3	0.8	4.5
55 – 64 years old	196	1.4	4.2	12.4	20.9	56.1	3.4	0.4	1.2	4.4
65 years old and over	124	1.1	7.8	17.6	20.8	41.5	6.4	1.8	2.9	4.2
Executive of company or corporation/Self employed	125	5.1	5.5	12.6	12.8	52.3	7.1	3.0	1.4	4.4
15 – 24 years old	19	8.8	—	8.8	3.4	65.2	10.3	—	3.4	4.5
25 – 34 years old	32	5.9	—	9.8	17.0	55.4	5.9	4.6	1.4	4.5
35 – 44 years old	30	6.0	14.0	11.7	18.8	42.1	2.6	2.5	2.4	4.0
45 – 54 years old	25	—	10.7	17.2	14.6	40.0	13.6	3.9	—	4.4
55 – 64 years old	12	9.0	—	8.1	—	74.6	8.3	—	—	4.6
65 years old and over	8	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	39	2.1	8.3	15.8	4.3	62.7	5.6	1.3	—	4.4
Non-working	970	6.0	9.8	16.7	16.8	45.7	3.1	0.4	1.4	4.0
15 – 24 years old	35	9.0	15.8	3.7	13.3	40.0	9.6	0.2	8.5	4.0

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total
<b>2023 Total</b>	4955	7.8	12.2	13.2	6.3	12.0	28.0	7.3	5.0	1.1	2.7	1.6	2.9	39.5	57.6
<b>Employees Total</b>	3030	5.3	9.0	10.5	6.0	12.7	32.7	7.8	6.2	1.3	3.5	1.8	3.2	30.7	66.1
<b>Regular employee</b>	1288	3.9	2.5	2.1	3.4	11.0	39.8	11.9	10.1	1.8	6.3	3.5	3.7	11.9	84.4
15 – 24 years old	126	7.9	1.0	2.7	4.3	10.7	36.0	6.4	8.5	2.1	11.7	2.1	6.5	15.9	77.6
25 – 34 years old	445	4.8	3.0	1.6	2.5	9.3	38.9	12.6	10.7	1.7	7.3	3.9	3.7	12.0	84.4
35 – 44 years old	289	2.1	2.1	2.2	3.5	10.6	39.9	14.8	10.7	2.4	6.4	3.8	1.5	9.9	88.6
45 – 54 years old	252	3.2	3.2	2.9	3.5	13.7	39.6	11.9	11.0	1.7	4.4	2.9	1.9	12.9	85.2
55 – 64 years old	156	2.8	1.8	1.2	4.2	12.9	42.6	10.0	7.5	1.1	2.4	4.2	9.3	10.0	80.7
65 years old and over	22	—	—	4.1	9.9	10.0	63.5	4.3	5.3	—	2.9	—	—	14.1	85.9
<b>Non-regular employee</b>	1715	6.4	13.8	16.8	7.8	14.1	27.4	4.8	3.4	1.0	1.4	0.6	2.5	44.9	52.7
15 – 24 years old	176	14.3	17.3	17.4	3.1	6.7	22.2	5.5	6.9	2.0	0.4	0.4	3.7	52.1	44.2
25 – 34 years old	298	10.0	8.2	13.0	8.5	14.6	28.4	5.2	5.2	1.2	2.2	1.5	2.2	39.7	58.2
35 – 44 years old	271	4.4	11.5	19.5	7.1	15.0	30.9	3.2	3.9	1.0	1.1	0.3	1.9	42.5	55.5
45 – 54 years old	373	5.3	14.5	16.9	6.7	18.7	28.8	4.2	2.5	0.5	1.0	0.3	0.6	43.4	56.0
55 – 64 years old	330	5.7	12.7	16.0	7.0	13.4	30.8	6.1	2.5	0.2	2.5	0.8	2.3	41.4	56.4
65 years old and over	267	1.7	20.7	18.9	13.4	11.8	19.8	4.4	1.2	1.7	0.9	0.3	5.4	54.6	40.0
<b>Executive of company or corporation/Self employed</b>	279	14.5	8.8	9.3	5.3	9.1	25.3	10.4	5.3	0.8	2.6	3.2	5.4	37.8	56.7
15 – 24 years old	36	26.7	12.2	7.3	—	3.5	29.2	9.3	—	—	5.3	—	6.5	46.2	47.3
25 – 34 years old	53	12.6	6.7	8.5	7.5	11.0	19.0	16.0	7.2	0.8	1.0	5.2	4.5	35.4	60.2
35 – 44 years old	53	18.4	11.5	9.3	8.3	2.7	23.7	6.8	4.6	3.2	3.8	4.4	3.2	47.5	49.3
45 – 54 years old	49	20.3	5.8	11.6	2.6	9.7	19.7	16.3	6.3	—	3.7	2.0	2.1	40.3	57.6
55 – 64 years old	45	2.3	6.1	6.3	1.7	16.8	36.2	6.9	9.5	—	2.2	3.8	8.2	16.5	75.3
65 years old and over	43	7.5	11.2	12.7	10.0	10.6	27.1	5.9	3.0	—	—	2.7	9.5	41.4	49.1
<b>Family worker/Other type of employment</b>	60	6.2	12.5	13.6	12.8	8.0	27.7	4.5	0.6	1.1	0.6	3.1	9.2	45.2	45.6
<b>Non-working</b>	1613	11.3	18.9	18.8	6.9	11.2	19.6	5.8	2.6	0.7	1.4	0.9	2.0	55.9	42.1
15 – 24 years old	71	21.7	14.8	10.3	3.1	6.1	14.3	9.6	0.8	—	1.3	0.2	17.8	50.0	32.3
25 – 34 years old	232	8.4	11.0	13.8	7.9	11.3	26.5	6.2	5.8	0.9	2.1	4.0	2.2	41.1	56.7
35 – 44 years old	134	6.3	13.1	11.1	5.8	12.0	32.5	10.6	3.8	0.6	2.8	1.3	—	36.4	63.6
45 – 54 years old	127	4.7	11.3	13.0	5.9	13.7	29.2	7.5	8.2	1.4	4.3	1.0	—	34.8	65.2
55 – 64 years old	191	3.6	17.6	17.7	5.4	12.0	29.5	6.3	2.6	1.7	1.1	0.9	1.8	44.3	53.9
65 years old and over	858	14.7	23.7	23.1	7.6	10.9	12.5	4.3	0.9	0.3	0.6	—	1.3	69.2	29.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q87 Please figure averages of total working days and hours per week in your previous work place?

(2) Total working hours per week

	n	Less than 10 hours	10 – less than 20 hours	20 – less than 30 hours	30 – less than 35 hours	35 – less than 40 hours	40 – less than 45 hours	45 – less than 50 hours	50 – less than 55 hours	55 – less than 60 hours	60 – less than 70 hours	70 hours and over	No answer	Less than 35 hours: Total	35 hours and over: Total	A (
<b>2023 Total</b>	4955	7.8	12.2	13.2	6.3	12.0	28.0	7.3	5.0	1.1	2.7	1.6	2.9	39.5	57.6	
<b>Employees Total</b>	3030	5.3	9.0	10.5	6.0	12.7	32.7	7.8	6.2	1.3	3.5	1.8	3.2	30.7	66.1	
<b>Male total</b>	2164	5.7	6.1	8.4	5.7	10.4	32.1	10.7	7.4	1.6	4.6	2.9	4.5	25.8	69.7	
<b>Regular employee</b>	771	4.0	2.4	1.3	2.9	8.9	35.9	12.7	12.0	2.2	8.4	5.1	4.3	10.6	85.1	
15 – 24 years old	70	5.9	1.9	3.5	4.9	11.3	34.3	3.5	5.9	2.4	17.2	2.4	6.9	16.1	77.0	
25 – 34 years old	252	5.5	2.5	1.3	2.1	6.0	33.5	14.6	11.9	2.4	9.8	6.0	4.3	11.4	84.2	
35 – 44 years old	175	3.5	2.2	1.2	2.0	7.5	36.2	16.1	13.7	2.5	8.4	5.1	1.6	8.9	89.5	
45 – 54 years old	152	3.1	3.5	0.5	3.1	9.2	35.9	13.1	15.3	2.8	7.3	4.3	2.0	10.2	87.8	
55 – 64 years old	107	1.8	1.8	0.9	4.3	15.2	38.3	9.7	9.1	0.7	1.7	6.1	10.4	8.7	80.9	
65 years old and over	15	—	—	5.9	5.2	14.2	63.2	—	7.5	—	4.2	—	—	11.0	89.0	
<b>Non-regular employee</b>	575	6.4	7.0	10.9	6.5	10.8	34.8	8.3	5.1	1.7	3.0	0.9	4.7	30.7	64.6	
15 – 24 years old	61	19.4	20.8	9.1	—	5.1	21.4	6.7	7.9	2.8	—	—	6.7	49.3	43.9	
25 – 34 years old	85	10.1	6.0	11.4	9.5	10.4	24.9	8.6	5.5	3.2	4.3	1.4	4.8	37.0	58.3	
35 – 44 years old	71	5.6	4.5	15.1	2.2	11.0	39.5	6.3	7.0	2.7	2.0	—	4.0	27.4	68.7	
45 – 54 years old	81	4.2	2.2	8.3	2.2	12.9	51.0	6.8	7.4	1.2	3.4	0.4	—	16.8	83.2	
55 – 64 years old	134	4.3	0.6	6.8	3.8	10.7	45.0	13.1	4.1	0.6	5.3	2.0	3.8	15.3	80.9	
65 years old and over	143	2.1	11.7	14.6	14.6	12.3	25.2	6.2	2.2	1.2	1.7	0.6	7.6	43.1	49.3	
<b>Executive of company or corporation/Self employed</b>	154	8.7	7.0	6.0	3.7	8.5	32.5	11.9	5.6	0.6	2.3	4.7	8.7	25.3	66.0	
15 – 24 years old	17	31.1	13.8	4.1	—	—	37.3	4.1	—	—	—	—	9.7	48.9	41.4	
25 – 34 years old	21	5.1	3.6	3.7	7.2	5.8	15.5	25.0	9.2	—	2.6	13.2	9.2	19.6	71.2	
35 – 44 years old	23	8.0	11.0	3.6	—	3.0	35.5	15.9	2.5	4.2	5.0	7.1	4.2	22.5	73.3	
45 – 54 years old	24	11.3	1.8	8.0	1.8	11.8	29.4	14.9	9.2	—	7.5	—	4.2	23.0	72.8	
55 – 64 years old	33	—	5.5	2.7	2.3	13.0	43.1	9.3	8.0	—	—	5.1	11.0	10.5	78.5	
65 years old and over	35	6.5	8.1	11.6	8.3	11.3	30.4	5.5	3.6	—	—	3.3	11.6	34.5	54.0	
<b>Family worker/Other type of employment</b>	21	—	10.2	9.9	11.0	3.8	24.0	11.2	—	3.3	—	—	26.7	31.1	42.2	
<b>Non-working</b>	644	6.5	9.3	15.2	8.6	12.6	25.3	10.1	4.6	1.0	2.3	1.6	2.9	39.5	57.6	
15 – 24 years old	36	20.6	17.4	5.2	—	6.4	16.1	7.6	—	—	—	—	26.7	43.1	30.1	
25 – 34 years old	75	5.7	17.9	8.8	14.7	6.5	18.7	5.5	9.3	—	1.7	7.9	3.2	47.2	49.7	
35 – 44 years old	45	1.7	3.5	7.6	4.7	5.2	44.5	16.6	7.9	—	4.5	3.8	—	17.5	82.5	
45 – 54 years old	52	0.5	2.5	3.4	3.8	13.7	32.0	14.5	17.2	0.9	9.0	2.5	—	10.2	89.8	
55 – 64 years old	76	1.7	4.6	8.7	4.8	8.4	42.0	13.6	4.6	4.2	1.7	2.3	3.3	19.9	76.9	
65 years old and over	361	7.7	9.4	21.5	10.1	16.2	20.7	9.1	1.8	0.8	1.5	—	1.2	48.7	50.2	
<b>Female total</b>	2791	9.4	17.0	16.9	6.8	13.2	24.7	4.6	3.1	0.7	1.3	0.7	1.7	50.1	48.3	
<b>Regular employee</b>	517	3.7	2.6	3.2	4.2	14.3	45.6	10.7	7.3	1.2	3.2	1.1	2.9	13.7	83.4	
15 – 24 years old	56	10.4	—	1.8	3.5	9.9	38.1	10.2	11.8	1.8	4.9	1.8	6.0	15.7	78.4	
25 – 34 years old	193	3.9	3.8	2.1	2.9	13.6	45.8	9.9	9.2	0.9	4.2	1.0	2.8	12.7	84.5	
35 – 44 years old	114	—	2.0	3.6	5.9	15.5	45.6	12.8	6.0	2.2	3.3	1.7	1.4	11.5	87.1	
45 – 54 years old	100	3.3	2.8	6.6	4.3	20.6	45.2	10.1	4.5	—	—	0.8	1.8	16.9	81.3	
55 – 64 years old	49	5.0	1.9	2.0	4.0	7.8	52.1	10.7	3.9	2.0	3.9	—	6.6	13.0	80.4	
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Non-regular employee</b>	1140	6.4	17.3	19.8	8.5	15.7	23.6	2.9	2.6	0.6	0.6	0.5	1.4	52.0	46.6	
15 – 24 years old	115	11.5	15.4	21.8	4.8	7.6	22.7	4.8	6.4	1.7	0.6	0.6	2.1	53.6	44.3	
25 – 34 years old	213	10.0	9.0	13.6	8.1	16.3	29.7	3.8	5.0	0.3	1.4	1.5	1.1	40.8	58.1	
35 – 44 years old	200	4.0	14.0	21.0	8.9	16.5	27.8	2.1	2.8	0.4	0.8	0.4	1.2	47.9	50.8	
45 – 54 years old	292	5.6	17.9	19.3	7.9	20.3	22.6	3.5	1.1	0.3	0.3	0.3	0.8	50.8	48.4	
55 – 64 years old	196	6.6	20.9	22.4	9.2	15.3	21.1	1.4	1.3	—	0.5	—	1.2	59.2	39.6	
65 years old and over	124	1.1	31.1	23.7	11.9	11.2	13.6	2.3	—	2.2	—	—	2.9	67.8	29.3	
<b>Executive of company or corporation/Self employed</b>	125	21.5	10.9	13.5	7.3	9.9	16.5	8.6	5.0	1.0	3.0	1.4	1.4	53.2	45.3	
15 – 24 years old	19	22.6	10.8	10.3	—	6.9	21.5	14.2	—	—	10.3	—	3.4	43.7	52.9	
25 – 34 years old	32	17.6	8.7	11.7	7.6	14.5	21.2	10.0	5.9	1.4	—	—	1.4	45.7	52.9	
35 – 44 years old	30	26.3	11.8	13.5	14.6	2.4	14.8	—	6.2	2.5	3.0	2.4	2.4	66.2	31.3	
45 – 54 years old	25	28.9	9.7	15.1	3.3	7.7	10.2	17.6	3.4	—	—	3.9	—	57.1	42.9	
55 – 64 years old	12	9.0	8.1	16.7	—	27.6	16.6	—	13.7	—	8.3	—	—	33.8	66.2	
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Family worker/Other type of employment</b>	39	9.5	13.7	15.6	13.8	10.2	29.6	0.9	0.9	—	0.9	4.8	—	52.6	47.4	
<b>Non-working</b>	970	14.5	25.3	21.1	5.8	10.2	15.8	2.9	1.3	0.4	0.8	0.4	1.4	66.8	31.9	
15 – 24 years old	35	23.0	12.2	15.5	6.4	5.7	12.5	11.6	1.7	—	2.6	0.4	8.5	57.0	34.5	

	n	Less than 0.5 million Yen	0.5 – less than 1 million Yen	1 – less than 2 million Yen	2 – less than 3 million Yen	3 – less than 4 million Yen	4 – less than 5 million Yen	5 – less than 6 million Yen	6 – less than 7 million Yen	7 – less than 8 million Yen	8 – less than 9 million Yen	9 – less than 10 million Yen	10 – less than 12 million Yen	12 million Yen and more	Average (10 thousand Yen)
<b>2023 Total</b>	4748	11.5	11.8	21.6	21.0	16.1	8.2	3.8	2.3	1.4	0.9	0.3	0.5	0.6	245.6
<b>Employees Total</b>	2905	9.7	8.8	19.2	23.4	18.8	9.5	4.5	2.4	1.4	1.0	0.4	0.4	0.5	262.8
<b>Regular employee</b>	1232	3.4	2.0	8.5	23.3	27.6	16.4	8.7	3.7	2.5	1.9	0.6	0.6	0.9	356.7
15 – 24 years old	117	6.8	0.5	16.9	39.9	28.4	5.4	—	0.6	1.4	—	—	—	—	248.2
25 – 34 years old	423	4.3	2.0	7.4	22.0	35.1	15.7	8.3	3.0	1.2	0.3	0.3	0.3	0.2	327.3
35 – 44 years old	283	2.5	1.6	7.6	23.0	23.4	23.0	9.2	4.8	2.3	1.3	0.2	0.2	0.9	365.4
45 – 54 years old	246	2.2	3.3	8.8	20.6	21.5	18.0	12.2	5.3	3.1	2.7	0.6	—	1.6	382.2
55 – 64 years old	140	2.3	2.1	6.3	18.2	21.9	12.6	10.6	3.3	6.4	8.4	2.6	3.6	1.9	457.1
65 years old and over	22	—	—	4.1	22.6	35.5	11.9	7.0	3.6	2.9	—	—	4.1	8.2	467.5
<b>Non-regular employee</b>	1653	14.4	13.8	27.3	23.6	12.2	4.4	1.3	1.3	0.6	0.3	0.4	0.3	0.1	193.3
15 – 24 years old	167	37.2	11.9	24.0	19.7	6.2	0.4	0.2	—	—	—	—	0.4	—	116.9
25 – 34 years old	290	15.8	11.3	26.9	25.1	14.6	4.4	1.7	—	—	—	0.2	—	—	182.9
35 – 44 years old	264	13.6	15.2	28.4	22.2	14.7	3.8	0.5	0.8	0.5	0.2	—	—	—	179.7
45 – 54 years old	365	9.7	13.6	29.6	30.0	11.0	4.4	0.2	0.3	0.5	—	0.2	0.3	0.2	191.7
55 – 64 years old	320	10.1	13.4	24.4	21.0	11.5	7.2	2.5	4.6	1.9	1.4	1.4	0.3	0.3	249.6
65 years old and over	247	10.5	17.2	29.5	19.5	13.2	4.2	2.7	1.7	0.3	—	—	1.0	0.3	201.0
<b>Executive of company or corporation/Self employed</b>	263	16.8	5.4	15.6	20.7	16.9	7.9	4.4	4.2	3.0	1.1	—	1.5	2.4	301.3
15 – 24 years old	33	23.2	10.3	24.7	23.1	14.4	3.2	—	—	—	—	—	1.1	—	165.9
25 – 34 years old	51	13.9	5.7	15.0	27.0	23.5	7.4	4.8	—	—	—	—	1.6	1.1	252.5
35 – 44 years old	51	20.7	4.2	15.5	20.1	13.7	7.2	8.1	6.0	1.9	1.3	—	—	1.1	276.7
45 – 54 years old	48	18.6	3.3	19.6	20.2	12.0	8.9	6.8	7.4	3.3	—	—	—	—	260.2
55 – 64 years old	41	4.4	7.1	8.4	12.5	19.9	9.1	2.1	8.5	8.8	4.1	—	6.6	8.5	538.2
65 years old and over	39	21.3	3.1	11.8	20.6	17.4	10.8	2.0	2.3	4.3	1.6	—	—	4.6	312.3
<b>Family worker/Other type of employment</b>	53	15.3	17.1	20.9	26.5	9.3	1.6	1.7	1.9	2.6	1.5	—	1.4	—	207.5
<b>Non-working</b>	1549	13.8	18.3	27.0	16.4	11.4	6.1	2.5	1.8	1.0	0.6	0.1	0.5	0.5	205.0
15 – 24 years old	55	41.4	14.6	22.3	19.1	2.6	—	—	—	—	—	—	—	—	99.2
25 – 34 years old	223	15.9	13.3	21.1	20.6	18.4	6.9	2.5	1.2	—	—	—	—	—	198.3
35 – 44 years old	129	16.6	12.0	22.9	19.3	15.7	8.1	2.8	1.4	0.5	0.7	—	—	—	207.4
45 – 54 years old	123	8.5	15.1	21.4	17.0	16.0	6.9	6.8	2.6	2.3	1.0	—	0.5	1.8	293.4
55 – 64 years old	187	4.9	19.0	23.3	21.4	10.7	5.8	4.1	3.2	1.8	1.2	0.8	1.8	1.9	274.7
65 years old and over	832	13.7	21.1	31.2	13.5	8.9	5.9	1.6	1.6	1.1	0.5	0.1	0.5	0.3	184.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q88 Please answer annual income of the last one year of your previous employment (actual total value, tax included).





	n	minus 40% or more	minus 30 - less than 40%	minus 20 - less than 30%	minus 10 - less than 20%	- minus 10%	0%	- less than 10%	10 - less than 20%	20 - less than 30%	30 - less than 40%	40 - less than 50%	50 - less than 100%	100% and over	10% and more upward fluctuation	10% and more downward fluctuation
2023 Total	2868	22.9	3.9	5.9	7.0	6.0	18.1	6.1	6.3	4.4	2.7	1.5	4.4	11.0	30.1	
Employees Total	2599	21.4	3.9	5.8	7.1	6.2	18.2	6.6	6.5	4.6	2.7	1.6	4.3	10.9	30.6	
Regular employee	958	9.9	3.7	5.8	8.1	7.7	22.4	9.8	9.0	7.4	2.8	1.4	4.4	7.5	32.6	
15 - 24 years old	97	10.3	3.1	2.0	5.1	3.5	28.8	10.7	3.6	7.2	1.4	0.7	8.4	15.1	36.4	
25 - 34 years old	331	5.9	2.8	3.5	8.4	6.4	24.8	9.7	12.6	8.0	3.4	2.0	3.6	8.8	38.4	
35 - 44 years old	214	8.9	2.7	9.0	8.8	12.5	20.9	12.1	7.4	7.2	1.4	1.2	3.5	4.5	25.3	
45 - 54 years old	189	9.9	3.1	6.9	7.0	7.0	21.0	9.8	9.0	7.8	4.7	1.8	4.8	7.2	35.4	
55 - 64 years old	112	23.6	10.3	5.9	10.6	7.5	14.9	5.8	5.8	5.1	0.8	—	5.0	4.7	21.4	
65 years old and over	15	10.2	—	19.3	6.2	6.2	25.3	—	13.3	11.9	7.6	—	—	—	32.9	
Non-regular employee	1619	28.1	4.1	5.8	6.6	5.3	15.8	4.8	5.0	3.0	2.7	1.7	4.3	12.7	29.5	
15 - 24 years old	155	13.7	4.1	1.7	4.4	3.2	18.5	1.4	6.7	4.1	4.2	1.7	6.4	29.9	53.0	
25 - 34 years old	270	26.0	4.0	6.1	7.9	5.2	18.6	3.7	5.5	2.4	2.1	0.8	4.7	12.9	28.4	
35 - 44 years old	311	29.0	3.7	2.9	2.7	6.7	15.5	4.7	6.6	4.2	3.9	1.5	4.4	14.0	34.7	
45 - 54 years old	342	24.0	4.1	7.6	7.2	5.8	17.9	5.1	5.4	2.0	2.9	2.7	4.8	10.4	28.2	
55 - 64 years old	310	33.5	4.5	5.6	6.9	7.7	12.5	7.3	2.4	3.1	2.0	0.6	3.4	10.7	22.1	
65 years old and over	231	37.9	4.1	9.9	10.3	1.2	12.1	4.7	4.4	2.7	1.7	3.0	2.9	5.2	19.9	
Executive of company or corporation/Self employed	243	38.3	3.1	6.4	5.9	3.6	16.6	1.2	4.1	1.8	2.3	0.3	4.2	12.2	24.9	
15 - 24 years old	24	21.5	2.6	4.1	9.9	—	37.7	—	5.2	—	2.6	—	1.5	14.9	24.2	
25 - 34 years old	51	38.0	6.5	6.9	3.8	—	19.3	1.2	3.0	4.0	2.4	—	2.2	12.7	24.2	
35 - 44 years old	52	45.7	—	1.5	—	6.3	19.5	3.0	4.6	—	1.6	1.3	3.2	13.2	24.0	
45 - 54 years old	36	33.4	2.6	4.8	15.4	5.3	9.9	—	5.4	—	—	—	7.8	15.5	28.6	
55 - 64 years old	45	34.9	4.0	15.9	6.0	4.1	12.8	—	6.4	3.7	—	—	4.3	7.9	22.4	
65 years old and over	36	48.9	2.6	3.9	4.7	4.7	5.8	2.2	—	1.8	8.2	—	7.0	10.1	27.2	
Family worker/Other type of employment	48	29.1	3.8	6.8	8.1	4.9	19.0	1.8	4.2	2.1	—	—	5.5	14.8	26.5	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q88 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

Q99 Please answer your annual income during last year (January through December 2023) of following items, (actual total value, tax included).

(1) Annual income from your primary job

	n	minus 40 % or more	minus 30 – less than 40 %	minus 20 – less than 30 %	minus 10 – less than 20 %	– minus 10 %	0%	– less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 100 %	100 % and over	10 % and more upward fluctuation	10 % more downward fluctuation
<b>2023 Total</b>	2868	22.9	3.9	5.9	7.0	6.0	18.1	6.1	6.3	4.4	2.7	1.5	4.4	11.0	30.1	
<b>Employees Total</b>	2599	21.4	3.9	5.8	7.1	6.2	18.2	6.6	6.5	4.6	2.7	1.6	4.3	10.9	30.6	
<b>Male total</b>	1264	22.4	4.0	5.6	8.1	6.6	17.9	6.6	8.0	4.1	2.3	1.3	3.0	10.1	28.8	
<b>Regular employee</b>	567	10.7	3.8	4.8	8.2	9.7	20.5	10.5	11.2	6.9	2.2	1.3	3.0	7.2	31.8	
15 – 24 years old	54	9.5	3.2	1.3	3.2	4.5	27.3	12.6	5.8	6.3	1.3	1.3	4.5	19.2	38.5	
25 – 34 years old	178	4.8	2.5	2.5	8.9	7.8	22.9	9.0	17.2	7.7	3.4	2.5	2.1	8.7	41.6	
35 – 44 years old	137	9.0	2.0	7.7	9.0	15.9	20.3	13.9	8.5	6.7	0.5	0.8	1.9	3.8	22.1	
45 – 54 years old	114	11.1	4.4	5.7	7.9	9.3	19.5	10.7	10.3	6.3	3.2	0.8	4.2	6.5	31.5	
55 – 64 years old	76	27.0	10.1	4.7	10.4	8.4	11.1	7.3	7.4	5.2	—	—	4.9	3.5	20.9	
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Non-regular employee</b>	556	31.4	4.5	6.1	8.1	4.3	15.1	3.9	5.4	1.9	2.2	1.7	2.9	12.5	26.7	
15 – 24 years old	56	14.7	4.3	—	3.6	3.0	17.1	1.3	10.4	—	3.0	2.4	9.1	30.9	55.9	
25 – 34 years old	83	29.9	2.2	5.3	8.6	3.3	19.6	3.5	4.9	2.9	2.9	1.1	0.7	15.2	27.7	
35 – 44 years old	75	19.4	3.3	2.4	3.6	5.4	22.9	5.6	10.3	2.0	6.1	0.9	3.4	14.9	37.5	
45 – 54 years old	87	25.6	7.1	9.5	5.4	5.4	20.9	2.4	5.1	2.1	—	1.2	2.3	12.9	23.6	
55 – 64 years old	119	38.5	5.1	6.4	9.1	7.3	8.2	5.3	3.0	2.9	1.5	1.6	1.9	9.1	20.1	
65 years old and over	136	43.3	4.3	8.7	13.1	1.3	9.4	4.1	3.0	1.1	1.5	2.8	2.8	4.6	15.8	
<b>Executive of company or corporation/Self employed</b>	118	35.2	3.9	4.9	8.2	3.5	18.8	1.3	5.8	2.0	3.1	—	3.1	10.3	24.2	
15 – 24 years old	11	18.5	—	—	22.0	—	44.0	—	—	—	—	—	—	15.5	15.5	
25 – 34 years old	22	27.4	8.7	6.7	8.8	—	20.6	—	6.9	—	3.5	—	2.6	14.7	27.7	
35 – 44 years old	16	40.1	—	—	—	9.8	30.4	4.9	14.8	—	—	—	—	—	14.8	
45 – 54 years old	16	47.8	5.8	4.6	17.7	—	12.4	—	—	—	—	—	6.0	5.7	11.7	
55 – 64 years old	29	34.0	6.2	12.4	2.6	3.1	13.2	—	10.0	5.8	—	—	3.3	9.3	28.5	
65 years old and over	24	39.5	—	—	7.0	7.0	8.5	3.3	—	2.6	12.2	—	4.8	15.0	34.6	
<b>Family worker/Other type of employment</b>	22	27.1	—	14.9	5.3	2.9	19.8	—	4.7	—	—	—	3.2	22.0	29.9	
<b>Female total</b>	1605	23.4	3.7	6.1	6.2	5.5	18.3	5.7	4.9	4.5	3.0	1.6	5.4	11.7	31.2	
<b>Regular employee</b>	391	8.9	3.5	7.2	7.9	4.8	25.3	8.7	6.0	8.2	3.6	1.6	6.4	8.0	33.8	
15 – 24 years old	43	11.3	2.9	2.9	7.5	2.3	30.7	8.4	0.8	8.4	1.5	—	13.4	9.8	33.9	
25 – 34 years old	153	7.2	3.1	4.7	7.9	4.8	27.1	10.6	7.3	8.3	3.4	1.5	5.4	8.9	34.7	
35 – 44 years old	77	8.6	3.8	11.3	8.4	6.4	21.8	8.8	5.5	8.1	2.9	2.1	6.4	5.9	30.9	
45 – 54 years old	75	8.2	1.3	8.6	5.5	3.5	23.4	8.4	6.9	10.1	6.9	3.3	5.7	8.3	41.2	
55 – 64 years old	36	16.5	10.7	8.2	11.0	5.6	22.9	2.6	2.6	5.1	2.4	—	5.2	7.2	22.4	
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Non-regular employee</b>	1063	26.4	3.9	5.7	5.8	5.9	16.1	5.3	4.9	3.6	3.0	1.7	5.1	12.8	31.0	
15 – 24 years old	99	13.1	3.9	2.7	4.8	3.3	19.3	1.4	4.6	6.4	4.9	1.4	4.9	29.3	51.4	
25 – 34 years old	187	24.3	4.8	6.4	7.6	6.1	18.2	3.8	5.7	2.2	1.8	0.7	6.5	11.9	28.8	
35 – 44 years old	235	32.1	3.8	3.1	2.5	7.2	13.2	4.4	5.5	4.9	3.2	1.7	4.7	13.7	33.8	
45 – 54 years old	255	23.4	3.2	7.0	7.8	5.9	16.9	6.0	5.5	2.0	3.9	3.2	5.7	9.5	29.8	
55 – 64 years old	190	30.4	4.2	5.0	5.5	7.9	15.1	8.5	1.9	3.2	2.3	—	4.3	11.6	23.4	
65 years old and over	96	30.4	3.8	11.6	6.2	1.0	15.8	5.5	6.3	4.9	1.9	3.4	3.0	6.2	25.7	
<b>Executive of company or corporation/Self employed</b>	125	41.3	2.3	7.7	3.7	3.7	14.6	1.1	2.6	1.6	1.5	0.6	5.4	14.0	25.6	
15 – 24 years old	13	23.9	4.8	7.5	—	—	32.5	—	9.6	—	4.8	—	2.7	14.3	31.3	
25 – 34 years old	29	46.2	4.8	7.0	—	—	18.3	2.2	—	7.1	1.5	—	1.8	11.1	21.6	
35 – 44 years old	36	48.3	—	2.2	—	4.8	14.5	2.2	—	—	2.3	1.9	4.7	19.3	28.1	
45 – 54 years old	20	21.5	—	4.9	13.4	9.7	7.9	—	9.8	—	—	—	9.2	23.5	42.5	
55 – 64 years old	16	36.4	—	22.1	12.2	5.8	12.0	—	—	—	—	—	6.2	5.3	11.5	
65 years old and over	12	68.4	8.0	11.9	—	—	—	—	—	—	—	—	11.8	—	11.8	
<b>Family worker/Other type of employment</b>	26	30.7	7.0	—	10.5	6.6	18.3	3.4	3.7	3.8	—	—	7.3	8.8	23.7	

	n	minus 40 % or more	minus 30 - less than 40 %	minus 20 - less than 30 %	minus 10 - less than 20 %	- minus 10 %	0%	- less than 10 %	10 - less than 20 %	20 - less than 30 %	30 - less than 40 %	40 - less than 50 %	50 - less than 100 %	100 % and over	10 % and more upward fluctuation	10 % more down fluctuation
2023 Total	1734	20.0	4.7	4.8	5.8	5.2	11.8	5.8	6.5	7.7	4.0	1.8	7.7	14.1	41.9	
Employees Total	1573	18.2	4.5	5.1	6.0	5.4	12.1	6.0	6.7	8.3	4.3	1.9	7.6	13.9	42.7	
Regular employee	660	6.0	2.8	6.3	5.7	6.6	15.0	8.3	9.6	11.2	7.0	2.5	8.7	10.2	49.2	
15 - 24 years old	44	1.4	—	11.3	4.6	1.4	28.9	5.3	3.7	13.7	5.3	2.4	9.8	12.2	47.0	
25 - 34 years old	264	4.0	2.6	5.4	6.3	5.1	14.0	9.5	12.0	12.2	7.1	2.8	7.6	11.3	53.1	
35 - 44 years old	151	3.8	3.2	3.4	6.6	8.3	16.7	8.6	8.9	12.3	6.5	2.9	10.0	8.8	49.3	
45 - 54 years old	127	6.7	4.1	4.4	4.4	8.5	13.8	6.9	9.3	9.7	7.5	2.8	11.3	10.6	51.3	
55 - 64 years old	62	19.2	2.9	17.4	5.6	7.4	6.6	7.4	7.4	6.7	9.2	—	4.5	5.8	33.6	
65 years old and over	11	17.9	—	6.9	—	15.5	23.6	8.0	—	5.5	—	—	6.9	15.8	28.2	
Non-regular employee	904	26.7	5.8	4.2	6.3	4.6	10.0	4.3	4.6	6.3	2.3	1.4	6.8	16.7	38.1	
15 - 24 years old	43	16.4	1.5	3.0	8.4	8.4	19.7	—	—	1.5	1.8	3.3	4.0	32.1	42.6	
25 - 34 years old	149	18.8	2.9	4.1	10.4	3.6	9.3	3.3	7.0	5.0	3.2	0.8	7.3	24.3	47.6	
35 - 44 years old	165	23.5	4.6	3.9	8.3	3.2	10.8	2.8	3.9	8.3	2.0	2.3	8.2	18.1	42.8	
45 - 54 years old	209	20.4	3.0	3.1	2.8	9.0	14.3	8.1	4.5	6.0	3.3	1.4	9.0	15.0	39.3	
55 - 64 years old	180	34.4	9.9	3.6	2.6	2.1	6.1	5.1	4.0	7.3	2.1	0.9	6.0	15.8	36.2	
65 years old and over	158	40.1	10.1	7.3	8.4	2.8	6.0	2.1	4.8	5.7	1.0	1.2	3.6	7.0	23.3	
Executive of company or corporation/Self employed	146	37.1	6.1	1.8	4.0	3.4	8.5	4.7	5.0	2.6	2.0	1.3	7.9	15.7	34.4	
15 - 24 years old	11	18.7	3.3	6.5	—	11.6	21.3	11.6	—	—	—	—	—	27.1	27.1	
25 - 34 years old	20	28.7	9.6	—	5.8	—	8.8	5.7	11.4	8.4	—	—	3.6	17.9	41.4	
35 - 44 years old	37	33.4	2.4	4.3	5.5	2.6	6.3	2.1	3.4	1.6	1.4	2.5	14.6	19.7	43.3	
45 - 54 years old	30	27.3	2.9	1.0	4.2	1.5	14.7	3.3	3.3	—	3.3	3.1	11.9	23.8	45.2	
55 - 64 years old	24	47.7	14.8	—	3.6	—	—	11.3	8.0	3.6	3.2	—	7.9	—	22.6	
65 years old and over	25	59.5	5.8	—	2.6	9.2	6.2	—	3.6	2.6	2.6	—	—	8.1	16.9	
Family worker/Other type of employment	24	44.3	7.6	—	—	—	9.9	3.3	4.0	—	—	2.6	12.9	15.5	35.0	

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

Q88 Please answer annual income of the last one year of your previous employment (actual total value, tax included).

Q99 Please answer your annual income during last year (January through December 2023) of following items, (actual total value, tax included).

(1) Annual income from your primary job

	n	minus 40 % or more	minus 30 – less than 40 %	minus 20 – less than 30 %	minus 10 – less than 20 %	– minus 10 %	0%	– less than 10 %	10 – less than 20 %	20 – less than 30 %	30 – less than 40 %	40 – less than 50 %	50 – less than 100 %	100 % and over	10 % and more upward fluctuation	10 % more downward fluctuation
2023 Total	1734	20.0	4.7	4.8	5.8	5.2	11.8	5.8	6.5	7.7	4.0	1.8	7.7	14.1	41.9	
Employees Total	1573	18.2	4.5	5.1	6.0	5.4	12.1	6.0	6.7	8.3	4.3	1.9	7.6	13.9	42.7	
Male total	742	19.1	5.9	4.9	6.0	5.6	12.9	6.4	6.5	9.1	3.9	1.7	7.8	10.1	39.3	
Regular employee	385	6.1	2.8	5.7	6.6	7.0	16.2	8.7	9.0	12.0	6.5	2.1	8.4	8.8	46.9	
15 – 24 years old	25	—	—	13.8	6.9	—	32.1	6.9	—	13.8	6.9	2.9	6.9	9.8	40.3	
25 – 34 years old	151	3.1	2.3	6.0	6.3	4.3	15.5	8.9	11.8	12.9	6.9	1.9	8.4	11.7	53.6	
35 – 44 years old	84	3.2	4.7	—	7.2	9.4	17.4	10.5	11.7	14.0	3.4	2.3	9.0	7.3	47.6	
45 – 54 years old	79	7.4	2.3	3.9	5.8	10.3	15.3	9.0	7.6	10.8	9.1	3.5	8.6	6.3	46.0	
55 – 64 years old	37	21.9	4.8	14.6	9.3	7.2	6.9	6.0	2.5	7.0	7.5	—	7.6	4.8	29.3	
65 years old and over	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-regular employee	271	30.7	10.0	4.9	5.3	4.4	9.1	3.8	3.4	6.5	1.2	1.1	7.7	11.9	31.7	
15 – 24 years old	11	—	—	—	15.6	15.6	15.6	—	—	—	—	—	15.6	37.7	53.3	
25 – 34 years old	35	10.8	6.4	4.3	9.2	7.3	7.7	—	10.3	4.2	2.1	3.3	4.1	30.2	54.3	
35 – 44 years old	29	14.8	6.3	2.4	12.8	1.9	17.3	4.7	6.6	8.2	—	—	9.8	15.3	39.9	
45 – 54 years old	37	18.6	2.8	5.5	3.4	7.3	19.4	13.5	5.2	5.3	—	—	15.2	3.6	29.4	
55 – 64 years old	73	41.3	14.8	3.7	—	2.5	2.6	2.4	1.2	11.5	1.3	2.3	5.5	11.0	32.8	
65 years old and over	86	44.3	13.1	7.3	5.4	3.0	7.3	2.7	0.9	4.0	1.8	—	5.9	4.3	17.0	
Executive of company or corporation/Self employed	77	38.0	7.0	1.3	5.9	3.0	9.3	4.2	5.3	4.9	1.5	2.4	6.2	11.1	31.4	
15 – 24 years old	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
25 – 34 years old	11	32.8	13.6	—	11.1	—	—	5.1	9.8	16.2	—	—	—	11.5	37.4	
35 – 44 years old	11	23.6	—	—	5.5	8.6	12.2	—	11.1	5.1	4.7	8.3	17.0	3.8	50.0	
45 – 54 years old	15	25.1	—	2.0	8.5	3.0	17.3	—	—	—	—	6.3	6.6	31.2	44.1	
55 – 64 years old	17	42.5	15.1	—	5.0	—	—	15.8	5.5	5.0	—	—	11.0	—	21.5	
65 years old and over	18	59.3	8.0	—	3.5	5.0	8.6	—	5.0	3.5	3.5	—	—	3.5	15.6	
Family worker/Other type of employment	10	63.7	—	—	—	—	17.0	8.2	—	—	—	—	4.5	6.6	11.0	
Female total	991	20.6	3.9	4.7	5.6	4.9	10.9	5.4	6.5	6.7	4.1	1.9	7.6	17.1	43.9	
Regular employee	275	5.8	2.8	7.2	4.5	6.1	13.4	7.8	10.3	10.0	7.7	3.0	9.2	12.2	52.4	
15 – 24 years old	20	3.2	—	8.3	1.8	3.2	24.8	3.2	8.3	13.6	3.2	1.8	13.3	15.1	55.4	
25 – 34 years old	112	5.3	3.1	4.6	6.2	6.1	12.0	10.3	12.3	11.3	7.3	4.0	6.6	10.8	52.4	
35 – 44 years old	67	4.5	1.3	7.8	6.0	6.9	15.7	6.3	5.3	10.2	10.4	3.6	11.4	10.6	51.5	
45 – 54 years old	48	5.4	7.1	5.1	2.0	5.6	11.3	3.5	12.0	8.0	4.9	1.7	15.7	17.8	60.0	
55 – 64 years old	25	15.1	—	21.5	—	7.7	6.1	9.5	14.7	6.2	11.7	—	—	7.4	40.1	
65 years old and over	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-regular employee	633	25.1	4.0	4.0	6.7	4.6	10.4	4.5	5.1	6.1	2.8	1.6	6.4	18.7	40.8	
15 – 24 years old	32	22.0	2.0	4.0	6.0	6.0	21.1	—	—	2.0	2.4	4.4	—	30.2	39.0	
25 – 34 years old	114	21.3	1.8	4.1	10.8	2.4	9.8	4.3	6.0	5.3	3.6	—	8.3	22.5	45.6	
35 – 44 years old	136	25.3	4.2	4.3	7.4	3.5	9.4	2.4	3.3	8.3	2.4	2.7	7.9	18.7	43.4	
45 – 54 years old	172	20.8	3.0	2.6	2.7	9.4	13.2	6.9	4.4	6.1	4.0	1.7	7.7	17.5	41.4	
55 – 64 years old	107	29.8	6.6	3.5	4.3	1.8	8.6	6.9	5.9	4.5	2.6	—	6.3	19.1	38.5	
65 years old and over	72	35.0	6.4	7.3	12.1	2.6	4.5	1.3	9.5	7.6	—	2.7	0.8	10.2	30.9	
Executive of company or corporation/Self employed	69	36.1	5.2	2.3	2.0	3.8	7.6	5.3	4.6	—	2.5	—	9.8	20.8	37.7	
15 – 24 years old	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
25 – 34 years old	10	24.2	5.3	—	—	—	18.5	6.4	13.2	—	—	—	7.6	24.9	45.7	
35 – 44 years old	26	37.7	3.5	6.2	5.4	—	3.8	3.0	—	—	—	—	13.6	26.7	40.3	
45 – 54 years old	15	29.4	5.6	—	—	—	12.3	6.4	6.4	—	6.4	—	16.9	16.6	46.3	
55 – 64 years old	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
65 years old and over	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Family worker/Other type of employment	14	31.3	12.6	—	—	—	5.1	—	6.6	—	—	4.3	18.6	21.5	51.0	

(%)

	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer
2023 Total	3342	8.3	1.9	15.1	4.9	18.5	7.0	11.8	0.3	7.1	1.2	2.6	25.8	3.9	5.3	5.3
Employees Total	3030	8.5	1.8	14.0	5.0	19.4	7.4	12.5	0.3	7.3	1.2	2.6	26.9	3.7	4.4	4.6
Regular employee	1288	10.4	2.2	16.2	5.2	21.3	11.7	5.5	0.4	4.7	0.7	1.3	27.6	3.6	4.3	4.1
15 - 24 years old	126	16.1	7.2	9.3	7.8	25.7	3.9	5.9	0.6	6.8	1.0	0.6	25.9	9.9	1.1	4.2
25 - 34 years old	445	9.7	2.7	15.8	2.9	15.1	14.4	6.9	0.6	4.4	0.4	1.2	31.1	4.7	2.7	5.1
35 - 44 years old	289	8.8	1.3	19.0	4.5	24.0	11.4	4.2	0.3	5.0	0.2	1.4	28.7	3.1	5.1	1.8
45 - 54 years old	252	10.6	1.1	14.6	3.2	25.0	15.3	5.7	0.4	3.2	1.1	0.8	29.2	1.4	5.8	2.5
55 - 64 years old	156	9.8	0.6	19.0	11.7	23.6	7.0	3.6	—	5.5	1.7	2.4	17.2	—	7.3	8.2
65 years old and over	22	14.7	—	26.1	18.6	24.4	—	3.6	—	4.3	—	4.3	8.5	—	4.1	4.1
Non-regular employee	1715	7.1	1.1	12.1	4.9	18.2	4.3	17.8	0.3	9.2	1.5	3.6	26.6	3.9	4.3	4.9
15 - 24 years old	176	10.0	2.9	12.5	1.0	12.5	3.5	8.1	1.2	9.4	3.1	3.8	36.3	10.0	4.1	6.4
25 - 34 years old	298	7.7	2.1	10.3	3.4	14.1	4.6	17.9	—	10.0	1.1	3.7	31.9	6.4	4.9	3.6
35 - 44 years old	271	7.6	1.0	11.5	2.9	18.2	4.4	22.8	0.2	9.4	0.5	2.7	25.3	5.0	1.9	3.3
45 - 54 years old	373	5.3	0.2	9.9	3.6	16.9	2.7	29.2	0.3	10.5	1.4	3.1	32.1	2.3	2.8	2.1
55 - 64 years old	330	6.9	0.6	12.9	6.1	22.9	6.4	15.5	0.3	6.9	1.7	4.4	18.9	2.0	3.7	8.5
65 years old and over	267	7.0	1.2	16.8	11.2	22.5	3.8	6.1	—	8.9	1.9	3.9	17.3	0.9	8.9	6.7
Executive of company or corporation/Self employed	279	7.5	3.2	23.5	3.9	9.8	3.4	5.0	—	5.8	1.5	2.0	16.0	6.1	14.7	12.0
15 - 24 years old	36	9.3	13.2	15.0	—	12.6	1.0	5.7	—	6.5	—	—	19.3	13.8	3.7	10.2
25 - 34 years old	53	10.7	5.4	25.0	3.0	7.1	6.1	5.2	—	6.2	0.9	2.8	22.7	4.2	9.5	11.3
35 - 44 years old	53	14.5	—	21.0	1.8	8.5	3.9	1.5	—	6.3	1.6	1.6	18.7	9.5	19.7	10.9
45 - 54 years old	49	4.9	—	26.7	0.9	15.8	4.2	7.3	—	7.8	—	—	16.6	2.6	20.5	5.6
55 - 64 years old	45	3.8	2.7	23.1	11.7	6.4	—	8.0	—	2.0	2.1	—	11.9	5.6	19.6	14.1
65 years old and over	43	—	—	28.8	6.1	8.9	4.2	2.8	—	5.3	4.8	7.5	5.0	2.1	12.3	21.1
Family worker/Other type of employment	60	2.6	9.8	36.7	3.8	11.4	—	3.8	—	7.1	1.6	4.3	9.6	0.9	13.7	6.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q89 How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.

(1) All that I accessed (Please choose all that apply)

	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer
<b>2023 Total</b>	3342	8.3	1.9	15.1	4.9	18.5	7.0	11.8	0.3	7.1	1.2	2.6	25.8	3.9	5.3	5.3
<b>Employees Total</b>	3030	8.5	1.8	14.0	5.0	19.4	7.4	12.5	0.3	7.3	1.2	2.6	26.9	3.7	4.4	4.6
<b>Male total</b>	1520	9.1	2.4	16.9	6.9	18.7	9.1	7.8	0.5	6.0	1.4	2.3	23.8	3.7	5.8	6.6
<b>Regular employee</b>	771	11.3	2.4	17.4	6.6	19.4	13.0	4.0	0.6	4.2	0.9	1.3	27.9	3.0	4.7	3.9
15 - 24 years old	70	21.0	8.8	9.2	12.2	25.8	3.1	3.5	1.0	11.3	—	1.0	24.5	5.9	—	2.4
25 - 34 years old	252	10.0	2.5	16.8	2.2	14.1	14.3	6.3	0.8	4.0	0.7	1.7	33.0	4.6	3.6	4.3
35 - 44 years old	175	9.0	1.6	19.2	6.5	20.8	13.0	3.2	0.6	4.1	0.4	0.9	29.4	4.1	5.8	2.6
45 - 54 years old	152	11.2	1.3	16.5	3.7	23.8	20.2	3.6	0.7	2.5	1.8	0.6	28.9	—	4.7	2.3
55 - 64 years old	107	12.6	0.9	20.2	15.5	17.5	8.3	0.9	—	3.5	1.7	2.5	17.9	—	8.5	8.0
65 years old and over	15	5.9	—	31.1	17.5	28.7	—	5.2	—	—	—	—	—	—	5.9	5.9
<b>Non-regular employee</b>	575	7.0	1.1	13.5	7.8	20.6	5.8	13.9	0.5	9.0	2.2	3.9	22.3	4.9	3.6	8.3
15 - 24 years old	61	2.3	2.2	11.1	1.2	20.8	6.7	5.6	3.3	12.9	6.1	6.7	29.5	19.8	—	11.1
25 - 34 years old	85	9.2	2.6	13.8	6.6	17.1	4.5	13.9	—	11.4	3.8	4.7	24.4	8.6	2.1	3.4
35 - 44 years old	71	10.3	2.6	7.2	2.7	13.8	9.3	26.1	0.9	11.8	0.9	1.9	26.1	3.8	2.3	7.7
45 - 54 years old	81	6.6	—	9.7	8.9	16.3	4.9	31.0	0.5	6.0	—	2.4	29.8	2.8	4.6	3.4
55 - 64 years old	134	9.5	—	15.1	8.3	22.0	6.1	11.9	—	7.4	2.8	3.5	18.9	2.7	4.2	11.9
65 years old and over	143	3.7	0.6	18.2	12.7	27.1	4.8	3.7	—	7.9	1.1	4.3	15.1	—	5.5	9.6
<b>Executive of company or corporation/Self employed</b>	154	6.3	4.3	26.0	5.6	9.5	3.1	4.1	—	4.3	0.7	2.0	9.7	3.8	19.1	12.7
15 - 24 years old	17	9.7	23.5	19.4	—	4.1	—	8.1	—	4.1	—	—	9.7	—	7.6	13.8
25 - 34 years old	21	5.6	6.0	29.1	—	5.8	3.4	3.6	—	3.6	—	3.6	20.6	2.6	17.0	15.3
35 - 44 years old	23	19.1	—	27.4	4.2	12.4	5.4	—	—	—	—	—	21.2	2.5	22.9	—
45 - 54 years old	24	6.4	—	17.8	1.8	21.0	4.2	4.0	—	7.8	—	—	4.0	5.2	33.9	7.4
55 - 64 years old	33	2.6	3.6	27.2	15.8	2.8	—	7.7	—	2.7	—	—	7.4	7.6	21.6	13.3
65 years old and over	35	—	—	31.2	5.8	10.9	5.1	1.8	—	6.5	3.3	6.5	1.8	2.5	11.1	21.9
<b>Family worker/Other type of employment</b>	21	7.5	26.7	23.5	3.6	9.9	—	6.9	—	—	—	—	16.9	—	6.6	13.9
<b>Female total</b>	1821	7.7	1.4	13.6	3.2	18.4	5.2	15.1	0.1	8.1	1.1	2.8	27.4	4.1	4.9	4.1
<b>Regular employee</b>	517	9.1	2.0	14.5	3.1	24.1	9.8	7.7	0.2	5.3	0.4	1.3	27.2	4.4	3.6	4.5
15 - 24 years old	56	10.1	5.2	9.5	2.4	25.6	5.0	9.0	—	1.3	2.3	—	27.7	15.0	2.4	6.5
25 - 34 years old	193	9.2	2.9	14.5	3.9	16.5	14.5	7.7	0.4	5.0	—	0.6	28.6	4.9	1.6	6.1
35 - 44 years old	114	8.6	0.7	18.7	1.5	29.0	8.9	5.7	—	6.4	—	2.2	27.6	1.4	4.1	0.7
45 - 54 years old	100	9.7	0.8	11.7	2.5	26.7	8.0	8.9	—	4.3	—	1.0	29.6	3.4	7.6	2.7
55 - 64 years old	49	3.7	—	16.4	3.2	37.0	4.0	9.7	—	9.9	1.9	2.1	15.6	—	4.5	8.7
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Non-regular employee</b>	1140	7.2	1.2	11.4	3.4	17.0	3.4	19.8	0.2	9.3	1.2	3.4	28.7	3.5	4.6	3.3
15 - 24 years old	115	14.1	3.3	13.3	0.9	8.1	1.7	9.4	—	7.5	1.5	2.2	39.9	4.8	6.2	3.9
25 - 34 years old	213	7.0	1.8	8.8	2.1	12.9	4.6	19.5	—	9.4	—	3.3	34.9	5.5	6.0	3.7
35 - 44 years old	200	6.7	0.4	13.0	3.0	19.8	2.7	21.7	—	8.5	0.4	3.0	24.9	5.4	1.8	1.7
45 - 54 years old	292	5.0	0.2	9.9	2.2	17.0	2.1	28.7	0.3	11.8	1.8	3.2	32.7	2.2	2.4	1.8
55 - 64 years old	196	5.1	1.0	11.5	4.6	23.6	6.5	18.0	0.5	6.6	0.9	5.1	18.8	1.5	3.3	6.2
65 years old and over	124	10.8	1.8	15.2	9.6	17.1	2.6	8.8	—	10.2	2.9	3.4	19.8	1.9	12.9	3.3
<b>Executive of company or corporation/Self employed</b>	125	8.9	1.8	20.4	1.7	10.1	3.8	6.1	—	7.6	2.5	2.0	23.7	8.9	9.2	11.3
15 - 24 years old	19	8.8	3.4	10.8	—	20.6	1.9	3.4	—	8.8	—	—	28.4	26.9	—	6.9
25 - 34 years old	32	14.0	5.0	22.3	4.9	8.0	7.9	6.3	—	7.9	1.4	2.3	24.1	5.2	4.6	8.7
35 - 44 years old	30	11.0	—	16.2	—	5.6	2.8	2.7	—	11.1	2.8	2.8	16.8	14.8	17.3	19.1
45 - 54 years old	25	3.4	—	35.4	—	10.7	4.1	10.4	—	7.8	—	—	29.0	—	7.4	3.9
55 - 64 years old	12	7.4	—	11.3	—	16.7	—	9.0	—	—	—	8.1	—	—	13.9	16.4
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Family worker/Other type of employment</b>	39	—	0.9	43.7	3.9	12.2	—	2.2	—	10.9	2.4	6.6	5.7	1.4	17.5	2.8

(%)

	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer
2023 Total	3342	6.4	1.5	14.1	4.3	15.3	5.3	10.5	0.1	4.7	0.4	1.6	22.6	2.8	5.1	5.3
Employees Total	3030	6.5	1.4	12.9	4.5	16.0	5.7	11.1	0.1	4.8	0.4	1.7	23.7	2.6	4.1	4.6
Regular employee	1288	7.9	1.6	14.9	4.3	17.7	9.7	4.3	0.1	2.7	0.3	0.6	24.7	2.8	4.2	4.1
15 - 24 years old	126	9.6	5.8	8.0	6.5	21.3	2.0	4.0	0.6	4.4	1.0	—	23.5	8.0	1.1	4.2
25 - 34 years old	445	7.6	2.0	14.5	2.2	12.5	12.6	5.7	0.2	2.4	—	0.4	28.7	3.5	2.6	5.1
35 - 44 years old	289	7.4	0.5	17.0	3.9	19.5	9.7	3.1	—	3.1	—	1.1	25.7	2.5	4.8	1.8
45 - 54 years old	252	8.1	0.7	13.6	2.5	20.7	12.9	4.4	—	2.2	0.7	0.4	24.5	1.0	5.8	2.5
55 - 64 years old	156	7.5	0.6	18.5	10.5	20.7	4.2	3.0	—	3.0	0.6	1.2	14.7	—	7.3	8.2
65 years old and over	22	10.4	—	26.1	18.6	24.4	—	3.6	—	—	—	—	8.5	—	4.1	4.1
Non-regular employee	1715	5.4	0.9	11.3	4.5	15.0	2.7	16.4	0.1	6.3	0.4	2.4	23.0	2.5	4.0	4.9
15 - 24 years old	176	7.1	2.9	12.5	0.2	10.1	2.3	8.1	—	6.5	—	2.6	29.4	7.8	4.1	6.4
25 - 34 years old	298	6.3	1.2	8.4	3.0	10.3	3.9	17.4	—	6.6	—	1.9	27.9	4.7	4.9	3.6
35 - 44 years old	271	5.3	0.5	10.9	2.9	15.6	3.5	21.3	—	7.2	—	1.8	22.7	3.4	1.6	3.3
45 - 54 years old	373	3.8	—	8.5	3.6	13.1	0.7	26.8	—	7.7	0.3	1.7	28.2	0.8	2.8	2.1
55 - 64 years old	330	5.6	0.6	12.9	5.5	19.8	3.8	13.0	0.3	4.7	1.1	3.6	16.9	0.3	3.4	8.5
65 years old and over	267	5.4	1.2	16.3	10.9	19.7	2.5	5.4	—	4.9	1.1	3.1	14.0	0.9	7.9	6.7
Executive of company or corporation/Self employed	279	6.6	2.9	22.7	3.2	7.5	2.3	4.7	—	3.6	0.5	1.1	13.4	4.7	14.7	12.0
15 - 24 years old	36	8.3	13.2	15.0	—	12.6	—	5.7	—	3.7	—	—	14.8	12.8	3.7	10.2
25 - 34 years old	53	8.8	4.0	25.0	1.0	4.8	4.5	5.2	—	1.4	0.9	—	20.5	3.0	9.5	11.3
35 - 44 years old	53	12.7	—	21.0	—	6.5	2.3	1.5	—	1.7	—	—	16.3	7.4	19.7	10.9
45 - 54 years old	49	4.9	—	25.8	0.9	9.9	2.1	5.3	—	7.8	—	—	14.7	2.6	20.5	5.6
55 - 64 years old	45	3.8	2.7	19.3	11.7	6.4	—	8.0	—	2.0	2.1	—	8.2	2.0	19.6	14.1
65 years old and over	43	—	—	28.8	6.1	6.2	4.2	2.8	—	5.3	—	7.5	3.5	2.1	12.3	21.1
Family worker/Other type of employment	60	2.6	9.8	35.3	3.0	6.4	—	2.4	—	5.7	1.6	4.3	8.6	0.9	12.7	6.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q89 How did you find the present (as in last December) employment? Select all applicable answers and then the most influential one.

(2) The most influential one (only one answer)



	n	Direct inquiry to the company	School (student affair) office contact and newsboard	Introduction by family members or friends	Introduction by the former workplace	Employment bureau	Private staff agency	Temporary manpower company	Paid job advertisement magazine	Free job advertisement magazine or community magazine	Newspaper recruiting advertisement	Job advertisement flyer	Job search site on internet	SNS (Social Networking Service)	Others	No answer
<b>2023 Total</b>	3342	6.4	1.5	14.1	4.3	15.3	5.3	10.5	0.1	4.7	0.4	1.6	22.6	2.8	5.1	5.3
<b>Employees Total</b>	3030	6.5	1.4	12.9	4.5	16.0	5.7	11.1	0.1	4.8	0.4	1.7	23.7	2.6	4.1	4.6
<b>Male total</b>	1520	6.6	1.8	15.5	6.2	15.5	7.0	6.4	0.0	3.8	0.3	1.3	20.8	2.6	5.6	6.6
<b>Regular employee</b>	771	8.3	1.6	15.7	5.6	16.1	10.6	3.1	0.1	2.5	0.2	0.5	25.0	2.2	4.6	3.9
15 - 24 years old	70	11.2	6.9	7.3	10.3	23.9	2.0	1.0	1.0	7.9	—	—	21.1	4.9	—	2.4
25 - 34 years old	252	7.8	1.7	15.6	1.3	11.6	11.9	5.4	—	2.0	—	0.5	31.1	3.1	3.6	4.3
35 - 44 years old	175	7.6	0.8	15.8	6.0	16.6	10.5	2.7	—	2.7	—	0.4	25.8	3.2	5.3	2.6
45 - 54 years old	152	8.2	0.7	15.4	3.1	18.8	17.4	2.0	—	1.9	1.2	—	24.4	—	4.7	2.3
55 - 64 years old	107	9.2	0.9	19.5	13.8	15.3	5.2	0.9	—	0.9	—	1.7	16.2	—	8.5	8.0
65 years old and over	15	5.9	—	31.1	17.5	28.7	—	5.2	—	—	—	—	—	—	5.9	5.9
<b>Non-regular employee</b>	575	4.6	0.6	12.4	7.5	17.5	3.4	11.6	—	5.7	0.6	2.3	19.0	3.2	3.4	8.3
15 - 24 years old	61	1.2	2.2	11.1	—	17.4	4.0	5.6	—	7.7	—	4.0	20.0	15.8	—	11.1
25 - 34 years old	85	6.6	0.9	9.1	6.6	15.0	3.8	13.9	—	9.0	—	1.3	20.5	7.7	2.1	3.4
35 - 44 years old	71	5.8	0.9	7.2	2.7	9.4	6.6	21.0	—	9.1	—	1.9	22.2	3.2	2.3	7.7
45 - 54 years old	81	2.9	—	7.5	8.9	11.6	—	27.3	—	4.9	—	1.5	27.4	—	4.6	3.4
55 - 64 years old	134	7.0	—	15.1	7.6	19.3	3.4	7.9	—	3.3	2.1	2.1	16.9	—	3.5	11.9
65 years old and over	143	3.1	0.6	17.7	12.7	24.6	3.1	2.5	—	3.9	0.4	3.2	13.2	—	5.5	9.6
<b>Executive of company or corporation/Self employed</b>	154	5.6	3.8	24.6	5.0	6.8	3.1	3.5	—	3.8	—	1.5	7.8	2.7	19.1	12.7
15 - 24 years old	17	9.7	23.5	19.4	—	4.1	—	8.1	—	4.1	—	—	9.7	—	7.6	13.8
25 - 34 years old	21	5.6	2.6	29.1	—	5.8	3.4	3.6	—	—	—	—	15.1	2.6	17.0	15.3
35 - 44 years old	23	14.9	—	27.4	—	7.6	5.4	—	—	—	—	—	19.3	2.5	22.9	—
45 - 54 years old	24	6.4	—	16.0	1.8	13.2	4.2	—	—	7.8	—	—	4.0	5.2	33.9	7.4
55 - 64 years old	33	2.6	3.6	22.1	15.8	2.8	—	7.7	—	2.7	—	—	5.1	2.7	21.6	13.3
65 years old and over	35	—	—	31.2	5.8	7.6	5.1	1.8	—	6.5	—	6.5	—	2.5	11.1	21.9
<b>Family worker/Other type of employment</b>	21	7.5	26.7	23.5	3.6	—	—	6.9	—	—	—	—	14.1	—	3.8	13.9
<b>Female total</b>	1821	6.2	1.2	13.0	2.7	15.1	4.0	14.0	0.1	5.4	0.5	1.9	24.1	2.9	4.7	4.1
<b>Regular employee</b>	517	7.3	1.5	13.7	2.5	20.1	8.4	6.2	0.2	3.1	0.4	0.8	24.2	3.6	3.5	4.5
15 - 24 years old	56	7.6	4.5	8.9	1.8	18.0	1.9	7.7	—	—	2.3	—	26.5	11.9	2.4	6.5
25 - 34 years old	193	7.4	2.4	13.0	3.3	13.8	13.4	6.1	0.4	2.9	—	0.3	25.6	4.1	1.1	6.1
35 - 44 years old	114	6.9	—	18.7	0.7	23.8	8.4	3.8	—	3.6	—	2.2	25.5	1.4	4.1	0.7
45 - 54 years old	100	8.0	0.8	10.8	1.7	23.5	6.1	8.0	—	2.7	—	1.0	24.6	2.6	7.6	2.7
55 - 64 years old	49	3.7	—	16.4	3.2	32.7	2.0	7.6	—	7.8	1.9	—	11.5	—	4.5	8.7
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Non-regular employee</b>	1140	5.8	1.0	10.8	3.1	13.8	2.4	18.8	0.1	6.6	0.4	2.4	25.0	2.2	4.3	3.3
15 - 24 years old	115	10.3	3.3	13.3	0.3	6.2	1.4	9.4	—	5.9	—	1.9	34.4	3.5	6.2	3.9
25 - 34 years old	213	6.1	1.3	8.0	1.5	8.5	3.9	18.7	—	5.7	—	2.2	30.9	3.5	6.0	3.7
35 - 44 years old	200	5.1	0.4	12.2	3.0	17.8	2.4	21.3	—	6.6	—	1.7	22.9	3.5	1.4	1.7
45 - 54 years old	292	4.1	—	8.8	2.2	13.5	0.9	26.6	—	8.5	0.3	1.7	28.3	1.0	2.4	1.8
55 - 64 years old	196	4.6	1.0	11.5	4.1	20.1	4.1	16.6	0.5	5.7	0.4	4.6	16.9	0.5	3.3	6.2
65 years old and over	124	8.1	1.8	14.7	8.8	14.1	1.8	8.8	—	6.0	1.8	2.9	15.0	1.9	10.7	3.3
<b>Executive of company or corporation/Self employed</b>	125	7.9	1.8	20.4	0.9	8.4	1.3	6.1	—	3.4	1.1	0.7	20.3	7.2	9.2	11.3
15 - 24 years old	19	6.9	3.4	10.8	—	20.6	—	3.4	—	3.4	—	—	19.6	24.9	—	6.9
25 - 34 years old	32	11.0	5.0	22.3	1.7	4.2	5.2	6.3	—	2.3	1.4	—	24.1	3.3	4.6	8.7
35 - 44 years old	30	11.0	—	16.2	—	5.6	—	2.7	—	3.0	—	—	14.0	11.1	17.3	19.1
45 - 54 years old	25	3.4	—	35.4	—	6.6	—	10.4	—	7.8	—	—	25.1	—	7.4	3.9
55 - 64 years old	12	7.4	—	11.3	—	16.7	—	9.0	—	8.1	—	—	17.2	—	13.9	16.4
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Family worker/Other type of employment</b>	39	—	0.9	41.5	2.6	9.8	—	—	—	8.7	2.4	6.6	5.7	1.4	17.5	2.8

- Order of timing between the last resignation and adoption of current employment (persons resigned within recent 2 years & employed as in December/single answer)

(%)

	n	After resignation of previous work place, the present (as in last December) employment was decided	In almost same timing, previous work place resignation and present (as in last December) employment were decided	After adoption of the present (as in last December) employment, I resigned previous work place	No answer
2023 Total	3342	49.9	13.4	31.4	5.3
Employees Total	3030	50.7	13.2	31.6	4.6
Regular employee	1288	41.4	11.2	43.2	4.1
15 - 24 years old	126	53.5	7.3	35.0	4.2
25 - 34 years old	445	39.7	10.4	44.8	5.1
35 - 44 years old	289	35.8	12.9	49.5	1.8
45 - 54 years old	252	43.1	10.6	43.8	2.5
55 - 64 years old	156	44.9	12.9	34.0	8.2
65 years old and over	22	38.0	24.0	33.8	4.1
Non-regular employee	1715	57.7	14.1	23.2	4.9
15 - 24 years old	176	61.1	9.6	22.8	6.4
25 - 34 years old	298	61.3	10.1	25.0	3.6
35 - 44 years old	271	56.5	15.4	24.9	3.3
45 - 54 years old	373	58.1	12.4	27.3	2.1
55 - 64 years old	330	51.3	17.7	22.5	8.5
65 years old and over	267	60.2	18.3	14.8	6.7
Executive of company or corporation/Self employed	279	43.2	15.1	29.7	12.0
15 - 24 years old	36	53.6	12.0	24.2	10.2
25 - 34 years old	53	52.2	8.9	27.6	11.3
35 - 44 years old	53	34.6	9.7	44.7	10.9
45 - 54 years old	49	48.9	10.4	35.1	5.6
55 - 64 years old	45	33.6	29.9	22.4	14.1
65 years old and over	43	37.5	21.9	19.5	21.1
Family worker/Other type of employment	60	40.9	30.4	22.0	6.6

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q90 This question is about your recent job change. Please select applicable one answer.

	n	After resignation of previous work place, the present (as in last December) employment was decided	In almost same timing, previous work place resignation and present (as in last December) employment were decided	After adoption of the present (as in last December) employment, I resigned previous work place	No answer
<b>2023 Total</b>	3342	49.9	13.4	31.4	5.3
Employees Total	3030	50.7	13.2	31.6	4.6
<b>Male total</b>	1520	46.4	14.1	32.9	6.6
Regular employee	771	42.1	10.9	43.1	3.9
15 - 24 years old	70	59.3	5.5	32.8	2.4
25 - 34 years old	252	40.4	10.9	44.3	4.3
35 - 44 years old	175	37.0	12.5	47.9	2.6
45 - 54 years old	152	43.6	8.8	45.2	2.3
55 - 64 years old	107	39.9	12.6	39.5	8.0
65 years old and over	15	48.0	25.2	21.0	5.9
Non-regular employee	575	55.6	15.7	20.4	8.3
15 - 24 years old	61	56.0	7.9	24.9	11.1
25 - 34 years old	85	61.6	11.6	23.3	3.4
35 - 44 years old	71	57.3	14.1	20.8	7.7
45 - 54 years old	81	66.5	11.9	18.2	3.4
55 - 64 years old	134	44.9	19.5	23.7	11.9
65 years old and over	143	55.0	20.8	14.6	9.6
Executive of company or corporation/Self employed	154	36.2	19.4	31.7	12.7
15 - 24 years old	17	45.4	13.8	27.0	13.8
25 - 34 years old	21	34.0	13.9	36.8	15.3
35 - 44 years old	23	33.5	19.3	47.2	—
45 - 54 years old	24	42.8	4.4	45.5	7.4
55 - 64 years old	33	27.6	34.9	24.2	13.3
65 years old and over	35	38.4	21.4	18.3	21.9
Family worker/Other type of employment	21	23.3	53.0	9.9	13.9
<b>Female total</b>	1821	52.9	12.7	30.2	4.1
Regular employee	517	40.5	11.7	43.4	4.5
15 - 24 years old	56	46.3	9.5	37.8	6.5
25 - 34 years old	193	38.8	9.6	45.5	6.1
35 - 44 years old	114	33.9	13.5	51.9	0.7
45 - 54 years old	100	42.3	13.3	41.7	2.7
55 - 64 years old	49	55.8	13.7	21.8	8.7
65 years old and over	6	—	—	—	—
Non-regular employee	1140	58.8	13.4	24.6	3.3
15 - 24 years old	115	63.8	10.6	21.7	3.9
25 - 34 years old	213	61.1	9.6	25.6	3.7
35 - 44 years old	200	56.2	15.8	26.3	1.7
45 - 54 years old	292	55.8	12.6	29.8	1.8
55 - 64 years old	196	55.7	16.4	21.8	6.2
65 years old and over	124	66.1	15.5	15.1	3.3
Executive of company or corporation/Self employed	125	51.8	9.7	27.3	11.3
15 - 24 years old	19	61.3	10.3	21.5	6.9
25 - 34 years old	32	64.1	5.6	21.5	8.7
35 - 44 years old	30	35.5	2.5	42.9	19.1
45 - 54 years old	25	54.8	16.2	25.0	3.9
55 - 64 years old	12	50.9	15.5	17.2	16.4
65 years old and over	8	—	—	—	—
Family worker/Other type of employment	39	50.2	18.5	28.4	2.8

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others
3 Total	4955	17.3	7.5	5.4	3.2	2.1	1.0	2.5	15.4	15.8	24.3	22.2	11.2	9.1	7.6	1.3	1.6	1.8	2.4	1.0	1.1	0.4	1.3	
Employees Total	3030	16.3	4.8	4.9	2.9	2.1	1.2	2.4	19.5	20.5	28.8	28.4	13.8	5.5	8.3	1.2	0.6	1.6	1.2	1.0	0.7	0.4	1.3	
Regular employee	1288	8.3	3.8	4.1	3.3	1.6	1.7	3.0	27.8	26.0	32.0	35.0	21.9	3.5	7.6	1.5	0.3	2.2	1.1	0.8	0.6	0.5	1.3	
24 years old	126	10.2	1.0	2.4	6.3	1.0	0.3	8.1	24.0	27.1	39.9	30.7	15.2	2.0	15.2	2.1	—	—	0.8	—	0.6	0.3	2.9	
34 years old	445	7.0	0.7	3.0	2.1	1.8	1.1	1.7	30.2	29.8	30.6	39.4	25.3	2.5	7.2	3.8	0.7	2.9	0.6	1.1	1.1	0.6	2.2	
44 years old	289	8.5	0.7	2.9	2.5	1.5	2.4	2.3	33.2	27.7	37.1	37.9	25.9	3.7	8.4	—	0.5	4.7	0.4	1.8	0.2	1.1	—	
54 years old	252	9.3	0.3	6.1	4.8	1.8	1.5	2.5	28.6	26.2	34.1	38.1	21.6	4.5	6.9	—	—	0.8	2.2	0.3	—	0.1	0.9	
64 years old	156	7.4	23.5	8.3	3.2	1.9	3.5	4.7	15.6	12.7	19.0	17.0	10.8	5.4	3.5	—	—	—	1.6	—	1.4	—	0.5	
65 years old and over	22	15.4	25.2	—	4.1	—	3.6	4.1	4.1	14.9	14.1	22.6	19.0	4.1	—	—	—	—	7.9	—	—	—	—	
Regular employee	1715	22.2	5.6	5.5	2.7	2.4	0.8	1.9	13.4	16.6	26.7	23.6	8.0	6.8	8.8	1.0	0.8	1.1	1.3	1.1	0.7	0.3	1.4	
24 years old	176	8.3	0.2	2.4	1.4	2.8	0.4	2.2	19.9	20.4	34.8	33.0	7.4	7.0	25.5	1.3	0.4	—	—	—	1.6	0.4	2.7	
34 years old	298	15.4	0.3	4.0	3.7	2.3	0.8	1.0	17.4	17.3	27.5	28.2	10.5	6.3	16.2	3.3	2.7	1.3	—	2.1	1.5	0.6	2.9	
44 years old	271	22.6	—	4.3	2.5	2.5	0.6	1.1	16.1	18.8	30.7	26.1	11.4	6.5	9.1	2.0	1.2	3.4	0.6	2.7	0.7	0.8	2.1	
54 years old	373	29.3	0.2	6.3	3.8	2.2	0.5	1.3	14.8	18.5	29.2	24.5	9.0	7.0	5.2	—	0.3	1.2	2.1	1.1	0.4	0.2	0.9	
64 years old	330	24.6	15.3	7.3	2.8	2.6	1.4	3.8	8.4	13.5	22.8	20.5	4.8	6.4	3.7	—	—	0.6	3.5	0.3	0.3	—	—	
65 years old and over	267	25.9	16.5	7.4	0.9	2.0	0.8	1.7	6.2	12.1	17.6	12.1	4.4	7.9	0.3	—	—	—	0.7	—	—	—	0.3	1.0
Part-time worker/Other type of employment	279	17.6	6.8	5.6	4.3	1.6	1.2	3.6	17.5	14.0	21.1	17.6	10.4	6.5	6.3	1.2	2.7	1.4	1.8	0.9	10.7	0.6	1.0	
24 years old	36	7.5	1.8	—	1.8	—	1.8	8.5	23.0	15.3	16.8	18.3	5.5	8.1	15.0	—	3.5	—	—	—	3.0	1.0	3.8	
34 years old	53	16.6	1.0	2.9	6.1	1.7	1.4	1.0	20.5	12.5	27.6	19.0	9.6	3.1	10.2	3.2	5.3	6.0	2.5	1.5	16.3	0.9	2.6	
44 years old	53	13.9	1.8	8.0	2.9	—	3.6	1.5	28.0	16.3	34.2	28.7	22.4	4.6	9.7	—	6.3	—	1.2	1.6	19.6	—	—	
54 years old	49	14.1	—	10.0	0.6	2.6	—	2.5	19.4	18.7	26.9	18.1	12.9	6.9	1.7	1.6	—	1.7	2.9	2.0	9.6	1.8	—	1.0
64 years old	45	19.1	16.6	4.1	7.7	4.0	—	7.8	8.2	14.3	12.5	14.2	7.9	2.2	1.9	2.2	—	—	2.1	—	9.6	—	—	1.0
65 years old and over	43	34.7	22.1	7.7	6.9	1.4	—	2.2	3.5	6.2	2.7	4.2	—	15.9	—	—	—	—	1.4	—	1.5	—	—	
Part-time worker/Other type of employment	60	13.8	1.3	7.7	2.7	2.7	3.0	2.4	3.6	7.7	18.3	13.6	5.8	10.0	9.4	—	—	2.8	3.4	4.4	—	9.5	—	1.0
Part-time worker	1613	19.3	12.8	6.2	3.5	2.3	0.5	2.6	7.7	7.5	16.3	11.7	6.3	16.3	6.5	1.6	3.2	2.3	4.6	1.0	0.4	0.2	1.5	
24 years old	71	2.2	—	—	4.5	—	—	0.6	4.3	9.5	26.4	21.3	6.6	7.9	31.3	3.1	3.0	1.9	0.1	0.3	—	0.6	11.7	
34 years old	232	16.5	0.3	3.7	4.5	2.4	0.2	1.3	13.6	18.4	21.5	20.9	15.9	6.6	14.1	5.1	15.7	7.6	1.4	4.0	0.5	—	2.7	
44 years old	134	8.4	—	6.1	2.1	5.2	1.5	2.0	12.6	12.9	29.7	19.4	13.7	12.6	11.4	5.0	10.1	10.5	5.9	3.8	0.3	0.5	4.3	
54 years old	127	14.9	—	6.8	5.7	0.9	—	3.9	13.0	16.9	36.0	26.8	13.6	18.8	17.6	2.7	—	1.6	4.4	0.5	2.9	—	0.7	
64 years old	191	16.9	11.3	7.4	4.3	4.6	0.7	5.8	8.8	10.1	17.8	14.7	6.1	21.9	4.4	0.4	—	0.4	9.2	0.4	0.2	0.5	1.5	
65 years old and over	858	24.3	21.5	7.0	2.9	1.6	0.6	2.4	4.6	1.6	8.8	4.2	1.5	18.5	0.4	0.1	—	0.2	4.7	—	0.1	0.1	—	1.0

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

**【New・Revived】**

Q91 What was the reason of resignation from your previous workplace? Select all applicable answers, and then what was the most important reason?  
 (1) Reasons of resignation (Please choose all that apply)

**【Continued】**

Q91 What was the reason of resignation from your workplace that you were engaged in as in December the year before last (2022)? Select all that apply. In addition, what was the most important reason of resignation from your workplace you were engaged in as in December the year before last (2022)?  
 (1) Reasons of resignation (Please choose all that apply)

	n	Reasons for leaving																					
		Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications
3 Total	4955	17.3	7.5	5.4	3.2	2.1	1.0	2.5	15.4	15.8	24.3	22.2	11.2	9.1	7.6	1.3	1.6	1.8	2.4	1.0	1.1	0.4	1.3
Employees Total	3030	16.3	4.8	4.9	2.9	2.1	1.2	2.4	19.5	20.5	28.8	28.4	13.8	5.5	8.3	1.2	0.6	1.6	1.2	1.0	0.7	0.4	1.3
total	2164	19.0	10.9	4.7	4.2	1.8	1.4	3.4	17.7	17.8	22.5	23.2	13.9	6.3	6.0	0.3	0.2	1.0	1.5	0.1	1.5	0.4	1.8
Regular employee	771	8.0	5.3	5.0	4.0	1.7	2.0	3.9	28.8	26.9	32.2	34.6	22.9	3.1	6.5	0.6	0.4	2.4	0.9	0.3	0.5	0.5	1.3
24 years old	70	14.7	1.9	4.3	6.8	1.9	—	11.3	26.4	30.4	42.5	31.8	14.6	—	10.7	—	—	—	—	—	—	—	2.4
34 years old	252	6.1	1.1	4.1	2.8	2.0	1.3	1.8	33.8	32.8	29.3	39.0	26.4	2.2	5.6	1.9	0.7	3.0	0.5	0.2	0.4	0.2	2.8
44 years old	175	6.9	1.1	3.4	2.8	2.0	2.2	2.3	34.2	28.1	38.9	36.1	28.4	2.9	8.9	—	0.8	4.9	0.7	0.9	0.4	1.8	—
54 years old	152	8.0	—	7.1	6.9	1.8	1.5	3.7	28.3	25.9	37.3	42.0	25.4	4.4	7.0	—	—	1.4	1.9	—	—	0.2	0.4
64 years old	107	9.0	27.2	7.8	3.0	0.9	5.1	6.9	13.9	11.5	17.1	16.1	9.5	4.9	2.5	—	—	—	0.6	—	2.0	—	0.8
65 years old and over	15	15.9	35.8	—	5.9	—	5.2	5.9	5.9	15.2	11.0	11.0	5.9	5.9	—	—	—	—	5.2	—	—	—	—
Regular employee	575	25.3	11.4	4.4	2.9	2.5	1.4	2.9	14.8	18.1	20.2	22.2	7.6	6.7	6.3	—	0.1	0.1	0.6	—	0.6	0.2	2.1
24 years old	61	10.1	—	2.2	2.8	—	—	2.2	25.6	31.3	29.5	36.8	11.4	11.1	12.3	—	—	—	—	—	1.2	—	5.0
34 years old	85	20.4	—	2.9	3.2	3.1	1.5	1.3	18.8	25.1	19.7	25.7	12.6	7.0	14.7	—	0.8	0.7	—	—	2.0	0.8	5.5
44 years old	71	28.7	—	2.7	1.7	5.0	1.1	1.9	14.4	17.8	32.3	32.7	8.5	3.5	6.8	—	—	—	—	—	1.4	0.7	3.2
54 years old	81	37.0	—	5.0	5.3	4.4	1.2	1.5	20.7	18.5	21.3	25.4	6.8	5.9	7.1	—	—	—	1.2	—	—	—	2.2
64 years old	134	19.8	30.6	5.4	3.2	1.3	2.8	6.1	12.3	13.3	15.6	17.8	6.6	5.0	4.0	—	—	—	1.3	—	—	—	—
65 years old and over	143	31.3	17.0	5.6	1.6	1.9	0.8	2.2	7.1	12.6	14.3	11.1	4.0	8.1	—	—	—	—	0.4	—	—	—	—
Employee of company or corporation/Self employed	154	20.2	11.3	6.2	6.1	1.7	1.7	4.9	18.3	12.9	19.4	15.9	12.3	4.1	3.3	0.5	—	0.3	0.9	—	13.9	0.3	—
24 years old	17	9.7	—	—	—	—	—	—	13.8	29.1	7.6	13.8	9.7	—	—	—	—	—	—	—	—	—	—
34 years old	21	20.7	2.6	3.0	5.6	2.2	3.6	2.6	30.5	19.9	32.0	15.6	13.0	3.6	6.4	—	—	—	2.2	—	—	26.8	2.4
44 years old	23	12.2	4.2	8.0	6.7	—	8.4	3.4	31.3	14.1	39.5	31.4	35.3	2.7	1.9	—	—	—	—	—	—	26.1	—
54 years old	24	14.1	—	16.2	1.2	1.8	—	5.0	28.5	20.7	32.6	25.1	22.9	3.9	—	—	—	—	1.8	—	—	—	—
64 years old	33	16.3	22.4	2.6	10.3	5.4	—	7.7	5.0	10.4	8.0	16.1	7.7	—	2.6	—	—	—	2.8	—	—	—	10.7
65 years old and over	35	38.4	24.3	6.7	8.4	—	—	—	2.5	7.6	3.3	2.5	—	11.6	—	—	—	—	—	—	—	1.8	—
Part-time worker/Other type of employment	21	12.5	3.6	—	3.1	—	3.8	7.0	3.8	4.6	18.9	11.2	7.7	3.8	3.6	—	—	—	—	—	—	7.2	—
Part-time working	644	26.4	17.3	4.3	5.3	1.4	0.4	2.9	7.3	8.4	13.8	12.7	9.3	10.6	5.8	0.2	—	0.3	3.2	—	0.5	0.1	2.8
24 years old	36	—	—	—	7.7	—	—	0.2	5.0	8.3	19.8	11.3	5.1	2.0	16.0	—	—	—	0.3	—	—	—	19.2
34 years old	75	22.2	—	—	3.7	3.3	0.7	2.6	16.9	20.4	24.5	28.4	28.1	7.1	13.4	—	—	—	1.1	—	0.5	—	4.8
44 years old	45	15.9	—	8.0	5.3	8.1	4.5	—	22.6	18.1	38.0	34.5	21.0	9.1	17.2	—	—	—	1.4	—	0.9	1.4	8.7
54 years old	52	14.3	—	7.0	8.3	0.9	—	4.2	11.1	16.7	32.8	26.8	18.5	21.2	18.4	2.3	—	—	4.7	—	3.2	—	1.7
64 years old	76	12.7	20.8	8.0	3.7	3.6	—	5.6	6.3	16.7	14.0	17.3	11.3	8.3	1.7	—	—	1.0	7.5	—	—	—	3.2
65 years old and over	361	35.9	26.5	4.0	5.3	—	—	2.8	3.3	1.8	5.3	4.0	2.6	11.3	0.9	—	—	0.3	3.0	—	0.2	—	—
Male total	2791	16.0	4.9	6.0	2.4	2.3	0.7	1.8	13.6	14.3	25.6	21.4	9.0	11.2	8.9	2.2	2.7	2.5	3.1	1.6	0.9	0.5	1.0
Regular employee	517	8.7	1.7	2.8	2.2	1.5	1.2	1.7	26.2	24.8	31.7	35.6	20.4	4.2	9.2	2.9	0.3	2.0	1.5	1.7	0.9	0.5	1.2
24 years old	56	4.5	—	—	5.7	—	0.6	4.0	21.0	23.1	36.7	29.4	16.0	4.5	20.8	4.8	—	—	1.8	—	1.3	0.6	3.5
34 years old	193	8.2	0.2	1.6	1.2	1.6	0.8	1.7	25.5	25.8	32.3	40.0	23.8	3.0	9.4	6.4	0.8	2.7	0.7	2.2	2.0	1.1	1.3
44 years old	114	11.0	—	2.2	2.0	0.7	2.5	2.2	31.7	27.1	34.2	40.7	21.9	5.0	7.5	—	—	—	4.5	—	3.1	—	—
54 years old	100	11.2	0.8	4.7	1.7	1.9	1.6	0.6	29.2	26.7	29.4	32.2	15.9	4.7	6.8	—	—	—	2.5	0.8	—	—	1.7
64 years old	49	3.8	15.4	9.2	3.8	4.0	—	—	19.4	15.2	23.3	19.0	13.5	6.4	5.7	—	—	—	3.9	—	—	—	1.5
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Regular employee	1140	20.7	2.7	6.1	2.6	2.3	0.5	1.4	12.7	15.8	29.9	24.2	8.2	6.9	10.1	1.5	1.1	1.7	1.7	1.6	0.7	0.4	1.0
24 years old	115	7.3	0.3	2.5	0.7	4.3	0.6	2.3	16.9	14.7	37.6	31.0	5.3	4.7	32.4	2.0	0.6	—	—	—	1.8	0.6	1.5
34 years old	213	13.4	0.4	4.5	4.0	2.0	0.5	0.9	16.9	14.2	30.6	29.2	9.7	6.0	16.8	4.6	3.5	1.6	—	2.9	1.3	0.5	1.9
44 years old	200	20.4	—	4.8	2.8	1.5	0.4	0.8	16.6	19.2	30.1	23.7	12.5	7.5	10.0	2.7	1.7	4.6	0.8	3.6	0.4	0.8	1.6
54 years old	292	27.2	0.3	6.6	3.4	1.6	0.3	1.2	13.1	18.5	31.4	24.3	9.7	7.4	4.7	—	0.4	1.6	2.4	1.4	0.5	0.3	0.6
64 years old	196	27.9	4.8	8.6	2.5	3.4	0.5	2.2	5.8	13.7	27.7	22.4	3.6	7.4	3.5	—	—	—	1.0	5.0	0.4	0.5	—
65 years old and over	124	19.7	15.8	9.4	—	2.2	0.7	1.1	5.2	11.5	21.4	13.2	4.8	7.7	0.7	—	—	—	1.1	—	—	—	0.7
Employee of company or corporation/Self employed	125	14.4	1.2	4.9	2.2	1.5	0.5	2.0	16.5	15.4	23.2	19.6	8.0	9.5	10.1	2.1	6.0	2.8	2.8	2.1	6.8	1.0	2.2
24 years old	19	5.4	3.4	—	3.4	—	3.4	3.4	17.2	22.6	19.6	26.5	10.8	15.7	16.1	—	6.9	—	—	—	1.9	1.9	7.3
34 years old	32	13.9	—	2.8	6.4	1.4	—	—	14.0	7.7	24.7	21.2	7.4	2.8	12.7	5.2	8.8	8.5	4.2	2.5	9.4	—	4.4
44 years old	30	15.2	—	8.0	—	—	—	—	25.5	18.0	30.2	26.6	12.7	6.1	15.7	—	11.0	—	2.1	2.8	14.8	—	—
54 years old	25	14.0	—	3.9	—	3.4	—	—	10.6	16.8	21.4	11.3	3.0	9.9	3.4	—	—	—	3.3	3.9	3.9	—	3.5
64 years old	12	26.8	—	8.3	—	—	—	8.0	17.3	25.3	25.6	9.0	8.3	8.6	—	8.6	—	—	—	—	—	—	11.1
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Part-time worker/Other type of employment	39	14.5	—	11.7	2.5	4.1	2.6	—	3.4	9.4	18.0	14.8	4.8	13.3	12.5	—	4.3	5.2	6.7	—	—	10.7	—
Part-time working	970	14.5	9.8	7.4	2.4	2.8	0.6	2.4	8.0	6.9	18.0	11.0	4.3	20.0	6.9	2.6	5.4	3.7	5.6	1.6	0.3	0.2	0.7
24 years old	35	4.4	—	—	1.2	—	—	1.0	3.6	10.7	33.2	31.6	8.2	14.0	47.0	6.4	6.1	3.8	—	0.6	—	1.3	4.0
34 years old	158	13.7	0.5	5.4	4.9	2.0	—	0.7	12.0	17.5	20.1	17.3	10.1	6.4	14.4	7.6	23.0	11.2	1.6	5.8	0.5	—	1.6
44 years old	89	4.5	—	5.1	0.5	3.8	—	3.0	7.5	10.3	25.6	11.8	10.0	14.4	8.5	7.6	15.1	15.8	8.2	5.7	—	—	2.1
54 years old	76	15.3	—	6.7	3.9	0.8	—	3.7	14.4	17.1	38.2	26.8	10.2	17.3	17.0	3.0	—	2.7	4.3	0.8	2.7	—	—
64 years old	115	19.6	5.0	7.0	4.8	5.3	1.2	5.9	10.5	5.7	20.3	13.1	2.7	31.0	6.2	0.6	—	—	10.2	0.6	0.4	0.8	0.4
65 years old and over	498	16.0	17.9	9.2	1.2	2.8	1.0	2.0	5.5	1.4	11.3	4.5	0.7	23.7	0.1	0.2	—	0.1	5.9	—	—	0.1	—

	n	Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications	Others
Total	4955	15.0	6.6	5.1	2.2	1.7	0.8	1.7	7.0	6.3	13.0	8.1	4.3	6.8	4.6	1.0	1.1	0.9	1.8	0.8	0.8	0.3	0.9	0.9
Employees Total	3030	14.1	4.3	4.5	2.0	1.5	0.9	1.4	9.3	8.3	15.3	10.4	5.7	3.7	5.0	1.0	0.4	0.8	0.9	0.8	0.4	0.3	0.9	0.9
Regular employee	1288	7.2	3.4	3.5	2.1	1.0	1.3	1.6	13.7	10.4	15.4	11.5	9.3	2.1	4.3	1.2	0.2	1.0	0.8	0.5	0.3	0.3	0.8	0.8
24 years old	126	9.7	—	—	4.7	—	0.3	4.7	11.4	8.4	15.9	11.0	7.7	—	9.3	2.1	—	—	0.5	—	0.3	—	2.4	—
34 years old	445	5.7	0.4	2.8	1.1	1.3	1.1	0.7	15.2	13.1	14.3	14.0	9.1	1.1	3.9	2.8	0.5	1.5	0.6	1.0	0.7	0.5	1.5	—
44 years old	289	7.5	0.2	2.2	1.6	0.9	0.9	0.5	16.5	10.6	16.9	11.8	13.1	1.9	4.4	—	0.3	2.0	—	0.8	—	0.6	—	—
54 years old	252	8.2	0.3	5.5	3.5	1.0	1.1	1.4	12.7	9.9	19.1	11.0	9.3	3.5	4.4	—	—	—	1.4	—	—	0.1	0.5	—
64 years old	156	6.2	22.3	8.3	1.5	1.3	3.5	3.5	9.8	5.3	9.7	5.7	4.3	4.7	1.7	—	—	—	1.2	—	0.6	—	—	—
65 years old and over	22	15.4	25.2	—	4.1	—	3.6	4.1	—	7.2	9.9	4.1	4.3	4.1	—	—	—	—	7.9	—	—	—	—	—
Regular employee	1715	19.2	5.0	5.2	1.9	1.9	0.5	1.3	6.1	6.8	15.3	9.6	3.0	4.7	5.5	0.9	0.6	0.7	1.0	1.0	0.4	0.2	0.9	0.9
24 years old	176	5.6	—	2.0	1.4	2.5	—	—	8.9	9.4	19.1	13.9	3.9	3.0	16.9	0.9	0.4	—	—	—	0.7	0.4	2.7	—
34 years old	298	12.6	—	3.6	2.7	0.5	0.5	0.6	7.5	6.1	14.1	11.1	3.7	4.6	12.3	2.9	2.0	0.9	—	2.1	0.9	0.4	2.1	—
44 years old	271	19.0	—	3.8	2.2	2.5	0.6	0.5	7.8	6.2	17.1	9.8	5.2	3.7	5.7	1.7	0.7	2.3	0.3	2.4	0.4	0.5	0.7	—
54 years old	373	25.4	—	6.1	2.7	2.0	0.5	1.3	6.3	8.3	15.8	9.3	3.0	4.9	2.3	—	0.3	0.5	1.9	1.1	0.2	0.2	0.7	—
64 years old	330	21.7	13.3	6.8	1.7	2.3	0.9	3.0	3.7	4.7	15.1	9.1	1.3	4.8	1.4	—	—	0.3	2.0	0.3	0.3	—	—	—
65 years old and over	267	23.8	16.0	7.4	0.4	2.0	0.4	1.4	3.3	7.2	11.5	5.9	1.8	6.5	—	—	—	—	0.7	—	—	—	0.3	—
Part-time worker/Other type of employment	279	15.3	4.9	5.6	3.1	1.2	0.5	2.3	9.0	3.8	8.6	5.6	3.2	4.9	5.6	0.7	2.2	0.7	1.4	0.9	8.1	0.4	0.9	—
24 years old	36	6.5	1.8	—	—	—	1.8	8.5	23.0	5.4	5.5	3.8	2.8	4.5	15.0	—	3.5	—	—	—	2.0	1.0	2.8	—
34 years old	53	15.4	1.0	2.9	2.7	0.9	1.4	—	10.7	2.0	13.0	5.4	1.2	—	9.2	1.6	4.2	2.2	2.5	1.5	9.7	—	2.6	—
44 years old	53	8.8	—	8.0	1.1	—	—	1.5	15.4	2.8	10.9	4.4	6.7	2.9	6.8	—	4.9	—	1.2	1.6	18.5	—	—	—
54 years old	49	12.1	—	10.0	0.6	2.6	—	1.6	4.3	2.9	10.5	13.0	6.0	6.9	1.7	—	—	1.7	2.9	2.0	5.8	1.8	—	1.1
64 years old	45	17.2	14.7	4.1	7.7	2.1	—	4.0	1.7	6.3	6.5	1.9	1.9	2.2	1.9	2.2	—	—	—	—	7.7	—	—	1.1
65 years old and over	43	32.1	13.7	7.7	6.9	1.4	—	—	—	4.2	2.7	4.2	—	14.4	—	—	—	—	1.4	—	1.5	—	—	—
Part-time worker/Other type of employment	60	11.1	1.3	7.7	1.1	2.7	3.0	1.2	—	0.9	11.5	7.3	2.8	10.0	3.4	—	0.8	3.4	3.0	—	—	8.2	—	1.1
Part-time worker	1613	16.8	11.4	6.0	2.5	2.0	0.5	2.1	2.6	3.0	9.4	4.3	2.0	13.0	3.7	1.2	2.3	1.1	3.7	0.8	0.2	0.1	0.9	—
24 years old	71	1.8	—	—	1.8	—	—	0.1	1.2	0.9	13.9	4.2	2.0	1.9	28.9	0.9	2.6	0.2	0.1	0.3	—	0.6	10.3	—
34 years old	232	13.5	—	3.7	3.2	1.7	0.2	0.6	1.8	7.5	11.0	8.1	5.3	3.1	7.1	4.5	11.6	2.7	—	3.0	0.2	—	1.6	—
44 years old	134	5.7	—	6.1	2.1	4.5	1.5	2.0	6.5	4.5	18.3	5.2	2.4	5.9	4.4	3.1	6.3	7.1	4.0	3.2	0.3	—	1.8	—
54 years old	127	13.3	—	5.8	2.7	0.9	—	2.9	4.5	10.6	13.8	6.9	3.0	13.3	9.0	2.0	—	—	3.0	0.5	1.7	—	0.7	—
64 years old	191	13.5	10.1	6.7	3.4	4.6	0.4	4.3	1.8	2.6	10.3	7.4	2.8	15.6	2.0	0.4	—	0.4	6.2	0.4	—	0.5	0.4	—
65 years old and over	858	21.9	19.3	7.0	2.1	1.4	0.6	2.1	2.1	0.7	6.4	2.0	0.7	17.1	0.2	0.1	—	0.2	4.4	—	0.1	0.1	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
 Grey-shaded numbers have smaller score by 5 points and over.

**【New・Revived】**

Q91 What was the reason of resignation from your previous workplace? Select all applicable answers, and then what was the most important reason?

(2) The most important reason (only one answer)

**【Continued】**

Q91 What was the reason of resignation from your workplace that you were engaged in as in December the year before last (2022)? Select all that apply. In addition, what was the most important reason of resignation from your workplace you were engaged in as in December the year before last (2022)?

(2) The most important reason (only one answer)

	n	Reasons for leaving																					
		Termination of contract term	Mandatory retirement	Company bankruptcy or establishment close	Encouragement to retire	Dismissal	Employment transfer	Early retirement	Complaint about wage	Complaint about work conditions or work location	Complaint about relationships with others	Complaint about content of work	Concerns about future outlook or employment stability of the company	Own physical trouble or illness	Own mental trouble	Marriage	Maternity	Childcare	Family nursing care	Spouse's relocation	For independent living	Succession of family business, support for family business	To enter into school or acquire qualifications
3 Total	4955	15.0	6.6	5.1	2.2	1.7	0.8	1.7	7.0	6.3	13.0	8.1	4.3	6.8	4.6	1.0	1.1	0.9	1.8	0.8	0.8	0.3	0.9
Employees Total	3030	14.1	4.3	4.5	2.0	1.5	0.9	1.4	9.3	8.3	15.3	10.4	5.7	3.7	5.0	1.0	0.4	0.8	0.9	0.8	0.4	0.3	0.9
total	2164	16.7	9.5	4.3	2.9	1.3	1.0	2.3	8.8	7.1	10.9	8.1	5.2	4.5	3.7	0.2	0.1	0.4	1.1	—	0.9	0.2	1.2
Regular employee	771	6.9	4.6	4.1	2.6	0.8	1.6	2.3	15.1	10.9	14.6	11.0	8.8	2.2	3.5	0.3	0.3	0.8	0.6	—	0.2	0.3	0.9
24 years old	70	14.7	—	—	4.9	—	—	7.9	13.2	9.3	11.3	12.8	7.3	—	4.9	—	—	—	—	—	—	—	2.4
34 years old	252	4.7	0.8	3.7	1.4	1.5	1.3	0.8	19.0	15.6	13.7	12.4	7.7	1.4	3.2	1.0	0.7	1.3	0.5	—	0.2	—	1.9
44 years old	175	5.8	0.3	2.2	1.3	1.1	0.9	0.4	17.4	11.6	18.5	11.1	15.1	1.2	3.9	—	0.5	1.9	—	—	—	1.0	—
54 years old	152	6.8	—	6.6	5.2	0.5	0.8	2.0	13.2	8.3	18.2	12.5	9.5	3.2	4.5	—	—	—	1.7	—	—	0.2	0.2
64 years old	107	8.2	25.5	7.8	2.1	—	5.1	5.1	7.9	4.3	8.9	5.1	2.6	4.9	1.7	—	—	—	—	—	0.9	—	—
65 years old and over	15	15.9	35.8	—	5.9	—	5.2	5.9	—	4.2	5.2	5.9	—	5.9	—	—	—	—	5.2	—	—	—	—
Regular employee	575	22.0	10.2	4.3	2.1	0.9	1.9	6.8	6.4	11.0	9.8	2.6	4.4	4.6	—	0.1	0.1	0.6	—	0.2	0.1	1.4	—
24 years old	61	7.9	—	2.2	2.8	—	—	—	11.1	13.9	13.0	17.2	2.3	2.8	9.5	—	—	—	—	—	—	—	5.0
34 years old	85	16.8	—	2.9	3.2	1.7	0.6	0.6	7.9	8.8	7.6	11.5	5.5	5.5	13.2	—	0.8	0.7	—	—	—	—	4.1
44 years old	71	25.8	—	2.1	1.7	5.0	1.1	0.6	9.3	2.4	21.2	12.9	3.9	1.7	4.2	—	—	—	—	1.4	0.7	1.2	—
54 years old	81	32.8	—	5.0	3.1	4.4	1.2	1.5	6.2	6.7	9.3	9.8	1.5	3.7	3.8	—	—	—	1.2	—	—	—	1.0
64 years old	134	16.2	25.8	5.4	1.9	0.6	1.4	4.8	6.2	4.1	9.4	6.9	1.3	3.8	2.7	—	—	—	1.3	—	—	—	—
65 years old and over	143	28.7	17.0	5.6	0.8	1.9	0.8	1.6	4.1	5.7	9.6	6.5	2.1	6.6	—	—	—	0.4	—	—	—	—	—
Employee of company or corporation/Self employed	154	17.9	8.4	6.2	4.7	1.2	0.5	3.7	9.1	3.8	6.4	4.1	4.8	3.2	3.0	—	—	—	0.3	—	9.8	—	—
24 years old	17	9.7	—	—	—	—	—	—	13.8	29.1	7.6	4.1	—	—	13.8	—	—	—	—	—	4.1	—	—
34 years old	21	20.7	2.6	3.0	—	2.2	3.6	—	13.2	2.4	17.7	2.2	—	—	6.4	—	—	—	—	—	12.8	—	—
44 years old	23	5.3	—	8.0	2.5	—	—	3.4	17.7	—	11.3	2.5	15.5	2.7	—	—	—	—	—	—	23.4	—	—
54 years old	24	14.1	—	16.2	1.2	1.8	—	3.2	5.2	1.8	3.3	14.8	12.2	3.9	—	—	—	—	1.8	—	11.8	—	—
64 years old	33	13.8	19.8	2.6	10.3	2.8	—	5.4	2.3	5.6	2.8	2.6	2.6	—	2.6	—	—	—	—	—	8.6	—	—
65 years old and over	35	35.2	16.7	6.7	8.4	—	—	—	—	5.1	3.3	2.5	—	9.8	—	—	—	—	—	—	1.8	—	—
Part-time worker/Other type of employment	21	12.5	3.6	—	3.1	—	3.8	3.4	—	—	11.2	3.8	4.1	3.8	3.6	—	—	—	—	—	7.2	—	13.7
Working	644	23.4	15.2	4.1	3.4	1.2	0.4	2.4	3.4	4.1	7.2	4.2	3.4	7.8	3.3	0.2	—	0.3	2.4	—	0.4	—	1.8
24 years old	36	—	—	—	2.6	—	—	0.2	1.9	—	15.4	—	—	2.0	12.2	—	—	—	0.3	—	—	—	19.2
34 years old	75	20.3	—	—	3.7	2.2	0.7	1.9	2.6	13.8	10.5	13.0	9.6	1.6	6.5	—	—	—	—	—	0.5	—	3.0
44 years old	45	11.1	—	8.0	5.3	5.9	4.5	—	10.6	5.1	21.5	8.4	7.1	2.6	5.3	—	—	—	—	—	0.9	—	1.1
54 years old	52	11.8	—	4.5	2.3	0.9	—	1.8	3.0	12.9	14.5	1.5	4.7	14.5	15.1	2.3	—	—	1.2	—	1.7	—	1.7
64 years old	76	10.4	17.7	8.0	2.5	3.6	—	4.7	3.6	4.8	5.2	8.5	7.1	7.5	0.9	—	—	1.0	6.6	—	—	1.1	—
65 years old and over	361	32.3	23.4	4.0	3.5	—	—	2.6	2.8	0.9	3.4	1.9	1.1	9.5	0.4	—	—	0.3	2.8	—	0.2	—	—
Male total	2791	13.6	4.4	5.7	1.7	2.0	0.6	1.2	5.6	5.7	14.6	8.1	3.6	8.6	5.3	1.7	1.9	1.3	2.4	1.4	0.6	0.4	0.7
Regular employee	517	7.6	1.6	2.7	1.4	1.3	0.9	0.5	11.7	9.7	16.4	12.2	9.9	2.0	5.5	2.4	0.1	1.2	1.1	1.3	0.6	0.4	0.8
24 years old	56	3.4	—	—	4.5	—	0.6	0.6	9.2	7.2	21.6	8.9	8.2	—	14.8	4.8	—	—	1.1	—	0.6	—	2.4
34 years old	193	7.1	—	1.6	0.7	1.0	0.8	0.5	10.1	9.9	15.1	16.1	11.0	0.7	4.8	5.2	0.2	1.9	0.7	2.2	1.4	1.1	0.9
44 years old	114	10.2	—	2.2	2.0	0.7	0.9	0.7	15.1	9.1	14.5	13.0	10.2	2.9	5.3	—	—	2.1	—	2.1	—	—	—
54 years old	100	10.3	0.8	3.7	0.9	1.9	1.6	0.6	11.9	12.2	20.3	8.7	8.9	3.9	4.2	—	—	—	0.8	—	—	—	0.8
64 years old	49	1.9	15.4	9.2	—	4.0	—	—	13.9	7.6	11.4	7.3	8.1	4.4	1.9	—	—	—	3.9	—	—	—	—
65 years old and over	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Regular employee	1140	17.7	2.4	5.7	1.9	1.8	0.3	0.9	5.7	7.1	17.4	9.5	3.3	4.9	6.0	1.3	0.8	1.0	1.1	1.5	0.5	0.3	0.7
24 years old	115	4.4	—	2.0	0.7	3.8	—	—	7.7	7.0	22.2	12.2	4.7	3.1	20.8	1.4	0.6	—	—	—	1.1	0.6	1.5
34 years old	213	10.9	—	3.9	2.5	—	0.5	0.6	7.3	5.0	16.8	10.9	2.9	4.2	11.9	4.0	2.5	1.0	—	2.9	1.3	0.5	1.3
44 years old	200	16.6	—	4.4	2.4	1.5	0.4	0.4	7.3	7.5	15.7	8.7	5.7	4.4	6.2	2.3	0.9	3.1	0.4	3.2	—	0.4	0.5
54 years old	292	23.4	—	6.4	2.6	1.4	0.3	1.2	6.4	8.8	17.6	9.2	3.4	5.3	1.9	—	—	0.4	0.6	2.1	1.4	0.3	0.6
64 years old	196	25.5	4.8	7.7	1.5	3.4	0.5	1.8	2.0	5.2	19.0	10.5	1.3	5.5	0.5	—	—	—	0.5	2.4	0.4	0.5	—
65 years old and over	124	18.2	14.7	9.4	—	2.2	—	1.1	2.3	8.9	13.7	5.2	1.5	6.3	—	—	—	—	1.1	—	—	—	0.7
Employee of company or corporation/Self employed	125	12.0	0.5	4.9	1.2	1.1	0.5	0.5	8.9	3.7	11.2	7.4	1.3	7.0	8.8	1.5	4.9	1.6	2.8	2.1	6.1	1.0	1.9
24 years old	19	3.4	3.4	—	—	—	3.4	3.4	17.2	3.4	6.9	7.3	5.4	8.8	16.1	—	6.9	—	—	—	—	1.9	5.4
34 years old	32	12.0	—	2.8	4.5	—	—	—	9.1	1.7	9.9	7.4	1.9	—	11.1	2.6	6.9	3.6	4.2	2.5	7.7	—	4.4
44 years old	30	11.5	—	8.0	—	—	—	—	13.6	4.8	10.6	5.8	—	3.0	12.0	—	8.6	—	—	2.1	2.8	14.8	—
54 years old	25	10.1	—	3.9	—	3.4	—	—	3.4	3.9	17.5	11.3	—	9.9	3.4	—	—	3.3	3.9	3.9	—	3.5	—
64 years old	12	26.8	—	8.3	—	—	—	—	—	8.3	17.0	—	—	8.6	—	—	—	—	—	—	—	5.3	—
65 years old and over	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Part-time worker/Other type of employment	39	10.4	—	11.7	—	4.1	2.6	—	—	1.4	11.7	9.2	2.2	13.3	3.2	—	1.3	5.2	4.5	—	—	8.7	—
Working	970	12.4	8.9	7.3	1.9	2.5	0.6	1.9	2.0	2.3	10.9	4.3	1.1	16.5	4.0	1.9	3.8	1.7	4.5	1.3	0.1	0.2	0.4
24 years old	35	3.6	—	—	1.0	—	—	—	0.6	1.8	12.5	8.5	4.0	1.7	46.1	1.8	5.3	0.5	—	0.6	—	1.3	1.1
34 years old	158	10.2	—	5.4	3.0	1.5	—	—	1.4	4.5	11.2	5.8	3.2	3.9	7.4	6.7	17.1	4.0	—	4.4	—	—	1.0
44 years old	89	3.0	—	5.1	0.5	3.8	—	3.0	4.5	4.2	16.7	3.6	—	7.6	3.9	4.7	9.4	10.6	6.0	4.9	—	—	2.1
54 years old	76	14.3	—	6.7	3.0	0.8	—	3.7	5.6	9.1	13.3	10.6	1.9	12.5	4.9	1.7	—	—	4.3	0.8	1.7	—	—
64 years old	115	15.6	5.0	5.8	4.0	5.3	0.6	4.0	0.5	1.2	13.6	6.7	—	20.9	2.7	0.6	—	—	5.9	0.6	—	0.8	—
65 years old and over	498	14.3	16.3	9.2	1.2	2.4	1.0	1.8	1.6	0.5	8.6	2.2	0.5	22.6	0.1	0.2	—	0.1	5.6	—	—	0.1	—

Status of working around the youngest child delivery: (1) at the pregnancy recognition  
(woman with the youngest child of 1-year old/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
<b>2023 Total</b>	364	49.9	21.0	2.4	3.4	0.6	0.1	3.3	18.2	1.1
Employees Total	215	72.4	18.0	2.1	3.8	0.3	—	—	2.9	0.5
<b>Female total</b>	364	49.9	21.0	2.4	3.4	0.6	0.1	3.3	18.2	1.1
Regular employee	153	97.3	0.4	0.4	0.6	0.4	—	—	0.8	0.2
15 - 24 years old	2	—	—	—	—	—	—	—	—	—
25 - 34 years old	84	96.3	0.7	0.7	1.1	0.7	—	—	0.7	—
35 - 44 years old	66	100.0	—	—	—	—	—	—	—	—
45 - 54 years old	2	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	62	11.4	61.0	6.5	11.8	—	—	—	8.2	1.0
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	35	14.1	54.0	5.0	14.9	—	—	—	12.0	—
35 - 44 years old	25	8.8	69.5	9.4	8.6	—	—	—	3.7	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	20	36.8	32.0	—	3.2	—	1.8	18.9	7.3	—
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—	—
35 - 44 years old	9	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—
Non-working	124	14.7	24.7	3.3	2.7	1.3	0.1	3.8	47.1	2.4
15 - 24 years old	5	—	—	—	—	—	—	—	—	—
25 - 34 years old	56	22.3	30.2	6.2	1.3	—	—	1.0	38.9	—
35 - 44 years old	62	9.4	20.0	0.9	4.3	2.6	—	6.6	56.1	—
45 - 54 years old	2	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q92 This question is about your work when you had the "youngest" child between 1 - 5 years old. Select one of followings for each timing about your job status.

\* Please answer about the youngest child of 1-year old and onwards at present.

\* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(1) at the pregnancy recognition

Q93 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

\* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(1) at the pregnancy recognition



Status of working around the youngest child delivery: (2) at the delivery  
(woman with the youngest child of 1-year old/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
<b>2023 Total</b>	364	44.3	11.7	1.4	2.0	0.7	0.4	2.7	35.7	1.1
Employees Total	215	70.0	15.8	2.1	2.6	0.6	—	—	8.3	0.5
<b>Female total</b>	364	44.3	11.7	1.4	2.0	0.7	0.4	2.7	35.7	1.1
Regular employee	153	96.0	0.7	0.4	—	0.9	—	—	1.8	0.2
15 - 24 years old	2	—	—	—	—	—	—	—	—	—
25 - 34 years old	84	93.9	1.2	0.7	—	1.7	—	—	2.6	—
35 - 44 years old	66	100.0	—	—	—	—	—	—	—	—
45 - 54 years old	2	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	62	6.2	53.0	6.5	9.1	—	—	—	24.1	1.0
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	35	7.1	46.4	5.0	12.1	—	—	—	29.5	—
35 - 44 years old	25	5.6	62.8	9.4	5.8	—	—	—	16.3	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	20	25.2	16.7	—	3.5	—	6.5	19.4	28.7	—
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—	—
35 - 44 years old	9	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—
Non-working	124	4.3	3.7	0.4	0.8	1.0	—	1.8	85.5	2.4
15 - 24 years old	5	—	—	—	—	—	—	—	—	—
25 - 34 years old	56	7.2	2.6	0.9	—	1.1	—	—	88.2	—
35 - 44 years old	62	1.9	5.1	—	—	1.1	—	3.7	88.2	—
45 - 54 years old	2	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q92 This question is about your work when you had the "youngest" child between 1 - 5 years old. Select one of followings for each timing about your job status.

\* Please answer about the youngest child of 1-year old and onwards at present.

\* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(2) at the delivery

Q93 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

\* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(2) at the delivery

Status of working around the youngest child delivery: (3) at the 1st birthday  
(woman with the youngest child of 1-year old/single answer)

(%)

	n	Regular employee	Part-time worker / Arbeit (temporary worker)	Dispatched worker from a temporary labour agency	Contract employee / Entrusted employee	Others	Executive of company, etc.	Self-employed worker, family worker (of eat and drink shop, wholesale and retail store, agricultural works, etc.), and a piecework-at-home worker	Not working (exclude maternity or childcare leave)	Student
2023 Total	364	42.6	14.0	1.3	1.8	1.1	0.4	3.7	34.0	1.2
Employees Total	215	68.9	19.0	2.2	2.6	1.3	—	—	5.3	0.6
Female total	364	42.6	14.0	1.3	1.8	1.1	0.4	3.7	34.0	1.2
Regular employee	153	96.0	0.7	—	—	0.9	—	—	2.5	—
15 - 24 years old	2	—	—	—	—	—	—	—	—	—
25 - 34 years old	84	93.4	1.2	—	—	1.7	—	—	3.8	—
35 - 44 years old	66	100.0	—	—	—	—	—	—	—	—
45 - 54 years old	2	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	62	2.7	63.9	7.5	9.1	2.4	—	—	12.2	2.2
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	35	2.9	58.5	5.0	10.0	4.2	—	—	17.4	2.1
35 - 44 years old	25	2.7	73.1	9.4	8.8	—	—	—	6.0	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	20	17.7	19.9	—	3.5	—	6.5	34.0	18.4	—
15 - 24 years old	3	—	—	—	—	—	—	—	—	—
25 - 34 years old	8	—	—	—	—	—	—	—	—	—
35 - 44 years old	9	—	—	—	—	—	—	—	—	—
45 - 54 years old	0	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	4	—	—	—	—	—	—	—	—	—
Non-working	124	2.6	4.3	—	—	1.0	—	2.4	87.4	2.4
15 - 24 years old	5	—	—	—	—	—	—	—	—	—
25 - 34 years old	56	3.3	2.6	—	—	2.1	—	—	92.0	—
35 - 44 years old	62	1.9	3.4	—	—	—	—	4.9	89.7	—
45 - 54 years old	2	—	—	—	—	—	—	—	—	—
55 - 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q92 This question is about your work when you had the "youngest" child between 1 - 5 years old. Select one of followings for each timing about your job status.

\* Please answer about the youngest child of 1-year old and onwards at present.

\* In case that you were taking maternity leave or childcare leave, answer the type of working (status in employment) in your work place at that time.

(3) at the 1st birthday

Q93 This question is about your work when you had 1-year old child at present. Select one of followings for each timing about your job status.

\* In case that you were taking maternity leave or childcare leave, answer the type of working in your work place at that time.

(3) at the 1st birthday

	n	Maternity leave system	Childcare leave system	System of short-time working for childcare	Not using any of them or not working	No answer
Total	364	54.6	49.1	15.3	43.0	0.3
Employees Total	215	83.5	77.1	24.2	13.3	0.5
Sample total	364	54.6	49.1	15.3	43.0	0.3
Regular employee	153	94.5	88.8	31.8	3.1	0.8
24 years old	2	—	—	—	—	—
34 years old	84	92.0	87.1	30.8	4.5	0.5
44 years old	66	98.9	92.0	33.3	—	1.1
54 years old	2	—	—	—	—	—
64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Regular employee	62	56.6	48.5	5.6	38.2	—
24 years old	3	—	—	—	—	—
34 years old	35	59.0	47.2	5.1	37.2	—
44 years old	25	53.8	50.0	6.8	38.4	—
54 years old	0	—	—	—	—	—
64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Part-time of company or corporation/Self employed	20	29.9	18.1	8.8	63.8	—
24 years old	3	—	—	—	—	—
34 years old	8	—	—	—	—	—
44 years old	9	—	—	—	—	—
54 years old	0	—	—	—	—	—
64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—
Other worker/Other type of employment	4	—	—	—	—	—
Not working	124	9.0	6.7	1.4	90.6	—
24 years old	5	—	—	—	—	—
34 years old	56	8.1	6.4	—	91.9	—
44 years old	62	9.1	7.8	1.1	90.1	—
54 years old	2	—	—	—	—	—
64 years old	0	—	—	—	—	—
65 years old and over	0	—	—	—	—	—

score by 5 points and over

Grey-shaded numbers have smaller score by 5 points and over.

**【New • Revived】**

Q94-1 Did you use following social system when you had your "youngest" child who is between 1 - 5 years old? Select every applicable item.

\* Please answer about your youngest child of 1-year old or older at present.

**【Continued】**

Q94-1 Did you use the following system when you had your 1-year old child at present? Select all that apply.

	n	Childcare leave system	Used annual paid leave within 8 weeks from the day the child was born	System of short-time working for childcare	Not using any of them or not working	No answer
Total	305	26.7	29.4	1.9	51.4	1.2
Employees Total	285	27.8	30.2	1.9	50.8	0.4
total	305	26.7	29.4	1.9	51.4	1.2
Regular employee	277	27.5	30.7	1.9	50.8	0.4
24 years old	7	—	—	—	—	—
34 years old	130	31.3	27.8	2.0	49.2	0.9
44 years old	131	23.3	34.6	2.1	52.4	—
54 years old	10	10.6	37.5	—	62.5	—
64 years old	0	—	—	—	—	—
75 years old and over	0	—	—	—	—	—
Regular employee	8	—	—	—	—	—
24 years old	1	—	—	—	—	—
34 years old	3	—	—	—	—	—
44 years old	2	—	—	—	—	—
54 years old	0	—	—	—	—	—
64 years old	0	—	—	—	—	—
75 years old and over	1	—	—	—	—	—
Part-time of company or corporation/Self employed	14	9.2	18.6	3.8	68.4	—
24 years old	1	—	—	—	—	—
34 years old	3	—	—	—	—	—
44 years old	5	—	—	—	—	—
54 years old	5	—	—	—	—	—
64 years old	0	—	—	—	—	—
75 years old and over	0	—	—	—	—	—
Part-time worker/Other type of employment	1	—	—	—	—	—
Not working	6	—	—	—	—	—
24 years old	1	—	—	—	—	—
34 years old	1	—	—	—	—	—
44 years old	1	—	—	—	—	—
54 years old	0	—	—	—	—	—
64 years old	1	—	—	—	—	—
75 years old and over	3	—	—	—	—	—

score by 5 points and over

Grey-shaded numbers have smaller score by 5 points and over.

**【New • Revived】**

Q94-2 Did you use following social system when you had your "youngest" child who is between 1 – 5 years old? Select every applicable item.

\* Please answer about your youngest child of 1-year old or older at present.

\* Please answer about the status of your use and not about your spouse's.

**【Continued】**

Q94-2 Did you use following system when you had your 1-year old child at present? Select all that apply.

\* Please answer about the status of your use and not about your spouse's.

#### 4 Employment Dynamics in the past

	n	Less than 3 days	3 days – less than 5 days	5 days – less than 10 days	10 days – less than 2 weeks	2 weeks – less than 1 month	1 month – less than 3 months	3 months – less than 6 months	6 months – less than 8 months	8 months – less than 10 months	10 months or more
023 Total	260	4.6	1.8	2.4	3.6	5.5	7.1	9.0	6.1	7.3	52.6
employees Total	245	4.3	1.8	2.6	3.3	5.9	6.9	8.9	6.5	7.0	52.9
male total	81	13.6	5.4	7.7	10.1	17.6	17.6	15.9	5.7	1.7	4.6
regular employee	76	12.2	5.8	8.2	9.9	18.8	18.8	14.2	6.1	1.9	4.2
5 – 24 years old	4	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	41	4.0	7.7	2.6	16.6	22.9	17.8	13.6	6.6	1.8	6.4
5 – 44 years old	30	19.8	4.2	13.8	2.6	10.9	23.4	17.2	4.1	2.3	1.9
5 – 54 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	0	—	—	—	—	—	—	—	—	—	—
non-regular employee	3	—	—	—	—	—	—	—	—	—	—
5 – 24 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 44 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 54 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	1	—	—	—	—	—	—	—	—	—	—
executive of company or corporation/Self employed	1	—	—	—	—	—	—	—	—	—	—
5 – 24 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 44 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 54 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	0	—	—	—	—	—	—	—	—	—	—
family worker/Other type of employment	0	—	—	—	—	—	—	—	—	—	—
non-working	1	—	—	—	—	—	—	—	—	—	—
5 – 24 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 44 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 54 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	0	—	—	—	—	—	—	—	—	—	—
female total	179	0.5	0.2	—	0.6	—	2.2	5.8	6.4	9.8	74.5
regular employee	136	—	—	—	0.4	—	1.8	5.2	5.3	10.6	76.7
5 – 24 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	73	—	—	—	0.7	—	2.2	6.2	7.2	9.4	74.2
5 – 44 years old	60	—	—	—	—	—	1.3	4.2	1.7	12.4	80.3
5 – 54 years old	2	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	0	—	—	—	—	—	—	—	—	—	—
non-regular employee	30	—	—	—	—	—	—	8.8	13.6	4.8	72.8
5 – 24 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	17	—	—	—	—	—	—	10.5	10.6	8.8	70.1
5 – 44 years old	12	—	—	—	—	—	—	7.3	14.0	—	78.7
5 – 54 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	0	—	—	—	—	—	—	—	—	—	—
executive of company or corporation/Self employed	4	—	—	—	—	—	—	—	—	—	—
5 – 24 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 34 years old	1	—	—	—	—	—	—	—	—	—	—
5 – 44 years old	3	—	—	—	—	—	—	—	—	—	—
5 – 54 years old	0	—	—	—	—	—	—	—	—	—	—
5 – 64 years old	0	—	—	—	—	—	—	—	—	—	—
5 years old and over	0	—	—	—	—	—	—	—	—	—	—
family worker/Other type of employment	1	—	—	—	—	—	—	—	—	—	—
non-working	8	—	—	—	—	—	—	—	—	—	—
5 – 24 years old	0	—	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

#### Q95-1 (New\* Revived)

Q95-1 If you have used the leave system for childcare, please answer this question. When you had your youngest child of 1-year old or older at present, about how many consecutive days did you take the childcare leave?

\* Please answer about the status of your use and not about your spouse's.

#### Q95-1 (Continued)

Q95-1 If you have used the leave system for childcare, please answer this question. When you had your 1-year old child at present, about how many consecutive days did you take the childcare leave?

\* Please answer about the status of your use and not about your spouse's.

(%)

	n	Less than 3 days	3 days – less than 5 days	5 days – less than 10 days	10 days – less than 2 weeks	2 weeks – less than 1 month	1 month or more	Average (days)
<b>2023 Total</b>	90	21.6	21.1	36.7	7.9	10.1	2.6	6.4
Employees Total	86	20.7	21.9	36.0	8.2	10.5	2.7	6.5
<b>Male total</b>	90	21.6	21.1	36.7	7.9	10.1	2.6	6.4
Regular employee	85	21.0	22.2	35.1	8.3	10.7	2.7	6.5
15 – 24 years old	0	—	—	—	—	—	—	—
25 – 34 years old	36	21.3	12.1	39.9	11.4	13.5	1.7	6.8
35 – 44 years old	45	22.4	28.1	32.2	6.5	9.3	1.5	5.8
45 – 54 years old	4	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—
Non-regular employee	1	—	—	—	—	—	—	—
15 – 24 years old	0	—	—	—	—	—	—	—
25 – 34 years old	1	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	3	—	—	—	—	—	—	—
15 – 24 years old	0	—	—	—	—	—	—	—
25 – 34 years old	1	—	—	—	—	—	—	—
35 – 44 years old	1	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—
Family worker/Other type of employment	0	—	—	—	—	—	—	—
Non-working	1	—	—	—	—	—	—	—
15 – 24 years old	0	—	—	—	—	—	—	—
25 – 34 years old	1	—	—	—	—	—	—	—
35 – 44 years old	0	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/  
Grey-shaded numbers have smaller score by 5 points and over.

**【New・Revived】**

Q95-2 Please answer this question if you have used the holiday system for childcare. When you had your youngest child of 1-year old or older at present, about how many consecutive days did you take the annual paid leave?

\* Please answer about the status of your use and not about your spouse's.

**【Continued】**

Q95-2 If you have used the holiday system for childcare, please answer this question. When you had your 1-year old child at present, about how many consecutive days did you take the annual paid leave?

\* Please answer about the status of your use and not about your spouse's.

# Part 5

## **Desire for Future Employment**

	n	Internship (less than 5 days)	Internship (5 – less than 14 days)	Internship (14 days and over)	Any curriculum, class where business enterprise, community administration (other than internship) are involved	Curriculum, class, seminar related to career building	Overseas study	Learning to acquire qualifications	Attending two schools or universities, etc. at the same time	Volunteer activity
<b>2023 Total</b>	<b>4084</b>	<b>13.4</b>	<b>3.0</b>	<b>2.2</b>	<b>3.8</b>	<b>9.8</b>	<b>1.8</b>	<b>24.6</b>	<b>1.5</b>	<b>12.1</b>
<b>Employees Total</b>	<b>1163</b>	<b>23.4</b>	<b>5.3</b>	<b>3.1</b>	<b>5.9</b>	<b>11.3</b>	<b>2.8</b>	<b>23.5</b>	<b>1.6</b>	<b>10.5</b>
Regular employee	87	3.3	1.5	5.1	3.2	5.3	—	9.5	0.9	3.0
15 – 24 years old	14	15.2	9.7	15.2	9.7	9.7	—	14.8	—	11.8
25 – 34 years old	72	1.1	—	3.2	2.0	4.5	—	8.5	1.1	1.4
35 – 44 years old	1	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	1071	24.9	5.6	2.9	6.1	11.7	3.0	24.6	1.6	11.0
15 – 24 years old	1011	25.2	5.5	2.9	5.8	11.8	3.0	24.2	1.6	11.4
25 – 34 years old	58	21.2	7.2	2.6	11.5	11.0	3.1	32.9	2.6	4.0
35 – 44 years old	2	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	106	25.2	5.4	5.5	2.4	6.3	1.8	14.4	—	3.9
15 – 24 years old	84	29.2	6.8	6.0	2.3	7.0	2.3	12.9	—	5.0
25 – 34 years old	21	10.6	—	3.6	2.9	3.5	—	21.2	—	—
35 – 44 years old	1	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	23	27.1	14.7	23.8	6.7	9.1	5.8	21.2	—	14.2
Non-working	2797	8.7	1.9	1.5	2.9	9.3	1.3	25.5	1.6	13.2
15 – 24 years old	2749	8.8	1.9	1.5	2.9	9.3	1.3	25.4	1.5	13.4
25 – 34 years old	47	4.7	1.7	3.0	3.2	8.8	4.5	29.1	3.2	2.2
35 – 44 years old	0	—	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q106 Did you approach following activities in the past one year (January – December 2023)? Select every applicable item.



	n	Internship (less than 5 days)	Internship (5 – less than 14 days)	Internship (14 days and over)	Any curriculum, class where business enterprise, community, administration (other than internship) are involved	Curriculum, class, seminar related to career building	Overseas study	Learning to acquire qualifications	Attending two schools or universities, etc. at the same time	Volunteer activity
<b>2023 Total</b>	4084	13.4	3.0	2.2	3.8	9.8	1.8	24.6	1.5	12.1
Employees Total	1163	23.4	5.3	3.1	5.9	11.3	2.8	23.5	1.6	10.5
<b>Male total</b>	2075	13.8	3.5	2.4	3.9	9.3	1.1	21.1	1.8	11.3
Regular employee	49	4.3	2.7	6.0	4.3	7.9	—	8.4	1.6	3.8
15 – 24 years old	6	—	—	—	—	—	—	—	—	—
25 – 34 years old	43	1.8	—	3.7	1.8	5.9	—	7.5	1.8	2.3
35 – 44 years old	0	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	502	25.3	6.8	3.9	6.6	13.0	1.3	22.7	1.2	11.0
15 – 24 years old	472	25.3	6.6	3.8	6.0	13.0	1.3	22.3	1.3	11.4
25 – 34 years old	30	25.4	9.9	5.0	17.3	12.7	2.1	28.9	—	5.3
35 – 44 years old	0	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	53	20.7	5.0	8.0	1.2	2.5	—	9.5	—	5.0
15 – 24 years old	42	20.9	6.3	8.3	—	3.1	—	8.3	—	6.3
25 – 34 years old	11	19.9	—	6.7	5.5	—	—	13.8	—	—
35 – 44 years old	0	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—	—
Non-working	1462	9.9	2.3	1.5	3.1	8.3	1.0	21.3	2.1	11.9
15 – 24 years old	1431	10.1	2.3	1.5	3.1	8.3	0.9	21.1	2.2	12.1
25 – 34 years old	31	4.2	2.6	2.5	—	9.4	4.8	32.4	—	3.4
35 – 44 years old	0	—	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
<b>Female total</b>	2009	12.9	2.6	1.9	3.6	10.2	2.5	28.2	1.2	13.0
Regular employee	38	2.0	—	3.9	1.8	1.8	—	10.8	—	2.0
15 – 24 years old	8	—	—	—	—	—	—	—	—	—
25 – 34 years old	29	—	—	2.6	2.5	2.5	—	10.1	—	—
35 – 44 years old	1	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Non-regular employee	570	24.7	4.5	1.9	5.6	10.6	4.5	26.3	2.0	11.0
15 – 24 years old	540	25.2	4.6	2.0	5.7	10.7	4.5	25.8	1.8	11.5
25 – 34 years old	28	16.6	4.2	—	5.3	9.2	4.2	37.2	5.3	2.7
35 – 44 years old	2	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	52	29.9	5.8	2.9	3.7	10.2	3.7	19.5	—	2.9
15 – 24 years old	42	37.6	7.3	3.7	4.7	11.0	4.7	17.5	—	3.7
25 – 34 years old	10	—	—	—	—	7.5	—	29.6	—	—
35 – 44 years old	1	—	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—	—
Family worker/Other type of employment	14	34.4	23.7	29.0	10.7	5.4	—	18.9	—	13.6
Non-working	1335	7.3	1.5	1.5	2.7	10.3	1.8	30.0	0.9	14.5
15 – 24 years old	1318	7.3	1.5	1.4	2.6	10.4	1.7	30.0	0.8	14.7

	n	Start to work after high school graduation	Start to work after graduation from specialized training college or miscellaneous school (including professional school)	Start to work after graduation from technical college	Start to work after graduation from university (or two-year collage)	Start to work after graduation from postgraduate school	Drop out of currently attending school and start to work	Not yet decided	Others
<b>2023 Total</b>	4084	5.8	8.0	1.3	57.1	11.8	0.3	12.2	3.5
<b>Employees Total</b>	1163	2.2	5.2	0.5	59.5	16.0	0.4	11.4	4.8
<b>Regular employee</b>	87	2.9	0.5	0.9	6.1	2.7	—	53.9	33.0
15 – 24 years old	14	6.2	3.0	—	9.7	6.2	—	47.1	27.8
25 – 34 years old	72	2.2	—	1.0	5.6	2.1	—	55.6	33.5
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Non-regular employee</b>	1071	2.2	5.6	0.5	63.9	16.9	0.4	8.0	2.6
15 – 24 years old	1011	2.3	5.5	0.5	66.2	16.2	0.2	7.1	2.1
25 – 34 years old	58	—	7.3	—	27.5	30.0	4.1	22.0	9.1
35 – 44 years old	2	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Executive of company or corporation/Self employed</b>	106	3.2	8.3	1.1	44.0	10.3	2.9	21.6	8.6
15 – 24 years old	84	3.1	10.4	1.4	53.5	10.7	2.1	16.2	2.5
25 – 34 years old	21	3.6	—	—	7.8	7.2	6.4	42.6	32.4
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Family worker/Other type of employment</b>	23	5.5	7.0	—	68.2	11.6	—	7.7	—
<b>Non-working</b>	2797	7.3	9.1	1.6	56.5	10.2	0.1	12.2	2.8
15 – 24 years old	2749	7.4	9.1	1.7	57.2	10.1	0.1	11.9	2.5
25 – 34 years old	47	0.5	9.2	—	18.4	19.1	2.1	30.2	20.5
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q107 What do you think about your future plan?

	n	Start to work after high school graduation	Start to work after graduation from specialized training college or miscellaneous school (including professional school)	Start to work after graduation from technical college	Start to work after graduation from university (or two-year collage)	Start to work after graduation from postgraduate school	Drop out of currently attending school and start to work	Not yet decided	Others
<b>2023 Total</b>	4084	5.8	8.0	1.3	57.1	11.8	0.3	12.2	3.5
Employees Total	1163	2.2	5.2	0.5	59.5	16.0	0.4	11.4	4.8
<b>Male total</b>	2075	6.8	6.2	1.6	52.0	16.2	0.2	13.5	3.4
Regular employee	49	5.0	—	—	7.9	4.9	—	53.6	28.6
15 – 24 years old	6	—	—	—	—	—	—	—	—
25 – 34 years old	43	3.7	—	—	5.9	3.6	—	54.5	32.3
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	502	2.9	4.4	0.4	54.1	24.3	0.6	10.7	2.6
15 – 24 years old	472	3.1	4.5	0.5	56.0	23.1	0.2	10.2	2.6
25 – 34 years old	30	—	2.5	—	24.9	42.6	7.9	19.6	2.5
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	53	5.5	4.1	—	40.9	16.8	3.6	20.9	8.2
15 – 24 years old	42	5.2	5.2	—	50.0	17.7	3.1	15.7	3.1
25 – 34 years old	11	6.7	—	—	7.0	13.5	5.5	40.3	26.9
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—	—	—
Non-working	1462	8.4	7.0	2.1	53.2	13.7	—	12.9	2.8
15 – 24 years old	1431	8.5	7.1	2.1	53.9	13.5	—	12.5	2.4
25 – 34 years old	31	0.8	4.4	—	19.3	26.1	—	29.0	20.4
35 – 44 years old	0	—	—	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
<b>Female total</b>	2009	4.6	9.8	1.0	62.4	7.3	0.3	10.9	3.6
Regular employee	38	0.3	1.1	1.9	3.8	—	—	54.3	38.6
15 – 24 years old	8	—	—	—	—	—	—	—	—
25 – 34 years old	29	—	—	2.6	5.0	—	—	57.1	35.3
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Non-regular employee	570	1.5	6.6	0.6	72.6	10.4	0.2	5.5	2.6
15 – 24 years old	540	1.6	6.3	0.6	75.1	10.2	0.2	4.3	1.7
25 – 34 years old	28	—	12.5	—	30.2	16.4	—	24.7	16.2
35 – 44 years old	2	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Executive of company or corporation/Self employed	52	0.8	12.6	2.3	47.0	3.6	2.2	22.4	9.1
15 – 24 years old	42	1.0	15.8	2.8	57.1	3.7	1.0	16.8	1.8
25 – 34 years old	10	—	—	—	8.6	—	7.5	45.3	38.6
35 – 44 years old	1	—	—	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—	—	—
Family worker/Other type of employment	14	8.8	5.4	—	79.4	—	—	6.4	—
Non-working	1335	6.2	11.4	1.1	60.2	6.4	0.3	11.5	2.9
15 – 24 years old	1318	6.2	11.3	1.2	60.7	6.5	0.2	11.3	2.6

	n	Make a clear decision	Make nearly clear decision	Make a certain decision	Don't make so clear decision	Don't make any decision	Make decision: Total
<b>3 Total</b>	4084	20.0	19.7	26.8	23.0	10.5	66.5
Employees Total	1163	29.4	21.6	24.6	17.2	7.1	75.6
Regular employee	87	12.9	12.2	34.2	19.8	20.9	59.3
24 years old	14	18.0	19.7	36.0	15.2	11.1	73.7
34 years old	72	11.7	10.9	33.9	21.0	22.6	56.4
44 years old	1	—	—	—	—	—	—
54 years old	0	—	—	—	—	—	—
64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Part-time regular employee	1071	30.7	22.5	23.9	17.0	6.0	77.0
24 years old	1011	30.4	23.1	24.1	16.5	5.8	77.7
34 years old	58	34.9	11.0	19.5	24.8	9.8	65.5
44 years old	2	—	—	—	—	—	—
54 years old	0	—	—	—	—	—	—
64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Contractor/Owner of company or corporation/Self employed	106	21.3	19.3	30.2	20.5	8.8	70.8
24 years old	84	21.9	19.7	31.0	19.4	8.0	72.5
34 years old	21	18.2	18.3	28.2	24.4	10.9	64.7
44 years old	1	—	—	—	—	—	—
54 years old	0	—	—	—	—	—	—
64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Part-time worker/Other type of employment	23	37.8	27.4	13.6	13.8	7.4	78.8
Part-time working	2797	16.0	18.8	27.6	25.5	12.0	62.4
24 years old	2749	16.0	18.9	27.5	25.7	11.9	62.4
34 years old	47	18.3	16.3	34.1	12.8	18.6	68.6
44 years old	0	—	—	—	—	—	—
54 years old	1	—	—	—	—	—	—
64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q108 Do you make a decision of your future occupational course after school graduation?

	n	Make a clear decision	Make nearly clear decision	Make a certain decision	Don't make so clear decision	Don't make any decision	Make decision: Total
<b>2023 Total</b>	4084	20.0	19.7	26.8	23.0	10.5	66.5
Employees Total	1163	29.4	21.6	24.6	17.2	7.1	75.6
<b>Male total</b>	2075	16.8	18.7	27.3	26.7	10.5	62.8
Regular employee	49	17.7	12.7	36.5	21.9	11.1	67.0
15 – 24 years old	6	—	—	—	—	—	—
25 – 34 years old	43	16.1	14.4	35.2	21.7	12.6	65.7
35 – 44 years old	0	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	502	28.1	22.3	26.1	18.1	5.3	76.5
15 – 24 years old	472	27.2	23.1	26.2	18.0	5.5	76.5
25 – 34 years old	30	42.7	10.1	24.1	20.5	2.6	76.9
35 – 44 years old	0	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed	53	17.1	20.7	30.3	21.4	10.4	68.2
15 – 24 years old	42	14.6	20.9	31.2	24.0	9.4	66.6
25 – 34 years old	11	26.6	20.2	27.2	11.9	14.0	74.1
35 – 44 years old	0	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	9	—	—	—	—	—	—
Non-working	1462	12.6	17.6	27.4	30.0	12.3	57.7
15 – 24 years old	1431	12.5	17.8	27.1	30.4	12.1	57.5
25 – 34 years old	31	18.2	10.6	41.7	9.7	19.8	70.5
35 – 44 years old	0	—	—	—	—	—	—
45 – 54 years old	1	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
<b>Female total</b>	2009	23.4	20.7	26.2	19.1	10.6	70.3
Regular employee	38	6.7	11.6	31.2	17.2	33.3	49.5
15 – 24 years old	8	—	—	—	—	—	—
25 – 34 years old	29	5.0	5.5	31.9	19.8	37.7	42.5
35 – 44 years old	1	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Non-regular employee	570	32.9	22.6	21.9	16.0	6.7	77.4
15 – 24 years old	540	33.3	23.2	22.2	15.3	6.0	78.7
25 – 34 years old	28	26.5	12.0	14.7	29.4	17.4	53.2
35 – 44 years old	2	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Executive of company or corporation/Self employed	52	25.6	17.7	30.0	19.5	7.1	73.4
15 – 24 years old	42	29.3	18.5	30.8	14.8	6.7	78.5
25 – 34 years old	10	8.6	16.1	29.3	38.5	7.5	54.0
35 – 44 years old	1	—	—	—	—	—	—
45 – 54 years old	0	—	—	—	—	—	—
55 – 64 years old	0	—	—	—	—	—	—
65 years old and over	0	—	—	—	—	—	—
Family worker/Other type of employment	14	30.3	34.9	21.9	7.0	5.9	87.1
Non-working	1335	19.7	20.1	27.8	20.6	11.8	67.6
15 – 24 years old	1318	19.7	20.0	27.9	20.6	11.7	67.7

■ Job-hunting experience (students, attending school/single answer)

(%)

	n	Had	Didn't have
<b>2023 Total</b>	4084	24.7	75.3
Employees Total	1163	44.1	55.9
Regular employee	87	10.3	89.7
15 - 24 years old	14	29.4	70.6
25 - 34 years old	72	6.7	93.3
35 - 44 years old	1	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	1071	46.6	53.4
15 - 24 years old	1011	47.4	52.6
25 - 34 years old	58	34.8	65.2
35 - 44 years old	2	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed	106	40.4	59.6
15 - 24 years old	84	42.8	57.2
25 - 34 years old	21	32.1	67.9
35 - 44 years old	1	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	23	45.3	54.7
Non-working	2797	15.9	84.1
15 - 24 years old	2749	15.6	84.4
25 - 34 years old	47	32.1	67.9
35 - 44 years old	0	—	—
45 - 54 years old	1	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q109 Did you have job-hunting activity during last one year (January through December 2023)?

	n	Had	Didn't have
<b>2023 Total</b>	4084	24.7	75.3
Employees Total	1163	44.1	55.9
<b>Male total</b>	2075	23.8	76.2
Regular employee	49	9.6	90.4
15 - 24 years old	6	—	—
25 - 34 years old	43	7.8	92.2
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	502	48.4	51.6
15 - 24 years old	472	48.5	51.5
25 - 34 years old	30	45.7	54.3
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed	53	35.4	64.6
15 - 24 years old	42	34.5	65.5
25 - 34 years old	11	38.6	61.4
35 - 44 years old	0	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	9	—	—
Non-working	1462	15.2	84.8
15 - 24 years old	1431	14.8	85.2
25 - 34 years old	31	35.7	64.3
35 - 44 years old	0	—	—
45 - 54 years old	1	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
<b>Female total</b>	2009	25.6	74.4
Regular employee	38	11.1	88.9
15 - 24 years old	8	—	—
25 - 34 years old	29	5.0	95.0
35 - 44 years old	1	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Non-regular employee	570	45.1	54.9
15 - 24 years old	540	46.4	53.6
25 - 34 years old	28	23.0	77.0
35 - 44 years old	2	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Executive of company or corporation/Self employed	52	45.4	54.6
15 - 24 years old	42	51.2	48.8
25 - 34 years old	10	24.7	75.3
35 - 44 years old	1	—	—
45 - 54 years old	0	—	—
55 - 64 years old	0	—	—
65 years old and over	0	—	—
Family worker/Other type of employment	14	35.7	64.3
Non-working	1335	16.7	83.3
15 - 24 years old	1318	16.6	83.4

## 2. Desire for Changing or Hunting job

■ Desire for changing or hunting job (total persons surveyed/single answer)

(%)

	n	Want to change or hunt jobs, and now under campaign	Want to change or hunt jobs, but have no campaign	In some day, want to change or hunt jobs	Have no intention to change or hunt jobs
<b>2023 Total</b>	56030	5.6	8.3	18.0	68.1
<b>Employees Total</b>	29287	6.8	11.7	23.0	58.5
<b>Regular employee</b>	17716	6.0	11.7	23.2	59.1
15 – 24 years old	1008	10.1	14.1	23.8	52.1
25 – 34 years old	4062	8.4	14.0	27.4	50.1
35 – 44 years old	4281	5.7	12.3	25.8	56.1
45 – 54 years old	4961	4.7	10.8	22.2	62.4
55 – 64 years old	2842	4.2	9.8	18.1	67.9
65 years old and over	561	2.5	3.8	7.8	85.9
<b>Non-regular employee</b>	11392	8.2	11.7	22.6	57.5
15 – 24 years old	1583	20.4	13.4	28.4	37.8
25 – 34 years old	1267	11.9	16.5	31.8	39.8
35 – 44 years old	1653	7.7	15.5	32.6	44.2
45 – 54 years old	2254	7.5	12.7	26.8	53.0
55 – 64 years old	2323	4.5	10.4	17.1	68.0
65 years old and over	2311	2.4	5.8	7.9	83.9
<b>Executive of company or corporation/Self employed</b>	4621	3.7	5.1	12.0	79.2
15 – 24 years old	267	14.9	11.6	17.1	56.4
25 – 34 years old	338	11.4	11.8	20.1	56.7
35 – 44 years old	531	5.6	7.7	20.0	66.6
45 – 54 years old	931	3.0	5.4	15.5	76.0
55 – 64 years old	1041	2.2	4.1	12.0	81.7
65 years old and over	1513	0.9	2.0	4.3	92.8
<b>Family worker/Other type of employment</b>	785	2.8	6.4	13.6	77.2
<b>Non-working</b>	21517	4.5	4.3	12.8	78.4
15 – 24 years old	3011	8.0	9.3	34.2	48.5
25 – 34 years old	815	20.3	9.7	35.5	34.5
35 – 44 years old	995	14.9	11.2	38.2	35.6
45 – 54 years old	1200	12.2	8.7	30.6	48.5
55 – 64 years old	1678	9.0	5.4	15.5	70.1
65 years old and over	13818	0.8	1.9	3.0	94.3

Black-shaded numbers in the table have bigger score by 5 points and over above the total/

Grey-shaded numbers have smaller score by 5 points and over.

Q105 Do you think about changing job (from company or organisation), or hunting jobs?



## Part 5 Desire for Future Employment

	n	Want to change or hunt jobs, and now under campaign	Want to change or hunt jobs, but have no campaign	In some day, want to change or hunt jobs	Have no intention to change or hunt jobs
<b>2023 Total</b>	56030	5.6	8.3	18.0	68.1
<b>Employees Total</b>	29287	6.8	11.7	23.0	58.5
<b>Male total</b>	27039	6.6	8.7	17.9	66.8
Regular employee	11650	6.4	11.3	21.8	60.5
15 - 24 years old	578	10.2	11.4	19.9	58.5
25 - 34 years old	2443	9.0	12.9	24.8	53.2
35 - 44 years old	2861	6.3	12.4	23.7	57.5
45 - 54 years old	3396	5.4	10.6	21.7	62.3
55 - 64 years old	2006	4.4	10.2	18.8	66.5
65 years old and over	367	3.4	2.9	8.3	85.5
Non-regular employee	3821	10.4	12.1	22.6	55.0
15 - 24 years old	731	21.1	12.4	29.1	37.5
25 - 34 years old	448	14.7	16.2	30.9	38.2
35 - 44 years old	388	12.9	18.5	32.7	35.9
45 - 54 years old	383	12.8	14.4	30.5	42.4
55 - 64 years old	739	6.8	12.8	20.2	60.2
65 years old and over	1134	2.3	6.8	10.6	80.3
Executive of company or corporation/Self employed	3163	3.0	4.7	10.4	81.9
15 - 24 years old	136	12.5	14.0	11.2	62.3
25 - 34 years old	186	13.1	11.9	14.5	60.6
35 - 44 years old	313	4.7	6.6	16.7	72.0
45 - 54 years old	665	1.9	4.3	14.4	79.4
55 - 64 years old	746	2.0	4.3	12.1	81.6
65 years old and over	1118	0.9	2.3	4.4	92.4
Family worker/Other type of employment	231	2.1	8.7	15.0	74.2
Non-working	8173	6.5	5.1	13.0	75.4
15 - 24 years old	1565	8.2	9.0	35.3	47.4
25 - 34 years old	267	33.9	10.3	23.5	32.3
35 - 44 years old	245	32.3	12.9	27.9	26.9
45 - 54 years old	302	28.0	11.0	26.2	34.8
55 - 64 years old	475	17.9	6.6	18.1	57.3
65 years old and over	5319	1.3	2.8	4.0	91.9
<b>Female total</b>	28991	4.7	7.8	18.2	69.3
Regular employee	6066	5.1	12.5	25.9	56.5
15 - 24 years old	430	9.9	17.7	29.0	43.4
25 - 34 years old	1619	7.5	15.7	31.3	45.5
35 - 44 years old	1421	4.6	12.1	30.0	53.3
45 - 54 years old	1566	3.0	11.1	23.2	62.7
55 - 64 years old	836	3.7	8.8	16.3	71.2
65 years old and over	194	0.9	5.5	6.8	86.7
Non-regular employee	7570	7.1	11.6	22.6	58.7
15 - 24 years old	853	19.9	14.2	27.8	38.1
25 - 34 years old	820	10.4	16.7	32.3	40.6
35 - 44 years old	1265	6.1	14.6	32.6	46.7
45 - 54 years old	1871	6.4	12.3	26.1	55.2
55 - 64 years old	1585	3.4	9.2	15.7	71.7
65 years old and over	1177	2.5	4.9	5.3	87.4
Executive of company or corporation/Self employed	1458	5.4	5.9	15.5	73.1
15 - 24 years old	130	17.4	9.0	23.4	50.2
25 - 34 years old	153	9.4	11.6	27.0	52.0
35 - 44 years old	218	7.0	9.4	24.7	58.9
45 - 54 years old	266	5.7	8.1	18.5	67.7
55 - 64 years old	295	2.6	3.6	11.9	82.0
65 years old and over	396	0.9	1.1	4.2	93.8
Family worker/Other type of employment	554	3.1	5.4	13.0	78.5
Non-working	13344	3.2	3.8	12.6	80.3
15 - 24 years old	1447	7.9	9.6	32.9	49.7

